

Exhibit A

From: Tim McGlennon [REDACTED]
Sent: Wednesday, November 12, 2025 1:20 PM
To: Joel Van Esser [REDACTED]
Cc: Tony Barrett [REDACTED] Rebecca Vock [REDACTED]
Subject: RE: External: Re: CTF/ILSOS DMV Parking Lot

[External Mail] Use caution with links and attachments.

Good afternoon Joel. Per our conversation, we received the proposal from Rich's Lawncare for the snow removal and ice control, and we're ok with a seasonal contract.

2025/2026 SNOW PLOWING AND SALTING PRICING (SEASONAL PRICING):
SEASON WILL START ON NOVEMBER 15, 2025 AND END ON APRIL 15, 2026. PRICING INCLUDES SNOW PLOWING AND SALTING. THIS IS A CAPPED PRICE AFTER THE CAP IS REACHED IT WILL BE BILLED PER PUSH. BILLING WILL BE SENT OUT IN 4 INVOICES AT THE BEGINNING OF THE MONTH. (12/25, 1/26, 2/26, 3/26). PRICING IS AS FOLLOWS:

45" = \$31,200.00
4 PAYMENTS OF \$7,800.00

PER PUSH PRICING:
1" - 2.9" = \$580.00
3" - 5.9" = \$640.00
6" - 8.9" = \$750.00

SALTING = \$750

Please let us know if you have any questions, or need any other additional information.

Thank you,

Tim McGlennon
Director of Operations



18230 Orland Parkway
Orland Park, IL 60467

[REDACTED]
[REDACTED]