

Applicant Tracking/Onboarding  
Cost Comparison

| Vendor        | Demo Date | Set Up Fee | First Year Annual Fee | First Year Total Expense | Second Year Annual Fee |
|---------------|-----------|------------|-----------------------|--------------------------|------------------------|
| ICIMS         | 8/12/2016 | \$5,000.00 | \$18,000.00           | \$23,000.00              | \$30,000.00            |
| Jobvite       | 8/10/2016 | \$9,000.00 | \$24,090.00           | \$33,090.00              | \$24,090.00            |
| myStaffingPro | 7/15/2016 | \$6,000.00 | \$17,100.00           | \$23,100.00              |                        |
| CivicHR       | 8/9/2016  | \$7,826.00 | \$4,007.00            | \$11,833.00              | \$4,007.00             |
| Taleo         | 8/9/2016  |            | \$25,200.00           |                          | \$25,200.00            |
| NeoGov        | 7/19/2016 |            | \$33,400.00           | \$33,400.00              |                        |
| Kronos        | 8/26/2016 |            |                       |                          |                        |