

insight • experience • results

PROPOSAL

Construction Engineering for Doogan Park



PREPARED FOR

Village of Orland Park

Selection Committee

Office of the Village Clerk

14700 South Ravinia Avenue

Orland Park, Illinois 60462



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Wastewater Engineering



Water Engineering



Municipal Engineering



Funding Solutions



Transportation Engineering



Structural Engineering - Bridges



Structural Engineering - Buildings



Parks and Recreation



Landscape Architecture



Land Development



Land Surveying



Assessment and Brownfield Redevelopment



Environmental Compliance



Safety Compliance



Regulatory Training



January 19, 2026

Village of Orland Park
Office of the Village Clerk
14700 South Ravinia Avenue
Orland Park, Illinois 60462

RE: Proposal – Construction Engineering for Doogan Park #25-052

Dear Selection Committee,

The Village of Orland Park is investing in Doogan Park to create a vibrant, multiuse space for residents of all ages. As construction begins, success depends on consistent field oversight, clear documentation and careful management of Open Space Lands Acquisition and Development (OSLAD) grant requirements. Fehr Graham is ready to serve as the Village's on-site partner to help deliver the project on time, on budget and in full compliance.

Our construction engineering team will represent the Village throughout construction — observing work for conformance with the plans, reviewing shop drawings, tracking quantities, evaluating pay requests and documenting progress with clear weekly reports and photo records. We also bring deep experience supporting grant-funded projects, including OSLAD reporting, reimbursement documentation and closeout materials that stand up to audit.

Mark Decker, PLA, ASLA, will serve as your Project Manager, supported by Fehr Graham's construction engineering and landscape architecture staff. Our team understands how to coordinate multiple park amenities, address field conditions as they arise and protect design intent and construction quality from groundbreaking through warranty inspection.

Fehr Graham looks forward to helping Orland Park deliver a park that the community will enjoy for decades.

Sincerely,



Mark Decker, PLA, ASLA
Landscape Architect Project Manager
mdecker@fehrgraham.com



Chris DeSilva, PE
Business Unit Leader
cdesilva@fehrgraham.com

Experience





More improvements coming to Blackberry Crossing West Park MONTGOMERY, ILLINOIS



CLIENT CONTACT

Jerad Campbell
Director of Park Operations
630.966.4521
jcampbell@fvpd.net

PERIOD OF SERVICES

May 2025 to Present

CONTRACT VALUE

Phase I: \$85,000
Phase II: \$45,000

CONSTRUCTION COST

Phase I: \$1.25 million

UNDING

OSLAD

PROJECT TEAM

SENIOR PROJECT MANAGER

Chris DeSilva, PE

PROJECT MANAGER

Alberto Sanchez

LANDSCAPE ARCHITECT

Mark Decker, PLA, ASLA

STAFF ENGINEER

Izabela Dimevska

AT A GLANCE

- » Final engineering plan and permitting.
- » Bidding.
- » Village meetings.
- » Utilities.
- » Stormwater report.

The Fox Valley Park District is a leader in developing park and trail amenities across the communities – Montgomery, Aurora and North Aurora, Illinois – it serves.

In 2022, the Park District hired Fehr Graham to develop a Master Plan for the 17-acre Blackberry Crossing West Park. In 2023, we helped the Park District submit an application for and win an Open Space Lands Acquisition and Development (OSLAD) grant through the Illinois Department of Natural Resources to fund Phase I improvements. After securing a second round of OSLAD funding in 2024, the Park District again turned to Fehr Graham to lead Phase II design for improvements that will give visitors new ways to play and explore.

Phase I transformed the park with an Americans with Disabilities Act-accessible playground, pickleball courts, multipurpose athletic fields, shade sail shelters, bike racks, pollinator habitat, concrete path and 30-space parking lot.

Phase II focuses on the final engineering plan and construction for additional amenities. Our team prepared plans, coordinated bidding and worked with Kluber Architects to advance the work. Final improvements will include utility coordination and a stormwater report to support a flush restroom facility with a drinking fountain and bottle filler. The park will also get a splash pad, sand volleyball courts, extended multiuse path, a concrete bag toss and ping-pong table plaza, and half-court basketball courts.

When complete, Blackberry Crossing will offer a range of high- and low-intensity recreation that makes Montgomery a regional destination and strengthens quality of life for residents and visitors alike.





Fairview Fitness Park to debut next-level playground

DECATUR, ILLINOIS



Decatur
- PARK DISTRICT -

CLIENT CONTACT

Clay Gerhard
Executive Director
217.422.5911
cgerhard@decparcs.com

PERIOD OF SERVICES

June 2023 to October 2024

CONTRACT VALUE

\$69,450

CONSTRUCTION COST

\$1.4 million

TEAM

LANDSCAPE ARCHITECT PROJECT MANAGER

Mark Decker, PLA

SENIOR ENGINEERING TECHNICIAN

Jeff Gee

AT A GLANCE

- » Park design.
- » Civil engineering.
- » Construction layout.

When the Decatur Park District decided to overhaul Fairview Park with fitness-focused amenities, it already had a concept. But after seeing Fehr Graham's fresh design take, it pivoted. The Park District received an Open Space Lands Acquisition and Development (OSLAD) grant based on a concept created by another firm. But it was Fehr Graham's design that resonated with the Park District's vision.

Mixing play and fitness

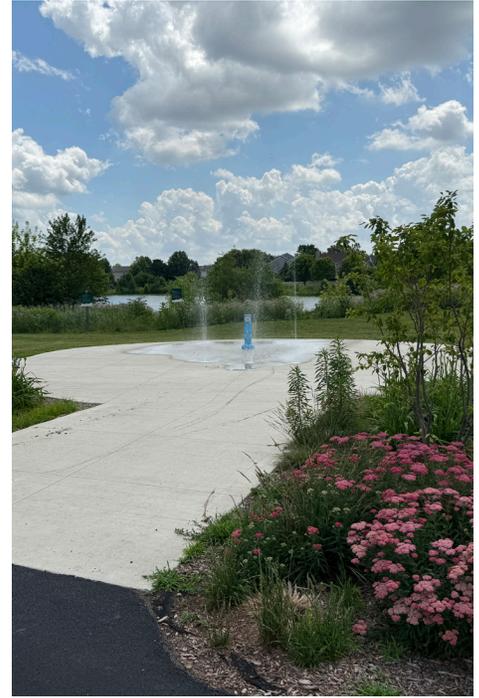
Our team designed Fairview Park to offer a one-of-a-kind space blending recreation and physical challenge. It will feature a fitness and football-themed playground designed to inspire users of all ages. A ninja-style obstacle course will test agility and coordination, and a football challenge area will allow players to work on kicking and passing. For adults, an outdoor gym with fitness equipment will support healthy lifestyles, and a large playground will allow children to climb, spin and engage in interactive and sensory-rich play. The design also features a bike skills course with winding pathways, providing youth a fun and safe space to learn and practice riding.

Navigating the details

Fehr Graham provided engineering design and construction layout. We adjusted pathway alignments to navigate a steep slope, ensuring safe and accessible routes. The most distinct element is the custom football wall, designed by Fehr Graham's landscape architects and structural engineers. Something playground equipment vendors don't offer, the football wall is a signature feature that will become one of the park's focal points.

Collaboration

Fehr Graham aligned the amenities with the Park District's vision of promoting wellness and activity. The park is still under construction, but what it will soon be is clear: a vibrant community hub where families, athletes and fitness enthusiasts gather to play, exercise and connect.



Splash pad, accessibility improvements promote safe play

AURORA, ILLINOIS

The Fox Valley Park District in Aurora, Illinois, wanted to bring more fun to Wheatlands Park and decided to add a splash pad for children to enjoy water play. To make it happen, the Park District hired Fehr Graham to design the splash pad along with other improvements, including accessibility upgrades to the parking lot and sidewalk. The splash pad is fully Americans with Disabilities Act (ADA)-accessible, providing a safe and inclusive space for kids to cool off during the warmer months. The site enhancements ensure the splash pad is easily accessible to all visitors.

At the Park District’s direction, the splash pad was designed exclusively with ground sprays. Amenities surrounding the splash pad include a drinking fountain with a pet basin, benches and updated landscaping to enhance the park experience.

Fehr Graham also supported the project through permitting, bidding and construction observation services, helping to ensure a smooth process from design to completion. Their involvement helped keep the project on track and aligned with the Park District’s goals.



CLIENT CONTACT

Jerad Campbell
Director of Operations
630.897.0516
campbell@fvpd.net

PERIOD OF SERVICES

March 2022 to October 2022

CONTRACT VALUE

\$19,500

CONSTRUCTION COST

\$280,000

PROJECT TEAM

LANDSCAPE ARCHITECT PROJECT MANAGER

Mark Decker, PLA, ASLA

PROJECT MANAGER

Alberto Sanchez

SENIOR ENGINEERING TECHNICIAN

Wendy Charlson

AT A GLANCE

- » Survey.
- » Design.
- » Permitting.
- » Bidding.
- » ADA compliance.
- » Construction observation.
- » Project closeout.



Shared-Use Path repairs benefit community ROCHELLE, ILLINOIS



CLIENT CONTACT

Tim Hayden
Board President
815.562.7813

PERIOD OF SERVICES

February 2017 to November 2017

CONTRACT VALUE

\$25,875

CONSTRUCTION COST

\$550,000

PROJECT TEAM

PRINCIPAL

Jason Stoll, PE

PROJECT DESIGNER

Brandon Boggs

AT A GLANCE

- » Phase I and II design engineering.
- » Phase III construction engineering.
- » Project administration.
- » Bidding.
- » Project specifications.
- » Materials testing.

Because improving communities where we live, work and play is a vital part of our Core Values, maintaining amenities like the Flagg Rochelle Community Park District Shared-Use Path is important to Fehr Graham. We provided Phase I and Phase II design services and Phase III construction engineering services for 3.25 miles of the aging path that had significant longitudinal and transverse cracking.

Fehr Graham provided project administration and project specifications. Cracks were routed, cleaned and sealed and a reflective crack control fabric was installed over the path's full width before a Hot Mix Asphalt (HMA) overlay of the bituminous pavement.

Our surveyors recorded locations for new Americans with Disabilities Act (ADA)-compliant ramps, and our engineering team designed ramps with specific grade elevations to ensure correct pavement slopes.

We provided all bidding services and construction observation. Our team was on-site to monitor and observe the contractor, complete daily field reports, document activities, process pay applications and submit recommendations for payment from the contractor. We also provided material testing to ensure the new asphalt and concrete followed project specifications.

The paved, multiuse path gets considerable use year-round and allows opportunities for all ages to exercise and explore. No longer showing signs of distress, the trail's walking and riding surface is smooth for pedestrians and cyclists.



Operating History





Business Organization

History

Fehr Graham was founded in September 1973 by professional engineers Allen Fehr and Joseph Graham. The firm was established by merging these two individuals' practices established in 1965 and 1962, respectively. Today, we proudly serve our valued clients from 12 office locations: Aurora, Champaign, East Peoria, Freeport, Rockford, Rochelle, and Springfield, Illinois; Cedar Rapids, Manchester and West Union, Iowa; and Monroe and Sheboygan, Wisconsin.

Professional Staff

Our staff of 250 is comprised of a wide range of experts, including professional engineers, landscape architects, professional geologists, environmental scientists, safety professionals, engineers-in-training, professional land surveyors, community planners and development specialists, engineering and environmental technicians, field inspectors, grant writers, and support technicians and assistants. Our staff has hands-on experience and applicable registrations and licenses in their areas of discipline.

Organization

Fehr Graham is a Limited Liability Company led by Kyle Saunders. Trilon Group owns Fehr Graham.



CONTACT

Mark Decker, PLA, ASLA
Landscape Architect Project Manager
mdecker@fehrgraham.com

230 Woodlawn Avenue
Aurora, Illinois 60506
630.897.4651
fehrgraham.com

Office Locations

ILLINOIS

Aurora

230 Woodlawn Avenue
Aurora, IL 60506

Champaign

1610 Broadmoor Drive
Champaign, IL 61821

East Peoria

140 East Washington Street
East Peoria, IL 61611

Freeport

101 West Stephenson Street
Freeport, IL 61032

Rochelle

515 Lincoln Highway
Rochelle, IL 61068

Rockford

200 Prairie Street, Suite 208
Rockford, IL 61107

Springfield

2160 South Sixth Street, Suite D-1
Springfield, IL 62703

IOWA

Cedar Rapids

200 5th Avenue SE, Suite 100
Cedar Rapids, IA 52401

Manchester

221 East Main Street, Suite 301
Manchester, IA 52057

West Union

128 South Vine Street
West Union, IA 52175

WISCONSIN

Monroe

1107 16th Avenue
Monroe, WI 53566

Sheboygan

909 North 8th Street, Suite 101
Sheboygan, WI 53081



Qualifications





Organizational Chart



Mark Decker, PLA
LANDSCAPE ARCHITECT
PROJECT MANAGER



Josh Elsmore
CONSTRUCTION
ENGINEER



ORLAND PARK



Alberto Sanchez
CONSTRUCTION
ADVISOR



Mark Decker, PLA, ASLA

Landscape Architect Project Manager



Mark Decker is a creative force behind projects that stand the test of time. He specializes in planning and designing conservation and recreation spaces and brings unique expertise to Fehr Graham. He excels in graphic communication and 3D modeling and rendering, where his designs transcend the ordinary. His background in ecology, natural resources and art is the foundation for his work, influencing and elevating projects.

Mark thrives on a diverse portfolio, including open space development, parks, green infrastructure, streambank stabilization, site planning, streetscapes, trail corridors and public plaza projects. What sets Mark apart is his passion for considering the environmental impact of design and his commitment to incorporating resilience into every solution.

EDUCATION

M.L.A. in Landscape Architecture

University of Illinois at Urbana-Champaign, 2007

B.A. in Biology

Trinity Christian College, Palos Heights, Illinois, 1999

PROFESSIONAL LICENSES

Professional Landscape Architect

Illinois #157.001331, 2009

Wisconsin #868-14, 2023

Iowa #LA00864, 2025

PROFESSIONAL ASSOCIATIONS

American Society of Landscape Architects

#1078767, 2005

United States Green Building Council

Sigma Lambda Alpha Honor Society

BLACKBERRY CROSSING PARK PLAN

Fox Valley Park District | Aurora, Illinois

Mark prepared a phased plan for OSLAD grant funding for park improvements, including off-street parking, pickleball courts, splash pad, playground, sand volleyball court, basketball courts, restroom facility and games plaza. During construction of Phase I Improvements, Mark assisted in response to requests for information, inspection, punch lists and review of pay applications.

FAIRVIEW PARK FITNESS AND CHALLENGE COURSE

Decatur Park District | Decatur, Illinois

Mark worked with staff to develop plans for a destination playground, bike skills course and adult fitness area. The playground features a fitness challenge course and interactive play areas themed around football. During construction, Mark assisted Decatur Park District in providing design guidance, clarification and field orders to revise construction plans to meet unforeseen conditions.

GARFIELD PARK IMPROVEMENTS

Decatur Park District | Decatur, Illinois

Mark helped prepare plans to redevelop Garfield Park. Mark led a community engagement effort to identify residents' needs and concerns and developed a concept plan to address the community's needs. Based on Mark's plans, the playground was awarded funding as a PlayOn! National Demonstration Playground and received OSLAD funding from Illinois Department of Natural Resources. Mark worked closely with Decatur Park District staff to phase construction bidding, provide guidance during construction, and review construction-related documents and forms.

MILLENNIUM FOUNTAIN REDEVELOPMENT

City of Rockford, Illinois

Mark prepared a plan to redevelop a fountain along the Rock River into a splash pad to address maintenance issues and re-envision the site as an interactive aquatic play space. Mark worked closely with City and Rockford Park District staff, as well as key donors, to develop construction plans for reconfiguration of the fountain infrastructure to a splash pad with dynamic LED lighting.

STONES LANDING PARK IMPROVEMENTS

Village of Machesney Park, Illinois

Mark prepared a concept development plan to expand a riverfront park along the Rock River. Using his plans, the Village was awarded grant funding from the Illinois Department of Natural Resources Open Space Lands Acquisition and Development (OSLAD) program to purchase properties within the proposed park. The proposed park includes an Americans with Disabilities Act-accessible fishing pier, open space restoration, an asphalt trail and a river overlook.



Josh Elmore

Construction Engineer



Josh Elmore is a versatile field and design engineer who bridges on-site construction oversight with office-based design. His hands-on approach brings a practical, adaptable perspective that strengthens project planning and execution. Josh is collaborative and team-oriented, welcoming challenges that support professional growth. He pairs technical design expertise with real-world experience to deliver efficient, thoughtful engineering solutions.

EDUCATION

B.S. in Civil Engineering
Trine University, 2022

PROFESSIONAL LICENSE

Engineer In Training
#061.043865 Illinois

CERTIFICATION

Confined Space Entry for General Industry

GRAMERCY PARK CONSTRUCTION ENGINEERING

Fox Valley Park District | Aurora, Illinois

Josh was the Construction and Resident Engineer for the Gramercy Park improvement project, coordinating daily field activities between the owner, contractor and design team. He conducted on-site inspections of earthwork, utilities, concrete and park amenities to verify compliance with plans, specifications and safety standards. Josh assisted with submittal and Request for Information reviews, tracked progress quantities and pay applications, documented site conditions and deficiencies and helped resolve issues to keep the project on schedule, on budget and aligned with quality standards throughout construction.

CONSTRUCTION ENGINEERING FOR WASTEWATER TREATMENT PLANT (WWTP) HEADWORKS AND SUPERVISORY CONTROL AND DATA ACQUISITION IMPROVEMENTS

- Mendota WWTP Phase I Upgrades | Mendota, Illinois
- Woodridge Green Valley WWTP | Woodridge, Illinois

Josh provided construction and resident engineering support on complex WWTP projects. He quickly developed a working knowledge of treatment processes, sequencing and contractor coordination. He assisted with daily field inspections, contractor oversight and constructability review while stepping into expanded roles as needed to support the project team and maintain schedule and quality standards. Josh quickly interpreted project drawings, specifications and site conditions, communicated effectively with contractors and inspectors, and contributed to issue resolution and documentation in active plant environments.

KIRK ROAD WATER TOWER PAINTING

City of Geneva, Illinois

WATER TOWER PAINTING

Village of Bensenville, Illinois

COMBINED SEWER OVERFLOW MONITORING

- City of Aurora, Illinois
- City of Geneva, Illinois
- Village of Elburn, Illinois

PRAIRIE STREET CONSTRUCTION ENGINEERING

City of St. Charles, Illinois

SHELL/ BP/ MOBIL CANOPIES (WITH TFC CANOPY) DESIGN*

- O.W. Larson | Nationwide
- R.L. Carriers | Nationwide
- R.W. Mercer | Nationwide

NAPERVILLE HEIGHTS WATER MAIN REPLACEMENT*

City of Naperville, Illinois

*Project completed with previous employer.



Alberto Sanchez

Construction Advisor



CERTIFICATIONS

Illinois Department of Transportation
Hot Mix Asphalt Level I
Hot Mix Asphalt Level II
Plain Cement Concrete Level I

TRAINING

AutoCAD Civil 3D
Autodesk Revit

Alberto Sanchez drafts projects for many disciplines, including civil, structural, process and electrical engineering. He provides 3D grading and piping models for plan production and quantity estimation and has created full 3D renderings of buildings. Alberto coordinates each project for his team and collaborates with sub-consultant engineering, architectural and survey firms. He ensures high-quality plans are produced on time and within budget for clients.

EAST SIDE SPORTS COMPLEX CONSTRUCTION ENGINEERING

St. Charles Park District | St. Charles, Illinois

BLACKBERRY CROSSING WEST CONSTRUCTION ADMINISTRATION

Fox Valley Park District | Aurora, Illinois

FAIRVIEW PARK FITNESS AND CHALLENGE COURSE

Decatur Park District | Decatur, Illinois

BAKER COMMUNITY CENTER TOPOGRAPHIC SURVEY

St. Charles Park District | St. Charles, Illinois

EAST SIDE SPORTS COMPLEX FIELDS WATER AND SEWER EXTENSION

St. Charles Park District | St. Charles, Illinois

EAST SIDE SPORTS COMPLEX TOPOGRAPHIC SURVEY

St. Charles Park District | St. Charles, Illinois

BLACKBERRY CROSSING MASTER PLAN

Fox Valley Park District | Aurora, Illinois

WHEATLANDS PARK IMPROVEMENTS

Fox Valley Park District | Aurora, Illinois

HUPP PARK PICKLEBALL AND PARKING LOT ENGINEERING AND PERMITTING SERVICES

Fox Valley Park District | Aurora, Illinois

BAKER FIELD PARK IMPROVEMENTS

St. Charles Park District | St. Charles, Illinois

POTTAWATOMIE PARK TOPOGRAPHIC SURVEY

St. Charles Park District | St. Charles, Illinois

PRAIRIE PATH AND COPLEY TRAIL I TOPOGRAPHIC SURVEY

Fox Valley Park District | Aurora, Illinois

EAST SIDE SPORTS COMPLEX FIELDS DRAINAGE IMPROVEMENTS

St. Charles Park District | St. Charles, Illinois



Proposed Fee





Proposed Fee



Technical Approach

Fehr Graham will provide comprehensive Construction Engineering (CE) services to redevelop Doogan Park to ensure the project is constructed in conformance with the approved plans, specifications, applicable standards and Open Space Lands Acquisition and Development (OSLAD) grant requirements. Our approach emphasizes proactive coordination, appropriate on-site observation, thorough documentation and collaborative problem-solving to support the Village’s schedule, budget and community objectives.

The revised project scope includes parking lot reconstruction, two bocce ball courts, a playground, a pavilion, a half-basketball court, soccer field, path, sidewalk and landscaping improvements, and baseball field reconfiguration. We understand that the contract documents provided by the Village are expected to undergo minor revisions before construction. Fehr Graham will remain flexible and responsive to accommodate these refinements.



Project Initiation and Coordination

Fehr Graham will initiate services with a Kickoff Meeting involving the Village and the contractor to review construction sequencing, anticipated schedule, communication protocols, roles and responsibilities, and OSLAD grant requirements. We will prepare meeting minutes and distribute them to all stakeholders. Throughout construction, Fehr Graham will serve as the Village’s primary construction engineering representative and coordinate closely with Orland Park staff, contractor and testing agencies.

Based on the revised plans and specifications, Fehr Graham anticipates a construction duration of **26 to 30 weeks**, subject to final bid documents, contractor means and methods, weather and final scope refinements.



Construction Observation and Staffing Approach

Fehr Graham will represent the Village during construction and observe the contractor’s work to verify general compliance with the plans, specifications and applicable standards. Based on our experience working with the Village of Orland Park, we understand that a part-time construction observation approach may be preferred for this project. Our proposed fee reflects a balanced staffing approach that represents a middle ground between full-time construction observation and the minimal observation we’re providing for the improvements at Schussler Park. This approach provides consistent oversight, responsiveness and documentation while remaining cost-effective.

Field observation is anticipated to average **16 to 20 hours per week** over the construction period, with increased presence during critical activities such as paving, athletic field improvements, playground and pavilion installation, and site restoration. We anticipate a reduced presence during periods of limited activity. Staffing levels will be adjusted based on construction progress, coordination requirements with Village staff and OSLAD compliance needs.



- ✓ **Contract Type and Quantity Measurement Assumptions**

Based on the Village's responses to submitted questions, Fehr Graham understands that the project will be bid as a lump sum contract. Accordingly, our scope and fee do not include field measurement of quantities or the collection and tracking of material tickets. If field measurement of quantities or additional quantity documentation is required, additional staff time and an adjusted fee would be necessary and would be discussed with the Village.
- ✓ **Quality Control, Documentation and Reporting**

Fehr Graham will maintain complete construction documentation, including inspection reports, photo records, testing results and submittal logs. We will prepare weekly construction reports summarizing construction progress, schedule status, observed issues, testing activities, pay request status and upcoming work and submit them to the Village Project Manager. We will review shop drawings and product submittals for conformance with the contract documents and approval in accordance with the project requirements.
- ✓ **OSLAD Grant Compliance**

Fehr Graham will ensure compliance with OSLAD grant requirements throughout construction, including maintaining required records, completing mandatory reporting, tracking eligible costs, and preparing documentation for reimbursement and project closeout. Fehr Graham will work with the contractor to ensure pay applications clearly break down project costs into categories consistent with those defined in the approved OSLAD grant application.
- ✓ **Change Management and Issue Resolution**

Fehr Graham will assess on-site conditions, identify constructability or coordination issues, and assist in developing practical solutions in coordination with the design engineer, contractor and Village staff. We will document any potential deviations in scope, cost or schedule and communicate those directly to the Village. We will review and provide recommendations on contractor pay requests and change orders to support informed decision-making.
- ✓ **Public Communication**

In coordination with the Village, Fehr Graham will help keep residents informed of construction progress, anticipated impacts and upcoming work through updates suitable for posting on the Village's website.
- ✓ **Project Closeout and Warranty Services**

At project completion, Fehr Graham will prepare punch lists, verify final quantities consistent with the lump sum contract and compile closeout documentation, including warranties and certifications. We will coordinate with the contractor to prepare and submit complete as-built drawings to the Village. Following Village acceptance, Fehr Graham will conduct an 11-month warranty walkthrough and coordinate with the contractor to ensure all warranty items are addressed in accordance with Village expectations.



Fee and Level of Effort Assumptions

Fehr Graham proposes a Construction Engineering fee of \$107,500, reflecting the anticipated effort required to provide effective oversight and support for the project. This includes a combination of on-site observation, regular coordination meetings and project management tasks such as reviewing documents, responding to Requests for Information, and reviewing contractor pay applications and change orders. Approximately 520 hours are planned for field observation, 48 hours for meetings and 100 hours for project management activities.

An additional \$11,000 is included for as-built survey and preparation of record drawings, bringing the total proposed fee for the project to **\$118,500**. This fee is based on our understanding of the revised project scope and anticipated construction schedule. We remain flexible to adjust staffing or services if the Village's needs change during the project.





2026 Personnel Chargeout Rates

Principal	\$249-312
Senior Project Manager	\$209-305
Project Manager	\$175-292

Engineering

Lead Engineer	\$249-280
Senior Electrical Engineer	\$249-280
Senior Project Engineer	\$163-215
Project Engineer	\$130-204
Project Designer	\$119-193
Designer	\$108-139
Engineer	\$108-203
Senior Structural Engineer	\$203-256
Senior Resident Engineer	\$169-211
Resident Engineer	\$130-183
Water/Wastewater Op Specialist	\$141-184
Senior Engineering Technician	\$108-192
Engineering Technician	\$85-149
GIS Specialist	\$108-118

Surveying

Land Surveyor	\$164-217
Surveyor	\$119-172
Survey Technician	\$84-137

Environmental Health and Safety

Senior Project EHS Scientist	\$153-196
EHS Project Scientist	\$136-179
EHS Scientist	\$108-150
EHS Specialist	\$97-129
EHS Technician	\$97-139
Senior Project Hydrogeologist	\$153-196
Project Hydrogeologist	\$130-172
Hydrogeologist	\$108-150
Sr. Grant Writer/Community Development Specialist	\$125-146
Grant Writer/Community Development Specialist	\$108-129
Project Coordinator	\$106-138
Project Administrator	\$106-138
Project Assistant	\$99

Charges for expert testimony will be at a rate 1.5 times the standard hourly rate. Minimum 4 hours. Overtime hours charged at standard rates when Fehr Graham controls scheduling. Reimbursable Direct Expenses will be charged at invoice cost + 15%.





2026 Equipment Chargeout Schedule

Sampling Equipment		Rate
A.	General Groundwater Sampling Equipment	\$315/day
B.	General Soil Sampling Equipment	\$150/day
C.	Submersible Pump (Includes Generator)	\$104/day
D.	Battery Operated Submersible Purge Pump	\$36/day
E.	Disposable Bailer	\$15/each
F.	Mini-Troll Data Logger	\$106/day
G.	Interface Probe	\$51/day
H.	Environmental Field Vehicle	\$50/day or \$25/half day
I.	Solids Analysis Equipment	\$50/sample
J.	Ground Penetrating Radar (GPR)	\$350/day
Biological Sampling Equipment		Rate
A.	Boat and Trailer	\$200/day
B.	Electrofishing Equipment	\$200/day
C.	Macroinvertebrate Equipment	\$50/day
D.	Petite Ponar	\$50/day
E.	Secchi disk	\$10/day
Water Quality Sampling Equipment		Rate
A.	Water Quality Equipment (beta, churn, sampler)	\$30/day
B.	Velocity Meter with wading rod	\$30/day
C.	Multiparameter sonde	\$70/day
Safety Equipment		Rate
A.	Confined Space Entry Safety Equipment	\$36/hour, 4-hour minimum
B.	Photo Ionization Detector (Mini-Rae)	\$106/day
C.	Combustible and Oxygen Meter	\$100/day
D.	First Aid/CPR Mannequins	\$50/set
Surveying and CAD Equipment		Rate
A.	Total Station Equipment	\$20/hour
B.	GPS Equipment (Survey)	\$20/hour
C.	CAD Equipment	\$5/hour
D.	Per Day Use of Fully Equipped Survey Vehicle/Half-Day Usage	\$68/day or \$34/half day
E.	Leica Scanner	\$30/hour
Miscellaneous		Rate
A.	Coli-wasa Sampler	\$25/each
B.	Field Filters	\$30/each
C.	Monitoring Well Cap	\$30/each
D.	Monitoring Well Locks	\$20/each
E.	pH/Conductivity Meter(s)	\$30/day
F.	Quest Noise Survey Meter/Dosimeter	\$86/day
G.	YSI D.O. Meter	\$46/day
H.	ISCO Wastewater Sampler	\$100/day
I.	ISCO Flow Meter	\$100/day
J.	DOT Training Materials	\$25/each participant
K.	Residual Chlorine Meter	\$25/day
L.	Electronic Water Level Indicator	\$30/day
M.	Cable Locator	\$50/day
N.	ATV	\$50/day
O.	Concrete Beam Mold/Breaker	\$20/each
P.	AERMOD	\$50/use
Q.	GPS Rover Unit (Inspector)	\$30/day

1. Reimbursable direct expenses will be charged at invoice cost + 15%.

2. Vehicle mileage (where applicable) \$0.70 per mile.

3. Reproduction, postage and handling of plans for bidding and third-party use are direct expenses. (Blueprints \$1/page.)



Required Forms



PROPOSAL SUMMARY SHEET
RFP #25-502
Doogan Park, Construction Engineering

Business Name: Fehr Graham Engineering & Environmental

Street Address: 230 Woodlawn Avenue

City, State, Zip: Aurora, IL 60506

Contact Name: Mark Decker

Title: Project Manager

Phone: 630.897.4651 Fax: _____

E-Mail address: mdecker@fehrgraham.com

Price Proposal

PROPOSAL TOTAL \$ 118,500

AUTHORIZATION & SIGNATURE

Name of Authorized Signee: Kyle Saunders

Signature of Authorized Signee: 

Title: President Date: January 18, 2026

 **ORLAND PARK**
CERTIFICATE OF COMPLIANCE

The undersigned Kyle Saunders, as President
(Enter Name of Person Making Certification) (Enter Title of Person Making Certification)

and on behalf of Fehr Graham Engineering & Environmental certifies that:
(Enter Name of Business Organization)

1) BUSINESS ORGANIZATION:

The Proposer is authorized to do business in Illinois: Yes No

Federal Employer I.D.#: 36-2780335
(or Social Security # if a sole proprietor or individual)

The form of business organization of the Proposer is (check one):

- Sole Proprietor
- Independent Contractor *(Individual)*
- Partnership
- LLC
- Corporation _____ (State of Incorporation) _____ (Date of Incorporation)

2) STATUS OF OWNERSHIP

Illinois Public Act 102-0265, approved August 2021, requires the Village of Orland Park to collect "Status of Ownership" information. This information is collected for reporting purposes only. Please check the following that applies to the ownership of your business and include any certifications for the categories checked with the proposal. Business ownership categories are as defined in the Business Enterprise for Minorities, Women, and Persons with Disabilities Act, 30 ILCS 575/0.01 et seq.

- | | |
|---|---|
| Minority-Owned <input type="checkbox"/> | Small Business <input type="checkbox"/> (SBA standards) |
| Women-Owned <input type="checkbox"/> | Prefer not to disclose <input type="checkbox"/> |
| Veteran-Owned <input type="checkbox"/> | Not Applicable <input type="checkbox"/> |
| Disabled-Owned <input type="checkbox"/> | None <input checked="" type="checkbox"/> |

How are you certifying? Certificates Attached Self-Certifying

STATUS OF OWNERSHIP FOR SUBCONTRACTORS

This information is collected for reporting purposes only. Please check the following that applies to the ownership of subcontractors.

- | | |
|---|---|
| Minority-Owned <input type="checkbox"/> | Small Business <input type="checkbox"/> (SBA standards) |
| Women-Owned <input type="checkbox"/> | Prefer not to disclose <input type="checkbox"/> |
| Veteran-Owned <input type="checkbox"/> | Not Applicable <input checked="" type="checkbox"/> |
| Disabled-Owned <input type="checkbox"/> | |

3) **ELIGIBILITY TO ENTER INTO PUBLIC CONTRACTS:** Yes No

The Proposer is eligible to enter into public contracts, and is not barred from contracting with any unit of state or local government as a result of a violation of either Section 33E-3, or 33E-4 of the Illinois Criminal Code, or of any similar offense of "Bid-rigging" or "Bid-rotating" of any state or of the United States.

4) **SEXUAL HARASSMENT POLICY:** Yes No

Please be advised that Public Act 87-1257, effective July 1, 1993, 775 ILCS 5/2-105 (A) has been amended to provide that every party to a public contract must have a written sexual harassment policy in place in full compliance with 775 ILCS 5/2-105 (A) (4) and includes, at a minimum, the following information: (I) the illegality of sexual harassment; (II) the definition of sexual harassment under State law; (III) a description of sexual harassment, utilizing examples; (IV) the vendor's internal complaint process including penalties; (V) the legal recourse, investigative and complaint process available through the Department of Human Rights (the "Department") and the Human Rights Commission (the "Commission"); (VI) directions on how to contact the Department and Commission; and (VII) protection against retaliation as provided by Section 6-101 of the Act. (Illinois Human Rights Act). (emphasis added). Pursuant to 775 ILCS 5/1-103 (M) (2002), a "public contract" includes "...every contract to which the State, any of its political subdivisions or any municipal corporation is a party."

5) **EQUAL EMPLOYMENT OPPORTUNITY COMPLIANCE:** Yes No

During the performance of this Project, Proposer agrees to comply with the "Illinois Human Rights Act", 775 ILCS Title 5 and the Rules and Regulations of the Illinois Department of Human Rights published at 44 Illinois Administrative Code Section 750, et seq. The

Proposer shall: (I) not discriminate against any employee or applicant for employment because of race, color, religion, sex, marital status, national origin or ancestry, age, or physical or mental handicap unrelated to ability, or an unfavorable discharge from military service; (II) examine all job classifications to determine if minority persons or women are underutilized and will take appropriate affirmative action to rectify any such underutilization; (III) ensure all solicitations or advertisements for employees placed by it or on its behalf, it will state that all applicants will be afforded equal opportunity without discrimination because of race, color, religion, sex, marital status, national origin or ancestry, age, or physical or mental handicap unrelated to ability, or an unfavorable discharge from military service; (IV) send to each labor organization or representative of workers with which it has or is bound by a collective bargaining or other agreement or understanding, a notice advising such labor organization or representative of the Vendor's obligations under the Illinois Human Rights Act and Department's Rules and Regulations for Public Contract; (V) submit reports as required by the Department's Rules and Regulations for Public Contracts, furnish all relevant information as may from time to time be requested by the Department or the contracting agency, and in all respects comply with the Illinois Human Rights Act and Department's Rules and Regulations for Public Contracts; (VI) permit access to all relevant books, records, accounts and work sites by personnel of the contracting agency and Department for purposes of investigation to ascertain compliance with the Illinois Human Rights Act and Department's Rules and Regulations for Public Contracts; and (VII) include verbatim or by reference the provisions of this Equal Employment Opportunity Clause in every subcontract it awards under which any portion of this Agreement obligations are undertaken or assumed, so that such provisions will be binding upon such subcontractor. In the same manner as the other provisions of this Agreement, the Proposer will be liable for compliance with applicable provisions of this clause by such subcontractors; and further it will promptly notify the contracting agency and the Department in the event any subcontractor fails or refuses to comply therewith. In addition,

the Proposer will not utilize any subcontractor declared by the Illinois Human Rights Department to be ineligible for contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations. Subcontract" means any agreement, arrangement or understanding, written or otherwise, between the Proposer and any person under which any portion of the Proposer's obligations under one or more public contracts is performed, undertaken or assumed; the term "subcontract", however, shall not include any agreement, arrangement or understanding in which the parties stand in the relationship of an employer and an employee, or between a Proposer or other organization and its customers. In the event of the Proposer's noncompliance with any provision of this Equal Employment Opportunity Clause, the Illinois Human Right Act, or the Rules and Regulations for Public Contracts of the Department of Human Rights the Proposer may be declared non-responsible and therefore ineligible for future contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations, and this agreement may be canceled or avoided in whole or in part, and such other sanctions or penalties may be imposed or remedies involved as provided by statute or regulation.

6) **TAX CERTIFICATION:** Yes [X] No []

Contractor is current in the payment of any tax administered by the Illinois Department of Revenue, or if it is: (a) it is contesting its liability for the tax or the amount of tax in accordance with procedures established by the appropriate Revenue Act; or (b) it has entered into an agreement with the Department of Revenue for payment of all taxes due and is currently in compliance with that agreement.

7) **AUTHORIZATION & SIGNATURE:**

I certify that I am authorized to execute this Certificate of Compliance on behalf of the Contractor set forth on the Proposal, that I have personal knowledge of all the information set forth herein and that all statements, representations, that the Proposal is genuine and not collusive, and information provided in or with this Certificate are true and accurate. The undersigned, having become familiar with the Project specified, proposes to provide and furnish all of the labor, materials, necessary tools, expendable equipment and all utility and transportation services necessary to perform and complete in a workmanlike manner all of the work required for the Project.

ACKNOWLEDGED AND AGREED TO:



Signature of Authorized Officer

Kyle Saunders
Name of Authorized Officer

President
Title

January 18, 2026
Date

REFERENCES

Provide three (3) references for which your organization has performed similar work.

Bidder's Name: Fehr Graham Engineering & Environmental

(Enter Name of Business Organization)

1. ORGANIZATION Fox Valley Park District
ADDRESS 101 W. Illinois Avenue, Aurora, IL 60506
PHONE NUMBER 630.897.0516
CONTACT PERSON Jerad Campbell, Director of Operations
YEAR OF PROJECT 2025

2. ORGANIZATION Decatur Park District
ADDRESS 620 E. Riverside Avenue, Decatur, IL 62521
PHONE NUMBER 217.422.5911
CONTACT PERSON Russ Bodine, Director of Operations
YEAR OF PROJECT 2024

3. ORGANIZATION Flagg-Rochelle Community Park District
ADDRESS 802 Jones Road, Rochelle, IL
PHONE NUMBER 815.562.7813
CONTACT PERSON Jackie Ohlinger, Executive Director
YEAR OF PROJECT 2024



ORLAND PARK

INSURANCE REQUIREMENTS

Please sign and provide a policy Specimen Certificate of Insurance showing current coverages.

If awarded the contract, all Required Policy Endorsements noted in the left column in **red bold** type **MUST** be provided.

Standard Insurance Requirements	Please provide the following coverage if box is checked.
<p><u>WORKERS' COMPENSATION & EMPLOYER LIABILITY</u> Full Statutory Limits - Employers Liability \$500,000 – Each Accident \$500,000 – Each Employee \$500,000 – Policy Limit Waiver of Subrogation in favor of the Village of Orland Park</p> <p><u>AUTOMOBILE LIABILITY</u> (ISO Form CA 0001) \$1,000,000 – Combined Single Limit Per Occurrence Bodily Injury & Property Damage. Applicable for All Company Vehicles.</p> <p><u>GENERAL LIABILITY</u> (Occurrence basis) (ISO Form CG 0001) \$1,000,000 – Combined Single Limit Per Occurrence Bodily Injury & Property Damage \$2,000,000 – General Aggregate Limit \$1,000,000 – Personal & Advertising Injury \$2,000,000 – Products/Completed Operations Aggregate</p> <p><u>ADDITIONAL INSURED ENDORSEMENTS:</u> <i>(Not applicable for Goods Only Purchases)</i></p> <ul style="list-style-type: none"> ISO CG 20 10 or CG 20 26 (or Equivalent) Commercial General Liability Coverage CG 20 01 Primary & Non-Contributory (or Equivalent) The Village must be named as the Primary Non-Contributory which makes the Village a priority and collects off the policy prior to any other claimants. Blanket General Liability Waiver of Subrogation - Village of Orland Park A provision that prohibits an insurer from pursuing a third party to recover damages for covered losses. 	<p><u>LIABILITY UMBRELLA</u> (Follow Form Policy) <input checked="" type="checkbox"/> \$1,000,000 – Each Occurrence \$1,000,000 – Aggregate <input type="checkbox"/> \$2,000,000 – Each Occurrence \$2,000,000 – Aggregate <input type="checkbox"/> Other: _____ EXCESS MUST COVER: General Liability, Automobile Liability, Employers' Liability</p> <p><u>PROFESSIONAL LIABILITY</u> <input checked="" type="checkbox"/> \$1,000,000 Limit – Claims Made Form, Indicate Retroactive Date <input type="checkbox"/> \$2,000,000 Limit – Claims Made Form, Indicate Retroactive Date <input type="checkbox"/> Other: _____ Deductible not-to-exceed \$50,000 without prior written approval</p> <p><input type="checkbox"/> <u>BUILDERS RISK</u> Completed Property Full Replacement Cost Limits – Structures under construction</p> <p><input type="checkbox"/> <u>ENVIRONMENTAL IMPAIRMENT/POLLUTION LIABILITY</u> \$1,000,000 Limit for bodily injury, property damage and remediation costs resulting from a pollution incident at, on or mitigating beyond the job site</p> <p><input type="checkbox"/> <u>CYBER LIABILITY</u> \$1,000,000 Limit per Data Breach for liability, notification, response, credit monitoring service costs, and software/property damage</p> <p><input type="checkbox"/> <u>CG 20 37 ADDITIONAL INSURED</u> – Completed Operations (Provide only if box is checked)</p>

Any insurance policies providing the coverages required of the Consultant, excluding Professional Liability, shall be specifically endorsed to identify "The Village of Orland Park, and their respective officers, trustees, directors, officials, employees, volunteers and agents as Additional Insureds on a primary/non-contributory basis with respect to all claims arising out of operations by or on behalf of the named insured." The required additional Insured coverage shall be provided on the Insurance Service Office (ISO) CG 20 10 or CG 20 26 endorsements or an endorsement at least as broad as the above noted endorsements as determined by the Village of Orland Park. Any Village of Orland Park insurance coverage shall be deemed to be on an excess or contingent basis as confirmed by the required (ISO) CG 20 01 Additional Insured Primary & Non-Contributory Endorsement. The policies shall also contain a Waiver of Subrogation in favor of the Additional Insureds in regard to General Liability and Workers' Compensation coverage. The certificate of insurance shall also state this information on its face. Any insurance company providing coverage must hold an A-, VII rating according to Best's Key Rating Guide. Each insurance policy required shall have the Village of Orland Park expressly endorsed onto the policy as a Cancellation Notice Recipient. Should any of the policies be cancelled before the expiration date thereof, notice will be delivered in accordance with the policy provisions. Permitting the contractor, or any subcontractor, to proceed with any work prior to our receipt of the foregoing certificate and endorsements shall not be a waiver of the contractor's obligation to provide all the above insurance.

Consultant agrees that prior to any commencement of work to furnish evidence of Insurance coverage providing for at minimum the coverages, endorsements and limits described above directly to the Village of Orland Park, 14700 S. Ravinia Avenue, Orland Park, IL 60462. Failure to provide this evidence in the time frame specified and prior to beginning of work may result in the termination of the Village's relationship with the contractor.

ACCEPTED & AGREED THIS 18th DAY OF January, 2026



Signature

Kyle Saunders, President

Printed Name & Title

Authorized to execute agreements for:

Fehr Graham Engineering & Environmental

Name of Company

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

**ADDITIONAL INSURED – OWNERS, LESSEES OR
CONTRACTORS – SCHEDULED PERSON OR
ORGANIZATION**

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s)	Location(s) Of Covered Operations
Information required to complete this Schedule, if not shown above, will be shown in the Declarations.	

A. Section II – Who Is An Insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by:

1. Your acts or omissions; or
2. The acts or omissions of those acting on your behalf;

in the performance of your ongoing operations for the additional insured(s) at the location(s) designated above.

However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and
2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following additional exclusions apply:

This insurance does not apply to "bodily injury" or "property damage" occurring after:

1. All work, including materials, parts or equipment furnished in connection with such work, on the project (other than service, maintenance or repairs) to be performed by or on behalf of the additional insured(s) at the location of the covered operations has been completed; or
2. That portion of "your work" out of which the injury or damage arises has been put to its intended use by any person or organization other than another contractor or subcontractor engaged in performing operations for a principal as a part of the same project.

C. With respect to the insurance afforded to these additional insureds, the following is added to **Section III – Limits Of Insurance:**

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or

2. Available under the applicable Limits of Insurance shown in the Declarations;
whichever is less.

This endorsement shall not increase the applicable Limits of Insurance shown in the Declarations.

SAMPLE

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

**ADDITIONAL INSURED – DESIGNATED
PERSON OR ORGANIZATION**

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s)
<p style="font-size: 48px; opacity: 0.3; transform: rotate(-45deg);">SAMPLE</p>
<p>Information required to complete this Schedule, if not shown above, will be shown in the Declarations.</p>

Section II – Who Is An Insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf:

- A. In the performance of your ongoing operations; or
- B. In connection with your premises owned by or rented to you.

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – OWNERS, LESSEES OR CONTRACTORS – AUTOMATIC STATUS WHEN REQUIRED IN CONSTRUCTION AGREEMENT WITH YOU

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

A. Section II – Who Is An Insured is amended to include as an additional insured any person or organization for whom you are performing operations when you and such person or organization have agreed in writing in a contract or agreement that such person or organization be added as an additional insured on your policy. Such person or organization is an additional insured only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by:

1. Your acts or omissions; or
2. The acts or omissions of those acting on your behalf;

in the performance of your ongoing operations for the additional insured.

However, the insurance afforded to such additional insured:

1. Only applies to the extent permitted by law; and
2. Will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

A person's or organization's status as an additional insured under this endorsement ends when your operations for that additional insured are completed.

B. With respect to the insurance afforded to these additional insureds, the following additional exclusions apply:

This insurance does not apply to:

1. "Bodily injury", "property damage" or "personal and advertising injury" arising out of the rendering of, or the failure to render,

any professional architectural, engineering or surveying services, including:

- a. The preparing, approving, or failing to prepare or approve, maps, shop drawings, opinions, reports, surveys, field orders, change orders or drawings and specifications; or
- b. Supervisory, inspection, architectural or engineering activities.

This exclusion applies even if the claims against any insured allege negligence or other wrongdoing in the supervision, hiring, employment, training or monitoring of others by that insured, if the "occurrence" which caused the "bodily injury" or "property damage", or the offense which caused the "personal and advertising injury", involved the rendering of or the failure to render any professional architectural, engineering or surveying services.

2. "Bodily injury" or "property damage" occurring after:

- a. All work, including materials, parts or equipment furnished in connection with such work, on the project (other than service, maintenance or repairs) to be performed by or on behalf of the additional insured(s) at the location of the covered operations has been completed; or
- b. That portion of "your work" out of which the injury or damage arises has been put to its intended use by any person or organization other than another contractor or subcontractor engaged in

performing operations for a principal as a part of the same project.

C. With respect to the insurance afforded to these additional insureds, the following is added to **Section III – Limits Of Insurance**: The most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement you have entered into with the additional insured; or

2. Available under the applicable Limits of Insurance shown in the Declarations; whichever is less.

This endorsement shall not increase the applicable Limits of Insurance shown in the Declarations.

SAMPLE

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

PRIMARY AND NONCONTRIBUTORY – OTHER INSURANCE CONDITION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART
PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE PART

The following is added to the **Other Insurance** Condition and supersedes any provision to the contrary:

Primary And Noncontributory Insurance

This insurance is primary to and will not seek contribution from any other insurance available to an additional insured under your policy provided that:

- (1) The additional insured is a Named Insured under such other insurance; and
- (2) You have agreed in writing in a contract or agreement that this insurance would be primary and would not seek contribution from any other insurance available to the additional insured.

SAMPLE

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

**ADDITIONAL INSURED – OWNERS, LESSEES OR
CONTRACTORS – COMPLETED OPERATIONS**

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s):	Location And Description Of Completed Operations
Information required to complete this Schedule, if not shown above, will be shown in the Declarations.	

Section II – Who Is An Insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury" or "property damage" caused, in whole or in part, by "your work" at the location designated and described in the schedule of this endorsement performed for that additional insured and included in the "products-completed operations hazard".



DISCLOSURE TYPE:
 ___ Original
 ___ Amended
 ___ 1 of (1) Disclosures

BUSINESS RELATIONSHIP DISCLOSURE FORM

Business Relationships. Pursuant to Village Code, all business relationships between vendors and Officials must be disclosed. Vendors and Officials shall complete this Business Relationship Disclosure Form when applicable. Failure to comply shall be considered a violation of the ordinance and can result in penalties.

For Vendors. Any vendor who has had any business relationship within the preceding ten years or reasonably expects such a relationship in the following twelve months with a current official or a past official during the preceding 10 years, where such relationship resulted in or is expected to result in financial benefit, shall disclose the following if the relationship entitled the current or past official to compensation, economic opportunity, or payment in excess of \$7,500 annually. A business relationship does not include a political contribution, otherwise duly reported as required by law.

For Officials. Any official who has had any business relationship within the preceding ten years or reasonably expects such a relationship in the following twelve months with a vendor, where such relationship has resulted in or is expected to result in financial benefit, shall disclose the following if the relationship entitled the official to compensation, economic opportunity, or payment in excess of \$7,500 annually. A business relationship does not include a political contribution, otherwise duly reported as required by law.

Submission of a disclosure does not disqualify a Vendor from consideration for a contract, grant, concession, land sale, lease or any other matters subject to the Village approval.

(1) Check applicable box Vendor Official

(2) For Vendor

I do not have a business relationship with any current Village of Orland Park Official or reasonably expect such a relationship in the following twelve months that entitled the Official to compensation, economic opportunity, or payment in excess of \$7,500 annually. See Appendix A for a listing of current Officials. (Please check the box if applicable and complete Certification section only.)

I did not have a business relationship with any past Village of Orland Park Official in the preceding ten (10) years that entitled the past Official to compensation, economic opportunity, or payment in excess of \$7,500 annually. See Appendix B for a listing of past Officials is included with this disclosure form. (Please check the box if applicable and complete Certification section only.)

(3) Please provide the name(s) of the Vendor(s) or Official(s) or related party.

N/A

(4) What is the nature of the business relationship with the Vendor(s) or Official(s) or related party?

N/A

(5) Provide the date(s)[month/year] of engagement or expected engagement:

N/A

(6) If the Vendor has been acquired or purchased within the preceding five (5) years:

a. The date(s) of acquisition of the Vendor: May 2023 Acquired by Trilon Group

b. The name(s) of the preceding Vendor, if changed: _____

Fehr Graham's name did not change with the acquisition.

Certification

The undersigned Kyle Saunders, as President, and on
(Print Name of Person Making Disclosure) (Print Title of Person Making Certification)

behalf of Fehr Graham Engineering & Environmental certifies the information supplied is true and accurate.
(Print Name of Vendor / Official)

Signature: 

Date: January 18, 2026

See Appendix A for the List of Current Officials

See Appendix B for the List of Officials for the Past Ten (10) Years

APPENDIX A – LIST OF CURRENT OFFICIALS (2025)

Mayor

James V. Dodge, Jr.

Trustees

William R. Healy

Cynthia Nelson Katsenes

Michael R. Milani

Dina M. Lawrence

John Lawler

Joanna M. Liotine Leafblad

Village Clerk

Mary Ryan Norwell

Village Manager

George Koczwar

Assistant Village Manager

Jim Culotta

Directors / Department Heads

Development Services - Steve Marciani

Engineering – Syed Khurshid Hoda

Finance – Christopher Frankenfield

Human Resources - Regina Earley

Information Technology – Tad Spencer

Police Department – Eric Rossi

Public Works – Joel Van Essen

Recreation and Parks – Ray Piattoni

APPENDIX B – LIST OF OFFICIALS FOR THE PAST TEN (10) YEARS

August 2024 – May 2025

Brian Gaspdo, Village Clerk

May 2021 – May 2025

Keith Pekau, Mayor
William Healy, Trustee
Cynthia Nelson Katsenes, Trustee
Michael R. Milani, Trustee
Sean Kampas, Trustee
Brian J. Riordan, Trustee
Joni J. Radaszewski, Trustee

May 2021 – August 2024

Patrick O’Sullivan, Village Clerk

May 2019

Keith Pekau, Mayor
Kathleen M. Fenton, Trustee
James V. Dodge, Trustee
Daniel T. Calandriello, Trustee
William R. Healy, Trustee
Cynthia Nelson Katsenes, Trustee
Michael R. Milani, Trustee

May 2017

Keith Pekau, Mayor
(No change in Trustees)

2015 – April 2017

Daniel J. McLaughlin, Mayor
Kathleen M. Fenton, Trustee
James V. Dodge, Trustee
Patricia A. Gira, Trustee
Carole Griffin Ruzich, Trustee
Daniel T. Calandriello, Trustee
Michael F. Carroll, Trustee
John C. Mehalek, Village Clerk

Inactive Directors / Department Heads

Communications & Marketing – Nabeha M. Zegar, May 2022 – March 2024
Development Services – Karie L Friling, January 2006 – September 2017
Finance – Annmarie K Mampe, August 2003 – May 2020
Finance – Kevin Wachtel, May 2020 – April 2024
Human Resources – Stephana M Przybylski, March 2007 – July 2020
Human Resources – Denise A Maiolo, June 2020 – December 2021
Human Resources - Christina A Hackney, March 2022 – April 2022
Information Technology - John F Florentine, July 2016 – January 2019
Information Technology – David Buwick, June 2019 – March 2023
Police Department – Tim McCarthy, May 1994 – August 2020
Public Works – John J Ingram, February 2012 – July 2019
Parks Department - Gary Couch, January 2017 – May 2020
Recreation & Parks Department - Nancy Flores, July 2019 – May 2020



ADDITIONAL REMARKS SCHEDULE

AGENCY Willis Towers Watson Insurance Services West, Inc.		NAMED INSURED Fehr & Graham & Associates, LLC 101 W Stephenson St. Freeport, IL 61032	
POLICY NUMBER See Page 1		NAIC CODE See Page 1	
CARRIER See Page 1		EFFECTIVE DATE: See Page 1	

ADDITIONAL REMARKS

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,
 FORM NUMBER: 25 FORM TITLE: Certificate of Liability Insurance

INSURER AFFORDING COVERAGE: Indemnity National Insurance Company NAIC#: 18468
 POLICY NUMBER: XS001814 24 EFF DATE: 12/31/2024 EXP DATE: 12/31/2025

TYPE OF INSURANCE:	LIMIT DESCRIPTION:	LIMIT AMOUNT:
Excess Automobile Liability	Each Occurrence	\$1,500,000
	excess	\$2,000,000

INSURER AFFORDING COVERAGE: RSUI Indemnity Company NAIC#: 22314
 POLICY NUMBER: NHA604323 EFF DATE: 12/31/2024 EXP DATE: 12/31/2025

TYPE OF INSURANCE:	LIMIT DESCRIPTION:	LIMIT AMOUNT:
Excess Automobile Liability	Each Occurrence	\$1,500,000
	excess	\$2,000,000

FEHR GRAHAM

ENGINEERING & ENVIRONMENTAL

fehrgraham.com

