

VILLAGE OF ORLAND PARK

*14700 S. Ravinia Avenue
Orland Park, IL 60462
www.orlandpark.org*



Meeting Minutes

Monday, June 2, 2025

7:00 PM

Village Hall

Board of Trustees

*Village President James Dodge
Village Clerk Mary Ryan Norwell
Trustees, William R. Healy, Cynthia Nelson Katsenes, Michael R. Milani,
Dina Lawrence, John Lawler and Joanna M. L. Leafblad*

CALL TO ORDER/ROLL CALL

The meeting was called to order at 8:01 P.M.

Trustee Leafblad attended the meeting remotely for medical reasons.

Present: 6 - Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad and President Dodge

Absent: 1 - Trustee Healy

VILLAGE CLERK'S OFFICE**2025-0441 Approval of the May 19, 2025, Regular Meeting Minutes**

The Minutes of the Regular Meeting of May 19, 2025, were previously distributed to the members of the Board of Trustees. President Dodge asked if there were any corrections or additions to be made to said Minutes. There being no corrections or additions,

I move to approve the minutes of the Board of Trustees Meeting of May 19, 2025.

A motion was made by Trustee Nelson Katsenes, seconded by Trustee Lawler, that this matter be APPROVED. The motion carried by the following vote:

Aye: 6 - Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and President Dodge

Nay: 0

Absent: 1 - Trustee Healy

2025-0440 Approval of the May 12, 2025, Special Meeting Minutes

The Minutes of the Special Meeting of May 12, 2025, were previously distributed to the members of the Board of Trustees. President Dodge asked if there were any corrections or additions to be made to said Minutes. There being no corrections or additions,

I move to approve the minutes of the Board of Trustees Special Meeting of May 12, 2025.

A motion was made by Trustee Nelson Katsenes, seconded by Trustee Lawler, that this matter be APPROVED. The motion carried by the following vote:

Aye: 6 - Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and President Dodge

Nay: 0

Absent: 1 - Trustee Healy

PROCLAMATIONS/APPOINTMENTS/PRESENTATIONS**2025-0438 U.S. Army 250th Birthday Proclamation**

Mayor Dodge presented a proclamation commending the soldiers of the United States Army past and present, and recognizing the historic significance of June 14, 2025, as the 250th Birthday of the U.S. Army. (refer to audio)

This item was a proclamation. NO ACTION was required.

ORDER OF ITEMS

President Dodge entertained a motion to move item 2025-0428 Special Event Permit for Our Lady of the Holy Land Arab American Catholic Church Festival (500 people) under Development Services as the next item to be discussed for approval on the agenda. It was moved by Trustee Katsenes and seconded by Trustee Leafblad. All were in favor. (refer to audio)

2025-0428 Special Event Permit for Our Lady of the Holy Land Arab American Catholic Church Festival (500 people)

At the December 6, 2021, Board meeting, the Village Board approved an ordinance amending the Special Events Permit authorizing the Village Manager to approve events under 100 persons and requires Village Board approval for larger events. Special events held on Village grounds are processed through Recreation and Parks, while events held not on Village grounds are processed through Development Services.

Our Lady of the Holy Land Arab American Catholic Church has submitted a special event permit to have a festival Fourth of July weekend (July 4, 5, and 6). They will have food, live entertainment, beer and wine, and inflatable games for kids. The event will run from 11:00 a.m. to 11:00 p.m., and will be located at the Former Andrew site at 10500 W. 153rd Street. They are expecting 500 people at any given time during the event.

Village Manager George Koczwara had comments regarding this matter. (refer to audio)

Representatives for Our Lady of the Holy Land Arab American Catholic Church addressed the Board. (refer to audio)

Village Manager Koczwara had additional comments. (refer to audio)

Ms. Aphrodite Ema addressed the Board regarding this matter. (refer to audio)

Trustee Katsenes had comments and questions. (refer to audio)

Village Manager Koczwara responded to Trustee Katsenes. (refer to audio)

Trustee Milani had comments and questions. (refer to audio)

Village Manager Koczwara and Recreation and Parks Director Ray Piattoni responded to Trustee Milani. (refer to audio)

Ms. Ema had a question. (refer to audio)

President Dodge responded to her question. (refer to audio)

Trustee Katsenes had an additional question. (refer to audio)

Village Manager Koczwara responded to Trustee Katsenes. (refer to audio)

I move to approve a special event permit for Our Lady of the Holy Land Arab American Catholic Church to host a festival on July 4, 5, and 6, 2025, contingent upon meeting all of the Village's permitting requirements, payment of fees, and inspections.

NON-SCHEDULED CITIZENS AND VISITORS FOR AGENDA-SPECIFIC PUBLIC COMMENT

The following residents addressed the Board:

- Hillary Serena
- Richard Bonnevier
- Carol McGury
- Terrence Camadeca

(refer to audio)

ACCOUNTS PAYABLE

2025-0444 Accounts Payable May 20, 2025, through June 2, 2025 - Approval

The lists of Accounts Payable having been submitted to the Board of Trustees for approval and the lists having been determined by the Board of Trustees to be in order and having been approved by the various Department Heads,

I move to approve the Accounts Payable May 20, 2025, through June 2, 2025, in the amount of \$1,363,024.22.

A motion was made by Trustee Nelson Katsenes, seconded by Trustee M. L. Leafblad, that this matter be APPROVED. The motion carried by the following vote:

Aye: 6 - Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and President Dodge

Nay: 0

Absent: 1 - Trustee Healy

CONSENT AGENDA

Trustee Milani requested that following items removed from the Consent Agenda for a separate vote.

D. 2025-0373 Special Use Permit for a Restaurant - Peace Marketplace

E. 2024-0807 Special Use Permit for a School - Fernway Park Elementary School Expansion

F. 2025-0424 88th Avenue Plat of Dedication - Fernway Park Elementary School

G. 2025-0425 Intergovernmental Agreement - Fernway Park Elementary School Monument Sign

H. 2025-0172 Special Use Permit for a Restaurant for Kanzaman Café LLC (DBA Lale Coffee Shop)

Passed the Consent Agenda

A motion was made by Trustee Milani, seconded by Trustee Nelson Katsenes, to PASS THE CONSENT AGENDA, including all the following items marked as having been adopted on the Consent Agenda. The motion carried by the following vote:

Aye: 6 - Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and President Dodge

Nay: 0

Absent: 1 - Trustee Healy

2025-0435 Payroll for May 23, 2025 - Approval

The lists of Payroll having been submitted to the Board of Trustees for approval and the lists having been determined by the Board of Trustees to be in order and having been approved by the various Department Heads,

I move to approve the Bi-Weekly Payroll for May 23, 2025, in the amount of \$1,723,295.79.

This matter was APPROVED on the Consent Agenda.

2025-0433 2025 Resolution for Improvement Under the Illinois Highway Code - Sidewalk Replacement Program II

The Illinois Department of Transportation (IDOT) requires the Village to pass a resolution each year for the utilization of Motor Fuel Tax (MFT) funds. On January 6, 2025, the Board passed a resolution authorizing the appropriations of funds for the maintenance of Village streets and rights-of-way by Village staff, and associated IDOT-authorized expenditures for salt and electricity within the upcoming year. Their resolution form (BLR 14220) and the Municipal Estimate of Maintenance Cost (BLR 14222) were approved in the amount of \$1,766,880.00.

The Village subsequently passed a second IDOT resolution on January 20, 2025, to fund the 2025 Sidewalk Replacement Program using additional MFT funds. This type of program requires its own resolution and following IDOT-approved guidelines. An amount of \$1,150,000.00 was approved, and only \$517,747.05 was awarded due to favorable bids received. IDOT guidelines only allow a single solicitation per resolution, therefore, a separate second resolution must be passed in order to use additional funds.

The Village plans to fund a second round of the 2025 Sidewalk Replacement Program using MFT funds following IDOT-approved guidelines. This second resolution is for the funds estimated for the 2025 Sidewalk Replacement Program Part II in the amount of \$650,000.00. IDOT requires their form (BLR 09110) to be used and is attached to the Board Packet.

I move to pass Resolution 2515, entitled: RESOLUTION FOR IMPROVEMENT UNDER THE ILLINOIS HIGHWAY CODE, related to the expenditure of MFT Funds for the 2025 Sidewalk Replacement Program Part II.

This matter was APPROVED on the Consent Agenda.

2025-0443 Centennial Park West Alcoholic Beverage Sales / G10 Alcohol License Amendment

The Village hosts several large-scale events in which Basset trained and certified Village staff sell beer and wine at Village special events as a means of generating revenue to offset expenses. Staff secure licenses from the Illinois Liquor Control Commission, as well as the Village to permit the sale of alcoholic beverages.

Attendees of these events are permitted to bring outside alcoholic beverages.

At the Taste of Orland Park, outside food and beverages are not permitted. Instead, restaurants that possess an alcohol license within the restaurant's premise can apply to the Village to sell alcoholic beverages. Restaurants must secure a license (application attached) from the Illinois Liquor Commission at \$150 for a one-day event, or \$250 for a 2 - 15 day event. Restaurants are also required to secure a G-10 Temporary Liquor License (application attached) at a cost of \$275 from the Village.

For the Taste, the Village receives a \$1,500 fee, plus \$1.25 for each alcoholic beverage sold from restaurants selling alcoholic beverages. The Village provides branded cups which are used by restaurants to vend alcoholic beverages, and issues wristbands at each entrance to those 21 and older that wish to purchase alcoholic beverages.

In 2024, eight restaurants sold 15,239 alcoholic beverages. The Village earned \$19,048.75, from the sale of these beverages in addition to \$12,000 in alcohol fees.

In 2025, staff propose inviting restaurants that participate in Taste to vend alcoholic beverages at the Centennial Park West Concert Series and Fourth of July. If too few Taste restaurants express an interest, staff will seek other vendors to sell alcoholic beverages.

The Village would receive a fee of \$100, plus \$1.25 for each alcoholic beverage sold. Village staff will issue wristbands to those 21 and older that wish to purchase alcoholic beverages.

Staff estimate approximately 3,000 beverages to be sold by vendors in total at the Fourth of July and the Centennial Park West Concert Series generating \$3,750 in revenue for the Village, in addition to the participation fee paid to the Village by vendors selling alcoholic beverages.

Additionally, staff propose an ordinance amending Title 7, Chapter 4 of the Village Code Village Code (attached) to remove the Class G-10 Temporary Liquor License fee paid to the Village.

This agenda item is being considered by the Committee of the Whole and the Village Board of Trustees on the same night.

I move to approve inviting restaurants, that participate in Taste, and other vendors if necessary to vend alcoholic beverages, at the Centennial Park West Concert Series and the Fourth of July at a cost of \$100, plus \$1.25 for each alcoholic beverage sold paid to the Village and to amend ordinance Title 7, Chapter 4 of the Village Code Village Code to remove the Class G-10 Temporary Liquor License fee paid to the Village.

This matter was APPROVED on the Consent Agenda.

2025-0437 License And Indemnification Agreement for Temporary Use of Former Andrew Corporation Parking Lot for Foot Traffic and Parking During Special Events

In 2024, the Village utilized the former Andrew Corporation property located on 153rd St. as a remote parking lot for the Taste of Orland Park. Village staff cleaned, repaired, striped and set-up light towers at the lot in advance of using the site. Village staff supervised a contracted shuttle bus that ran throughout the Taste.

In 2025, Centennial Park West will host the Centennial Park West Concert Series Centennial Park West Concert Series featuring Pablo Cruise, Ambrosia and Firefall on July 12, Lynyrd Skynyrd on August 8 and Trace Adkins on August 30.

Ticket sales are expected to range from 2,000 - 5,000 per date.

Additionally, the Village will host Centennial Park West Presents events on June 12, 26, July 17, 24, August 14 and September 13, 2025.

To ensure adequate parking, staff seek approval to enter into an indemnification agreement (attached) with the property owner of the former Andrew Corporation property, Orland Park Lake Ventures LLC.

If the lot is used, a staff supervised shuttle bus service will be initiated at an estimated cost of \$1,000

I move to approve and authorize entering into an indemnification agreement with Orland Park Lake Ventures LLC to utilize the former Andrew Corporation property for remote parking on June 12, 26, July 12, 17, 24, August 8, 14, 30 and September 13, 2025;

AND

To authorize the Village Manager to execute all related contracts, subject to Village Attorney review.

This matter was APPROVED on the Consent Agenda.

2025-0373 Special Use Permit for a Restaurant - Peace Marketplace

This proposal is for the property at 14314 Beacon Avenue. The principal building is a two-story structure with a patio area and a detached garage. The building served as an antique store for many years until being acquired by current ownership in 2018 and shifted to a gift shop with two rental units on the second floor.

The subject property consists of 1,200 SF of commercial retail space with two residential units on the upper floor, both of which are currently occupied. The Petitioner also accommodates occasional social events and are permitted to serve pre-packaged liquor and food on the premises.

The Petitioner now seeks to introduce hand scooped ice cream on the site. The Petitioner anticipates a 12-bucket freezer and new seating to be installed in a 392 SF portion of their space with additional seating available on the outdoor patio.

PLAN COMMISSION DISCUSSION

Present at the Plan Commission were 6 Commissioners, the petitioner, and members of staff. Following the staff presentation, the commissioners discussed that they are generally supportive of the project and that an ice cream parlor is a suitable use for this location.

One Commissioner inquired about the projected seating. The Petitioners responded they estimate a 6-to-8-person capacity on the inside and 16-to-20-person capacity outside. The Plan Commissioners suggested the

Petitioners explore a lease for parking on the Norfolk Southern lot neighboring the property to the north and downplayed any further concerns about parking and traffic congestion. One recommendation was given to the Petitioners to install a barrier between the alley and the patio for pedestrian safety. The Petitioners relayed openness to exploring a solution, but a condition was not formalized.

Public comment was provided by Trustee John Lawler, and he spoke in support of the Petition. Trustee Lawler stated that the location has hosted fundraising events in the past with an estimated attendance of over 100 people, and traffic and parking was not an issue. He further stated he would hate to see the Special Use Permit not happen.

The Plan Commission unanimously recommended approval of the special use permit with 6 ayes, 0 nays, and 1 absent. This item is now before the Board for consideration.

SPECIAL USE STANDARDS

When reviewing an application for a Special Use Permit, the decision-making body shall review the following standards for consideration. The petitioner has submitted responses to the standards which are attached to this case file. Staff finds the petitioner responses satisfactory and recommends approval of the Special Use Permit to allow a restaurant within 300' of a residential property. The standards below come from Section 5-105.E of the Land Development Code:

1. Will the special use be consistent with the purposes, goals, objectives, and standards of the Comprehensive Plan, and adopted overlay plan and these regulations?
2. Will the special use be consistent with the community character of the immediate vicinity of the parcel proposed for development?
3. Will the design minimize adverse effects, including visual impacts on adjacent properties?
4. Will the proposed use have an adverse effect on the value of adjacent property?
5. Has the applicant demonstrated that public facilities and services, including but not limited to roadways, park facilities, police and fire protection, hospital and medical services, drainage systems, refuse disposal, water and sewers, and schools will be capable of serving the special use at an adequate level of service?
6. Has the applicant made adequate legal provisions to guarantee the provision and development of any open space and other improvements associated with the proposed development?
7. Will the development adversely affect a known archeological, historical, or

cultural resource?

8. Will the proposed use comply with all additional standards imposed on it by the particular provision of these regulations authorizing such use and by all other applicable requirements of the ordinances of the Village?

In their responses, the Petitioner concurs that the restaurant use complies with the intent of the Comprehensive Plan and is consistent with the character of the shopping center. They are committed to following all Village regulations.

PLAN COMMISSION RECOMMENDED ACTION

Regarding Case Number 2025-0373, also known as Special Use Permit for a Restaurant - Peace Marketplace, the Plan Commission recommends to accept and make findings of fact as discussed at this Plan Commission meeting and within the Staff Report dated May 15, 2025;

And,

The Plan Commission recommends to approve a Special Use Permit for a Restaurant within 300' of a residential parcel at 14314 Beacon Avenue, subject to the following conditions:

1. Meeting all building code requirements, including required permits from outside agencies if applicable.
2. The Petitioner shall work with Village Staff to bring the garbage area into compliance with the Village's health code and the regulations from the Illinois Department of Public Health.

Trustee Milani had comments. (refer to audio)

Trustee Katsenes had comments and questions. (refer to audio)

Director of Development Services Steve Marciani responded to Trustee Katsenes. (refer to audio)

President Dodge had a question. (refer to audio)

Director Marciani responded to President Dodge. (refer to audio).

Regarding Case Number 2025-0373, also known as Special Use Permit for a Restaurant - Peace Marketplace, I move to approve the Plan Commission Recommended Action for this case;

AND

I move to adopt Ordinance 6008, entitled: ORDINANCE GRANTING A SPECIAL

USE PERMIT FOR A RESTAURANT WITHIN 300 FEET OF A RESIDENTIAL PROPERTY (PEACE MARKETPLACE - 14314 BEACON AVENUE).

A motion was made by Trustee Milani, seconded by Trustee Nelson Katsenes, that this matter be APPROVED. The motion carried by the following vote:

Aye: 6 - Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and President Dodge

Nay: 0

Absent: 1 - Trustee Healy

2024-0807 Special Use Permit for a School - Fernway Park Elementary School Expansion

The petitioner is seeking approval of a Special Use Permit to continue operating an elementary school at 16600 S 88th Avenue. The request also includes approval of the revised Site Plan, Landscape Plan, and Building Elevations, along with a modification to reduce the required plantings within the southern landscape corridor of the site.

PLAN COMMISSION DISCUSSION

Present at the May 6 Plan Commission meeting were 7 Commissioners, the petitioner, Kirby School District 140, representatives from Manhard Consulting and TRIA Architecture, Village staff, and members of the public.

Following the staff presentation, several Commissioners and residents raised concerns regarding drainage impacts on neighboring Orland Hills properties, particularly near Dwight Court and Marilyn Court. Multiple residents expressed concern with past flooding events and asked if the proposed improvements would worsen the conditions in their backyards. It was also noted that of the drainage concerns in the area are due to outdated and undersized stormwater infrastructure within Orland Hills.

Staff responded that the scope of improvements is limited to the southeast side of the school property, and that no grading changes are proposed near the residential lots on the northwest side. The Petitioner explained that the new underground detention system will retain more water on-site and reduce runoff. The Village's Engineering Department confirmed that the proposed drainage system will not negatively impact the surrounding properties, and that stormwater will be directed into the existing system that serves Fernway.

A Commissioner inquired whether officials from Orland Hills had reviewed the plans or been involved in the coordination process. Staff explained that although Orland Hills was notified of the project, they were not formally included in the review. Concerns were also raised regarding the lack of a mail notice received by Orland Hills residents. A resident stated that they received their letter the day of the meeting. According to the signed affidavit required by the Village prior to

public hearings, the petitioner distributed the notification letters to the post office on April 17, 2025, which was 19 days before the May 6 meeting. One Commissioner noted that the issue likely stemmed from a postal service delay, rather than a failure to provide timely notice.

The Commissioners also raised questions about on-site vehicular circulation. The architect confirmed that student drop-off and pick-up operations will remain unchanged, continuing to be divided between the 88th Avenue and O'Brien Drive entrances. A traffic study conducted by KLOA, Inc., dated April 20, 2023, is on file with the Development Services Department and provides an overview of existing traffic volumes on the site.

The Commissioners also discussed pedestrian circulation, particularly the lack of a sidewalk connection at the northwest corner of O'Brien Drive and 88th Avenue. Staff explained that steep grades and existing stormwater infrastructure prevented a sidewalk in this area but noted that future sidewalk improvements could be evaluated in a later phase.

The Plan Commission unanimously recommended approval of the project by a vote of 7 ayes, 0 nays. This item is now before the Board for consideration.

PLAN COMMISSION ACTION

The Plan Commission Recommends the Village Board approves a Site Plan and Building Elevations titled "Kirby School District 2025 Additions at Fernway Park Elementary School," dated March 18, 2025.

And

The Plan Commission Recommends the Village Board approves a Landscape Plan titled "Final Landscape Plan for Fernway School Renovations," dated March 12, 2025.

And

The Plan Commission Recommends the Village Board approves a Special Use Permit for a school at 16600 88th Avenue, subject to the following conditions:

1. The development shall be in substantial conformance with the preliminary site plan and building elevations titled "Kirby School District 2025 Additions at Fernway Park Elementary School," dated March 18, 2025; the landscape plan titled "Final Landscape Plan for Fernway School Renovations," dated March 12, 2025; and the preliminary civil engineering plans titled "Final Civil Plan for Fernway School Renovations," dated February 13, 2025.
2. Meet all building code requirements and final engineering requirements, including any required permits from outside agencies.

3. All ground-based and roof-mounted mechanical equipment must be fully screened from view and shall meet the requirements listed in Section 6-308.J.
4. Submit a sign permit application to the Development Services Department for separate review. Signs are subject to additional review and approval via the sign permitting process and additional restrictions may apply.
5. Prior to the Board of Trustees hearing on this case, the petitioner shall work with Village staff to finalize the terms of an Intergovernmental Agreement, or other appropriate Hold Harmless Agreement, to allow the existing ground sign to remain in its current location.

And

The Plan Commission Recommends the Village Board approves a Modification from Section 6-305.D.3 for a reduction in the required landscaping amounts within the south landscape corridor along O'Brien Drive.

Director of Development Services Steve Marciani had comments. (refer to audio)

Regarding Case Number 2024-0807, also known as Fernway Park Elementary School Expansion Special Use Permit, I move to approve the Plan Commission Recommended Action as presented for this case.

A motion was made by Trustee Lawler, seconded by Trustee Lawrence, that this matter be APPROVED. The motion carried by the following vote:

Aye: 6 - Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and President Dodge

Nay: 0

Absent: 1 - Trustee Healy

2025-0424 88th Avenue Plat of Dedication - Fernway Park Elementary School

As part of the school renovation project at Fernway Park Elementary School (Case No. 2024-0807), staff is requesting the dedication of a portion of 88th Avenue in connection with the proposed site improvements and new sidewalk installation. The 50-foot dedication will establish the public right of way to ensure long-term maintenance responsibility. A separate hold harmless intergovernmental agreement (Case No. 2025-0425) will allow the existing monument sign to remain within the right of way until it is replaced, removed, or damaged.

The plat, titled "Plat of Dedication for 88th Avenue," last revised on May 5, 2025, prepared by Manhard Consulting, is now before the Board of Trustees for

consideration.

Director Development Services Steve Marciani had comments. (refer to audio)

Regarding Case Number 2025-0424 also known as 88th Avenue Plat of Dedication for Fernway Park Elementary School, I move to approve a Plat of Dedication titled "Plat of Dedication for 88th Avenue," subject to the final copy of the plat being printed on mylar and submitted to the Village with non-Village related signatures ready for recording at the Cook County Recorder of Deeds office;

AND

I authorize staff to execute and record the plat.

A motion was made by Trustee Milani, seconded by Trustee Nelson Katsenes, that this matter be APPROVED. The motion carried by the following vote:

Aye: 6 - Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and President Dodge

Nay: 0

Absent: 1 - Trustee Healy

2025-0425 Intergovernmental Agreement - Fernway Park Elementary School Monument Sign

As part of the school renovation project at Fernway Park Elementary School (Case No. 2024-0807), staff has requested that the petitioner dedicate the eastern 50 feet of the school property along 88th Avenue to the Village of Orland Park. This dedication will establish the public right-of-way and accommodate any potential future improvements along 88th Avenue. With this case, staff seeks Village Board approval of an intergovernmental agreement with Kirby School District 140 to allow the existing sign shown in "Exhibit B" to remain in place on the site.

Under the terms of the agreement, the existing monument sign for Fernway Park Elementary School will be allowed to remain within the proposed right-of-way along 88th Avenue. The District will be responsible for maintaining the sign and will be required to remove the sign at its own expense if it is destroyed or damaged beyond 50 percent. The agreement also includes a hold harmless clause that protects the Village from any liability related to the sign's placement within the right-of-way.

I move to pass Resolution 2516, entitled: RESOLUTION APPROVING INTERGOVERNMENTAL AGREEMENT WITH KIRBY SCHOOL DISTRICT 140 REGARDING DEDICATION OF 88TH AVENUE;

AND

Move to approve authorizing the Village President to execute the agreement upon approval of the Board.

A motion was made by Trustee Nelson Katsenes, seconded by Trustee M. L. Leafblad, that this matter be APPROVED. The motion carried by the following vote:

Aye: 6 - Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and President Dodge

Nay: 0

Absent: 1 - Trustee Healy

2025-0172 Special Use Permit for a Restaurant for Kanzaman Café LLC (DBA Lale Coffee Shop)

The petitioner is seeking approval of a Special Use Permit for a Restaurant within 300' of a residential parcel. The coffee shop is proposed to occupy a vacant tenant space in the Village Plaza commercial center.

BACKGROUND

Lale Coffee Shop is proposing to occupy approximately 4,385 square feet of commercial space within the Village Plaza commercial center as a sit-down restaurant serving coffee, beverages, and select bakery items. This will be their first location. They anticipate having hours of operation from 7 a.m. to 11 p.m., seven days a week. They plan to have an average of five employees. The proposed floor plan includes a general seating area with about 25 seats, a coffee bar with nine seats, and a kitchen.

PLAN COMMISSION DISCUSSION

Present at the Plan Commission were 6 Commissioners, the petitioner, the property owner of the Village Plaza commercial center, and members of staff. Following the staff presentation, the commissioners discussed that they are generally supportive of the project and that a coffee shop is a suitable use for this location.

The main concerns that the commissioners expressed were in regard to garbage collection, parking, and landscaping. Staff reiterated that the garbage collection and parking will be closely monitored. The owner of the Village Plaza commercial center has also agreed to assist the business in bringing the site landscaping up to current code requirements.

Lale Coffee Shop will be remodeling the tenant space for the restaurant use, and have not yet applied for building permits. No exterior work has been proposed at this time. The Plan Commission unanimously recommended approval of the special use permit with 6 ayes, 0 nays, and 1 absent. This item is now before the

Board for consideration.

SPECIAL USE STANDARDS

When reviewing an application for a Special Use Permit, the decision-making body shall review the following standards for consideration. The petitioner has submitted responses to the standards which are attached to this case file. Staff finds the petitioner responses satisfactory and recommends approval of the Special Use Permit to allow a restaurant within 300' of a residential property. The standards below come from Section 5-105.E of the Land Development Code:

1. Will the special use be consistent with the purposes, goals, objectives, and standards of the Comprehensive Plan, and adopted overlay plan and these regulations?
2. Will the special use be consistent with the community character of the immediate vicinity of the parcel proposed for development?
3. Will the design minimize adverse effects, including visual impacts on adjacent properties?
4. Will the proposed use have an adverse effect on the value of adjacent property?
5. Has the applicant demonstrated that public facilities and services, including but not limited to roadways, park facilities, police and fire protection, hospital and medical services, drainage systems, refuse disposal, water and sewers, and schools will be capable of serving the special use at an adequate level of service?
6. Has the applicant made adequate legal provisions to guarantee the provision and development of any open space and other improvements associated with the proposed development?
7. Will the development adversely affect a known archeological, historical, or cultural resource?
8. Will the proposed use comply with all additional standards imposed on it by the particular provision of these regulations authorizing such use and by all other applicable requirements of the ordinances of the Village?

In their responses, the Petitioner concurs that the restaurant use complies with the intent of the Comprehensive Plan and is consistent with the character of the shopping center. They are committed to following all Village regulations.

PLAN COMMISSION RECOMMENDED ACTION

Regarding Case Number 2025-0172, also known as Special Use Permit for a Restaurant for Kanzaman Café LLC (DBA Lale Coffee Shop), the Plan Commission recommends to accept and make findings of fact as discussed at the Plan Commission meeting and within the Staff Report dated May 14, 2025;

And

The Plan Commission recommends to approve a Special Use Permit for a Restaurant within 300' of a residential parcel at 15567 94th Street, subject to the following conditions:

1. The parking lot landscape islands shall meet the requirements of Section 6-305.D.6.a.2 of the Land Development Code prior to the issuance of a Certificate of Occupancy for the restaurant.
2. All building code requirements are met, including obtaining all required permits.

Director Development Services Steve Marciani had comments. (refer to audio)

Regarding Case Number 2025-0172, also known as Special Use Permit for a Restaurant for Kanzaman Café LLC (DBA Lale Coffee Shop), I move to approve the Plan Commission Recommended Action for this case;

AND

I move to adopt Ordinance 6009, entitled: ORDINANCE GRANTING A SPECIAL USE FOR A RESTAURANT WITHIN 300 FEET OF A RESIDENTIAL PROPERTY (KANZAMAN CAFE D/B/A LALE COFFEE SHOP - 15567 94TH AVENUE).

A motion was made by Trustee Lawler, seconded by Trustee M. L. Leafblad, that this matter be APPROVED. The motion carried by the following vote:

Aye: 6 - Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and President Dodge

Nay: 0

Absent: 1 - Trustee Healy

PUBLIC WORKS

2025-0426 Civic Center Fire Alarm System Upgrade Project

The Civic Center, which was constructed in 1988, hosts many events for the Village, as well as community functions and private events. For example, the Civic Center is the Village's designated backup cooling center to the Police Department, as well as being a rally point during emergencies per the Village's Emergency Operations Plan.

While several facility improvements have been completed at the Civic Center recently, including signage, LED lighting, laundry appliances, HVAC and Building Automation System (BAS) upgrades, flooring and door replacements, kitchen renovations, and general aesthetics improvements, many other important systems are original to the building.

As recommended in the "2021 Facilities and Operations Master Plan", the Public Works Department budgeted in 2025 to upgrade the existing fire alarm system at the Civic Center. The existing fire alarm system does not meet current fire alarm standards nor ADA mass notification requirements as noted by recent inspections

by both Village-contracted inspectors and the Orland Fire Prevention District.

The scope of work of the Civic Center Fire Alarm System Upgrade Project, which closely resembles that of the Village Hall Fire Alarm System Upgrade Project, includes the replacement of all existing fire alarm devices and installation of a code-compliant mass notification system, smoke detectors, pull stations, carbon monoxide detectors, and Notification Appliance Control (NAC) Panels. Also included in the scope is all electrical wiring needed to complete the upgrades, building permit drawings and fire system programming/testing.

Cooperative Purchasing / Contracting Programs

The Village utilizes a variety of cooperative programs (e.g. Omnia, Sourcewell, HGACBuy, State of Illinois Joint Purchase Program) to obtain proposals for goods and services. While not always the chosen approach, cooperative purchasing simplifies the procurement and service process for public agencies by allowing them to purchase through existing contracts negotiated by other public agencies. In other words, cooperative purchasing contracts have already gone through a competitive solicitation, evaluation process and been awarded to a supplier. The benefits of cooperative purchasing for public agencies include reduced procurement costs, greater time efficiency and the ability to obtain value-add and higher-quality products and services at industry-leading pricing.

For further reference, additional information regarding cooperative purchasing has been included as supporting documentation.

Proposal

Dav-Com Electric, Inc. ("Dav-Com"), a participant in the joint purchasing program Omnia Affiliate Compliance Management Contract #02-139, submitted a proposal to complete the Civic Center Fire Alarm System Upgrade Project. Additional information about this Omnia contract is attached for reference. A summary of Dav-Com's proposal price is provided below:

Proposal Summary

Civic Center Fire Alarm System Upgrade Project: \$109,200.00

The proposal price provided by Dav-Com was reviewed by Omnia Affiliated Compliance Management against industry standard pricing of RS Means. This quality assurance ensures that pricing is fair and reasonable to other competitors' pricing. It should also be noted that the proposal price is also below the "Estimate of Probable Cost" of \$125,204.00 (in 2022 dollars) provided in the "2021 Facilities and Operations Master Plan".

As such, based on the provided co-op proposal price and company qualifications, staff recommends approving the proposals from Dav-Com for a total of \$109,200.00. A contingency of \$5,000.00 is requested to address change orders made necessary by circumstances not reasonably foreseeable at the time the

proposals are signed, for a total contract price not to exceed \$114,200.00.

I move to approve participation in joint purchasing cooperative Omnia Partners pursuant to Contract #02-139 and authorize the approval and execution of a vendor contract with Dav-Com Electric, Inc. for the Civic Center Fire Alarm System Upgrade Project, based on Dav-Com Electric, Inc.'s proposal #25-167-17 dated April 12, 2025, for \$109,200.00 plus a \$5,000.00 contingency, for a total not-to-exceed contract price of \$114,200.00;

AND

Authorize the Village Manager to execute all related contracts subject to Village Attorney review;

AND

Allow the Village Manager to approve change orders related to the contract within the authorized amount.

A motion was made by Trustee Milani, seconded by Trustee Nelson Katsenes, that this matter be APPROVED. The motion carried by the following vote:

Aye: 6 - Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and President Dodge

Nay: 0

Absent: 1 - Trustee Healy

2025-0434 Centennial Park West Facility Improvement Project - Revised

On April 21, 2025, the Village Board of Trustees authorized the approval and execution of a contract with Dav-Com Electric, Inc. ("Dav-Com") for the Centennial Park West Facility Improvement Project (see Board Report 2025-0333). The scope of work and associated cost of the original contract included the following components:

CPW Facility Improvement Project Proposal Summary

CPW Video Wall: \$671,500.00

West Gate Modification for Ambulance/Concrete and Fence: \$96,500.00

Security Gates Power for Metal Detector/Tents: \$105,000.00

Two Water Fountains for bottles and drinking: \$49,800.00

Proposal Total: \$922,800.00

Contingency: \$50,000.00

Total Contract Price: \$972,800.00

Before this contract was executed, it was determined that the CPW video wall screens and associated work of steel structure, power, AV, conduit, painting, and

vertical lifting equipment should not be included in the scope of work. Rental video screens will be obtained to meet rider requirements for concerts by Recreation and Parks. It was also determined that bond costs, which should have been factored into the original proposal price, had in fact not been included. Finally, as Dav-Com paid upfront for a structural engineering study to verify the process and materials needed to secure the video walls at CPW, it was decided that these fees should be reimbursed to Dav-Com despite the video walls being removed from the scope of work. Public Works subsequently requested a revised proposal from Dav-Com to reflect these modifications for life safety items for the site. A summary of the revised proposal is provided below:

Revised CPW Facility Improvement Project Proposal Summary
West Gate Modification for Ambulance/Concrete and Fence: \$96,500.00
Security Gates Power for Metal Detector/Tents: \$105,000.00
Two Water Fountains for bottles and drinking: \$49,800.00
Engineering Fees and Bonds: \$26,000.00
Proposal Price: \$277,300.00
Contingency: \$25,000.00
Total Contract Price: \$302,300.00

The proposal price provided was reviewed by Omina Affiliated Compliance Management against industry standard pricing of RS Means. This quality assurance ensures that pricing is fair and reasonable to other competitor's pricing.

Based on the provided co-op proposal price and company qualifications, staff recommends approving the proposals from Dav-Com for a total of \$277,300.00. A contingency of \$25,000.00 is requested to address change orders made necessary by circumstances not reasonably foreseeable at the time the proposals are signed, for a total contract price not to exceed \$302,300.00.

I move to approve the waiver of the competitive bid process in favor of participation in joint purchasing cooperative Omnia Partners pursuant to Contract #02-139 and authorize the approval and execution of a vendor contract with Dav-Com Electric, Inc. for the Centennial Park West Facility Improvement Project, based on Dav-Com Electric, Inc.'s revised proposal #25-167-11 / RQN #2025-1610rev dated May 14, 2025, for \$277,300.00 plus a \$25,000.00 contingency, for a total not-to-exceed contract price of \$302,300.00;

AND

Authorize the Village Manager to execute all related contracts subject to Village Attorney review;

AND

Allow the Village Manager to approve change orders related to the contract within the authorized amount.

A motion was made by Trustee M. L. Leafblad, seconded by Trustee Lawrence, that this matter be APPROVED. The motion carried by the following vote:

Aye: 5 - Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee M. L. Leafblad, and President Dodge

Nay: 1 - Trustee Lawler

Absent: 1 - Trustee Healy

DEVELOPMENT SERVICES

2025-0452 Waterfall Plaza - Bond Request

Network Property Management, LLC, on behalf of Waterfall Plaza, has requested to use a bond instead of a Letter of Credit for the development security required by the Village as the applicant completes the approved improvements to the improvements to Waterfall Plaza at 8752 159th Street.

Network Property Management, LLC, has cited current violations the property has and the cost of a letter of credit for the rationale of the request. The bond may ease some of the economic burdens caused by reinvesting in an existing development.

Section 5-112.E of the Land Development Code requires a performance guarantee equal to 125% of the total projected costs of the public improvements. The most common method for development security is a letter of credit. In instances where the developer seeks an alternative security method, Section 5-112.E.3.b states the Board of Trustees may, at its discretion, approve any security method.

Trustee Milani had comments and questions. (refer to audio)

Director of Development Services Steve Marciani and Village Manager Koczvara responded to Trustee Milani. (refer to audio)

Mayor Dodge had comments. (refer to audio)

I move to approve the use of a bond as development security by Network Property Management, LLC, for Waterfall Plaza project, in accordance with codes and ordinances of the Village of Orland Park.

A motion was made by Trustee Lawler, seconded by Trustee M. L. Leafblad, that this matter be APPROVED. The motion carried by the following vote:

Aye: 6 - Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and President Dodge

Nay: 0

Absent: 1 - Trustee Healy

ENGINEERING

2025-0387 Tinley Creek Streambank Stabilization, Design Engineering Services, Contract Amendment #4

The Village and the Metropolitan Water Reclamation District of Greater Chicago (MWRDGC) have been working on the Tinley Creek Streambank Stabilization project since 2014. The engineering design effort for this project is nearly complete and construction could start in the next few months. The Village needed 57 easements from the property owners along the creek to proceed with the project. The Village has secured 53 easements, and the following four property owners have declined to accept the Village's requests for easements.

1. 15437 Teebrook Drive
2. 8448 Teebrook Drive
3. 8430 Flamingo Circle
4. 8434 Flamingo Circle

The engineering design of the banks was completed in 2023. Since the above four property owners did not provide easements, the Village decided to eliminate these four properties from the project. This change requires redesigning the project at and around these four properties. Some of the major design changes include replacing the gabion wall section adjacent to 8455 Teebrook Drive to a soldier pile wall to allow no work to be performed on 8434 Flamingo Circle. The following is a list of additional scope of services that need to be completed to prepare design documents for bidding:

- Engineering design revisions
- Engineering plan and specification revisions
- Retaining wall design and structural plans
- Geotechnical soil borings

President Dodge had comments and questions. (refer to audio)

Village Manager Koczwara responded to President Dodge. (refer to audio)

President Dodge had additional comments. (refer to audio)

I move to approve and authorize the execution of Change Order #3, Addendum #4 to the Professional Services Agreement dated September 9, 2021, with V3 Companies, Ltd. for the redesign of the Tinley Creek Streambank Stabilization

project to increase the contract amount by \$41,500.00 for the scope of services outlined in the attached proposal dated April 21, 2025 for a revised total not-to-exceed contract amount of \$408,455.00;

AND

Authorize the Village Manager to execute all related contracts, subject to Village Attorney review.

A motion was made by Trustee Lawler, seconded by Trustee Lawrence, that this matter be APPROVED. The motion carried by the following vote:

Aye: 6 - Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and President Dodge

Nay: 0

Absent: 1 - Trustee Healy

RECREATION AND PARKS

2025-0398 Taste of Orland Park Vantage Production Group Contract Amendment A and Change Order #2

On March 18, 2024, the Village awarded a three-year contract (Legistar #2024-0196) to Sound Works dba Vantage Productions Group (Vantage) to provide lighting, sound, truss, rigging and other stage equipment and labor for the Taste of Orland Park for 2024, 2025 and 2026.

This included a cost not to exceed of \$31,600 plus a contingency of \$948 for a total amount of \$32,548 for 2024 and the Board approved budgeted amounts for 2025 and 2026.

In 2025, \$32,548 is budgeted for sound and lights production for the Taste of Orland Park.

The 2025 Taste is scheduled to take place August 1, 2 and 3, 2025 at the Village Green. The three-day festival features Orland Park food vendors, national entertainers, the Carl Sandburg High School Marching Band, a Veteran's tribute, drone show, fireworks, community groups, sponsors and children's activities.

Artist riders (attached) include production requirements above those projected in the original contract award to Vantage. These specific artist production needs are non-negotiable requirements expected by Artists as a part of the performance production. Additionally, hosting the Taste at the Village green requires renting a stage.

Sound Works has provided a quote (attached) in the amount of \$21,300 for the

rental of equipment required by artists, along with a quote for the stage.

Staff seek approval to execute Contract Amendment A (attached) and Change Order #2 (attached) for \$21,300 for a not-to-exceed amount of \$53,848 for FY 2025; plus add a contingency of \$5,000 for FY 2025, which cannot be spent without written approval by the Village through Change Order Request, for a total not to exceed amount of \$58,848 ("Contract Price") for FY 2025; and the Board approved budgeted amount for 2026.

I move to approve and authorize the execution of Change Order #2 and Contract Addendum A to the original contract dated March 18, 2024 with Sound Works dba Vantage Productions Group of Lemont, IL for sound and light services for the 2025 Taste of Orland Park to increase the total not to exceed contract amount by \$21,300 to \$53,848 plus a contingency of \$5,000 for unforeseen circumstances that may arise for a total not to exceed contract amount of \$58,848 for equipment and rental services as outlined in the Proposal dated May 21, 2025;

AND

To authorize the Village Manager to execute all related contracts, subject to Village Attorney review;

AND

Authorize the Village Manager to approve change orders not to exceed the contingency amount.

A motion was made by Trustee Lawler, seconded by Trustee Lawrence, that this matter be APPROVED. The motion carried by the following vote:

Aye: 6 - Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and President Dodge

Nay: 0

Absent: 1 - Trustee Healy

FINANCE

2025-0457 Ordinance Amending Appendices A and B to Ordinance No. 5968 - Third Amendment

The attached ordinance amends Appendix A and Appendix B, which was originally approved by the Board on December 2, 2024. The proposed changes to the Salary Ordinance include:

- Removal of Assistant to the Village Manger (Grade 8)
- Removal of Intern - Undergrad (Grade 100)
- Removal of Intern - Graduate (Grade 300)

- Removal of IT Office Coordinator (Grade 500)
- Addition of Intern (Grade 500)
Intern is a temporary, part-time position that serves in various departments up to 19 hours per week and no more than 988 hours per year. See the Student Intern Program policy for details.
- Addition of Outreach Coordinator - Office of the Mayor (Grade 8)
Outreach Coordinator is a new full-time position in the Office of the Mayor to enhance transparency and customer service. The Outreach Coordinator will bring specialized support as a liaison to the public and building relationships with all stakeholders. See the job description for details.

I move to adopt Ordinance 6010, entitled: ORDINANCE AMENDING APPENDICES A AND B TO ORDINANCE NO. 5968 - THIRD AMENDMENT.

A motion was made by Trustee Nelson Katsenes, seconded by Trustee Lawler, that this matter be APPROVED. The motion carried by the following vote:

Aye: 5 - Trustee Nelson Katsenes, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and President Dodge

Nay: 1 - Trustee Milani

Absent: 1 - Trustee Healy

MAYOR

2025-0447 Orland Park Civility Resolution

In 2023, the Illinois Municipal League (IML) introduced a Civility Pledge promoting the core values of respectful public discourse and encouraged all elected and appointed officials across the state to sign it. Similarly, in 2011, the United States Conference of Mayors adopted a Civility Accord to promote civility in public life.

To express its commitment to fostering respectful dialogue and advancing the common good and wellbeing of all residents of the Village of Orland Park, Mayor Jim Dodge and members of the Board of Trustees of the Village of Orland Park find it to be in the best interests of the Village to adopt a formal Civility Resolution.

At the May 19, 2025, Village Board meeting, the Village Board reviewed the attached draft of the Civility Resolution and agreed to defer the matter to the June 2, 2025, Committee of the Whole and Board of Trustees meeting to allow for additional opportunity to review the proposed Resolution. Two attachments incorporate changes proposed by Trustee Milani. One of the attached Resolutions incorporates changes proposed by Village Clerk Ryan Norwell.

Attorney Walsh noted that the resolution before the Board is called: A Resolution of the Village of Orland Park: A Declaration of Civility in Orland Park. (refer to audio)

Trustee Lawler amended the motion to read: " I move to approve a Resolution entitled: A Resolution of the Village of Orland Park: A Declaration of Civility in Orland Park". It was seconded by Trustee Lawrence. All were in favor. (refer to audio)

Trustee Leafblad had comments. (refer to audio)

Trustee Katsenes had comments. (refer to audio)

President Dodge had comments. (refer to audio)

I move to pass Resolution 2517, entitled: A Resolution of the Village of Orland Park: A Declaration of Civility in Orland Park;

AND

Authorize a signed copy of said Resolution be displayed in a prominent location in Village Hall.

A motion was made by Trustee Lawler, seconded by Trustee Lawrence, that this matter be APPROVED. The motion carried by the following vote:

Aye: 5 - Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and President Dodge

Nay: 1 - Trustee Nelson Katsenes

Absent: 1 - Trustee Healy

VILLAGE MANAGER

2025-0445 Authorization to Retain Professional Public Relations Services

In 2019, the Village of Orland Park engaged Reputation Partners to provide public relations counsel and support. Building on the Village's commitment to effective communication and proactive reputation management, staff now recommends retaining PubliCity for a twelve-month engagement to provide professional public relations and crisis communications services.

Scope of Services

The engagement with PubliCity would support the Village in achieving the following objectives:

- Provide strategic counsel and communication support to Village leadership in anticipation of, or in response to, crisis situations.
- Ensure accurate and timely dissemination of information to key stakeholders during high-profile or sensitive situations.
- Proactively maintain and enhance the Village's public image and reputation

throughout the south suburbs and the greater Chicagoland area.

Trustee Milani had comments and questions. (refer to audio)

Village Manager George Koczwara responded to Trustee Milani. (refer to audio)

Trustee Milani had an additional question. (refer to audio)

Village Attorney Dennis Walsh responded to Trustee Milani. (refer to audio)

Trustee Milani had comments. (refer to audio)

Trustee Katsenes had comments. (refer to audio)

Trustee Lawler had comments and questions. (refer to audio)

Village Manager Koczwara responded to Trustee Lawler. (refer to audio)

President Dodge had comments. (refer to audio)

I move to approve retaining professional public relations services with PubliCity Communications, LLC for an amount of \$5,000 per month for services through June 1, 2026;

AND

To authorize the Village Manager to execute an Independent Contractor Agreement, with the Proposal for Public Relations Support dated May 27, 2025, to be attached thereto as Exhibit A;

AND

Authorize the Village Manager to take all necessary actions to implement the terms of the Agreement, subject to final review by the Village Attorney.

A motion was made by Trustee M. L. Leafblad, seconded by Trustee Lawrence, that this matter be APPROVED. The motion carried by the following vote:

Aye: 4 - Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and President Dodge

Nay: 2 - Trustee Nelson Katsenes, and Trustee Milani

Absent: 1 - Trustee Healy

2025-0461 Student Internship Program

The Village seeks to provide opportunities to develop future leaders, especially Orland Park students, through the Student Internship Program ("Program"). This Program provides a unique partnership opportunity between the local government and higher education. It achieves the Village's mission of effective management as well as the universities' missions of engaged citizenship.

This Program will provide an intense and multi-faceted view of local government. The Program aims to challenge, inspire and empower students to engage in the community. It will also provide the training, tools and models to create effective leaders now and in the future. This Program addresses a growing need for young people interested in public-sector careers since retirements over the next decade forecast a large gap in well-trained, public employees. Through this Program, the Village can identify potential future employees, while allowing Village leadership to enhance their managerial skills. In addition, this Program reflects the vision of the Village and is compliant with all relevant policies, procedures, guidelines and standards.

The attached policy outlines the purpose, guiding principles, and compensation for the Program. Twelve internships are anticipated for 2025 in the following departments: Mayor's Office (1), VMO (1), Engineering (1), IT (1), Development Services (1), Finance (2), Public Works (2), and Recreation (3).

Trustee Milani made a motion to table this item. It was seconded by Trustee Katsenes. Trustees Milani and Katsenes voted "AYE". Trustees Lawrence, Lawler and Leafblad voted "NAY". The motion failed. (refer to audio)

Trustee Milani had comments and questions. (refer to audio)

President Dodge had comments. (refer to audio)

Trustee Lawrence had comments. (refer to audio)

Village Attorney Walsh had comments. (refer to audio)

I move to approve the creation of the Student Internship Program and related policy.

A motion was made by Trustee Lawler, seconded by Trustee M. L. Leafblad, that this matter be APPROVED. The motion carried by the following vote:

Aye: 6 - Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and President Dodge

Nay: 0

Absent: 1 - Trustee Healy

NON-SCHEDULED CITIZENS & VISITORS FOR PUBLIC COMMENT ON ITEMS RELEVANT TO VILLAGE BUSINESS

Resident Michael Henry addressed the Board. (refer to audio)

BOARD COMMENTS

Trustees, Milani, Katsenes, Leafblad, Lawrence, Lawler and President Dodge had Board comments. (refer to audio)

EXECUTIVE SESSION

I move to recess to a Closed Executive Session for the purpose of discussion of a) discussion of the minutes of closed meetings; b) the appointment, employment, compensation, discipline, performances or dismissal of specific village employees; c) pending litigation against, affecting or on behalf of the village or when found by the board that such action is probable or imminent..

A motion was made by Trustee M. L. Leafblad, seconded by Trustee Milani, that this matter be RECESS. The motion carried by the following vote:

Aye: 6 - Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and President Dodge

Nay: 0

Absent: 1 - Trustee Healy

RECONVENE BOARD MEETING

The roll was called to reconvene the Regular Meeting and Trustees, Katsenes, Milani, Lawrence, Lawler, Leafblad and President Dodge were present. Trustee Healy was absent.

Purpose of the Executive Session was for the discussion of a) discussion of the minutes of closed meetings; b) the appointment, employment, compensation, discipline, performances or dismissal of specific village employees; c) pending litigation against, affecting or on behalf of the village or when found by the board that such action is probable or imminent..

Present: 6 - Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad and President Dodge

Absent: 1 - Trustee Healy

ADJOURNMENT: 11:17 P.M.

A motion was made by Trustee Milani, seconded by Trustee M. L. Leafblad, that this matter be ADJOURNED. The motion carried by the following vote:

Aye: 6 - Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and President Dodge

Nay: 0

Absent: 1 - Trustee Healy

2025-0486 Audio Recording for June 2, 2025, Board of Trustees Meeting

NO ACTION

/AS

APPROVED: June 16, 2025

Respectfully Submitted,

/s/ Mary Ryan Norwell

Mary Ryan Norwell, Village Clerk