

From: [Bill healy](#)
To: [George Koczwar](#)
Cc: ["Dennis G. Walsh"](#)
Subject: Question
Date: Wednesday, May 28, 2025 9:48:59 AM

[External Mail] Use caution with links and attachments.

George

Last week, in performing due diligence on the insurance issue, I came across an article which identified Jim Dodge as a Practice Leader for Milliman Advanced Analytics.

Below is a link to one of the articles.

<https://www.insurancethoughtleadership.com/emerging-technologies/future-now-autonomous-vehicles>

Milliman is the company that wrote the quote for the health insurance.

I am disturbed that there seems to be a connection between Jim Dodge and this company. It would have been nice knowing that such a connection existed when we discussed this issue. I would not call this transparency in the least.

I am requesting that you have the Village attorney review the relationship between Milliman and Jim Dodge. I would like full disclosure to include _

- Scope of services performed
- Time frame employed / contracted with Milliman.
- Names of any other companies that have business relationships with the mayor.
- Reason for termination of services
- Any deferred commissions existing or future balances to be paid / received
- Other disclosures that would be relevant.(stock ownership, options, other partnerships, etc.)
- Any other current or former employees of Orland Park that have a relationship with Milliman or any other vendor.
- When was the last time Jim Dodge received compensation from Milliman or its affiliates.

I request that Jim's answers be in writing to prevent misinterpretation.

I loathe the idea of discussing the relationship in an open meeting until we have some answers and to let Jim put the relationship out there. I do not want a public display of animosity or at least limit it for the sake of the Village and not to undermine Jim's agenda. My gut tells me that Jim has a legitimate excuse for not informing the board that he is or was a senior adviser, employee or partner with this vendor (agent).

I do not have Jim's email address, but please send a copy to him as soon as possible.

Denis Walsh has been copied as I believe this should be under the umbrella of attorney client communication.

Bill Healy

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