

COST OF LIVING INCREASE
DEPARTMENT DIRECTOR
FY2014 - 2%

DEPT	DIV	POS TITLE	GROUP	HOURLY	ANNUAL	6/1/2014 HOURLY	6/1/2014 ANNUAL	HOURLY INCREASE	ANNUAL INCREASE	HC EQUALIZER
11	0	ASST VILLAGE MANAGER	DEPARTMENT DIRECTOR	\$60.0721	\$ 124,950.00	\$ 61.2735	\$ 127,448.97	\$ 1.20	\$ 2,498.97	\$ 1,500.00
11	0	HUMAN RESOURCE DIR	DEPARTMENT DIRECTOR	\$50.8774	\$ 105,825.00	\$ 51.8949	\$ 107,941.49	\$ 1.02	\$ 2,116.49	\$ 1,500.00
14	0	DIRECTOR OF FINANCE	DEPARTMENT DIRECTOR	\$60.0721	\$ 124,950.00	\$ 61.2735	\$ 127,448.97	\$ 1.20	\$ 2,498.97	\$ 1,500.00
20	1	DIR DEVELOPMNT SRVCS	DEPARTMENT DIRECTOR	\$60.0721	\$ 124,950.00	\$ 61.2735	\$ 127,448.97	\$ 1.20	\$ 2,498.97	\$ 1,500.00
40	1	RECREATION DIV DIRECTOR	DEPARTMENT DIRECTOR	\$49.0385	\$ 102,000.00	\$ 50.0193	\$ 104,040.08	\$ 0.98	\$ 2,040.08	\$ 1,500.00
40	3	PARKS/BLDG MAINT DIV DIRECTOR	DEPARTMENT DIRECTOR	\$52.4712	\$ 109,140.00	\$ 53.5206	\$ 111,322.90	\$ 1.05	\$ 2,182.90	\$ 1,500.00
60	1	INFRASTRUCTURE MAINT. DIRECTOR	DEPARTMENT DIRECTOR	\$52.4712	\$ 109,140.00	\$ 53.5206	\$ 111,322.90	\$ 1.05	\$ 2,182.90	\$ 1,500.00
70	6	CHIEF OF POLICE	DEPARTMENT DIRECTOR	\$67.4279	\$ 140,250.00	\$ 68.7765	\$ 143,055.03	\$ 1.35	\$ 2,805.03	\$ 1,500.00
Average				\$56.5628	\$ 117,650.63	\$ 57.6941	\$ 120,003.66	\$ 1.13	\$ 2,353.04	
Total									\$ 18,824.30	\$ 12,000.00

COST OF LIVING INCREASE
NON-UNION
FY2014 - 2%

DEPT	DIV	POS TITLE	GROUP	GRADE	STEP	HOURLY	ANNUAL	5/1/2014 HOURLY	5/1/2014 ANNUAL	HOURLY INCREASE	ANNUAL INCREASE	HC EQUALIZER
11	0	EXECUTIVE ASST. TO THE VLG MGR	NON-UNION	235	2	\$ 28.4872	\$ 59,253.38	\$ 29.0569	\$ 60,438.44	\$ 0.57	\$ 1,185.06	\$ 1,500.00
15	0	EXECUTIVE ASST. TO THE MAYOR	NON-UNION	235	7	\$ 34.3445	\$ 71,436.56	\$ 35.0314	\$ 72,865.29	\$ 0.69	\$ 1,428.73	\$ 1,500.00
70	2	ADMNSTRTV ASSISTANT	NON-UNION	235	7	\$ 34.3445	\$ 71,436.56	\$ 35.0314	\$ 72,865.29	\$ 0.69	\$ 1,428.73	\$ 1,500.00
11	1	MIS MANAGER	NON-UNION	31	7	\$ 45.3071	\$ 94,238.77	\$ 46.2132	\$ 96,123.54	\$ 0.91	\$ 1,884.77	\$ 1,500.00
12	0	DEPUTY VILLAGE CLERK	NON-UNION	31	7	\$ 45.3071	\$ 94,238.77	\$ 46.2132	\$ 96,123.54	\$ 0.91	\$ 1,884.77	\$ 1,500.00
12	0	COMMUNICATIONS MANAGER	NON-UNION	90	7	\$ 35.4944	\$ 73,828.35	\$ 36.2043	\$ 75,304.92	\$ 0.71	\$ 1,476.57	\$ 1,500.00
14	0	ASST FINANCE DIRECTOR	NON-UNION	93	5	\$ 50.2060	\$ 104,428.48	\$ 51.2101	\$ 106,517.05	\$ 1.00	\$ 2,088.57	\$ 1,500.00
14	0	OFFICE SUPPORT SUPVR	NON-UNION	35	1	\$ 27.4128	\$ 57,018.62	\$ 27.9611	\$ 58,159.00	\$ 0.55	\$ 1,140.38	\$ 1,500.00
14	0	CONTRACT ADMINSTRTR	NON-UNION	31	7	\$ 45.3071	\$ 94,238.77	\$ 46.2132	\$ 96,123.54	\$ 0.91	\$ 1,884.77	\$ 1,500.00
20	1	OFFICE SUPPORT SUPVR	NON-UNION	35	3	\$ 30.2226	\$ 62,863.01	\$ 30.8271	\$ 64,120.27	\$ 0.60	\$ 1,257.26	\$ 1,500.00
20	2	BLDG DIVISION MGR	NON-UNION	31	7	\$ 45.3071	\$ 94,238.77	\$ 46.2132	\$ 96,123.54	\$ 0.91	\$ 1,884.77	\$ 1,500.00
20	3	ASSISTANT DIRECTOR	NON-UNION	50	6	\$ 46.0500	\$ 95,784.00	\$ 46.9710	\$ 97,699.68	\$ 0.92	\$ 1,915.68	\$ 1,500.00
20	4	TRANSPORTATION & ENG. MANAGER	NON-UNION	93	7	\$ 55.3521	\$ 115,132.37	\$ 56.4591	\$ 117,435.02	\$ 1.11	\$ 2,302.65	\$ 1,500.00
21	0	FOREMAN	NON-UNION	15	7	\$ 40.1298	\$ 83,469.98	\$ 40.9324	\$ 85,139.38	\$ 0.80	\$ 1,669.40	\$ 1,500.00
40	1	RECREATION OPERATIONS MANAGER	NON-UNION	34	7	\$ 40.1298	\$ 83,469.98	\$ 40.9324	\$ 85,139.38	\$ 0.80	\$ 1,669.40	\$ 1,500.00
40	1	FACILITY ADMINSTRTR	NON-UNION	34	7	\$ 40.1298	\$ 83,469.98	\$ 40.9324	\$ 85,139.38	\$ 0.80	\$ 1,669.40	\$ 1,500.00
40	1	FACILITY ADMINSTRTR	NON-UNION	34	7	\$ 40.1298	\$ 83,469.98	\$ 40.9324	\$ 85,139.38	\$ 0.80	\$ 1,669.40	\$ 1,500.00
40	1	FITNESS CENTER MGR	NON-UNION	90	7	\$ 35.4944	\$ 73,828.35	\$ 36.2043	\$ 75,304.92	\$ 0.71	\$ 1,476.57	\$ 1,500.00
40	1	REC PROGRAM SUPV I	NON-UNION	36	5	\$ 24.7634	\$ 51,507.87	\$ 25.2587	\$ 52,538.03	\$ 0.50	\$ 1,030.16	\$ 1,500.00
40	1	REC PROGRAM SUPV I	NON-UNION	36	2	\$ 21.3912	\$ 44,493.70	\$ 21.8190	\$ 45,383.57	\$ 0.43	\$ 889.87	\$ 1,500.00
40	1	REC PROGRAM SUPV II	NON-UNION	35	7	\$ 36.7357	\$ 76,410.26	\$ 37.4704	\$ 77,938.46	\$ 0.73	\$ 1,528.20	\$ 1,500.00
40	1	REC PROGRAM SUPV II	NON-UNION	35	5	\$ 33.3204	\$ 69,306.43	\$ 33.9868	\$ 70,692.56	\$ 0.67	\$ 1,386.13	\$ 1,500.00
40	1	REC PROGRAM SUPV II	NON-UNION	35	7	\$ 36.7357	\$ 76,410.26	\$ 37.4704	\$ 77,938.46	\$ 0.73	\$ 1,528.20	\$ 1,500.00
40	1	SPECIAL EVENTS MANAGER	NON-UNION	35	1	\$ 27.4128	\$ 57,018.62	\$ 27.9611	\$ 58,159.00	\$ 0.55	\$ 1,140.38	\$ 1,500.00
40	3	FOREMAN	NON-UNION	15	7	\$ 40.1298	\$ 83,469.98	\$ 40.9324	\$ 85,139.38	\$ 0.80	\$ 1,669.40	\$ 1,500.00
40	3	PARKS OPERATIONS MANAGER	NON-UNION	31	7	\$ 45.3071	\$ 94,238.77	\$ 46.2132	\$ 96,123.54	\$ 0.91	\$ 1,884.77	\$ 1,500.00
50	2	FOREMAN	NON-UNION	15	7	\$ 40.1298	\$ 83,469.98	\$ 40.9324	\$ 85,139.38	\$ 0.80	\$ 1,669.40	\$ 1,500.00
50	2	SUPERINTENDENT STREETS	NON-UNION	50	7	\$ 48.3526	\$ 100,573.41	\$ 49.3197	\$ 102,584.88	\$ 0.97	\$ 2,011.47	\$ 1,500.00
50	6	V&E/TRANSPORT. DIV. OPS. MGR.	NON-UNION	31	7	\$ 45.3071	\$ 94,238.77	\$ 46.2132	\$ 96,123.54	\$ 0.91	\$ 1,884.77	\$ 1,500.00
60	1	UTILITY OPERATIONS MANAGER	NON-UNION	31	7	\$ 45.3071	\$ 94,238.77	\$ 46.2132	\$ 96,123.54	\$ 0.91	\$ 1,884.77	\$ 1,500.00
70	2	SUPPRT SRVCS AST MGR	NON-UNION	37	7	\$ 33.5937	\$ 69,874.90	\$ 34.2656	\$ 71,272.39	\$ 0.67	\$ 1,397.49	\$ 1,500.00
70	2	SUPPRT SRVCS AST MGR	NON-UNION	37	3	\$ 27.6376	\$ 57,486.21	\$ 28.1904	\$ 58,635.93	\$ 0.55	\$ 1,149.72	\$ 1,500.00
70	2	SUPPORT SRVCS MANAGR	NON-UNION	31	4	\$ 39.1986	\$ 81,533.09	\$ 39.9826	\$ 83,163.75	\$ 0.78	\$ 1,630.66	\$ 1,500.00
70	2	CSO SUPERVISOR	NON-UNION	36	5	\$ 24.7634	\$ 51,507.87	\$ 25.2587	\$ 52,538.03	\$ 0.50	\$ 1,030.16	\$ 1,500.00
70	2	DETENTION AIDE/ADM SPECIALIST	NON-UNION	689	7	\$ 16.5000	\$ 34,320.00	\$ 16.8300	\$ 35,006.40	\$ 0.33	\$ 686.40	\$ 1,500.00
91	0	GEN'L MGR/CIVIC CTR	NON-UNION	91	7	\$ 36.3600	\$ 75,628.80	\$ 37.0872	\$ 77,141.38	\$ 0.73	\$ 1,512.58	\$ 1,500.00
11	0	HUMAN RESOURCES GENERALIST	NON-UNION	38	5	\$ 37.0371	\$ 77,037.17	\$ 37.7778	\$ 78,577.91	\$ 0.74	\$ 1,540.74	\$ 1,500.00
11	0	MANAGEMENT ANALYST	NON-UNION	88	1	\$ 25.2604	\$ 52,541.63	\$ 25.7656	\$ 53,592.46	\$ 0.51	\$ 1,050.83	\$ 1,500.00
11	1	INFORMATION SYS ADM	NON-UNION	159	7	\$ 43.3996	\$ 90,271.17	\$ 44.2676	\$ 92,076.59	\$ 0.87	\$ 1,805.42	\$ 1,500.00
11	1	INFO SYSTEM SUPPORT SPECIALIST	NON-UNION	126	7	\$ 33.0106	\$ 68,662.05	\$ 33.6708	\$ 70,035.29	\$ 0.66	\$ 1,373.24	\$ 1,500.00
14	0	FINANCIAL ANALYST	NON-UNION	90	4	\$ 30.6612	\$ 63,775.30	\$ 31.2744	\$ 65,050.80	\$ 0.61	\$ 1,275.50	\$ 1,500.00
20	1	MANAGEMENT ANALYST	NON-UNION	88	1	\$ 25.2604	\$ 52,541.63	\$ 25.7656	\$ 53,592.46	\$ 0.51	\$ 1,050.83	\$ 1,500.00
20	3	SENIOR PLANNER	NON-UNION	95	3	\$ 36.4164	\$ 73,828.35	\$ 37.1447	\$ 77,261.03	\$ 0.73	\$ 1,492.68	\$ 1,500.00
20	3	SENIOR PLANNER	NON-UNION	95	7	\$ 44.1696	\$ 91,872.77	\$ 45.0530	\$ 93,710.22	\$ 0.88	\$ 1,837.45	\$ 1,500.00
20	3	GIS ANALYST	NON-UNION	38	7	\$ 40.8334	\$ 84,933.47	\$ 41.6501	\$ 86,632.14	\$ 0.82	\$ 1,698.67	\$ 1,500.00
20	4	ENGINEER I	NON-UNION	90	7	\$ 35.4944	\$ 73,828.35	\$ 36.2043	\$ 75,304.92	\$ 0.71	\$ 1,476.57	\$ 1,500.00
20	4	PBLC IMPRVMTN TCH II	NON-UNION	162	7	\$ 39.2088	\$ 81,554.30	\$ 39.9930	\$ 83,185.39	\$ 0.78	\$ 1,631.09	\$ 1,500.00
40	1	RECREATION FINANCIAL LIAISON	NON-UNION	625	7	\$ 33.4096	\$ 69,491.97	\$ 34.0778	\$ 70,881.81	\$ 0.67	\$ 1,389.84	\$ 1,500.00
40	1	SENIOR GRAPHIC DESIGNER	NON-UNION	507	7	\$ 24.2210	\$ 50,379.68	\$ 24.7054	\$ 51,387.27	\$ 0.48	\$ 1,007.59	\$ 1,500.00
40	8	SPECIAL REC SPECIALIST	NON-UNION	507	4	\$ 20.9231	\$ 43,520.05	\$ 21.3416	\$ 44,390.45	\$ 0.42	\$ 870.40	\$ 1,500.00
50	2	PBLC IMPRVMTN TCH II	NON-UNION	162	7	\$ 39.2088	\$ 81,554.30	\$ 39.9930	\$ 83,185.39	\$ 0.78	\$ 1,631.09	\$ 1,500.00
60	1	MANAGEMENT ANALYST	NON-UNION	88	1	\$ 25.2604	\$ 52,541.63	\$ 25.7656	\$ 53,592.46	\$ 0.51	\$ 1,050.83	\$ 1,500.00
60	1	PUBLIC IMPRVMTN PROJECT COORD.	NON-UNION	162	4	\$ 33.8700	\$ 70,449.60	\$ 34.5474	\$ 71,858.59	\$ 0.68	\$ 1,408.99	\$ 1,500.00
60	1	ASSISTANT TO THE DIRECTOR-PW	NON-UNION	235	4	\$ 30.5160	\$ 63,473.28	\$ 31.1263	\$ 64,742.75	\$ 0.61	\$ 1,269.47	\$ 1,500.00
70	2	ANIMAL CONTROL OFFCR	NON-UNION	101	7	\$ 27.4017	\$ 56,995.54	\$ 27.9497	\$ 58,135.45	\$ 0.55	\$ 1,139.91	\$ 1,500.00
70	2	INFORMTN SYS ANALYST	NON-UNION	38	7	\$ 40.8334	\$ 84,933.47	\$ 41.6501	\$ 86,632.14	\$ 0.82	\$ 1,698.67	\$ 1,500.00
Average						\$ 35.8660	\$ 74,567.1086	\$ 36.5834	\$ 76,093.3814	\$ 0.72	\$ 1,526.27	
Total											\$ 85,471.28	\$ 84,000.00

COST OF LIVING INCREASE

IBEW - 2%

CBA 5/1/2011 - 4/30/2015

DEPT	DIV	POS TITLE	GROUP	GRADE	STEP	HOURLY	ANNUAL	5/1/2014 HOURLY	5/1/2014 ANNUAL	HOURLY INCREASE	ANNUAL INCREASE	HEALTHCARE EQUALIZER
20	2	BLDG INSP/PLAN REVWR	IBEW	115	7	\$38.6663	\$ 80,425.90	\$ 39.4396	\$ 82,034.42	\$ 0.77	\$ 1,608.52	\$ 1,500.00
20	2	BLDG INFORMATN COORD	IBEW	127	5	\$31.8838	\$ 66,318.30	\$ 32.5215	\$ 67,644.67	\$ 0.64	\$ 1,326.37	\$ 1,500.00
20	2	ELECTRICAL INSPECTOR	IBEW	115	7	\$38.6663	\$ 80,425.90	\$ 39.4396	\$ 82,034.42	\$ 0.77	\$ 1,608.52	\$ 1,500.00
20	2	HEALTH/HOUSING INSP	IBEW	115	5	\$34.6106	\$ 71,990.05	\$ 35.3028	\$ 73,429.85	\$ 0.69	\$ 1,439.80	\$ 1,500.00
20	2	PLUMBING INSPECTOR	IBEW	115	7	\$38.6663	\$ 80,425.90	\$ 39.4396	\$ 82,034.42	\$ 0.77	\$ 1,608.52	\$ 1,500.00
20	2	SR PROPRTY MAINT INSP	IBEW	127	7	\$35.6574	\$ 74,167.39	\$ 36.3705	\$ 75,650.74	\$ 0.71	\$ 1,483.35	\$ 1,500.00
AVERAGE						\$36.3585	\$ 75,625.5733	\$ 37.0856	\$ 77,138.0875	\$ 0.7272	\$ 1,512.5142	
TOTAL											\$ 9,075.09	\$ 9,000.00