

EXHIBIT OF HOURLY RATES

Additional Services / T&M Quotes: Shall be performed by DesignTek at the following list of hourly rates. These rates are the current rates through December 2020:

Principal of DesignTek	\$150.00/hour
Project Manager (PE)	\$130.00/hour
Design Engineer (PE)	\$115.00/hour
Design Engineer III (EIT 3-4 years)	\$110.00/hour
Design Engineer III (EIT 2-3 years)	\$105.00/hour
Design Engineer III (EIT 1-2 years)	\$98.00/hour
Design Engineer II (EIT 0-1 years)	\$92.00/hour
Design Engineer I (Tech)	\$87.00/hour
Senior Auto CAD Technician	\$85.00/hour
Auto CAD Technician II	\$80.00/hour
Auto CAD Technician I	\$75.00/hour
Expert Witness Testimony	\$200.00/hour
Project Surveyor (PLS)	\$130.00/hour
Survey Technician (SIT)	\$100.00/hour
Survey Crew (one-man w/robotics)	\$130.00/hour
(two-man w/robotics)	\$155.00/hour
GPS Equipment	\$450.00/day
Administrative	\$40.00/hour
Incurred Expenses	Direct Cost + 10%

Costs incurred by DESIGNTEK could include, but are not necessarily limited to maps, reproductions, delivery charges, photographs, and rental of special equipment.

24"x 36" Printing (Improvement Plan Sets, etc.) \$2.50/sheet

COPIES (Storm Water Management Reports, etc.)

8.5"x 11" (Black & White)	\$0.20/sheet
8.5"x 11" (Color)	\$0.40/sheet
11"x 17" (Black & White)	\$0.30/sheet
11"x 17" (Color)	\$0.60/sheet