



ORLAND PARK

REQUEST FOR PROPOSAL #25-050

TINLEY CREEK STREAMBANK STABILIZATION, CONSTRUCTION ENGINEERING SERVICES

DECEMBER 19, 2025
11:00 AM

SUBMITTED BY:

thomas
engineering group
service at the highest grade[®]



December 19, 2025

2625 Butterfield Road
Suite 209W
Oak Brook, IL 60523

Village of Orland Park
Office of the Village Clerk
14700 South Ravinia Avenue
Orland Park, IL 60462

RE: RFP #25-050 Tinley Creek Streambank Stabilization, Construction Engineering

In response to the Village's Request for Proposals (RFP) #25-050, issued on November 21, 2025, Thomas Engineering Group, LLC (TEG) is pleased to submit the enclosed proposal to the Village of Orland Park. We are enthusiastic about the opportunity to provide Construction Engineering Services for the Tinley Creek Streambank Stabilization Project.

TEG is exceptionally well suited for this assignment and committed to delivering outstanding service and exceptional value. Our proposed team has extensive experience performing construction engineering for shoreline stabilization and roadside maintenance projects throughout District 1.

We are well-versed in shoreline stabilization practices, sediment and erosion control, landscape restoration, vegetation management, tree risk assessment, tree pruning, selective clearing, invasive species and noxious weed control, Phase III landscape item reviews, and comprehensive documentation of contract quantities.

TEG is prepared to begin services immediately and support the Village throughout the duration of the project to achieve the desired construction completion in 2027.

If you have any questions or need additional information, please feel free to contact me at (847) 815-9500 or email me at kevinv@thomas-engineering.com.

Sincerely,

thomas engineering group, llc

A handwritten signature in blue ink, appearing to read "K VD".

Kevin VanDeWoestyne, PE, ENV SP
Municipal Department Head



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EXPERIENCE



Meadow Lakes Pond #2 Corrective Action Plan

MEADOW LAKES OWNER'S ASSOCIATION
PHASE III



PROJECT DESCRIPTION

Thomas Engineering Group, LLC (TEG) was retained by the Meadow Lakes Owner's Association (MLOA) to assess Pond #2 within Meadow Lakes Corporate Park in the City of Aurora, where significant shoreline erosion had resulted in vertical embankment drops of approximately 2 to 3 feet between the ground surface and normal water levels. Pond #2, with an approximate shoreline perimeter of 5,771 linear feet, is a critical component of the Corporate Park's stormwater management system, collecting and conveying runoff to downstream waterways.

TEG performed a comprehensive shoreline condition assessment, including a hydrographic survey of underwater conditions to accurately define shoreline geometry and submerged features. Based on field observations and survey results, TEG prepared a Condition Assessment Report identifying deficient conditions, evaluating potential restoration alternatives, and providing order-of-magnitude cost estimates for corrective actions. Following acceptance of the report by MLOA, TEG was retained to implement the recommended improvements, providing design engineering, bid assistance, and construction observation services.

TEG designed and administered the first of two shoreline restoration contracts encompassing approximately 3,000 linear feet of Pond #2 shoreline. The project included restoration and stabilization of storm sewer outfalls serving private properties and parking areas, several of which had displaced or protruding end sections requiring repair and stabilization.

Shoreline restoration work included excavation and regrading of approximately 3,000 linear feet of shoreline to establish stable 3H:1V embankment slopes, herbicide treatment of existing vegetation, installation of riprap at the embankment toe, and establishment of a 15-foot-wide native landscape buffer consisting of emergent plantings and native forb seed mixtures.

CLIENT INFORMATION

Donald Weber
President
Meadow Lakes Owner's Association
Board of Directors
(630) 853-1382
dweber37@comcast.net



Various Maintenance Construction Engineering, Erosion and Sediment Control and Landscape Architecture

ILLINOIS DEPARTMENT OF TRANSPORTATION, DISTRICT 1

PTB 169-011, PTB 194-008, PTB 180-005



PROJECT DESCRIPTION

This contract included assisting IDOT landscape architects, technicians, and erosion and sediment control specialists on various roadside construction and maintenance projects throughout District 1. Under negotiated work orders, responsibilities included providing plan reviews, review and input on erosion and sediment control and landscape restoration on various contracts during contract development, attending preconstruction meetings and progress meetings for various maintenance and construction projects, field inspecting and preparing work orders, inspecting plant materials, producing construction documentation, auditing construction documentation, supervision of herbicide contracts and facilitating the District 1 vegetation management plan.

The vegetation management plan tasks included tree risk assessment, selective acreage clearing, invasive species management, noxious weed control, Phase III project reviewing for landscape items, selective clearing, and tree pruning.

Other responsibilities included maintaining various District 1 service contracts for the IDOT yards which involved reviewing and approving quotes and invoices, maintaining budgets, proofing materials, and performing various other clerical tasks.

CLIENT INFORMATION

Giovanna Zaffina, PLA
 Illinois Department of Transportation
 201 Center Court
 Schaumburg, IL 60196
 (847) 705-4172
 giovanna.zaffina@illinois.gov

Jacek Ejmont
 Illinois Department of Transportation
 201 Center Court
 Schaumburg, IL 60196
 (847) 313-8784
 jacek.ejmont@illinois.gov



Gary Avenue Reconstruction

CITY OF WHEATON

PHASE I/II/III



PROJECT DESCRIPTION

TEG provided Phase III construction engineering oversight for the reconstruction of Gary Avenue between Jewell Road and Gary Avenue. This project included construction of a multi-use pedestrian and bike path, installation of curb and gutter, widening of the box culvert structure in the creek, and installation of traffic signals at the intersection of Prairie Avenue. Also included was the replacement of several sidewalks at the adjacent intersections for ADA compliance. The box culvert widening required instream work, coordination and compliance with the U.S. Army Corps of Engineers and EPA regulations. Protective measures implemented during instream activities included a cofferdam, turbidity curtain, ditch checks, and dewatering bags.

CLIENT INFORMATION

Sarang Lagvankar, PE
 Senior Project Engineer
 City of Wheaton
 303 W Wesley Street
 Wheaton, IL 60187
 (630) 260-2067
 slagvankar@wheaton.il.us



Systemwide Design and CM Services for Landscape Services Upon Request (RR-18-4354)

ILLINOIS STATE TOLL HIGHWAY AUTHORITY



PROJECT DESCRIPTION

As a subconsultant to 2IM Group, Thomas Engineering Group provided Phase III RE services, construction inspection, and preparation of contract documents on this landscape improvement contract. This was part of a broader initiative by ISTHA to plant over 58,000 trees network wide.

Work on this contract included tree and shrub plantings, dense tree plantings, herbicide application, various seed mix prep, planting, and maintenance, woody plant monitoring, maintenance mowing, erosion and sediment control, temporary construction entrances, and maintenance of traffic. The maintenance and monitoring of installed trees and shrubs is also required during an extended establishment period.

There were two contracts under this umbrella contract:

- ISTHA RR-18-4418 Landscape Planting Improvements; Location: Interchange at I-88 and 251 Rochelle Illinois
- ISTHA RR-18-4442 Landscape Planting Improvements; Location: Mainline I-88 from MP 76.5 to 91.62

CLIENT INFORMATION

Orhan I. Ulger
2IM Group, LLC
118 S Clinton St, Ste 350
Chicago, IL 60661
(312) 508-5155
oiulger@2imgroup.com



104th Avenue Multi-Use Path (from 159th Street to 163rd Place)

VILLAGE OF ORLAND PARK

PHASE III



PROJECT DESCRIPTION

This project involved the construction of an HMA mixed-use path bridging the gap between the Humphrey Bike Trail and the Orland Grasslands Forest Preserve Trail. Work included roadway widening, new B.6-24 curb and gutter, earthwork and embankment widening over and adjacent to an existing load-transfer platform, guardrail, bicycle railing, wetland impacts/mitigation, drainage improvements, culvert extensions, and a reinforced soil slope system. The project required extensive multiple-agency coordination with IDOT, Village of Orland Park, Cook County DOT, and Will-South Cook County SWCD.

CLIENT INFORMATION

S. Khurshid Hoda, CPP
Director, Engineering Programs and Services
Village of Orland Park
14700 S. Ravinia Avenue
Orland Park, IL 60462
(708) 403-6128
khoda@orlandpark.org



2 | OPERATING HISTORY

FIRM OFFICERS

President:

Thomas Gill, PE
tomg@thomas
-engineering.com
(708) 533-1700

Principal/Construction Department Head:

Gregory Benske
gregb@thomas
-engineering.com
(847) 847-6181

Principal/Municipal Department Head:

Kevin VanDeWoestyne
PE, ENV SP
kevinv@thomas
-engineering.com
(847) 815-9500

Transportation Department Head:

Curtis Cornwell
PE, PTOE
curtisc@thomas
-engineering.com
(773) 251-7938

Survey Department Head:

Christopher DeYoung
PE, PLS
chrisd@thomas
-engineering.com
(708) 254-2948

OFFICE LOCATIONS

238 S. Kenilworth Avenue
Suite 100
Oak Park, IL 60302

762 Shoreline Drive
Suite 200
Aurora, IL 60504

2625 Butterfield Road
Suite 209W
Oak Brook, IL 60523

Thomas Engineering Group, LLC (TEG) is a professional engineering firm dedicated to providing planning, design, and construction engineering services to public sector clients. With its headquarters in Oak Park and branch offices in Aurora and Oak Brook, TEG operates as a Small Business Enterprise (SBE), founded and owned by three partners—Thomas Gill, PE as President; Greg Benske as Principal; and Kevin VanDeWoestyne, PE as Principal—since 2008. The executive team also includes Curtis Cornwell, PE, PTOE, as Transportation Department Head; Christopher DeYoung, PE, PLS, as Survey Department Head; and Angelica Gal, as Marketing and Administrative Manager. TEG is licensed to practice in the State of Illinois.

TEG has grown over 17 years to encompass a diverse team of 40+ dedicated professionals across four departments: Municipal, Construction, Transportation, and Survey. We have been able to retain forward-thinking engineers and technical staff to provide our clients with unparalleled service and an innovative approach to engineering. Our team is comprised of individuals with extensive experience and a shared goal to deliver targeted solutions that drive tangible outcomes. Through this unwavering commitment, we partner with public agencies to achieve their infrastructure objectives and deliver the goals set forth by all stakeholders.

Central to our approach is building lasting partnerships built on trust and reliability. Working closely with public agencies, each member of our team is deeply invested in the success of our clients' projects. This dedication drives our pursuit of excellence, ensuring sustainable, resilient, and future-ready solutions. By understanding the fiscal, environmental, and site constraints, our team adopts an ownership approach to identify the most cost-effective solutions for each project.

TEG's commitment to service, responsiveness, and value drives the success of our partnerships, building sustainable progress and elevating communities for generations to come. With an emphasis on shared consensus and a collective sense of ownership, we adeptly navigate complex challenges to achieve infrastructure objectives that resonate with stakeholders. TEG remains dedicated to providing the same level of service, expertise, innovation, and value that has propelled our company's growth and sustained our client relationships.

STAFF QUALIFICATIONS: LICENSES AND CERTIFICATIONS

19	IL Licensed Professional Engineers	PE
5	Licensed Drone Pilots	
3	Qualified Construction Stormwater Inspectors	QCSI
3	Professional Traffic Operations Engineers	PTOE
2	Certified Floodplain Managers	CFM
2	Road Safety Professionals	RSP
1	Qualified MS4 LID/Green Infrastructure Inspector	QLIDI
1	IL Licensed Professional Land Surveyor	PLS
1	Envision Sustainability Professional	ENV SP
1	ISA Certified Arborist	

MUNICIPAL ENGINEERING

- Lift Stations
- Pump Stations
- Wastewater Treatment Plants
- Force Mains
- Capital Improvement Planning
- Development Plan Review and Inspection
- Local Roadway and Street Design
- Pavement Preservation and Maintenance
- Site Development and Drainage
- IDOT, IEPA, and Stormwater Permitting
- Grant Writing/Funding Identification Assistance
- Assistance with CDBG Programming
- STP, LAPP, and ARRA Administration
- Municipal Phase I/II/III Program Management
- Management of MFT Programs
- Street Resurfacing and Reconstruction
- Parking Lot Rehabilitation
- Pedestrian and Bicycle Facilities
- Bike/Multi-use Path Resurfacing and Reconstruction
- Storm Sewer Rehabilitation
- Watermain, Sanitary, and Stormwater Design
- Utility Coordination

CONSTRUCTION MANAGEMENT

- Contract Documentation
- Constructability Review
- Public Relations and Outreach
- Schedule Review
- Construction Oversight and Inspection
- Timely Record Drawing Submittals
- Maintenance of Traffic and Staging
- Project Administration

TRANSPORTATION PLANNING AND DESIGN

- State-led and locally-led Phase I Studies
- Feasibility Studies/Alternatives Analyses
- Intersection and Interchange Design Studies
- Public Involvement
- Streetscape Planning and Design
- Traffic and Safety Engineering

DRAINAGE AND STORMWATER MANAGEMENT

- Hydrologic and Hydraulic Analyses
- Flood Control Projects
- Water Quality BMPs
- Detention/Retention/Infiltration Design
- LDS and Drainage Tech Memorandums
- Green Infrastructure Design

SURVEY

- Topographic Survey
- Legal Descriptions
- Plat and Deed Research
- Subdivision and Right-of-Way Survey and Plats
- Section Corner Resets
- Property Boundary Surveys
- Plat of Highways
- ALTA/NSPS Land Title Surveys
- Plats of Easement
- Dedication Plats
- Plats of Vacant
- Construction Layout (Roads, Utilities, Bridges)
- Control Setup
- As-built Surveys

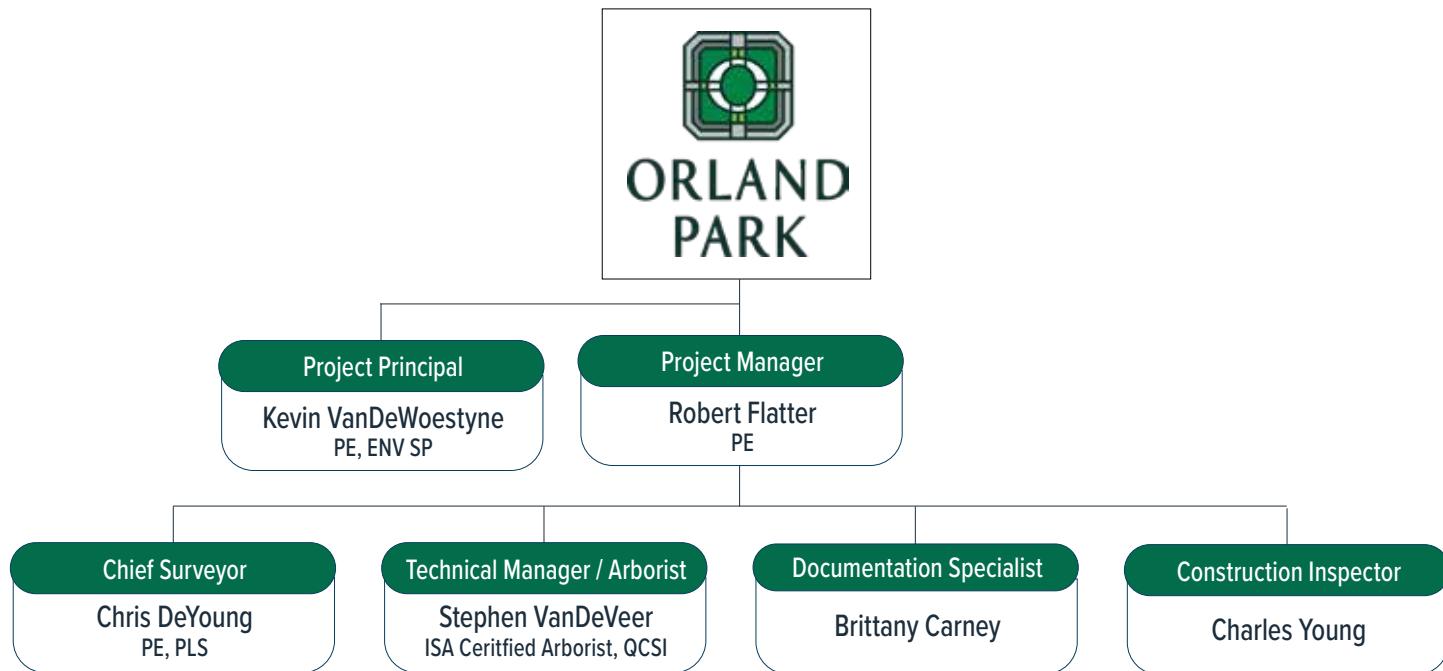
ENVIRONMENTAL SERVICES

- Tree Surveys/Tree Inventories
- Tree Risk Assessment and Mitigation
- Tree Preservation Plans and Plan Reviews
- Landscape Maintenance and Planting Inspections and Documentation
- Selective Clearing (Removing Invasive Species and Promoting Native and Beneficial Species)
- Erosion and Sediment Control Reviews/Inspections
- Environmental Survey Requests (ESR)
- NPDES Compliance

3 | QUALIFICATIONS

PROJECT TEAM QUALIFICATIONS

The project team assembled to provide these services brings recent and relevant experience in performing construction engineering services for municipal clients. Our staff has also successfully overseen landscape maintenance programs for the Illinois Tollway and the Illinois Department of Transportation.



Robert Flatter, PE (Project Manager)

Mr. Flatter has over 35 years of local government project management experience. His background includes eight years overseeing private development permit reviews and construction for the Village of Lombard, Illinois; five years as Stormwater Division Manager for DuPage County, Illinois; over eighteen years as Public Works Director and City Engineer for the City of West Chicago, Illinois.

In his role as Public Works Director and City Engineer, Mr. Flatter was directly responsible for all aspects of the City's Capital Improvement Program, including planning, budgeting, design, construction, community relations, and serving as liaison to the Infrastructure Committee. His experience as a stormwater administrator provided him with extensive expertise in stormwater management, wetland and environmental restoration, and water quality improvements.

Rob recently led the design and administration of the first phase of shoreline restoration within Meadow Lakes Corporate Park in the City of Aurora. The pond's total perimeter measures roughly 5,771 linear feet.

Significant shoreline erosion had caused vertical embankment drops of 2 to 3 feet between the ground surface and normal water levels. The site included about twenty reinforced concrete storm sewer pipes draining private properties and parking areas into the pond. Several existing pipe end sections required securement and outfall restoration.

The restoration work involved excavation of approximately 3,000 linear feet of shoreline to reestablish stable 3:1 embankment slopes, herbicide treatment of existing vegetation, installation of riprap at the embankment toe, and planting of emergent plugs and native Forb seed mixtures within a 15-foot-wide native landscape zone.

Kevin VanDeWoestyne, PE, ENV SP (Project Principal)

Mr. VanDeWoestyne has over 20 years of municipal experience and serves as the Municipal Department Head at TEG, leading professional engineering services for all three engineering phases: preliminary engineering, final design engineering, and construction engineering.

Stephen VanDeVeer, ISA Certified Arborist, QCSI (Technical Manager / Arborist)

Mr. VanDeVeer is an ISA Certified Arborist with extensive Phase I and Phase III experience in the arboriculture field. He brings over 20 years of expertise in vegetation management, tree surveys, and roadway, bridge, and utility construction. Stephen has specialized training in root protection and tree health maintenance during construction activities.

Stephen will assist Brittany by supporting clearing and grubbing, tree removal, and new tree planting activities.

Brittany Carney (Documentation Specialist)

Mr Carney has over 5 years of specialized experience in documenting contract quantities for infrastructure and landscape maintenance projects. Her expertise includes GIS data collection, conducting tree surveys and inventories, and maintaining project documentation within IDOT's Construction and Materials Management System (CMMS). Brittany has excellent communication skills and understands the importance of keeping stakeholders informed.

Her recent responsibilities involve assisting IDOT landscape architects, technicians, and erosion and sediment control specialists on various roadside construction and maintenance projects throughout District 1. She performs field inspections, prepares work orders, inspects plant materials, produces and audits construction documentation, supervises herbicide contracts, and facilitates implementation of the District 1 vegetation management plan. Brittany also provided construction oversight for the shoreline stabilization at Pond #2 within the Meadow Lakes Corporate Park in Aurora.

Charles Young (Construction Inspector)

Mr. Young is has over 30 years of experience in sewer and water construction. He has experience in all aspects of sanitary and storm sewer, water main, storm trap retention systems, pressure and vacuum testing for roadway construction in both commercial and residential projects. He has a solid understanding of trenching, shoring, and excavation. He also possesses knowledge of working around underground utilities and is well-versed in local codes and OSHA regulations.

Christopher DeYoung, PE, PLS (Chief Surveyor)

TEG's Chief Surveyor is Christopher DeYoung, PE, PLS, who performs all of our topographic surveys for municipal improvements. These surveys have included bridges, intersections, airports, storm sewer, water main, water towers, new construction alignment, and new fire stations. Mr. DeYoung is experienced with Boundary Surveys, ALTA Surveys, Easement Plats, Dedication Plats, Annexation Plats, Topographic Surveys, Legal Description Research, Writing Legal Descriptions, Construction Layout (IDOT, County, and Municipal), Section Corner Resets, and Monument Records.

Kevin VanDeWoestyne, PE, ENV SP

Project Principal



Mr. VanDeWoestyne, Municipal Department Head, will serve as principal overseeing the management of this project to ensure the end product meets contract requirements and the Village's expectations. Kevin's 20+ year career includes providing engineering services for all phases of the project lifecycle (Phase I, Phase II, and Phase III). His familiarity with local codes and regulations ensures efficient agency coordination and timely resolution of construction issues.

Summary of Relevant Project Experience

- **Phase I/II/III, Professional Engineering Services, City of West Chicago** – Project Principal.
- **Phase II/III, 2024 Streets Improvement Project, Village of Oak Brook** – Project Principal.
- **Phase II/III, FY23 – FY25 Road Projects, City of Wood Dale** – Project Principal.
- **Phase II/III, 2023 Road Repair Project, Village of Indian Head Park** – Project Principal.



EDUCATION

Bradley University
Peoria, IL
Bachelor of Science,
Civil Engineering

PROFESSIONAL REGISTRATIONS

Professional Engineer:
Illinois 062-061311
Issued: 12-22-2008
ISI Envision™ Sustainability
Professional

YEARS OF EXPERIENCE AT TEG

17

Robert Flatter, PE

Project Manager



Mr. Flatter has over 32 years of local governmental project management experience. As the former Public Works Director/City Engineer for the City of West Chicago, he was directly responsible for all aspects of the City's Capital Improvement Projects (i.e., planning, budgeting, design, construction, community relations, Infrastructure Committee liaison, etc.). Rob has strong communication skills and understands all aspects of municipal CIP programs.

Summary of Relevant Project Experience

- **Phase III, Meadow Lakes Pond #2 Corrective Action Plan** – Project Manager.
- **Phase I/II/III, Annual CIP Road Program, Winfield Township** – Project Manager.
- **Phase II/III, North Avenue and Schmale Road Tif District Water Main Extension Project, Village of Carol Stream** – Project Manager.
- **Phase III, Division Street Wastewater Treatment Plant Phase 1 Expansion Project, City of Lockport** – Project Manager.
- **Phase III, Briggs Street Pumping Station Replacement City of Lockport** – Project Manager.



EDUCATION

Iowa State University
Ames, IA
Bachelor of Science,
Civil Engineering

PROFESSIONAL REGISTRATIONS

Professional Engineer:
Illinois 062-050089

YEARS OF EXPERIENCE AT TEG

4

Stephen VanDeVeer, ISA Certified Arborist, QCSI

Technical Manager / Arborist



Mr. VanDeVeer is an ISA Certified Arborist with 19 years of experience in vegetation management, tree surveys, and roadway, bridge, and utility construction. He is trained in root protection and tree health during construction. He applies specialized technical knowledge to ensure construction activities meet both engineering standards and environmental requirements.

Summary of Relevant Project Experience

- **Phase I/II/III, Sylvan Circle & E. Porter Avenue Roadway Improvements, City of Naperville** – Resident Engineer and Arborist.
- **Phase II and III, Shorewood Crossroads Plaza, Shorewood, Illinois, Crossroads Management, LLC** – CM Project Manager and Arborist.
- **Phase III, I-88 Landscape Planting Improvements Contract, RR-18-4442, Illinois State Toll Highway Authority** – Resident Engineer and Arborist.
- **Phase I, Various Maintenance Construction Engineering / Erosion and Sediment Control / Landscape Architecture for Various Projects, District 1, Illinois, Illinois Department of Transportation** – Project Manager and Arborist.

EDUCATION

Eastern Illinois University
Charleston, IL
Bachelor of Fine Arts,

PROFESSIONAL REGISTRATIONS

ISA Certified Arborist IL-9190A
ISA TRAQ Certified, Tree Risk Assessment Qualified
IDOT Erosion and Sediment Control Certified Inspector
OSHA 30 Hour Construction Certified
IRTBA Landscape and Erosion and Sediment Control Subcommittee Member

YEARS OF EXPERIENCE AT TEG

16

Brittany Carney

Documentation Specialist



Ms. Carney has over 5 years of experience specializing in documentation of contract quantities for large scale infrastructure projects, including the Illinois Tollway and the Illinois Department of Transportation. Her experience includes construction inspection, documentation of contract quantities, GIS data collection, and tree surveys. On this project, Brittany will maintain documentation and assist with inspection.

Summary of Relevant Project Experience

- **Phase III, Gary Avenue Reconstruction Project, City of Wheaton** – Documentation Specialist.
- **Various Maintenance Construction Engineering / Erosion and Sediment Control / Landscape Architecture For Various Projects, District 1, Illinois Department of Transportation** – Inspector/Environmental Scientist.
- **Phase III, Meadow Lakes Pond #2 Corrective Action Plan** – Inspector/Environmental Scientist.
- **Phase I/II/III, Sylvan Circle & E. Porter Avenue Roadway Improvements, City of Naperville** – Inspector.



EDUCATION

University of Illinois Urbana-Champaign, IL
Bachelor of Science, Natural Resources and Environmental Science

PROFESSIONAL REGISTRATIONS

Illinois Department of Agriculture
Pesticide License #CNA103655

YEARS OF EXPERIENCE AT TEG

6

Charles Young

Construction Inspector



Mr. Young has over 30 years of experience in sewer and water construction. He has experience in all aspects of sanitary and storm sewer, water main, storm trap retention systems, pressure and vacuum testing for roadway construction in both commercial and residential projects. He has a solid understanding of trenching, shoring, and excavation. He possesses knowledge of working around underground utilities and is well-versed in local codes and OSHA regulations.

Summary of Relevant Project Experience

- **Phase III, Lift Station #1 Replacement Project, City of West Chicago —** Construction Inspector.
- **Phase III, Crow Holdings Industrial, Village of Channahon —** Construction Inspector.
- **Phase III, Longmeadow Parkway Bridge Construction, Kane County Division of Transportation —** Construction Inspector.



EDUCATION

General Studies

PROFESSIONAL REGISTRATIONS

Member, United Laborers' Union of America

YEARS OF EXPERIENCE AT TEG

2

Christopher DeYoung, PE, PLS

Chief Surveyor



Mr. DeYoung is a registered Professional Engineer and a Registered Professional Land Surveyor with over 18 years of land surveying, design, and construction experience. Leading the surveying staff as well as overseeing all surveying activities for the group, he is responsible for the supervision of surveying staff and budget, subconsultant management, project schedules, and delivery.

Summary of Relevant Project Experience

- **Phase II and III, 2021 Road Repair Project, Village of Indian Head Park —** Chief Surveyor.
- **Phase II and III, 2021 MFT Resurfacing Project, Illinois Department of Transportation and Village of Woodridge —** Chief Surveyor.
- **Phase II and III, 2020 Road Repair Project, Village of Indian Head Park —** Chief Surveyor.
- **Phase II and III, CBD Alley Reconstruction, Village of Westmont —** Chief Surveyor.



EDUCATION

Purdue University
West Lafayette, IN
Bachelor of Science,
Civil Engineering

Bachelor of Science,
Land Surveying and
Geomatics Engineer

PROFESSIONAL REGISTRATIONS

Professional Engineer:
Illinois 062-065116
Indiana PE12000529

Professional Land Surveyor:
Illinois 035-003817
Indiana LS22100003

FAA Small UAS Pilot:
License No. 4113536

YEARS OF EXPERIENCE AT TEG

13

4

PROPOSED FEE

PROPOSED FEE

TEG's proposed Phase III Construction Engineering Services are structured to ensure a TEG representative is present whenever major construction activities are underway. The proposed effort assumes the project proceeds efficiently and is completed in a timely manner with minimal delays.

There are approximately 140 weekdays (28 weeks) between May 1, 2026, and November 23, 2026, excluding U.S. federal holidays. Accordingly, the associated cost estimate included herein is based on providing Phase III Construction Engineering Services over 141 working days to support construction of the Tinley Creek Streambank Stabilization Project in 2026.

The following represents TEG's cost estimate for the project using a 2.80 Direct Labor Multiplier, not to exceed method of compensation. While this estimate reflects our best effort to accurately assess the scope of work as outlined in our proposal, we acknowledge that the Village of Orland Park may interpret the scope differently and may seek to modify, expand, or refine the level of effort required.

Proposed Not-to Exceed Fee (Total)	\$244,596.80
ADDENDUM #2 – SEPARATE LINE ITEM COST	
Coordinate with the contractor to prepare and submit complete as-built drawings to the Village upon completion of the project.	\$4,500.00 <i>(Includes TEG's review to confirm accuracy)</i>

TEG looks forward to the opportunity to collaborate with the Village and is prepared to negotiate the scope and effort to ensure alignment with the Village's expectations.

Tinley Creek Streambank Stabilization Project
Village of Orland Park

Cost Estimate of Consultant Services - Phase III Construction Engineering Services

Item No.	Task	Staff Classifications and Work Hours						Total Workhours	% of Workhours	Labor Fee	
		Principal	Project Manager	Technical Manager	Lead Inspector	Assistant Inspector	Intern				
	Billing Rate	\$ 280.00	\$ 243.60	\$ 187.60	\$ 112.00	\$ 151.20	\$ 56.00				
CONSTRUCTION INSPECTION											
1	Pre-Construction Services										
a.	Pre-Construction Meeting	2	2	0	2	0	0	6			
b.	Material Submittal Reviews	0	40	0	40	0	0	80			
c.	Tree Removals & Clearing	0	0	0	80	0	0	80			
		2	42	0	122	0	0	166	9%	\$ 24,455.20	
2	Construction Observation										
a.	May 1, 2026 thru November 23, 2026 (28 weeks)	0	112	40	640	480	240	1512			
b.		0	0	0	0	0	0	0			
c.		0	0	0	0	0	0	0			
		0	112	40	640	480	240	1512	82%	\$ 192,483.20	
3	Post-Construction Services										
a.	Punch List	0	8	8	8	0	0	24			
b.	Payment Applications & Documentation	0	14	0	56	0	0	70			
c.	11-Month Walkthrough & Inspections	0	8	8	20	0	0	36			
		0	30	16	84	0	0	130	7%	\$ 19,717.60	
4	Administration										
a.	Resource Management and Coordination	4	28	0	0	0	0	32			
b.		0	0	0	0	0	0	0			
c.		0	0	0	0	0	0	0			
		4	28	0	0	0	0	32	2%	\$ 7,940.80	
		Construction Inspection Project Subtotals	6	212	56	846	480	240	1840	100%	\$ 244,596.80
		% of Workhours	0%	12%	3%	46%	26%	13%			
		Project Totals	6	212	56	846	480	240	1840	100%	
		% of Workhours	0%	12%	3%	46%	26%	13%			
											Total Labor Fee \$ 244,596.80
											Total Direct Costs \$ -
											TOTAL PROJECT COST \$ 244,596.80

5

PROJECT UNDERSTANDING AND APPROACH

↓ PROJECT OVERVIEW

The Village of Orland Park is seeking professional Construction Engineering Services for the Tinley Creek Streambank Stabilization Project. This important initiative is jointly funded through a grant from the Metropolitan Water Reclamation District (MWRD) and local Village funds.

According to information presented at the public meeting on December 1, 2025, both banks of Tinley Creek are experiencing continuous erosion. As a private creek, ownership and maintenance responsibilities lie with the individual property owners; neither the Village of Orland Park nor the Metropolitan Water Reclamation District (MWRD) holds responsibility for creek maintenance.



Project History, Funding, and Easements

The project originally commenced in 2012, with initial engineering design completed by MWRD in 2014. However, efforts to secure necessary easements were unsuccessful, causing the project to stall. The Village of Orland Park restarted the project in 2022, while MWRD retained the original construction grant amounting to \$3.7 million and provided an additional \$100,000 for design. The Village assumed responsibility for the remaining design and construction costs.

An agreement between the Village and MWRD was reached to share the design and construction expenses. In addition, the Village has committed to maintaining the completed improvements in perpetuity for those properties whose owners have voluntarily granted easements.

The following properties did not grant easements voluntarily and are therefore excluded from the project:

- 15437 Teebrook Drive (PIN: 27-14-105-037)
- 8448 Teebrook Drive (PIN: 27-14-103-045)
- 8430 Flamingo Circle (PIN: 27-14-105-011)
- 8434 Flamingo Circle (PIN: 27-14-105-012)



Existing Conditions and Proposed Improvements

Tinley Creek presents several characteristics common to mature suburban waterways, including localized erosion, undercut banks, sediment deposition, encroaching vegetation, and areas of diminished slope stability. These existing conditions create safety concerns, threaten nearby assets, and degrade hydraulic performance.



The proposed stabilization measures will address these concerns by reinforcing vulnerable bank sections, improving flow conveyance, and restoring the naturalized form and function of the stream.

Overall, the project involves restoring and protecting eroded streambank areas through the installation of gabion walls, stone toe protection, stone bank armoring, slope grading and restoration, and selective tree removals. These improvements are intended to enhance long-term streambank stability, reduce erosion, protect adjacent infrastructure, and improve overall conveyance and environmental function within the Tinley Creek corridor.

Construction Engineering Services and Project Delivery

Construction Engineering Services will play a critical role in ensuring the successful delivery of this project. Key responsibilities will include on-site construction observation, documentation of contractor performance and quantities, verification of materials, coordination with the contractor and regulatory agencies, and oversight of environmental protection measures.

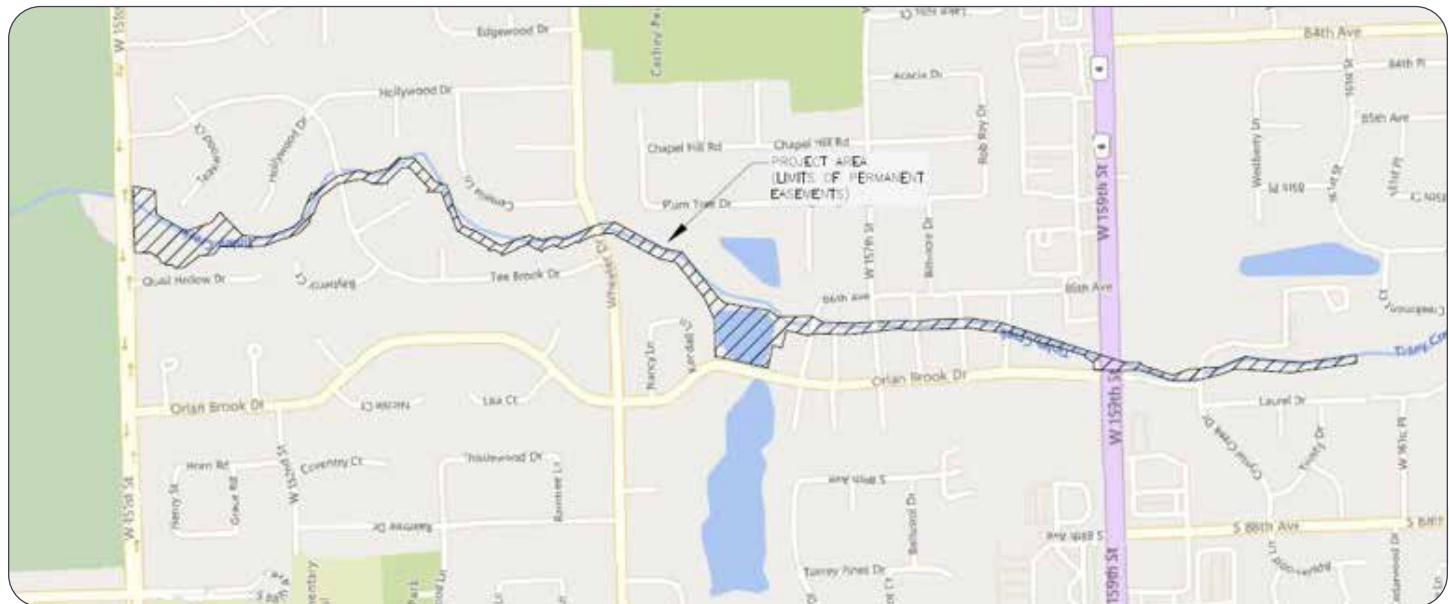
Careful attention to erosion and sediment control, vegetation management, limits of work and access, and compliance with MWRD and Village requirements will be essential to maintaining both construction quality and environmental integrity.

In addition, selective tree removals and vegetation restoration must be managed with sensitivity to habitat, water quality, and long-term maintenance. Proper sequencing of stabilization, grading, and replanting activities will be important to minimize disturbance and promote successful establishment of native vegetation.



Project Limits and Access Considerations

This project requires a team experienced in streambank stabilization, environmental compliance, and Phase III documentation to ensure the improvements are constructed efficiently, safely, and in accordance with the Village's goals for long-term resiliency and ecological health. TEG understands these complexities and is well prepared to support the Village through each stage of construction.



The project limits extend along Tinley Creek from 151st Street to 161st Place. Accessing the work area and sequencing construction activities will present challenges due to the constrained corridor and proximity to private properties. Potential construction access locations have been identified in the plans; however, it will be the contractor's responsibility to coordinate access, develop a detailed construction sequencing plan, and ensure that all existing fences, sheds, decks, and other structures impacted by construction are properly restored or replaced.

↓ PROJECT APPROACH & SCOPE OF SERVICES

TEG's staff assigned to this project possess extensive experience in delivering construction engineering services for similar projects. Our approach and proposed scope of services encompass all Phase III Construction Engineering tasks outlined in RFP #25-050, as well as the supplemental tasks and clarifications highlighted below in green.

- Conduct project kickoff meeting with the Village, contractor, and MWRD. Prepare and distribute meeting minutes to all stakeholders.
- Obtain and review a list of proposed suppliers and subcontractors. Make recommendations to the Village regarding the suitability of the subcontractors for the proposed work.
- Review the construction schedule submitted by the contractor for compliance with the contract.
- Represent the Village during daily construction activities and observe the contractor's work for compliance with the plans, specifications, and applicable standards.
- Assist the Village with public communications, notices, and resident newsletters in accordance with the Village's preferred method.
- Serve as the Village's liaison by receiving and promptly responding to calls and complaints from residents.
- Verify all construction staking for principal components of the work.
- Attend all project meetings and inspections on behalf of the Village and coordinate with the Village, MWRD, and other agencies as required.
- Review and approve shop drawings.
 - Check, approve, or reject submittals made by the contractor for compliance with the contract documents.
- Assess and provide engineering and non-engineering solutions for on-site project challenges.
- Communicate and document potential deviations in project scope or costs directly to Village staff.
- Maintain daily inspection reports, photo documentation, quantity measurements, and testing records. Submit weekly reports to Village Project Manager.
 - Observe the progress and quality of the executed work. Determine if the work is proceeding in accordance with the Contract Documents. TEG shall keep the Village informed of the progress of the work and advise the Village of all observed deficiencies of the work and disapprove or reject all work failing to conform to the Contract Documents.
- Keep an inspector's daily report book in the Village's preferred format appropriate for the project, recording hours on the job site, weather conditions, general and specific observations, daily activities, quantities placed, inspections, decisions, and list of visiting officials.
- Review and provide recommendations on contractor pay requests and change orders.
- Review and monitor contractor's compliance with all required MBE documents.
 - Review and monitor erosion and sediment control procedures throughout the duration of the project.
 - Review and monitor traffic control devices throughout the duration of the project.
- Communicate and keep the property owners informed on project progress and next steps.
- Prepare project closeout documentation, final quantities, punch lists and warranty documents.
 - Verify that all documentation is completed and that all material inspections and certifications have been accounted for and are complete.
 - Compile and submit final documentation to the Village.
- Review and approve as-built drawings.
 - According to Addendum #2, a separate line item cost shall be provided for coordinating with the contractor to prepare and submit complete as-built drawings to the Village upon completion of the project.
- Conduct an 11-month walkthrough after Village acceptance and coordinate with the contractor to ensure all warranty items are repaired.

↓ WORK EFFORT SUMMARY

TEG proposes to provide Phase III Construction Engineering Services with a dedicated Resident Engineer overseeing all critical aspects of the work. Services will include monitoring the quality of workmanship, ensuring compliance with the Contract Documents, and facilitating effective communication between the Village, the Contractor, and residents.

While the RFP does not specify an anticipated construction duration, Questions & Answers Document No. 2, issued by the Village, indicates an expectation for daily on-site presence based on the project's type, complexity, level of interaction with property owners, and other related factors.

For purposes of developing this fee proposal, TEG has assumed full-time construction oversight based on the following tentative schedule and project information:

1. The construction contract has been awarded to Copenhaver Construction. The Village anticipates seeking Village Board approval for Construction Engineering services on January 19, 2026.
2. Preconstruction activities by the selected Construction Engineering consultant may begin upon execution of the agreement.
3. Tree and shrub removal may occur in December 2025 or January 2026, with construction commencing as soon as weather conditions permit. All tree removals are anticipated to occur prior to March 31, 2026.
4. Substantial completion is anticipated by the end of 2026. Per the Contract Documents, all work, including restoration of access areas and completion of punch list items, shall be completed by November 23, 2026.

CONSTRUCTION SCHEDULE

- Start in early 2026
- Estimated construction duration is 2026 construction season, weather dependent
- Some landscape items may be completed in 2027

↓ KEY ASSUMPTIONS

The following assumptions were used to establish TEG's scope of services and level of effort for Phase III Construction Engineering:

- All easement and right-of-way acquisitions will be completed by others prior to construction.
- All advanced utility coordination will be completed by ComEd prior to construction.
- Pre-construction video recording will be performed by the Contractor.
- Pre- and post-construction sanitary sewer televising will be performed by the Contractor.
- Construction layout and staking will be performed by the Contractor.
- As-built drawings will be maintained by the Contractor.
- TEG anticipates providing full-time Phase III Construction Engineering Services between May 1, 2026, and November 23, 2026 (28 weeks).
- Minimal Construction Engineering effort is anticipated in 2027.

6

REQUIRED FORMS

PROPOSAL SUMMARY SHEET
RFP #25-050
Tinley Creek Streambank Stabilization, Construction Engineering

Business Name: Thomas Engineering Group, LLC

Street Address: 2625 Butterfield Road, Suite 209W

City, State, Zip: Oak Brook, IL 60523

Contact Name: Kevin VanDeWoestyne

Title: Principal / Municipal Department Head

Phone: (847) 815-9500 Fax: (855) 533-1700

E-Mail address: kevinv@thomas-engineering.com

Price Proposal

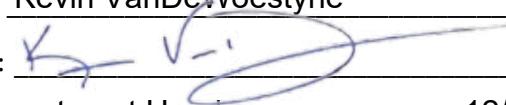
PROPOSAL TOTAL \$ \$244,596.80

ADDENDUM #2 – SEPARATE LINE ITEM COST

Coordinate with the contractor to prepare and submit complete as-built drawings to the Village upon completion of the project. \$4,500.00

AUTHORIZATION & SIGNATURE

Name of Authorized Signee: Kevin VanDeWoestyne

Signature of Authorized Signee: 

Title: Principal / Municipal Department Head Date: 12/19/2025



ORLAND PARK
CERTIFICATE OF COMPLIANCE

The undersigned Kevin VanDeWoestyne, as Principal
(Enter Name of Person Making Certification) (Enter Title of Person Making Certification)

and on behalf of Thomas Engineering Group, LLC, certifies that:
(Enter Name of Business Organization)

1) BUSINESS ORGANIZATION:

The Proposer is authorized to do business in Illinois: Yes No

Federal Employer I.D.#: 26-1722938
(or Social Security # if a sole proprietor or individual)

The form of business organization of the Proposer is (check one):

Sole Proprietor
 Independent Contractor (*Individual*)
 Partnership
 LLC
 Corporation
(State of Incorporation) (Date of Incorporation)

2) STATUS OF OWNERSHIP

Illinois Public Act 102-0265, approved August 2021, requires the Village of Orland Park to collect "Status of Ownership" information. This information is collected for reporting purposes only. Please check the following that applies to the ownership of your business and include any certifications for the categories checked with the proposal. Business ownership categories are as defined in the Business Enterprise for Minorities, Women, and Persons with Disabilities Act, 30 ILCS 575/0.01 et seq.

Minority-Owned Small Business ([SBA standards](#))
Women-Owned Prefer not to disclose
Veteran-Owned Not Applicable
Disabled-Owned

How are you certifying? Certificates Attached Self-Certifying

STATUS OF OWNERSHIP FOR SUBCONTRACTORS

This information is collected for reporting purposes only. Please check the following that applies to the ownership of subcontractors.

Minority-Owned Small Business ([SBA standards](#))
Women-Owned Prefer not to disclose
Veteran-Owned Not Applicable
Disabled-Owned

3) ELIGIBILITY TO ENTER INTO PUBLIC CONTRACTS: Yes No

The Proposer is eligible to enter into public contracts, and is not barred from contracting with any unit of state or local government as a result of a violation of either Section 33E-3, or 33E-4 of the Illinois Criminal Code, or of any similar offense of "Bid-rigging" or "Bid-rotating" of any state or of the United States.

4) SEXUAL HARASSMENT POLICY: Yes No

Please be advised that Public Act 87-1257, effective July 1, 1993, 775 ILCS 5/2-105 (A) has been amended to provide that every party to a public contract must have a written sexual harassment policy in place in full compliance with 775 ILCS 5/2-105 (A) (4) and includes, at a minimum, the following information: (I) the illegality of sexual harassment; (II) the definition of sexual harassment under State law; (III) a description of sexual harassment, utilizing examples; (IV) the vendor's internal complaint process including penalties; (V) the legal recourse, investigative and complaint process available through the Department of Human Rights (the "Department") and the Human Rights Commission (the "Commission"); (VI) directions on how to contact the Department and Commission; and (VII) protection against retaliation as provided by Section 6-101 of the Act. (Illinois Human Rights Act). (emphasis added). Pursuant to 775 ILCS 5/1-103 (M) (2002), a "public contract" includes "...every contract to which the State, any of its political subdivisions or any municipal corporation is a party."

5) EQUAL EMPLOYMENT OPPORTUNITY COMPLIANCE: Yes No

During the performance of this Project, Proposer agrees to comply with the "Illinois Human Rights Act", 775 ILCS Title 5 and the Rules and Regulations of the Illinois Department of Human Rights published at 44 Illinois Administrative Code Section 750, et seq. The

Proposer shall: (I) not discriminate against any employee or applicant for employment because of race, color, religion, sex, marital status, national origin or ancestry, age, or physical or mental handicap unrelated to ability, or an unfavorable discharge from military service; (II) examine all job classifications to determine if minority persons or women are underutilized and will take appropriate affirmative action to rectify any such underutilization; (III) ensure all solicitations or advertisements for employees placed by it or on its behalf, it will state that all applicants will be afforded equal opportunity without discrimination because of race, color, religion, sex, marital status, national origin or ancestry, age, or physical or mental handicap unrelated to ability, or an unfavorable discharge from military service; (IV) send to each labor organization or representative of workers with which it has or is bound by a collective bargaining or other agreement or understanding, a notice advising such labor organization or representative of the Vendor's obligations under the Illinois Human Rights Act and Department's Rules and Regulations for Public Contract; (V) submit reports as required by the Department's Rules and Regulations for Public Contracts, furnish all relevant information as may from time to time be requested by the Department or the contracting agency, and in all respects comply with the Illinois Human Rights Act and Department's Rules and Regulations for Public Contracts; (VI) permit access to all relevant books, records, accounts and work sites by personnel of the contracting agency and Department for purposes of investigation to ascertain compliance with the Illinois Human Rights Act and Department's Rules and Regulations for Public Contracts; and (VII) include verbatim or by reference the provisions of this Equal Employment Opportunity Clause in every subcontract it awards under which any portion of this Agreement obligations are undertaken or assumed, so that such provisions will be binding upon such subcontractor. In the same manner as the other provisions of this Agreement, the Proposer will be liable for compliance with applicable provisions of this clause by such subcontractors; and further it will promptly notify the contracting agency and the Department in the event any subcontractor fails or refuses to comply therewith. In addition,

the Proposer will not utilize any subcontractor declared by the Illinois Human Rights Department to be ineligible for contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations. "Subcontract" means any agreement, arrangement or understanding, written or otherwise, between the Proposer and any person under which any portion of the Proposer's obligations under one or more public contracts is performed, undertaken or assumed; the term "subcontract", however, shall not include any agreement, arrangement or understanding in which the parties stand in the relationship of an employer and an employee, or between a Proposer or other organization and its customers. In the event of the Proposer's noncompliance with any provision of this Equal Employment Opportunity Clause, the Illinois Human Right Act, or the Rules and Regulations for Public Contracts of the Department of Human Rights the Proposer may be declared non-responsible and therefore ineligible for future contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations, and this agreement may be canceled or avoided in whole or in part, and such other sanctions or penalties may be imposed or remedies involved as provided by statute or regulation.

6) **TAX CERTIFICATION:** Yes No

Contractor is current in the payment of any tax administered by the Illinois Department of Revenue, or if it is: (a) it is contesting its liability for the tax or the amount of tax in accordance with procedures established by the appropriate Revenue Act; or (b) it has entered into an agreement with the Department of Revenue for payment of all taxes due and is currently in compliance with that agreement.

7) **AUTHORIZATION & SIGNATURE:**

I certify that I am authorized to execute this Certificate of Compliance on behalf of the Contractor set forth on the Proposal, that I have personal knowledge of all the information set forth herein and that all statements, representations, that the Proposal is genuine and not collusive, and information provided in or with this Certificate are true and accurate. The undersigned, having become familiar with the Project specified, proposes to provide and furnish all of the labor, materials, necessary tools, expendable equipment and all utility and transportation services necessary to perform and complete in a workmanlike manner all of the work required for the Project.

ACKNOWLEDGED AND AGREED TO:



Signature of Authorized Officer

Kevin VanDeWoestyne

Name of Authorized Officer

Principal

Title

12/19/2025

Date

REFERENCES

Provide three (3) references for which your organization has performed similar work.

Bidder's Name: Thomas Engineering Group, LLC
(Enter Name of Business Organization)

1. ORGANIZATION	<u>Meadow Lakes Owner's Association</u>
ADDRESS	<u>PO Box 9242, Naperville, IL 60567</u>
PHONE NUMBER	<u>(630) 853-1382</u>
CONTACT PERSON	<u>Donald Weber</u>
YEAR OF PROJECT	<u>2025</u>
2. ORGANIZATION	<u>Illinois Department of Transportation</u>
ADDRESS	<u>201 Center Court, Schaumburg, IL 60196</u>
PHONE NUMBER	<u>(847) 313-8784</u>
CONTACT PERSON	<u>Jacek Ejmont</u>
YEAR OF PROJECT	<u>2024</u>
3. ORGANIZATION	<u>City of Wheaton</u>
ADDRESS	<u>303 W Wesley Street, Wheaton, IL 60187</u>
PHONE NUMBER	<u>(630) 260-2067</u>
CONTACT PERSON	<u>Sarang Lagvankar</u>
YEAR OF PROJECT	<u>2025</u>



ORLAND PARK

INSURANCE REQUIREMENTS

Please sign and provide a policy Specimen Certificate of Insurance showing current coverages.

If awarded the contract, all Required Policy Endorsements noted in the left column in **red bold** type **MUST** be provided.

Standard Insurance Requirements	Please provide the following coverage if box is checked.
WORKERS' COMPENSATION & EMPLOYER LIABILITY Full Statutory Limits - Employers Liability \$500,000 – Each Accident \$500,000 – Each Employee \$500,000 – Policy Limit Waiver of Subrogation in favor of the Village of Orland Park	LIABILITY UMBRELLA (Follow Form Policy) <input type="checkbox"/> \$1,000,000 – Each Occurrence \$1,000,000 – Aggregate <input checked="" type="checkbox"/> \$2,000,000 – Each Occurrence \$2,000,000 – Aggregate <input type="checkbox"/> Other: _____ EXCESS MUST COVER: General Liability, Automobile Liability, Employers' Liability
AUTOMOBILE LIABILITY (ISO Form CA 0001) \$1,000,000 – Combined Single Limit Per Occurrence Bodily Injury & Property Damage. Applicable for All Company Vehicles.	PROFESSIONAL LIABILITY <input type="checkbox"/> \$1,000,000 Limit – Claims Made Form, Indicate Retroactive Date <input checked="" type="checkbox"/> \$2,000,000 Limit – Claims Made Form, Indicate Retroactive Date <input type="checkbox"/> Other: _____ Deductible not-to-exceed \$50,000 without prior written approval
GENERAL LIABILITY (Occurrence basis) (ISO Form CG 0001) \$1,000,000 – Combined Single Limit Per Occurrence Bodily Injury & Property Damage \$2,000,000 – General Aggregate Limit \$1,000,000 – Personal & Advertising Injury \$2,000,000 – Products/Completed Operations Aggregate	BUILDERS RISK Completed Property Full Replacement Cost Limits – Structures under construction
ADDITIONAL INSURED ENDORSEMENTS: <i>(Not applicable for Goods Only Purchases)</i>	ENVIRONMENTAL IMPAIRMENT/POLLUTION LIABILITY \$1,000,000 Limit for bodily injury, property damage and remediation costs resulting from a pollution incident at, on or mitigating beyond the job site
<ul style="list-style-type: none">ISO CG 20 10 or CG 20 26 (or Equivalent) Commercial General Liability CoverageCG 20 01 Primary & Non-Contributory (or Equivalent) The Village must be named as the Primary Non-Contributory which makes the Village a priority and collects off the policy prior to any other claimants.Blanket General Liability Waiver of Subrogation - Village of Orland Park A provision that prohibits an insurer from pursuing a third party to recover damages for covered losses.	CYBER LIABILITY \$1,000,000 Limit per Data Breach for liability, notification, response, credit monitoring service costs, and software/property damage
	CG 20 37 ADDITIONAL INSURED – Completed Operations (Provide only if box is checked)

Any insurance policies providing the coverages required of the Consultant, excluding Professional Liability, shall be specifically endorsed to identify "The Village of Orland Park, and their respective officers, trustees, directors, officials, employees, volunteers and agents as Additional Insureds on a primary/non-contributory basis with respect to all claims arising out of operations by or on behalf of the named insured." The required additional Insured coverage shall be provided on the Insurance Service Office (ISO) CG 20 10 or CG 20 26 endorsements or an endorsement at least as broad as the above noted endorsements as determined by the Village of Orland Park. Any Village of Orland Park insurance coverage shall be deemed to be on an excess or contingent basis as confirmed by the required (ISO) CG 20 01 Additional Insured Primary & Non- Contributory Endorsement. The policies shall also contain a Waiver of Subrogation in favor of the Additional Insureds in regard to General Liability and Workers' Compensation coverage. The certificate of insurance shall also state this information on its face. Any insurance company providing coverage must hold an A-, VII rating according to Best's Key Rating Guide. Each insurance policy required shall have the Village of Orland Park expressly endorsed onto the policy as a Cancellation Notice Recipient. Should any of the policies be cancelled before the expiration date thereof, notice will be delivered in accordance with the policy provisions. Permitting the contractor, or any subcontractor, to proceed with any work prior to our receipt of the foregoing certificate and endorsements shall not be a waiver of the contractor's obligation to provide all the above insurance.

Consultant agrees that prior to any commencement of work to furnish evidence of Insurance coverage providing for at minimum the coverages, endorsements and limits described above directly to the Village of Orland Park, 14700 S. Ravinia Avenue, Orland Park, IL 60462. Failure to provide this evidence in the time frame specified and prior to beginning of work may result in the termination of the Village's relationship with the contractor.

ACCEPTED & AGREED THIS 12th DAY OF December, 2025

Signature



Thomas Gill, President

Printed Name & Title

Authorized to execute agreements for:

Thomas Engineering Group, LLC

Name of Company

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – OWNERS, LESSEES OR CONTRACTORS – SCHEDULED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s)	Location(s) Of Covered Operations

Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

A. Section II – Who Is An Insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by:

1. Your acts or omissions; or
2. The acts or omissions of those acting on your behalf;

in the performance of your ongoing operations for the additional insured(s) at the location(s) designated above.

However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and
2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following additional exclusions apply:

This insurance does not apply to "bodily injury" or "property damage" occurring after:

1. All work, including materials, parts or equipment furnished in connection with such work, on the project (other than service, maintenance or repairs) to be performed by or on behalf of the additional insured(s) at the location of the covered operations has been completed; or
2. That portion of "your work" out of which the injury or damage arises has been put to its intended use by any person or organization other than another contractor or subcontractor engaged in performing operations for a principal as a part of the same project.

C. With respect to the insurance afforded to these additional insureds, the following is added to **Section III – Limits Of Insurance:**

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or

2. Available under the applicable Limits of Insurance shown in the Declarations; whichever is less.

This endorsement shall not increase the applicable Limits of Insurance shown in the Declarations.

SAMPLE

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – DESIGNATED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s)

Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

Section II – Who Is An Insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf:

- A. In the performance of your ongoing operations; or
- B. In connection with your premises owned by or rented to you.

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – OWNERS, LESSEES OR CONTRACTORS – AUTOMATIC STATUS WHEN REQUIRED IN CONSTRUCTION AGREEMENT WITH YOU

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

A. Section II – Who Is An Insured is amended to include as an additional insured any person or organization for whom you are performing operations when you and such person or organization have agreed in writing in a contract or agreement that such person or organization be added as an additional insured on your policy. Such person or organization is an additional insured only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by:

1. Your acts or omissions; or
2. The acts or omissions of those acting on your behalf;

in the performance of your ongoing operations for the additional insured.

However, the insurance afforded to such additional insured:

1. Only applies to the extent permitted by law; and
2. Will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

A person's or organization's status as an additional insured under this endorsement ends when your operations for that additional insured are completed.

B. With respect to the insurance afforded to these additional insureds, the following additional exclusions apply:

This insurance does not apply to:

1. "Bodily injury", "property damage" or "personal and advertising injury" arising out of the rendering of, or the failure to render,

any professional architectural, engineering or surveying services, including:

- a. The preparing, approving, or failing to prepare or approve, maps, shop drawings, opinions, reports, surveys, field orders, change orders or drawings and specifications; or
- b. Supervisory, inspection, architectural or engineering activities.

This exclusion applies even if the claims against any insured allege negligence or other wrongdoing in the supervision, hiring, employment, training or monitoring of others by that insured, if the "occurrence" which caused the "bodily injury" or "property damage", or the offense which caused the "personal and advertising injury", involved the rendering of or the failure to render any professional architectural, engineering or surveying services.

2. "Bodily injury" or "property damage" occurring after:

- a. All work, including materials, parts or equipment furnished in connection with such work, on the project (other than service, maintenance or repairs) to be performed by or on behalf of the additional insured(s) at the location of the covered operations has been completed; or
- b. That portion of "your work" out of which the injury or damage arises has been put to its intended use by any person or organization other than another contractor or subcontractor engaged in

performing operations for a principal as a part of the same project.

C. With respect to the insurance afforded to these additional insureds, the following is added to **Section III – Limits Of Insurance:** The most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement you have entered into with the additional insured; or
2. Available under the applicable Limits of Insurance shown in the Declarations; whichever is less.

This endorsement shall not increase the applicable Limits of Insurance shown in the Declarations.

SAMPLE

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

PRIMARY AND NONCONTRIBUTORY – OTHER INSURANCE CONDITION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART
PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE PART

The following is added to the **Other Insurance** Condition and supersedes any provision to the contrary:

Primary And Noncontributory Insurance

This insurance is primary to and will not seek contribution from any other insurance available to an additional insured under your policy provided that:

- (1) The additional insured is a Named Insured under such other insurance; and

- (2) You have agreed in writing in a contract or agreement that this insurance would be primary and would not seek contribution from any other insurance available to the additional insured.

SAMPLE

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – OWNERS, LESSEES OR CONTRACTORS – COMPLETED OPERATIONS

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s):	Location And Description Of Completed Opera- tions

Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

Section II – Who Is An Insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury" or "property damage" caused, in whole or in part, by "your work" at the location designated and described in the schedule of this endorsement performed for that additional insured and included in the "products-completed operations hazard".

**DISCLOSURE TYPE:**

Original
 Amended
 1 of () Disclosures

BUSINESS RELATIONSHIP DISCLOSURE FORM

Business Relationships. Pursuant to Village Code, all business relationships between vendors and Officials must be disclosed. Vendors and Officials shall complete this Business Relationship Disclosure Form when applicable. Failure to comply shall be considered a violation of the ordinance and can result in penalties.

For Vendors. Any vendor who has had any business relationship within the preceding ten years or reasonably expects such a relationship in the following twelve months with a current official or a past official during the preceding 10 years, where such relationship resulted in or is expected to result in financial benefit, shall disclose the following if the relationship entitled the current or past official to compensation, economic opportunity, or payment in excess of \$7,500 annually. A business relationship does not include a political contribution, otherwise duly reported as required by law.

For Officials. Any official who has had any business relationship within the preceding ten years or reasonably expects such a relationship in the following twelve months with a vendor, where such relationship has resulted in or is expected to result in financial benefit, shall disclose the following if the relationship entitled the official to compensation, economic opportunity, or payment in excess of \$7,500 annually. A business relationship does not include a political contribution, otherwise duly reported as required by law.

Submission of a disclosure does not disqualify a Vendor from consideration for a contract, grant, concession, land sale, lease or any other matters subject to the Village approval.

(1) Check applicable box Vendor Official

(2) For Vendor

I do not have a business relationship with any current Village of Orland Park Official or reasonably expect such a relationship in the following twelve months that entitled the Official to compensation, economic opportunity, or payment in excess of \$7,500 annually. See Appendix A for a listing of current Officials. (Please check the box if applicable and complete Certification section only.)

I did not have a business relationship with any past Village of Orland Park Official in the preceding ten (10) years that entitled the past Official to compensation, economic opportunity, or payment in excess of \$7,500 annually. See Appendix B for a listing of past Officials is included with this disclosure form. (Please check the box if applicable and complete Certification section only.)

(3) Please provide the name(s) of the Vendor(s) or Official(s) or related party.

(4) What is the nature of the business relationship with the Vendor(s) or Official(s) or related party?

(5) Provide the date(s)[month/year] of engagement or expected engagement:

(6) If the Vendor has been acquired or purchased within the preceding five (5) years:

- a. The date(s) of acquisition of the Vendor: _____
- b. The name(s) of the preceding Vendor, if changed: _____

Certification

The undersigned Thomas Gill, as President, and on
(Print Name of Person Making Disclosure) (Print Title of Person Making Certification)

behalf of Thomas Engineering Group, LLC, certifies the information supplied is true and accurate.
(Print Name of Vendor / Official)

Signature: 

Date: 12/12/2025

See Appendix A for the List of Current Officials

See Appendix B for the List of Officials for the Past Ten (10) Years

APPENDIX A – LIST OF CURRENT OFFICIALS (2025)

Mayor

James V. Dodge, Jr.

Trustees

William R. Healy
Cynthia Nelson Katsenes
Michael R. Milani
Dina M. Lawrence
John Lawler
Joanna M. Liotine Leafblad

Village Clerk

Mary Ryan Norwell

Village Manager

George Koczwara

Assistant Village Manager

Jim Culotta

Directors / Department Heads

Development Services - Steve Marciani
Engineering – Syed Khurshid Hoda
Finance – Christopher Frankenfield
Human Resources - Regina Earley
Information Technology – Tad Spencer
Police Department – Eric Rossi
Public Works – Joel Van Essen
Recreation and Parks – Ray Piattoni

APPENDIX B – LIST OF OFFICIALS FOR THE PAST TEN (10) YEARS

August 2024 – May 2025

Brian Gaspdo, Village Clerk

May 2021 – May 2025

Keith Pekau, Mayor
William Healy, Trustee
Cynthia Nelson Katsenes, Trustee
Michael R. Milani, Trustee
Sean Kampas, Trustee
Brian J. Riordan, Trustee
Joni J. Radaszewski, Trustee

May 2021 – August 2024

Patrick O’Sullivan, Village Clerk

May 2019

Keith Pekau, Mayor
Kathleen M. Fenton, Trustee
James V. Dodge, Trustee
Daniel T. Calandriello, Trustee
William R. Healy, Trustee
Cynthia Nelson Katsenes, Trustee
Michael R. Milani, Trustee

May 2017

Keith Pekau, Mayor
(No change in Trustees)

2015 – April 2017

Daniel J. McLaughlin, Mayor
Kathleen M. Fenton, Trustee
James V. Dodge, Trustee
Patricia A. Gira, Trustee
Carole Griffin Ruzich, Trustee
Daniel T. Calandriello, Trustee
Michael F. Carroll, Trustee
John C. Mehalek, Village Clerk

Inactive Directors / Department Heads

Communications & Marketing – Nabeha M. Zegar, May 2022 – March 2024
Development Services – Karie L Friling, January 2006 – September 2017
Finance – Annmarie K Mampe, August 2003 – May 2020
Finance – Kevin Wachtel, May 2020 – April 2024
Human Resources – Stephana M Przybylski, March 2007 – July 2020
Human Resources – Denise A Maiolo, June 2020 – December 2021
Human Resources - Christina A Hackney, March 2022 – April 2022
Information Technology - John F Florentine, July 2016 – January 2019
Information Technology – David Buwick, June 2019 – March 2023
Police Department – Tim McCarthy, May 1994 – August 2020
Public Works – John J Ingram, February 2012 – July 2019
Parks Department - Gary Couch, January 2017 – May 2020
Recreation & Parks Department - Nancy Flores, July 2019 – May 2020