

VILLAGE OF ORLAND PARK

14700 S. Ravinia Avenue
Orland Park, IL 60462
www.orlandpark.org



Meeting Minutes

Monday, October 20, 2025

6:00 PM

Village Hall

Committee of the Whole

*Village President James V. Dodge, Jr.
Village Clerk Mary Ryan Norwell
Trustees, William R. Healy, Cynthia Nelson Katsenes, Michael R. Milani,
Dina Lawrence, John Lawler and Joanna M. L. Leafblad*

CALL TO ORDER/ROLL CALL

The meeting was called to order at 6:01 P.M.

Present: 5 - Trustee Nelson Katsenes; Trustee Milani; Trustee Lawrence; Trustee Lawler and President Dodge, Jr.

Absent: 2 - Trustee Healy and Trustee M. L. Leafblad

APPROVAL OF MINUTES**2025-0836 Approval of the October 6, 2025, Committee of the Whole Minutes**

I move to approve the Minutes of the Regular Meeting of the Committee of the Whole of October 6, 2025.

A motion was made by Trustee Nelson Katsenes, seconded by Trustee Lawler, that this matter be APPROVED. The motion carried by the following vote:

Aye: 5 - Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, and President Dodge Jr.

Nay: 0

Absent: 2 - Trustee Healy, and Trustee M. L. Leafblad

ITEMS FOR SEPARATE ACTION**2025-0813 Introduction of Therapy Dog Holly**

The men and women of the Orland Park Police Department are its greatest asset. Sworn officers and tele-communicators are oftentimes on the front lines of critical incidents and witness situations that result in a high degree of stress and anxiety following traumatic events. Additionally, victims, in particular children, are highly susceptible to depression, anxiety and post-traumatic stress disorder resulting from abuse or neglect.

The continuation of the Therapy Dog Program will allow the Orland Park Police Department to assist employees and victims after a critical/traumatic event. The therapy dog would continue to be available for community and school events.

The Police Department worked with the Cook County Sheriff's Office Tails of Redemption Program. In 2018, Cook County Sheriff Tom Dart launched Tails of Redemption Program uniting dogs, individuals in custody, and members of the community in a journey of rehabilitation and hope. Inmates not only learn to train dogs in basic obedience, and preparing the animals for adoption, but they also acquire essential life skills such as patience, compassion, and problem-solving, thus enhancing their job readiness upon release.

The Tails of Redemption Program currently works with 3 local shelters. The

program began with a partnership with Chicago Animal Care and Control. In 2021, Cicero Waggin' Tails and South Suburban Humane Society joined the Tails of Redemption Program.

The Police Department's new therapy dog, Holly, has received basic obedience training from county sentenced inmates and advanced training will be provided with a K9 specialist. Police Officer Przislicki has been assigned as Holly's handler. In order to advance Holly's public availability, Holly will accompany Officer Przislicki whenever he is on shift.

Additionally, with the Police Department's migration to 12-hour shifts starting in February 2026, the Police Department will be looking to acquire a second therapy dog from Cook County's Tails of Redemption Program. In this way, the therapy dogs will be available on alternating shifts providing even greater availability to the public and other public safety personnel.

Police Chief Eric Rossi had comments and introduced therapy dog Holly. (refer to audio)

For discussion only

This item was for discussion only. NO ACTION was required.

RECESS

President Dodge entertained a motion to recess for Holly's reception. (refer to audio)

A motion was made by Trustee Milani, seconded by Trustee Nelson Katsenes, that this matter be RECESS. The motion carried by the following vote:

Aye: 5 - Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, and President Dodge Jr.

Nay: 0

Absent: 2 - Trustee Healy, and Trustee M. L. Leafblad

ROLL CALL

The meeting was reconvened at 6:25 P.M.

Present: 6 - Trustee Nelson Katsenes; Trustee Milani; Trustee Lawrence; Trustee Lawler; Trustee M. L. Leafblad and President Dodge, Jr.

Absent: 1 - Trustee Healy

2025-0778 Network Security Monitoring Services

In 2022, the Village issued a RFP for cybersecurity assessment and network security monitoring. After reviewing vendor proposals, the Board approved awarding a three-year contract with Computer Aid (CAI)/LMNTRIX for network

security monitoring. Over the past three years, CAI/LMNTRIX has consistently demonstrated proficiency in keeping the Village network safe and secure. The services provided have included real-time threat detection, comprehensive incident response, and continuous monitoring of network activities, all of which have significantly bolstered our cybersecurity defenses.

Maintaining the partnership with CAI/Lmntrix will ensure continuity in managing the Village's cybersecurity profile. The benefits of continuing with their services include the benefits of retaining a trusted partner ensuring that there is no disruption in monitoring services and keeps the knowledge CAI/LMNTRIX has with the Village's complex environment with the Village and Police networks.

Staff, therefore, solicited a new proposal from CAI. The current contract allows for 10GB daily ingestion of log files into the ThinkGrid SIEM (Security Information and Event Management) which limits the ability of the system to only analyzing and flagging firewall logs for anomalies. To add additional logging capabilities and potential security threats, staff recommends the addition of another 10GB logging to the SIEM. This would increase the cost from \$211,298.58 per year to \$235,911.85 per year. The increased logging will allow domain controller and M365 logging to be added to the SEIM to identify security issues with user accounts.

Based on the outstanding performance and strategic benefits, staff recommends that we move forward with CAI/LMNTRIX for security monitoring services with an increase of the ThinkGrid SIEM to 20GB. Entering into a new contract will allow us to continue leveraging their expertise and ensure our cybersecurity measures remain at the forefront of industry standards.

CAI/LMNTRIX is a sole source due to its existing relationship with the Village. Changing security monitoring companies would be disruptive and the migration could leave the Village at risk. Staff also feels that since CAI/LMNTRIX presented a competitively selected proposal to the Village in 2022 and has not increased their price.

Trustee Katsenes had questions. (refer to audio)

Director of Information Technology Tad Spencer responded to Trustee Katsenes. (refer to audio)

Trustee Lawrence made comments. (refer to audio)

President Dodge had comments. (refer to audio)

I move recommend to the Village Board to approve the waiver of the competitive bid process in favor of a entering into a contract with a sole source vendor for a term of 3 years plus two optional years with Computer Aid Inc./ LMNTRIX and

authorize the execution of a Professional Services Agreement between the Village of Orland Park and Computer Aid Inc. for an annual not-to-exceed cost for years 2026, 2027 and 2028 of \$235,911.85 and a total three-year contract cost not-to-exceed \$707,735.55 and for two optional years covering years 2029 and 2030, in a not-to-exceed Board approved budgeted amount;

AND

Approve authorizing the Village Manager to execute all related contracts subject to Village Attorney review.

A motion was made by Trustee Lawrence, seconded by Trustee M. L. Leafblad, that this matter be RECOMMENDED FOR APPROVAL to the Board of Trustees. The motion carried by the following vote:

Aye: 6 - Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and President Dodge Jr.

Nay: 0

Absent: 1 - Trustee Healy

2025-0827 Schussler Park Inclusive Playground, RFP #25-058 Construction Award

The Village issued RFP #25-058 for Schussler Park Inclusive Playground on September 19, 2025 with a due date of October 10, 2025 to solicit proposals from qualified contractors for the construction of improvements at Schussler Park. The work includes the construction of an inclusive playground, half-court basketball court, prefabricated pavilion structure, concrete pavement, drainage improvements, and other associated site work details in the project plans.

Proposals were evaluated based on prices and vendors' qualifications.

The RFP yielded eight proposals as shown below.

GLI Services, Inc.: \$647,560.01

ARS Landscaping Corporation: \$649,655.25

Beritus Inc.: \$695,202.00

Hacienda Landscaping Inc.: \$740,559.71

Schwartz Construction Group, Inc.: \$772,583.35

Industria Inc.: \$820,303.47

John Keno & Company, Inc.: \$925,733.00

Structures Construction LLC, dba STRUXC: \$1,082,729.50

Staff recommends entering into an agreement with GLI Services, Inc. at the proposed cost of \$647,560.01, and allowing a contingency of 10%, \$64,756.00 for unforeseen circumstances.

Trustee Milani made comments. (refer to audio)

I move to recommend to the Village Board to approve the execution of a Contractor Agreement between the Village of Orland Park and GLI Services, Inc. of Joliet, IL as the qualified responsive proposal for RFP #25-058 - Schussler Park Inclusive Playground, Construction for a cost of \$647,560.01, plus a 10% contingency of \$64,756.00, for a total not-to-exceed contract price of \$712,316.01;

AND

Authorize the Village Manager to execute all related contracts, subject to Village Attorney review;

AND

Authorize the Village Manager to approve change orders not to exceed the contingency amount.

A motion was made by Trustee Milani, seconded by Trustee Lawrence, that this matter be RECOMMENDED FOR APPROVAL to the Board of Trustees. The motion carried by the following vote:

Aye: 6 - Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and President Dodge Jr.

Nay: 0

Absent: 1 - Trustee Healy

2025-0845 Care Solace Mental Health Services Community Platform

Care Solace is a California-based business that strives “to break the stigma surrounding mental health and offer every community educational prevention resources, provide prompt, compassionate support when necessary, and build resilience for long-term stability and health.” In 2024, their mental health care coordination service was recognized as a Best Practice by the U.S. Conference of Mayors.

Essentially, Care Solace provides visibility to a comprehensive list of existing community resources through the use of online tools. They serve nearly a thousand communities, school districts, businesses, and universities across the country. Care Solace offers an extensive network of providers, including 276 in the Orland Park area, over 15,000 in Cook County, and more than 25,000 in Illinois.

If the Village partners with Care Solace, all residents and Village employees can use their services.

The attached presentation provides additional details.

Assistant Village Manager Jim Culotta presented information on the matter. (refer to audio)

Trustee Lawler had questions. (refer to audio)

Assistant Manager Culotta responded to Trustee Lawler. (refer to audio)

Trustee Leafblad made comments. (refer to audio)

Assistant Village Manager Culotta responded to Trustee Leafblad. (refer to audio)

Trustee Lawrence had questions. (refer to audio)

Assistant Village Manager Culotta responded to Trustee Lawrence. (refer to audio)

President Dodge had questions. (refer to audio)

Assistant Village Manager Culotta responded to President Dodge. (refer to audio)

I move to recommend to the Village Board partnering with Care Solace on a three-year trial basis beginning immediately in 2025;

AND

Approaching the Orland Township, the Orland Park Library, the Orland Fire Protection District, and School District 135 to solicit their participation in the community-wide program;

AND

Authorize the Village Manager to execute all related documents subject to Village Attorney review.

A motion was made by Trustee M. L. Leafblad, seconded by Trustee Lawler, that this matter be RECOMMENDED FOR APPROVAL to the Board of Trustees. The motion carried by the following vote:

Aye: 6 - Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and President Dodge Jr.

Nay: 0

Absent: 1 - Trustee Healy

2025-0849 CPAC Membership and Daily Fees

The Centennial Park Aquatic Center (CPAC) is a highly utilized seasonal facility that provides aquatic recreation opportunities for residents and non-residents during the summer season. Pool attendance in 2025 was 87,202. CPAC offers a variety of memberships for residents and non-residents. Those who join before May 1, qualify for an early bird discount. Sportsplex and Orland Park Health and Fitness Center members receive a cross-over membership discount of 20% off the regular season pool membership rate.

Membership and daily admission fees were last increased in 2023.

In 2025, there were a total of 6,525 memberships sold. This includes 1,448 early bird memberships sales, 750 cross-over memberships and 4,327 regular season memberships. Of this, 5,128 were resident memberships and 1,397 were non-resident memberships.

Memberships generated revenues of \$419,902.00 in 2025; \$281,227.00 from resident memberships and \$138,675.00 in non-resident memberships.

In 2025, daily admission revenue totaled \$632,458.00; \$105,407.00 from resident daily admission and \$527,051.00 from non-resident daily admissions.

Guest passes are available to Orland Park residents and members. Guest passes are sold in packages of ten for \$110.00. In 2025, 1,040 guest packages were sold generating \$114,400.00.

Over the last five years, minimum wage has increased by \$1.00 each year. The last increase occurred on January 1, 2025, raising the minimum wage to \$15.00/hr. as compared to \$13.00/hr. in 2023. In addition, it is anticipated that the cost of supplies and services will continue to increase in 2026.

To off-set these increases, staff propose a modest increase in memberships, daily admission fees and guest passes for the 2026 season as detailed in the attached document. This would result in a projected additional revenue of \$35,234.00 in membership fees, \$50,499.00 in daily admission fees and \$20,800.00 in guest pass fees based on sales similar to 2025.

A summary document detailing CPAC's membership and daily admission rates as compared to peer agencies is attached.

2026 Pool memberships will go on sale November 28, 2025. Details will be included in the 2026 Winter/Spring brochure which will be printed on October 22, 2025 and distributed to resident homes on approximately November 10, 2025. Daily admission fees will be implemented when the pool opens May 23, 2026.

Guest passes are available on an ongoing basis year-round.

Director of Recreation and Parks Ray Piattoni presented information regarding this matter. (refer to audio)

President Dodge made comments. (refer to audio)

I move to recommend to the Village Board to approve increasing Centennial Park Aquatic Center membership, daily admission and guest pass fees for the 2026 season as referenced below.

THIS PART IS FOR REFERENCE ONLY (NOT NECESSARY TO BE READ)

2026 Proposed Membership Fees

Individual: Early Bird Rate Resident: \$115.00 / Non-Resident: \$280.00 | Regular Season: Resident: \$140.00 / Non-Resident \$315.00

Couple: Early Bird Rate Resident: \$170.00 / Non-Resident: \$415.00 | Regular Season: Resident: \$205.00 / Non-Resident \$470.00

Family: Early Bird Rate Resident: \$215.00 / Non-Resident: \$560.00 | Regular Season: Resident: \$250.00 / Non-Resident \$625.00

Senior: Early Bird Rate Resident: \$70.00 / Non-Resident: \$175.00 | Regular Season: Resident: \$90.00 / Non-Resident \$200.00

Crossover Individual: Early Bird Rate Resident: \$172.00 / Non-Resident: \$448.00 | Regular Season: Resident: \$112.00 / Non-Resident \$252.00

Crossover Couple: Early Bird Rate Resident: \$92.00 / Non-Resident: \$224.00 | Regular Season: Resident: \$164.00 / Non-Resident \$376.00

Crossover Family: Early Bird Rate Resident: \$136.00 / Non-Resident: \$332.00 | Regular Season: Resident: \$200.00 / Non-Resident \$500.00

Crossover Senior: Early Bird Rate Resident: \$56.00 / Non-Resident: \$140.00 | Regular Season: Resident: \$72.00 / Non-Resident \$160.00

Daily Admission Fees - Current / Proposed

Resident: \$12.00 / \$14.00

Resident (after 4pm): \$9.00 / \$11.00

Non-Residents: \$25.00 / \$26.00

Friday, Saturday, Sunday & Holidays: \$25.00 / \$28.00

Guest Passes (10 passes)

May be purchased by resident and members only.

Current fee: \$110

Proposed fee: \$130

A motion was made by Trustee Lawler, seconded by Trustee Lawrence, that this matter be RECOMMENDED FOR APPROVAL to the Board of Trustees.

The motion carried by the following vote:

Aye: 6 - Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and President Dodge Jr.

Nay: 0

Absent: 1 - Trustee Healy

2025-0850 Community Solar Discussion

NIMEC is a purchasing group with over 170 municipal and non-profit organizations across northern Illinois and is the Village's current energy broker.

Adam Hoover, Director of Strategic Accounts of NIMEC, will present an opportunity to participate in a Community Solar program. According to Adam, the primary benefits for the Village to join Community Solar include access to renewable energy without installing solar and cost savings which are realized as utility bill credits. Community Solar "subscribers" offset a portion of their electricity consumption with power generated by shared solar resources within their utility's territory. Adam says this works by having multiple subscribers share a single solar farm. The electricity generated by the solar farm is added to the grid and delivered to customers by the utility (ComEd). Since ComEd does not generate all the electricity it delivers to customers, they are required to purchase the rest of their electricity from other producers. Community solar subscribers fulfill this need by "renting" a portion of the solar farm and are credited by ComEd on their bills for the electricity their share of the farm generates and delivers to the grid.

If the Village Board is interested, NIMEC would pursue a Community Solar developer that could provide at least 10% savings, if not more. In addition, developers have different start dates, so NIMEC would look for the soonest availability, likely in 2026.

Many contracts with Community Solar developers include terms of either 15-20 years that match the life of the solar panels in rural Illinois. Additionally, most developers include an early termination fee. The fee would be one year's savings, so if the Village participated in at least two years, the program would still create savings. Additionally, NIMEC would work with the supplier to find a replacement and entirely waive the termination fee.

Village Manager George Koczwara introduced the presenter from NIMEC. (refer to audio)

Trustee Leafblad had questions. (refer to audio)

NIMEC representative Adam Hoover responded to Trustee Leafblad and presented information regarding the matter. (refer to audio)

Trustee Leafblad had questions. (refer to audio)

NIMEC representative Hoover responded to Trustee Leafblad. (refer to audio)

Trustee Lawler had questions. (refer to audio)

NIMEC representative Hoover responded to Trustee Lawler. (refer to audio)

Trustee Lawrence had questions. (refer to audio)

NIMEC representative Hoover responded to Trustee Lawrence. (refer to audio)

President Dodge had questions and made comments. (refer to audio)

NIMEC representative Hoover responded to President Dodge. (refer to audio)

Trustee Leafblad had questions and made comments. (refer to audio)

NIMEC representative Hoover responded to Trustee Leafblad. (refer to audio)

Trustee Lawrence had questions. (refer to audio)

NIMEC representative Hoover responded to Trustee Lawrence. (refer to audio)

President Dodge had questions and made comments. (refer to audio)

Village Manager Koczwara responded to President Dodge. (refer to audio)

President Dodge had a question. (refer to audio)

Trustee Lawler and Trustee Lawrence responded to President Dodge. (refer to audio)

Trustee Lawrence had a question. (refer to audio)

Trustee Lawrence had comments and questions. (refer to audio)

President Dodge and Village Manager Koczwara responded to Trustee Lawrence. (refer to audio)

President Dodge took a poll of the Board as to whether or not to move forward. All were in favor with allowing NIMEC to bid on the Village's behalf and present a proposal to the Board to determine if the Village should pursue a contract. (refer to audio)

This is a discussion item only. Staff seeks direction.

This item was for discussion only. NO ACTION was required.

2025-0851 Municipal Aggregation Program

The Northern Illinois Municipal Electric Collaborative (NIMEC) is a purchasing group with over 170 municipal and non-profit organizations across northern Illinois. NIMEC is the Village's current energy broker and has assisted with an aggregation price match program from 2020 to 2022. Historically, these programs would provide an opportunity to procure more of the same or more favorable electric rates than ComEd for their residents' home electric bills.

On July 18, 2022, the Village of Orland Park Board of Trustees declined to renew the Electrical Municipal Aggregation Program. At the time, the electrical market was volatile and the proposed agreement did not result in cost savings to residents or business.

On April 17, 2023, the Village Board approved an ordinance to renew the municipal aggregation program. However, after receiving bids, the civic contribution was only \$12,000 and a decision was made to not proceed with the program.

Adam Hoover, Director of Strategic Accounts of NIMEC, would like to present an opportunity to renew the aggregation program. Adam proposes renewing the aggregation program with all residents paying exactly the ComEd rate. Under this scenario, residents would never pay more or less than the ComEd rate. The program matches the ComEd residential rate, as it changes month to month. In return for running the program the supplier, MC2 provides one of the following to the Village:

1. Renewable Energy- 10% of the Village's electric creation from homes and small businesses would be renewable energy. This would make Orland Park an EPA Green Community and in the top 50 in the nation of renewable energy created by a town.
2. Civic Contribution- the town could receive a civic contribution of around \$50,000-\$70,000. NIMEC would need to go through the full bidding process.
3. Combination Approach- This new option would allow for half of the civic contribution and half the amount of renewable energy. This would still allow Orland Park to be an EPA Green Community.

NIMEC representative Adam Hoover presented information on this matter. (refer to audio)

Trustee Leafblad had questions and made comments. (refer to audio)

NIMEC representative Hoover responded to Trustee Leafblad. (refer to audio)

Trustee Lawler had questions and made comments. (refer to audio)

NIMEC representative Hoover responded to Trustee Lawler. (refer to audio)

Trustee Milani had questions and made comments. (refer to audio)

NIMEC representative Hoover responded to Trustee Milani. (refer to audio)

President Dodge had questions. (refer to audio)

Village Manager Koczwara and NIMEC representative Hoover responded to President Dodge. (refer to audio)

Trustee Leafblad had questions. (refer to audio)

NIMEC representative Hoover responded to Trustee Leafblad. (refer to audio)

Village Manager Koczwara made comments. (refer to audio)

Trustee Milani made comments. (refer to audio)

Trustee Lawler had questions. (refer to audio)

NIMEC representative Hoover responded to Trustee Lawler. (refer to audio)

Trustee Lawrence had questions. (refer to audio)

Village Manager Koczwara and NIMEC representative Hoover responded to Trustee Lawrence. (refer to audio)

Trustee Lawrence had questions. (refer to audio)

NIMEC representative Hoover responded to Trustee Lawrence. (refer to audio)

President Dodge had questions. (refer to audio)

Village Manager Koczwara and NIMEC representative Hoover responded to President Dodge. (refer to audio)

President Dodge had questions and made comments. (refer to audio)

NIMEC representative Hoover responded to President Dodge. (refer to audio)

Trustee Lawrence had questions and made comments. (refer to audio)

Village Manager Koczwara responded to Trustee Lawrence. (refer to audio)

President Dodge made comments. (refer to audio)

Village Manager Koczwara made comments. (refer to audio)

This is a discussion item only. Staff seeks direction.

This item was for discussion only. NO ACTION was required.

**NON-SCHEDULED CITIZENS & VISITORS FOR PUBLIC COMMENT ON
ITEMS RELEVANT TO VILLAGE BUSINESS**

Resident Michael Henry made comments regarding legal fees of the Village. (refer to audio)

DRAFT

ADJOURNMENT: 7:27 P.M.

A motion was made by Trustee M. L. Leafblad, seconded by Trustee Nelson Katsenes, that this matter be ADJOURNED. The motion carried by the following vote:

Aye: 6 - Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and President Dodge Jr.

Nay: 0

Absent: 1 - Trustee Healy

2025-0867 Audio Recording for the October 20, 2025 Committee of the Whole Meeting

NO ACTION

/BC

Respectfully Submitted,

Mary Ryan Norwell, Village Clerk