

CAMIC JOHNSON, LTD.
A PARTNERSHIP INCLUDING PROFESSIONAL CORPORATIONS
ATTORNEYS AT LAW

DAVID E. CAMIC*
GARY V. JOHNSON
VICTOR E. PUSCAS, JR.

STEPHEN C. WILSON
WALTER W. JOY (1957-2012)
MARVIN BLOOM
OF COUNSEL

*ALSO ADMITTED IN
NEW YORK

546 WEST GALENA BOULEVARD
AURORA, ILLINOIS 60506

630-859-0135
630-859-1910 FAX
camicjohnson.com
800-750-0135

SYCAMORE
207 WEST STATE STREET
SUITE D
SYCAMORE, ILLINOIS 60178
615-899-0155

October 23, 2020

Ms. Diana Porcelli
Executive Assistant to the Mayor
VILLAGE OF ORLAND PARK
14700 Ravinia Avenue
Orland Park, Illinois 60462

**RE: Statement of Interest
Administrative Hearing Officer
Village of Orland Park**

Dear Ms. Porcelli:

Please allow this correspondence to serve as my clear and detailed statement of interest identifying why I am interested in the position of Administrative Hearing Officer in and for the Village of Orland Park. As you can see from my resume and attached list of Illinois Municipalities, I currently work, or have worked, as the Administrative Hearing Officer for twenty-five Illinois municipalities and governmental units. I am interested specifically in Orland Park because of my familiarity with the area. I enjoy the area, and I am looking forward to the opportunity to earn your trust to serve your community in addition to the many other Illinois communities who have put their trust in our firm.

I believe I am qualified to perform the duties as outlined because I have completed the required training to become an Administrative Law Judge, I have been certified through the State of Illinois as an Administrative Law Judge, and I have been working for the last 25 years as an Administrative Law Judge for some of the largest municipalities in Illinois. I am a member of the Illinois Association of Administrative Law Judges and I am the past Chairman of the Kane County Bar Association's Administrative Law Committee. In addition, if I am ever unavailable for scheduled hearings due to illness or vacation, our firm will provide an alternate Administrative Law Judge with no interruption of service to the Village of Orland Park.

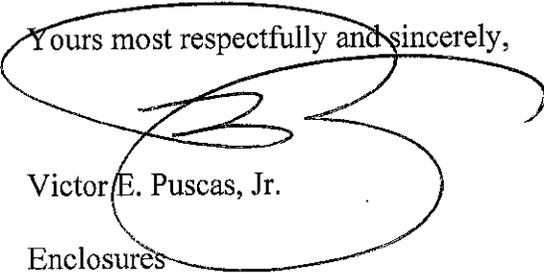
Ms. Diana Porcelli
October 23, 2020
Page 2

I have presided over a variety of violations, including, but not necessarily limited to, property code violations, nuisance violations, vehicle seizure and impoundment, red light photo-enforcement, parking tickets, misdemeanors and any other matter for which an ordinance ticket can be issued.

As far as a mission statement or description of the performance style which will be exhibited, I always point to the fundamental responsibility of the hearing officer to ensure due process. That is, has the municipality given proper notice to the alleged violator, and have I provided them with a proper opportunity to make their case and explain their side of the story, in a fair, non-threatening way. My style is to first of all respect every alleged violator and then listen to their story. I have found that most of them are honest taxpayers who have become involved in a relatively minor violation of a municipal code. If done well, municipal administrative hearings can be an outstanding tool for improving public relations. This benefits the Village because better educated citizens can better appreciate the efforts of their municipal employees to keep their community safe, clean and efficient.

We are aware of no potential conflicts of interest, nor any exceptions taken to this request for proposals. I hope this correspondence answers all of your questions. If you have any questions, or if you need any further information, please do not hesitate to contact me. Until then, I remain,

Yours most respectfully and sincerely,



Victor E. Puscas, Jr.

Enclosures

ADMINISTRATIVE LAW JUDGE
ILLINOIS MUNICIPALITIES

1. Aurora
2. Naperville
3. Schaumburg
4. Wheeling
5. Hoffman Estates
6. Hanover Park
7. Sugar Grove
8. Carpentersville
9. Plainfield
10. Maywood
11. St. Charles
12. Geneva
13. Batavia
14. North Aurora
15. Lily Lake
16. Virgil
17. Highwood
18. Kane County
19. Westmont
20. Downers Grove
21. Montgomery
22. Arlington Heights
23. Joliet
24. Glendale Heights
25. River Forest

VICTOR EDWARD PUSCAS, JR.
546 West Galena Boulevard - Aurora, Illinois 60506 - 630/859-0135

CAREER SUMMARY

An experienced legal professional with 10 years of police experience followed by over 25 years as an Attorney and Judge. Admitted to the Illinois Bar in November 1994, and the Federal Bar for the Northern District of Illinois, including Trial Bar, in December 1994. Admitted to the United States Supreme Court Bar in June 1998. Admitted to the United States Court of Appeals Bar, Seventh Circuit, in June 1999.

EXPERIENCE AND ACCOMPLISHMENTS

Administrative Law Judge (1998-Present)

Appointed by Mayors and City Councils, I preside over municipal administrative ordinance hearings for several Illinois municipalities. I have jurisdiction over misdemeanors, red light violations, building and housing code complaints, parking violations, criminal nuisance violations, vehicle seizures and impoundments, taxi cab licenses, business licenses and public safety alarm complaints.

Member of the Illinois Association of Administrative Law Judges.

Former Chair of the Kane County Bar Association Administrative Law Committee.

Camic, Johnson, Ltd., Aurora, Illinois (1998-Present)

One of the largest, and most successful law firms in the Metropolitan area, whose partners have been chosen by their peers as Leading Illinois Attorneys.

Partner

Practice areas include civil and criminal litigation, family law and corporate collections.

Querrey & Harrow, Ltd., Joliet, Illinois (1996-1998)

One of Illinois' largest law firms specializing in insurance defense and corporate representation. Some of the firms hundreds of representative clients included State Farm Insurance Company, The Chicago Tribune and Baxter Healthcare. The firm prided itself on being one of Illinois' leading litigation firms.

Associate Attorney

Practice areas included Auto Liability, Premises Liability, Products Liability and Worker's Compensation. Jury trial experience in civil personal injury litigation.

- Appointed Special Assistant Illinois Attorney General
- Appointed Special Assistant Will County State's Attorney

Kane County State's Attorney's Office, St. Charles, Illinois (1994-1996)

A large suburban county west of Chicago with a total population of over one-half million, representing the People of the State of Illinois in criminal prosecutions.

Assistant State's Attorney - Criminal I Division

Responsibilities included authorizing criminal charges against individuals and the subsequent prosecution of those individuals on behalf of the People of the State of Illinois and the arresting police agencies. Jury trial experience in Felony, Misdemeanor and D.U.I. prosecutions.

City of Evanston Police Department, Evanston, Illinois (1990-1994)

A large northern suburb of Chicago with a total population of 80,000 and home to Northwestern University, providing law enforcement services to public and private organizations and individuals.

Patrolman - Field Operations Division

Reported to the Lieutenant of Patrol Services. Responsible for criminal investigations and law enforcement on the midnight shift.

- Promoted to Field Training Officer responsible for training and evaluating recruit officers.

City of Peoria Police Department, Peoria, Illinois (1987-1990)

A large Central Illinois metropolitan center with a total population of 125,000, providing law enforcement services to public and private organizations and individuals.

Detective - Juvenile Services Bureau

Reported to the Deputy Chief of Investigative Services. Responsible for criminal investigations involving juveniles in criminal sexual assault and abuse cases, homicide and street gang activities.

EDUCATION

The John Marshall Law School, Chicago, Illinois (1994)

Juris Doctor

- Selected by the faculty to represent the school in the 1994 American Bar Association Young Lawyer's National Mock Trial Competition.

Loyola University, Chicago, Illinois (2011)

Master of Arts Pastoral Studies

Catholic Theological Union (2019)

Master of Arts (Theology) (2017)

Doctor of Ministry (Theology) (2019)

Illinois State University, Normal, Illinois (1989)

Bachelor of Science, Criminal Justice with Honors.

- Sigma Iota Lambda Pre-Law Honors Fraternity.

OTHER EXPERIENCE

Waubonsee Community College, Sugar Grove, Illinois (1994-1999)

Adjunct Professor, College of Business and Social Sciences. Experience teaching in Criminal Justice, Ethics and Business Law courses.

 **ORLAND PARK**
PROPOSAL SUMMARY SHEET
Administrative Law Judge Services

IN WITNESS WHEREOF, the parties hereto have executed this proposal as of date shown below.

Organization Name: Camic, Johnson, Ltd.

Street Address: 546 West Galena Boulevard

Village, State, Zip: Aurora, Illinois 60506

Contact Name: Victor E. Puscas, Jr.

Phone: (630) 859-0135 Fax: (630) 859-1910

E-Mail address: vic@camicjohnson.com

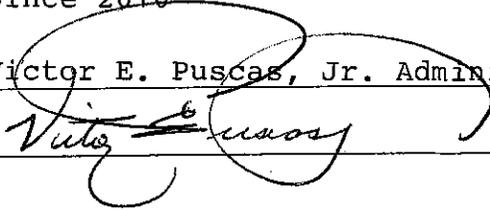
Signature of Authorized Signee: 

Title: Administrative Law Judge

Date: October 26, 2020

ACCEPTANCE: This proposal is valid for ninety (90) calendar days from the date of submittal.

REFERENCES

ORGANIZATION	City of Aurora
ADDRESS	44 East Downer Place
VILLAGE, STATE, ZIP	Aurora, Illinois 60507
PHONE NUMBER	(630) 256-3060
CONTACT PERSON	Laura Schindel
DATE OF PROJECT	Since 1998
ORGANIZATION	City of Hanover Park
ADDRESS	2121 West Lake Street
VILLAGE, STATE, ZIP	Hanover Park, Illinois 60133
PHONE NUMBER	(630)823-5600
CONTACT PERSON	Officer Kevin Pini
DATE OF PROJECT	Since 2005
ORGANIZATION	Village of Plainfield
ADDRESS	14300 Coil Plus Drive
VILLAGE, STATE, ZIP	Plainfield, Illinois 60544
PHONE NUMBER	(815) 436-2341
CONTACT PERSON	Joan Meyers
DATE OF PROJECT	Since 2010
Responder's Name & Title:	Victor E. Puscas, Jr. Administrative Law Judge
Signature and Date:	 10/26/20



- Lawyer Search
- Lawyer Registration
- How to Submit a Request For Investigation
- Rules and Decisions
- Ethics Inquiry Program
- Publications
- New Filings, Hearing Schedules and Clerk's Office
- Client Protection Program
- Resources & Links
- ARDC Organizational Information

LAWYER SEARCH RESULTS

ARDC Lawyer Search Results from the ARDC database last updated as of October 26, 2020 at 9:00:00 AM: for the following terms: Last Name: Puscas, First Name: Victor, status: All

Name	Date Admitted	City	State	Authorized to Practice?
<u>Victor Edward Puscas, Jr.</u>	November 10, 1994	Aurora	IL	Yes

Address information is not available online for retired judges or lawyers who are retired, inactive, deceased or who never registered with ARDC, due to privacy considerations or because ARDC never received those addresses. For those lawyers, "N/A" is displayed above to indicate that the city and state information is not available online. Click on the name of a lawyer to obtain more detailed information regarding the lawyer, including registration status, registered business address and telephone number if available, and any public disciplinary or disability history.



**ATTORNEY REGISTRATION & DISCIPLINARY COMMISSION
OF THE SUPREME COURT OF ILLINOIS**

WEBSITE INFORMATION | SEARCH SITE | HOME

Lawyer Search
Lawyer Registration
How to Submit a Request For Investigation
Rules and Decisions
Ethics Inquiry Program
Publications
New Filings, Hearing Schedules and Clerk's Office
Client Protection Program
Resources & Links
ARDC Organizational Information

LAWYER SEARCH: ATTORNEY'S REGISTRATION AND PUBLIC DISCIPLINARY RECORD

ARDC Individual Attorney Record of Public Registration and Public Disciplinary and Disability Information as of October 26, 2020 at 9:00:00 AM:

Full Licensed Name:	Victor Edward Puscas, Jr.
Full Former name(s):	None
Date of Admission as Lawyer by Illinois Supreme Court:	November 10, 1994
Registered Business Address:	Camic Johnson, Ltd. 546 W Galena Blvd Aurora, IL 60506-3855
Registered Business Phone:	(630) 859-0135
Illinois Registration Status:	Active and authorized to practice law - Last Registered Year: 2020
Malpractice Insurance: (Current as of date of registration; consult attorney for further information)	In annual registration, attorney reported that he/she has malpractice coverage.

Public Record of Discipline and Pending Proceedings: None

Check carefully to be sure that you have selected the correct lawyer. At times, lawyers have similar names. The disciplinary results displayed above include information relating to any and all public discipline, court-ordered disability inactive status, reinstatement and restoration dispositions, and pending public proceedings. Investigations are confidential and information relating to the existence or status of any investigation is not available. For additional information regarding data on this website, please contact ARDC at (312) 565-2600 or, from within Illinois, at (800) 826-8625.

ARDC makes every effort to maintain the currency and accuracy of Lawyer Search. If you find any typographical errors in the Lawyer Search information, please email registration@iadc.org. For changes to contact information, including address, telephone or employer information, we require that the attorney submit a change of address form. Please consult our [Address Change Requests](#) page for details. Name changes require the

 **ORLAND PARK**
CERTIFICATE OF COMPLIANCE

The undersigned Carla N. Richards, as Office Manager
(Enter Name of Person Making Certification) (Enter Title of Person Making Certification)

and on behalf of Camic Johnson, Ltd., certifies that:
(Enter Name of Business Organization)

1) BUSINESS ORGANIZATION:

The Responder is authorized to do business in Illinois: Yes No

Federal Employer I.D. #: 36-3943987
(or Social Security # if a sole proprietor or individual)

The form of business organization of the Responder is (check one):

- Sole Proprietor
- Independent Contractor (Individual)
- Partnership
- LLC
- Corporation Illinois 04-21-1994
(State of Incorporation) (Date of Incorporation)

2) ELIGIBILITY TO ENTER INTO PUBLIC CONTRACTS: Yes No

The Responder is eligible to enter into public contracts, and is not barred from contracting with any unit of state or local government as a result of a violation of either Section 33E-3, or 33E-4 of the Illinois Criminal Code, or of any similar offense of "Bid-rigging" or "Bid-rotating" of any state or of the United States.

3) SEXUAL HARRASSMENT POLICY: Yes No

Please be advised that Public Act 87-1257, effective July 1, 1993, 775 ILCS 5/2-105 (A) has been amended to provide that every party to a public contract must have a written sexual harassment policy in place in full compliance with 775 ILCS 5/2-105 (A) (4) and includes, at a minimum, the following information: (I) the illegality of sexual harassment; (II) the definition of sexual harassment under State law; (III) a description of sexual harassment, utilizing examples; (IV) the vendor's internal complaint process including penalties; (V) the legal recourse, investigative and complaint process available through the Department of Human Rights (the "Department") and the Human Rights Commission (the "Commission"); (VI) directions on how to contact the Department and Commission; and (VII) protection against retaliation as provided by Section 6-101 of the Act. (Illinois Human Rights Act). (emphasis added). Pursuant to 775 ILCS 5/1-103 (M) (2002), a "public Contract" includes "...every contract to which the State, any of its political subdivisions or any municipal corporation is a party."

4) EQUAL EMPLOYMENT OPPORTUNITY COMPLIANCE: Yes No

During the performance of this Project, Responder agrees to comply with the "Illinois Human Rights Act", 775 ILCS Title 5 and the Rules and Regulations of the Illinois Department of Human Rights published at 44 Illinois Administrative Code Section 750, et seq. The

Responder shall: (I) not discriminate against any employee or applicant for employment because of race, color, religion, sex, marital status, national origin or ancestry, age, or physical or mental handicap unrelated to ability, or an unfavorable discharge from military service; (II) examine all job classifications to determine if minority persons or women are underutilized and will take appropriate affirmative action to rectify any such underutilization; (III) ensure all solicitations or advertisements for employees placed by it or on its behalf, it will state that all applicants will be afforded equal opportunity without discrimination because of race, color, religion, sex, marital status, national origin or ancestry, age, or physical or mental handicap unrelated to ability, or an unfavorable discharge from military service; (IV) send to each labor organization or representative of workers with which it has or is bound by a collective bargaining or other agreement or understanding, a notice advising such labor organization or representative of the Vendor's obligations under the Illinois Human Rights Act and Department's Rules and Regulations for Public Contract; (V) submit reports as required by the Department's Rules and Regulations for Public Contracts, furnish all relevant information as may from time to time be requested by the Department or the contracting agency, and in all respects comply with the Illinois Human Rights Act and Department's Rules and Regulations for Public Contracts; (VI) permit access to all relevant books, records, accounts and work sites by personnel of the contracting agency and Department for purposes of investigation to ascertain compliance with the Illinois Human Rights Act and Department's Rules and Regulations for Public Contracts; and (VII) include verbatim or by reference the provisions of this Equal Employment Opportunity Clause in every subcontract it awards under which any portion of this Agreement obligations are undertaken or assumed, so that such provisions will be binding upon such subcontractor. In the same manner as the other provisions of this Agreement, the Responder will be liable for compliance with applicable provisions of this clause by such subcontractors; and further it will promptly notify the contracting agency and the Department in the event any subcontractor fails or refuses to comply therewith. In addition, the Responder will not utilize any subcontractor declared by the Illinois Human Rights Department to be ineligible for contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations. Subcontract" means any agreement, arrangement or understanding, written or otherwise, between the Responder and any person under which any portion of the Responder's obligations under one or more public contracts is performed, undertaken or assumed; the term "subcontract", however, shall not include any agreement, arrangement or understanding in which the parties stand in the relationship of an employer and an employee, or between a Responder or other organization and its customers. In the event of the Responder's noncompliance with any provision of this Equal Employment Opportunity Clause, the Illinois Human Right Act, or the Rules and Regulations for Public Contracts of the Department of Human Rights the Responder may be declared non-responsible and therefore ineligible for future contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations, and this agreement may be canceled or avoided in whole or in part, and such other sanctions or penalties may be imposed or remedies involved as provided by statute or regulation.

5) TAX CERTIFICATION: Yes No

Contractor is current in the payment of any tax administered by the Illinois Department of Revenue, or if it is not: (a) it is contesting its liability for the tax or the amount of tax in accordance with procedures established by the appropriate Revenue Act; or (b) it has entered into an agreement with the Department of Revenue for payment of all taxes due and is currently in compliance with that agreement.

6) AUTHORIZATION & SIGNATURE:

I certify that I am authorized to execute this Certificate of Compliance on behalf of the Contractor set forth on the Proposal, that I have personal knowledge of all the information set forth herein and that all statements, representations, that the Proposal is genuine and not collusive, and information provided in or with this Certificate are true and accurate. The undersigned, having become familiar with the Project specified, proposes to provide and furnish all of the labor, materials, necessary tools, expendable equipment and all utility and transportation services necessary to perform and complete in a workmanlike manner all of the work required for the Project.

ACKNOWLEDGED AND AGREED TO:

Carla N. Richards
Signature of Authorized Officer

Carla N. Richards
Name of Authorized Officer

Office Manager
Title

10-26-20
Date

 **ORLAND PARK**
INSURANCE REQUIREMENTS

Please submit a policy Specimen Certificate of Insurance showing bidder's current coverage's

WORKERS COMPENSATION & EMPLOYER LIABILITY

\$1,000,000 – Each Accident \$1,000,000 – Policy Limit
\$1,000,000 – Each Employee
Waiver of Subrogation in favor of the Village of Orland Park

AUTOMOBILE LIABILITY

\$1,000,000 – Combined Single Limit
Additional Insured Endorsement in favor of the Village of Orland Park

GENERAL LIABILITY (Occurrence basis)

\$1,000,000 – Each Occurrence \$2,000,000 – General Aggregate Limit
\$1,000,000 – Personal & Advertising Injury
\$2,000,000 – Products/Completed Operations Aggregate
Additional Insured Endorsement & Waiver of Subrogation in favor of the Village of Orland Park

EXCESS LIABILITY (Umbrella-Follow Form Policy)

\$2,000,000 – Each Occurrence \$2,000,000 – Aggregate
EXCESS MUST COVER: General Liability, Automobile Liability, Workers Compensation

LEGAL MALPRACTICE

\$1,000,000 – Each Occurrence \$2,000,000 – Aggregate

Any insurance policies providing the coverages required of the Legal Firm/Attorney, except for Legal Malpractice, shall be specifically endorsed to identify "The Village of Orland Park, and their respective officers, trustees, directors, employees and agents as Additional Insureds on a primary/non-contributory basis with respect to all claims arising out of operations by or on behalf of the named insured." If the named insureds have other applicable insurance coverage, that coverage shall be deemed to be on an excess or contingent basis. The policies shall also contain a Waiver of Subrogation in favor of the Additional Insureds in regards to General Liability and Workers Compensation coverage's. The certificate of insurance shall also state this information on its face. Any insurance company providing coverage must hold an A VII rating according to Best's Key Rating Guide. Permitting the contractor, or any subcontractor, to proceed with any work prior to our receipt of the foregoing certificate and endorsement however, shall not be a waiver of the contractor's obligation to provide all of the above insurance.

The responder agrees that if they are the selected contractor, within ten days after the date of notice of the award of the contract and prior to the commencement of any work, you will furnish evidence of Insurance coverage providing for at minimum the coverages and limits described above directly to the Village of Orland Park, Denise Domalewski, Contract Administrator, 14700 S. Ravinia Avenue, Orland Park, IL 60462. Failure to provide this evidence in the time frame specified and prior to beginning of work may result in the termination of the Village's relationship with the selected responder.

ACCEPTED & AGREED THIS 26 DAY OF OCTOBER, 2020

Signature

VICTOR E. PUSCAS, JR.

Printed Name & Title

ADMINISTRATIVE LAW JUDGE

Authorized to execute agreements for:

CANIC JOHNSON, LTD.

Name of Company

DECLARATIONS

Attaching To and Forming a Part of Policy No. :		Renewal Policy No. : LP104315						
ITEM 1	NAMED INSURED: Camic Johnson, Ltd ADDRESS: 546 W Galena Blvd Aurora, IL 60506-3855							
ITEM 2	PREDECESSOR FIRMS: N/A							
ITEM 3	POLICY PERIOD: From 01/01/2020 To 01/01/2021 Both days at 12:01 a.m. at the mailing address of the Named Insured as shown here.							
ITEM 4	RETROACTIVE DATE: 01/01/1987 This insurance will not apply to any act, error, or omission which occurred prior to the date indicated here.							
ITEM 5	LIMITS OF LIABILITY: PER CLAIM: \$ 500,000 AGGREGATE: \$ 1,000,000							
ITEM 6	DEDUCTIBLE: PER CLAIM \$15,000 AGGREGATE: \$ N/A							
ITEM 7	ANNUAL PREMIUM: \$2,776							
ITEM 8	POLICY FORM: ATY-0001-IL-0116							
ITEM 9	ENDORSEMENT SCHEDULE: <table border="0"> <tr> <td>FORM NO.</td> <td>ENDORSEMENT NAME</td> </tr> <tr> <td>ATY-2015-00-0116</td> <td>Economic Sanctions Exclusion</td> </tr> <tr> <td>ATY-9001-IL-0119</td> <td>Illinois Amendatory Endorsement</td> </tr> </table>		FORM NO.	ENDORSEMENT NAME	ATY-2015-00-0116	Economic Sanctions Exclusion	ATY-9001-IL-0119	Illinois Amendatory Endorsement
FORM NO.	ENDORSEMENT NAME							
ATY-2015-00-0116	Economic Sanctions Exclusion							
ATY-9001-IL-0119	Illinois Amendatory Endorsement							
ITEM 10	PRODUCER: Daniels-Head Insurance Agency Inc Po Box 160730 Austin, TX 78716-0730							
ITEM 11	IF YOU HAVE QUESTIONS, PLEASE CALL: 1-877-728-8776							

IN WITNESS WHEREOF, we have caused this Policy to be signed by our president and secretary and countersigned where required by law on the Declarations page by our duly authorized representative.

Countersigned By: _____

Dated: _____