

# **VILLAGE OF ORLAND PARK**

*14700 S. Ravinia Avenue  
Orland Park, IL 60462  
[www.orlandpark.org](http://www.orlandpark.org)*



## **Meeting Minutes**

**Monday, November 3, 2025**

**6:00 PM**

**Village Hall**

## **Committee of the Whole**

*Village President James V. Dodge, Jr.  
Village Clerk Mary Ryan Norwell  
Trustees, William R. Healy, Cynthia Nelson Katsenes, Michael R. Milani,  
Dina Lawrence, John Lawler and Joanna M. L. Leafblad*

**CALL TO ORDER/ROLL CALL**

The meeting was called to order at 6:00 P.M.

**Present:** 6 - Trustee Healy; Trustee Nelson Katsenes; Trustee Milani; Trustee Lawrence; Trustee Lawler and President Dodge, Jr.

**Absent:** 1 - Trustee M. L. Leafblad

**APPROVAL OF MINUTES**

**A motion was made by Trustee Nelson Katsenes, seconded by Trustee Lawrence, that this matter be APPROVED. The motion carried by the following vote:**

**2025-0879 Approval of the October 20, 2025, Committee of the Whole Minutes**

I move to approve the Minutes of the Regular Meeting of the Committee of the Whole of the October 20, 2025.

**A motion was made by Trustee Nelson Katsenes, seconded by Trustee Lawrence, that this matter be APPROVED. The motion carried by the following vote:**

**Aye:** 7 - Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and President Dodge Jr.

**Nay:** 0

**2025-0890 Citizens Academy Graduation**

At the May 19, 2025, Village Board meeting, the Board approved Mayor Dodge's proposed Citizens Academy. This seven-week course was created to provide participants with an inside look at how the Village of Orland Park functions, leads, and serves its residents. It was designed to foster in-depth engagement between residents, Village departments, elected officials, and staff. This free program accepted over 30 applications from interested residents. The following sessions were offered:

Session 1 - Village Manager's Office, Human Resources, Information Technology, and Communications & Marketing  
Session 2 - Development Services  
Session 3 - Recreation & Parks  
Session 4 - Public Works  
Session 5 - Police Department  
Session 6 - Engineering  
Session 7 - Clerk & Finance

The Village's inaugural Citizens Academy just concluded and was a tremendous success with over thirty graduates. Over seven sessions, graduates learned how

the village provides the services that keep our community safe and prosperous.

During the Committee of the Whole, graduates were recognized and presented certificates.

President Dodge had comments. (refer to audio)

Village Manager George Koczwara had comments. (refer to audio)

President Dodge had comments. (refer to audio)

Village Assistant Manager Jim Culotta presented the graduation certificates to the Citizen's Academy graduates. (refer to audio)

**This item was a presentation. NO ACTION was required.**

## **ROLL CALL**

During the Citizen's Academy Graduation, Trustee Leafblad arrived at 6:03 P.M.

**Present:** 7 - Trustee Healy; Trustee Nelson Katsenes; Trustee Milani; Trustee Lawrence; Trustee Lawler; Trustee M. L. Leafblad and President Dodge, Jr.

## **RECESS**

President Dodge entertained a motion to recess for the Citizen's Academy reception. (refer to audio)

**A motion was made by Trustee Healy, seconded by Trustee Lawler, that this matter be RECESS. The motion carried by the following vote:**

**Aye:** 7 - Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and President Dodge Jr.

**Nay:** 0

## **ROLL CALL**

The meeting was reconvened at 6:20 P.M.

**Present:** 7 - Trustee Healy; Trustee Nelson Katsenes; Trustee Milani; Trustee Lawrence; Trustee Lawler; Trustee M. L. Leafblad and President Dodge, Jr.

## **NON-SCHEDULED CITIZENS AND VISITORS FOR AGENDA-SPECIFIC PUBLIC COMMENT**

Resident Brian Hovey had comments regarding the proposed Bridlewood subdivision. (refer to audio)

Resident Cindy Tinaglia had comments regarding the proposed Brildewood subdivision. (refer to audio)

**ITEMS FOR SEPARATE ACTION****2025-0171 Bridlewood Residential Planned Development - 14137 108th Avenue**

**\*\*Due to formatting issues, please see Staff Report attached to the Committee of the Whole Packet\*\***

Petitioner/Representative: Richard J Turk, RT/MGR, LLC

Location: 14137 108th Avenue

P.I.N.s: 27-05-402-006-0000

Parcel Size: 9.44 acres

Requested Actions: The Petitioner is requesting the approvals below to construct a 20-unit single family residential planned development located at 14137 108th Avenue.

Zoning Map Amendment from E-1 Estate Residential to R-3 Residential

Special Use Permit for a Residential Planned Development

Special Use Permit for the disturbance of a non-tidal wetland

Site Plan

Landscape Plan

Plat of Subdivision

Two modifications from the Land Development Code:

Allow for a reduction in the right-of-way width from 60' to 50' (Table 6-405(A)(2))

Allow for a reduction in parkway planting strip width from 8' to 5'-5" (Section 6-406.A.2.a).

Trustee Katsenes made comments. (refer to audio)

Trustee Lawrence made comments. (refer to audio)

Trustee Milani made comments. (refer to audio)

Trustee Lawler made comments. (refer to audio)

Trustee Leafblad made comments. (refer to audio)

President Dodge made comments. (refer to audio)

Bridlewood petitioner Richard Turk made comments. (refer to audio)

Trustee Leafblad made comments and had questions. (refer to audio)

Mr. Turk responded to Trustee Leafblad. (refer to audio)

Bridlewood Land Planner Nick Patera responded to Trustee Leafblad. (refer to audio)

Trustee Leafblad made comments. (refer to audio)

Mr. Patera responded to Trustee Leafblad. (refer to audio)

President Dodge had questions. (refer to audio)

Development Services Director Steve Marciani and Village Planner Marcus LeVigne responded to President Dodge. (refer to audio)

President Dodge had questions. (refer to audio)

Mr. Patera and Planner LeVigne responded to President Dodge. (refer to audio)

President Dodge had questions. (refer to audio)

Planner LeVigne responded to President Dodge. (refer to audio)

President Dodge had questions. (refer to audio)

Director Marciani responded to President Dodge. (refer to audio)

President Dodge had questions. (refer to audio)

Director Marciani and Mr. Patera responded to President Dodge. (refer to audio)

President Dodge had questions. (refer to audio)

Director Marciani responded to President Dodge. (refer to audio)

President Dodge had questions. (refer to audio)

Planner LeVigne responded to President Dodge. (refer to audio)

President Dodge had questions. (refer to audio)

Planner LeVigne responded to President Dodge. (refer to audio)

President Dodge had questions and made comments. (refer to audio)

Village Engineer Aladdin Husain responded to President Dodge. (refer to audio)

President Dodge had questions. (refer to audio)

Mr. Patera made comments. (refer to audio)

Director Marciani presented information regarding the matter. (refer to audio)

Planner LeVigne made comments. (refer to audio)

Director Marciani continued presenting information on the matter. (refer to audio)

President Dodge had questions. (refer to audio)

Director Marciani and Engineer Husain responded to President Dodge. (refer to audio)

President Dodge had questions. (refer to audio)

Director Marciani and Engineer Husain responded to President Dodge. (refer to audio)

Director Marciani continued presenting information on the matter. (refer to audio)

President Dodge had questions. (refer to audio)

Director Marciani responded to President Dodge. (refer to audio)

Trustee Leafblad had questions and made comments. (refer to audio)

Director Marciani responded to Trustee Leafblad. (refer to audio)

Trustee Leafblad made comments. (refer to audio)

Trustee Lawler had questions. (refer to audio)

Director Marciani responded to Trustee Lawler. (refer to audio)

Trustee Lawler had questions. (refer to audio)

Mr. Patera responded to Trustee Lawler. (refer to audio)

Trustee Lawler had questions. (refer to audio)

Mr. Turk responded to Trustee Lawler. (refer to audio)

Trustee Katsenes had questions. (refer to audio)

Planner LeVigne responded to Trustee Katsenes. (refer to audio)

Mr. Turk responded to Trustee Katsenes. (refer to audio)

Trustee Leafblad made comments. (refer to audio)

Resident Brandon Hovey made comments. (refer to audio)

Trustee Lawler had questions. (refer to audio)

Resident Cindy Tinaglia made comments. (refer to audio)

President Dodge had questions and comments. (refer to audio)

Planner LeVigne responded to President Dodge. (refer to audio)

President Dodge had comments. (refer to audio)

President Dodge entertained a motion to table the item. (refer to audio)

I move to recommend to the Village Board approving the Plan Commission Recommended Action as presented regarding Case Number 2025-0171 - Bridlewood Residential Planned Development.

**A motion was made by Trustee Nelson Katsenes, seconded by Trustee M. L. Leafblad, that this matter be TABLED. The motion carried by the following vote:**

**Aye:** 7 - Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and President Dodge Jr.

**Nay:** 0

#### **2025-0881 Zoning Map Amendment - Bridlewood - 14137 108th Avenue**

Project: 2025-0881 - Zoning Map Amendment - Bridlewood

Petitioner/Representative: Richard J Turk, RT/MGR, LLC

Location: 14137 108th Avenue

P.I.N.s: 27-05-402-006-0000

Parcel Size: 9.44 acres

Requested Action: Approval of a Zoning Map Amendment (Rezoning) from E-1 Estate Residential to R-3 Residential. This agenda item is a part of the Bridlewood Residential Planned Development (2025-0171).

#### **SUMMARY**

The petitioner requests approval of a Zoning Map Amendment to rezone the property located at 14137 108th Avenue from its current E-1 Estate Residential zoning designation to the R-3 Residential District that aligns with the proposed Bridlewood single-family residential planned development. All review comments have been satisfied, and the amendment is consistent with policies and zoning standards. This agenda item is a part of the Bridlewood Residential Planned Development, Case Number 2025-0171.

**PLAN COMMISSION ACTION**

Regarding Case Number 2025-0881 - Zoning Map Amendment - Bridlewood, the Plan Commission Recommends the Committee of the Whole approves a Zoning Map Amendment for 14137 108th Avenue from the E-1 Estate Residential Zoning District to the R-3 Residential District.

I move to Recommend the Village Board approving a Zoning Map Amendment for 14137 108th Avenue from the E-1 Estate Residential Zoning District to the R-3 Residential District, regarding Case Number 2025-0881 2025-0881 - Zoning Map Amendment - Bridlewood,

**A motion was made by Trustee Lawler, seconded by Trustee M. L. Leafblad, that this matter be TABLED. The motion carried by the following vote:**

**Aye:** 7 - Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and President Dodge Jr.

**Nay:** 0

**2025-0880 Plat of Subdivision - Bridlewood - 14137 108th Avenue**

Project: 2025-0881 - Zoning Map Amendment - Bridlewood

Petitioner/Representative: Richard J Turk, RT/MGR, LLC

Location: 14137 108th Avenue

P.I.N.s: 27-05-402-006-0000

Parcel Size: 9.44 acres

Requested Action: Approval of a Zoning Map Amendment (Rezoning) from E-1 Estate Residential to R-3 Residential. This agenda item is a part of the Bridlewood Residential Planned Development (2025-0171).

**SUMMARY**

The petitioner requests approval of a Zoning Map Amendment to rezone the property located at 14137 108th Avenue from its current E-1 Estate Residential zoning designation to the R-3 Residential District that aligns with the proposed Bridlewood single-family residential planned development. All review comments have been satisfied, and the amendment is consistent with policies and zoning standards. This agenda item is a part of the Bridlewood Residential Planned Development, Case Number 2025-0171.

**PLAN COMMISSION ACTION**

Regarding Case Number 2025-0881 - Zoning Map Amendment - Bridlewood, the Plan Commission Recommends the Committee of the Whole approves a Zoning Map Amendment for 14137 108th Avenue from the E-1 Estate Residential Zoning District to the R-3 Residential District.

I move to Recommend to the Village Board approving a Plat of Subdivision, subject to the condition that the final copy of the plat is printed on mylar and submitted to the Village with all non-Village related signatures ready for recording



at the Cook County Recorder of Deeds office, regarding Case Number 2025-0880 - Bridlewood Residential Planned Development.

**A motion was made by Trustee Lawler, seconded by Trustee M. L. Leafblad, that this matter be TABLED. The motion carried by the following vote:**

**Aye:** 7 - Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and President Dodge Jr.

**Nay:** 0

#### **2025-0864 Village Hall HVAC Improvement Project - Phase 2 - Final Approval**

On March 17, 2025, the Village Board of Trustees approved a Letter of Commitment (LOC) with Trane, Inc. (Trane) for the Village Hall HVAC Improvement Project - Phase 2. The LOC authorized Trane to move to the Proposal Stage, in which Trane would complete a full set of project design plans and provide the Village with a cost proposal not to exceed \$3,540,000.00 for the execution of those plans in 2026. Pricing for this project was in accordance with OMNIA Cooperative Contract #3341.

The Public Works Department subsequently worked with engineers from Trane to refine the scope of work, optimize the project budget and finalize project design plans. The project scope of work, which is attached to the Committee packet for reference, includes the removal of the four (4) existing Village Hall roof top units and variable air volume (VAV) boxes, followed by the installation of new two (2) air-cooled chillers, two (2) air handling units, and fifty-four (54) VAV boxes, as well as all associated electrical, mechanical, control, testing and balancing, commissioning, and site work.

As Trane would act as the project engineer and general contractor, the scope of work also includes full construction management, mechanical/electrical/structural engineering, material shipping and storage, and a one (1) year labor and materials warranty.

Upon completion of the project plans, which are attached to the Committee packet for reference, the final proposal price submitted by Trane, Inc. is \$3,497,795.00, or \$42,205.00 less than the original cost estimate. The cost reduction is a result of project efficiencies identified by Public Works Staff and a competitive internal bidding process by Trane. As previously mentioned, proposal pricing is based on OMNIA Cooperative Contract #3341. It should be noted that the Village may request a third-party review of the proposal to ensure the Trane proposal is in accordance with OMNIA Cooperative Contract Pricing Guidelines.

Permission to proceed with the final proposal for this project requires approval by the Village Board of Trustees. As such, approval of the proposal submitted by Trane, Inc., OMNIA Partners Cooperative Quote Number R1-192278-22-003,

dated September 9, 2025, for Village HVAC Improvement Project - Phase 2 is now requested. A project contingency is not requested as Trane guarantees that no change orders will be necessary to complete the full scope of work due to thorough site visit inspections.

This agenda item is being considered by the Committee of the Whole and the Village Board of Trustees on the same night.

President Dodge had comments. (refer to audio)

I move recommend to the Village Board to approve participation in joint purchasing cooperative OMNIA Cooperative Contract #3341 and authorize the approval and execution of a vendor contract with Trane, Inc. for the Village Hall HVAC Improvement Project - Phase 2 based on Trane's proposal dated September 9, 2025, for a total not-to-exceed contract price of \$3,497,795.00.

**A motion was made by Trustee M. L. Leafblad, seconded by Trustee Lawrence, that this matter be RECOMMENDED FOR APPROVAL to the Board of Trustees. The motion carried by the following vote:**

**Aye:** 7 - Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and President Dodge Jr.

**Nay:** 0

#### **2025-0885 Service Delivery Review Request For Proposals**

The Village offers a wide range of essential public services including emergency services, utilities, public works, and more, all aimed at fulfilling the Village's mission which is to enhance the quality of life for those that live, work and visit Orland Park. Those that rely on the Village want responsive, high-performing public services, without substantial increases to costs.

As a service provider, it is critical to have knowledgeable, dedicated, engaged professionals in every facet of the organization to not only achieve this mission but exceed it. As part of leadership development and training in 2023, the Village took part in a Q12 Gallup Employee Engagement Survey. Gallup has measured employee engagement across thousands of organizations using their 12-item engagement survey. The survey measures employees' perspectives on the most crucial elements of workplace culture. Measuring and managing engagement is critical to all leaders and teams. Engaged employees have higher wellbeing, better retention, lower absenteeism and higher satisfaction.

Based on the results of the 2023 Gallup Q12 results attached to the Committee packet, a RFP was issued in 2023 seeking proposals for a Police Department Organizational assessment. In total, (8) proposals were received at the time. This Assessment was to be completed with the cooperation of the rank and file and was to be the vehicle for implementing any potential alternate schedules and other potential changes to enhance public safety and increase engagement. The

then-Village Board opted not to proceed with the assessment.

A renewed emphasis is now being placed on making the Village a greater provider of services. All great organizations share one thing in common: a constant drive to be the best. Making steady, consistent progress toward its mission can only come from a culture of discipline, diligence in continuous improvement, and adapting as needs arise.

At the July 21, 2025 Committee of the Whole meeting, staff was directed to proceed with the RFP. The proposed scope of work calls for the following:

Ø Police Department Service Delivery Review

The review will help the department prepare for the future, maximize existing resources, and develop a staffing plan for both sworn and civilian positions. Areas to be reviewed will include Technology Evaluation, Environment, Organizational Leadership & Culture, Operations & Staffing, Patrol, Community Engagement, Investigations, Operational Policies, Data & Technical Equipment, Fleet, Training, Recruitment & Retention, Professional Standards, Dispatch, and Schedule & District Redesign.

Ø Village-wide Assessment

The review will help plan and identify the knowledge, skills, and abilities needed for effective service delivery across all departments. Areas to be reviewed will include organizational structure and functions, staffing levels, department goals/objectives, compensation, overtime, succession planning, performance measures, and user fees.

Six firms submitted proposals (see RFP Compliance Summary attached to the Committee packet). Interviews were conducted with three of the six firms. Staff recommends the selection of Raftelis for the Police Department and Village-wide Assessment, with the exception of the compensation and user fees studies, which would be performed by Baker Tilly. Both firms have extensive experience and expertise in these areas.

The user fee study is designed to allow the Village to determine the extent to which service expenses could be recouped. Data will be collected to generate a fully burdened hourly cost for employees involved in each process. Village costs will be compared with peer communities, and a recommended fee schedule will be developed.

The compensation study will include 1-on-1s with department heads, review job descriptions, evaluate compensable factors for each position, assess the Fair Labor Standards Act designations, analyze benefits, and perform a market assessment of peer communities. Deliverables will include a compensation philosophy and a recommended pay plan.

Trustee Healy had questions. (refer to audio)

Village Manager George Koczwara responded to Trustee Healy. (refer to audio)

Trustee Healy made comments. (refer to audio)

Trustee Katsenes had questions. (refer to audio)

Village Manager Koczwara responded to Trustee Katsenes. (refer to audio)

Trustee Healy had questions. (refer to audio)

Village Manager Koczwara responded to Trustee Healy. (refer to audio)

Human Resources Director Regina Earley responded to Village Manager Koczwara. (refer to audio)

Trustee Milani made comments. (refer to audio)

Village Manager Koczwara presented information on the matter. (refer to audio)

Trustee Milani had comments. (refer to audio)

Village Manager Koczwara responded to Trustee Milani. (refer to audio)

Trustee Katsenes had questions. (refer to audio)

Village Manager Koczwara responded to Trustee Katsenes. (refer to audio)

Trustee Lawrence had questions. (refer to audio)

Village Manager Koczwara responded to Trustee Lawrence. (refer to audio)

I move to recommend to the Village Board to approve the selection of Raftelis for \$418,175 and Baker Tilly for a cost of \$216,700;

AND

Recommend authorizing the Village Manager to sign each agreement subject to Village Attorney review.

**A motion was made by Trustee Lawrence, seconded by Trustee M. L. Leafblad, that this matter be RECOMMENDED FOR APPROVAL to the Board of Trustees. The motion carried by the following vote:**

**Aye:** 7 - Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and President Dodge Jr.

Nay: 0

### **2025-0888 Advocacy & Legislative Consulting Selection**

In August, the Village issued a Request for Proposals for Advocacy & Legislative Consulting.

The proposed scope of services calls for the consultant to act as a liaison with state and local government officials. Anticipated activities and tasks include:

- Research, prepare and lobby proposals desired by the Village.
- Position the Village to maximize local, state and federal funding opportunities.
- Promote the Village's legislative proposals by communicating with state and other governmental officials through personal contact, position papers, testimony and other such means as appropriate.
- Monitor legislation, arrange for bill sponsorship, perform issue analysis and brief Village officials on legislative issues.
- Draft legislation in support of the Village's legislative priorities.
- Prepare monthly informational reports and action calls during legislative sessions to inform the Village of the legislative process and status of Village proposals.
- Perform other duties in relation to the Village's intergovernmental relations, including counsel, attendance and testimony at intergovernmental meetings.

Five firms submitted proposals (see RFP Compliance Summary attached to the Committee packet). Interviews were conducted with four of the five firms. Staff recommends the selection of Matthew O'Shea Consulting and Michael Best Strategies. Both firms have extensive experience and expertise in this field.

At a subsequent Committee of the Whole and Board of Trustee meetings, the Village Board will be asked to finalize legislative priorities that the Village would like to pursue.

Village Manager George Koczwara presented information on the matter. (refer to audio)

Trustee Leafblad made comments. (refer to audio)

Trustee Milani made comments. (refer to audio)

Trustee Healy made comments. (refer to audio)

Trustee Lawler made comments. (refer to audio)

Trustee Leafblad made comments. (refer to audio)

Trustee Katsenes made comments and made a motion to table the matter. (refer

to audio)

Trustee Healy seconded the motion. (refer to audio)

The vote was taken, Trustees Katsenes, Healy, and Milani voted aye, Trustees, Leafblad, Lawrence, Lawler and President Dodge voted no and the motion failed.

Trustee Milani made comments. (refer to audio)

Village Manager Koczwara responded to Trustee Milani. (refer to audio)

Trustee Lawrence made comments. (refer to audio)

Village Manger Koczwara responded to Trustee Lawrence. (refer to audio)

President Dodge made comments. (refer to audio)

I move to recommend to the Village Board to approve the selection of Matthew O'Shea Consulting and Michael Best Strategies for one-year terms for a cost not to exceed \$60,000 each;

AND

Recommend authorizing the Village Manager to sign each agreement subject to Village Attorney review.

**A motion was made by Trustee M. L. Leafblad, seconded by Trustee Lawler, that this matter be RECOMMENDED FOR APPROVAL to the Board of Trustees. The motion carried by the following vote:**

**Aye:** 5 - Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and President Dodge Jr.

**Nay:** 2 - Trustee Healy, and Trustee Nelson Katsenes

## **2025-0894 2025 Resolution for Adoption of Village of Orland Park Controlled Burn Policy**

The Village of Orland Park maintains over one hundred eighty (180) stormwater basins. Over one hundred twenty (120) of these basins are managed by the Village's ecological restoration contractors (ERCs) who work to keep the basins in a naturalized and environmentally healthy state. This not only improves the ecological health of the basin, but the native vegetation also aids in maintaining the basin's functionality by reducing shoreline erosion.

While maintaining native vegetation along stormwater basins, or in any location where a naturalized environment is desired, ERCs often recommend performing controlled burns on a routine basis. Regular controlled burns provide such benefits as reducing potential fuel sources for wildfires, removing invasive plant species,

and reintroducing nutrients into the soil to promote the growth of desired native vegetation. ERCs typically recommend that naturalized areas undergo a controlled burn approximately once every five (5) years.

As Public Works continues to expand its list of basins under ERC management, and controlled burns become more common in the Village, a policy has been drafted to standardize the requirements for contractors who perform controlled burns within Village limits. This policy outlines the communication channels the contractor must follow when planning controlled burns and applying for permits, and establishes the on-site conditions that need to be met for a burn to be performed.

I move to recommend to the Board of Trustees to adopt a Resolution entitled: A RESOLUTION FOR ADOPTION OF A VILLAGE OF ORLAND PARK CONTROLLED BURN POLICY.

**A motion was made by Trustee Lawler, seconded by Trustee M. L. Leafblad, that this matter be RECOMMENDED FOR APPROVAL to the Board of Trustees. The motion carried by the following vote:**

**Aye:** 7 - Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and President Dodge Jr.

**Nay:** 0

**ADJOURNMENT 8:17 P.M.**

**A motion was made by Trustee Milani, seconded by Trustee Nelson Katsenes, that this matter be ADJOURNED. The motion carried by the following vote:**

**Aye:** 7 - Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and President Dodge Jr.

**Nay:** 0

**2025-0910 Audio Recording for the November 3, 2025 Committee of the Whole Meeting**

**NO ACTION**

**/BC**

APPROVED: November 17, 2025

Respectfully Submitted,

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**Mary Ryan Norwell, Village Clerk**