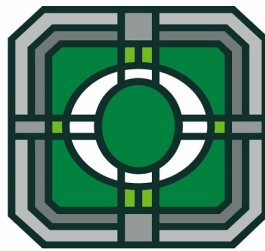


# VILLAGE OF ORLAND PARK

14700 S. Ravinia Avenue  
Orland Park, IL 60462  
[www.orlandpark.org](http://www.orlandpark.org)



## Meeting Minutes

Monday, June 1, 2026

7:00 PM

Village Hall

## Board of Trustees

*Village President James V. Dodge, Jr.  
Village Clerk Mary Ryan Norwell  
Trustees, William R. Healy, Cynthia Nelson Katsenes, Michael R. Milani,  
Dina Lawrence, John Lawler and Joanna M. L. Leafblad*

**CALL TO ORDER/ROLL CALL**

The meeting was called to order at 7:02 P.M.

**Present:** 6 - Trustee Healy, Trustee Nelson Katsenes, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad and Village President Dodge Jr.

**Absent:** 1 - Trustee Milani

**2026-0517 Approval of the May 4, 2026, Regular Meeting Minutes**

The Minutes of the Regular Meeting of May 4, 2026, were previously distributed to the members of the Board of Trustees. President Dodge asked if there were any corrections or additions to be made to said Minutes. There being no corrections or additions,

I move to approve the minutes of the Board of Trustees Meeting of May 4, 2026.

**A motion was made by Trustee Nelson Katsenes, seconded by Trustee Lawrence, that this matter be APPROVED. The motion carried by the following vote:**

**Aye:** 6 - Trustee Healy, Trustee Nelson Katsenes, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and Village President Dodge Jr.

**Nay:** 0

**Absent:** 1 - Trustee Milani

**2026-0518 Approval of the May 14, 2026, Special Meeting Minutes**

The Minutes of the Special Meeting of May 14, 2026, were previously distributed to the members of the Board of Trustees. President Dodge asked if there were any corrections or additions to be made to said Minutes. There being no corrections or additions,

I move to approve the minutes of the Board of Trustees Special Meeting of May 14, 2026.

**A motion was made by Trustee Lawrence, seconded by Trustee Nelson Katsenes, that this matter be APPROVED. The motion carried by the following vote:**

**Aye:** 6 - Trustee Healy, Trustee Nelson Katsenes, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and Village President Dodge Jr.

**Nay:** 0

**Absent:** 1 - Trustee Milani

## ACCOUNTS PAYABLE

### 2026-0532 Accounts Payable May 15, 2026, through June 1, 2026 - Approval

The lists of Accounts Payable having been submitted to the Board of Trustees for approval and the lists having been determined by the Board of Trustees to be in order and having been approved by the various Department Heads,

I move to approve the Accounts Payable May 15, 2026, through June 1, 2026, in the amount of \$2,941,485.14

**A motion was made by Trustee Healy, seconded by Trustee M. L. Leafblad, that this matter be APPROVED. The motion carried by the following vote:**

**Aye:** 6 - Trustee Healy, Trustee Nelson Katsenes, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and Village President Dodge Jr.

**Nay:** 0

**Absent:** 1 - Trustee Milani

## CONSENT AGENDA

### Passed the Consent Agenda

**A motion was made by Trustee M. L. Leafblad, seconded by Trustee Lawler, to PASS THE CONSENT AGENDA, including all the following items marked as having been adopted on the Consent Agenda. The motion carried by the following vote:**

**Aye:** 6 - Trustee Healy, Trustee Nelson Katsenes, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and Village President Dodge Jr.

**Nay:** 0

**Absent:** 1 - Trustee Milani

### 2026-0513 Payroll for May 22, 2026 - Approval

The lists of Payroll having been submitted to the Board of Trustees for approval and the lists having been determined by the Board of Trustees to be in order and having been approved by the various Department Heads,

I move to approve the Bi-Weekly Payroll for May 22, 2026, in the amount of \$1,902,966.73.

**This matter was APPROVED on the Consent Agenda.**

### 2026-0536 Approval of the Board of Trustees Closed Session Minutes

The Minutes of the Closed Session Meeting of November 14, 2025, were previously distributed to the members of the Board of Trustees for discussion at

the Closed Session Meeting and recommended for approval.

I move to approve the minutes of closed session occurring on November 14, 2025.

**This matter was APPROVED on the Consent Agenda.**

**2026-0507 Disposal of Police Department Electronic Equipment - Ordinance**

The Police Department has forty-nine (49) electronic items, (see Exhibit "A"), no longer operating, out of warranty and serve no useful purpose to the Police Department. These items have been replaced with newer equipment.

Infinitec Assistive Technology Programs and Services ("Infinitec"), located in Tinley Park, Illinois, recycles donated computers and other technology. It is a program of the United Cerebral Palsy ("UCP") Seguin of Greater Chicago, which aims to help people with disabilities gain access to information, technology services, training, assistive equipment, and specialists. The Village has previously donated outdated technology and electronic equipment to Infinitec, which accepts the items on an "as-is" basis.

The Police Department requests to dispose of these outdated electronic items by donating them to Infinitec located at 7550 W. 183rd Street, Tinley Park, IL 60477.

I move to adopt Ordinance 6141, entitled: DISPOSAL OF PERSONAL PROPERTY (ELECTRONICS AND COMPUTER EQUIPMENT) OWNED BY THE VILLAGE OF ORLAND PARK, ILLINOIS.

**This matter was APPROVED on the Consent Agenda.**

**2026-0485 Purchase of Henderson Mark E Dump Body and FSH™ V-Box Spreaders**

Henderson offers state-of-the-art snow and ice plow packages with updated user controls and body versatility. The frame mounted V-Boxes utilize corrosion-resistant stainless steel for extended usable life. To ensure safe operation of the vehicles, up-fit packages include high visibility emergency lighting packages and multiple cameras.

The Village has taken delivery of eight (8) total trucks from FY 2023 through FY 2025 that were upfitted with this specified equipment and setup. Standardizing the Village snow and ice equipment has ensured safe operation of the equipment while minimizing employee training.

In 2025, the ordered trucks were specified with frame-mounted V-Boxes. A frame-mounted V-Box spreader removes the dump bed from the build and provides savings of \$38,882.82 per unit. With a rear hitch plate, the trucks are used as traffic attenuator trucks and to tow the Village's air brake trailers when not being used for snow and ice.

Dump bodies are utilized throughout the year to support Public Works projects. The current fleet of dump bodies requires one (1) additional dump body to meet the needs of the Village and replace older units that require excessive maintenance and rebuilding due to rust and corrosion.

Three (3) Peterbilt 548 chassis trucks are scheduled for mid-2026 delivery. Two (2) trucks will be up-fitted with the frame-mounted V-Box and plow package, and the third will be up-fitted with a dump bed, slide-in V-Box and plow package.

Staff recommends utilizing the National Purchasing Partners contract PS22170 for the purchase and installation of two (2) frame mounted Henderson FSH™ V-Box spreaders with plow packages at the National Purchasing Partners discounted price of \$264,607.72.

Staff also recommends utilizing the National Purchasing Partners contract PS22170 for the purchase and installation of one (1) Henderson Mark E stainless steel dump body and a slide-in FSH™ V-Box spreader with plow package at the National Purchasing Partners discounted price of \$171,186.68.

The upfitting of all three (3) vehicles has a total not to exceed amount of \$435,794.40.

This agenda item is being considered by the Committee of the Whole and the Village Board of Trustees on the same night.

I move to approve the contract with Henderson Products in an amount not to exceed \$435,794.40, and as fully presented.

(Full motion - not necessary to be read)

I move to approve the waiver of the competitive bid process in lieu of participation in a joint purchasing cooperative and authorize the approval and execution of a vendor contract for the purchase and installation of two (2) frame-mounted Henderson FSH™ V-Box spreaders with plow packages and one (1) Mark E stainless steel dump body with a slide-in FSH™ V-Box spreader with plow package from Henderson Products of Huntley, Illinois, via National Purchasing Partners contract PS22170 for an amount not to exceed \$435,794.40;

AND

Authorize the Village Manager to execute all related contracts, subject to Village Attorney review;

AND

Allow the Village Manager to approve change orders related to the contract within

the authorized amount.

**This matter was APPROVED on the Consent Agenda.**

#### **2026-0521 2026 Shoreline Restoration Projects - Award**

The Public Works Department currently maintains one hundred ninety-five (195) stormwater basins and has active stewardship contracts to manage the shorelines of one hundred seventeen (117) of them. These stewardships are effective at reducing the rate of degradation of the basins, but natural processes such as erosion and sedimentation are impossible to eliminate completely. These issues have become prominent at two (2) of the Village's stormwater basins - Village Square Pond and Brook Hill Pond #2 - and the work necessary to correct these issues goes beyond the normal scope of the storm basin stewardship contracts.

Village Square Pond is a wet pond located in the Village Square of Orland subdivision. Erosion has severely impacted large swaths of this pond's shoreline, particularly along the northern shore. In some areas, the waterline has encroached several feet closer to the surrounding homes and is beginning to erode land on residents' properties. A reconstruction of the shoreline is necessary to halt the advance of erosion and restore portions of the land that have already been washed away.

Brook Hill Pond #2 is a dry pond in the Brook Hills subdivision with a small creek flowing through it. The creek has accumulated sediment over the years that restricts flow through the pond, and much of this sediment comes from the eroding slopes between the creek and the neighboring homes. The pond also has a low spot that experiences chronic standing water and has been a frequent source of concern for the nearby residents. The slopes of the creek require stabilization, the creek itself needs to be cleared to improve flow, and the low spot needs to be re-graded to allow proper drainage.

On March 31, 2026, Public Works issued an informal RFP via email to the Village's five (5) ecological restoration contractors (ERCs) for a project to restore these ponds. The RFP had a due date of May 1, 2026, and three (3) of the ERCs responded with proposals. Stantec (via email) and Davey Resource Group (via phone call) each responded that they would not be submitting proposals for this project. Additionally, after a follow-up conversation to discuss details of their proposal, Pizzo & Associates elected to withdraw their proposal from consideration due to a misunderstanding in project scope that affected their submittal. A summary of proposals is below:

Baxter & Woodman Natural Resources  
Village Square Pond: \$307,220.00  
Brook Hill Pond #2: \$109,122.50  
TOTAL: \$416,342.50

Davey Resource Group  
Declined to Submit  
TOTAL: N/A

Pizzo & Associates  
Submittal Withdrawn  
TOTAL: N/A

Stantec Consulting Services  
Declined to Submit  
TOTAL: N/A

V3 Construction Group  
Village Square Pond: \$192,497.00  
Brook Hill Pond #2: \$62,480.00  
TOTAL: \$254,977.00

This agenda item is being considered by the Committee of the Whole and the Village Board of Trustees on the same night.

I move to approve the contract with V3 Construction Group in an amount not to exceed \$254,977.00, and as fully presented.

(Full motion - not necessary to be read)

I move to approve the waiver of the competitive bid process in favor of solicitation of competitive proposals and approve and authorize the execution of a vendor contract with V3 Construction Group, LTD. of Woodridge, IL as the lowest cost, qualified responsive proposal for the restoration of Village Square Pond and Brook Hill Pond #2 for a total not-to-exceed cost of \$254,977.00;

AND

Authorize the Village Manager to execute all related contracts, subject to Village Attorney review;

AND

Authorize the Village Manager to approve change orders related to this contract within the authorized amount.

**This matter was APPROVED on the Consent Agenda.**

**2026-0525 2026 Sanitary Sewer Manhole Rehabilitation Program - ITB 26-040**

The Metropolitan Water Reclamation District of Greater Chicago (MWRD) governs the Village's sanitary sewer system. MWRD requires sanitary sewer

systems that discharge into MWRD facilities to implement measures to reduce excessive Infiltration and Inflow (I&I) from entering the system.

In 2015, the Village selected RJN Group, Inc., of Joliet, Illinois (“RJN Group”) as the Comprehensive Sanitary Sewer Evaluation Consultant to provide assistance in developing and implementing a Village-wide comprehensive sanitary sewer evaluation and repair program in order to meet the MWRD requirements for the Inflow and Infiltration Control Program (IICP).

From 2016 to 2023, RJN Group conducted several testing and inspections for the Village sanitary sewer system. RJN and staff have identified “high priority” defects requiring rehabilitation or repairs that created a multi-year sanitary sewer system rehabilitation to meet MWRD compliance.

In 2024, the Village solicited engineering firms to continue the sanitary sewer evaluation and repair program for the Village, and in December 2024, RJN was approved again by the Board for another five (5) year contract.

Invitation to Bid (ITB) 26-040 for the 2026 Sanitary Sewer Manhole Rehabilitation Program work was published on BidNet Direct from April 29 through May 14, 2026. The project consists of the rehabilitation of approximately eighty-six (86) sanitary manholes, which includes sealing and adjusting manhole frames, replacing frames and covers, installing internal chimney seals, installing a barrel section and cone, grouting joints and full manholes, cementitious sealing, epoxy coating, repairing bench and trough. The rehabilitation of the manholes will cut down on the infiltration of stormwater during heavy rains. This program is done to meet the yearly requirements of the Metropolitan Water Reclamation District of Greater Chicago (MWRD) to address inflow and infiltration of stormwater.

Through BidNet, eight (8) vendors were sent courtesy emails, twenty-nine (29) vendors downloaded all of the bid documents, and four (4) bids were submitted for consideration. Bids were opened publicly and evaluated for completeness by the Clerk’s Office at 11:00 a.m. on Thursday, May 14, 2026. A summary of the bids is as follows:

Visu-Sewer of Illinois, LLC, of Bedford Park, IL - \$801,926.25  
Kim Construction Company Inc., of Steger, IL - \$898,118.00  
Hoerr Construction, Inc., of Goodfield, IL - \$965,545.00  
Airy’s, Inc., of Joliet, IL - \$1,107,191.00

Village staff and RJN Group reviewed the bids, and the cost estimates were evaluated/compared for similar past work related to sanitary manhole rehabilitation and deemed fair and reasonable.

The Village of Orland Park, RJN Group, and many other villages have had positive experiences working with Visu-Sewer, Inc. on sanitary rehabilitation projects.

Therefore, Village staff is recommending Visu-Sewer of Illinois, LLC, of Bedford Park, Illinois, the lowest bidder, be awarded the 2026 Sanitary Manhole Rehabilitation Project in an amount of \$801,926.25, plus a \$28,073.00 contingency, for a total not-to-exceed contract price of \$829,999.25. Contingency is being requested for possible manhole replacement instead of rehab due to the enhanced deteriorated condition of some manholes or anything that comes up unexpectedly during the sanitary manhole rehabilitation project.

This agenda item is being considered by the Committee of the Whole and the Village Board of Trustees on the same night.

I move to approve the contract with Visu-Sewer of Illinois, LLC in the amount of \$801,926.25, plus a \$28,073.00 contingency, for a total not-to-exceed amount of \$829,999.25, and as fully presented.

(Full motion - not necessary to be read)

I move to approve the authorization and execution of a Contractor Agreement between the Village of Orland Park and Visu-Sewer of Illinois, LLC, of Bedford Park, Illinois, as the lowest qualified responsive bidder for ITB #26-040 - 2026 Sanitary Sewer Manhole Rehabilitation Program for a cost of \$801,926.25 plus a contingency of \$28,073.00, for a total not-to-exceed contract price of \$829,999.25;

AND

Authorize the Village Manager to execute all related contracts, subject to Village Attorney review;

AND

Allow the Village Manager to approve change orders related to the contract within the authorized amount.

**This matter was APPROVED on the Consent Agenda.**

#### **2026-0519 SB Friedman Professional Services Agreement**

SB Friedman has and continues to assist the Village in various economic development matters. Key areas of work include forecasting incremental property tax revenue, forecasting sales tax revenue, forecasting business district sales and/or hotel tax revenues, reviewing developer pro formas and requests for Village financial support, providing term sheet, economic incentive agreement and/or redevelopment agreement negotiation support and participating in calls with Village and developers.

The Village Board approved a Master Services Agreement to ensure the

ever-changing project goals can be addressed in the most efficient way possible. Staff is requesting additional funding to continue the ongoing engagement for an hourly as needed services agreement with SB Friedman. Changes in a development proposal can affect the financial analysis related to Village economic development matters. As such, these studies often need to be revised based on direction from the developer and the priorities of the Village.

SB Friedman also provides support on completing TIF eligibility studies for the following properties, 159th and LaGrange, and 153rd and the Railroad Tracks. The potential proceeds from the TIF at 159th and LaGrange Road will be used to construct the Ravinia Avenue extension.

In addition, SB Friedman is providing economic development matters related to Downtown Orland Park and the financial assistance being provided to Orland Square Mall to attract an anchor tenant for the former Sears property.

Due to the number of projects contemplated and the anticipated on-going need for economic development consulting services, staff is proposing a professional services agreement with SB Friedman to replace the existing master services agreement. The as needed professional services will be based on the current hourly rates as outlined on the Schedule of Fees for SB Friedman. The Schedule of Fees for 2026 and as adjusted annually, are attached for reference.

I move to approve and authorize the execution of a Professional Services Agreement with SB Friedman Development Advisors, LLC per the Schedule of Fees for 2026 and as adjusted annually, for economic development consulting services on an "as-needed" basis;

AND

To authorize the Village Manager to execute all related contracts subject to Village Attorney review.

**This matter was APPROVED on the Consent Agenda.**

#### **2026-0526 Placer.ai Amendment**

Placer.ai is the leading location intelligence and foot traffic analytics platform. The online service provide data aggregated from mobile devices to provide the Village with information regarding consumer behavior, measure visitation trends, and assist with a better understanding of the Village's market in order to retain and attract businesses to Orland Park.

Placer.ai provides the following features for economic development:

Visit Trends - measures the volume, frequency, and duration of visits to physical locations or regions.

True Trade Area Maps - maps out the geographic areas where a property's visitors actually live or work.

Demographic Analysis - provides socioeconomic and behavioral data about visitors, including household income, age etc.

Competitive Benchmarking - compares foot traffic between competing shopping centers in other jurisdictions.

The Village has utilized the Placer.ai platform since 2020...

In 2023, Placer.ai adjusted their rates and the Village signed an amendment to increase the price from \$15,000 to \$15,750. In 2024 and 2025, Placer.ai waived their standard escalator and the Village was charged the same rate. After discussion with Placer.ai, they have agreed to again waive the escalator for 2026, but would require an increase in 2027 to continue to utilize the service.

The proposed rate for 2026 will be \$15,750. The proposed rate for 2027 is \$17,010.

This item is now before the Village Board for consideration.

I move to approve and authorize the execution of a contract Amendment with Placer Labs Inc., for access to the Placer.ai platform for a two (2) year subscription period in the amount of \$15,750.00 for 2026 and \$17,010.00 for year 2027, for a not-to-exceed contract price of \$32,760.00.

**This matter was APPROVED on the Consent Agenda.**

**2026-0502 Sound Works Contract Addendum C, Change Order #4**

The Village entered into contract 2024 0204 on March 18, 2024 with Sound Works Production Group dba Vantage Production Group to provide lighting, sound, trusses, rigging, and other stage equipment and labor for the Centennial Park West (CPW) Concert Series for 2024, 2025 and 2026 at a total not to-exceed amount of \$91,619 for 2024 and the Board approved budgeted amounts for 2025 and 2026.

In 2025, \$100,000 was budgeted for sound and lights production for the Centennial Park West Concert Series. Actual expenses totaled \$160,318.

Change Order 1 (attached) was executed August 19, 2024 authorizing the use of \$2,000.00 in contingency funds for equipment outlined in Artists' riders.

Contract Amendment A, Change Order 2 (attached) was executed May 19, 2025 increase the contract by \$32,800 for FY2025 and to add \$5,000 in contingency

funds to the contract due to Artist rider requirements for the Centennial Park West Concert series requiring additional, specific sound and lighting equipment.

Contract Amendment B, Change Order 3 (attached) was executed August 4, 2025 to increase the contract amount by \$600 and utilize \$5,000 of the contingency funds due to the rental of two scissor lifts to hang light and sound gear for the August 8, and 30, 2025 Centennial Park West Concerts.

In 2026 the Village hosted the Red, White, and Blue BBQ Fest on May 23 at CPW and intends to host the Centennial Park West Concert Series on June 20, July 11 and August 28; six weeks of Concerts in the Park, the Fourth of July and Patriots Day Concert on September 11 at Centennial Park West for a total projected expense of \$146,168 for lights, sound, labor, and stage related production expenses in 2026.

Staff seek Board approval for Contract Amendment C, Change Order 4 to increase the contract amount by \$54,368 for sound, lights, labor, and other related stage production expenses for the production of Centennial Park West events in 2026 for a new not-to-exceed of \$146,168 and to revise the contract termination date to February 28, 2027 to accommodate payment of invoice and other Centennial Park West events in 2026.

Costs related to the addition of the Patriot Day concert on September 11, 2026 will be included in a future budget amendment as previously presented and approved (Legistar #2026-0443).

I move to approve and authorize the execution of Contract Amendment C and Change Order 4 with Sound Works Production Group dba Vantage Production Group of Lemont, IL for sound, lights, and labor expenses related to 2026 Centennial Park West events for a new total not-to-exceed amount of \$146,168 and to revise the contract termination date to February 28, 2027, and as fully presented.

(Full motion - not necessary to be read)

I move to approve and authorize the execution of Contract Amendment C, Change Order 4 to increase the contract amount by \$54,368 Sound Works Production Group dba Vantage Production Group of Lemont, IL for sound, lights and labor expenses related to 2026 Centennial Park West events for a new total not-to-exceed of \$146,168 as outlined in the proposals dated May 20, 2026 and to revise the contract termination date to February 28, 2027 to accommodate payment of invoice and other Centennial Park West events in 2026;

AND

To authorize the Village Manager to execute all related contracts, change orders and contract amendments subject to Village Attorney review.

**This matter was APPROVED on the Consent Agenda.**

**2026-0510 Illinois Emergency Management Agency Mutual Aid System Participation - Intergovernmental Agreement & Resolution**

The purpose of this agenda item is to request approval of the updated Illinois Emergency Management Agency Mutual Aid System (IESMA) Intergovernmental Agreement and accompanying Resolution authorizing continued participation in the statewide emergency management mutual aid system.

The Village has previously participated in the Illinois Emergency Management Mutual Aid System. This agreement provides a framework for local governments and emergency management agencies throughout the State of Illinois to request and provide mutual aid assistance during emergencies, disasters, planned events, and other incidents requiring additional emergency management resources.

IESMA allows participating jurisdictions access to personnel, equipment, technical expertise, and emergency management support from other member agencies when local capabilities become overwhelmed or additional support is necessary.

The agreement being presented reflects current language and administrative updates established by the Illinois Emergency Management Agency and Office of Homeland Security. The Village's participation and overall intent within the mutual aid system remains unchanged.

Approval of the agreement and resolution ensures the Village maintains eligibility to both request and provide emergency management mutual aid assistance under the current statewide framework.

I move to approve entering into and Intergovernmental Agreement with Illinois Emergency Management Mutual Aid System (IESMA);

AND

Authorize the Village Manager to execute the Intergovernmental Agreement, subject to Village Attorney review;

AND

I move to adopt Resolution 2613, entitled: A RESOLUTION AUTHORIZING PARTICIPATION AS A MEMBER IN THE ILLINOIS EMERGENCY MANAGEMENT MUTUAL AID SYSTEM RESPONSE PURSUANT TO AN INTERGOVERNMENTAL AGREEMENT FOR THE ESTABLISHMENT OF A

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MUTUAL AID INTERGOVERNMENTAL SERVICE AGREEMENT.

**This matter was APPROVED on the Consent Agenda.**

**2026-0530 2026 Community Survey Agreement - Addendum A and Change Order #1**

On April 4, 2026, the Board approved entering into a contract with Policy Confluence to conduct community surveys, which have historically been conducted every two to three years as part of the Village's ongoing efforts to assess resident feedback and gauge community sentiment regarding Village services, priorities, and initiatives.

Staff is seeking approval of Change Order #1 / Addendum A to the agreement with Policy Confluence (also referred to as Polco) to increase the contract amount by \$4,200.00 for additional outreach efforts related to the Village's 2026 Community Survey.

The requested change order will provide an additional wave of reminder postcard mailings to 5,000 households in an effort to further encourage participation and improve overall survey response rates. Increasing resident participation supports a broader and more representative sample of the community, helping ensure survey results more accurately reflect the perspectives and demographics of Village residents. Enhanced outreach efforts are intended to maximize engagement and strengthen the quality and usefulness of the data collected to assist with future planning and decision-making efforts.

I move to approve and authorize the execution of Change Order #1 / Addendum A with Policy Confluence (Polco) to increase the contract amount by \$4,200.00 for the expansion of outreach efforts, for a new not-to-exceed contract amount of \$42,650.00, and as fully presented.

(Full motion not necessary to be read)

I move to approve and authorize the execution of Change Order #1 / Addendum A to the original Professional Services Agreement dated April 6, 2026, with Polco to increase the contract amount by \$4,200.00 per the Proposal dated May 13, 2025, for the expansion of outreach efforts to an additional 5,000 households, resulting in a revised not-to-exceed contract amount of \$42,650.00;

AND

Authorize the Village Manager to execute all related documents subject to Village Attorney review.

**This matter was APPROVED on the Consent Agenda.**

**2026-0523 RFP #26-039 - Wellness Screening & Benefit Platform Approval**

On May 1, 2026, RFP #26-039 - Wellness Screening & Benefit Platform was issued to solicit proposals from qualified providers for a comprehensive wellness screening and population health management program for eligible Village of Orland Park employees and insured spouses. The selected provider will be responsible for designing, developing, and implementing all program components intended to promote healthier lifestyles, identify health risks early, and support participants in qualifying for wellness-based health insurance premiums. The proposed solution must be fully integrated and include, at a minimum, biometric screenings, health risk assessments, reporting and analytics, engagement tools, and ongoing wellness programming.

On May 15, 2026, a total of 6 providers submitted proposals to the RFP. The Compliance Summary with their Unit Price Sheets are attached.

- BOD Care
- CHC Wellbeing
- Empower Health Services, LLC
- Healthbreak, Inc.
- The Vitality Group
- WellWorks For You

Staff recommends entering into a three (3) year contract, with the option to extend for two (2) additional years at the Village's discretion with Empower Health to provide services for required annual wellness screenings for benefit eligible Village employees, in addition to a year-round health and wellness navigation portal. Employees and insured spouses that complete wellness screenings are eligible for continuation of their health insurance premium at the wellness rate. The services provided by Empower Health are as follows: Onsite Annual Comprehensive Biometric Screening, Health Provider Form, Remote Lab Screening, Marketing Outreach, Health Risk Assessment, Individual Reporting, Aggregate company level specialized reporting, web portal administration and access, health coaching, flu shots, e-learning access, nutrition and activity tracker, customized year-round activities tracking program, theme-based challenges, and incentive fulfillments.

I move to approve and authorize a contract with Empower Health in an amount not-to-exceed \$150,000.00, and as fully presented.

(Full motion - not necessary to be read)

I move to authorize the execution of a Professional Services Agreement between the Village of Orland Park and Empower Health for wellness services for three (3) years, at a cost of \$50,000.00 per year, total not-to-exceed amount of \$150,000.00, with the option to renew two (2) additional years at the Village's discretion, at the board approved budgeted amount;

AND

Authorize the Village Manager to execute all related contracts subject to attorney review;

AND

Allow the Village Manager to approve change orders related to the contract within the authorized amount.

## **PUBLIC WORKS**

### **2025-0862 Colette Highlands Subdivision Homeowner Association Maintenance Agreement**

Even though the medians of Somerglen Lane and Park Station Boulevard in the Colette Highlands Subdivision were designated the Village's responsibility, the Colette Highlands Subdivision Homeowner's Association (HOA) installed sprinklers in the median during the development of the subdivision in the early 2000's, and continue to mow and landscape around the trees in the median to ensure the look of the neighborhood would be maintained.

In 2006, at a Public Works/Engineering Committee meeting, the Colette Highlands Subdivision HOA requested that the Village pay for a percentage of the water bill for the sprinkler system. An agreement was not executed at that time, and no further action was ever taken. See attached Legistar File 2006-0477.

Between 2023 and 2024, during construction of the Centennial Park West venue, utilities serving the facility were installed along Park Station Boulevard. Because irrigation lines are not typically marked through the J.U.L.I.E. utility locate process, and due to excavation activities being performed in the same area by both the contractor and Public Works staff, portions of the irrigation system installed by the Colette Highlands Homeowners Association (HOA) were damaged.

Following discussions with the Colette Highlands HOA President, it was determined that a formal agreement should be established whereby the HOA would abandon the irrigation system located within the parkway areas and medians, relying instead on natural rainfall for watering. Under the proposed arrangement, the Village would assume responsibility for mowing and landscape maintenance within the medians.

The HOA would continue to maintain the landscaping and irrigation systems associated with the monument signs along 108th Avenue, as well as the landscaped entrance median located on Somerglen Lane.

The agreement attached to the Board Packet will be signed by both parties.

President Dodge had a question. (refer to audio)

Village Manager George Koczwara responded to President Dodge. (refer to audio)

I move to approve the Maintenance Agreement between the Village of Orland Park and the Colette Highlands Subdivision HOA as fully presented.

(Full motion - not necessary to be read)

I move to approve and execute a Maintenance Agreement regarding medians located at Somerglen Lane and Park Station Boulevard between the Village of Orland Park and the Colette Highlands Subdivision HOA;

AND

Authorize the Village Manager to execute the agreement subject to Village Attorney review.

**A motion was made by Trustee Lawler, seconded by Trustee M. L. Leafblad, that this matter be APPROVED. The motion carried by the following vote:**

**Aye:** 6 - Trustee Healy, Trustee Nelson Katsenes, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and Village President Dodge Jr.

**Nay:** 0

**Absent:** 1 - Trustee Milani

#### **2026-0522 Intergovernmental Agreement with Orland Township Highway Department for Vehicle Fueling**

The Village of Orland Park received a request from the Orland Township Highway Department to utilize the Public Works onsite fuel dispensing to fuel their vehicles.

The Village currently has intergovernmental agreements (IGA) with the Orland Fire Protection District and the Orland Park Library, which allow the agencies to utilize the Village's fueling facility and equipment.

Orland Township Highway Department supplied their 2025 fuel usage report. It has been determined their usage would not impact the Village's gasoline or diesel fueling operations.

Orland Township Highway Department has reviewed and accepted the proposed IGA.

Village President Dodge and Village Manager George Koczwara had comments. (refer to audio)

I move to approve the Intergovernmental Agreement between the Village of Orland

Park and the Orland Township Highway Department, as fully presented.

(Full motion - not necessary to be read)

I move to approve and execute an Intergovernmental Agreement regarding the use of the Village's gasoline and diesel fueling facility and equipment between the Village of Orland Park and the Orland Township Highway Department;

AND

Authorize the Village Manager to execute the agreement subject to Village Attorney review.

**A motion was made by Trustee Nelson Katsenes, seconded by Trustee Lawrence, that this matter be APPROVED. The motion carried by the following vote:**

**Aye:** 6 - Trustee Healy, Trustee Nelson Katsenes, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and Village President Dodge Jr.

**Nay:** 0

**Absent:** 1 - Trustee Milani

## DEVELOPMENT SERVICES

### 2026-0514 Special Event Permit for Our Lady of the Holy Land Arab American Catholic Church Festival (600 people)

At the December 6, 2021, Board meeting, the Village Board approved an ordinance amending the Special Events Permit authorizing the Village Manager to approve events under 100 persons and requires Village Board approval for larger events. Special events held on Village grounds are processed through Recreation and Parks, while events held not on Village grounds are processed through Development Services.

Our Lady of the Holy Land Arab American Catholic Church has submitted a special event permit to have a festival Fourth of July weekend (July 3, 4, and 5). They will have food, live entertainment, beer and wine, and games for kids. The event will run from 2:00 p.m. to 11:00 p.m., with music ending at 10:00 p.m. The event will be located at the Former Andrew site at 10500 W. 153rd Street. They are expecting 600 people or more at any given time during the event each day. This is the second year of this event.

Trustee Katsenes and Chief of Police Eric Rossi had comments regarding this matter. (refer to audio)

I move to approve a special event permit for Our Lady of the Holy Land Arab American Catholic Church as full presented.

(Full motion - not necessary to be read)

I move to approve a special event permit for Our Lady of the Holy Land Arab American Catholic Church to host a festival on July 3, 4, and 5, 2025, contingent upon meeting all of the Village's permitting requirements, payment of fees, and inspections.

AND

Authorize the Village Manager to execute a security agreement between the Village and Our Lady of the Holy Land Arab American Catholic Church subject to Village Attorney review.

**A motion was made by Trustee Lawler, seconded by Trustee M. L. Leafblad, that this matter be APPROVED. The motion carried by the following vote:**

**Aye:** 6 - Trustee Healy, Trustee Nelson Katsenes, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and Village President Dodge Jr.

**Nay:** 0

**Absent:** 1 - Trustee Milani

#### **2026-0534 Ordinance Authorizing the Acquisition of Real Estate at 8801 143rd Street**

The property at 8801 143rd Street is the former home of the Riviera Country Club. The Country Club is currently vacant. There is a restaurant and banquet hall in operation at the property. The entire property is approximately 8.6 acres. The Village has negotiated the purchase price of a portion of this property. Approximately 5 acres on the east side of the site will be purchased by the Village. This separates the property into two parcels. One will contain only the banquet hall and the other will have the restaurant and former country club.

The subject property was appraised at the end of 2025. The whole property was appraised at \$4,350,000 - \$5,000,000. The portion of the property the Village is interested in was appraised at \$3,250,000 - \$3,650,000. The agreed upon sale price between the Village and the seller is \$2,200,000.

The portion of property the Village will be purchasing is depicted as Lot 1 on the preliminary plat of subdivision attached to this item for review.

The ordinance authorizing the acquisition of real estate for a portion of the property at 8801 143rd Street, Orland Park IL.

Village Manager Koczvara George Koczvara had comments regarding this matter. (refer to audio)

President Dodge had a question. (refer to audio)

Director of Recreation and Parks Ray Piattoni responded to President Dodge. (refer to audio)

President Dodge had comments. (refer to audio)

I move to adopt 6140, Ordinance entitled, " VILLAGE OF ORLAND PARK ORDINANCE AUTHORIZING THE ACQUISITION OF REAL ESTATE."

**A motion was made by Trustee Lawrence, seconded by Trustee M. L. Leafblad, that this matter be APPROVED. The motion carried by the following vote:**

**Aye:** 5 - Trustee Healy, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and Village President Dodge Jr.

**Nay:** 1 - Trustee Nelson Katsenes

**Absent:** 1 - Trustee Milani

#### **2026-0531 Reciprocal Easement Agreement - 8801 143rd Street**

The property at 8801 143rd Street is the former home of the Riviera Country Club. The Country Club is currently vacant. There is a restaurant and banquet hall in operation at the property. The entire property is approximately 8.6 acres. The Village has negotiated the purchase price of a portion of this property. Approximately 5 acres on the east side of the site will be purchased by the Village. This separates the property into two parcels. One will contain only the banquet hall and the other will have the restaurant and former country club.

Given that the property is now being split between two owners, a reciprocal easement agreement (REA) is necessary to ensure each party maintains access to the property. The parties, 8801 W. 143rd Holdings, LLC and the Village of Orland Park, desire to provide for the reciprocal use for ingress and egress of that portion of the property south off of West 143rd Street and designated on Exhibit C as "Ingress and Egress hereby granted." This is noted on the preliminary plat attached, for reference.

Each party hereby grants to the other Party the portion of the Easement Area on its Parcel for the benefit of the other Party's Parcel for:

Ingress to and egress from the other's Parcel; and  
Ingress and egress to and from 143rd Street; and  
Circulation and passage of vehicles; and  
Circulation, passage and accommodation of pedestrians.  
Easements shall commence on the effective date of the Agreement.

The REA provides for shared maintenance responsibilities of the Easement Area. However, the parties may decide between themselves as to a shared

maintenance responsibility for the Easement Area.

If any Party fails to perform or cause to be performed any of its duties or obligations under the REA, the other Party may at any time give a written notice to the Failing Party setting forth specific failure to comply with this REA. If those failures are not complied within 30 days after receipt of the notice, the Curing Party, shall have the right to correct such failures, including the right to enter the Failing Party's Parcel to correct such failures, at the cost of the Failing Party. The Failing Party shall pay any amounts expended by the Curing Party, with interest.

Finally, the REA requires that each Party shall carry policies of all-risk property and general liability insurance for the Easement Area on the effective date of the REA.

President Dodge and Village Manager George Koczwarra had comments. (refer to audio)

I move to approve the Reciprocal Easement Agreement with 8801 W. 143rd Holdings LLC.

**A motion was made by Trustee Lawrence, seconded by Trustee Lawler, that this matter be APPROVED. The motion carried by the following vote:**

**Aye:** 5 - Trustee Healy, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and Village President Dodge Jr.

**Nay:** 1 - Trustee Nelson Katsenes

**Absent:** 1 - Trustee Milani

**2026-0151 Special Use Permit for a Drive-Through Service Window and Restaurant with Outdoor Seating - Qargo Coffee**

Project: Special Use Permit for a Drive-Through Service Window and Restaurant with Outdoor Seating - Qargo Coffee

Case Number: 2026-0151

Petitioner: Moiz Hussain (owner)

Project Representative: Moiz Hussain (owner)

Address: 11359 159th Street

P.I.N.: 27-19-201-025-0000

Parcel Size: ~1.12 acres

Tenant size: ~1,700 sf

Requested Action: The Petitioner seeks approval to operate a restaurant with outdoor seating and a drive-through service window.

**BACKGROUND**

If approved, the Petitioner proposes to add a drive-through service window and

outdoor seating to their existing business. The Petitioner proposes a renewed landscaping plan which meets current Code requirements. Benefits to the site would be a more robust landscaping throughout the site and use of the existing drive-through infrastructure which is currently dormant on site.

Overall, the requested Special Use Permit conforms to the Village's Land Development Code and policies for the area.

#### FINDINGS OF FACT

When considering an application for a Special use Permit, the decision-making body shall consider the Findings of Fact. Please refer to the accompanying Findings of Fact document certified by the Plan Commission Chairperson.

Trustee Katsenes and President Dodge had comments and questions. (refer to audio)

Village Manager Koczvara responded to their questions. (refer to audio)

I move to grant a special use permit to Qargo Coffee for a drive-through service window and restaurant with outdoor seating;

AND

I move to adopt an Ordinance entitled: ORDINANCE GRANTING A SPECIAL USE FOR A RESTAURANT WITH A DRIVE THROUGH SERVICE WINDOW AND OUTDOOR SEATING - QARGO COFFEE (11359 159th STREET).

**A motion was made by Trustee M. L. Leafblad, seconded by Trustee Lawler, that this matter be APPROVED. The motion carried by the following vote:**

**Aye:** 6 - Trustee Healy, Trustee Nelson Katsenes, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and Village President Dodge Jr.

**Nay:** 0

**Absent:** 1 - Trustee Milani

## RECREATION AND PARKS

### 2026-0501 Eagle Ridge III Half Basketball Court

In a continuous improvement effort focused upon providing amenities that positively influence the quality of life for Orland park residents, staff explored adding a half basketball court to Eagle Ridge III Park in 2026.

A key component of adding the court was to first engage residents. A survey (attached) was created to gain an understanding of the desirability and concerns

related to adding a half basketball court at Eagle Ridge III Park.

Staff mailed 367 survey postcards to residents residing within the boundaries north of 179th St., east of 108th Ave., West of 104th Ave. and south of Capistrano Lane. Additionally, yard signs with a QR code linking to the survey were installed at the park, and the survey was shared 3 times on Facebook posts.

Walking/jogging was noted as the dominate park use in every outreach method. Safety/ security, crowding, and traffic/parking are the strongest concerns expressed by survey participants that engaged in the postcard and yard sign methods, while Facebook respondents most commonly reported no concerns.

The survey resulted in 177 responses (summary attached). Across the three outreach methods results are mixed with neighborhood-focused results leaning opposed, while Facebook results lean supportive. Weighted across the three summaries, overall support for the addition of a half basketball court is approximately 51% support and 49% opposed.

In addition to the survey, an in-person community meeting was held on May 14, 2026 at 6pm in the Civic Center. Of the 12 residents in attendance, 11 were opposed to adding the half basketball court.

The Survey results demonstrate a significant distinction between geographically targeted outreach responses and broader community social media responses.

When evaluating only localized outreach methods, including postcards mailed to nearby residents and yard signs, the results indicate substantially greater opposition to the proposed half basketball court with 62% opposed and 38% in support of the court.

These results primarily reflect feedback from nearby residents that are most likely to experience direct impacts associated with the proposed improvement.

In contrast, Facebook outreach demonstrated stronger support for a half basketball court with approximately 69% in support of the court. This broader feedback may reflect a wider community interest in additional basketball amenities, youth recreation opportunities, and active recreation programming, but may not necessarily reflect the perspectives of residents living adjacent to the park.

The facilities and Grounds Advisory Board voted 4 - 1 against adding a half basketball court to Eagle Ridge III noting that the survey results from residents living in close proximity to the park, as well as input of residents from the in-person community meeting outweigh the broader desire to add the half basketball court.

Director of Recreation and Parks Ray Piattoni presented information regarding

this matter. (refer to audio)

Trustees Lawler, Healy, Lawrence, Leafblad and President Dodge had comments. (refer to audio)

I move to approve not adding a half basketball court to Eagle Ridge III Park and utilizing budgeted funds for other athletic amenity improvements in 2026.

**A motion was made by Trustee Nelson Katsenes, seconded by Trustee M. L. Leafblad, that this matter be APPROVED. The motion carried by the following vote:**

**Aye:** 6 - Trustee Healy, Trustee Nelson Katsenes, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and Village President Dodge Jr.

**Nay:** 0

**Absent:** 1 - Trustee Milani

## FINANCE

### 2026-0533 Acceptance of the Fiscal Year 2025 Annual Comprehensive Financial Report

The Village of Orland Park Fiscal Year 2025 Annual Comprehensive Financial Report (ACFR) has been completed. This report serves as management's annual financial report to taxpayers, the Village Board, oversight bodies, investors, and creditors of the Village. It provides a comprehensive overview of the Village's financial position as of December 31, 2025, and summarizes financial activities for the fiscal year ending December 31, 2025. The Village's auditing firm, Sikich, has issued an unmodified ("clean") opinion, indicating that the Village's financial statements present fairly, in all material respects, the financial position of the Village for the fiscal year ended December 31, 2025. This represents the highest level of assurance that can be provided by the auditors.

In addition, Public Act 98-0738 requires the auditor to perform the following within sixty days after the issuance of audited financial statements:

- Provide a copy of the management letter and audited financial statements to the Municipality's Corporate Authorities. If the county or municipality maintains a website, these reports shall be posted to the website.
- Present the information from the audit to the Municipality's Corporate Authorities either in person or by live phone or web connection during a public meeting.

This memorandum provides an overview of the following documents prepared or reviewed by Sikich:

- Annual Comprehensive Financial Report,
- Report to the Village Board of Trustees, Results of the 2025 Financial Statement Audit, including Required Communications, and
- Report on Internal Control Over Financial Reporting and on Compliance and

Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards.

Upon acceptance, the Annual Comprehensive Financial Report and Management Letter will be published on the Village's website and distributed as appropriate. A final review of the financial statements is still being completed, after which the finalized report will be provided to the Board.

#### Annual Comprehensive Financial Report

The Annual Comprehensive Financial Report provides a detailed presentation of the Village's financial position and operating activities for the year ended December 31, 2025. The report was audited by Sikich, and the Village received an unmodified ("clean") opinion, the highest level of assurance attainable.

The Annual Comprehensive Financial Report is an important resource for Village officials, residents, investors, and other stakeholders, as it provides independently audited financial information to support informed decision-making. The report includes a comprehensive set of financial statements prepared in accordance with standards established by the Governmental Accounting Standards Board (GASB). GASB establishes accounting and financial reporting standards for state and local governments through its annually updated Codification of Governmental Accounting and Financial Reporting Standards.

The Annual Comprehensive Financial Report is organized into three sections: Introductory, Financial, and Statistical. It incorporates both governmental fund accounting and enterprise fund accounting information to provide a complete picture of the Village's financial operations.

#### Communication with those Charged with Governance and Management Letter

The Auditor's Report to the Village Board of Trustees includes required communications regarding the audit strategy and approach, including the scope of the audit, auditor responsibilities, inherent limitations of reasonable assurance, auditor independence, Village management responsibilities, distribution restrictions, and additional reporting requirements under Government Auditing Standards (GAGAS).

This report also discusses qualitative aspects and significant accounting policies and practices, including:

- Significant Accounting Policies (no matters are reportable),
- Unusual Policies or Methods (no matters are reportable),
- Alternative Accounting Treatments
- Management Judgements & Accounting Estimates,
- Financial Statement Disclosures,
- Judgement About the Quality of the Village's Accounting Principles (no matters are reportable).

We are pleased to report that the auditors identified no material weaknesses or

significant deficiencies in internal controls.

In addition to the required communications, auditors may also communicate other matters deemed important to those charged with governance, even if not specifically required under U.S. auditing standards. These communications may be presented in a combined report or in separate reports.

Certificate of Achievement for Excellence in Financial Reporting Program (GFOA Annual Comprehensive Financial Report Program)

The Government Finance Officers Association (GFOA) is a professional association representing approximately 17,500 state, provincial, and local government finance professionals throughout the United States and Canada. In 1945, the GFOA established the Certificate of Achievement for Excellence in Financial Reporting Program to encourage and recognize governments that prepare annual comprehensive financial reports that go beyond minimum generally accepted accounting principles and demonstrate a commitment to transparency and full disclosure.

Reports submitted to the program are reviewed by members of the GFOA professional staff and the GFOA Special Review Committee (SRC), which includes experts in public-sector financial reporting such as preparers, independent auditors, academics, and other finance professionals.

For a total of 35 years, the Village's financial report has been prepared to comply with the high standards of the GFOA Certificate of Conformance for Excellence in Financial Reporting Award Program criteria. Staff believes the Fiscal Year 2025 Annual Comprehensive Financial Report continues to meet all program requirements.

Anthony Cervini, CPA for Sikich presented information regarding this matter. (refer to audio)

Trustees Healy, Lawler and President Dodge had comments. (refer to audio)

Director of Finance Chris Frankenfield had comments. (refer to audio)

Village Manager George Koczwara had comments. (refer to audio)

Trustee Katsenes had comments and questions. (refer to audio)

Village Manager Koczwara and Mr. Cervini responded to Trustee Katsenes. (refer to audio)

I move to accept the Fiscal Year 2025 Annual Comprehensive Financial Report ending December 31, 2025.

**A motion was made by Trustee Healy, seconded by Trustee Lawler, that this matter be APPROVED. The motion carried by the following vote:**

**Aye:** 6 - Trustee Healy, Trustee Nelson Katsenes, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and Village President Dodge Jr.

**Nay:** 0

**Absent:** 1 - Trustee Milani

### **2026-0538 Professional Auditing Services Agreement**

On September 7, 2023, the Village issued an RFP for Professional Auditing Services. Three (3) audit firms submitted proposals, and Sikich LLP was selected to provide professional auditing services for fiscal years 2022 through 2026. In addition to demonstrating strong governmental auditing experience and technical qualifications, Sikich submitted the lowest cost proposal of the firms responding to the RFP.

Since the initial award, Sikich LLP has continued to provide audit services to the Village in a professional, responsive, and timely manner. Through completion of multiple annual audits, the firm has developed significant institutional knowledge and familiarity with the Village's financial systems, accounting practices, internal controls, reporting structures, operational processes, and reporting requirements. Sikich also maintains extensive experience in governmental auditing and currently serves numerous municipal clients throughout the region.

Staff has been satisfied with the quality of service and technical expertise provided during the current engagement. Continued utilization of the current firm will provide operational continuity, maintain consistency in audit methodologies and reporting practices, reduce transition risks, and allow staff to continue leveraging the existing working relationship and institutional knowledge already established through prior audit years.

Transitioning to a new auditing firm would require substantial time and effort for onboarding, knowledge transfer, and familiarization with the Village's operations and financial environment. A new auditor would likely require additional time to independently establish an understanding of the Village's financial structure, historical information, and supporting documentation processes, potentially resulting in increased costs, inefficiencies, and duplication of effort for both staff and the auditor.

Based upon the firm's performance, competitive pricing, and the efficiencies gained through maintaining continuity of services, staff recommends entering into a new agreement with Sikich LLP for the same services for an additional five (5) audit engagements through fiscal year 2031. The Village's current agreement through fiscal year 2026 will be incorporated into the new agreement. Annual audit fees for each engagement year will be outlined in the agreement.

Village Manager George Koczwara had comments. (refer to audio)

Trustee Katsenes had questions. (refer to audio)

Village Manager Koczwara responded to Trustee Katsenes. (refer to audio)

Trustee Healy had comments. (refer to audio)

Trustee Katsenes had comments. (refer to audio)

Trustee Lawrence had questions. (refer to audio)

Village Manager Koczwara responded to Trustee Lawrence. (refer to audio)

Trustee Lawler had comments. (refer to audio)

Trustee Leafblad had questions. (refer to audio)

Village Manager Koczwara responded to Trustee Leafblad. (refer to audio)

Trustee Healy had questions and comments. (refer to audio)

Village Manager Koczwara responded to Trustee Healy. (refer to audio)

Trustee Leafblad had comments. (refer to audio)

Trustee Katsenes had comments. (refer to audio)

Trustee Lawler had comments. (refer to audio)

President Dodge had comments and questions. (refer to audio)

Village Manager responded to President Dodge. (refer to audio)

President Dodge had additional comments. (refer to audio)

I move to approve the authorization and execution of a Professional Audit Services agreement with Sikich LLP of Naperville, Illinois, to continue audit services for five (5) additional audit engagements through the fiscal year ending 2031 per their proposal dated May 29, 2026, and as fully presented.

(Full motion - not necessary to be read)

I move to approve the waiver of the competitive bid process in favor of a sole source and authorize the execution of a Professional Services Agreement with Sikich LLP, for the continuation of Professional Auditing Services for fiscal years

in 2027 through 2031, for a not-to-exceed amount of \$69,075.00 for 2027, \$71,840.00 for 2028, \$74,720.00 for 2029, \$77,715.00 for 2030, and \$80,830.00 for 2031, plus any authorized overages within that year's board approved budgeted amounts; plus include the previously authorized fiscal year ending in 2026;

AND

Authorize the Village Manager to execute all related contracts and documents, subject to Village Attorney Review;

AND

Allow the Village Manager to approve change orders related to the contract within the authorized amount.

**A motion was made by Trustee M. L. Leafblad, seconded by Trustee Lawler, that this matter be APPROVED. The motion carried by the following vote:**

**Aye:** 6 - Trustee Healy, Trustee Nelson Katsenes, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and Village President Dodge Jr.

**Nay:** 0

**Absent:** 1 - Trustee Milani

## VILLAGE MANAGER

### 2026-0490 Authorization to Renew Professional Public Relations Services

In 2025, the Village of Orland Park engaged PubliCity to provide professional public relations services.

The engagement with PubliCity has built on the Villages commitment to effective communication and has supported the Village in achieving the following objectives:

- Providing communication support.
- Ensuring accurate and timely dissemination of information to key stakeholders during high-profile or sensitive situations.
- Proactively maintaining and enhancing the Village's public image and reputation throughout the south suburbs and the greater Chicagoland area.

I move to approve the authorization and execution of a Professional Services agreement with PubliCity Communications, LLC for the continued provision of professional public relations services for an amount of \$5,000 per month and as fully presented.

(Full motion - not necessary to be read)

I move to approve the authorization and execution of a Professional Services agreement with PubliCity Communications, LLC for the proposal dated May 1, 2026, for the continued provision of professional public relations services for an amount of \$5,000 per month for services through May 31, 2027;

AND

Authorize the Village Manager to take all necessary actions to implement the terms of the Agreement, subject to final review by the Village Attorney.

**A motion was made by Trustee M. L. Leafblad, seconded by Trustee Lawler, that this matter be APPROVED. The motion carried by the following vote:**

**Aye:** 4 - Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and Village President Dodge Jr.

**Nay:** 2 - Trustee Healy, and Trustee Nelson Katsenes

**Absent:** 1 - Trustee Milani

**2026-0535 Adoption of a Memorandum of Understandings between the Village and AFSCME Local 368 to Maintain Operational Continuity and Address Agreed Upon Language Updates and Compensation Adjustments**

The Village and the American Federation of State, County and Municipal Employees, AFL-CIO Council 31, Local 368 are parties to a collective bargaining agreement (CBA), which expired on April 30, 2026.

Negotiations have commenced for a successor agreement, but it is mutually decided between both parties that negotiations cannot be completed until the ongoing compensation study and organizational assessment are complete.

In consideration of mutual promises and benefits exchanged so far during the negotiation process and to further this important relationship, the parties have discussed and agreed to address limited, interim updates to the current collective bargaining agreement (CBA), which remains in effect. Specifically, these items include suspension of negotiations; incorporation of tentatively agreed upon contract language; one-time base wage adjustments; merit-based increases and status quo until negotiations resume. A memorandum of understanding (MOU) for each topic has been prepared for Board consideration.

**Suspension of Negotiations**

This MOU seeks to formally hold successor contract negotiations in abeyance until the completion of the Baker Tilly salary study and Raffellis organizational assessment. All other provisions of the current contract will remain in effect during this period.

#### Incorporate Changes to Contract Language

This MOU updates the existing AFSCME contract language in sections that AFSCME and the Village have already tentatively agreed upon. These items reflect mutually accepted language updates and operational clarifications. Tentatively agreed upon language provides updates to:

- Union Recognition (Section 1.1)
- Time Clocks (Section 5.2)
- Meal Periods (Section 5.3)
- Floating Holidays language clarification (Section 6.2)
- Holiday Eligibility (Section 6.5)
- TCO Seniority Bidding and Scheduling (Section 7.8)
- Sick Time Article (Sections 8.1- 8.10)
- Vacation Scheduling (Section 10.3)
- TCO Trainer/LEADS Coordinator Pay (Section 11.6)
- Uniforms and Protective Clothing (Section 17.1)
- Motor Vehicle Reporting requirements (Article XXIV)

#### One-Time Wage Adjustments

This MOU seeks to provide a one-time adjustment to six AFSCME employees to address entry-level disparities. Due to the established contract year salary ranges, some AFSCME employees began their employment at a higher rate of pay than existing employees throughout the past year. The affected employees will receive a one-time adjustment from their current hourly pay rate to \$28.00 per hour to fairly account for the disparities.

- Matthew Asbrand
- Jonathan Hall
- Jason Villagomez
- Michael Hansen
- Joseph Wallace
- Cameron Kessler-Chipman (effective after probation)

#### Merit Increases

This MOU replaces the current position hourly/salary ranges (minimum and maximum) from 3.0% to 3.25%. In addition, each bargaining-unit member will receive their merit-based performance increase, retroactive to the official effective date of the new contract year, May 1, 2026. The maximum increase eligible to receive is 3.25%.

#### Status Quo Until Negotiations Resume

This MOU confirms that except for the adjustments and language changes described above, all remaining contract provisions remain unchanged until full negotiations resume following completion of the Baker Tilly compensation study and Raftelis organizational assessment is complete.

Village Manager George Koczwara had comments regarding this matter. (refer to audio)

Trustee Katsenes had questions. (refer to audio)

Finance Director Chris Frankenfield and Village Manager Koczwara responded Trustee Katsenes. (refer to audio)

President Dodge had a question. (refer to audio)

Village Manager Koczwara responded to President Dodge. (refer to audio)

I move to approve a Memorandum of Understanding as presented between the Village of Orland Park and AFSCME Local 368 as fully presented.

(Full motion - not necessary to be read)

I move to approve a Memorandum of Understanding between the Village of Orland Park and AFSCME Local 368 regarding suspension of negotiations; incorporation of tentatively agreed upon contract language; one-time wage adjustments; merit-based increases and status quo until negotiations resume and authorize the Village Manager to sign the agreement subject to Village Attorney review.

**A motion was made by Trustee M. L. Leafblad, seconded by Trustee Lawler, that this matter be APPROVED. The motion carried by the following vote:**

**Aye:** 6 - Trustee Healy, Trustee Nelson Katsenes, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and Village President Dodge Jr.

**Nay:** 0

**Absent:** 1 - Trustee Milani

### **NON-SCHEDULED CITIZENS & VISITORS FOR PUBLIC COMMENT ON ITEMS RELEVANT TO VILLAGE BUSINESS**

Resident John Nugent addressed the Board regarding recent special meeting held on May 27, 2026. (refer to audio)

Resident Maura Weaver addressed the Board regarding the Village's tree trimming programming. (refer to audio)

**BOARD COMMENTS**

Trustees Healy, Lawler, Lawrence, Katsenes, Leafblad, and President Dodge had Board comments. (refer to audio)

Police Chief Eric Rossi had comments regarding traffic stops. (refer to audio)

**EXECUTIVE SESSION**

I move to recess to a Closed Executive Session for the purpose of discussion of a) discussion of the minutes of closed meetings; b) pending litigation against, affecting or on behalf of the village or when found by the board that such action is probable or imminent.

**A motion was made by Trustee Nelson Katsenes, seconded by Trustee M. L. Leafblad, that this matter be RECESS. The motion carried by the following vote:**

**Aye:** 6 - Trustee Healy, Trustee Nelson Katsenes, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and Village President Dodge Jr.

**Nay:** 0

**Absent:** 1 - Trustee Milani

**Report on Executive Session and Action as a Result of, if any.**

The roll was called to reconvene the Regular Meeting and Trustees Healy, Katsenes, Milani, Lawrence, Lawler, Leafblad and President Dodge were present.

Purpose of the Executive Session was for the discussion of a) discussion of the minutes of closed meetings; b) pending litigation against, affecting or on behalf of the village or when found by the board that such action is probable or imminent.

**Present:** 6 - Trustee Healy, Trustee Nelson Katsenes, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad and Village President Dodge Jr.

**Absent:** 1 - Trustee Milani

**ADJOURNMENT: 8:52 P.M.**

**A motion was made by Trustee Nelson Katsenes, seconded by Trustee M. L. Leafblad, that this matter be ADJOURNED. The motion carried by the following vote:**

**Aye:** 6 - Trustee Healy, Trustee Nelson Katsenes, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and Village President Dodge Jr.

**Nay:** 0

**Absent:** 1 - Trustee Milani

**2026-0623 Audio Recording for June 1, 2026, Board of Trustees Meeting**

**NO ACTION**

**/AS**

**APPROVED:**

Respectfully Submitted,

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**Mary Ryan Norwell, Village Clerk**