

Mitratech AssureHire Background Check / Social Media Search / Criminal and MVR Services - HR

Who is Mitratech AssureHire - Automated Pre- and Post-Hire Screening Solutions

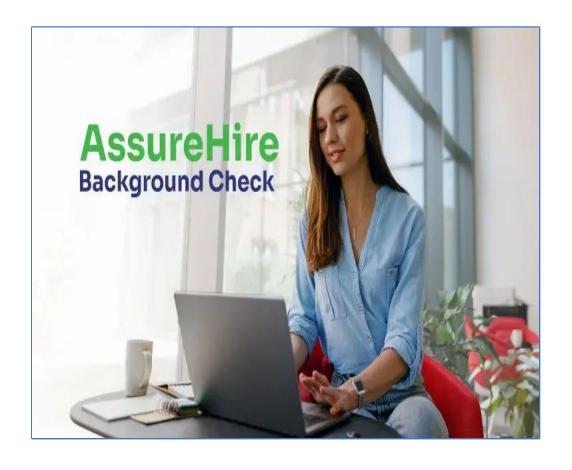


- Offers automated, compliant, and rapid preand post-hire screening solutions integrated with HR systems. The service includes criminal background checks, employment and education verification, and fraud screening, with a focus on speed, candidate experience, and ongoing monitoring to help organizations hire faster and more confidently.
- Mitratech AssureHire customers benefit from over 20 years of experience in FCRA compliance, security, and software automation.
- Acquisition by Mitratech: AssureHire was acquired by Mitratech in 2022 to expand Mitratech's HR solutions, combining AssureHire's background screening with Mitratech's compliance solutions like MVR

and Criminal Monitoring, in addition to 1-9

Enhancing the quality of life to those who live in, work in and visit Orland Parkkins

Mitratech AssureHire Overview



- > **Speed and Efficiency:** Nearly 100% of background checks are completed in under 72 hours.
- Individualized Customer Service: One dedicated FCRA-Certified Account Manager, with all support handled in-house.
- Compliant, Accredited & Secure: Zero FCRA litigation history, SOC 2 Certified, and PBSA Accredited.
- FCRA Compliant Adverse Action Process: Free inclusion of all activities and communications.
- Configurability: Create unlimited background check packages for your needs.
- Mobile-Friendly: Over 90% of candidates complete forms via mobile device.



Operational Benefits



- Enhanced protection from personnel risk.
- Real-time monitoring will ensure immediate intervention can occur at the time of adverse action.
- > Seasonal hiring will be more efficient.
- Streamlined and compliant verification for all hires and existing staff.
- ➤ Reduced manual verification efforts for HR staff allows more time to focus on higher-level priorities and day-to-day service; Police Investigations division is no longer needed to occasionally assists for certain positions requiring:
 - Credit check
 - > Federal database search
 - Address search



Vendor Evaluation

Screening Services Pricing	MITRATEC
Sample Package (\$76.00 per Background Check)	Cost Per Item
AssureHire Proprietary SSN Trace Tool	\$0.50
7 Year All Counties Criminal Search*	\$20.00
"National Criminal Search" Multi-State/Multi Jurisdictional Criminal Includes Global Sanctions, FDA Debarment, and many other Government Lists	\$2.00
DOJ Sex Offender All applicants through NSOPW website	\$1.50
Social Media Search	\$30.00
Employment Verification* Per Employer	\$8.00
Education Verification* Highest Degree Awarded	\$8.00
Credit Report Requires one-time on-site inspection & \$95 inspection fee to provide access	\$6.00

- Vendors who were contacted and demoed:
 - AccuSource, Accurate, Mitratech AssureHire, HireHonest, Sterling Check, Verified First
- > Evaluation criteria:
 - Resources, Verification capabilities, Accreditation
 - Available packages, Secure networks, Mobile access
 - Compliance with Federal/State law, References, Pricing
 - > Confidentiality
 - Report Turnaround Time



Recommended Partner: Mitatech AssureHire



- Mitratech AssureHire stands out as a US based leader, utilized by hundreds of small and large businesses (1,000+ employees) including government entities.
- Checks completed within 72 hours of submission.
- Mitratech AssureHire provided references (in OH, FL, CO) with strong satisfaction.
- The services provided by Mitratech AssureHire are as follows:
 - > Education & Employment Verification
 - Credit Check (as applicable)
 - County/State/National Criminal Search
 - > Sex Offender Search
 - ➤ SS# & 7-year Address Search
 - Social Media Search with Reporting
 - Post-Hire Monthly MVR & Criminal Monitoring



Questions?