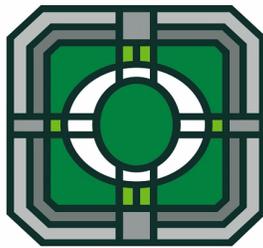


# VILLAGE OF ORLAND PARK

14700 S. Ravinia Avenue  
Orland Park, IL 60462  
[www.orlandpark.org](http://www.orlandpark.org)



## Meeting Minutes

Monday, May 12, 2025

6:00 PM

**\*SPECIAL MEETING\***

Village Hall

## Board of Trustees

*Village President James Dodge  
Village Clerk Mary Ryan Norwell  
Trustees, William R. Healy, Cynthia Nelson Katsenes, Michael R. Milani,  
Dina Lawrence, John Lawler and Joanna M. L. Leafblad*

## CALL TO ORDER/ROLL CALL

The meeting was called to order at 6:02 P.M.

**Present:** 7 - Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad and President Dodge

## EXECUTIVE SESSION

I move to recess to a Closed Executive Session for the purpose of discussion of a) the appointment, employment, compensation, discipline, performances or dismissal of specific village employees.

**A motion was made by Trustee Milani, seconded by Trustee Nelson Katsenes, that this matter be RECESS. The motion carried by the following vote:**

**Aye:** 5 - Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, Trustee M. L. Leafblad, and President Dodge

**Nay:** 2 - Trustee Lawrence, and Trustee Lawler

## RECONVENE BOARD MEETING

The roll was called to reconvene the Regular Meeting and Trustees Katsenes, Milani, Lawrence, Lawler, Leafblad and President Dodge were present. Trustee Healy was absent.

Purpose of the Executive Session was for the discussion of a) the appointment, employment, compensation, discipline, performances or dismissal of specific village employees.

**Present:** 6 - Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad and President Dodge

**Absent:** 1 - Trustee Healy

## NON-SCHEDULED CITIZENS AND VISITORS FOR AGENDA-SPECIFIC PUBLIC COMMENT

The following residents addressed the Board (refer to audio):

1. Carol McGury
2. Darold Barnum
3. Joe Solek

## ITEMS FOR SEPARATE ACTION

### 2025-0389 Appointment of Village Manager

I move to appoint George Koczwaras as Village Manager for the Village of Orland Park, effective immediately at an annual base salary of \$207,000;

And,

Authorize the Village President, pending the Village Attorney's review, to execute a one (1) year employment agreement on behalf of the Board.

**A motion was made by Trustee Lawler, seconded by Trustee M. L. Leafblad, that this matter be APPROVED. The motion carried by the following vote:**

**Aye:** 4 - Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and President Dodge

**Nay:** 2 - Trustee Nelson Katsenes, and Trustee Milani

**Absent:** 1 - Trustee Healy

### **2025-0386 Appointment of President Pro Tem for the Village of Orland Park**

Village President Dodge stated that he appoints Joanna Leafbald as Village President ProTem. (refer to audio)

**A motion was made by Trustee Lawrence, seconded by Trustee Nelson Katsenes, that this matter be APPROVED. The motion carried by the following vote:**

**Aye:** 6 - Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and President Dodge

**Nay:** 0

**Absent:** 1 - Trustee Healy

## **ITEMS FOR DISCUSSION**

### **2025-0381 Downtown Orland Park Discussion**

President Dodge had comments regarding this matter. (refer to audio)

Interim Village Manager Jim Culotta introduced the item. (refer to audio)

Economic Development Manager Ed Lelo and Director of Development Services Steve Marciani presented information pertaining to this matter. (refer to audio)

President Dodge had questions and comments. (refer to audio)

Director of Development Services Marciani and Ramzi Hassan of Edwards Realty responded to President Dodge. (refer to audio)

Trustee Leafblad had a question. (refer to audio)

Ramzi Hassan of Edwards Realty responded to Trustee Leafblad. (refer to audio)

Director Marciani continued presenting information. (refer to audio)

President Dodge had comments and questions. (refer to audio)

Mr. Ramzi Hassan responded to President Dodge. (refer to audio)

Trustee Katsenes had comments and questions. (refer to audio)

Mr. Ramzi Hassan and Director Marciani responded to Trustee Katsenes. (refer to audio)

President Dodge had additional questions and comments. (refer to audio)

Mr. Ramzi Hassan responded to President Dodge. (refer to audio)

Trustee Lawler had questions. (refer to audio)

Mr. Ramzi Hassan and Director Marciani responded to Trustee Lawler. (refer to audio)

Mr. Edward Hassan of Edwards Realty had comments. (refer to audio)

President Dodge had comments. (refer to audio)

Trustee Leafblad had comments and questions. (refer to audio)

Mr. Edward Hassan responded to Trustee Leafblad. (refer to audio)

Director of Engineering Khurshid Hoda and Director Marciani continued presenting information regarding this matter. (refer to audio)

President Dodge had questions. (refer to audio)

Director Marciani and Attorney Everette (Buzz) Hill of Klein Thorpe and Jenkins responded to President Dodge. (refer to audio)

Attorney Hill presented information regarding this matter. (refer to audio)

President Dodge and Trustee Lawler had comments and questions. (refer to audio)

Attorney Hill responded to their questions and continued presenting. (refer to audio)

President Dodge had comments. (refer to audio)

Trustee Lawler had comments and questions. (refer to audio)

Mr. Ramzi Hassan responded to Trustee Lawler's questions. (refer to audio)

Trustee Milani had comments. (refer to audio)

President Dodge had comments and questions. (refer to audio)

Mr. Ramzi Hassan responded to President Dodge. (refer to audio)

President Dodge had comments. (refer to audio)

**This item was for discussion. NO ACTION was required.**

**ADJOURNMENT: 8:12 P.M.**

**A motion was made by Trustee Nelson Katsenes, seconded by Trustee Milani, that this matter be ADJOURNED. The motion carried by the following vote:**

**Aye:** 6 - Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and President Dodge

**Nay:** 0

**Absent:** 1 - Trustee Healy

**2025-0448 Audio Recording for May 12, 2025, Board of Trustees Special Meeting**

**NO ACTION**

**/AS**

APPROVED: June 2, 2025

Respectfully Submitted,

/s/ Mary Ryan Norwell

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**Mary Ryan Norwell, Village Clerk**