



Corporate Headquarters
295 South Water Street, Suite 300
Kent, OH 44240
800-828-8312

Local Office
910 S. Riverside Drive, Suite 5
Elmhurst, IL 60126
630.559.2035

December 18th, 2025

Mr. Tyler Hartman
Village of Orland Park
15655 S. Ravinia Avenue
Orland Park, Illinois 60462

Reference: Management of Ponds/Wetlands throughout the Village during the 2026 - 2029 Seasons

Dear Tyler,

Thank you for contacting Davey Resource Group, Inc., "DRG" to provide you with this proposal to complete the scope of services listed below at various ponds/wetlands throughout the city of Orland Park, IL. This proposal is inclusive of all labor, material, and equipment required to perform the scope of work listed below.

Scope of Work

Stewardship during the 2026-2029 Seasons:

Visits for stewardship will be made throughout the growing season to control weeds within the Pond/Wetlands. Control methods will include hand cutting, pulling, selective mowing, and herbicide application as appropriate. Stewardship efforts will focus on particular weed problems as they arise throughout the season and will be directed by the recommendations of the field supervisor. Pricing reflects multiple sites being management on the same day.

Supplemental Seeding:

Supplemental seeding of underforming areas will be conducted on an as needed basis and only some of the sites will be recommended to be seeded. Pricing may vary depending on the seed price at time of purchase. Price include 1/2 acre of Prairie Moon Nursery's "Pretty Darn Quick" (PDQ) seed mix to be installed via hand broadcast.

Prescribed Burn Management:

Work includes state and local permit acquisition, preparation, and one burn management for each site. The burn season generally falls between March 15th - April 15th for the spring season and November 15th - December 30th for the fall season; however, precise scheduling of burn management is wholly dependent upon weather and site conditions. As the season approaches, I will make you aware of our projected schedule.

Our burn management process involves a site schematic displaying all areas to be burned, potential hazards, access and escape routes, and all surrounding fuels and structures. This information is required for our on-site work and for the necessary Illinois Environmental Protection Agency permit and local city/county and fire district permits. We will contact the local fire district and police dispatch in advance of all planned burns, and on the day of burning prior to ignition. Upon completion, we will also notify the fire department to let them know work is complete. Please note that inspection and/or "drive-bys" from fire/police departments are not uncommon and present no potential problems.

All work is done under the general supervision of a field supervisor. Our field staff is uniformed and supervised by working foreman. All vehicles and equipment are marked with the company logo. This allows you the assurance of easy identification of our equipment and personnel.

This proposal can be implemented by either issuing a purchase order, or by signing the Authorization to Proceed below and returning it to our office. Please feel free to only choose the line items for the work you would like DRG to perform at this time.

If you have any questions or wish to arrange for a meeting to discuss this scope of work and more specifically the treatment methods and areas, please call me at 630.559.2035. Thank you for allowing DRG the opportunity to work with you.

Sincerely,

Nazario Rivas
Area Manager
Davey Resource Group, Inc.

Authorization to Proceed

The following pricing options have been developed for consultations and reports as requested. Any additional consultation or effort would be priced at our consulting rate of \$150 per hour. Any on-site supervision by an arborist during construction will require a three (3)-hour minimum charge.

Orland Park Pond Buffer Management 2026 - 2029

Rate Schedule	Contract Type	Quantity	Unit	Unit Price	Total Price
Caro Vista Pond Stewardship 2026	Firm-Fixed Unit Price	4	Per Visit	\$ 733.00	\$ 2,932.00
				Total Base	\$ 2,932.00

Rate Schedule	Contract Type	Quantity	Unit	Unit Price	Total Price
Wedgewood Commons Pond Stewardship 2026	Firm-Fixed Unit Price	4	Per Visit	\$ 885.00	\$ 3,540.00
Wedgewood Commons Pond Stewardship 2027	Firm-Fixed Unit Price	4	Per Visit	\$ 912.00	\$ 3,648.00
Wedgewood Commons Pond Stewardship 2028	Firm-Fixed Unit Price	4	Per Visit	\$ 940.00	\$ 3,760.00
Wedgewood Commons Pond Stewardship 2029	Firm-Fixed Unit Price	4	Per Visit	\$ 969.00	\$ 3,876.00
				Total Base	\$ 14,824.00

Additional Alternates	Contract Type	Quantity	Unit	Unit Price	Total Price
Wedgewood Commons Pond Seeding Budget	Firm-Fixed Unit Price	1	Lump Sum	\$ 487.00	\$ 487.00
Wedgewood Commons Pond Prescribed Burn	Firm-Fixed Unit Price	1	Lump Sum	\$ 2,100.00	\$ 2,100.00
				Total w/Alternates	\$ 17,411.00

Rate Schedule	Contract Type	Quantity	Unit	Unit Price	Total Price
Sunny Pine Pond Stewardship 2026	Firm-Fixed Unit Price	4	Per Visit	\$ 733.00	\$ 2,932.00
Sunny Pine Pond Stewardship 2027	Firm-Fixed Unit Price	4	Per Visit	\$ 755.00	\$ 3,020.00
Sunny Pine Pond Stewardship 2028	Firm-Fixed Unit Price	4	Per Visit	\$ 778.00	\$ 3,112.00
Sunny Pine Pond Stewardship 2029	Firm-Fixed Unit Price	4	Per Visit	\$ 802.00	\$ 3,208.00
				Total Base	\$ 12,272.00

Additional Alternates	Contract Type	Quantity	Unit	Unit Price	Total Price
Sunny Pine Pond Seeding Budget	Firm-Fixed Unit Price	1	Lump Sum	\$ 487.00	\$ 487.00
Sunny Pine Pond Prescribed Burn	Firm-Fixed Unit Price	1	Lump Sum	\$ 1,500.00	\$ 1,500.00
				Total w/Alternates	\$ 14,259.00

Rate Schedule	Contract Type	Quantity	Unit	Unit Price	Total Price
87th Ave East Pond Stewardship 2026	Firm-Fixed Unit Price	4	Per Visit	\$ 471.00	\$ 1,884.00
87th Ave East Pond Stewardship 2027	Firm-Fixed Unit Price	4	Per Visit	\$ 486.00	\$ 1,944.00
87th Ave East Pond Stewardship 2028	Firm-Fixed Unit Price	4	Per Visit	\$ 501.00	\$ 2,004.00
87th Ave East Pond Stewardship 2029	Firm-Fixed Unit Price	4	Per Visit	\$ 517.00	\$ 2,068.00
				Total Base	\$ 7,900.00

Additional Alternates	Contract Type	Quantity	Unit	Unit Price	Total Price
87th Ave East Pond Seeding Budget	Firm-Fixed Unit Price	1	Lump Sum	\$ 487.00	\$ 487.00
87th Ave East Pond Prescribed Burn	Firm-Fixed Unit Price	1	Lump Sum	\$ 1,500.00	\$ 1,500.00
				Total w/Alternates	\$ 9,887.00

Rate Schedule	Contract Type	Quantity	Unit	Unit Price	Total Price
88th Ave North Pond Stewardship 2026	Firm-Fixed Unit Price	4	Per Visit	\$ 594.00	\$ 2,376.00
88th Ave North Pond Stewardship 2027	Firm-Fixed Unit Price	4	Per Visit	\$ 612.00	\$ 2,448.00
88th Ave North Pond Stewardship 2028	Firm-Fixed Unit Price	4	Per Visit	\$ 631.00	\$ 2,524.00
88th Ave North Pond Stewardship 2029	Firm-Fixed Unit Price	4	Per Visit	\$ 650.00	\$ 2,600.00
				Total Base	\$ 9,948.00

Additional Alternates	Contract Type	Quantity	Unit	Unit Price	Total Price
88th Ave North Pond Seeding Budget	Firm-Fixed Unit Price	1	Lump Sum	\$ 487.00	\$ 487.00
88th Ave North Pond Prescribed Burn	Firm-Fixed Unit Price	1	Lump Sum	\$ 1,500.00	\$ 1,500.00
				Total w/Alternates	\$ 11,935.00

Rate Schedule	Contract Type	Quantity	Unit	Unit Price	Total Price
Tallgrass Pond Stewardship 2026	Firm-Fixed Unit Price	4	Per Visit	\$ 594.00	\$ 2,376.00
Tallgrass Pond Stewardship 2027	Firm-Fixed Unit Price	4	Per Visit	\$ 612.00	\$ 2,448.00
Tallgrass Pond Stewardship 2028	Firm-Fixed Unit Price	4	Per Visit	\$ 631.00	\$ 2,524.00
Tallgrass Pond Stewardship 2029	Firm-Fixed Unit Price	4	Per Visit	\$ 650.00	\$ 2,600.00
				Total Base	\$ 9,948.00

Additional Alternates	Contract Type	Quantity	Unit	Unit Price	Total Price
Tallgrass Pond Seeding Budget	Firm-Fixed Unit Price	1	Lump Sum	\$ 487.00	\$ 487.00
Tallgrass Pond Prescribed Burn	Firm-Fixed Unit Price	1	Lump Sum	\$ 1,800.00	\$ 1,800.00
				Total w/Alternates	\$ 12,235.00

Rate Schedule	Contract Type	Quantity	Unit	Unit Price	Total Price
Legend Trail Pond Stewardship 2026	Firm-Fixed Unit Price	4	Per Visit	\$ 594.00	\$ 2,376.00
Legend Trail Pond Stewardship 2027	Firm-Fixed Unit Price	4	Per Visit	\$ 612.00	\$ 2,448.00
Legend Trail Pond Stewardship 2028	Firm-Fixed Unit Price	4	Per Visit	\$ 631.00	\$ 2,524.00
Legend Trail Pond Stewardship 2029	Firm-Fixed Unit Price	4	Per Visit	\$ 650.00	\$ 2,600.00
				Total Base	\$ 9,948.00

Additional Alternates	Contract Type	Quantity	Unit	Unit Price	Total Price
Legend Trail Pond Seeding Budget	Firm-Fixed Unit Price	1	Lump Sum	\$ 487.00	\$ 487.00
Legend Trail Pond Prescribed Burn	Firm-Fixed Unit Price	1	Lump Sum	\$ 1,800.00	\$ 1,800.00
				Total w/Alternates	\$ 12,235.00

Rate Schedule	Contract Type	Quantity	Unit	Unit Price	Total Price
Triangle Pond Stewardship 2026	Firm-Fixed Unit Price	4	Per Visit	\$ 594.00	\$ 2,376.00
Triangle Pond Stewardship 2027	Firm-Fixed Unit Price	4	Per Visit	\$ 612.00	\$ 2,448.00
Triangle Pond Stewardship 2028	Firm-Fixed Unit Price	4	Per Visit	\$ 631.00	\$ 2,524.00
Triangle Pond Stewardship 2029	Firm-Fixed Unit Price	4	Per Visit	\$ 650.00	\$ 2,600.00
				Total Base	\$ 9,948.00

Additional Alternates	Contract Type	Quantity	Unit	Unit Price	Total Price
Triangle Pond Seeding Budget	Firm-Fixed Unit Price	1	Lump Sum	\$ 487.00	\$ 487.00
Triangle Pond Prescribed Burn	Firm-Fixed Unit Price	1	Lump Sum	\$ 1,800.00	\$ 1,800.00
				Total w/Alternates	\$ 12,235.00

Rate Schedule	Contract Type	Quantity	Unit	Unit Price	Total Price
Persimmon Meadow Pond Stewardship 2026	Firm-Fixed Unit Price	4	Per Visit	\$ 594.00	\$ 2,376.00
Persimmon Meadow Pond Stewardship 2027	Firm-Fixed Unit Price	4	Per Visit	\$ 612.00	\$ 2,448.00
Persimmon Meadow Pond Stewardship 2028	Firm-Fixed Unit Price	4	Per Visit	\$ 631.00	\$ 2,524.00
Persimmon Meadow Pond Stewardship 2029	Firm-Fixed Unit Price	4	Per Visit	\$ 650.00	\$ 2,600.00
				Total Base	\$ 9,948.00

Additional Alternates	Contract Type	Quantity	Unit	Unit Price	Total Price
Persimmon Meadow Pond Seeding Budget	Firm-Fixed Unit Price	1	Lump Sum	\$ 487.00	\$ 487.00
Persimmon Meadow Pond Prescribed Burn	Firm-Fixed Unit Price	1	Lump Sum	\$ 1,800.00	\$ 1,800.00
				Total w/Alternates	\$ 12,235.00

Rate Schedule	Contract Type	Quantity	Unit	Unit Price	Total Price
Pinewood North Pond #3 Stewardship 2026	Firm-Fixed Unit Price	4	Per Visit	\$ 693.00	\$ 2,772.00
Pinewood North Pond #3 Stewardship 2027	Firm-Fixed Unit Price	4	Per Visit	\$ 714.00	\$ 2,856.00
Pinewood North Pond #3 Stewardship 2028	Firm-Fixed Unit Price	4	Per Visit	\$ 736.00	\$ 2,944.00
Pinewood North Pond #3 Stewardship 2029	Firm-Fixed Unit Price	4	Per Visit	\$ 759.00	\$ 3,036.00
				Total Base	\$ 11,608.00

Additional Alternates	Contract Type	Quantity	Unit	Unit Price	Total Price
Pinewood North Pond #3 Seeding Budget	Firm-Fixed Unit Price	1	Lump Sum	\$ 487.00	\$ 487.00
Pinewood North Pond #3 Prescribed Burn	Firm-Fixed Unit Price	1	Lump Sum	\$ 1,500.00	\$ 1,500.00
				Total w/Alternates	\$ 13,595.00

Rate Schedule	Contract Type	Quantity	Unit	Unit Price	Total Price
Creek Crossing Pond Stewardship 2026	Firm-Fixed Unit Price	4	Per Visit	\$ 758.00	\$ 3,032.00
Creek Crossing Pond Stewardship 2027	Firm-Fixed Unit Price	4	Per Visit	\$ 781.00	\$ 3,124.00
Creek Crossing Pond Stewardship 2028	Firm-Fixed Unit Price	4	Per Visit	\$ 805.00	\$ 3,220.00
Creek Crossing Pond Stewardship 2029	Firm-Fixed Unit Price	4	Per Visit	\$ 830.00	\$ 3,320.00
				Total Base	\$ 12,696.00

Additional Alternates	Contract Type	Quantity	Unit	Unit Price	Total Price
Creek Crossing Pond #3 Seeding Budget	Firm-Fixed Unit Price	1	Lump Sum	\$ 487.00	\$ 487.00
Creek Crossing Pond #3 Prescribed Burn	Firm-Fixed Unit Price	1	Lump Sum	\$ 1,800.00	\$ 1,800.00
				Total w/Alternates	\$ 14,983.00

Rate Schedule	Contract Type	Quantity	Unit	Unit Price	Total Price
Long Run Creek Park Pond Stewardship 2026	Firm-Fixed Unit Price	4	Per Visit	\$ 594.00	\$ 2,376.00
Long Run Creek Park Pond Stewardship 2027	Firm-Fixed Unit Price	4	Per Visit	\$ 612.00	\$ 2,448.00
Long Run Creek Park Pond Stewardship 2028	Firm-Fixed Unit Price	4	Per Visit	\$ 631.00	\$ 2,524.00
Long Run Creek Park Pond Stewardship 2029	Firm-Fixed Unit Price	4	Per Visit	\$ 650.00	\$ 2,600.00
				Total Base	\$ 9,948.00

Additional Alternates	Contract Type	Quantity	Unit	Unit Price	Total Price
Long Run Creek Park Pond #3 Seeding Budget	Firm-Fixed Unit Price	1	Lump Sum	\$ 487.00	\$ 487.00
Long Run Creek Park Pond #3 Prescribed Burn	Firm-Fixed Unit Price	1	Lump Sum	\$ 1,500.00	\$ 1,500.00
				Total w/Alternates	\$ 11,935.00

Rate Schedule	Contract Type	Quantity	Unit	Unit Price	Total Price
Preston Drive Pond Stewardship 2026	Firm-Fixed Unit Price	4	Per Visit	\$ 594.00	\$ 2,376.00
Preston Drive Pond Stewardship 2027	Firm-Fixed Unit Price	4	Per Visit	\$ 612.00	\$ 2,448.00
Preston Drive Pond Stewardship 2028	Firm-Fixed Unit Price	4	Per Visit	\$ 631.00	\$ 2,524.00
Preston Drive Pond Stewardship 2029	Firm-Fixed Unit Price	4	Per Visit	\$ 650.00	\$ 2,600.00
				Total Base	\$ 9,948.00

Additional Alternates	Contract Type	Quantity	Unit	Unit Price	Total Price
Preston Drive Pond #3 Seeding Budget	Firm-Fixed Unit Price	1	Lump Sum	\$ 487.00	\$ 487.00
Preston Drive Pond #3 Prescribed Burn	Firm-Fixed Unit Price	1	Lump Sum	\$ 1,500.00	\$ 1,500.00
				Total w/Alternates	\$ 11,935.00

Rate Schedule	Contract Type	Quantity	Unit	Unit Price	Total Price
Greystone Ridge Pond Stewardship 2026	Firm-Fixed Unit Price	4	Per Visit	\$ 594.00	\$ 2,376.00
Greystone Ridge Pond Stewardship 2027	Firm-Fixed Unit Price	4	Per Visit	\$ 612.00	\$ 2,448.00
Greystone Ridge Pond Stewardship 2028	Firm-Fixed Unit Price	4	Per Visit	\$ 631.00	\$ 2,524.00
Greystone Ridge Pond Stewardship 2029	Firm-Fixed Unit Price	4	Per Visit	\$ 650.00	\$ 2,600.00
				Total Base	\$ 9,948.00

Additional Alternates	Contract Type	Quantity	Unit	Unit Price	Total Price
Greystone Ridge Pond #3 Seeding Budget	Firm-Fixed Unit Price	1	Lump Sum	\$ 487.00	\$ 487.00
Greystone Ridge Pond #3 Prescribed Burn	Firm-Fixed Unit Price	1	Lump Sum	\$ 1,800.00	\$ 1,800.00
				Total w/Alternates	\$ 12,235.00

Rate Schedule	Contract Type	Quantity	Unit	Unit Price	Total Price
Royal Oaks Pond Stewardship 2026	Firm-Fixed Unit Price	4	Per Visit	\$ 471.00	\$ 1,884.00
Royal Oaks Pond Stewardship 2027	Firm-Fixed Unit Price	4	Per Visit	\$ 486.00	\$ 1,944.00
Royal Oaks Pond Stewardship 2028	Firm-Fixed Unit Price	4	Per Visit	\$ 501.00	\$ 2,004.00
Royal Oaks Pond Stewardship 2029	Firm-Fixed Unit Price	4	Per Visit	\$ 517.00	\$ 2,068.00
				Total Base	\$ 7,900.00

Additional Alternates	Contract Type	Quantity	Unit	Unit Price	Total Price
Royal Oaks Pond #3 Seeding Budget	Firm-Fixed Unit Price	1	Lump Sum	\$ 487.00	\$ 487.00
Royal Oaks Pond #3 Prescribed Burn	Firm-Fixed Unit Price	1	Lump Sum	\$ 1,500.00	\$ 1,500.00
				Total w/Alternates	\$ 9,887.00

Rate Schedule	Contract Type	Quantity	Unit	Unit Price	Total Price
Colonades Pond Stewardship 2026	Firm-Fixed Unit Price	4	Per Visit	\$ 471.00	\$ 1,884.00
Colonades Pond Stewardship 2027	Firm-Fixed Unit Price	4	Per Visit	\$ 486.00	\$ 1,944.00
Colonades Pond Stewardship 2028	Firm-Fixed Unit Price	4	Per Visit	\$ 501.00	\$ 2,004.00
Colonades Pond Stewardship 2029	Firm-Fixed Unit Price	4	Per Visit	\$ 517.00	\$ 2,068.00
				Total Base	\$ 7,900.00

Additional Alternates	Contract Type	Quantity	Unit	Unit Price	Total Price
Colonades Pond #3 Seeding Budget	Firm-Fixed Unit Price	1	Lump Sum	\$ 487.00	\$ 487.00
Colonades Pond #3 Prescribed Burn	Firm-Fixed Unit Price	1	Lump Sum	\$ 1,500.00	\$ 1,500.00
				Total w/Alternates	\$ 9,887.00

Rate Schedule	Contract Type	Quantity	Unit	Unit Price	Total Price
Orland Golfview Pond Stewardship 2026	Firm-Fixed Unit Price	4	Per Visit	\$ 1,027.00	\$ 4,108.00
Orlan Golfview Pond Stewardship 2027	Firm-Fixed Unit Price	4	Per Visit	\$ 1,058.00	\$ 4,232.00
Orlan Golfview Pond Stewardship 2028	Firm-Fixed Unit Price	4	Per Visit	\$ 1,090.00	\$ 4,360.00
Orlan Golfview Pond Stewardship 2029	Firm-Fixed Unit Price	4	Per Visit	\$ 1,123.00	\$ 4,492.00
				Total Base	\$ 17,192.00

Additional Alternates	Contract Type	Quantity	Unit	Unit Price	Total Price
Orlan Golfview Pond #3 Seeding Budget	Firm-Fixed Unit Price	1	Lump Sum	\$ 487.00	\$ 487.00
Orlan Golfview Pond #3 Prescribed Burn	Firm-Fixed Unit Price	1	Lump Sum	\$ 2,900.00	\$ 2,900.00
				Total w/Alternates	\$ 20,579.00

Rate Schedule	Contract Type	Quantity	Unit	Unit Price	Total Price
Plum Tree Pond Stewardship 2026	Firm-Fixed Unit Price	4	Per Visit	\$ 471.00	\$ 1,884.00
Plum Tree Pond Stewardship 2027	Firm-Fixed Unit Price	4	Per Visit	\$ 486.00	\$ 1,944.00
Plum Tree Pond Stewardship 2028	Firm-Fixed Unit Price	4	Per Visit	\$ 501.00	\$ 2,004.00
Plum Tree Pond Stewardship 2029	Firm-Fixed Unit Price	4	Per Visit	\$ 517.00	\$ 2,068.00
				Total Base	\$ 7,900.00

Additional Alternates	Contract Type	Quantity	Unit	Unit Price	Total Price
Plum Tree Pond #3 Seeding Budget	Firm-Fixed Unit Price	1	Lump Sum	\$ 487.00	\$ 487.00
Plum Tree Pond #3 Prescribed Burn	Firm-Fixed Unit Price	1	Lump Sum	\$ 1,500.00	\$ 1,500.00
				Total w/Alternates	\$ 9,887.00

Rate Schedule	Contract Type	Quantity	Unit	Unit Price	Total Price
Orlan Brook East Pond Stewardship 2026	Firm-Fixed Unit Price	4	Per Visit	\$ 471.00	\$ 1,884.00
Orlan Brook East Pond Stewardship 2027	Firm-Fixed Unit Price	4	Per Visit	\$ 486.00	\$ 1,944.00
Orlan Brook East Pond Stewardship 2028	Firm-Fixed Unit Price	4	Per Visit	\$ 501.00	\$ 2,004.00
Orlan Brook East Pond Stewardship 2029	Firm-Fixed Unit Price	4	Per Visit	\$ 517.00	\$ 2,068.00
				Total Base	\$ 7,900.00

Additional Alternates	Contract Type	Quantity	Unit	Unit Price	Total Price
Orlan Brook East Pond #3 Seeding Budget	Firm-Fixed Unit Price	1	Lump Sum	\$ 487.00	\$ 487.00
Orlan Brook East Pond #3 Prescribed Burn	Firm-Fixed Unit Price	1	Lump Sum	\$ 1,200.00	\$ 1,200.00
				Total w/Alternates	\$ 9,587.00

Rate Schedule	Contract Type	Quantity	Unit	Unit Price	Total Price
Park Hill Pond #1 Stewardship 2026	Firm-Fixed Unit Price	4	Per Visit	\$ 1,305.00	\$ 5,220.00
Park Hill Pond #1 Stewardship 2027	Firm-Fixed Unit Price	4	Per Visit	\$ 1,345.00	\$ 5,380.00
Park Hill Pond #1 Stewardship 2028	Firm-Fixed Unit Price	4	Per Visit	\$ 1,386.00	\$ 5,544.00
Park Hill Pond #1 Stewardship 2029	Firm-Fixed Unit Price	4	Per Visit	\$ 1,428.00	\$ 5,712.00
				Total Base	\$ 21,856.00

Additional Alternates	Contract Type	Quantity	Unit	Unit Price	Total Price
Park Hill Pond #1 Seeding Budget	Firm-Fixed Unit Price	1	Lump Sum	\$ 487.00	\$ 487.00
Park Hill Pond #1 Prescribed Burn	Firm-Fixed Unit Price	1	Lump Sum	\$ 4,000.00	\$ 4,000.00
				Total w/Alternates	\$ 26,343.00

Rate Schedule	Contract Type	Quantity	Unit	Unit Price	Total Price
Park Hill Pond #3 Stewardship 2026	Firm-Fixed Unit Price	4	Per Visit	\$ 1,305.00	\$ 5,220.00
Park Hill Pond #3 Stewardship 2027	Firm-Fixed Unit Price	4	Per Visit	\$ 1,345.00	\$ 5,380.00
Park Hill Pond #3 Stewardship 2028	Firm-Fixed Unit Price	4	Per Visit	\$ 1,386.00	\$ 5,544.00
Park Hill Pond #3 Stewardship 2029	Firm-Fixed Unit Price	4	Per Visit	\$ 1,428.00	\$ 5,712.00
				Total Base	\$ 21,856.00

Additional Alternates	Contract Type	Quantity	Unit	Unit Price	Total Price
Park Hill Pond #3 Seeding Budget	Firm-Fixed Unit Price	1	Lump Sum	\$ 487.00	\$ 487.00
Park Hill Pond #3 Prescribed Burn	Firm-Fixed Unit Price	1	Lump Sum	\$ 4,000.00	\$ 4,000.00
				Total w/Alternates	\$ 26,343.00

Rate Schedule	Contract Type	Quantity	Unit	Unit Price	Total Price
Helen Pond Stewardship 2026	Firm-Fixed Unit Price	4	Per Visit	\$ 471.00	\$ 1,884.00
Helen Pond Stewardship 2027	Firm-Fixed Unit Price	4	Per Visit	\$ 486.00	\$ 1,944.00
Helen Pond Stewardship 2028	Firm-Fixed Unit Price	4	Per Visit	\$ 501.00	\$ 2,004.00
Helen Pond Stewardship 2029	Firm-Fixed Unit Price	4	Per Visit	\$ 517.00	\$ 2,068.00
				Total Base	\$ 7,900.00

Additional Alternates	Contract Type	Quantity	Unit	Unit Price	Total Price
Helen Pond Seeding Budget	Firm-Fixed Unit Price	1	Lump Sum	\$ 487.00	\$ 487.00
Helen Pond Prescribed Burn	Firm-Fixed Unit Price	1	Lump Sum	\$ 1,500.00	\$ 1,500.00
				Total w/Alternates	\$ 9,887.00

Rate Schedule	Contract Type	Quantity	Unit	Unit Price	Total Price
Treetop Ponds 1&2 Stewardship 2026	Firm-Fixed Unit Price	4	Per Visit	\$ 1,200.00	\$ 4,800.00
Treetop Ponds 1&2 Stewardship 2027	Firm-Fixed Unit Price	4	Per Visit	\$ 1,236.00	\$ 4,944.00
Treetop Ponds 1&2 Stewardship 2028	Firm-Fixed Unit Price	4	Per Visit	\$ 1,274.00	\$ 5,096.00
Treetop Ponds 1&2 Stewardship 2029	Firm-Fixed Unit Price	4	Per Visit	\$ 1,313.00	\$ 5,252.00
				Total Base	\$ 20,092.00

Additional Alternates	Contract Type	Quantity	Unit	Unit Price	Total Price
Treetop Ponds 1&2 Seeding Budget	Firm-Fixed Unit Price	1	Lump Sum	\$ 974.00	\$ 974.00
Treetop Ponds 1&2 Prescribed Burn	Firm-Fixed Unit Price	1	Lump Sum	\$ 3,000.00	\$ 3,000.00
				Total w/Alternates	\$ 24,066.00

Rate Schedule	Contract Type	Quantity	Unit	Unit Price	Total Price
Equestrian Trail East Pond Stewardship 2026	Firm-Fixed Unit Price	4	Per Visit	\$ 471.00	\$ 1,884.00
Equestrian Trail East Pond Stewardship 2027	Firm-Fixed Unit Price	4	Per Visit	\$ 486.00	\$ 1,944.00
Equestrian Trail East Pond Stewardship 2028	Firm-Fixed Unit Price	4	Per Visit	\$ 501.00	\$ 2,004.00
Equestrian Trail East Pond Stewardship 2029	Firm-Fixed Unit Price	4	Per Visit	\$ 517.00	\$ 2,068.00
				Total Base	\$ 7,900.00

Additional Alternates	Contract Type	Quantity	Unit	Unit Price	Total Price
Equestrian Trail East Pond Seeding Budget	Firm-Fixed Unit Price	1	Lump Sum	\$ 487.00	\$ 487.00
Equestrian Trail East Pond Prescribed Burn	Firm-Fixed Unit Price	1	Lump Sum	\$ 1,500.00	\$ 1,500.00
				Total w/Alternates	\$ 9,887.00

Rate Schedule	Contract Type	Quantity	Unit	Unit Price	Total Price
Spring Creek Pond Stewardship 2026	Firm-Fixed Unit Price	4	Per Visit	\$ 471.00	\$ 1,884.00
Spring Creek Pond Stewardship 2027	Firm-Fixed Unit Price	4	Per Visit	\$ 486.00	\$ 1,944.00
Spring Creek Pond Stewardship 2028	Firm-Fixed Unit Price	4	Per Visit	\$ 501.00	\$ 2,004.00
Spring Creek Pond Stewardship 2029	Firm-Fixed Unit Price	4	Per Visit	\$ 517.00	\$ 2,068.00
Total Base					\$ 7,900.00

Additional Alternates	Contract Type	Quantity	Unit	Unit Price	Total Price
Spring Creek Pond Seeding Budget	Firm-Fixed Unit Price	1	Lump Sum	\$ 487.00	\$ 487.00
Spring Creek Pond Prescribed Burn	Firm-Fixed Unit Price	1	Lump Sum	\$ 1,500.00	\$ 1,500.00
Total w/Alternates					\$ 9,887.00

Rate Schedule	Contract Type	Quantity	Unit	Unit Price	Total Price
Grandview Pond Stewardship 2026	Firm-Fixed Unit Price	4	Per Visit	\$ 482.00	\$ 1,928.00
Grandview Pond Stewardship 2027	Firm-Fixed Unit Price	4	Per Visit	\$ 497.00	\$ 1,988.00
Grandview Pond Stewardship 2028	Firm-Fixed Unit Price	4	Per Visit	\$ 512.00	\$ 2,048.00
Grandview Pond Stewardship 2029	Firm-Fixed Unit Price	4	Per Visit	\$ 528.00	\$ 2,112.00
Total Base					\$ 8,076.00

Additional Alternates	Contract Type	Quantity	Unit	Unit Price	Total Price
Grandview Pond Seeding Budget	Firm-Fixed Unit Price	1	Lump Sum	\$ 487.00	\$ 487.00
Grandview Pond Prescribed Burn	Firm-Fixed Unit Price	1	Lump Sum	\$ 1,200.00	\$ 1,200.00
Total w/Alternates					\$ 9,763.00

Rate Schedule	Contract Type	Quantity	Unit	Unit Price	Total Price
Beemsterboer Pond Stewardship 2026	Firm-Fixed Unit Price	4	Per Visit	\$ 594.00	\$ 2,376.00
Beemsterboer Pond Stewardship 2027	Firm-Fixed Unit Price	4	Per Visit	\$ 612.00	\$ 2,448.00
Beemsterboer Pond Stewardship 2028	Firm-Fixed Unit Price	4	Per Visit	\$ 631.00	\$ 2,524.00
Beemsterboer Pond Stewardship 2029	Firm-Fixed Unit Price	4	Per Visit	\$ 650.00	\$ 2,600.00
Total Base					\$ 9,948.00

Additional Alternates	Contract Type	Quantity	Unit	Unit Price	Total Price
Beemsterboer Pond Seeding Budget	Firm-Fixed Unit Price	1	Lump Sum	\$ 487.00	\$ 487.00
Beemsterboer Pond Prescribed Burn	Firm-Fixed Unit Price	1	Lump Sum	\$ 1,500.00	\$ 1,500.00
Total w/Alternates					\$ 11,935.00

Rate Schedule	Contract Type	Quantity	Unit	Unit Price	Total Price
Kingsport Pond Stewardship 2026	Firm-Fixed Unit Price	4	Per Visit	\$ 471.00	\$ 1,884.00
Kingsport Pond Stewardship 2027	Firm-Fixed Unit Price	4	Per Visit	\$ 486.00	\$ 1,944.00
Kingsport Pond Stewardship 2028	Firm-Fixed Unit Price	4	Per Visit	\$ 501.00	\$ 2,004.00
Kingsport Pond Stewardship 2029	Firm-Fixed Unit Price	4	Per Visit	\$ 517.00	\$ 2,068.00
Total Base					\$ 7,900.00

Additional Alternates	Contract Type	Quantity	Unit	Unit Price	Total Price
Kingsport Pond Seeding Budget	Firm-Fixed Unit Price	1	Lump Sum	\$ 487.00	\$ 487.00
Kingsport Pond Prescribed Burn	Firm-Fixed Unit Price	1	Lump Sum	\$ 1,500.00	\$ 1,500.00
Total w/Alternates					\$ 9,887.00

Rate Schedule	Contract Type	Quantity	Unit	Unit Price	Total Price
Anthony Drive Pond Stewardship 2026	Firm-Fixed Unit Price	4	Per Visit	\$ 471.00	\$ 1,884.00
Anthony Drive Pond Stewardship 2027	Firm-Fixed Unit Price	4	Per Visit	\$ 486.00	\$ 1,944.00
Anthony Drive Pond Stewardship 2028	Firm-Fixed Unit Price	4	Per Visit	\$ 501.00	\$ 2,004.00
Anthony Drive Pond Stewardship 2029	Firm-Fixed Unit Price	4	Per Visit	\$ 517.00	\$ 2,068.00
				Total Base	\$ 7,900.00

Additional Alternates	Contract Type	Quantity	Unit	Unit Price	Total Price
Anthony Drive Pond Seeding Budget	Firm-Fixed Unit Price	1	Lump Sum	\$ 487.00	\$ 487.00
Anthony Drive Pond Prescribed Burn	Firm-Fixed Unit Price	1	Lump Sum	\$ 1,500.00	\$ 1,500.00
				Total w/Alternates	\$ 9,887.00

Rate Schedule	Contract Type	Quantity	Unit	Unit Price	Total Price
Yearling Crossing Pond Stewardship 2026	Firm-Fixed Unit Price	4	Per Visit	\$ 471.00	\$ 1,884.00
Yearling Crossing Pond Stewardship 2027	Firm-Fixed Unit Price	4	Per Visit	\$ 486.00	\$ 1,944.00
Yearling Crossing Pond Stewardship 2028	Firm-Fixed Unit Price	4	Per Visit	\$ 501.00	\$ 2,004.00
Yearling Crossing Pond Stewardship 2029	Firm-Fixed Unit Price	4	Per Visit	\$ 517.00	\$ 2,068.00
				Total Base	\$ 7,900.00

Additional Alternates	Contract Type	Quantity	Unit	Unit Price	Total Price
Yearling Crossing Pond Seeding Budget	Firm-Fixed Unit Price	1	Lump Sum	\$ 487.00	\$ 487.00
Yearling Crossing Pond Prescribed Burn	Firm-Fixed Unit Price	1	Lump Sum	\$ 1,500.00	\$ 1,500.00
				Total w/Alternates	\$ 9,887.00

Rate Schedule	Contract Type	Quantity	Unit	Unit Price	Total Price
Great Egret Pond Stewardship 2026	Firm-Fixed Unit Price	4	Per Visit	\$ 733.00	\$ 2,932.00
Great Egret Pond Stewardship 2027	Firm-Fixed Unit Price	4	Per Visit	\$ 755.00	\$ 3,020.00
Great Egret Pond Stewardship 2028	Firm-Fixed Unit Price	4	Per Visit	\$ 778.00	\$ 3,112.00
Great Egret Pond Stewardship 2029	Firm-Fixed Unit Price	4	Per Visit	\$ 802.00	\$ 3,208.00
				Total Base	\$ 12,272.00

Additional Alternates	Contract Type	Quantity	Unit	Unit Price	Total Price
Great Egret Pond Seeding Budget	Firm-Fixed Unit Price	1	Lump Sum	\$ 487.00	\$ 487.00
Great Egret Pond Prescribed Burn	Firm-Fixed Unit Price	1	Lump Sum	\$ 2,400.00	\$ 2,400.00
				Total w/Alternates	\$ 15,159.00

Rate Schedule	Contract Type	Quantity	Unit	Unit Price	Total Price
Laurel Hills Pond Stewardship 2026	Firm-Fixed Unit Price	4	Per Visit	\$ 403.00	\$ 1,612.00
Laurel Hills Pond Stewardship 2027	Firm-Fixed Unit Price	4	Per Visit	\$ 416.00	\$ 1,664.00
Laurel Hills Pond Stewardship 2028	Firm-Fixed Unit Price	4	Per Visit	\$ 429.00	\$ 1,716.00
Laurel Hills Pond Stewardship 2029	Firm-Fixed Unit Price	4	Per Visit	\$ 442.00	\$ 1,768.00
				Total Base	\$ 6,760.00

Additional Alternates	Contract Type	Quantity	Unit	Unit Price	Total Price
Laurel Hills Pond Seeding Budget	Firm-Fixed Unit Price	1	Lump Sum	\$ 487.00	\$ 487.00
Laurel Hills Pond Prescribed Burn	Firm-Fixed Unit Price	1	Lump Sum	\$ 1,500.00	\$ 1,500.00
				Total w/Alternates	\$ 8,747.00

Rate Schedule	Contract Type	Quantity	Unit	Unit Price	Total Price
Emerald North Pond Stewardship 2026	Firm-Fixed Unit Price	4	Per Visit	\$ 594.00	\$ 2,376.00
Emerald North Pond Stewardship 2027	Firm-Fixed Unit Price	4	Per Visit	\$ 612.00	\$ 2,448.00
Emerald North Pond Stewardship 2028	Firm-Fixed Unit Price	4	Per Visit	\$ 631.00	\$ 2,524.00
Emerald North Pond Stewardship 2029	Firm-Fixed Unit Price	4	Per Visit	\$ 650.00	\$ 2,600.00
Total Base					\$ 9,948.00

Additional Alternates	Contract Type	Quantity	Unit	Unit Price	Total Price
Emerald North Pond Seeding Budget	Firm-Fixed Unit Price	1	Lump Sum	\$ 487.00	\$ 487.00
Emerald North Pond Prescribed Burn	Firm-Fixed Unit Price	1	Lump Sum	\$ 1,800.00	\$ 1,800.00
Total w/Alternates					\$ 12,235.00

Rate Schedule	Contract Type	Quantity	Unit	Unit Price	Total Price
Fawn Trail Pond Stewardship 2026	Firm-Fixed Unit Price	4	Per Visit	\$ 594.00	\$ 2,376.00
Fawn Trail Pond Stewardship 2027	Firm-Fixed Unit Price	4	Per Visit	\$ 612.00	\$ 2,448.00
Fawn Trail Pond Stewardship 2028	Firm-Fixed Unit Price	4	Per Visit	\$ 631.00	\$ 2,524.00
Fawn Trail Pond Stewardship 2029	Firm-Fixed Unit Price	4	Per Visit	\$ 650.00	\$ 2,600.00
Total Base					\$ 9,948.00

Additional Alternates	Contract Type	Quantity	Unit	Unit Price	Total Price
Fawn Trail Pond Seeding Budget	Firm-Fixed Unit Price	1	Lump Sum	\$ 487.00	\$ 487.00
Fawn Trail Pond Prescribed Burn	Firm-Fixed Unit Price	1	Lump Sum	\$ 1,800.00	\$ 1,800.00
Total w/Alternates					\$ 12,235.00

Rate Schedule	Contract Type	Quantity	Unit	Unit Price	Total Price
Capistrano North Pond Stewardship 2026	Firm-Fixed Unit Price	4	Per Visit	\$ 471.00	\$ 1,884.00
Capistrano North Pond Stewardship 2027	Firm-Fixed Unit Price	4	Per Visit	\$ 486.00	\$ 1,944.00
Capistrano North Pond Stewardship 2028	Firm-Fixed Unit Price	4	Per Visit	\$ 501.00	\$ 2,004.00
Capistrano North Pond Stewardship 2029	Firm-Fixed Unit Price	4	Per Visit	\$ 517.00	\$ 2,068.00
Total Base					\$ 7,900.00

Additional Alternates	Contract Type	Quantity	Unit	Unit Price	Total Price
Capistrano North Pond Seeding Budget	Firm-Fixed Unit Price	1	Lump Sum	\$ 487.00	\$ 487.00
Capistrano North Pond Prescribed Burn	Firm-Fixed Unit Price	1	Lump Sum	\$ 1,500.00	\$ 1,500.00
Total w/Alternates					\$ 9,887.00

Rate Schedule	Contract Type	Quantity	Unit	Unit Price	Total Price
Deer Chase Estates Pond Stewardship 2026	Firm-Fixed Unit Price	4	Per Visit	\$ 471.00	\$ 1,884.00
Deer Chase Estates Pond Stewardship 2027	Firm-Fixed Unit Price	4	Per Visit	\$ 486.00	\$ 1,944.00
Deer Chase Estates Pond Stewardship 2028	Firm-Fixed Unit Price	4	Per Visit	\$ 501.00	\$ 2,004.00
Deer Chase Estates Pond Stewardship 2029	Firm-Fixed Unit Price	4	Per Visit	\$ 517.00	\$ 2,068.00
Total Base					\$ 7,900.00

Additional Alternates	Contract Type	Quantity	Unit	Unit Price	Total Price
Deer Chase Estates Pond Seeding Budget	Firm-Fixed Unit Price	1	Lump Sum	\$ 487.00	\$ 487.00
Deer Chase Estates Pond Prescribed Burn	Firm-Fixed Unit Price	1	Lump Sum	\$ 1,800.00	\$ 1,800.00
Total w/Alternates					\$ 10,187.00

Rate Schedule	Contract Type	Quantity	Unit	Unit Price	Total Price
Deer Chase Estates East Pond Stewardship 2026	Firm-Fixed Unit Price	4	Per Visit	\$ 733.00	\$ 2,932.00
Deer Chase Estates East Pond Stewardship 2027	Firm-Fixed Unit Price	4	Per Visit	\$ 755.00	\$ 3,020.00
Deer Chase Estates East Pond Stewardship 2028	Firm-Fixed Unit Price	4	Per Visit	\$ 778.00	\$ 3,112.00
Deer Chase Estates East Pond Stewardship 2029	Firm-Fixed Unit Price	4	Per Visit	\$ 802.00	\$ 3,208.00
				Total Base	\$ 12,272.00

Additional Alternates	Contract Type	Quantity	Unit	Unit Price	Total Price
Deer Chase Estates East Pond Seeding Budget	Firm-Fixed Unit Price	1	Lump Sum	\$ 487.00	\$ 487.00
Deer Chase Estates East Pond Prescribed Burn	Firm-Fixed Unit Price	1	Lump Sum	\$ 2,400.00	\$ 2,400.00
				Total w/Alternates	\$ 15,159.00

Rate Schedule	Contract Type	Quantity	Unit	Unit Price	Total Price
Green Knoll Pond Stewardship 2026	Firm-Fixed Unit Price	4	Per Visit	\$ 1,027.00	\$ 4,108.00
Green Knoll Pond Stewardship 2027	Firm-Fixed Unit Price	4	Per Visit	\$ 1,058.00	\$ 4,232.00
Green Knoll Pond Stewardship 2028	Firm-Fixed Unit Price	4	Per Visit	\$ 1,090.00	\$ 4,360.00
Green Knoll Pond Stewardship 2029	Firm-Fixed Unit Price	4	Per Visit	\$ 1,123.00	\$ 4,492.00
				Total Base	\$ 17,192.00

Additional Alternates	Contract Type	Quantity	Unit	Unit Price	Total Price
Green Knoll Pond Seeding Budget	Firm-Fixed Unit Price	1	Lump Sum	\$ 487.00	\$ 487.00
Green Knoll Pond Prescribed Burn	Firm-Fixed Unit Price	1	Lump Sum	\$ 2,400.00	\$ 2,400.00
				Total w/Alternates	\$ 20,079.00

Rate Schedule	Contract Type	Quantity	Unit	Unit Price	Total Price
Bluff Pointe Ponds 1-3 Stewardship 2026	Firm-Fixed Unit Price	4	Per Visit	\$ 2,231.00	\$ 8,924.00
Bluff Pointe Ponds 1-3 Stewardship 2027	Firm-Fixed Unit Price	4	Per Visit	\$ 2,298.00	\$ 9,192.00
Bluff Pointe Ponds 1-3 Stewardship 2028	Firm-Fixed Unit Price	4	Per Visit	\$ 2,367.00	\$ 9,468.00
Bluff Pointe Ponds 1-3 Stewardship 2029	Firm-Fixed Unit Price	4	Per Visit	\$ 2,439.00	\$ 9,756.00
				Total Base	\$ 37,340.00

Additional Alternates	Contract Type	Quantity	Unit	Unit Price	Total Price
Bluff Pointe Ponds 1-3 Seeding Budget	Firm-Fixed Unit Price	1	Lump Sum	\$ 1,461.00	\$ 1,461.00
Bluff Pointe Ponds 1-3 Prescribed Burn	Firm-Fixed Unit Price	1	Lump Sum	\$ 5,400.00	\$ 5,400.00
				Total w/Alternates	\$ 44,201.00

Rate Schedule	Contract Type	Quantity	Unit	Unit Price	Total Price
	Firm-Fixed Unit Price	4	Per Visit	\$ 1,413.00	\$ 5,652.00
Marley Blvd N./Middle/S. Ponds Stew. 2027	Firm-Fixed Unit Price	4	Per Visit	\$ 1,456.00	\$ 5,824.00
Marley Blvd N./Middle/S. Ponds Stew. 2028	Firm-Fixed Unit Price	4	Per Visit	\$ 1,500.00	\$ 6,000.00
Marley Blvd N./Middle/S. Ponds Stew. 2029	Firm-Fixed Unit Price	4	Per Visit	\$ 1,545.00	\$ 6,180.00
				Total Base	\$ 23,656.00

Additional Alternates	Contract Type	Quantity	Unit	Unit Price	Total Price
Marley Blvd North Pond Seeding Budget	Firm-Fixed Unit Price	1	Lump Sum	\$ 487.00	\$ 487.00
Marley Blvd North Pond Prescribed Burn	Firm-Fixed Unit Price	1	Lump Sum	\$ 4,500.00	\$ 4,500.00
				Total w/Alternates	\$ 28,643.00

Rate Schedule	Contract Type	Quantity	Unit	Unit Price	Total Price
Lakeshore North Pond Stewardship 2026	Firm-Fixed Unit Price	4	Per Visit	\$ 594.00	\$ 2,376.00
Lakeshore North Pond Stewardship 2027	Firm-Fixed Unit Price	4	Per Visit	\$ 612.00	\$ 2,448.00
Lakeshore North Pond Stewardship 2028	Firm-Fixed Unit Price	4	Per Visit	\$ 631.00	\$ 2,524.00
Lakeshore North Pond Stewardship 2029	Firm-Fixed Unit Price	4	Per Visit	\$ 650.00	\$ 2,600.00
				Total Base	\$ 9,948.00

Additional Alternates	Contract Type	Quantity	Unit	Unit Price	Total Price
Lakeshore North Pond Seeding Budget	Firm-Fixed Unit Price	1	Lump Sum	\$ 487.00	\$ 487.00
Lakeshore North Pond Prescribed Burn	Firm-Fixed Unit Price	1	Lump Sum	\$ 1,800.00	\$ 1,800.00
				Total w/Alternates	\$ 12,235.00

Rate Schedule	Contract Type	Quantity	Unit	Unit Price	Total Price
Autumn Ridge East/Middle/West Stew. 2026	Firm-Fixed Unit Price	4	Per Visit	\$ 1,782.00	\$ 7,128.00
Autumn Ridge East/Middle/West Stew. 2027	Firm-Fixed Unit Price	4	Per Visit	\$ 1,836.00	\$ 7,344.00
Autumn Ridge East/Middle/West Stew. 2028	Firm-Fixed Unit Price	4	Per Visit	\$ 1,892.00	\$ 7,568.00
Autumn Ridge East/Middle/West Stew. 2029	Firm-Fixed Unit Price	4	Per Visit	\$ 1,949.00	\$ 7,796.00
				Total Base	\$ 29,836.00

Additional Alternates	Contract Type	Quantity	Unit	Unit Price	Total Price
Autumn Ridge E./Middle/W. Pond Seed. Budget	Firm-Fixed Unit Price	1	Lump Sum	\$ 1,461.00	\$ 1,461.00
Autumn Ridge East/Middle/West Pond Rx Burn	Firm-Fixed Unit Price	1	Lump Sum	\$ 5,400.00	\$ 5,400.00
				Total w/Alternates	\$ 36,697.00

Rate Schedule	Contract Type	Quantity	Unit	Unit Price	Total Price
Beth Pond Stewardship 2026	Firm-Fixed Unit Price	4	Per Visit	\$ 3,494.00	\$ 13,976.00
Beth Pond Stewardship 2027	Firm-Fixed Unit Price	4	Per Visit	\$ 3,599.00	\$ 14,396.00
Beth Pond Stewardship 2028	Firm-Fixed Unit Price	4	Per Visit	\$ 3,707.00	\$ 14,828.00
Beth Pond Stewardship 2029	Firm-Fixed Unit Price	4	Per Visit	\$ 3,819.00	\$ 15,276.00
				Total Base	\$ 58,476.00

Additional Alternates	Contract Type	Quantity	Unit	Unit Price	Total Price
Beth Pond Seeding Budget	Firm-Fixed Unit Price	1	Lump Sum	\$ 487.00	\$ 487.00
Beth Pond Prescribed Burn	Firm-Fixed Unit Price	1	Lump Sum	\$ 7,800.00	\$ 7,800.00
				Total w/Alternates	\$ 66,763.00

Rate Schedule	Contract Type	Quantity	Unit	Unit Price	Total Price
Mill Creek Pond Stewardship 2026	Firm-Fixed Unit Price	4	Per Visit	\$ 733.00	\$ 2,932.00
Mill Creek Pond Stewardship 2027	Firm-Fixed Unit Price	4	Per Visit	\$ 755.00	\$ 3,020.00
Mill Creek Pond Stewardship 2028	Firm-Fixed Unit Price	4	Per Visit	\$ 778.00	\$ 3,112.00
Mill Creek Pond Stewardship 2029	Firm-Fixed Unit Price	4	Per Visit	\$ 802.00	\$ 3,208.00
				Total Base	\$ 12,272.00

Additional Alternates	Contract Type	Quantity	Unit	Unit Price	Total Price
Mill Creek Pond Seeding Budget	Firm-Fixed Unit Price	1	Lump Sum	\$ 487.00	\$ 487.00
Mill Creek Pond Prescribed Burn	Firm-Fixed Unit Price	1	Lump Sum	\$ 1,500.00	\$ 1,500.00
				Total w/Alternates	\$ 14,259.00

Base Bid Total for All Ponds: \$ 575,556.00

Total w/Alternates for All Ponds \$ 691,200.00

By signing this form, I do hereby acknowledge acceptance of the scope of work and associated fee, as well as the terms and conditions and limited warranty contained herein. Furthermore, my signature authorizes the work to be performed effective the date of my signature and denotes that I am an authorized representative of the Client with authority to authorize and bind my company.

Client Name: _____

Authorizing Signature: _____

Authorizing Name: _____

Title: _____

Date: _____

Phone Number: _____

Email: _____

Davey Resource Group, Inc.

Name/Title: Nazario Rivas / Area Manager

Date: 12/18/2025

INVOICING METHOD

How would you like to receive invoices for this project?

- ☐ Mail: Invoice(s) will be mailed to the address listed on page 1 of this proposal.
☐ E-mail: Invoice(s) will be emailed to:

Other: Please provide instructions below: _____

TERMS AND CONDITIONS

- All pricing is valid for 30 days from the date of this proposal, after which time we reserve the right to amend fees as needed.
- Time and materials (T&M) estimates will be billed using the labor rates in DRG's current commercial price list. Fixed Fee Contract Prices will be billed in monthly increments for the percentage of work completed in the billing period. Firm-Fixed Unit Prices will be billed in monthly increments for the number of completed units in the billing period.
- Payment terms are net 30 days.
- If prevailing wage requirements are discovered after the date of this proposal, we reserve the right to negotiate our fees.
- The client is responsible for any permit fees, taxes, and other related expenses, unless noted as being included in our proposal.
- The client shall provide 48 hours' notice of any meetings where the consultant's attendance is required.
- Unless otherwise stated, one round of revisions to deliverables is included in our base fee. Additional edits or revisions will be billed on a time and material (T&M) basis.
- All reports are provided only to the client unless otherwise directed.
- DRG represents that it and its agents, and consultants employed by it, are protected by Workers' Compensation insurance and that DRG has coverage under liability insurance policies which DRG deems reasonable and adequate. DRG shall furnish certificates of insurance upon request. DRG agrees to maintain general liability insurance in commercially reasonable amounts. Client is responsible for requesting specific inclusions or limits of coverage that are not present in DRG insurance, and the cost of such inclusion or coverage increases if available, will be at Client's sole cost and expense.

LIMITED WARRANTY

Davey Resource Group, Inc. ("DRG") provides this limited warranty ("Limited Warranty") in connection with the provision of services by DRG (collectively the "Services") under the agreement between the parties, including any bids, orders, contracts, or understandings between the parties (collectively the "Agreement").

Notwithstanding anything to the contrary in the Agreement, this Limited Warranty will apply to all Services rendered by DRG and supersedes all other warranties in the Agreement and all other terms and conditions in the Agreement that conflict with the provisions of this Limited Warranty. Any terms or conditions contained in any other agreement, instrument, or document between the parties, or any document or communication from you, that in any way modifies the provisions in this Limited Warranty, will not modify this Limited Warranty nor be binding on the parties unless such terms and conditions are approved in a writing signed by both parties that specifically references this Limited Warranty.

Subject to the terms and conditions set forth in this Limited Warranty, for a period of ninety (90) days from the date Services are performed (the "Warranty Period"), DRG warrants to Customer that the Services will be performed in a timely, professional and workmanlike manner by qualified personnel.

To the extent the Services involve the evaluation or documentation ("Observational Data") of trees, tree inventories, natural areas, wetlands and other water features, animal or plant species, or other subjects (collectively, "Subjects"), the Observational Data will pertain only to the specific point in time it is collected (the "Time of Collection"). DRG will not be responsible nor in any way liable for (a) any conditions not discoverable using the agreed upon means and methods used to perform the Services, (b) updating any Observational Data, (c) any changes in the Subjects after the Time of Collection (including, but not limited to, decay or damage by the elements, persons or implements; insect infestation; deterioration; or acts of God or nature [collectively, "Changes"]), (d) performing services that are in addition to or different from the originally agreed upon Services in response to Changes, or (e) any actions or inactions of you or any third party in connection with or in response to the Observational Data. If a visual inspection is utilized, visual inspection does not include aerial or subterranean inspection, testing, or analysis unless stated in the scope of work. When performing

To the extent you request DRG's guidance on your permitting and license requirements, DRG's guidance represents its recommendations based on its understanding of and experience in the industry and does not guarantee your compliance with any particular federal, state or local law, code or regulation.

DRG may review information provided by or on behalf of you, including, without limitation, paper and digital GIS databases, maps, and other information publicly available or other third-party records or conducted interviews (collectively, "Source Information"). DRG assumes the genuineness of all Source Information. DRG disclaims any liability for errors, omissions, or inaccuracies resulting from or contained in any Source Information.

If it is determined that DRG has breached this Limited Warranty, DRG will, in its reasonable discretion, either: (i) re-perform the defective part of the Services or (ii) credit or refund the fees paid for the defective part of the Services. This remedy will be your sole and exclusive remedy and DRG's entire liability for any breach of this Limited Warranty. You will be deemed to have accepted all of the Services if written notice of an alleged breach of this Limited Warranty is not delivered to DRG prior to the expiration of the Warranty Period.

To the greatest extent permitted by law, except for this Limited Warranty, DRG makes no warranty whatsoever, including, without limitation, any warranty of merchantability or fitness for a particular purpose, whether express or implied, by law, course of dealing, course of performance, usage of trade or otherwise.