

**ADDENDUM TO EMPLOYMENT AGREEMENT
BETWEEN VILLAGE OF ORLAND PARK (“VILLAGE”)
AND PAUL G. GRIMES (“GRIMES”)**

WHEREAS, on May 19, 2014, the Village and Grimes entered into an Employment Agreement whereby Grimes was employed by the Village as Village Manager; and

WHEREAS, the said Employment Agreement will terminate by expiration of time at 5:00 P.M., July 7, 2016, unless extended by mutual agreement of the parties or unless the Village advises Grimes at least one hundred twenty (120) days prior to July 7, 2016, of its intention to allow the Employment Agreement to expire at the end of its term; and

WHEREAS, the parties desire to extend the term of the Employment Agreement by one (1) year so that the Employment Agreement will now terminate by expiration of time at 5:00 p.m., July 7, 2017.

NOW, THEREFORE, for good and valuable consideration, the parties hereto agree that the May 19, 2014, Employment Agreement between the Village and Grimes be and hereby is amended to provide that such Employment Agreement shall terminate on July 7, 2017, at 5:00 P.M., unless it is extended by mutual agreement of the parties or is terminated by either party pursuant to the terms of said Employment Agreement prior to said termination date.

In all other respects, the May 19, 2014, Employment Agreement between the parties shall remain in full force and effect except as amended by the terms of this Addendum.

Dated this _____ day of _____, 2016.

PAUL G. GRIMES

VILLAGE OF ORLAND PARK

By: _____
Daniel J. McLaughlin, Village President

ATTEST:

John C. Mehalek, Village Clerk