



Response to RFP #25-050
Submitted December 19, 2025

Village of Orland Park

Tinley Creek Streambank Stabilization, Construction Engineering

2025

V3 COMPANIES

7325 Janes Avenue
Woodridge, IL 60517
630.724.9200

Cover Letter



December 19, 2025

Village of Orland Park
14700 S. Ravinia Avenue
Orland Park, IL 60462

RE: Tinley Creek Streambank Stabilization, Construction Engineering Services (RFP #25-050)

We understand the Village's need to stabilize Tinley Creek's eroded banks, protect adjacent properties, and deliver a solution that meets strict timelines while ensuring ecological resilience. This project demands precision, proactive coordination, and a partner who can anticipate challenges in the field, from utility conflicts and resident concerns to water management and schedule adherence. V3 Companies is ready to answer that call.

As a trusted leader in streambank stabilization and construction engineering, V3 brings unmatched experience and resources to this effort. Our approach combines technical expertise with practical constructability solutions. This dual capability allows us to resolve field issues swiftly, minimize delays, and maintain budget integrity.

Why V3?

- Our familiarity with Tinley Creek's design and permitting process gives us a head start. As the Engineer of Record for this project, we've identified potential access constraints, staging requirements, and resident coordination strategies, resulting in efficiency of execution for the Village. Weekly progress meetings, proactive utility engagement, and transparent communication with stakeholders will keep this project on track for substantial completion by December 2026 and final restoration by August 2027.
- We've designed and constructed miles of streambank stabilization across Illinois, including projects for MWRD and local municipalities.
- In-house construction and engineering teams provide rapid problem-solving.
- Clear communication plans to minimize disruption and build trust with residents.

We appreciate the opportunity to partner with the Village of Orland Park on this critical initiative. V3 is prepared to deliver a project that not only meets your specifications but also provides a quality of sustainability and resilience that will be appreciated by the residents along the creek and community as a whole.

Sincerely,
V3 Companies, Ltd.

A handwritten signature in blue ink that reads "Matt Powers, P.E.".

Matt Powers, P.E.
Vice President - Construction Engineering

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APPENDIX A – Required Forms



CONTACT PERSON

Matt Powers, P.E., VP - Construction Engineering
7325 Janes Ave., Woodridge, Illinois
202.945.8047
qzazai@v3co.com

1 • Experience



Tinley Creek Streambank Stabilization

INDUSTRIA & METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO • CRESTWOOD, ILLINOIS

Reducing flood risk and stabilizing streambanks along Tinley Creek was critical for protecting adjacent properties and improving ecological health. We partnered with Industria to deliver a comprehensive solution for the Metropolitan Water Reclamation District of Greater Chicago, enhancing 2,600 linear feet of creek with structural and natural stabilization techniques. Our V3 crew of experienced heavy construction professionals, operators, and laborers completed this project through strategic water management throughout the project allowing for the construction of key improvements to the creek.

Key Contributions

Creek Corridor Widening & Habitat Restoration: Our crews widened the existing creek corridor to create bankfull benches and planted native trees, shrubs, and grasses for long-term stability. We also installed nine pool-and-riffle structures to improve aquatic habitat and flow diversity.

Resloping & Riprap Armoring: We resloped creek banks and installed approximately 2,000 tons of RR-5 riprap for erosion control. Above the riprap, we added native plantings to restore vegetation and strengthen the banks.

Gabion Wall Installation: We constructed approximately 1,200 linear feet of nine-foot-tall gabion basket walls to provide robust structural stabilization in areas with severe erosion and limited space.

🏗 Services

- Dewatering
- Excavation
- Shoreline Stabilization
- Boulder/Stone Placement
- Erosion Control Installations
- Storm Sewer Installation
- Watermain Installation
- Construction Layout
- Project included 3 years of vegetation monitoring & maintenance services

💰 Value

- Construction Cost: \$3,600,000

📅 Schedule

- November 2015 – August 2017

👤 Reference

- Justin Kirk
Senior Civil Engineer
Metropolitan Water Reclamation District of Greater Chicago
100 East Erie Street
Chicago, IL 60611
312.751.3171
justin.kirk@mwrdd.org



Skokie River Stream Bank Stabilization

EAST SKOKIE DRAINAGE DISTRICT • LAKE FOREST, ILLINOIS

Protecting private properties and infrastructure along the Skokie River required stabilizing severely eroded streambanks over a one-mile stretch. Over three phases, we designed targeted stabilization measures for 10,266 linear feet of riverbank and installed and constructed a comprehensive solution for approximately 2,800 linear feet, combining structural stabilization with water management strategies and cost-saving innovations.

Key Contributions

Comprehensive Stabilization Design: Our team developed a plan that includes 3,986 linear feet of gabion walls, 5,344 linear feet of natural or stone toe protection, and 936 linear feet of bank reshaping to restore stability and prevent further erosion.

Site Analysis & Surveys: We conducted a full topographic survey, tree survey, and wetland delineation, walking the entire stream corridor to document erosion severity and inform design solutions.

Community Engagement: To educate residents on erosion issues, proposed designs, and construction logistics given limited river access, we hosted two public information meetings.

Environmental & Regulatory Compliance: We prepared permit applications for the U.S. Army Corps of Engineers, Illinois Office of Water Resources, and Lake County Stormwater Management Commission to ensure full compliance.

Bank Stabilization: 2,300 linear feet of gabion basket walls ranging from 4.5 to 9 feet tall, 2,640 linear feet of log toe stabilization, and 1,060 linear feet of log toe/riprap stabilization to reinforce the creek banks and improve long-term stability were installed by our crews.

Water Management Strategy: We segmented the project into two distinct work zones—upstream and downstream—allowing work to proceed in phases and maintain flow control throughout construction.

Services

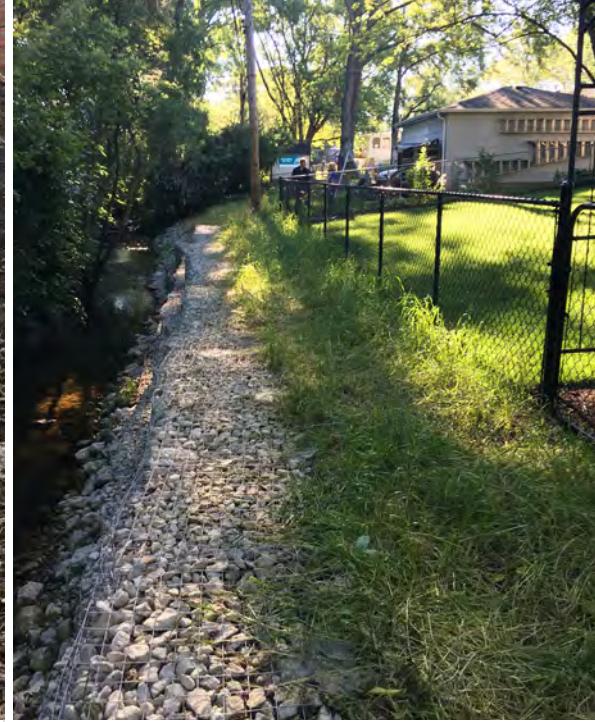
- County Permitting Assistance
- Hydrologic & Hydraulic Analysis
- IDNR-OWR Floodway Permitting Assistance
- Tree Survey
- Bank Stabilization Design
- Project Presentations to Local Residents
- Topographic Mapping
- USACE Wetland Permitting Assistance
- Wetland Delineation & Assessment
- Excavation
- Gabion Basket Installation
- Native Seeding
- Shoreline Stabilization
- Water Management/Erosion Control

Schedule

- Phase 1: October 2020 - June 2021
- Phase 2: October 2022 - November 2023
- Phase 3 November 2025 - October 2026 (projected)

Reference

- Bryan Winter, Legal Counsel
Skokie Consolidated Drainage District
Fuqua Winter Ltd.
9 North County Street, Suite 200
Waukegan IL 60085
847.244.0770
bwinter@fuquawinter.com



Crabtree Creek Bank Stabilization Construction Observation

VILLAGE OF WOODRIDGE • WOODRIDGE, ILLINOIS

Reducing severe erosion along Crabtree Creek was essential to protect residential properties and restore stability in a challenging, restricted-access environment. We delivered a solution that combined structural and bioengineered measures, addressed flash flood risks, and maintained resident coordination throughout construction.

Key Contributions

Structural Stabilization: Our crews installed gabion basket walls up to nine feet tall to provide strength and constructability within the limited space available along the creek banks.

Bioengineered Enhancements: We incorporated soil lifts, bank reshaping, fiber rolls, and native vegetation to create a natural, resilient system that complements structural elements.

Access & Resident Coordination: We secured easements and managed daily scheduling updates for impacted homeowners, ensuring transparency and minimizing disruption in rear-yard work zones.

Flood Risk Management: Our team developed an instream work plan and dewatering strategy to address flash flow conditions and stabilized streambanks at the end of each day to prevent erosion during rain events.

Constructability Solutions: We adapted equipment and material staging to fit through residential driveways, maintaining progress despite tight site constraints.

Services

- Constructability Review
- Construction Inspection
- Construction Layout
- Construction Management
- Owners Representation
- Public Relations

Schedule

- January 2017 – December 2017

Reference

- Jeff Moline
Assistant Director of Public Works
Village of Woodridge
Department of Public Works
One Plaza Drive
Woodridge IL 60517
630.719.4754
jmoline@vil.woodridge.il.us



Lacey Creek Streambank Stabilization

VILLAGE OF DOWNERS GROVE • DOWNERS GROVE, ILLINOIS

Restoring and stabilizing eroded streambanks along Lacey Creek was critical to protect adjacent residential properties, eliminate safety hazards, and maintain stormwater conveyance. Through an engineering contract with the Village, we led the effort by developing stabilization plans, managing permitting, and delivering a seamless design/build solution that addressed technical challenges and community concerns.

Key Contributions

Engineered Stabilization Plans: We developed preliminary plans that defined the stabilization improvements and established permitting requirements for the proposed work.

Streamlined Permitting: Our team guided the Village through County Stormwater and USACE permitting, ensuring compliance for in-stream construction access and implementing soil and sediment control measures during wet conditions.

Integrated Design/Build Delivery: Our engineers and construction professionals collaborated closely to finalize plans, resolve conflicts, and address Village and resident concerns seamlessly throughout the process.

Executed Construction Improvements: We removed 2,400 linear feet of timber retaining wall, installed 12,350 square feet of modular block wall, performed bypass pumping of the creek, set up a temporary coffer dam, imported topsoil for slope grading, seeded turf, and installed erosion blankets.

Services

- Demolition
- Excavation
- Aggregate Placement
- Erosion Control Installation
- Rip Rap Toe Installation
- Segmental Block Retaining Wall Construction
- Stone Wall Installation
- Shoreline Stabilization
- Water Diversion & Management
- Tree Clearing
- Construction Layout
- Record Drawings
- Design/Build Services

Value

- Construction Cost: \$1,410,000

Schedule

- March 2015 – October 2015

Reference

- Kerry Behr
Stormwater Administrator
Village of Downers Grove,
Public Works Department
5101 Walnut Avenue
Downers Grove IL 60515
630.434.5489
kbehr@downers.us



Salt Creek at Fullersburg Wood

METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO • OAK BROOK, ILLINOIS

The purpose of this \$9.5 million stream restoration project was to reestablish natural flow conditions, improve aquatic habitat, and stabilize highly erodible banks along Salt Creek in Fullersburg Woods following the removal of the historic Graue Mill dam. We led the effort by self-performing all construction and ecological restoration services, coordinating adaptive design solutions, and implementing long-term stewardship strategies to ensure the success and sustainability of the restored ecosystem. This project was honored with the 2025 Force of Nature Award from the Chicago Wilderness Alliance.

Key Contributions

Construction & Ecological Restoration: We self-performed construction and ecological restoration services, ensuring quality and consistency.

Dam Removal & Site Clearing: We removed the historic Graue Mill dam and performed selective clearing across 37 acres along the creek corridor to prepare the site for restoration.

Stream Feature Installation: We installed eight in-stream riffles using 5,500 tons of granite cobble (ranging from four to 24 inches) and excavated two pools to provide over-wintering depths for fish.

Streambank Stabilization: We armored 3,000 linear feet of erodible creek bank with granite cobble to prevent erosion and support long-term stability.

Sediment Management: We hauled 2,000 cubic yards of sediment off-site to a local landfill, improving water quality and flow conditions.

Native Planting & Habitat Enhancements: We installed 50,000 wetland plugs and seeded 45 acres with native species to restore ecological diversity. A future phase will include planting 400 trees and shrubs.

Long-Term Stewardship: We are performing five years of native landscape maintenance and monitoring across 45 acres to ensure sustained ecological success.

Graue Mill Enhancements: We removed the Mill sluiceway's direct feed from Salt Creek and installed a pumping system to draw water from the creek into the refurbished sluiceway. We also installed an electric motor to power the Mill wheel, preserving its historic function while aligning with modern sustainability goals.

Services

- Dam Demolition
- Causeway Construction & Removal
- Bypass Pumping & Water Management
- Boulder Toe Installation
- Riffle Construction
- River Pool Construction
- Bank Restoration & Stabilization
- Water Wheel Mechanical Renovation
- Reconstruction of Bypass Flow Channel
- Lannon Stone Lookout
- Public Access Improvement
- Pump System Installation & Waterfall
- Soil Erosion & Sediment Control
- Tree Clearing
- Project includes 5 years of vegetation monitoring & reporting (2024-2028)

Value

- Construction Cost: \$9,500,000

Schedule

- September 2023 – August 2024

Reference

- Lee Welsh
Senior Civil Engineer
Metropolitan Water Reclamation District of Greater Chicago
100 East Erie Street
Chicago IL 60611-3154
312.751.5600
welshl@mwrwd.org

Mitchell Lakes Restoration & Klein Creek Streambank Stabilization • Village of Carol Stream • This project revitalized critical natural assets by restoring Mitchell Lakes and stabilizing the eroded streambanks of Klein Creek. We reconstructed an outfall for an on-line retention pond, converted an asphalt parking lot to permeable pavers, and implemented innovative ecological solutions to improve water quality, habitat diversity, and long-term resilience.

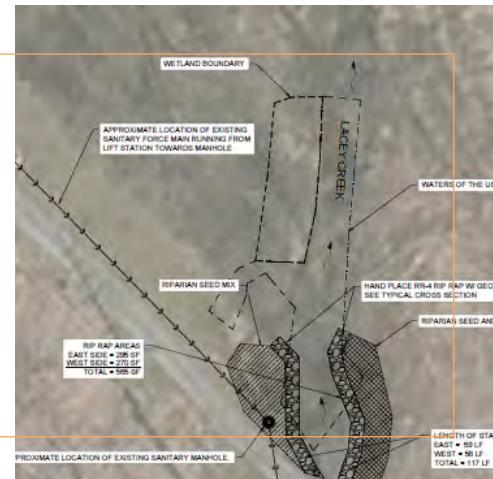


Midlothian Creek Restoration and Stormwater Park • Metropolitan Water Reclamation District of Greater Chicago

• The MWRD is working with the Village of Robbins to help reduce flooding, restore Midlothian Creek, and create recreational and economic development opportunities to strengthen and revitalize the community. V3 Construction was the construction contractor awarded the contract for the Midlothian Creek restoration and Stormwater Park phase of the project.



Lacey Creek Emergency Bank Stabilization • Downers Grove Sanitary District • Protecting a 24-inch sanitary sewer forcemain adjacent to eroding creek banks required immediate stabilization measures. We designed and permitted structural improvements along 117 feet of Lacey Creek, delivering a fast-tracked solution that met regulatory requirements and ensured long-term protection for critical infrastructure.

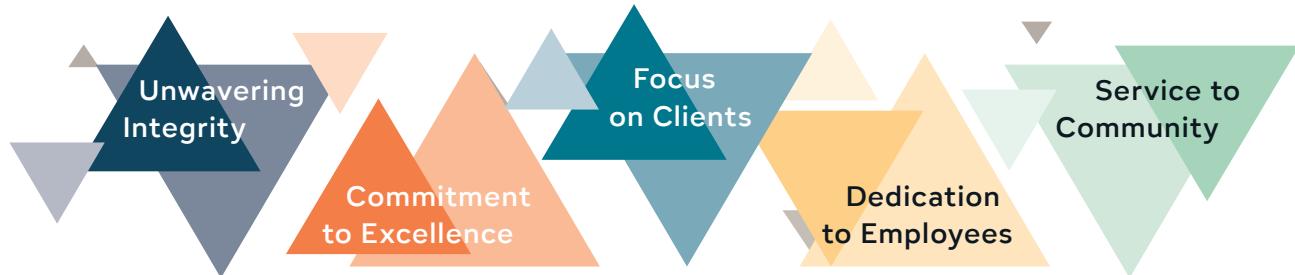


2 • Operating History



Our name stands for *visio, vertere, virtute* or the vision to transform with excellence. It's more than a motto: it's a calling, fueling our desire to make meaningful, effective change. We work as employee-owners to ensure shared success. With our engineers, designers, and planners devoted to your goals, there's no challenge we can't conquer.

Our Core Values



Quick facts

- *Founded in 1983*
- *Employee owned*
- **466 Employees (218 IL Staff)**
- *Corporation*
- *Headquarters Office: Chicago*

Regional Offices

- *Alberta*
- *Colorado*
- *Illinois*
- *Indiana*
- *North Carolina*
- *Ohio*
- *South Carolina*

Services

- *Construction Engineering*
- *Contracting & Construction Management*
- *Environmental*
- *Highways & Traffic*
- *Landscape Architecture*
- *Municipal Consulting*
- *Planning*
- *Railroads*
- *Site Civil*
- *Structural*
- *Survey*
- *Water Resources*
- *Wetlands & Ecology*

Markets

- *Education*
- *Healthcare*
- *Hospitality & Resorts*
- *Local Government*
- *Mixed Use*
- *Office & Industrial*
- *Parks, Recreation & Conservation*
- *Power & Energy*
- *Residential*
- *Retail*
- *Transportation*

2.1 Project Approach

Our Construction Engineering inspection technical expertise is supported by our extensive streambank stabilization design and construction experience. Unlike most companies that provide Construction Engineering services, V3 has a contracting group that builds streambank stabilization, trail improvements, woodland restoration, and pedestrian bridge projects with in-house resources. By engaging both our design and contracting groups, V3's construction engineering professionals have the resources to quickly and cost-effectively address all construction related questions/challenges that inevitably come up on this type of project.

General Construction Engineering Approach

V3 has a diverse team of more than 60 professionals that provide construction engineering services on a wide variety of public sector projects for local municipalities, IDOT, Illinois Tollway, and county departments of transportation.

Our staff is IDOT documentation certified and although this is not an IDOT project, it means that our staff is experienced with common standardized procedures and record keeping no matter what size project or funding mechanism is being utilized. Focus is made on communication, coordination, budget management and ultimately the successful delivery of the project. Our process begins with a thorough review of plans and specifications, followed by field verification of locations, elevations, and potential conflicts.

We manage submittals to ensure compliance with MWRD, Village of Orland Park and IDOT standards, oversee payments and change orders (should be minimal for this project given the lump sum bidding type), and maintain proactive communication with stakeholders to prevent delays.



▲ **Skokie River Streambank Stabilization.** V3 has extensive practical experience implementing streambank stabilization and restoration solutions.

V3 staff will be present during construction, inspecting and documenting work to guarantee contractor performance. At project close-out, we secure all required waivers, warranties, and bonds for a smooth transition.

Approach to Phase III Streambank Stabilization Projects

V3's construction engineering approach on every sized project is to dedicate the most proactive staff necessary that will address the project's noted concerns. For this type of project, these concerns could be resident coordination, contract timelines, unexpected utility coordination / conflict, changed existing conditions, water management and general access / staging. Most of our Resident Engineers will serve as Project Managers and point of contact, establishing direct lines of communication with necessary staff and impacted owners or residents. Weekly and monthly monitoring of staff helps manage our project staffing so anticipated delays are effectively managed conserving the Village's budget. Having experience on large, multi-faceted projects, we work closely with contractors in identifying key elements of a project that can be constructed in a more economical or efficient manner, especially when the existing conditions have changed as a result of the time lapse between design and construction.



▲ **Tinley Creek Streambank Stabilization Design.**
V3 has existing relationships with area residents & familiarity with potential project pitfalls.

Communication Plan for Construction Activities

The proposed construction will undoubtedly draw the attention of the residents, which is a known concern based on our design involvement. V3 construction engineering staff will coordinate closely with our professional engineering design staff to identify key residents and/or project areas that will require extra focus and attention prior to and during construction activities. Effective communication with these residents will be key to the success of this project.

We have found that residents are much more understanding of disruptions when effective communication and advance notice of impacts is provided. We expect to reach out to each resident within the work zone early in the project to provide a point of contact for any questions or concerns they may have. We will communicate with residents using face to face meetings, printed brochures, and through social media. We can also provide project information on a regular basis for the Village website construction updates (if applicable).

Although it is the contractors responsibility to coordinate with the applicable utility companies, V3 thoroughly understands the utility issues associated with this project and will be very involved with this coordination effort. We have extensive experience in this process and know the value and importance of early coordination for keeping the work going and maintaining the overall work schedule.

Schedule

The project is planned to start in the spring 2026 (estimated to be March) and should be materially done by the end of the year (December 2026). The restoration work will involve vegetation installation and establishment that will require additional effort in the spring 2027. Based on design and permitting experience with the project, we estimate that the project will require construction engineering services for 43 +/- weeks in 2026 and for an additional 3 +/- weeks potentially spread over a 3 month period in the Spring of 2027.

We suggest that a weekly progress meetings be held to discuss the project and one of the major points of discussion will be schedule. This meeting will help identify when the project is running behind so the contractor can speed up the remaining work to get the project back on schedule.

Project Closeout

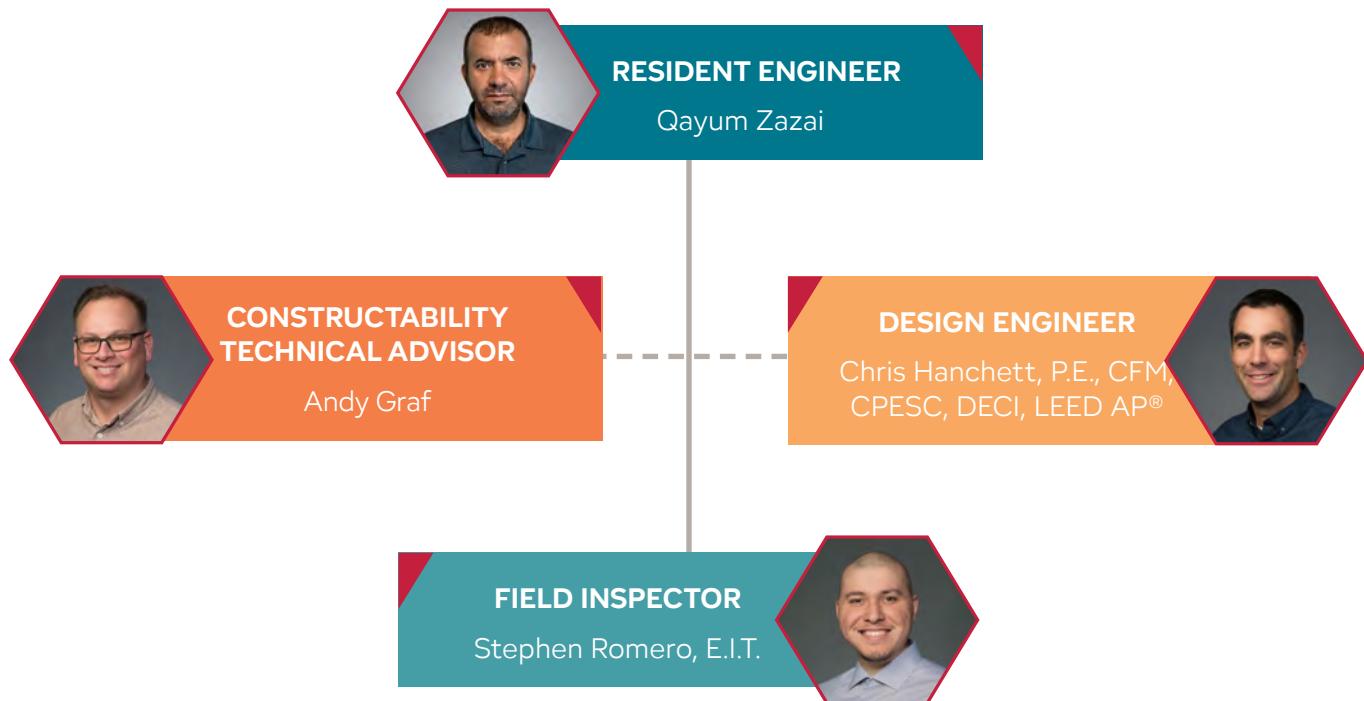
Construction completion does not mark the start of project closeout. Rather, it is an ongoing effort that should be initiated and maintained throughout the entire course of the project.

This proactive approach involves several key tasks that need to be addressed early on, such as securing material certifications and finalizing agreed upon payments. By ensuring that these critical elements are handled as the project progresses, rather than waiting until the end, the likelihood of delays or issues during the closeout phase is significantly reduced.

Agreeing to and documenting completed work as the project unfolds ensures accuracy, prevents disputes, and enables the team to manage scope changes more effectively.

3 • Qualifications

3.1 Team Organization Chart





Years of Experience

V3: 1 | Total: 17



Education

Master of Science, Civil Engineering, Clemson University

Bachelor of Science, Civil Engineering, University of Engineering & Technology



Continuing Education

IDOT Training

- Documentation of Contract Quantities, #25-22801, Expires 01/05/2029
- Level 1 PCC
- Hot Mix Asphalt Level 1
- Mixture Aggregate Technician



Associations

ITE

IEEE

TRB

Qayum is a Project Engineer devoted to project integrity and success. His careful supervision of infrastructure projects includes geotechnical investigations and project management, as well as overseeing natural area improvements, dam removals, land developments, road resurfacing, storm sewer installations, engineering surveys, and quality assurance. Qayum has successfully completed multi-million-dollar projects with Federal Government & International donor agencies around the globe.

Carpentersville Dam Removal, Forest Preserve District of Kane County

– [Carpentersville, Illinois](#) | Resident Engineer for the construction activities of a 10-foot high, low-head, concrete dam removal within the Fox River. Construction services included reviewing pay estimates, preparing project reports, and completing change orders. Qayum was responsible for day-to-day management of the demolition activities, tracking project quantities as well as contract pay estimating. He updated the County on a weekly basis with these reports and arranged project meetings.

The Townes At Farmingdale, Village of Woodridge – [Woodridge, Illinois](#)

Resident Engineer for the construction inspection services of this residential building project. Qayum was responsible for the management and supervision of storm sewers, sanitary sewers, and watermain installations and water connections/B-boxes.

Woodridge Motor Fuel Tax Resurfacing Program, Village of Woodridge

– [Woodridge, Illinois](#) | Resident Engineer for monitoring and supervision of approximately eight miles of resurfacing throughout the Village as part of the Motor Fuel Tax Refacing Program. Qayum was responsible for supervision of road resurfacing, patching, sidewalk construction, and curb and gutter installation.

Various Geotechnical Projects, Geo Services Inc. – [Chicago, Illinois](#)

Project Manager responsible for preparing geotechnical reports, structure geotechnical reports, roadway geotechnical reports, site investigations, logging, and geotechnical calculations. Qayum also performed environmental investigations.*

Field Data Quality Assurance, Integrity Global – [Chicago, Illinois](#) | Engineering Expert responsible for data cleaning and quality assurance of field data collected by third-party monitoring engineers. Qayum assisted the analysis team in the scrutiny and reporting of the infrastructure data and reviewing and finalizing technical aspects of project reports.*

Government Infrastructure Assessment Reports, Ministry of Public Works – [Kabul, Afghanistan](#) | Infrastructure Engineer responsible for the preparation of assessment reports for government infrastructures throughout the area.*

World Bank Inspections Project, World Bank Group – [Kabul, Afghanistan](#)

| Team Leader for this \$90.5 million, World Bank-funded project. Qayum managed three-phase inspection, multiple projects, and documented milestones. He oversaw the preparation of tender documents for consultancy, goods, and works contracts. He issued invitations to tender, received tenders, and managed bid evaluations.*

*Work performed at previous firm



Andy has extensive experience in means and methods of stream construction and restoration. As Field Operations Director, he coordinates field personnel, manages equipment, ensures quality assurance, and oversees project safety. His experience in construction of roadways, mass grading, creek restoration, wetland mitigation, and shoreline stabilization brings exceptional value to V3's construction projects. Andy is an integral part of V3's contracting team engaging in all parts of a project from hard dollar bidding through over \$50M in annual project execution.



Years of Experience

V3: 23 | Total: 29



Continuing Education

OSHA 30-Hour Construction

OSHA 40-Hour HAZWOPER

NSC: First Aid/CPR/AED

MSHA Part 46

Trained & Tested in Excavations,
Confined Space, & Traffic Protection

Competent Person Safety

Tinley Creek Streambank Stabilization, Industria & Metropolitan Water

Reclamation District of Greater Chicago – [Crestwood, Illinois](#) | Field Operations Director for this \$3.1-million, flood control and streambank stabilization project. Project included improving 2,600 linear feet of Tinley Creek utilizing three distinct stabilization styles: bankfull benches with native plantings, pool and riffle structures, and RR-5 rip rap or nine-foot-tall gabion basket walls to reslope and armor creek banks. Due to multiple utilities hazards, Andy developed and implemented a tailored onsite safety protocol.

Mitchell Lakes Restoration & Klein Creek Streambank Stabilization, Village of Carol Stream – [Carol Stream, Illinois](#) | Operations Director for the construction and ecological restoration services of the stabilization of eroded streambanks of Klein Creek, the shoreline restoration of Mitchell Lakes, the reconstruction of the outfall of an on-line retention pond, and the conversion of an asphalt parking lot to permeable pavers. The stabilization measures include vegetated rock toe, in-stream rock substrate areas, stream barbs, and pre-cast modular retaining walls.

Salt Creek at Fullersburg Woods, Metropolitan Water Reclamation District of Greater Chicago – [Oak Brook, Illinois](#) | Director of Field Operations for the \$9,376,000 stream restoration and stabilization project on Salt Creek. The project included the removal of the historic dam at Graue Mill as well as the selective clearing of over 40 acres in Fullersburg Woods, the construction of seven riffle features, five pool features, and the stabilization of almost 2,000 feet of stream bank in Salt Creek.

Skokie Drainage Ditch Phase 1, East Skokie Drainage District – Lake

Forest, Illinois | Field Operations Director for stabilization of severely eroding streambanks along one mile of the Skokie River. Stabilization activities included earthwork and excavation as well as 2,300 linear feet of gabions and 3,700 linear feet of log toe/riprap protection. Water management included segmenting the project into downstream and upstream zones to allow for completing half the creek at a time. Value engineering services resulted in \$250,000 in cost savings for the client.

Saint Joseph Creek South Restoration, Village of Downers Grove – Downers

Grove, Illinois | Field Operations Director for this design-build creek restoration project that included 1,450 linear feet of creek reconstructed and 560 linear feet of existing creek stabilization. The project began with a cost estimate for the scope of work needed to achieve the goals of the Village and when the estimate was approved the design process began. The design elements included wetland delineation, modeling, designing improvements and permitting.

Indian Run Streambank Stabilization, City of Dublin – Dublin, Ohio | Field Operations Director for the waterways maintenance program to address erosion and stabilization issues at eight stream sites along the North and South Fork Indian Run. Project included 2,000 lineal feet of shoreline to support native vegetation for improved erosion control, water quality, and habitat. The work included streambank grading, rip rap placement, sediment controls, and riparian plantings across a 2.36-acre area.

Beach Park Streambank & Bluff Stabilization, Lake County Stormwater Management Commission – Beach Park, Illinois | Field Operations Director for stabilization of this 220-linear-foot section of Bull Creek which was eroding and causing the bluff slope to become unstable. V3 self-performed construction contracting services including by-pass pumping, excavation, and installation of 946 tons of rip-rap, native seeding, turf seeding, and 900 native plant stakes. An underground water seam presented an unknown site condition which influenced the design constructability of the lower section of the bluff. V3 presented an alternate plan which made it possible to complete the project and achieve the design intention within budget.

Addison Creek Stabilization, Industria, Inc. – Northlake & North Riverside, Illinois | Field Operations Director for this \$1.6-million streambank stabilization of two locations on Addison Creek. Project included bank grading, rip rap installation, erosion control, and rock toe. Implementation of the improvements required a detailed in-stream work plan that included coffer dam installation and bypass pumping of active flow.

Higgins & McDonald Creek Stabilization, Industria & Metropolitan Water Reclamation District of Greater Chicago – Mount Prospect, Illinois | Field Operations Director providing contractor services for bank stabilization along five sections of creek. Limited site access was critical to control and maintain the creek flow during improvements.

West Fork River Bank Stabilization, Village of Northbrook – Northbrook, Illinois | Superintendent for the earthwork phase of shoreline stabilization on the north branch of Chicago River. Project included pool and riffle habitat as well as soil lifts, rock vane, coir logs, and boulder rock riffles. Andy designed a modified soil wrap that created a natural slope face to better withstand erosion while reducing installation time.

Manhattan Creek Restoration & Stabilization, The Conservation Foundation – Manhattan, Illinois | Superintendent for the restoration of approximately 5,200 linear feet of Manhattan Creek. Project included floodplain/floodway analyses, geomorphology analysis, and design and was permitted through the USACE and IDNR.

Westwood Creek Streambank Stabilization, Village of Addison – Addison, Illinois | Field Operations Director for this \$683,500 stabilization of 1,200 liner feet of creek. An extensive in-stream work plan was devised and implemented by V3 including bypass pumping of the existing creek flows and work zone dewatering utilizing polyacrylamide for turbidity reduction and sediment control.

Foss Park Streambank Stabilization, East Skokie Drainage District – North Chicago, Illinois | Field Operations Director providing contractor services for this \$685,000 streambank stabilization project. Project included 6,720 lineal feet of streambank stabilization with tree clearing, slope grading, toe protection, and restoration. Andy designed and implemented the installation of wood toe embankment logs.

Pape Island Shoreline Stabilization, Fox Waterway Agency – Fox Lake, Illinois | Superintendent for engineering design and construction oversight for bank stabilization of 2,100 linear feet of shoreline that was severely eroded by wind, boat waves, and ice shear during spring melts. The construction obstacles of providing materials and equipment to the shoreline of the island were overcome through creative design and implementation techniques within the stabilization methods themselves.

Chicago River Dam Removal & Restoration, Industria, Inc. – Chicago, Illinois | Field Operations Director for removal of the 108-year-old, 82-foot-wide reinforced concrete dam as well as restoration of 450 linear feet of the North Branch River. V3 acted as the demolition/excavation/restoration contractor for this USACE river riparian connectivity and habitat project. Andy designed and implemented the temporary diversion channel during construction.

Mahoney Creek Tributary Detention Basin, City of Batavia – Batavia, Illinois | Field Operations Director for this three-year, USACE and Kane County Soil and Water Conservation District permitted project which included earthwork, vegetation restoration and management, and monitoring. This site features emergent wetland, wet prairie, mesic prairie native communities, and turf. Annual floristic quality assessment events were conducted and the site achieved sign-off, meeting all performance standards within the project's three-year span.



Chris is a Project Manager responsible for complex projects involving hydrologic/hydraulic analysis and design of floodplain, site development, stormwater management, watershed studies, roadway, bank and shoreline stabilization, as well as existing drainage assessment and remediation. As a Certified Floodplain Manager and Certified Professional in Erosion and Sediment Control, he efficiently navigates federal, state, and local stormwater regulations. He skillfully contributes to site feasibility reports, design and analysis of site grading, utility systems, site access, and stormwater management systems.

Years of Experience

V3: 18 | Total: 19

Education

Bachelor of Science, Civil Engineering, Calvin University

Registrations

Professional Engineer

- *Illinois*, #062-063179, 2011

Certified Floodplain Manager

- #IL-09-00475, 2009

Certified Professional in Erosion & Sediment Control

- #7129

Lake County Designated Erosion Control Inspector

- #SMC-DECI-000898-2020

Leadership in Energy & Environmental Design Accredited Professional (LEED AP®), 2008

Associations

IAFSM

Tinley Creek Streambank Stabilization, Village of Orland Park – Orland Park, Illinois

| Project Engineer for the stabilization of 1.4 miles of severely eroded streambank. Our team's design addressed the specific needs of each stretch of the creek based on an evaluation of the severity and height of the erosion, the proximity to residential structures, fences, and utilities as well as consideration of the flow velocities in the creek. V3 worked with the Village to create exhibits that showed an existing condition photo and a typical proposed condition photo clearly demonstrating the limits of the requested permanent and temporary easements as none previously existed. The Village then used these exhibits for individual meetings with property owners that were concerned about the project.

East Skokie River Streambank, East Skokie Drainage District – Highland Park, Illinois

| Project Manager for the stabilization of 2,600 feet of streambank within the Danny Cunniff and Sleepy Hollow Parks. V3 wetland scientists prepared a wetland delineation and survey crews completed topographic, tree, survey, and bat habitation surveys. Stabilization methods include gabion walls, stone toe, and tree revetement toe stabilization with back grading. Permitting assistance local, state and national permitting assistance was provided.

St. Joseph Creek Restoration, Village of Downers Grove – Downers Grove, Illinois

| Project Manager for this design/build project to improve the overall water quality of St. Joseph Creek, Barth Pond, and the receiving waters of the East Branch DuPage River. The project design included remeandering the existing creek, reestablishing a natural channel through a downstream wetland, various stabilization techniques, and establishment of a wet prairie as well as low profile prairie along the creek corridor. The USACE issued Regional Permit 5, Aquatic Habitat Restoration, for the project. Hydrologic and hydraulic modeling was conducted to evaluate floodplain conditions as part of the Village stormwater permit.

Lake Forest Bank Stabilization, East Skokie Drainage District – Lake Forest, Illinois

| Project Manager for prioritizing required stabilization needs of one linear mile of eroding streambanks on the Skokie River. Project included bank erosion assessment, survey, and wetland delineation and V3 also provided stabilization designs, permit strategy assessment, construction staging limits, grant assistance, and extensive stakeholder involvement. Chris managed and oversaw design for this project and provided coordination between the client and various permitting agencies. He also conducted public involvement open house meetings and provided construction oversight.



Years of Experience

V3: 3 | Total: 3

Education

Bachelor of Science, Civil Engineering, Valparaiso University
Associates of Science, Engineering, College of DuPage

Continuing Education

OSHA 40-Hour HAZWOPER
CN Rail Safety Training

Registrations

Engineer-in-Training
• *Illinois*, 061-041869, 2022

Languages

Spanish

Volunteer Work

Wolf Road Prairie Maintenance Program Volunteer

Stephen has a passion for stream restoration and sustainable solutions that benefit our environment. He specializes in hydrologic and hydraulic modeling, analysis, and design for stormwater infrastructure improvements. His expertise in AutoCAD Civil3D, GIS ArcMap, Bentley OpenRoads Designer, XPSWMM, and HEC-RAS brings innovative solutions to complex projects. Stephen has contributed to significant projects such as the East Skokie River Streambank Stabilization, the Carpentersville Dam Removal, and ComEd Data Centers.

Tinley Creek Streambank Stabilization, Village of Orland Park – Orland Park, Illinois | Design Engineer for the stabilization of 1.4 miles of severely eroded streambank. Our team's design addressed the specific needs of each stretch of the creek based on an evaluation of the severity and height of the erosion, the proximity to residential structures, fences, and utilities as well as consideration of the flow velocities in the creek. V3 worked with the Village to create exhibits that showed an existing condition photo and a typical proposed condition photo clearly demonstrating the limits of the requested permanent and temporary easements as none previously existed. The Village then used these exhibits for individual meetings with property owners that were concerned about the project. Stephen was responsible for document preparation and permitting.

East Skokie River Streambank, East Skokie Drainage District – Highland Park, Illinois | Design Engineer for the stabilization of 2,600 feet of streambank within the Danny Cunniff and Sleepy Hollow Parks. V3 wetland scientists prepared a wetland delineation and survey crews completed topographic, tree, survey, and bat habitation surveys. Stabilization methods include gabion walls, stone toe, and tree revetement toe stabilization with back grading. Permitting assistance local, state and national permitting assistance was provided.

Carpentersville Dam Removal, Forest Preserve District of Kane County

– *Carpentersville, Illinois* | Design Engineer for dam removal design and permitting services of a 10-foot-high, low-head, concrete dam within the Fox River. V3 determined ways to use the existing, historic mill races to bypass water during construction. Services included conducting a bathymetric survey, sampling and testing for environmental concerns, hydraulic modeling, and wetland delineation upstream and downstream as well as water management, cost estimating, and feasibility review. A riffle or rock feature will be incorporated into V3's restoration design to preserve the site as a valuable destination and sense of place for the community. Stephen was responsible for document preparation and permitting.

Various Construction Projects, Downers Grove Public Works – Downers Grove, Illinois | Civil Engineering Intern assisting on various construction projects involving road, sidewalk, and watermain replacements. Stephen was responsible for daily documentation and mapping out site survey data using ArcGIS and AutoCAD Storm and Sanitary Analysis.*

*Work performed at previous firm

4 • Proposed Fee

V3 Work Pricing Sheet

Month	Work Days	CE Hours / Day	CE Hours / Month	CE Cost / Month @ CERate	CE Direct Vehicle Cost / Day	CE Reimursable Cost / Month	CE Total Cost	Engineer Hours / Month (1 Day / Week)	FSM Cost / Month @ FSM Rate	FSM Engineer Vehicle Cost / Month	FSM Total Cost	PE Hours / Month	PE Cost / Month @ PERate	PE Vehicle Cost / Month	PE Total Cost	TOTAL PROJECT COST	
March	26	8	208	\$31,687	\$65	\$1,690	\$33,377	16	\$1,992	\$260	\$2,252	16	\$3,396	\$65	\$3,461	\$39,090	
April	26	8	208	\$31,687	\$65	\$1,690	\$33,377	16	\$1,992	\$260	\$2,252	16	\$3,396	\$65	\$3,461	\$39,090	
May	26	9	234	\$35,648	\$65	\$1,690	\$37,338	32	\$3,984	\$260	\$4,244	16	\$3,396	\$65	\$3,461	\$45,043	
June	26	9	234	\$35,648	\$65	\$1,690	\$37,338	32	\$3,984	\$260	\$4,244	16	\$3,396	\$65	\$3,461	\$45,043	
July	27	9	243	\$37,019	\$65	\$1,755	\$38,774	32	\$3,984	\$260	\$4,244	16	\$3,396	\$65	\$3,461	\$46,479	
August	26	9	234	\$35,648	\$65	\$1,690	\$37,338	32	\$3,984	\$260	\$4,244	16	\$3,396	\$65	\$3,461	\$45,043	
September	26	9	234	\$35,648	\$65	\$1,690	\$37,338	32	\$3,984	\$260	\$4,244	16	\$3,396	\$65	\$3,461	\$45,043	
October	27	8	216	\$32,905	\$65	\$1,755	\$34,660	16	\$1,992	\$260	\$2,252	16	\$3,396	\$65	\$3,461	\$40,373	
*November	22	8	176	\$26,812	\$65	\$1,430	\$28,242	16	\$1,992	\$260	\$2,252	16	\$3,396	\$65	\$3,461	\$33,955	
**December	23	8	184	\$28,031	\$65	\$1,495	\$29,526	16	\$1,992	\$260	\$2,252	16	\$3,396	\$65	\$3,461	\$35,239	
BREAK													\$0			\$0	
***April	7	8	56	\$8,531	\$65	\$455	\$8,986						16	\$3,396	\$65	\$3,461	\$12,447
***May	7	8	56	\$8,531	\$65	\$455	\$8,986						16	\$3,396	\$65	\$3,461	\$12,447
***June	7	8	56	\$8,531	\$65	\$455	\$8,986						16	\$3,396	\$65	\$3,461	\$12,447
Total				\$256,323		\$17,940	\$74,263		\$29,880	\$2,600	\$32,480		\$44,148	\$845	\$44,993	\$451,736	
<i>Line Item:</i>	Coordinate with the contractor to prepare and submit complete as-built drawings to the Village upon completion of the project.														24	\$5,094	
																\$5,094	
																\$456,830	

[*Thurs-Sat Off for Thanksgiving

**Thurs-Sat Off for Christmas; New Year's Eve off

***Limited work punch list items

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Appendix

Required Forms

PROPOSAL SUMMARY SHEET
RFP #25-050
Tinley Creek Streambank Stabilization, Construction Engineering

Business Name: V3 Companies, Ltd.

Street Address: 7325 Janes Avenue

City, State, Zip: Woodridge, Illinois

Contact Name: Matt Powers, P.E.

Title: Vice President - Construction Engineering

Phone: 630.973.6404 Fax: NA

E-Mail address: mpowers@v3co.com

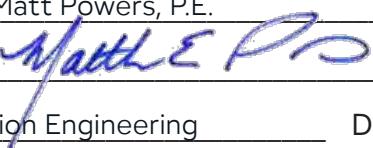
Price Proposal

PROPOSAL TOTAL **\$ 456,830**

Total includes line item task for as-builts coordination.

AUTHORIZATION & SIGNATURE

Name of Authorized Signee: Matt Powers, P.E.

Signature of Authorized Signee: 

Title: Vice President - Construction Engineering Date: December 18, 2025



ORLAND PARK
CERTIFICATE OF COMPLIANCE

The undersigned Matt Powers, P.E., as Vice President - Construction Engineering
(Enter Name of Person Making Certification) (Enter Title of Person Making Certification)

and on behalf of V3 Companies, Ltd., certifies that:
(Enter Name of Business Organization)

1) BUSINESS ORGANIZATION:

The Proposer is authorized to do business in Illinois: Yes No

Federal Employer I.D.#: NA
(or Social Security # if a sole proprietor or individual)

The form of business organization of the Proposer is (check one):

Sole Proprietor
 Independent Contractor (*Individual*)
 Partnership
 LLC
 Corporation Illinois 10/01/1983
(State of Incorporation) (Date of Incorporation)

2) STATUS OF OWNERSHIP

Illinois Public Act 102-0265, approved August 2021, requires the Village of Orland Park to collect "Status of Ownership" information. This information is collected for reporting purposes only. Please check the following that applies to the ownership of your business and include any certifications for the categories checked with the proposal. Business ownership categories are as defined in the Business Enterprise for Minorities, Women, and Persons with Disabilities Act, 30 ILCS 575/0.01 et seq.

Minority-Owned Small Business ([SBA standards](#))
Women-Owned Prefer not to disclose
Veteran-Owned Not Applicable
Disabled-Owned

How are you certifying? Certificates Attached Self-Certifying

STATUS OF OWNERSHIP FOR SUBCONTRACTORS

This information is collected for reporting purposes only. Please check the following that applies to the ownership of subcontractors.

Minority-Owned Small Business ([SBA standards](#))
Women-Owned Prefer not to disclose
Veteran-Owned Not Applicable
Disabled-Owned

3) **ELIGIBILITY TO ENTER INTO PUBLIC CONTRACTS:** Yes No

The Proposer is eligible to enter into public contracts, and is not barred from contracting with any unit of state or local government as a result of a violation of either Section 33E-3, or 33E-4 of the Illinois Criminal Code, or of any similar offense of "Bid-rigging" or "Bid-rotating" of any state or of the United States.

4) **SEXUAL HARASSMENT POLICY:** Yes No

Please be advised that Public Act 87-1257, effective July 1, 1993, 775 ILCS 5/2-105 (A) has been amended to provide that every party to a public contract must have a written sexual harassment policy in place in full compliance with 775 ILCS 5/2-105 (A) (4) and includes, at a minimum, the following information: (I) the illegality of sexual harassment; (II) the definition of sexual harassment under State law; (III) a description of sexual harassment, utilizing examples; (IV) the vendor's internal complaint process including penalties; (V) the legal recourse, investigative and complaint process available through the Department of Human Rights (the "Department") and the Human Rights Commission (the "Commission"); (VI) directions on how to contact the Department and Commission; and (VII) protection against retaliation as provided by Section 6-101 of the Act. (Illinois Human Rights Act). (emphasis added). Pursuant to 775 ILCS 5/1-103 (M) (2002), a "public contract" includes "...every contract to which the State, any of its political subdivisions or any municipal corporation is a party."

5) **EQUAL EMPLOYMENT OPPORTUNITY COMPLIANCE:** Yes No

During the performance of this Project, Proposer agrees to comply with the "Illinois Human Rights Act", 775 ILCS Title 5 and the Rules and Regulations of the Illinois Department of Human Rights published at 44 Illinois Administrative Code Section 750, et seq. The

Proposer shall: (I) not discriminate against any employee or applicant for employment because of race, color, religion, sex, marital status, national origin or ancestry, age, or physical or mental handicap unrelated to ability, or an unfavorable discharge from military service; (II) examine all job classifications to determine if minority persons or women are underutilized and will take appropriate affirmative action to rectify any such underutilization; (III) ensure all solicitations or advertisements for employees placed by it or on its behalf, it will state that all applicants will be afforded equal opportunity without discrimination because of race, color, religion, sex, marital status, national origin or ancestry, age, or physical or mental handicap unrelated to ability, or an unfavorable discharge from military service; (IV) send to each labor organization or representative of workers with which it has or is bound by a collective bargaining or other agreement or understanding, a notice advising such labor organization or representative of the Vendor's obligations under the Illinois Human Rights Act and Department's Rules and Regulations for Public Contract; (V) submit reports as required by the Department's Rules and Regulations for Public Contracts, furnish all relevant information as may from time to time be requested by the Department or the contracting agency, and in all respects comply with the Illinois Human Rights Act and Department's Rules and Regulations for Public Contracts; (VI) permit access to all relevant books, records, accounts and work sites by personnel of the contracting agency and Department for purposes of investigation to ascertain compliance with the Illinois Human Rights Act and Department's Rules and Regulations for Public Contracts; and (VII) include verbatim or by reference the provisions of this Equal Employment Opportunity Clause in every subcontract it awards under which any portion of this Agreement obligations are undertaken or assumed, so that such provisions will be binding upon such subcontractor. In the same manner as the other provisions of this Agreement, the Proposer will be liable for compliance with applicable provisions of this clause by such subcontractors; and further it will promptly notify the contracting agency and the Department in the event any subcontractor fails or refuses to comply therewith. In addition,

the Proposer will not utilize any subcontractor declared by the Illinois Human Rights Department to be ineligible for contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations. "Subcontract" means any agreement, arrangement or understanding, written or otherwise, between the Proposer and any person under which any portion of the Proposer's obligations under one or more public contracts is performed, undertaken or assumed; the term "subcontract", however, shall not include any agreement, arrangement or understanding in which the parties stand in the relationship of an employer and an employee, or between a Proposer or other organization and its customers. In the event of the Proposer's noncompliance with any provision of this Equal Employment Opportunity Clause, the Illinois Human Right Act, or the Rules and Regulations for Public Contracts of the Department of Human Rights the Proposer may be declared non-responsible and therefore ineligible for future contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations, and this agreement may be canceled or avoided in whole or in part, and such other sanctions or penalties may be imposed or remedies involved as provided by statute or regulation.

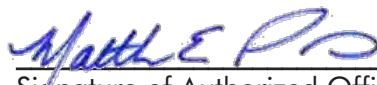
6) **TAX CERTIFICATION:** Yes No

Contractor is current in the payment of any tax administered by the Illinois Department of Revenue, or if it is: (a) it is contesting its liability for the tax or the amount of tax in accordance with procedures established by the appropriate Revenue Act; or (b) it has entered into an agreement with the Department of Revenue for payment of all taxes due and is currently in compliance with that agreement.

7) **AUTHORIZATION & SIGNATURE:**

I certify that I am authorized to execute this Certificate of Compliance on behalf of the Contractor set forth on the Proposal, that I have personal knowledge of all the information set forth herein and that all statements, representations, that the Proposal is genuine and not collusive, and information provided in or with this Certificate are true and accurate. The undersigned, having become familiar with the Project specified, proposes to provide and furnish all of the labor, materials, necessary tools, expendable equipment and all utility and transportation services necessary to perform and complete in a workmanlike manner all of the work required for the Project.

ACKNOWLEDGED AND AGREED TO:



Signature of Authorized Officer

Matt Powers, P.E.

Name of Authorized Officer

Vice President - Construction Engineering
Title

December 18, 2025
Date

REFERENCES

Provide three (3) references for which your organization has performed similar work.

Bidder's Name: V3 Companies, Ltd.

(Enter Name of Business Organization)

1. ORGANIZATION	<u>Metropolitan Water Reclamation District of Greater Chicago</u>
ADDRESS	<u>100 East Erie Street, Chicago, IL 60611</u>
PHONE NUMBER	<u>312.751.3171</u>
CONTACT PERSON	<u>Justin Kirk</u>
YEAR OF PROJECT	<u>2015 - 2017</u>
2. ORGANIZATION	<u>Skokie Consolidated Drainage District</u>
ADDRESS	<u>9 North County Street, Suite 200, Waukegan IL 60085</u>
PHONE NUMBER	<u>847.244.0770</u>
CONTACT PERSON	<u>Bryan Winter</u>
YEAR OF PROJECT	<u>2020 - 2026 (est.) 3 stage project</u>
3. ORGANIZATION	<u>Village of Downers Grove, Public Works Department</u>
ADDRESS	<u>5101 Walnut Avenue, Downers Grove IL 60515</u>
PHONE NUMBER	<u>630.434.5489</u>
CONTACT PERSON	<u>Kerry Behr</u>
YEAR OF PROJECT	<u>2015</u>



ORLAND PARK

INSURANCE REQUIREMENTS

Please sign and provide a policy Specimen Certificate of Insurance showing current coverages.

If awarded the contract, all Required Policy Endorsements noted in the left column in red bold type **MUST** be provided.

Standard Insurance Requirements	Please provide the following coverage if box is checked.
WORKERS' COMPENSATION & EMPLOYER LIABILITY Full Statutory Limits - Employers Liability \$500,000 – Each Accident \$500,000 – Each Employee \$500,000 – Policy Limit Waiver of Subrogation in favor of the Village of Orland Park	LIABILITY UMBRELLA (Follow Form Policy) <input type="checkbox"/> \$1,000,000 – Each Occurrence \$1,000,000 – Aggregate <input checked="" type="checkbox"/> \$2,000,000 – Each Occurrence \$2,000,000 – Aggregate <input type="checkbox"/> Other: _____ EXCESS MUST COVER: General Liability, Automobile Liability, Employers' Liability
AUTOMOBILE LIABILITY (ISO Form CA 0001) \$1,000,000 – Combined Single Limit Per Occurrence Bodily Injury & Property Damage. Applicable for All Company Vehicles.	PROFESSIONAL LIABILITY <input type="checkbox"/> \$1,000,000 Limit – Claims Made Form, Indicate Retroactive Date <input checked="" type="checkbox"/> \$2,000,000 Limit – Claims Made Form, Indicate Retroactive Date <input type="checkbox"/> Other: _____ Deductible not-to-exceed \$50,000 without prior written approval
GENERAL LIABILITY (Occurrence basis) (ISO Form CG 0001) \$1,000,000 – Combined Single Limit Per Occurrence Bodily Injury & Property Damage \$2,000,000 – General Aggregate Limit \$1,000,000 – Personal & Advertising Injury \$2,000,000 – Products/Completed Operations Aggregate	BUILDERS RISK Completed Property Full Replacement Cost Limits – Structures under construction ENVIRONMENTAL IMPAIRMENT/POLLUTION LIABILITY \$1,000,000 Limit for bodily injury, property damage and remediation costs resulting from a pollution incident at, on or mitigating beyond the job site CYBER LIABILITY \$1,000,000 Limit per Data Breach for liability, notification, response, credit monitoring service costs, and software/property damage CG 20 37 ADDITIONAL INSURED – Completed Operations (Provide only if box is checked)
ADDITIONAL INSURED ENDORSEMENTS: (Not applicable for Goods Only Purchases)	
<ul style="list-style-type: none">ISO CG 20 10 or CG 20 26 (or Equivalent) Commercial General Liability CoverageCG 20 01 Primary & Non-Contributory (or Equivalent) The Village must be named as the Primary Non-Contributory which makes the Village a priority and collects off the policy prior to any other claimants.Blanket General Liability Waiver of Subrogation - Village of Orland Park A provision that prohibits an insurer from pursuing a third party to recover damages for covered losses.	

Any insurance policies providing the coverages required of the Consultant, excluding Professional Liability, shall be specifically endorsed to identify "The Village of Orland Park, and their respective officers, trustees, directors, officials, employees, volunteers and agents as Additional Insureds on a primary/non-contributory basis with respect to all claims arising out of operations by or on behalf of the named insured." The required additional Insured coverage shall be provided on the Insurance Service Office (ISO) CG 20 10 or CG 20 26 endorsements or an endorsement at least as broad as the above noted endorsements as determined by the Village of Orland Park. Any Village of Orland Park insurance coverage shall be deemed to be on an excess or contingent basis as confirmed by the required (ISO) CG 20 01 Additional Insured Primary & Non- Contributory Endorsement. The policies shall also contain a Waiver of Subrogation in favor of the Additional Insureds in regard to General Liability and Workers' Compensation coverage. The certificate of insurance shall also state this information on its face. Any insurance company providing coverage must hold an A-, VII rating according to Best's Key Rating Guide. Each insurance policy required shall have the Village of Orland Park expressly endorsed onto the policy as a Cancellation Notice Recipient. Should any of the policies be cancelled before the expiration date thereof, notice will be delivered in accordance with the policy provisions. Permitting the contractor, or any subcontractor, to proceed with any work prior to our receipt of the foregoing certificate and endorsements shall not be a waiver of the contractor's obligation to provide all the above insurance.

Consultant agrees that prior to any commencement of work to furnish evidence of Insurance coverage providing for at minimum the coverages, endorsements and limits described above directly to the Village of Orland Park, 14700 S. Ravinia Avenue, Orland Park, IL 60462. Failure to provide this evidence in the time frame specified and prior to beginning of work may result in the termination of the Village's relationship with the contractor.

ACCEPTED & AGREED THIS 18th DAY OF December, 2025



Signature

Matt Powers, P.E. | Vice President,
Construction Engineering

Printed Name & Title

Authorized to execute agreements for:

V3 Companies, Ltd.

Name of Company



DATE (MM/DD/YYYY)
1/3/2025

CERTIFICATE OF LIABILITY INSURANCE

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERNS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Ames & Gough 859 Willard Street Suite 320 Quincy, MA 02169	CONTACT NAME: PHONE (A/C, No, Ext): (617) 328-6555	FAX (A/C, No): (617) 328-6888
	E-MAIL ADDRESS: boston@amesgough.com	
INSURER(S) AFFORDING COVERAGE NAIC #		
INSURER A : Continental Casualty Company (CNA) A, XV		20443
INSURER B : Continental Insurance Company A(XV)		35289
INSURER C : Transportation Insurance Company A(XV)		20494
INSURER D : Berkshire Hathaway Specialty Insurance Company (A++XV)		22276
INSURER E :		
INSURER F :		

COVERAGES CERTIFICATE NUMBER: REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE		ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS				
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY				7063878169	1/1/2025	1/1/2026	EACH OCCURRENCE	\$ 1,000,000			
	<input type="checkbox"/> CLAIMS-MADE	<input checked="" type="checkbox"/> OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	\$ 1,000,000			
								MED EXP (Any one person)	\$ 15,000			
								PERSONAL & ADV INJURY	\$ 1,000,000			
								GENERAL AGGREGATE	\$ 2,000,000			
								PRODUCTS - COMP/OP AGG	\$ 2,000,000			
									\$			
	GEN'L AGGREGATE LIMIT APPLIES PER:											
	<input checked="" type="checkbox"/> PROJECT	<input checked="" type="checkbox"/> LOC										
	OTHER:											
	AUTOMOBILE LIABILITY							COMBINED SINGLE LIMIT (Ea accident)	\$			
	<input type="checkbox"/> ANY AUTO OWNED AUTOS ONLY	<input type="checkbox"/> SCHEDULED AUTOS						BODILY INJURY (Per person)	\$			
	<input type="checkbox"/> HIRED AUTOS ONLY	<input type="checkbox"/> NON-OWNED AUTOS ONLY						BODILY INJURY (Per accident)	\$			
								PROPERTY DAMAGE (Per accident)	\$			
									\$			
B	<input checked="" type="checkbox"/> UMBRELLA LIAB	<input checked="" type="checkbox"/> OCCUR			7063881315	1/1/2025	1/1/2026	EACH OCCURRENCE	\$ 10,000,000			
	<input type="checkbox"/> EXCESS LIAB	<input type="checkbox"/> CLAIMS-MADE						AGGREGATE	\$ 10,000,000			
	<input type="checkbox"/> DED	<input checked="" type="checkbox"/> RETENTION \$ 10,000										
C	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY	<input type="checkbox"/> Y/N	N/A	7063881542	1/1/2025	1/1/2026	<input checked="" type="checkbox"/> PER STATUTE	OTH-ER				
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)	<input checked="" type="checkbox"/> N					E.L. EACH ACCIDENT	\$ 1,000,000				
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	\$ 1,000,000				
							E.L. DISEASE - POLICY LIMIT	\$ 1,000,000				
D	Professional Liab			47EPP32600103	1/1/2025	1/1/2026	Per Claim		5,000,000			
D	& Pollution Liab			47EPP32600103	1/1/2025	1/1/2026	Aggregate		10,000,000			

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
All Coverages are in accordance with the policy terms and conditions.

Evidence of Insurance

CERTIFICATE HOLDER	CANCELLATION
Evidence of Insurance	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE <i>Jared Maxwell</i>



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

12/11/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER DSP Insurance Services, Inc. 1900 E. Golf Rd Suite 225 Schaumburg IL 60173	CONTACT NAME: Marie Vera	
	PHONE (A/C, No. Ext): (847) 934-6100	FAX (A/C, No): (847) 934-6186
INSURED V3 Companies Ltd., V3 Companies of Illinois Ltd. 7325 Janes Avenue, Suite 100 Suite 100 Woodridge IL 60517	E-MAIL ADDRESS: mvera@dspins.com	
	INSURER(S) AFFORDING COVERAGE	NAIC #
	INSURER A: National Fire Ins Co of Hartford	20478
	INSURER B:	
	INSURER C:	
	INSURER D:	
INSURER E:		
INSURER F:		

COVERAGES		MV		CERTIFICATE NUMBER: Cert ID 42728 (632)		REVISION NUMBER:	
THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.							
INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
	COMMERCIAL GENERAL LIABILITY CLAIMS-MADE <input type="checkbox"/> OCCUR <input type="checkbox"/>						EACH OCCURRENCE \$ DAMAGE TO RENTED PREMISES (Ea occurrence) \$ MED EXP (Any one person) \$ PERSONAL & ADV INJURY \$ GENERAL AGGREGATE \$ PRODUCTS - COMP/OP AGG \$ \$
	GEN'L AGGREGATE LIMIT APPLIES PER: POLICY <input type="checkbox"/> PROJECT <input type="checkbox"/> LOC OTHER:						
A	AUTOMOBILE LIABILITY X ANY AUTO OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS Hired AUTOS ONLY <input type="checkbox"/> NON-OWNED AUTOS ONLY			BUA7011433078	01/01/2025	01/01/2026	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
	UMBRELLA LIAB <input type="checkbox"/> OCCUR EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE						EACH OCCURRENCE \$ AGGREGATE \$ \$
	DED <input type="checkbox"/> RETENTION \$ WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? <input type="checkbox"/> Y/N (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below		N/A				PER STATUTE <input type="checkbox"/> OTH-ER <input type="checkbox"/> E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$ \$ \$
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required) EXAMPLE of coverage.							

CERTIFICATE HOLDER

CANCELLATION

EXAMPLE	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE

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ORLAND PARK

DISCLOSURE TYPE:	
<input type="checkbox"/>	Original
<input type="checkbox"/>	Amended
<input type="checkbox"/>	1 of () Disclosures

BUSINESS RELATIONSHIP DISCLOSURE FORM

Business Relationships. Pursuant to Village Code, all business relationships between vendors and Officials must be disclosed. Vendors and Officials shall complete this Business Relationship Disclosure Form when applicable. Failure to comply shall be considered a violation of the ordinance and can result in penalties.

For Vendors. Any vendor who has had any business relationship within the preceding ten years or reasonably expects such a relationship in the following twelve months with a current official or a past official during the preceding 10 years, where such relationship resulted in or is expected to result in financial benefit, shall disclose the following if the relationship entitled the current or past official to compensation, economic opportunity, or payment in excess of \$7,500 annually. A business relationship does not include a political contribution, otherwise duly reported as required by law.

For Officials. Any official who has had any business relationship within the preceding ten years or reasonably expects such a relationship in the following twelve months with a vendor, where such relationship has resulted in or is expected to result in financial benefit, shall disclose the following if the relationship entitled the official to compensation, economic opportunity, or payment in excess of \$7,500 annually. A business relationship does not include a political contribution, otherwise duly reported as required by law.

Submission of a disclosure does not disqualify a Vendor from consideration for a contract, grant, concession, land sale, lease or any other matters subject to the Village approval.

(1) Check applicable box Vendor Official

(2) For Vendor

I do not have a business relationship with any current Village of Orland Park Official or reasonably expect such a relationship in the following twelve months that entitled the Official to compensation, economic opportunity, or payment in excess of \$7,500 annually. See Appendix A for a listing of current Officials. (Please check the box if applicable and complete Certification section only.)

I did not have a business relationship with any past Village of Orland Park Official in the preceding ten (10) years that entitled the past Official to compensation, economic opportunity, or payment in excess of \$7,500 annually. See Appendix B for a listing of past Officials is included with this disclosure form. (Please check the box if applicable and complete Certification section only.)

(3) Please provide the name(s) of the Vendor(s) or Official(s) or related party.

NA

(4) What is the nature of the business relationship with the Vendor(s) or Official(s) or related party?

NA

(5) Provide the date(s)[month/year] of engagement or expected engagement:

NA

2025/11/11

(6) If the Vendor has been acquired or purchased within the preceding five (5) years:

a. The date(s) of acquisition of the Vendor: NA

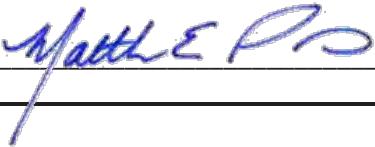
b. The name(s) of the preceding Vendor, if changed: NA

Certification

Vice President -

The undersigned Matt Powers, P.E., as Construction Engineering, and on
(Print Name of Person Making Disclosure) (Print Title of Person Making Certification)

behalf of V3 Companies, Ltd., certifies the information supplied is true and accurate.
(Print Name of Vendor / Official)

Signature: 

Date: December 18, 2025

See Appendix A for the List of Current Officials

See Appendix B for the List of Officials for the Past Ten (10) Years

2025/11/11

APPENDIX A – LIST OF CURRENT OFFICIALS (2025)

Mayor

James V. Dodge, Jr.

Trustees

William R. Healy
Cynthia Nelson Katsenes
Michael R. Milani
Dina M. Lawrence
John Lawler
Joanna M. Liotine Leafblad

Village Clerk

Mary Ryan Norwell

Village Manager

George Koczwara

Assistant Village Manager

Jim Culotta

Directors / Department Heads

Development Services - Steve Marciani
Engineering – Syed Khurshid Hoda
Finance – Christopher Frankenfield
Human Resources - Regina Earley
Information Technology – Tad Spencer
Police Department – Eric Rossi
Public Works – Joel Van Essen
Recreation and Parks – Ray Piattoni

APPENDIX B – LIST OF OFFICIALS FOR THE PAST TEN (10) YEARS

August 2024 – May 2025

Brian Gaspdo, Village Clerk

May 2021 – May 2025

Keith Pekau, Mayor
William Healy, Trustee
Cynthia Nelson Katsenes, Trustee
Michael R. Milani, Trustee
Sean Kampas, Trustee
Brian J. Riordan, Trustee
Joni J. Radaszewski, Trustee

May 2021 – August 2024

Patrick O'Sullivan, Village Clerk

May 2019

Keith Pekau, Mayor
Kathleen M. Fenton, Trustee
James V. Dodge, Trustee
Daniel T. Calandriello, Trustee
William R. Healy, Trustee
Cynthia Nelson Katsenes, Trustee
Michael R. Milani, Trustee

May 2017

Keith Pekau, Mayor
(No change in Trustees)

2015 – April 2017

Daniel J. McLaughlin, Mayor
Kathleen M. Fenton, Trustee
James V. Dodge, Trustee
Patricia A. Gira, Trustee
Carole Griffin Ruzich, Trustee
Daniel T. Calandriello, Trustee
Michael F. Carroll, Trustee
John C. Mehalek, Village Clerk

Inactive Directors / Department Heads

Communications & Marketing – Nabeha M. Zegar, May 2022 – March 2024
Development Services – Karie L Friling, January 2006 – September 2017
Finance – Annmarie K Mampe, August 2003 – May 2020
Finance – Kevin Wachtel, May 2020 – April 2024
Human Resources – Stephana M Przybylski, March 2007 – July 2020
Human Resources – Denise A Maiolo, June 2020 – December 2021
Human Resources - Christina A Hackney, March 2022 – April 2022
Information Technology - John F Florentine, July 2016 – January 2019
Information Technology – David Buwick, June 2019 – March 2023
Police Department – Tim McCarthy, May 1994 – August 2020
Public Works – John J Ingram, February 2012 – July 2019
Parks Department - Gary Couch, January 2017 – May 2020
Recreation & Parks Department - Nancy Flores, July 2019 – May 2020

2025/11/11



7325 JANES AVENUE • WOODRIDGE, IL 60517