ORLAND PARK

Mitratech AssureHire Background Check / Social Media Search / Criminal and MVR Services - HR

Who is Mitratech AssureHire - Automated Pre- and Post-Hire Screening Solutions

- Offers automated, compliant, and rapid pre- and post-hire screening solutions integrated with HR systems. The service includes criminal background checks, employment and education verification, and fraud screening, with a focus on speed, candidate experience, and ongoing monitoring to help organizations hire faster and more confidently.

- Mitratech AssureHire customers benefit from over 20 years of experience in FCRA compliance, security, and software automation.

- **Acquisition by Mitratech:** AssureHire was acquired by Mitratech in 2022 to expand Mitratech's HR solutions, combining AssureHire's background screening with Mitratech's compliance solutions like MVR and Criminal Monitoring, in addition to I-9 Tracking.

Mitratech AssureHire Overview

- **Speed and Efficiency:** Nearly 100% of background checks are completed in under 72 hours.
- **Individualized Customer Service:** One dedicated FCRA-Certified Account Manager, with all support handled in-house.
- **Compliant, Accredited & Secure:** Zero FCRA litigation history, SOC 2 Certified, and PBSA Accredited.
- **FCRA Compliant Adverse Action Process:** Free inclusion of all activities and communications.
- **Configurability:** Create unlimited background check packages for your needs.
- **Mobile-Friendly:** Over 90% of candidates complete forms via mobile device.

Operational Benefits

- Enhanced protection from personnel risk.
- Real-time monitoring will ensure immediate intervention can occur at the time of adverse action.
- Seasonal hiring will be more efficient.
- Streamlined and compliant verification for all hires and existing staff.
- Reduced manual verification efforts for HR staff allows more time to focus on higher-level priorities and day-to-day service; Police Investigations division is no longer needed to occasionally assists for certain positions requiring:
  - Credit check
  - Federal database search
  - Address search

Vendor Evaluation

Screening Services | Pricing

MITRATECH AssureHire

Sample Package ($76.00 per Background Check)	Cost Per Item
AssureHire Proprietary SSN Trace Tool	**$0.50**
7 Year All Counties Criminal Search*	**$20.00**
"National Criminal Search" Multi-State/Multi Jurisdictional Criminal *Includes Global Sanctions, FDA Debarment, and many other Government Lists*	**$2.00**
DOJ Sex Offender *All applicants through NSOPW website*	**$1.50**
Social Media Search	**$30.00**
Employment Verification* *Per Employer*	**$8.00**
Education Verification* *Highest Degree Awarded*	**$8.00**
Credit Report *Requires one-time on-site inspection & $95 inspection fee to provide access*	**$6.00**

- Vendors who were contacted and demoed:
  - AccuSource, Accurate, Mitratech AssureHire, HireHonest, Sterling Check, Verified First
- Evaluation criteria:
  - Resources, Verification capabilities, Accreditation
  - Available packages, Secure networks, Mobile access
  - Compliance with Federal/State law, References, Pricing
  - Confidentiality
  - Report Turnaround Time

Recommended Partner: Mitatech AssureHire

- Mitratech AssureHire stands out as a US based leader, utilized by hundreds of small and large businesses (1,000+ employees) including government entities.
- Checks completed within 72 hours of submission.
- Mitratech AssureHire provided references (in OH, FL, CO) with strong satisfaction.
- The services provided by Mitratech AssureHire are as follows:
  - Education & Employment Verification
  - Credit Check (as applicable)
  - County/State/National Criminal Search
  - Sex Offender Search
  - SS# & 7-year Address Search
  - Social Media Search with Reporting
  - Post-Hire Monthly MVR & Criminal Monitoring

Questions?