

VILLAGE OF ORLAND PARK

14700 Ravinia Avenue
Orland Park, IL 60462
www.orlandpark.org



Meeting Minutes

Monday, October 7, 2019

7:00 PM

Village Hall

Board of Trustees

*Village President Keith Pekau
Village Clerk John C. Mehalek*

*Trustees, Kathleen M. Fenton, James V. Dodge, Jr., Daniel T. Calandriello,
William R. Healy, Cynthia Nelson Katsenes, and Michael R. Milani*

CALL TO ORDER/ROLL CALL

The meeting was called to order at 7:00 P.M.

Trustee Milani called into the meeting due to work travel commitments.

Present: 7 - Trustee Fenton, Trustee Dodge, Trustee Calandriello, Trustee Healy, Trustee Nelson Katsenes, Trustee Milani and Village President Pekau

VILLAGE CLERK'S OFFICE

2019-0700 Approval of the September 16, 2019, Regular Meeting Minutes

The Minutes of the Regular Meeting of September 16, 2019, were previously distributed to the members of the Board of Trustees. President Pekau asked if there were any corrections or additions to be made to said Minutes. There being no corrections or additions,

I move to approve the minutes of the Board of Trustees Meeting of September 16, 2019.

A motion was made by Trustee Fenton, seconded by Trustee Calandriello, that this matter be APPROVED. The motion carried by the following vote:

Aye: 7 - Trustee Fenton, Trustee Dodge, Trustee Calandriello, Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, and Village President Pekau

Nay: 0

2019-0699 Working on Wellness Foundation - Raffle License

The Working on Wellness Foundation is requesting a license to sell raffle tickets at the Orland Park Health and Fitness Center beginning Tuesday, October 8, 2019, through Sunday, October 20, 2019. The raffle drawing will be held on Sunday, October 8, 2019, at 5:00 PM.

I move to approve issuing a raffle license to the Working on Wellness Foundation to sell raffle tickets at the Orland Park Health and Fitness Center beginning Tuesday, October 8, 2019, through Sunday, October 20, 2019.

A motion was made by Trustee Fenton, seconded by Trustee Calandriello, that this matter be APPROVED. The motion carried by the following vote:

Aye: 7 - Trustee Fenton, Trustee Dodge, Trustee Calandriello, Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, and Village President Pekau

Nay: 0

2019-0714 Disabled Patriot Fund - Raffle License

The Disabled Patriot Fund is requesting a license to conduct a weekly raffle at Mackey's Pub located at 9400 West 143rd Street, Orland Park every Wednesday evening at 8:00 PM. The purpose of this raffle is to raise funds for local disabled Veterans and current members of the military in need.

I move to approve issuing a raffle license for one year beginning October 8, 2019, expiring October 8, 2020, to the Disabled Patriot Fund to sell raffle tickets daily at Mackey's Pub.

A motion was made by Trustee Nelson Katsenes, seconded by Trustee Dodge, that this matter be APPROVED. The motion carried by the following vote:

Aye: 7 - Trustee Fenton, Trustee Dodge, Trustee Calandriello, Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, and Village President Pekau

Nay: 0

2019-0718 Orland Park Lions Club - Raffle License

The Orland Park Lions Club is requesting a license to conduct a weekly raffle at Paddy B's located at 11967 West 143rd Street, Orland Park every Friday evening at 7:00 PM. The purpose of this raffle is to raise funds for community assistance.

I move to approve issuing a raffle license for one year beginning October 8, 2019, expiring October 8, 2020, to the Orland Park Lions Club to conduct a weekly raffle drawing at Paddy B's at 7:00 PM every Friday evening.

A motion was made by Trustee Calandriello, seconded by Trustee Dodge, that this matter be APPROVED. The motion carried by the following vote:

Aye: 6 - Trustee Dodge, Trustee Calandriello, Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, and Village President Pekau

Nay: 0

Abstain: 1 - Trustee Fenton

2019-0730 Orland Park Veterans Commission - Raffle License

The Orland Park Veterans Commission is requesting a license to conduct a weekly raffle at Mackey's Pub located at 9400 West 143rd Street, in Orland Park every Wednesday evening at 8:00 PM.

I move to approve issuing a raffle license for one year beginning October 8, 2019, expiring October 8, 2020, to the Orland Park Veterans Commission to sell raffle tickets daily at Mackey's Pub.

A motion was made by Trustee Fenton, seconded by Trustee Calandriello, that this matter be APPROVED. The motion carried by the following vote:

Aye: 7 - Trustee Fenton, Trustee Dodge, Trustee Calandriello, Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, and Village President Pekau

Nay: 0

2019-0669 Orland Youth Association (Boys) - Raffle License

Orland Youth Association is requesting a license to conduct a progressive raffle which will take place weekly on Fridays at Coach's Corner located at 8118 W. 143rd Street. Tickets sales will begin Tuesday, October 8, 2019. The duration of this license event shall not exceed one (1) year, expiring on October 8, 2020.

I move to approve issuing a raffle license for one year beginning October 8, 2019, expiring October 8, 2020, to the Orland Youth Association to sell raffle tickets during their Queen of Hearts progressive raffle, which will be held weekly on Friday's at Coach's Corner.

A motion was made by Trustee Dodge, seconded by Trustee Nelson Katsenes, that this matter be APPROVED. The motion carried by the following vote:

Aye: 4 - Trustee Fenton, Trustee Dodge, Trustee Calandriello, and Trustee Nelson Katsenes

Nay: 3 - Trustee Healy, Trustee Milani, and Village President Pekau

PROCLAMATIONS/APPOINTMENTS/PRESENTATIONS

Trustee Katsenes made a motion, which was seconded by Trustee Dodge to amend the agenda to include a presentation of the Illinois Traffic Safety Challenge award. A roll call vote was taken and all were in favor. (refer to audio file)

2019-0707 Community Pride Award - Famous Dave's

Mayor Pekau and the Village Board presented Community Pride Awards to Famous Dave's of Orland Park.

Ken Gaspar, General Manager of the Orland Park Location accepted the award for Famous Dave's. Famous Daves is receiving this award for their commitment and inclusionary employment practices by employing those with disabilities. By doing so, they are instilling a sense of pride and dignity to the lives of those with disabilities.

This was a presentation. NO ACTION was required.

2019-0721 Illinois Traffic Safety Challenge Award - Presentation

The Illinois Association of Chiefs of Police (ILACP) recognized the Police Department by awarding them the first place award in the Championship Class Category” of the Illinois Traffic Safety Challenge. All previous champions from different size municipalities are placed into Championship Class category the following year. This award signifies that the Police Department is recognized as the top traffic safety department in the State.

This was a presentation. NO ACTION was required.

CONSENT AGENDA

Trustee Healy requested that Item C. Professional Services Agreement to Implement Microsoft Products be removed from the Consent Agenda for a separate vote.

Passed the Consent Agenda

A motion was made by Trustee Calandriello, seconded by Trustee Dodge, to PASS THE CONSENT AGENDA, including all the following items marked as having been adopted on the Consent Agenda. The motion carried by the following vote:

Aye: 7 - Trustee Fenton, Trustee Dodge, Trustee Calandriello, Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, and Village President Pekau

Nay: 0

2019-0690 Payroll for September 20, 2019 and October 4, 2019 - Approval

I move to approve the Bi-Weekly Payroll for September 20, 2019, in the amount of \$1,106,957.02 and the Bi-Weekly Payroll for October 4, 2019, in the amount of \$1,056,152.73.

This matter was APPROVED on the Consent Agenda.

2019-0702 Accounts Payable from September 17, 2019 to October 7, 2019 - Approval

I move to approve the Accounts Payable from September 17, 2019 through October 7, 2019 in the amount of \$5,891,004.43.

This matter was APPROVED on the Consent Agenda.

2019-0667 Akkawi Residence - 10841 W. 143rd Street - Authorizing Annexation Agreement - Ordinance

I move to pass Ordinance Number 5433, entitled: ORDINANCE AUTHORIZING ANNEXATION AGREEMENT (FAISAL AKKAWI - 10841 W. 143RD STREET)

This matter was APPROVED on the Consent Agenda.

2019-0677 Adoption of the 2018 International Property Maintenance Code

I move to pass Ordinance Number 5434, entitled: AN ORDINANCE AMENDING TITLE 5, CHAPTER 7, OF THE ORLAND PARK VILLAGE CODE IN REGARD TO THE PROPERTY MAINTENANCE CODE.

This matter was PASSED on the Consent Agenda.

2019-0675 Adoption of the 2018 International Mechanical Code (IMC)

I move to pass Ordinance Number 5435 entitled: AN ORDINANCE AMENDING TITLE 5, CHAPTER 6, OF THE ORLAND PARK VILLAGE CODE IN REGARD TO THE MECHANICAL CODE.

This matter was APPROVED on the Consent Agenda.

2019-0679 Professional Services Agreement to Implement Microsoft Products

Staff issued a scope of work to four reputable Chicagoland vendors, received their proposals, and evaluated them. Staff recommends contracting with SWC Technology Partners to provide professional technical and engineering services to design, configure, and implement the Microsoft products listed below. SWC Technology Partners is a Microsoft Gold Partner and submitted the lowest total cost for implementing all three products. The Village cannot achieve these three main objectives without using these professional and engineering services.

1. Upgrading Microsoft Exchange 2010 to Exchange 2016 using a new on-premise virtual server high availability platform and implementing Mimecast cloud email security. The Village's Exchange 2010 server hardware is no longer supported and Microsoft is no longer supporting Exchange 2010 after January 14, 2020.
2. Implementing Microsoft Azure cloud services platform to be used for implementing user authentication security features such as 2-factor (2FA), Single-Sign On (SSO) for UltiPro Human Capital Management software as well as other Village enterprise applications, and Self-Service Password Reset (SSPR) so staff can reset their own network passwords without the inconvenience of having to contact BIS staff.
3. Upgrading the Village's PC/laptop Windows operating systems from Windows 7 to Windows 10 and Microsoft Office 2010 to Office Pro Plus, configuring Windows group policies for workstation security and standardization, implementation of Microsoft System Center Configuration Manager (SCCM) for creating and automating the installation of Microsoft and third-party software and security updates on workstations and servers. Microsoft is no longer supporting the Windows 7 operating system after January 14, 2020, nor Microsoft Office 2010 after October 13, 2020.

Trustee Calandriello and Trustee Dodge had questions. (refer to audio file)

Village Attorney Walsh and President Pekau responded to their questions. (refer to audio file)

President Pekau had questions. (refer to audio file)

Chief Technology Officer David Buwick responded to President Pekau. (refer to audio file)

Trustee Dodge had additional comments and questions. (refer to audio file)

Chief Technology Officer Buwick responded to Trustee Dodge.

I move to approve the procurement of professional and engineering services from SWC Technology Partners for the not to exceed amount of \$75,070, plus a 5% contingency and to wave the bid process.

A motion was made by Trustee Milani, seconded by Trustee Healy, that this matter be APPROVED. The motion carried by the following vote:

Aye: 6 - Trustee Fenton, Trustee Calandriello, Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, and Village President Pekau

Nay: 1 - Trustee Dodge

VILLAGE MANAGER'S REPORT

2019-0653 Employee Insurance Renewal FY2020

The Horton Group completed a market analysis on behalf of the Village of Orland Park and has provided final recommendations for the January 1, 2020, renewal of the following benefit programs:

- * Medical/Rx
- * Dental
- * Vision
- * Life and AD&D
- * Short Term Disability
- * Flexible Spending Account (FSA)
- * Employee Assistance Program (EAP)
- * Virgin Health Miles (Wellness Initiative)
- * CHC Biometric Screenings (Wellness Initiative)

Based on the final analysis provided by The Horton Group, the following carriers/vendors associated with each benefit offering are being recommended effective January 1, 2020:

- * BlueCross BlueShield of Illinois (Medical/Rx)

- * Delta Dental of Illinois (Dental)
- * EyeMed (Vision)
- * Dearborn National (Life/AD&D, STD)
- * Discovery Benefits (Flexible Spending Account and COBRA Administration)
- * Metropolitan Family Services (Employee Assistance Program)
- * Virgin Pulse (Pedometer and Rewards Program - Wellness Initiative)
- * CHC (Biometric Screenings - Wellness Initiative)
- * The Horton Group (Benefit Consultant)

Attached is a summary of the renewal for each benefit offered. Actual budgeted amounts will be adjusted to reflect the number of participants per plan. This summary also includes Trinity Services, the current provider of 24/7 crisis response services, for the Police Department and Village employees.

The Village Medical/Rx plan is partially self-funded and administered by an insurance carrier to provide the appropriate medical networks and administrative services. Proposals for the FY2020 Medical/Rx insurance administrator renewal are based on the carriers' estimations of the Village's expected claims for the year, stop loss coverage, and run-in claims. To ensure the best possible pricing, The Horton Group works on behalf of the Village to negotiate with carriers to obtain best and final offers.

BlueCross BlueShield of Illinois (BCBS) presented a renewal resulting in an increase in administrative costs and expected plan exposure, as well as the premium equivalents. BCBS proposed options account for expected claims, stop loss coverage, Affordable Care Act (ACA) fees and a general health insurance reserve. The recommended option includes maintaining the current HDHP/HSA, Silver PPO, and Blue Advantage HMO and removing the HMO Illinois plan for non-union employees.

Effective January 1, 2020, non-union employee premium contributions will continue to be based on a percentage of the overall premium cost and participation by the employee and their enrolled spouse in the biometric wellness screenings. The non-union employee premium contribution percentage share will be adjusted to industry standards as outlined in the attached chart.

Employees in the IBEW, AFSCME, Deputy Chief and Commanders, Metropolitan Alliance of Police (MAP), and Police Supervisors groups will be eligible for plans and make employee contributions based on the percentages or rates outlined in the collective bargaining agreements that expired on April 30, 2019, and are currently being negotiated. These rates include a wellness incentive rate for those employees that participate in the biometric wellness screening.

In addition, \$194,600 is included in the Insurance Fund for estimated Village funding of the HSA accounts for those employees enrolled in the HDHP/HSA Plan.

Director of Human Resources Stephana Przybylski had comments. (refer to audio file)

Mr. Michael Wojcik from the Horton Group was present and presented information to the Board. (refer to audio file)

Trustee Dodge and President Pekau had questions. (refer to audio file)

Mr. Wojcik responded to their questions. (refer to audio file)

Trustee Katsenes had a question. (refer to audio file)

Director of Human Resources Przybylski responded to her question. (refer to audio file)

Trustee Healy had questions. (refer to audio file)

Mr. Wojcik responded to his questions and also had additional comments. (refer to audio file)

Director of Human Resources Przybylski had additional comments. (refer to audio file)

Trustee Dodge had additional questions which were answered by Mr. Wojcik. (refer to audio file)

I move to approve the agreements with the recommended carriers/vendors and associated expenses effective January 1, 2020.

A motion was made by Trustee Milani, seconded by Trustee Healy, that this matter be APPROVED. The motion carried by the following vote:

Aye: 6 - Trustee Fenton, Trustee Dodge, Trustee Calandriello, Trustee Healy, Trustee Nelson Katsenes, and Trustee Milani

Nay: 0

Abstain: 1 - Village President Pekau

2019-0731 Prohibition of Cannabis Business Establishments - Approval of Ordinance

The State of Illinois has passed Public Act 101-0027 (Cannabis Regulation and Tax Act) authorizing the legal sale of recreational cannabis. On January 1, 2020, this Act will be in effect and the first state licenses for cannabis business establishments are anticipated to be issued to organizations already operating existing medical dispensaries, permitting expansion of medical dispensaries into retail sales of cannabis.

Under Section 55-25 (paragraph 5) of Public Act 101-0027, Illinois municipalities may enact an ordinance to further prohibit cannabis business establishments from locating in their jurisdiction by the adoption of a local ordinance.

The Village has determined that the operation of cannabis business establishments would present adverse impacts upon the health, safety, and welfare of the residents, and additional costs, burdens, and impacts upon law enforcement and regulatory operations of the Village.

If the Village Code is amended as stated in the attached ordinance, the operation of recreational cannabis business establishments would be prohibited within Village limits.

Trustee Fenton had a question. (refer to audio file)

Assistant Village Manager Summers responded to her question. (refer to audio file)

Trustees Katsenes, Calandriello, Milani and Dodge had comments and questions. (refer to audio file)

Chief of Police McCarthy responded to their comments and questions. (refer to audio file)

President Pekau had comments. (refer to audio file)

Trustee Dodge had additional questions and comments. (refer to audio file)

Assistant Village Manager Summers responded to Trustee Dodge. (refer to audio file)

Trustee Healy had comments. (refer to audio file)

I move to pass Ordinance Number 5436 entitled: AN ORDINANCE CREATING A NEW CHAPTER 21 (PROHIBITION OF CANNABIS BUSINESS ESTABLISHMENTS), OF TITLE 7 (BUSINESS AND LICENSE), OF THE ORLAND PARK VILLAGE CODE.

A motion was made by Trustee Fenton, seconded by Trustee Healy, that this matter be APPROVED. The motion carried by the following vote:

Aye: 7 - Trustee Fenton, Trustee Dodge, Trustee Calandriello, Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, and Village President Pekau

Nay: 0

NON-SCHEDULED CITIZENS & VISITORS

President Pekau had comments regarding Hope Covenant Church. (refer to audio file)

Resident Virginia Williams addressed the Board regarding cannabis. (refer to audio file)

President Pekau, Assistant Village Manager Summers and Village Attorney Walsh responded to Ms. Williams. (refer to audio file)

BOARD COMMENTS

Trustees Fenton, Dodge, Calandriello, Healy, Katsenes, Milani and President Pekau had Board comments. (refer to audio file)

EXECUTIVE SESSION

The Board did not recess for Executive Session.

ADJOURNMENT: 7:08 P.M.

A motion was made by Trustee Fenton, seconded by Trustee Nelson Katsenes, that this matter be ADJOURNED. The motion carried by the following vote:

Aye: 7 - Trustee Fenton, Trustee Dodge, Trustee Calandriello, Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, and Village President Pekau

Nay: 0

2019-0751 Audio Recording for October 7, 2019 Board of Trustee Meetings

NO ACTION

/AS

APPROVED: October 21, 2019

Respectfully Submitted,

/s/ John C. Mehalek

John C. Mehalek, Village Clerk