



ORLAND
PARK

Mitratech AssureHire Background Check / Social Media Search / Criminal and MVR Services - HR

Who is Mitratesch AssureHire - Automated Pre- and Post-Hire Screening Solutions



- Offers automated, compliant, and rapid pre- and post-hire screening solutions integrated with HR systems. The service includes criminal background checks, employment and education verification, and fraud screening, with a focus on speed, candidate experience, and ongoing monitoring to help organizations hire faster and more confidently.
- Mitratesch AssureHire customers benefit from over 20 years of experience in FCRA compliance, security, and software automation.
- **Acquisition by Mitratesch:** AssureHire was acquired by Mitratesch in 2022 to expand Mitratesch's HR solutions, combining AssureHire's background screening with Mitratesch's compliance solutions like MVR and Criminal Monitoring, in addition to I-9 Tracking.

Mitratech AssureHire Overview



- **Speed and Efficiency:** Nearly 100% of background checks are completed in under 72 hours.
- **Individualized Customer Service:** One dedicated FCRA-Certified Account Manager, with all support handled in-house.
- **Compliant, Accredited & Secure:** Zero FCRA litigation history, SOC 2 Certified, and PBSA Accredited.
- **FCRA Compliant Adverse Action Process:** Free inclusion of all activities and communications.
- **Configurability:** Create unlimited background check packages for your needs.
- **Mobile-Friendly:** Over 90% of candidates complete forms via mobile device.

Operational Benefits



- Enhanced protection from personnel risk.
- Real-time monitoring will ensure immediate intervention can occur at the time of adverse action.
- Seasonal hiring will be more efficient.
- Streamlined and compliant verification for all hires and existing staff.
- Reduced manual verification efforts for HR staff allows more time to focus on higher-level priorities and day-to-day service; Police Investigations division is no longer needed to occasionally assists for certain positions requiring:
 - Credit check
 - Federal database search
 - Address search

Vendor Evaluation

Screening Services Pricing		MITRATECH AssureHire
Sample Package (\$76.00 per Background Check)	Cost Per Item	
AssureHire Proprietary SSN Trace Tool	\$0.50	
7 Year All Counties Criminal Search*	\$20.00	
"National Criminal Search" Multi-State/Multi Jurisdictional Criminal <i>Includes Global Sanctions, FDA Debarment, and many other Government Lists</i>	\$2.00	
DOJ Sex Offender <i>All applicants through NSOPW website</i>	\$1.50	
Social Media Search	\$30.00	
Employment Verification* <i>Per Employer</i>	\$8.00	
Education Verification* <i>Highest Degree Awarded</i>	\$8.00	
Credit Report <i>Requires one-time on-site inspection & \$95 inspection fee to provide access</i>	\$6.00	

- Vendors who were contacted and demoed:
 - AccuSource, Accurate, Mitratesch AssureHire, HireHonest, Sterling Check, Verified First
- Evaluation criteria:
 - Resources, Verification capabilities, Accreditation
 - Available packages, Secure networks, Mobile access
 - Compliance with Federal/State law, References, Pricing
 - Confidentiality
 - Report Turnaround Time

Recommended Partner: Mitratech AssureHire



- Mitratech AssureHire stands out as a US based leader, utilized by hundreds of small and large businesses (1,000+ employees) including government entities.
- Checks completed within 72 hours of submission.
- Mitratech AssureHire provided references (in OH, FL, CO) with strong satisfaction.
- The services provided by Mitratech AssureHire are as follows:
 - Education & Employment Verification
 - Credit Check (as applicable)
 - County/State/National Criminal Search
 - Sex Offender Search
 - SS# & 7-year Address Search
 - Social Media Search with Reporting
 - Post-Hire Monthly MVR & Criminal Monitoring

Questions?