

VILLAGE OF ORLAND PARK

14700 Ravinia Avenue
Orland Park, IL 60462
www.orlandpark.org



Meeting Minutes

Monday, November 1, 2021

7:00 PM

Village Hall

Board of Trustees

*Village President Keith Pekau
Village Clerk Patrick R. O'Sullivan
Trustees, William R. Healy, Cynthia Nelson Katsenes, Michael R. Milani,
Sean Kampas, Brian Riordan and Joni Radaszewski*

CALL TO ORDER/ROLL CALL

The meeting was called to order at 7:24 P.M.

In the absence of President Pekau, Trustee Katsenes served as Mayor Pro Tem.

Present: 6 - Trustee Healy, Mayor Pro Tem Katsenes, Trustee Milani, Trustee Kampas, Trustee Riordan and Trustee Radaszewski

Absent: 1 - Village President Pekau

VILLAGE CLERK'S OFFICE

2021-0790 Approval of the October 18, 2021, Regular Meeting Minutes

I move to approve the minutes of the Board of Trustees Meeting of October 18, 2021.

A motion was made by Trustee Riordan, seconded by Trustee Radaszewski, that this matter be APPROVED. The motion carried by the following vote:

Aye: 6 - Trustee Healy, Mayor Pro Tem Katsenes, Trustee Milani, Trustee Kampas, Trustee Riordan, and Trustee Radaszewski

Nay: 0

Absent: 1 - Village President Pekau

PROCLAMATIONS/APPOINTMENTS/PRESENTATIONS

2021-0743 Proclamation in Recognition of National Apprenticeship Week

Mayor Pro Tem Katsenes, on behalf of Mayor Pekau, proclaimed November 15, 2021, through November 21, 2021, as National Apprenticeship Week in the Village of Orland Park. (refer to audio)

Village Manager Koczwara had comments. (refer to audio)

This item was a presentation. NO ACTION was required.

ACCOUNTS PAYABLE

2021-0801 Accounts Payable - Approval

The lists of Accounts Payable having been submitted to the Board of Trustees for approval and the lists having been determined by the Board of Trustees to be in order and having been approved by the various Department Heads,

I move to approve the Accounts Payable from October 18, 2021 through November 1, 2021 in the amount of \$2,068,759.34.

A motion was made by Trustee Healy, seconded by Trustee Riordan, that this matter be APPROVED. The motion carried by the following vote:

Aye: 6 - Trustee Healy, Mayor Pro Tem Katsenes, Trustee Milani, Trustee Kampas, Trustee Riordan, and Trustee Radaszewski

Nay: 0

Absent: 1 - Village President Pekau

CONSENT AGENDA

Passed the Consent Agenda

A motion was made by Trustee Kampas, seconded by Trustee Milani, to PASS THE CONSENT AGENDA, including all the following items marked as having been adopted on the Consent Agenda. The motion carried by the following vote:

Aye: 6 - Trustee Healy, Mayor Pro Tem Katsenes, Trustee Milani, Trustee Kampas, Trustee Riordan, and Trustee Radaszewski

Nay: 0

Absent: 1 - Village President Pekau

2021-0800 Payroll - Approval

The lists of Payroll having been submitted to the Board of Trustees for approval and the lists having been determined by the Board of Trustees to be in order and having been approved by the various Department Heads,

I move to approve the Bi-Weekly Payroll for October 15, 2021 in the amount of \$1,213,739.04.

This matter was APPROVED on the Consent Agenda.

2021-0793 John Humphrey Drive at 143rd Street Intersection, Phase II - Final Design Engineering Services, Consultant Recommendation

A Request for Qualifications (RFQ) was issued by the Village to consulting engineering firms for Phase II - Final Design Engineering Services for the John Humphrey Drive at 143rd Street Intersection. The RFQ was released on August 3, 2021, and responses were due on August 24, 2021. The project includes significant intersection improvements, including travel lane additions at the John Humphrey Drive at 143rd Street intersection and removal and replacement of the existing eastbound bridge. This bridge has been settling over the last several years.

The Phase I - Preliminary Design Engineering Services were completed by Patrick Engineering of Lisle, Illinois and approved by the Illinois Department of

Transportation (IDOT) in the second quarter of 2021. Since Federal funds will be used for Phase II - Final Design Engineering Services, the Quality Based Selection (QBS) process, as previously approved by IDOT and the Village Board of Trustees, was used to complete the RFQ process. The QBS process requires that the consultants be selected based on qualifications only. The QBS process prohibits the Village from collecting professional engineering fees until all of the firms who responded to the RFQ are ranked. The professional fees and scope of services can be negotiated only with the top-ranked firm. If the negotiations are not successful with the top-ranked firm, the negotiations can be initiated with the second-ranked firm, and so on until negotiations are successfully completed.

The following ten (10) firms responded to RFQ:

1. AECOM Technical Services, Inc.
2. BLA, Inc.
3. Bowman Consulting Group, Ltd.
4. Ciorba Group, Inc.
5. Civiltech Engineering, Inc.
6. Patrick Engineering, Inc.
7. Robinson Engineering, Ltd.
8. Strand Associates, Inc.
9. Transystems Corporation
10. V3 Companies, Ltd.

Staff ranked the RFQ responses based on the following criteria:

1. Project Understanding - 30%
2. Similar Project Experience - 20%
3. Project Team - 15%
4. Project Development Approach - 15%
5. IDOT Prequalification - 10%
6. Overall Completeness of Submittal - 5%
7. Selection Committee Discretion - 5%

The following are ranks/scores for each firm:

Rank	Firm	Score
1	Patrick Engineering,	94.3
2	AECOM	92.2
3	Civil Tech Engineering	91.2
4	Transystems Corporation	89.8
5	Strand Associates, Inc.	88.7
6	Ciorba Group, Inc.	88.3
7	V3 Companies, Ltd.	84.3
8	Bowman Consulting Group, Ltd.	83.2
9	Robinson Engineering	82.0

I move to authorize the Village Manager to execute all related contracts, subject to Village Attorney review.

This matter was APPROVED on the Consent Agenda.

2021-0796 Disposal of Village Equipment (Online Auction) - Public Works Department - Ordinance

The Village's Public Works Department is requesting that the Village declare the following equipment described below and in the attached ordinance as surplus property and dispose of through Public Surplus.com (online auction). These items are no longer necessary or useful for the Village of Orland Park.

One (1) 2003 Genie DPLA35S, serial number 1597-395.

One (1) 1990 Dynaweld SSLIA Trailer, VIN 19K42AAX7M1X22476.

Twenty-four (24) various service manuals

One (1) 2014 Ford Police Interceptor, VIN 1FAHP2MK2EG185503, with 146,000 miles.

One (1) 2013 Chevrolet Tahoe, VIN 1GNSK2E05DR316025, with 93,000 miles.

One (1) 2017 Ford Explorer, VIN 1FM5K8ARXHGC98069, with 80,000 miles.

One (1) Precor EFX elliptical

Ten (10) sets of bleachers

Five (5) Village of Orland Park park signs (one silent auction to be conducted at Public Works)

In order to legally dispose of municipal property, the Village must adopt an ordinance that describes the items to be sold.

In the event that two (2) attempts have been made to sell said property, and no bids have been received equal to the minimum price, the property shall be either donated or scrapped as determined by the Village Manager.

I move to adopt Ordinance 5650, entitled: AN ORDINANCE AUTHORIZING DISPOSAL BY PUBLIC AUCTION OF PERSONAL PROPERTY OWNED BY THE VILLAGE OF ORLAND PARK, ILLINOIS.

This matter was APPROVED on the Consent Agenda.

2020-0169 Belle Tire Planned Development - Ordinance

On April 19, 2021, the Village Board of Trustees approved a Special Use Permit for a Planned Development, Special Use Permit for Motor Vehicle Services, Rezoning, Site Plan, Elevations, Landscape Plan, and Plat of Subdivision to allow for a 9,800 square foot motor vehicle service on Lot 1 of the proposed Planned Development located at 9500 159th Street in the BIZ General Business District.

I move to adopt Ordinance 5651, entitled: AN ORDINANCE GRANTING A SPECIAL USE PERMIT FOR PLANNED DEVELOPMENT AND REZONING TO BIZ GENERAL BUSINESS (BELLE TIRE - 9500 W. 159TH STREET).

This matter was APPROVED on the Consent Agenda.

2021-0794 Belle Tire Planned Development - Authorizing Development Agreement - Ordinance

Special Use Permit for a Planned Development, Special Use Permit for Motor Vehicle Services, Rezoning, Site Plan, Elevations, Landscape Plan, and Plat of Subdivision to allow for a 9,800 square foot motor vehicle service on Lot 1 of the proposed Planned Development located at 9500 159th Street in the BIZ General Business District.

The project includes the subdivision of three (3) lots into two (2) lots as well as the rezoning of the newly created Lot 1 from E-1 Estate Residential District to BIZ General Business District. Lot 2 will be rezoned and developed separately in the future. Lot 1 will consist of a 9,800 square foot motor vehicle service facility on the 1.268-acre lot.

Attached to the Board Packet is a draft Development Agreement that sets forth terms and conditions for the development of the Belle Tire proposed at 9500 W. 159th Street in Orland Park.

I move to adopt Ordinance 5652, entitled: ORDINANCE AUTHORIZING DEVELOPMENT AGREEMENT - (BELLE TIRE - 9500 W. 159TH STREET).

This matter was APPROVED on the Consent Agenda.

DEVELOPMENT SERVICES AND PLANNING**2021-0609 2021 Land Development Code Amendments II**

Proposed amendments to the Land Development Code are presented in the attached report, titled "2021 Land Development Code Amendments II - Amendment Report to the Board of Trustees." The report contains a narrative explanation for each amendment followed by the respective proposed Code changes. The proposed amendments are grouped by topic area.

On September 21, 2021, the proposed amendments were presented to the Plan

Commission at a public hearing.

On October 4, 2021 the proposed amendments were discussed at the Committee of the Whole. The attached report dated October 22, 2021 reflects the recommended changes to the proposed amendment related to open-style fences and overland stormwater flow. The recommended changes related to screening of all accessory structures in corner lot rear yards, where visible from a street, are not included at this time. Those proposed amendments must go through the complete due process, including notification to the public through publication in the local newspaper and a public hearing at the Plan Commission. Staff will study and draft the language for a subsequent code amendment.

Director of Development Services Ed Lelo presented information regarding this matter. (refer to audio)

I move to approve the Land Development Code amendments as fully referenced below;

And,

I move to adopt Ordinance 5653, entitled "AN ORDINANCE AMENDING ARTICLE 3 (DECISIONMAKING AND ADMINISTRATIVE BODIES), ARTICLE 5 (DEVELOPMENT PROCEDURES, REQUIREMENTS AND REGULATIONS), ARTICLE 6 (DEVELOPMENT REGULATIONS), AND ARTICLE 7 (MISCELLANEOUS PROVISIONS) OF THE VILLAGE OF ORLAND PARK LAND DEVELOPMENT CODE, AS AMENDED."

FOR REFERENCE ONLY, NOT NECESSARY TO BE READ

I move to approve the Land Development Code amendments for Section 3-108, Section 5-112, Section 6-201, Section 6-202, Section 6-203, Section 6-203.5, Section 6-204, Section 6-204.5, Section 6-205, Section 6-206, Section 6-208, Section 6-211, Section 6-302, Section 6-305, Section 6-306, Section 6-307, Section 6-308 , Section 6-310, Section 6-310.1, Section 6-405, Section 6-406, Section 6-407, Section 6-408, Section 6-409, Section 6-410, Section 6-411, Section 6-412, Section 6-413, Section 6-415, and Section 7-101, as presented in the attached Amendment Report titled "2021 Land Development Code Amendments II - Amendment Report to the Board of Trustees," prepared by the Development Services Department and Engineering Programs and Services Department, and dated October 22, 2021.

A motion was made by Trustee Milani, seconded by Trustee Kampas, that this matter be APPROVED. The motion carried by the following vote:

Aye: 6 - Trustee Healy, Mayor Pro Tem Katsenes, Trustee Milani, Trustee Kampas, Trustee Riordan, and Trustee Radaszewski

Nay: 0

Absent: 1 - Village President Pekau

2021-0798 Chuck Lager's - Inducement Agreement

Chuck Lager's America Tavern is one of celebrity-chef Fabio Viviani's restaurant concepts.

This proposed project includes the redevelopment of the former Granite City Food & Brewery space at 14035 South La Grange Road into an approximately 9,000 square foot restaurant establishment. Chuck Lager's has not formally petitioned, but is working with staff on a preliminary basis.

Chuck Lager's has requested to participate in the Village of Orland Park's Economic Development Incentives Program to assist with their proposed project. The Back-Fill Vacant Restaurant Incentive Program enables the applicant to receive 50% of the sales tax generated at their location for ten (10) years up to a maximum amount of 25% of certified project costs or \$500,000, whichever is less. The Inducement Agreement also includes the Orland Park Commercial Impact Program that allows for a 25% reduction on the permit and related fees. The Commercial Impact Program is estimated to save the project approximately \$3,500. The following is a summary of the proposed terms:

Chuck Lager's Project Build-Out - anticipated to be approximately \$2,000,000.
50% sharing of sales tax.

Ten-year term - is consistent with previous Inducement Agreements.

Maximum return of 25% certified project costs or \$500,000, whichever comes first.
25% reduction on permit and related fees (estimated to save the project approx. \$3,500).

Job Creation (20 full-time, 40 part-time).

The proposed Inducement Agreement is attached to the Board Packet.

Economic Development Coordinator Alex Scharf and Mr. Fabio Viviani presented information regarding this matter. (refer to audio)

Trustee Milani had comments. (refer to audio)

Mayor Pro Tem Katsenes had comments and questions. (refer to audio)

Mr. Viviani responded to Trustee Katsenes. (refer to audio)

Village Manager George Koczwara had comments. (refer to audio)

I move to approve a sales tax sharing Inducement Agreement with Chuck Lager's,

LLC as outlined above pending approval of all Village planning, zoning, and building requirements.

A motion was made by Trustee Milani, seconded by Trustee Radaszewski, that this matter be APPROVED. The motion carried by the following vote:

Aye: 6 - Trustee Healy, Mayor Pro Tem Katsenes, Trustee Milani, Trustee Kampas, Trustee Riordan, and Trustee Radaszewski

Nay: 0

Absent: 1 - Village President Pekau

2021-0625 Hashem Restaurant - Special Use Permit - 8600 159th Street Suite 4B

The petitioner is proposing to locate a roughly 87-seat restaurant in a 2,800 square foot tenant space within an existing 28,000 square-foot shopping center. Issues to be discussed include land use/compatibility, special use, lot size, storm sewer, sanitary sewer, water, traffic, access, parking, loading, emergency access, pedestrian and bicycle access, public transit, garbage enclosure, landscaping, buffering, and signage.

Trustee Kampas had questions. (refer to audio)

Director of Development Services Ed Lelo responded to Trustee Kampas. (refer to audio)

I move to approve a Special Use Permit for Hashem Restaurant to allow for a restaurant within 300 feet of a residential property in the BIZ General Business District, located at 8600 159th Street Suite 4B, as recommended at the October 19, 2021 Plan Commission meeting.

THIS SECTION FOR REFERENCE ONLY (NOT NECESSARY TO BE READ)

I move to approve the Special Use Permit for Hashem Restaurant to allow for a restaurant within 300 feet of a residential property in the BIZ General Business District, subject to the following conditions:

1. Meet all Building and Land Development Code requirements;
2. Obtain the necessary permits from the Village's Building Division prior to initiating work;
3. The petitioner's garbage dumpsters must be placed within the garbage enclosure on the South end of the plaza; and
4. Submit a sign permit application to the Development Services Department for separate review. Signs are subject to additional review and approval via the sign permitting process and additional restrictions may apply.

A motion was made by Trustee Kampas, seconded by Trustee Milani, that this matter be APPROVED. The motion carried by the following vote:

Aye: 6 - Trustee Healy, Mayor Pro Tem Katsenes, Trustee Milani, Trustee Kampas, Trustee Riordan, and Trustee Radaszewski

Nay: 0

Absent: 1 - Village President Pekau

VILLAGE MANAGER'S REPORT

2021-0812 Queen of Hearts Ticket Dispenser Placement Agreement

In April of 2021, the Village entered into an agreement with MST Pizza Corporation, doing business as Mackey's Public House, to have Orland Park Veterans' Commission run a "Queen of Hearts" type raffle on its premises located at 9400 West 143rd Street, from time to time. Currently, tickets are only sold on Wednesdays starting at 8:00 p.m. at Mackey's Public House (Mackey's Pub) when Orland Park Veterans Commission members are present. In order to sell tickets throughout the week, and not have to worry about cash handling issues, the Veterans Commission would like to purchase a Queen of Hearts ticket dispenser machine. The dispenser machine would be placed on the premises of Mackey's Pub.

Staff is requesting the approval of a Queen of Hearts Ticket Dispenser Placement Agreement with Mackey's Pub. The Ticket Dispenser Agreement would grant permission to the Village to place the Queen of Hearts ticket dispenser machine within the premises. The term of the Agreement shall start on the date that the ticket dispenser is installed and operational and shall continue as long as the Orland Park Veterans' Commission is conducting the Queen of Heart Raffles at Mackey's Pub.

I move to approve the Queen of Hearts Ticket Dispenser Placement Agreement between the Village of Orland Park and MST Pizza Corporation, doing business as Mackey's Public House to place the Queen of Hearts vending machine in the premises;

And,

Authorize execution of said Agreement by the Village Manager, subject to Village Attorney review.

A motion was made by Trustee Riordan, seconded by Trustee Radaszewski, that this matter be APPROVED. The motion carried by the following vote:

Aye: 6 - Trustee Healy, Mayor Pro Tem Katsenes, Trustee Milani, Trustee Kampas, Trustee Riordan, and Trustee Radaszewski

Nay: 0

Absent: 1 - Village President Pekau

2021-0808 Employee Health Insurance Renewal FY2022

The Horton Group conducted a health insurance analysis comparing all benefit lines of coverage for the Village of Orland Park's 2022 plan year.

Through July 2021, health plan claims ran 18% higher than expected, mainly caused by claimants over \$50k but under the stop loss of \$100k. Through July, there have been two (2) large claims over the \$100k stop loss compared to six (6) in the 2020 plan year and ten (10) in 2019. It appears that claims that slowed in 2020 due to COVID-19 but rebounded slightly in 2021 at a lower cost level, at least for now.

The initial mid-year Horton health insurance renewal forecast was +18%. However, Blue Cross underwriting was favorable with a fixed cost increase of 8.79%, with a bottom line (including claims projection) increase of 7.96%. The initial renewal was reduced further due to Horton's market analysis and negotiations. As a result, all existing carriers and plan designs remain the recommended programs including:

- Medical/Rx/Dental/Vision
- Life and AD&D/Short Term Disability
- Flexible Spending Account (FSA)
- Employee Assistance Program (EAP)
- Virgin Health Miles
- CHC Biometric Screenings (Wellness Initiatives)
- Employee Assistance Program (EAN)
- Liability

The summary of results are as follows:

I. Medical/ Rx Market Analysis & Recommendations**A. Market Analysis**

- i. Approached 6 alternative carrier markets (3 quoted and 3 declined to quote)
- ii. Approached 10 alternative stop-loss / captive markets (1 quoted and 9 declined to quote)
- iii. Three independent Pharmaceutical Benefit Managers (PBMs) were quoted

B. The initial renewal with \$100K stop loss (same as current) showed fixed cost increase of +8.79% or +\$87,371, but the bottom line with Attachment and HMO Physician Service Fees, would be an expected plan increase of 7.96%.

- i. Final renewal after negotiations for \$100K stop loss fixed cost was - 7.31% or - \$72,626, but the bottom line with Attachment and HMO Physician Service Fees, would be an expected increase of 4.77%.
- ii. After further negotiations and receiving plan credits for adding dental and vision coverages, fixed costs would be lowered to -9.53% or -\$94,694 with a total plan expected increase (bottom line) of 4.33%.
- iii. Final renewal, after negotiations, for \$125K loss however, showed a decrease of -26.88% or -\$267,007, an improvement of \$172,313. This would require the plan to take on an additional risk of \$25K per member. This differential would amount to 7 large claimants hitting the new stop loss level to break even. The Village has experienced a sufficient number of claims before to make this a possibility, and therefore, with concern of the COVID-19 impact yet to be known, staff and Horton recommend the group remain at \$100k stop loss.
- iv. Alternate Blue Cross networks were researched to see if lower price points could be achieved, however the disruption analysis showed substantial impacts which require greater research. This will be reviewed further at mid-year for stronger consideration next year.

C. A Voluntary International Pharmacy Option was introduced and is recommended through Rx Manage.

- i. If fully utilized for the PPO and HMO Plans, savings are estimated to be up to \$287,099.

D. RECOMMENDATIONS:

- i. Renew the current BCBS medical plans with the current specific deductible of \$100,000.
- ii. Implement the International Pharmacy benefit for brand name drugs through Rx Manage

II. Ancillary Market Analysis & Recommendations

A. Market Analysis

- i. Approached 4 alternative dental markets (3 quoted and 1 declined)
- ii. Approached 1 alternative vision market (declined)
- iii. Approached 5 alternative life and disability markets (1 quoted and 4 declined)

B. RECOMMENDATIONS:

- i. Move Dental and Vision to Blue Cross for lower pricing and further discounts on Medical savings of \$22,066
- ii. Renew the current basic life and ASO short tem disability benefits with BCBS

iii. Implement a NEW voluntary life benefit with BCBS

III. EAP Market Analysis & Recommendations

A. Market Analysis

i. Approached 3 alternative EAP markets (3 quoted)

B. RECOMMENDATIONS:

i. Implement the Curalinc 8 session model for a savings of \$13,740 vs. current provider Metropolitan Family Services with a 12 session model

IV. Employee Navigator Update

Horton is providing a benefit portal for employees to enroll and engage in their benefits year round. The build is on target to be completed for Open Enrollment in mid-November.

Non-union employee premium contributions will continue to be based on a percentage of the overall premium cost and participation by the employee and their enrolled spouse in the biometric wellness screenings. The employee premium contribution percentage share will be adjusted to reflect the wellness incentive rate for those employees that participate in the biometric wellness screening (approximately \$80).

Union employees in the IBEW, AFSCME, Deputy Chief and Commanders, Metropolitan Alliance of Police (MAP), and Police Supervisors groups will be eligible for plans and make employee contributions based on the percentages or the specific rates outlined in the respective collective bargaining agreements.

Mike Wojcik from the Horton Group presented at the Committee of the Whole meeting on Monday, November 1, 2021, to explain the renewal process, results, and to answer any questions.

Trustee Riordan abstained from voting due to a business conflict of interest. (refer to audio)

I move to approve employee health insurance renewal agreements with the recommended carriers/vendors and associated expenses effective January 1, 2022;

And

Authorize the Village manager to execute said agreements, subject to Village attorney review.

A motion was made by Trustee Radaszewski, seconded by Trustee Milani, that this matter be APPROVED. The motion carried by the following vote:

Aye: 5 - Trustee Healy, Mayor Pro Tem Katsenes, Trustee Milani, Trustee Kampas, and Trustee Radaszewski

Nay: 0

Abstain: 1 - Trustee Riordan

Absent: 1 - Village President Pekau

2021-0810 Liability Insurance Renewal FY2022

The Horton Group completed a market analysis on behalf of the Village of Orland Park and provided the final recommendations for the January 1, 2022, renewal of Liability insurance. The renewal premium for the 2022-2023 term as recommended will result in an increase of \$104,244 over last year driven by the current difficult market conditions.

Public entity risks that carry Cook County exposures face a more restrictive insurance market than those based in other counties. For example, several public entity insurers have pulled out of Cook County altogether. Additionally, most public entity carriers are increasing rates and restricting coverage forms for specific lines of coverage including:

- Property;
- Law Enforcement Legal Liability;
- Cyber;
- Sexual Misconduct / Abuse; and
- Excess Liability.

Because of the above factors, the Horton Group is recommending moving coverages to the Illinois Counties Risk Management Trust (ICRMT) and the Illinois Public Risk Fund (IPRF) as detailed below.

Illinois Counties Risk Management Trust (ICRMT)

Since 1983, the Illinois Counties Risk Management Trust (ICRMT) has provided insurance and risk management services to Illinois public entities. ICRMT offers a full line of coverage options, including property and liability designed to meet the needs of First Dollar or Self-Insured clients. Since its inception, ICRMT has grown to over 400 public entities.

With a hard market comes increased premiums and policy forms providing less coverage, lower limits and stricter terms. As a result, several Horton clients have opted to join ICRMT over the past several months.

The ICRMT premium is over \$40,000 less than the next best option. The casualty

deductible is \$50,000 less than the Village's current deductible of \$150,000. With ICRMT, there is no additional Third Party Adjuster (TPA) expense as it is included as part of the coverage (saving the Village \$25,000 annually), and the coverage is far more broad (i.e. excess is "over" each casualty line of coverage).

Illinois Public Risk Fund (IPRF)

In 1985, the Illinois Public Risk Fund (IPRF) was established to provide a cost-effective alternative to escalating workers' compensation premiums. IPRF has grown to be one of the most successful Public Entity workers' compensation pools in the country. The program offers guaranteed cost programs, as well as large self-insured retentions. The pool uses CCMSI as its claim TPA, offering loss control and safety services and a popular safety grant program designed to help ease the concern of safety-related expenses.

The IPRF program has the best combination of premium and deductible. The per claim deductible is \$150,000 less for employees and \$250,000 less for police. IPRF also offers a \$12,000 safety grant and will pay 25% of the annual Lexipol subscription.

Mr. Tony Evans from the Horton Group presented at the Committee of the Whole meeting on Monday, November 1, 2021 to explain the renewal process, results, and to answer any questions.

Trustee Riordan abstained from voting due to a business conflict. (refer to audio)

I move to approve liability insurance renewal agreements with the recommended carriers/vendors and associated expenses effective January 1, 2022;

AND

Authorize execution of said agreements by the Village Manager, subject to Village attorney review.

A motion was made by Trustee Kampas, seconded by Trustee Radaszewski, that this matter be APPROVED. The motion carried by the following vote:

Aye: 5 - Trustee Healy, Mayor Pro Tem Katsenes, Trustee Milani, Trustee Kampas, and Trustee Radaszewski

Nay: 0

Abstain: 1 - Trustee Riordan

Absent: 1 - Village President Pekau

NON-SCHEDULED CITIZENS & VISITORS

Resident Dennis McCarthy addressed the Board regarding allowing chickens in Orland Park. (refer to audio)

BOARD COMMENTS

Trustees Radaszewski, Healy, Riordan, Kampas, Milani, and Mayor Pro Tem Katsenes had Board comments. (refer to audio)

EXECUTIVE SESSION

I move to recess to a Closed Executive Session for the purpose of discussion of a) approval of minutes; b) the appointment, employment, compensation, discipline, performances or dismissal of specific village employees; c) pending litigation against, affecting or on behalf of the village or when found by the board that such action is probable or imminent.

President Pekau arrived at the meeting prior to beginning Executive Session.

A motion was made by Trustee Kampas, seconded by Trustee Milani, that this matter be APPROVED. The motion carried by the following vote:

Aye: 6 - Trustee Healy, Mayor Pro Tem Katsenes, Trustee Milani, Trustee Kampas, Trustee Riordan, and Trustee Radaszewski

Nay: 0

Absent: 1 - Village President Pekau

ROLL CALL

President Pekau arrived to the meeting after recessing to Executive Session and was present at the start of Executive Session.

Present: 7 - Trustee Healy, Trustee Katsenes, Trustee Milani, Trustee Kampas, Trustee Riordan, Trustee Radaszewski and Village President Pekau

RECONVENE BOARD MEETING

The roll was called to reconvene the Regular Meeting and Trustees Healy, Katsenes, Milani, Kampas, Riordan, Radaszewski and President Pekau were present.

Purpose of the Executive Session was for the discussion of a) approval of minutes; b) the appointment, employment, compensation, discipline, performances or dismissal of specific village employees; c) pending litigation against, affecting or on behalf of the village or when found by the board that such action is probable or imminent.

Present: 7 - Trustee Healy, Trustee Katsenes, Trustee Milani, Trustee Kampas, Trustee Riordan, Trustee Radaszewski and Village President Pekau

ADJOURNMENT: 9:38 P.M.

A motion was made by Trustee Kampas, seconded by Trustee Riordan, that this matter be ADJOURNMENT. The motion carried by the following vote:

Aye: 7 - Trustee Healy, Trustee Katsenes, Trustee Milani, Trustee Kampas, Trustee Riordan, Trustee Radaszewski, and Village President Pekau

Nay: 0

2021-0818 Audio Recording for November 1, 2021, Board of Trustees Meeting

NO ACTION

/AS

APPROVED: November 15, 2021

Respectfully Submitted,

/s/ Patrick R. O'Sullivan

Patrick R. O'Sullivan, Village Clerk