

**STRATEGIC RETAIL BACKFILL
INDUCEMENT AGREEMENT – STEINHAFELS, INC.**

THIS AGREEMENT is entered into this 17th day of October, 2022, by and between the **VILLAGE OF ORLAND PARK**, Cook and Will Counties, Illinois, a home rule municipal corporation (hereinafter referred to as the “VILLAGE”), and **STEINHAFELS, INC.**, a Wisconsin corporation (hereinafter referred to as “STEINHAFELS”).

WITNESSETH:

In consideration of the Preliminary Statements, the mutual covenants herein contained and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereby covenant and agree as follows:

1. Preliminary Statements

Among the matters of mutual inducement which have resulted in this Agreement are the following:

(a) The VILLAGE is a home rule municipality pursuant to Article VII, Section 6 (a) of the Constitution of the State of Illinois and is authorized thereby to exercise any power and perform any function pertaining to its government and affairs.

(b) STEINHAFELS is the exclusive tenant of certain real property legally described in **EXHIBIT “A”** attached hereto and made a part hereof and commonly known as 203 Orland Park Place, Orland Park, IL 60462 (hereinafter referred to as the “Subject Property”). Contingent upon the receipt of the promises and inducements contained herein, STEINHAFELS plans to cause or permit construction of an approximately 97,000 square foot STEINHAFELS Furniture and Mattress Superstore on the Subject Property, within which STEINHAFELS plans to operate a furniture and mattress store (hereinafter referred to as the “Project”). It is anticipated by the

parties hereto that the Project will generate substantial annual gross sales and will create employment for approximately sixty-five (65) full and part time employees. As of the date of this Agreement, the cost of said Project to STEINHAFELS (irrespective of any tenant improvement allowances provided by the landlord) is approximately EIGHT MILLION DOLLARS (\$8,000,000.00) including the property remodeling, fixtures, signage, façade improvements, build-out, and parking lot improvement costs. As and to the extent required by the laws, codes and regulations of the VILLAGE (“Applicable Laws”), the architecture, building elevations, exterior building materials, building, zoning and sign requirements, and landscaping plans for the construction of the Project must be submitted to and approved by the VILLAGE. The Project to be constructed on the Subject Property shall be constructed substantially in accordance with the plans and specifications approved by the VILLAGE.

(c) The VILLAGE is desirous of having the Subject Property improved with the new furniture and mattress store in order to service the needs of the VILLAGE and its residents, and the Project will increase employment opportunities in the VILLAGE, prevent decline in economic conditions existing in the VILLAGE, stimulate commercial growth and stabilize the tax base of the VILLAGE, and, in furtherance thereof, the VILLAGE contemplates certain incentives and continuing economic incentives under the terms and conditions hereinafter set forth to assist in such.

(d) The parties hereto acknowledge, and STEINHAFELS represents and warrants, that it requires economic assistance from the VILLAGE in order to commence and complete the Project, and that, but for said economic assistance, the Project as contemplated would not be economically viable.

(e) For purposes of this Agreement, the use of the term “sales tax” shall mean and refer to those taxes imposed by the State of Illinois pursuant to the Retailers’ Occupation Tax Act and the Service Occupation Tax Act (as said Acts may be amended from time to time, and shall

include Acts or laws implemented as substitutes therefor or supplements thereto (in whole or in part)) and which are collected by the State and distributed to the VILLAGE, as well as the VILLAGE'S Home Rule Retailers and Service Occupation Taxes (as the same may be amended from time to time, and shall include any taxes implemented as substitutes therefor or supplements thereto (in whole or in part)). If a governmental or legislative body enacts any law or statute which results in any material changes or amendments to the foregoing sales tax provisions, which changes or amendments prohibit the VILLAGE from complying with this Agreement, then the VILLAGE will amend this Agreement to comply with such changes or amendments in a manner which provides as much of the originally contemplated incentives and benefits to STEINHAFELS as possible. The use of the term "sales tax revenue" shall mean and refer to any and all revenues derived from any sales tax by the VILLAGE.

(f) This Agreement, and the incentives and inducements set forth herein, shall apply to the Project, including, but not limited to, the furniture and mattress store sales arising from the Subject Property, as well as any different (or similar) furniture and mattress sales facilities which may be located on the Subject Property from time to time during the term of this Agreement.

2. Conditions Precedent to the Undertakings on the Part of the VILLAGE

All undertakings on the part of the VILLAGE pursuant to this Agreement are subject to satisfaction of the following conditions by STEINHAFELS on or before the date of the Initial Payment provided for in Paragraph 3 below, unless a different timeframe is otherwise specifically hereinafter stated:

(a) STEINHAFELS shall have obtained final approval (as and to the extent required by Applicable Laws) from the appropriate departments within the VILLAGE relating to the construction of the improvements constituting the Project, including, but not limited to, construction of any signs, it being understood and agreed that the VILLAGE has the discretion

established by law to approve all such work and the VILLAGE shall not be deemed to have caused a default hereunder or have any liability for its reasonable disapproval of such work, provided however that: (i) once any work has been approved, any subsequent disapproval thereof shall be deemed to be unreasonable; and (ii) as and to the extent that any work complies with all applicable laws, codes, regulations and ordinances, any disapproval thereof shall be deemed to be unreasonable.

(b) STEINHAFELS shall have obtained any other final approvals necessary from any other governmental unit or agency which has jurisdiction or authority over any portion of the Project.

(c) INTENTIONALLY DELETED.

(d) STEINHAFELS shall have certified to the VILLAGE that: (i) there exists no material default under this Agreement by STEINHAFELS, beyond any notice and applicable cure period set forth herein, that materially and adversely affects or that may materially and adversely affect, operation of the aforementioned furniture and mattress store on the Subject Property, and (ii) STEINHAFELS has not received any notice of any violation which has not prior to the date of the certification been cured: (i) relating to construction of the Project, (ii) of any applicable VILLAGE ordinances, rules and regulations, or (iii) of any applicable laws of the State of Illinois or the United States of America, and/or any agency or subdivision thereof; which has not prior to the date of the certification been cured.

(e) Subject to the provisions of this Agreement and in particular, the provisions in Paragraph 24 hereof, STEINHAFELS shall have commenced construction of the Project on or before May 1, 2023 ("Project Commencement Date"), which date may be extended for up to ninety (90) days by mutual agreement of STEINHAFELS and the VILLAGE. STEINHAFELS' obligation to commence construction of the Project on the Project Commencement Date is expressly contingent upon the VILLAGE issuing a building permit for the Project no later than sixty (60) days

after receipt of an application for building permit for the Project and plans pertaining thereto ("Review Period"). The Project Commencement Date shall be extended by one day for each day or portion thereof that the VILLAGE delays the issuance of the building permit for the Project beyond the Review Period.

3. Undertakings on the Part of the VILLAGE

Subject to substantial compliance by STEINHAFELS, as reasonably determined by the VILLAGE Director of the Development Services Department, with all material terms and conditions set forth in this Agreement, the VILLAGE hereby undertakes to make the payments set forth in subparagraph (b) of this Paragraph 3:

(a) In addition to the conditions set forth in Paragraph 2 above, the Project shall have been substantially completed to the point where STEINHAFELS shall have caused the opening of a furniture and mattress store for business on the Subject Property as provided in Paragraph 4(a) below.

(b) Provided there is substantial compliance with all of the material terms and conditions set forth in this Agreement by STEINHAFELS, the VILLAGE hereby agrees to pay the sums hereinafter described, in quarterly installment payments (on or before the 1st day of the first calendar month in such quarter) over a maximum of a ten (10) year period commencing on STEINHAFELS receipt of the Initial Payment (as hereinafter defined) as follows, subject however to the following conditions and restrictions:

(i) Each amount will be due and payable solely from the sales tax revenue received by the VILLAGE from applicable sales at or arising from operations at the Subject Property and computed as follows:

(1) It is acknowledged and understood by and between the parties hereto that the VILLAGE receives sales tax revenue monthly, and that sales tax revenues generated by sales in any one month are distributed to the VILLAGE approximately three (3) months later (e.g. taxes generated by sales in July are generally received in mid to late October).

(2) Commencing with the first proceeds of sales tax revenue received by the

VILLAGE from applicable sales at or arising from operations at the Subject Property and thereafter, the VILLAGE shall be entitled to fifty percent (50%) of all such sales tax revenue and STEINHAFELS shall be entitled to the remaining fifty percent (50%) of such sales tax revenue ("STEINHAFELS Share"), until such time as STEINHAFELS shall have received twenty-five percent (25%) of the cost of the Project, including the property remodeling, fixtures, signage, façade improvements, build-out, and parking lot improvement costs, up to a maximum of TWO MILLION DOLLARS (\$2,000,000).

- (3) The initial payment of STEINHAFELS Share shall be made not later than the first day of the fourth calendar month after the opening of the STEINHAFELS store (or on such later date once the VILLAGE has received the appropriate reports from the State to determine the amount of sales tax revenue generated on the Subject Property) (the "Initial Payment"). Payments of STEINHAFELS Share, if any, shall then be made every three (3) months thereafter until the tenth (10th) anniversary of the Initial Payment, at which time a final payment of STEINHAFELS Share, if any then remaining, shall be made based on sales tax revenue received through and including such date.
- (ii) That STEINHAFELS has documented prior to each payment under Section 3(b)(i) (2) above, to the VILLAGE's reasonable satisfaction, that the aggregate amount that has been expended for the Project costs outlined in EXHIBIT "B" attached hereto and made a part hereof equals or exceeds the aggregate payments theretofore made (including the then current payment to be made) pursuant to Section 3(b)(i)(2) above. Such documentation shall not continue to be required once it has been established that such costs expended equal or exceed the maximum amount of STEINHAFELS Share as provided herein.
- (c) The VILLAGE shall provide for payments required under this Paragraph by appropriating therefor in its annual budget ordinance for the fiscal year in which such payment may be due.
- (d) STEINHAFELS expects the STEINHAFELS store to open for business in the twelve (12) months from the Project Commencement Date. Subject to the provisions of Paragraph 24, in the event that the STEINHAFELS store is not open to the public within eighteen (18) months after the Project Commencement Date, or on such other later date as may be agreed upon by and between the VILLAGE and STEINHAFELS, then STEINHAFELS shall be in

default hereunder and all obligations on the part of the VILLAGE to make any payments to STEINHAFELS pursuant to this Paragraph shall terminate after the expiration of the applicable cure period set forth in Paragraph 21 hereof without cure, and neither the VILLAGE nor STEINHAFELS shall have any further obligations with regard to the Project.

(e) In the event that STEINHAFELS fails to deliver to the VILLAGE any or all of the foregoing certifications within the time periods set forth above, or otherwise violates any term or provision of this Agreement, then in such event, the VILLAGE shall have no obligation to make any payment to STEINHAFELS until such time as any such failure or violation is corrected to the reasonable satisfaction of the VILLAGE, and all rights of STEINHAFELS to demand any current or future payment from the VILLAGE shall be deemed waived until such failure or violation is so corrected, and all other obligations on the part of the VILLAGE arising pursuant to this Agreement shall be deemed suspended and without any further force and effect unless and until such failure or violation is so corrected within the applicable cure period. Upon the cure or correction as aforesaid, any suspended, waived or accrued but unpaid payments under Paragraph 3(b)(i) above shall be paid by the VILLAGE to STEINHAFELS.

Notwithstanding any of the foregoing, or any other provision contained herein, if STEINHAFELS fails in any year to timely pay any or all of the real estate taxes on the Subject Property when they become due, or within the applicable ten (10) day cure period provided in Paragraph 21, the VILLAGE may, at its sole discretion, suspend future incentive payments due hereunder. Upon presentation to the VILLAGE satisfactory evidence that such real estate tax obligations have been paid or otherwise satisfied, any suspended or accrued but unpaid payments under Paragraph 3(b)(i) above shall be paid by the VILLAGE to STEINHAFELS. Notwithstanding the foregoing, STEINHAFELS shall have the right to contest in good faith the assessed valuation of the Subject Property and the improvements thereon from time to time without affecting this Agreement.

Additionally, it is understood and agreed by the parties that STEINHAFELS is eligible to participate in the VILLAGE's "Orland Park Commercial Impact Program" as an additional potential economic benefit to STEINHAFELS. The goal of the Orland Park Commercial Impact Program is to encourage new commercial growth and development through the temporary reduction and deferral of permit and impact fees. The entire Project will receive a 25% reduction on permit/impact fees and a 25% reduction on water tap fees. Additionally, payment of permit/impact fees and water tap fees shall be deferred until issuance of the final occupancy certificate.

4. **Undertakings on the Part of STEINHAFELS**

(a) Subject to Paragraph 24, STEINHAFELS shall not cause or permit the existence of any violation of VILLAGE ordinances applicable to the initial construction and occupancy of the Project, including but not limited to the VILLAGE's Building Code, Land Development Code, Fire Code, sign regulations, and any and all rules and regulations thereunder. STEINHAFELS agrees that approximately EIGHT MILLION DOLLARS (\$8,000,000.00) will be spent by STEINHAFELS (irrespective of any tenant improvement allowances provided by the landlord) on the Project at the Subject Property. STEINHAFELS agrees to cause the Project to be constructed in full compliance in all material respects with plans (including but not limited to site plans, landscaping, building elevations and exterior building materials) approved by the VILLAGE.

(b) STEINHAFELS shall comply with all of the material requirements placed on it set forth in Paragraphs 2 and 3 of this Agreement.

(c) STEINHAFELS shall execute and provide the VILLAGE with a power of attorney letter, in form and content reasonably acceptable to the VILLAGE and STEINHAFELS, which letter shall be addressed to the Illinois Department of Revenue and shall

authorize the Illinois Department of Revenue to release any and all gross revenue and sales tax information on a monthly basis with respect to the operation of the new STEINHAFELS store on the Subject Property to the VILLAGE while this Agreement is in effect. In addition to said letter, STEINHAFELS shall prepare and submit such other or additional form(s) as may be required from time to time by the Illinois Department of Revenue in order to release such information to the VILLAGE. Finally, in the event that the sales tax revenue information is not released by the State due to the failure of STEINHAFELS to execute the necessary authorization and/or release, the VILLAGE shall not be required to make any of the incentive payments provided for in Paragraph 3(b) hereof until such information is provided.

5. Representations and Warranties of STEINHAFELS

(a) STEINHAFELS hereby represents and warrants that the Project requires economic assistance from the VILLAGE in order to commence and complete the Project and, but for the economic assistance to be given by the VILLAGE as heretofore stated, the Project as contemplated would not be economically viable.

(b) STEINHAFELS hereby represents and warrants that it shall comply with all applicable local zoning and sign ordinances and regulations, all applicable building and fire code regulations and all other applicable VILLAGE codes, ordinances, resolutions and/or regulations, in any event with respect to the initial construction of the new retail store on the Subject Property. STEINHAFELS agrees that the Project, including the site plan, landscaping plan, building elevations and exterior building materials, shall be constructed in compliance in all material respects with plans approved by the VILLAGE.

(c) STEINHAFELS hereby represents and warrants that it is a Wisconsin corporation in good standing under the laws of the State of Wisconsin.

(d) STEINHAFELS hereby represents and warrants that it has provided the legal description of the Subject Property set forth in this Agreement and that said legal description is accurate and correct to the best of its knowledge except as may hereafter be lawfully changed by plat of subdivision.

(e) STEINHAFELS hereby represents and warrants that, as of the date of this Agreement, the cost of the Project is expected to be approximately EIGHT MILLION DOLLARS (\$8,000,000.00).

6. Defaults

The occurrence of any one or more of the following shall constitute a default by STEINHAFELS under this Agreement, subject to the cure provisions set forth in Paragraph 21 hereof, unless otherwise provided herein:

(a) Failure to comply with any material term, provision or condition of this Agreement imposed on STEINHAFELS; and the failure to cure such failure within the time and manner provided herein.

(b) A representation or warranty made by STEINHAFELS and contained herein that is false, inaccurate or otherwise incorrect, and that is not corrected within thirty (30) days following written notice thereof to STEINHAFELS from the VILLAGE.

(c) STEINHAFELS: (i) becomes insolvent; or (ii) is unable, or admits in writing its inability to pay, its debts as they mature; or (iii) makes a general assignment for the benefit of creditors or to an agent authorized to liquidate any substantial amount of its or their property; or (iv) is adjudicated a bankrupt; or (v) files a petition in bankruptcy or to effect a plan or other arrangement with creditors; or (vi) files an answer to a creditor's petition (admitting the material allegations thereof) for an adjudication of bankruptcy or to effect a plan or other arrangement

with creditors; or (vii) applies to a court for the appointment of a receiver for any asset; or (viii) has a receiver or similar official appointed for any of its assets, or, if such receiver or similar official is appointed without the consent of STEINHAFELS and such appointment shall not be discharged within sixty (60) days after his appointment or STEINHAFELS has not bonded against such receivership or appointment; or (ix) a petition described in (v) is filed against STEINHAFELS and remains pending for a period of sixty (60) consecutive days, unless the same has been bonded, and as a result thereof, STEINHAFELS ceases to operate; or (x) files any lawsuit, claim and/or legal, equitable or administrative action affecting the VILLAGE's ability to collect any such sales tax revenue hereunder.

(d) STEINHAFELS relocation of the STEINHAFELS store on the Subject Property to any place outside the corporate limits of the VILLAGE.

(e) Subject to Paragraph 24, the discontinuation of a store on the Subject Property for a period in excess of one (1) year without its replacement by another retail sales business prior to the commencement of the eleventh (11th) year following the opening for business of the aforementioned STEINHAFELS store. If STEINHAFELS violates the provisions of this Subparagraph, this Agreement shall be automatically terminated and the VILLAGE will have no further obligations hereunder, including but not limited to the obligation to make any payments pursuant to Paragraph 3 above.

Upon the occurrence of a default as hereinabove set forth and the expiration without cure following the giving of any applicable notice and the expiration of any applicable cure period, the VILLAGE shall be relieved of any and all of its obligations arising hereunder and such obligations on the part of the VILLAGE shall be immediately canceled, become null and void and be without any force or effect, subject to the notice and cure provisions set forth in Paragraph

21 hereof, unless otherwise provided herein. The sole remedy of the VILLAGE for STEINHAFELS default hereunder shall be to terminate this Agreement, effective as of the expiration without cure of the notice and cure period following the date of such default.

Notwithstanding the foregoing, if the event which gives rise to a default hereunder, independently of this Agreement constitutes a violation of any code, ordinance, regulation or rule of the VILLAGE, the VILLAGE shall have such remedies as may be provided for in such ordinance, regulation or rule, or as permitted at law or in equity.

7. Notices

All notices and requests required pursuant to this Agreement shall be sent via certified mail, return receipt requested, and addressed as follows:

To the VILLAGE:

1. Village President
Village of Orland Park
14700 S. Ravinia Avenue
Orland Park, Illinois 60462

To STEINHAFELS:

1. STEINHAFELS, INC
Attn: Andrew Steinhafel, President
W231N1013 County Highway F
Waukesha, WI 53186

With a Copy to:

2. Village Clerk
Village of Orland Park
14700 S. Ravinia Avenue
Orland Park, Illinois 60477

2.

With a Copy to:

3. E. Kenneth Friker
Klein, Thorpe and Jenkins, Ltd.
15010 S. Ravinia Avenue - Suite 10
Orland Park, Illinois 60462

or to such other persons or such other addresses as the parties may indicate in writing, by providing at least thirty (30) days written notice to the other, either by personal delivery, by overnight delivery or by certified or registered mail, return receipt requested, with proof of delivery thereof.

The parties may hereafter mutually agree to accept service via facsimile, and any such facsimile service shall be deemed had upon receipt and proof of a written facsimile transmission confirmation page. Notice shall be deemed received upon acceptance or rejection, as evidenced by a written delivery receipt in relation thereto.

8. Law Governing

This Agreement shall be construed and enforced in accordance with the laws of the State of Illinois.

9. Assignments

STEINHAFELS shall not assign this Agreement to any person or entity other than an Affiliate or Affiliates without the express written approval and consent by the VILLAGE, which consent shall not be unreasonably withheld, delayed or conditioned. For purposes of this Agreement, an "Affiliate" shall mean any person or entity that is, directly or indirectly, a shareholder, director or officer of STEINHAFELS or is owned or controlled by, or under common control or ownership with, one or more shareholder, director or officer of STEINHAFELS and shall include any (i) member of such person's family, (ii) estate planning trust or entity the trustee, beneficiary or manager of which is any such person or a member of such person's family and (iii) trust or entity that results from the death or incapacity of any such person or a member of such person's family.

It is understood that the VILLAGE will have the absolute right and discretion to refuse to consent to an assignment where the prospective assignee has ever been denied any business license, or has ever had a business license terminated, suspended or revoked, or has ever been convicted of a felony.

Notwithstanding any such assignment and/or assumption of responsibility, whether permitted or approved and consented to by the VILLAGE, STEINHAFELS shall remain liable for all of its agreements, covenants and obligations and the performance thereof pursuant to this Agreement.

10. Time

Time is of the essence under this Agreement and all time limits set forth herein are mandatory and cannot be waived except by a lawfully authorized and executed written waiver by the party excusing such timely performance.

11. Binding Effect

This Agreement shall inure to the benefit of, and shall be binding upon the VILLAGE and STEINHAFELS and its approved successors and assigns, subject, however, to the provisions of Paragraphs 9 and 12 hereof, and shall not run with the land.

12. Limitation of Liability

(a) No recourse under or upon any obligation, covenant or condition of this Agreement, or for any claim based thereon or otherwise related thereto, shall be had against the VILLAGE, or its officers, officials, agents and/or employees, in any amount or in excess of any specific sum agreed by the VILLAGE to be paid to STEINHAFELS hereunder, subject to the terms and conditions set forth herein, and no liability, right or claim at law or in equity shall attach to, or shall be incurred by, the VILLAGE, or its officers, officials, agents and/or employees, in excess of such amounts and any and all such rights or claims of STEINHAFELS against the VILLAGE, or its officers, officials, agents and/or employees in excess of such amounts are hereby expressly waived and released as a condition of and as consideration for the execution of this Agreement by the VILLAGE.

(b) No recourse under or upon any obligation, covenant or condition of this Agreement, or for any claim based thereon or otherwise related thereto, shall be had against the shareholders, directors, officers, officials, agents and/or employees of STEINHAFELS, and no liability, right or claim at law or in equity shall attach to, or shall be incurred by, the members, managers, officers, officials, agents and/or employees of STEINHAFELS and any and all such rights or claims of VILLAGE against the shareholders, directors, officers, officials, agents and/or employees of STEINHAFELS are hereby expressly waived and released as a condition of and as consideration for the execution of this Agreement by STEINHAFELS.

13. Reimbursement for Legal and Other Fees and Expenses

Except as provided in the grammatical paragraph immediately following this grammatical paragraph, upon demand by the VILLAGE made by and through its President, STEINHAFELS from time to time shall promptly reimburse the VILLAGE for all reasonable out-of-pocket costs and expenses incurred by the VILLAGE in the administration of this Agreement if caused by, or attributable, to violations of this Agreement by STEINHAFELS or any of its shareholders, directors, officers, employees, officials and/or agents.

Such costs and expenses incurred by the VILLAGE in the administration of this Agreement shall be evidenced to STEINHAFELS, upon request, by a sworn statement of the VILLAGE, and such costs and expenses may be further confirmed by STEINHAFELS at its option from additional documents designated by the VILLAGE from time to time as relevant to determining such costs and expenses.

In the event that any third party or parties institutes any legal proceedings against STEINHAFELS and/or the VILLAGE, which relate to the terms of this Agreement and such legal proceedings arise out of STEINHAFELS breach or alleged breach of its obligations under

this Agreement after the giving of any applicable notice and the expiration of any applicable cure period, then, in that event, STEINHAFELS shall indemnify and hold harmless the VILLAGE from any and all such proceedings. Further, STEINHAFELS, upon receiving notice from the VILLAGE of such legal proceedings, shall assume, fully and vigorously, the entire defense of such lawsuit or proceedings and any and all costs and expenses of whatever nature relating thereto; provided, however, that STEINHAFELS may not at any time settle or compromise such proceedings without the VILLAGE's consent and even then only so long as such settlement or compromise does not involve an admission of wrongdoing on the part of the VILLAGE, nor any liability on the part of the VILLAGE, monetary or otherwise.

If the VILLAGE, in its sole reasonable discretion, determines that there is, or may probably be, a conflict of interest between the VILLAGE and STEINHAFELS on an issue of material importance to the VILLAGE, or which may reasonably have a potentially substantial adverse effect on the VILLAGE, then the VILLAGE shall have the option of being represented by its own legal counsel. In the event that the VILLAGE exercises such option, then STEINHAFELS shall reimburse the VILLAGE from time to time on written demand from the VILLAGE President and notice of the amount due for any and all reasonable out-of-pocket costs and expenses, including but not limited to court costs, reasonable attorneys' fees, witnesses' fees and/or other litigation expenses incurred by the VILLAGE in connection therewith.

In the event that the VILLAGE or STEINHAFELS institutes legal proceedings against the other for a breach of this Agreement, or any term or condition hereof, and secures a judgment in its favor, the court having jurisdiction thereof shall determine and include in any judgment all costs and expenses of such legal proceedings incurred by the prevailing party, including but not limited to court costs, reasonable attorneys' fees and witnesses' fees, incurred in connection

therewith. Either party may, in its sole discretion, appeal any judgment rendered in relation thereto.

14. Continuity of Obligations

Except as otherwise specifically provided for in this Agreement, the parties shall at all times during the term of this Agreement remain liable to the other for the faithful performance of all obligations imposed under this Agreement until: (a) the natural expiration of this Agreement's maximum ten (10) year period; (b) until the parties, at their sole option, have otherwise released the other party from any or all of its respective obligations hereunder; or (c) upon a material default by one party which default remains uncured beyond the applicable cure period and/or which is not subject to any cure period.

15. No Waiver or Relinquishment of Right to Enforce Agreement

Failure of any party to this Agreement to insist upon the strict and prompt performance of the terms, covenants, agreements and/or conditions set forth herein, or any of them, upon any other party imposed, shall not constitute or otherwise be construed as a waiver or relinquishment of any party's right thereafter to enforce any such term, covenant, agreement and/or condition, but the same shall continue in full force and effect.

16. VILLAGE Approval or Direction

Where VILLAGE approval or direction is required by this Agreement, such approval or direction means the approval or direction of the Corporate Authorities of the VILLAGE or authorized official of the VILLAGE, unless otherwise expressly provided herein or required by law, and any such approval may be required to be given only after and if all requirements for granting such approval have been met, unless such requirements are inconsistent with this Agreement.

17. Section Headings and Subheadings

All section headings or other headings in this Agreement are for general aid of the reader and shall not limit the plain meaning or application of any of the provisions thereunder whether covered under or relevant to such heading or not.

18. Authorization to Execute

The officer of STEINHAFELS who has executed this Agreement hereby warrants that he has been lawfully authorized by STEINHAFELS to execute this Agreement on behalf of STEINHAFELS. The VILLAGE President and VILLAGE Clerk hereby warrant that they have been lawfully authorized by the VILLAGE Board to execute this Agreement on behalf of the VILLAGE. STEINHAFELS and the VILLAGE shall, upon request, deliver to each other, at the respective time such entities cause their authorized agents to affix their signatures hereto, copies of any and all documents reasonably required to legally evidence the authority to so execute this Agreement on behalf of the respective parties.

19. Amendment

This Agreement sets forth all the promises, inducements, agreements, conditions and understandings by and between the parties relative to the subject matter hereof, and there are no promises, agreements, conditions or understandings, either oral or written, express or implied, between them, other than those expressly set forth herein. No subsequent alteration, amendment, change or addition to this Agreement shall be binding upon the parties hereto unless authorized in accordance with law and reduced in writing and signed by them.

20. Counterparts

This Agreement may be executed in two or more counterparts, each of which taken together, shall constitute one and the same instrument.

21. Curing Default

In the event of any default under or violation of this Agreement, the party not in default or violation shall serve written notice upon the party or parties in default or violation, which notice shall be in writing and shall specify the particular violation or default. Except where the provisions of this Agreement expressly prohibit the giving of the notice and providing the cure period hereinafter described, the parties reserve the right to cure any violation of this Agreement or default hereunder within thirty (30) days following such written notice of such default. If any such default is so cured within said thirty (30) day period, all terms and conditions of this Agreement shall remain in full force and effect. If the parties cannot cure a default or violation hereof within said thirty (30) day period, then the other party shall grant a reasonable extension of the cure period, said extension not to exceed ninety (90) days, provided that the party in default or violation is diligently pursuing completion and/or cure and tenders proof of such diligence to the non-defaulting party upon request. The non-defaulting party may, at its sole discretion, grant such additional extensions beyond the aforementioned ninety (90) day extension period as may, in the sole discretion of the non-defaulting party, be reasonably necessary to cure said default. Notwithstanding anything herein to the contrary, the aforesaid time periods shall be extended pursuant to Paragraph 24, if applicable, and the cure period for a violation of Paragraph 3(d) shall be one (1) year.

22. Conflict Between the Text and Exhibits

In the event of a conflict between the text of this Agreement and any Exhibits attached hereto, the text of the Agreement shall control and govern.

23. Severability

If any provision of this Agreement is held invalid by a court of competent jurisdiction, or in the event such a court shall determine that the VILLAGE does not have the power to

perform any such provision, such provision shall be deemed to be excised herefrom and the invalidity thereof shall not affect any of the other provisions contained herein, and such judgment or decree shall relieve the VILLAGE from performance under such invalid provision of this Agreement.

24. Force Majeure

In the event that either party hereto is delayed, hindered or prevented in performing any act required hereunder by reason of any act or occurrence beyond its reasonable control and not the fault of such party, including but not limited to labor disputes, material shortages, governmental restrictions or regulations, civil insurrection, war or other such reason, the party so delayed, hindered or prevented shall, if reasonably practicable hereunder, be excused from performance only for the period of such delay, hindrance and/or prevention and shall immediately tender said performance upon the removal and/or reconciliation of said interference.

25. Definition of "VILLAGE"

When the term "VILLAGE" is used herein, it shall be construed as referring to the Corporate Authorities of the VILLAGE unless the context clearly indicates otherwise.

26. Recording of Agreement

Neither this Agreement nor a memorandum thereof shall be recorded with the Recorder of Deeds of Cook County, Illinois.

27. VILLAGE Attorney's Opinion

Within ten (10) days after the date hereof and as a material inducement to STEINHAFELS, the VILLAGE shall cause its legal counsel to issue to STEINHAFELS, for its and its successors' and permitted assigns', its legal opinion that this Agreement has been duly authorized by the VILLAGE, that the signature on behalf of the VILLAGE have been duly

authorized and made and that the Agreement (excluding Paragraph 23) is valid and binding on the VILLAGE in accordance with its terms, excluding insolvency, bankruptcy and similar laws.

28. Execution of Agreement

This Agreement shall be signed last by the VILLAGE, and the President (Mayor) of the VILLAGE shall affix the date on which he signs this Agreement on page 1 hereof, which date shall be the effective date of this Agreement.

IN WITNESS WHEREOF, this Agreement as of the date and year first written above.

VILLAGE OF ORLAND PARK,
an Illinois municipal corporation

ATTEST:

By: _____
Village President

By: _____
Village Clerk

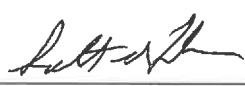
Date: _____, 2022

Date: _____, 2022

STEINHAFELS, INC.
a Wisconsin corporation

ATTEST:

By: 
its Vice President Sales/Sales

By: 

Date: October 03, 2022

Date: October 3, 2022