



<b>DISCLOSURE TYPE:</b>
<input type="checkbox"/> Original
<input type="checkbox"/> Amended
<input type="checkbox"/> 1 of ( ) Disclosures

## BUSINESS RELATIONSHIP DISCLOSURE FORM

**Business Relationships.** Pursuant to Village Code, all business relationships between vendors and Officials must be disclosed. Vendors and Officials shall complete this Business Relationship Disclosure Form when applicable. Failure to comply shall be considered a violation of the ordinance and can result in penalties.

**For Vendors.** Any vendor (Person or Entity) who has had any business relationship within the preceding ten years or reasonably expects such a relationship in the following twelve months with a current official or a past official during the preceding 10 years, where such relationship resulted in or is expected to result in financial benefit, shall disclose the following if the relationship entitled the current or past official to compensation, economic opportunity, or payment in excess of \$7,500 annually. A business relationship does not include a political contribution, otherwise duly reported as required by law.

**For Officials.** Any official who has had any business relationship within the preceding ten years or reasonably expects such a relationship in the following twelve months with a vendor, where such relationship has resulted in or is expected to result in financial benefit, shall disclose the following if the relationship entitled the official to compensation, economic opportunity, or payment in excess of \$7,500 annually. A business relationship does not include a political contribution, otherwise duly reported as required by law.

Submission of a disclosure does not disqualify a Vendor from consideration for a contract, grant, concession, land sale, lease or any other matters subject to the Village approval.

(1) Check applicable box  Vendor (Person or Entity)  Official

(2) For Vendor (Person or Entity)

Vendor does not have a business relationship with any current Village of Orland Park Official or reasonably expect such a relationship in the following twelve months that entitled the Official to compensation, economic opportunity, or payment in excess of \$7,500 annually. See Appendix A for a listing of current Officials. (Please check the box if applicable and complete Certification section only.)

Vendor did not have a business relationship with any past Village of Orland Park Official in the preceding ten (10) years that entitled the past Official to compensation, economic opportunity, or payment in excess of \$7,500 annually. See Appendix B for a listing of past Officials is included with this disclosure form. (Please check the box if applicable and complete Certification section only.)

(3) Please provide the name(s) of the Vendor(s) or Official(s) or related party.

ACP CreativIT LLC d/b/a Tusker Technology

(4) What is the nature of the business relationship with the Vendor(s) or Official(s) or related party?

---



---

(5) Provide the date(s)[month/year] of engagement or expected engagement:

---

(6) If the Vendor has been acquired or purchased within the preceding five (5) years:

a. The date(s) of acquisition of the Vendor: \_\_\_\_\_

b. The name(s) of the preceding Vendor, if changed: \_\_\_\_\_

\_\_\_\_\_

---

***Certification***

The undersigned Carlos Feeney, as Corporate Controller, and on  
(Print Name of Person Making Disclosure) (Print Title of Person Making Certification)

behalf of \_\_\_\_\_, certifies the information supplied is true and accurate.  
(Print Name of Vendor / Official)

Signature: Carlos Feeney

Date: 03/12/26

---

See Appendix A for the List of Current Officials

See Appendix B for the List of Officials for the Past Ten (10) Years

## APPENDIX A – LIST OF CURRENT OFFICIALS (2025)

### Mayor

James V. Dodge, Jr.

### Trustees

William R. Healy

Cynthia Nelson Katsenes

Michael R. Milani

Dina M. Lawrence

John Lawler

Joanna M. Liotine Leafblad

### Village Clerk

Mary Ryan Norwell

### Village Manager

George Koczwar

### Assistant Village Manager

Jim Culotta

### Directors / Department Heads

Development Services - Steve Marciani

Engineering – Syed Khurshid Hoda

Finance – Christopher Frankenfield

Human Resources - Regina Earley

Information Technology – Tad Spencer

Police Department – Eric Rossi

Public Works – Joel Van Essen

Recreation and Parks – Ray Piattoni

## **APPENDIX B – LIST OF OFFICIALS FOR THE PAST TEN (10) YEARS**

### **August 2024 – May 2025**

Brian Gaspdo, Village Clerk

### **May 2021 – May 2025**

Keith Pekau, Mayor  
William Healy, Trustee  
Cynthia Nelson Katsenes, Trustee  
Michael R. Milani, Trustee  
Sean Kampas, Trustee  
Brian J. Riordan, Trustee  
Joni J. Radaszewski, Trustee

### **May 2021 – August 2024**

Patrick O’Sullivan, Village Clerk

### **May 2019**

Keith Pekau, Mayor  
Kathleen M. Fenton, Trustee  
James V. Dodge, Trustee  
Daniel T. Calandriello, Trustee  
William R. Healy, Trustee  
Cynthia Nelson Katsenes, Trustee  
Michael R. Milani, Trustee

### **May 2017**

Keith Pekau, Mayor  
(No change in Trustees)

### **2015 – April 2017**

Daniel J. McLaughlin, Mayor  
Kathleen M. Fenton, Trustee  
James V. Dodge, Trustee  
Patricia A. Gira, Trustee  
Carole Griffin Ruzich, Trustee  
Daniel T. Calandriello, Trustee  
Michael F. Carroll, Trustee  
John C. Mehalek, Village Clerk

### **Inactive Directors / Department Heads**

Communications & Marketing – Nabeha M. Zegar, May 2022 – March 2024  
Development Services – Karie L Friling, January 2006 – September 2017  
Finance – Annmarie K Mampe, August 2003 – May 2020  
Finance – Kevin Wachtel, May 2020 – April 2024  
Human Resources – Stephana M Przybylski, March 2007 – July 2020  
Human Resources – Denise A Maiolo, June 2020 – December 2021  
Human Resources - Christina A Hackney, March 2022 – April 2022  
Information Technology - John F Florentine, July 2016 – January 2019  
Information Technology – David Buwick, June 2019 – March 2023  
Police Department – Joseph Mitchell, September 2020 – March 2022  
Police Department – Tim McCarthy, May 1994 – August 2020  
Public Works – John J Ingram, February 2012 – July 2019  
Parks Department - Gary Couch, January 2017 – May 2020  
Recreation & Parks Department - Nancy Flores, July 2019 – May 2020