



***Orland Park-Schussler Park
Inclusive Playground***

1406 Poplar Rd. Orland Park, IL 60462

Solicitation No: 25-058

Diana Porcelli

Email: dporcelli@orlandpark.org

BID PROPOSAL

**Industria Construction
Services**

**2860 S. River Road,
Suite 100, Des Plaines,
IL 60018**

DUNS: 92-649-3784

CAGE: 02LS4



**POC: Neil C. Francis
President**

Contact: 773-697-0190

Fax: 773-697-0191

neil@industriainc.com

**October 10, 2025
@ 11:00am**

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Proposer Summary Sheet (1)

PROPOSER SUMMARY SHEET
RFP #25-058
Schussler Park Inclusive Playground

Business Name: Industria Inc

Street Address: 2860 S. River Rd. Suite 100

City, State, Zip: Des Plaines, IL 60018

Contact Name: Neil C. Francis

Title: President

Phone: 773-697-0190 Fax: 773-697-0191

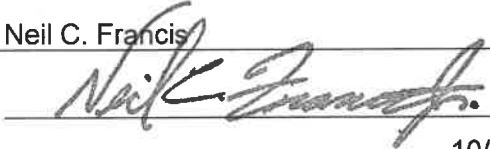
E-Mail address: neil@industriainc.com

Price Proposal

GRAND TOTAL PROPOSAL PRICE \$ 820,303.47

AUTHORIZATION & SIGNATURE

Name of Authorized Signee: Neil C. Francis

Signature of Authorized Signee: 

Title: President Date: 10/10/2025

Acknowledgement of Addendums:

Addendum #1-9/25/2025

Addendum #2-9/25/2025

Addendum #3-9/29/2025

Addendum #4-10/8/2025

Addendum #5-10/9/2025



WINTER PRICING

Per Addendum #4

25-058-Schussler Park Playground

Cold Weather Concrete Prices 2025-2026

As of 11/1/2025 through 3/31/2026

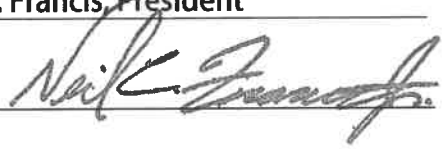
Ground Heaters

MODEL #3000		
Ground Heater -per Week	Per Week	\$5,500.00
Labor/Maintenance Winter Conditions Ground Heater)	Per Hour	\$133.20
Additional- Fuel Charge per Gallon	Per Gallon	\$8.00

Blankets

Blankets-per Blanket per Week	Per Blanket per week	\$22.00
Labor for Blanket Maintenance (Cover & Uncover)	per hour	\$133.20
Generator (If necessary)	Per Week	\$750.00
Concrete Winter Service Charge per cubic yard starts 11/1/2025 through 3/30/2026	Per CY	\$19.80
Non-Chloride Accelerant	\$1% per CY	\$15.84

Name: Neil C. Francis, President

Signature: 

Date: October 10, 2025

Bid Bond (2)

Document A310™ – 2010

Conforms with The American Institute of Architects AIA Document 310

Bid Bond

CONTRACTOR:

(Name, legal status and address)

Industria, Inc.
2860 South River Road, Suite 100
Des Plaines, IL 60018

OWNER:

(Name, legal status and address)

Village of Orland Park
14700 Ravinia Avenue, 2nd Floor
Orland Park, IL 60462

SURETY:

(Name, legal status and principal place of business)

Arch Insurance Company
Harborside 3, 210 Hudson Street Suite 300
Jersey City, NJ 07311-1107
Mailing Address for Notices
SAME AS ABOVE

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

BOND AMOUNT: 10% Ten Percent of Amount Bid

PROJECT:

(Name, location or address, and Project number, if any)

Schussler Park Playground, 14609 Poplar Rd, Orland Park, IL 60462 - Project No. 25-058

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this 7th day of October, 2025.

(Witness)

(Witness) Oscar F. Rincon

Industria, Inc.

(Principal)

(Seal)

By:

(Title)

Arch Insurance Company

(Surety)

By:

(Title) Peter S. Forker, Attorney-in-Fact

This Power of Attorney limits the acts of those named herein, and they have no authority to bind the Company except in the manner and to the extent herein stated. Not valid for Note, Loan, Letter of Credit, Currency Rate, Interest Rate or Residential Value Guarantees.

POWER OF ATTORNEY

Know All Persons By These Presents:

That the Arch Insurance Company, a corporation organized and existing under the laws of the State of Missouri, having its principal administrative office in Jersey City, New Jersey (hereinafter referred to as the "Company") does hereby appoint:

Peter S. Forker, Rebecca Johlic, Nick Joslyn and William C. Behnke of Chicago, IL (EACH)
Tammy L. Whicker, Mary E. Corley, Darla R. Ganley of Decatur, IL (EACH)

its true and lawful Attorney(s) in-Fact, to make, execute, seal, and deliver from the date of issuance of this power for and on its behalf as surety, and as its act and deed: Any and all bonds, undertakings, recognizances and other surety obligations, in the penal sum not exceeding One Hundred Fifty Million Dollars (\$150,000,000.00). This authority does not permit the same obligation to be split into two or more bonds in order to bring each such bond within the dollar limit of authority as set forth herein.

The execution of such bonds, undertakings, recognizances and other surety obligations in pursuance of these presents shall be as binding upon the said Company as fully and amply to all intents and purposes, as if the same had been duly executed and acknowledged by its regularly elected officers at its principal administrative office in Jersey City, New Jersey.

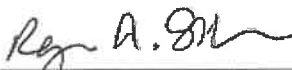
This Power of Attorney is executed by authority of resolutions adopted by unanimous consent of the Board of Directors of the Company on August 31, 2022, true and accurate copies of which are hereinafter set forth and are hereby certified to by the undersigned Secretary as being in full force and effect:

"**VOTED**, That the Chairman of the Board, the President, or the Executive Vice President, or any Senior Vice President, of the Surety Business Division, or their appointees designated in writing and filed with the Secretary, or the Secretary shall have the power and authority to appoint agents and attorneys-in-fact, and to authorize them subject to the limitations set forth in their respective powers of attorney, to execute on behalf of the Company, and attach the seal of the Company thereto, bonds, undertakings, recognizances and other surety obligations obligatory in the nature thereof, and any such officers of the Company may appoint agents for acceptance of process."

This Power of Attorney is signed, sealed and certified by facsimile under and by authority of the following resolution adopted by the unanimous consent of the Board of Directors of the Company on August 31, 2022:

VOTED, That the signature of the Chairman of the Board, the President, or the Executive Vice President, or any Senior Vice President, of the Surety Business Division, or their appointees designated in writing and filed with the Secretary, and the signature of the Secretary, the seal of the Company, and certifications by the Secretary, may be affixed by facsimile on any power of attorney or bond executed pursuant to the resolution adopted by the Board of Directors on August 31, 2022, and any such power so executed, sealed and certified with respect to any bond or undertaking to which it is attached, shall continue to be valid and binding upon the Company. **In Testimony Whereof**, the Company has caused this instrument to be signed and its corporate seal to be affixed by their authorized officers, this 4th day of May, 2023.

Attested and Certified


 Regan A. Shulman, Secretary

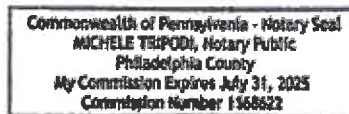
STATE OF PENNSYLVANIA SS
 COUNTY OF PHILADELPHIA SS

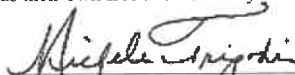


Arch Insurance Company


 Stephen C. Ruschak, Executive Vice President

I, Michele Tripodi, a Notary Public, do hereby certify that Regan A. Shulman and Stephen C. Ruschak personally known to me to be the same persons whose names are respectively as Secretary and Executive Vice President of the Arch Insurance Company, a Corporation organized and existing under the laws of the State of Missouri, subscribed to the foregoing instrument, appeared before me this day in person and severally acknowledged that they being thereunto duly authorized signed, sealed with the corporate seal and delivered the said instrument as the free and voluntary act of said corporation and as their own free and voluntary acts for the uses and purposes therein set forth.

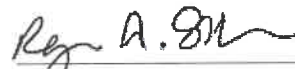



 Michele Tripodi, Notary Public
 My commission expires 07/31/2025

CERTIFICATION

I, **Regan A. Shulman**, Secretary of the Arch Insurance Company, do hereby certify that the attached **Power of Attorney dated May 4, 2023** on behalf of the person(s) as listed above is a true and correct copy and that the same has been in full force and effect since the date thereof and is in full force and effect on the date of this certificate; and I do further certify that the said Stephen C. Ruschak, who executed the Power of Attorney as Executive Vice President, was on the date of execution of the attached Power of Attorney the duly elected Executive Vice President of the Arch Insurance Company.

IN TESTIMONY WHEREOF, I have hereunto subscribed my name and affixed the corporate seal of the Arch Insurance Company on this 7th day of October, 2023.


 Regan A. Shulman, Secretary

This Power of Attorney limits the acts of those named therein to the bonds and undertakings specifically named therein and they have no authority to bind the Company except in the manner and to the extent herein stated.

PLEASE SEND ALL CLAIM INQUIRIES RELATING TO THIS BOND TO THE FOLLOWING ADDRESS:

Arch Insurance – Surety Division
 3 Parkway, Suite 1500
 Philadelphia, PA 19102



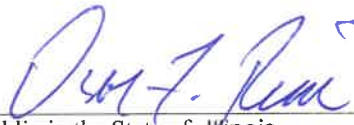
To verify the authenticity of this Power of Attorney, please contact Arch Insurance Company at SuretyAuthentic@archinsurance.com
 Please refer to the above named Attorney-in-Fact and the details of the bond to which the power is attached.

ACKNOWLEDGMENT BY SURETY

STATE OF Illinois }
County of Cook } ss.

On this 7th day of October, 2025, before me personally
appeared Peter S. Forker, known to, me to be the Attorney-in-Fact of
Arch Insurance Company, the corporation
that executed the within instrument, and acknowledged to me that such corporation executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, at my office in the aforesaid County, the day and
year in this certificate first above written.



Notary Public in the State of Illinois
County of Cook



Certificate of Compliance (3)

 ORLAND PARK
CERTIFICATE OF COMPLIANCE

Proposers shall complete this Certificate of Compliance. Failure to comply with all submission requirements may result in a determination that the Proposers is not responsible.

The undersigned Neil C. Francis
(Enter Name of Person Making Certification)

as President
(Enter Title of Person Making Certification)

and on behalf of Industria Inc
(Enter Name of Business Organization)

certifies that Proposer is:

1) A BUSINESS ORGANIZATION: Yes ☒ No ☐

Federal Employer I.D. #: 36-3910183
(or Social Security # if a sole proprietor or individual)

The form of business organization of the Proposer is (*check one*):

☐ Sole Proprietor
☐ Independent Contractor (*Individual*)
☐ Partnership
☐ LLC
☒ Corporation Illinois September 21, 1993
(State of Incorporation) (Date of Incorporation)

2) STATUS OF OWNERSHIP

Illinois Public Act 102-0265, approved August 2021, requires the Village of Orland Park to collect "Status of Ownership" information. This information is collected for reporting purposes only. Please check the following that applies to the ownership of your business and include any certifications for the categories checked with the proposal. Business ownership categories are as defined in the Business Enterprise for Minorities, Women, and Persons with Disabilities Act, 30 ILCS 575/0.01 *et seq.*

Minority-Owned ☐ Small Business ☒ [\(SBA standards\)](#)
Women-Owned ☐ Prefer not to disclose ☐
Veteran-Owned ☐ Not Applicable ☐
Disabled-Owned ☐

How are you certifying? **Certificates Attached ☐ Self-Certifying ☒**

STATUS OF OWNERSHIP FOR SUBCONTRACTORS

This information is collected for reporting purposes only. Please check the following that applies to the ownership of subcontractors.

Minority-Owned []
Women-Owned []
Veteran-Owned []
Disabled-Owned []

Small Business [] ([SBA standards](#))
Prefer not to disclose []
Not Applicable []

3) **AUTHORIZED TO DO BUSINESS IN ILLINOIS:** Yes ☒ No []

The Proposer is authorized to do business in the State of Illinois.

4) **ELIGIBLE TO ENTER INTO PUBLIC CONTRACTS:** Yes ☒ No []

The Proposer is eligible to enter into public contracts, and is not barred from contracting with any unit of state or local government as a result of a violation of either Section 33E-3, or 33E-4 of the Illinois Criminal Code, or of any similar offense of "bid-rigging" or "bid-rotating" of any state or of the United States.

5) **SEXUAL HARASSMENT POLICY COMPLIANT:** Yes ☒ No []

Please be advised that Public Act 87-1257, effective July 1, 1993, 775 ILCS 5/2-105 (A) has been amended to provide that every party to a public contract must have a written sexual harassment policy in place in full compliance with 775 ILCS 5/2-105 (A) (4) and includes, at a minimum, the following information:

(I) the illegality of sexual harassment; (II) the definition of sexual harassment under State law; (III) a description of sexual harassment, utilizing examples; (IV) the vendor's internal complaint process including penalties; (V) the legal recourse, investigative and complaint process available through the Department of Human Rights (the "Department") and the Human Rights Commission (the "Commission"); (VI) directions on how to contact the Department and Commission; and (VII) protection against retaliation as provided by Section 6-101 of the Act. (Illinois Human Rights Act). (emphasis added). Pursuant to 775 ILCS 5/1-103 (M) (2002), a "public contract" includes "...every contract to which the State, any of its political subdivisions or any municipal corporation is a party."

6) **EQUAL EMPLOYMENT OPPORTUNITY COMPLIANT:** Yes ☒ No []

During the performance of this Project, Proposer agrees to comply with the "Illinois Human Rights Act", 775 ILCS Title 5 and the Rules and Regulations of the Illinois Department of Human Rights published at 44 Illinois Administrative Code Section 750, et seq.

The Proposer shall:

(I) not discriminate against any employee or applicant for employment because of race, color, religion, sex, marital status, national origin or ancestry, age, or physical or mental handicap unrelated to ability, or an unfavorable discharge from military service; (II) examine all job classifications to determine if minority persons or women are underutilized and will take appropriate affirmative action to rectify any such underutilization; (III) ensure all solicitations or advertisements for employees placed by it or on its behalf, it will state that all applicants will be afforded equal opportunity without discrimination because of race, color, religion, sex, marital status, national origin or ancestry, age, or physical or mental handicap unrelated to ability, or an unfavorable discharge from military service; (IV) send to each labor organization or representative of workers with which it has or is bound by a collective bargaining or other

agreement or understanding, a notice advising such labor organization or representative of the Vendor's obligations under the Illinois Human Rights Act and Department's Rules and Regulations for Public Contract; (V) submit reports as required by the Department's Rules and Regulations for Public Contracts, furnish all relevant information as may from time to time be requested by the Department or the contracting agency, and in all respects comply with the Illinois Human Rights Act and Department's Rules and Regulations for Public Contracts; (VI) permit access to all relevant books, records, accounts and work sites by personnel of the contracting agency and Department for purposes of investigation to ascertain compliance with the Illinois Human Rights Act and Department's Rules and Regulations for Public Contracts; and (VII) include verbatim or by reference the provisions of this Equal Employment Opportunity Clause in every subcontract it awards under which any portion of this Agreement obligations are undertaken or assumed, so that such provisions will be binding upon such subcontractor.

In the same manner as the other provisions of this Agreement, the Proposer will be liable for compliance with applicable provisions of this clause by such subcontractors; and further it will promptly notify the contracting agency and the Department in the event any subcontractor fails or refuses to comply therewith. In addition, the Proposer will not utilize any subcontractor declared by the Illinois Human Rights Department to be ineligible for contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations.

"Subcontract" means any agreement, arrangement or understanding, written or otherwise, between the Proposer and any person under which any portion of the Proposer's obligations under one or more public contracts is performed, undertaken or assumed; the term "subcontract", however, shall not include any agreement, arrangement or understanding in which the parties stand in the relationship of an employer and an employee, or between a Proposer or other organization and its customers.

In the event of the Proposer's noncompliance with any provision of this Equal Employment Opportunity Clause, the Illinois Human Right Act, or the Rules and Regulations for Public Contracts of the Department of Human Rights the Proposer may be declared non-responsible and therefore ineligible for future contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations, and this agreement may be canceled or avoided in whole or in part, and such other sanctions or penalties may be imposed or remedies involved as provided by statute or regulation.

7) PREVAILING WAGE COMPLIANCE: Yes ☒ No ☐

In the manner and to the extent required by law, this RFP is subject to the Illinois Prevailing Wage Act and to all laws governing the payment of wages to laborers, workers and mechanics of a Proposer or any subcontractor of a Proposer bound to this agreement who is performing services covered by this contract. If awarded the Contract, per 820 ILCS 130 et seq. as amended, Proposer shall pay not less than the prevailing hourly rate of wages, the generally prevailing rate of hourly wages for legal holiday and overtime work, and the prevailing hourly rate for welfare and other benefits as determined by the Illinois Department of Labor or the Village and as set forth in the schedule of prevailing wages for this contract to all laborers, workers and mechanics performing work under this contract (available at <https://www2.illinois.gov/idol/Laws-Rules/CONMED/Pages/Rates.aspx>).

The undersigned Proposer further stipulates and certifies that it has maintained a satisfactory record of Prevailing Wage Act compliance with no significant Prevailing Wage Act violations for the past three (3) years.

Certified Payroll. The Illinois Prevailing Wage Act requires any contractor and each subcontractor who participates in public works to file with the Illinois Department of Labor (IDOL) certified payroll for those calendar months during which work on a public works project has occurred. The Act requires certified payroll to be filed with IDOL no later than the 15th day of each calendar month for the immediately preceding month through the Illinois Prevailing Wage Portal—an electronic database IDOL has established for collecting and retaining certified payroll. The Portal may be accessed using this link: <https://www2.illinois.gov/idol/Laws-Rules/CONMED/Pages/certifiedtranscriptofpayroll.aspx>. The Village reserves the right to withhold payment due to Contractor until Contractor and its subcontractors display compliance with this provision of the Act.

8) EMPLOYMENT OF ILLINOIS WORKERS ON PUBLIC WORKS ACT: Yes ☒ No ☐

In the manner and to the extent required by law, this RFP is subject to the Employment of Illinois Workers on Public Works Act (30 ILCS 570/0.01 *et seq.*). If awarded the Contract, per 820 ILCS 130 *et seq.* as amended, and if the Employment of Illinois Workers on Public Works Act (30 ILCS 570/0.01) is in effect, Proposer shall maintain full compliance with its requirements.

9) PARTICIPATION IN APPRENTICESHIP AND TRAINING PROGRAM: Yes ☒ No ☐

As of September 16, 2025, in the manner and to the extent required by 1-16-7 (Construction Bidding and Contracts) of the Village Code, this RFP is subject to the Responsible Bidder Ordinance requirements for Village public works projects with a value of \$25,000 or more. Each bidder/proposer must comply with the following criteria, and submit acceptable evidence of such compliance, in addition to any other requirements as determined from time to time by the Village for the specific type of work to be performed:

- (1) Participation in apprenticeship and training programs approved and registered with the United States Department of Labor's Bureau of Apprenticeship and Training or the Illinois Department of Labor, including the graduation of at least five (5) apprentices in each of the applicable construction crafts in the preceding five (5) years;

Bidder/Proposer meets all of the requirements noted above as well as participates in apprenticeship and training programs applicable to the work to be performed on the project, with the United States Department of Labor's Bureau of Apprenticeship and Training or the Illinois Department of Labor, including the graduation of at least five (5) apprentices in each of the applicable construction crafts in the preceding five (5) years and has attached certifications and supporting documents as proof.

Name of A&T Program: Chicago Laborer District Council

Brief Description of Program: Training and apprenticeship between union, members, locals and signatory contractors by providing quantity training to create safe, educated and productive laborers.

Applicable Trades Covered by Apprenticeship Programs: _____

10) **TAX COMPLIANT:** Yes ☒ No ☐

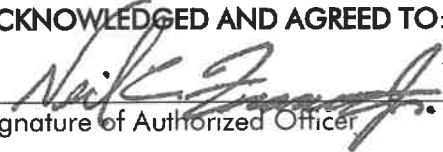
Proposer is current in the payment of any tax administered by the Illinois Department of Revenue, or if it is not: (a) it is contesting its liability for the tax or the amount of tax in accordance with procedures established by the appropriate Revenue Act; or (b) it has entered into an agreement with the Department of Revenue for payment of all taxes due and is currently in compliance with that agreement.

AUTHORIZATION & SIGNATURE:

I certify that I am authorized to execute this Certificate of Compliance on behalf of the Proposer set forth on the Proposer Summary Sheet, that I have personal knowledge of all the information set forth herein and that all statements, representations, that the proposal is genuine and not collusive, and information provided in or with this Certificate are true and accurate.

The undersigned, having become familiar with the Project specified in this RFP, proposes to provide and furnish all of the labor, materials, necessary tools, expendable equipment and all utility and transportation services necessary to perform and complete in a workmanlike manner all of the work required for the Project.

ACKNOWLEDGED AND AGREED TO:



Signature of Authorized Officer

Neil C. Francis

Name of Authorized Officer

President

Title

10/10/2025

Date

References (4)

REFERENCES

Provide three (3) references for which your organization has performed similar work.

Proposer's Name: Industria, Inc

(Enter Name of Business Organization)

- | | |
|-----------------|---|
| 1. ORGANIZATION | <u>Chicago Park District</u> |
| ADDRESS | <u>1419 W. Blackhawk St. Chicago, IL 60642</u> |
| PHONE NUMBER | <u>312-257-4837</u> |
| CONTACT PERSON | <u>Michael Fus, Contracting Officer</u> |
| PROJECT NAME | <u>Pulaski Park Fieldhouse Rehabilitation/Garfield Park Bandstand Rehab</u> |
| YEAR OF PROJECT | <u>6/14/2022-ongoing and 10/3/2023-ongoing</u> |
| | |
| 2. ORGANIZATION | <u>Village of Orland Park</u> |
| ADDRESS | <u>14700 S. Ravinia Ave., Orland Park, IL 60462</u> |
| PHONE NUMBER | <u>708-403-6108</u> |
| CONTACT PERSON | <u>Mike Mezza, Operations Manager</u> |
| PROJECT NAME | <u>Vilage Hall Board & Exec Conf Rm/Soffit Repairs</u> |
| YEAR OF PROJECT | <u>2023 and 2022</u> |
| | |
| 3. ORGANIZATION | <u>University of Illinois at Chicago</u> |
| ADDRESS | <u>1840 W. Taylor St. Bldg 932, Chicago, IL 60612</u> |
| PHONE NUMBER | <u>312-355-5661, email:branko@uic.edu</u> |
| CONTACT PERSON | <u>Branko Bogicevic</u> |
| PROJECT NAME | <u>UIC-Replace Mecahnical Equipment-BRL</u> |
| YEAR OF PROJECT | <u>Completion date: 8/13/2024</u> |

Subcontractors/Suppliers (5)

SUBCONTRACTORS AND SUPPLIERS

Provide three (3) subcontractors/suppliers who have performed similar work for your organization.

Proposer's Name: INDUSTRIA, INC

(Enter Name of Business Organization)

Subcontractor/Supplier No. 1

ORGANIZATION	<u>DUMEX</u>
TRADE OR WORK	<u>Carpentry</u>
ADDRESS	<u>5745 W. 63RD St., Chicago, IL 60638</u>
PHONE NUMBER	<u>708-529-0789</u>
CONTACT PERSON	<u>Hector Barraza</u>

Subcontractor/Supplier No. 2

ORGANIZATION	<u>MAMAN CORP</u>
TRADE OR WORK	<u>Carpentry</u>
ADDRESS	<u>1055 Athhhhur Ave., Elk Grove Village, IL 60007</u>
PHONE NUMBER	<u>847-358-2688</u>
CONTACT PERSON	<u>Anthony De Pinto-Director of Carpentry</u>

Subcontractor/Supplier No. 3

ORGANIZATION	<u>ASCHER PAINTING</u>
TRADE OR WORK	<u>Painting, Wall Coverings, Wall Panels, Seal Coating</u>
ADDRESS	<u>3033 W. Fletcher St., Chicago, IL 60618</u>
PHONE NUMBER	<u>773-588-5350</u>
CONTACT PERSON	<u>Brett Ascher</u>

If you are using additional Subcontractors/Suppliers, provide an additional list and attach it to the Proposal.

Insurance Requirement Form (6)



ORLAND PARK

INSURANCE REQUIREMENTS

Please sign and provide a policy Specimen Certificate of Insurance showing current coverages.

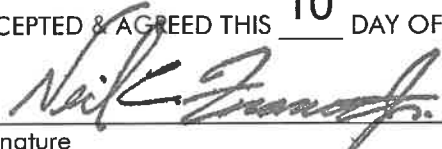
If awarded the contract, all Required Policy Endorsements noted in the left column in **red bold** type **MUST** be provided.

Standard Insurance Requirements	Please provide the following coverage if box is checked.
<u>WORKERS' COMPENSATION & EMPLOYER LIABILITY</u> Full Statutory Limits - Employers Liability \$500,000 – Each Accident \$500,000 – Each Employee \$500,000 – Policy Limit Waiver of Subrogation in favor of the Village of Orland Park	<u>LIABILITY UMBRELLA</u> (Follow Form Policy) ☐ \$1,000,000 – Each Occurrence \$1,000,000 – Aggregate ☒ \$2,000,000 – Each Occurrence \$2,000,000 – Aggregate ☐ Other: _____ EXCESS MUST COVER: General Liability, Automobile Liability, Employers' Liability
<u>AUTOMOBILE LIABILITY</u> (ISO Form CA 0001) \$1,000,000 – Combined Single Limit Per Occurrence Bodily Injury & Property Damage. Applicable for All Company Vehicles.	<u>PROFESSIONAL LIABILITY</u> ☐ \$1,000,000 Limit – Claims Made Form, Indicate Retroactive Date ☐ \$2,000,000 Limit – Claims Made Form, Indicate Retroactive Date ☐ Other: _____ Deductible not-to-exceed \$50,000 without prior written approval
<u>GENERAL LIABILITY</u> (Occurrence basis) (ISO Form CG 0001) \$1,000,000 – Combined Single Limit Per Occurrence Bodily Injury & Property Damage \$2,000,000 – General Aggregate Limit \$1,000,000 – Personal & Advertising Injury \$2,000,000 – Products/Completed Operations Aggregate	☐ <u>BUILDERS RISK</u> Completed Property Full Replacement Cost Limits – Structures under construction
<u>ADDITIONAL INSURED ENDORSEMENTS:</u> <i>(Not applicable for Goods Only Purchases)</i> • ISO CG 20 10 or CG 20 26 (or Equivalent) Commercial General Liability Coverage • CG 20 01 Primary & Non-Contributory (or Equivalent) The Village must be named as the Primary Non-Contributory which makes the Village a priority and collects off the policy prior to any other claimants. • Blanket General Liability Waiver of Subrogation - Village of Orland Park A provision that prohibits an insurer from pursuing a third party to recover damages for covered losses.	☐ <u>ENVIRONMENTAL IMPAIRMENT/POLLUTION LIABILITY</u> \$1,000,000 Limit for bodily injury, property damage and remediation costs resulting from a pollution incident at, on or mitigating beyond the job site ☐ <u>CYBER LIABILITY</u> \$1,000,000 Limit per Data Breach for liability, notification, response, credit monitoring service costs, and software/property damage ☐ CG 20 37 ADDITIONAL INSURED – Completed Operations (Provide only if box is checked)

Any insurance policies providing the coverages required of the Consultant, excluding Professional Liability, shall be specifically endorsed to identify "The Village of Orland Park, and their respective officers, trustees, directors, officials, employees, volunteers and agents as Additional Insureds on a primary/non-contributory basis with respect to all claims arising out of operations by or on behalf of the named insured." The required additional Insured coverage shall be provided on the Insurance Service Office (ISO) CG 20 10 or CG 20 26 endorsements or an endorsement at least as broad as the above noted endorsements as determined by the Village of Orland Park. Any Village of Orland Park insurance coverage shall be deemed to be on an excess or contingent basis as confirmed by the required (ISO) CG 20 01 Additional Insured Primary & Non- Contributory Endorsement. The policies shall also contain a Waiver of Subrogation in favor of the Additional Insureds in regard to General Liability and Workers' Compensation coverage. The certificate of insurance shall also state this information on its face. Any insurance company providing coverage must hold an A-, VII rating according to Best's Key Rating Guide. Each insurance policy required shall have the Village of Orland Park expressly endorsed onto the policy as a Cancellation Notice Recipient. Should any of the policies be cancelled before the expiration date thereof, notice will be delivered in accordance with the policy provisions. Permitting the contractor, or any subcontractor, to proceed with any work prior to our receipt of the foregoing certificate and endorsements shall not be a waiver of the contractor's obligation to provide all the above insurance.

Consultant agrees that prior to any commencement of work to furnish evidence of Insurance coverage providing for at minimum the coverages, endorsements and limits described above directly to the Village of Orland Park, 14700 S. Ravinia Avenue, Orland Park, IL 60462. Failure to provide this evidence in the time frame specified and prior to beginning of work may result in the termination of the Village's relationship with the contractor.

ACCEPTED & AGREED THIS 10 DAY OF October, 2025



Signature
Neil C. Francis, President

Printed Name & Title

Authorized to execute agreements for:
Industria Inc

Name of Company



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
10/15/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an **ADDITIONAL INSURED**, the policy(ies) must have **ADDITIONAL INSURED** provisions or be endorsed. If **SUBROGATION** IS **WAIVED**, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Marsh & McLennan Agency LLC 20 North Martingale Road Schaumburg IL 60173	CONTACT NAME: Basia Bielski PHONE (A/C, No, Ext): 847.908.8715 E-MAIL: Basia.Bielski@MarshMMA.com ADDRESS: Basia.Bielski@MarshMMA.com
INSURED Industria Inc. 2860 South River Road Suite 100 Des Plaines IL 60018	INSURER(S) AFFORDING COVERAGE INSURER A: Amerisure Mutual Insurance Co. INSURER B: Amerisure Insurance Company INSURER C: INSURER D: INSURER E: INSURER F:
	NAIC # 23396 19488

COVERAGES	CERTIFICATE NUMBER: 1434033862	REVISION NUMBER:
THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.		

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☒ PROJECT ☐ LOC OTHER:			CPP20988201002	10/19/2024	10/19/2025	EACH OCCURRENCE \$ 2,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 2,000,000 GENERAL AGGREGATE \$ 4,000,000 PRODUCTS - COMP/OP AGG \$ 4,000,000 \$
B	AUTOMOBILE LIABILITY ☒ ANY AUTO ☐ OWNED AUTOS ONLY ☒ HIRED AUTOS ONLY ☐ SCHEDULED AUTOS ☒ NON-OWNED AUTOS ONLY			CA20988180901	10/19/2024	10/19/2025	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
A	☒ UMBRELLA LIAB ☒ OCCUR ☐ EXCESS LIAB ☐ CLAIMS-MADE DED ☒ RETENTION \$ 0			CU20988210902	10/19/2024	10/19/2025	EACH OCCURRENCE \$ 9,000,000 AGGREGATE \$ 9,000,000 \$
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N ☒ N	N/A	WC20988220902	10/19/2024	10/19/2025	☒ PER STATUTE ☐ OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000
A				CPP20988200902	10/19/2023	10/19/2024	

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
Proof of Insurance Only.

CERTIFICATE HOLDER

CANCELLATION

Industria	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE

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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

**CONTRACTOR'S BLANKET FLEX ADDITIONAL INSURED
ENDORSEMENT – FORM A**

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

Policy Number CPP20988201002	Agency Number 0295855	Policy Effective Date 10/19/2024
Policy Expiration Date 10/19/2025	Date 10/19/2024	Account Number
Named Insured INDUSTRIA INC	Agency MARSH MCLENNAN AGENCY	Issuing Company AMERISURE MUTUAL INS CO

A. SECTION II - WHO IS AN INSURED is amended to add as an additional insured:

1. Any person or organization with whom you have agreed in a "written agreement" that such person or organization be added as an additional insured on this policy, and any other person or organization you are required to add as an additional insured under such "written agreement".
2. If "your work" began under a written letter of intent or written work order, any person or organization who issued the written letter of intent or written work order, but:
 - a. such coverage will apply only for 30 calendar days following the date the written letter of intent or written work order was issued; and
 - b. the person or organization is an additional insured only for, and to the extent of, liability arising out of "bodily injury", "property damage", or "personal and advertising injury" caused, in whole or in part, by your negligent acts or omissions, or the negligent acts or omissions of others working on your behalf, in the performance of your work as specified in the written letter of intent or written work order. This coverage does not apply to liability arising out of the independent acts or omissions of the additional insured.

For the purposes of the coverage provided by this endorsement, a "written agreement" means a written contract or written agreement that:

1. requires you to include a person or organization as an additional insured for a period of time during the policy period; and
2. is executed prior to the occurrence of "bodily injury", "property damage", or "personal and advertising injury" that forms the basis for a claim under this policy.

The insurance provided by this endorsement does not apply to any person or organization that is specifically listed as an additional insured on another endorsement attached to this policy.

B. The coverage provided to any person or organization added as an additional insured pursuant to Paragraph A.1 is limited as follows:

1. If the "written agreement" specifically and exclusively requires you to name the person or organization as an additional insured using the ISO CG 20 10 endorsement with edition dates of 11 85 or 10 01, or the ISO CG 20 37 10 01 endorsement, that person or organization is an additional insured, but only with respect to liability for "bodily injury", "property damage", or "personal and advertising injury" arising out of "your work" for that insured by or for you.
2. If the "written agreement" requires you to name the person or organization as an additional insured using the ISO CG 20 10 and or CG 20 37 endorsements without specifically and exclusively requiring the 11 85 or 10 01 edition dates, that person or organization is an additional insured, but only with respect to liability for "bodily injury", "property damage", or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf.
3. If the "written agreement" requires you to name the person or organization as an additional insured for operations arising out of your work and does not specify an ISO additional insured endorsement, that person or organization is an additional insured, but only with respect to liability for "bodily injury", "property damage", or "personal and advertising injury" arising out of your acts or omissions, or the acts or omissions of others working on your behalf, in the performance of your work as specified in the "written agreement". This coverage does not apply to liability arising out of the sole negligence of the additional insured unless specifically required in the "written agreement".
4. If none of the above paragraphs apply, then the person or organization is an additional insured only for, and to the extent of, liability arising out of "bodily injury", "property damage", or "personal and advertising injury" caused, in whole or in part, by your negligent acts or omissions, or the negligent acts or omissions of others working on your behalf, in the performance of your work as specified in the "written agreement". This coverage does not apply to liability arising out of the independent acts or omissions of the additional insured.

However, the insurance afforded to such additional insured only applies to the extent permitted by law.

C. The insurance provided to an additional insured under this endorsement does not apply to:

1. "Bodily injury" or "property damage" included in the "products-completed operations hazard" unless the "written agreement" specifically requires such coverage (including by specifically requiring the CG 20 10 11 85). To the extent the "written agreement" requires such coverage for a specified amount of time, the coverage provided by this endorsement is limited to the amount of time required for such coverage by the "written agreement".
2. "Bodily injury", "property damage", or "personal and advertising injury" arising out of an architect's, engineer's, or surveyor's rendering of, or failure to render, any professional services, including but not limited to:
 - a. The preparing, approving, or failing to prepare or approve:
 - (1) Maps;
 - (2) Drawings;
 - (3) Opinions;
 - (4) Reports;
 - (5) Surveys;
 - (6) Change orders;

(7) Design specifications; and

b. Supervisory, inspection, or engineering services.

- D. The limits of insurance that apply to the additional insured are the least of those specified in the "written agreement" or declarations of this policy.

Coverage provided by this endorsement for any additional insured shall not increase the applicable Limits of Insurance shown in the Declarations. The limits of insurance that apply to the additional insured are inclusive of, and not in addition to, the Limits of Insurance shown in the Declarations.

- E. With respect to the coverage provided by this endorsement, **SECTION IV – COMMERCIAL GENERAL LIABILITY CONDITIONS**, Paragraph 4. **Other Insurance** is deleted and replaced with the following:

4. Other Insurance.

- a. Coverage provided by this endorsement is excess over any other valid and collectible insurance available to the additional insured whether:

- (1) Primary;
- (2) Excess;
- (3) Contingent; or
- (4) On any other basis.

In addition, this insurance is excess over any self-insured retentions, deductibles, or captive retentions payable by the additional insured or payable by any person or organization whose coverage is available to the additional insured.

However, if the "written agreement" requires primary and non-contributory coverage, this insurance will be primary and non-contributory relative only to the other insurance available to the additional insured which covers that person or organization as a Named Insured, and we will not share with that other insurance. For any other insurance available to the additional insured where that person or organization is not a Named Insured, this policy will share coverage with that other insurance based on the terms specified in Paragraph b. Method of Sharing below.

b. Method of Sharing

If all the other insurance permits contribution by equal shares, we will follow this method also. Under this method, each insurer contributes equal amounts until it has paid its applicable limit of insurance or none of the loss remains, whichever comes first.

If any of the other insurance does not permit contribution by equal shares, we will contribute by limits. Under this method, each insurer's share is based on the ratio of its applicable limit of insurance to the total applicable limits of insurance of all insurers.

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

**ILLINOIS
CONTRACTORS GENERAL LIABILITY EXTENSION ENDORSEMENT**

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This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE FORM

Under **SECTION I - COVERAGE A. BODILY INJURY AND PROPERTY DAMAGE LIABILITY**, paragraph 2. **EXCLUSIONS**, provisions 1. through 6. of this endorsement are excess over any valid and collectible insurance (including any deductible) available to the insured, whether primary, excess or contingent (**SECTION IV - COMMERCIAL GENERAL LIABILITY CONDITIONS**, paragraph 4. **Other Insurance** is changed accordingly). Provisions 1. through 6. of this endorsement amend the policy as follows:

1. PROPERTY DAMAGE LIABILITY – ALIENATED PREMISES

- A. Exclusion **j. Damage to Property**, paragraph (2) is deleted.
- B. The following paragraph is also deleted from Exclusion **j. Damage to Property**:
Paragraph (2) of this exclusion does not apply if the premises are "your work" and were never occupied, rented or held for rental by you.

2. PROPERTY DAMAGE LIABILITY – ELEVATORS AND SIDETRACK AGREEMENTS

- A. Exclusion **j. Damage to Property**, paragraphs (3), (4), and (6) do not apply to the use of elevators.
- B. Exclusion **k. Damage to Your Product** does not apply to:
 - 1. The use of elevators; or
 - 2. Liability assumed under a sidetrack agreement.

3. PROPERTY DAMAGE LIABILITY – PROPERTY LOANED TO THE INSURED OR PERSONAL PROPERTY IN THE CARE, CUSTODY AND CONTROL OF THE INSURED

- A. Exclusion **j. Damage to Property**, paragraphs (3) and (4) are deleted.
- B. Coverage under this provision 3. does not apply to "property damage" that exceeds \$25,000 per occurrence or \$25,000 annual aggregate.

4. PRODUCT RECALL EXPENSE

- A. Exclusion **n. Recall Of Products, Work Or Impaired Property** does not apply to "product recall expenses" that you incur for the "covered recall" of "your product". This exception to the exclusion does not apply to "product recall expenses" resulting from:
 - 1. Failure of any products to accomplish their intended purpose;
 - 2. Breach of warranties of fitness, quality, durability or performance;
 - 3. Loss of customer approval or any cost incurred to regain customer approval;
 - 4. Redistribution or replacement of "your product", which has been recalled, by like products or substitutes;
 - 5. Caprice or whim of the insured;
 - 6. A condition likely to cause loss, about which any insured knew or had reason to know at the inception of this insurance;
 - 7. Asbestos, including loss, damage or clean up resulting from asbestos or asbestos containing materials;
 - 8. Recall of "your product(s)" that have no known or suspected defect solely because a known or suspected defect in another of "your product(s)" has been found.
- B. Under **SECTION III – LIMITS OF INSURANCE**, paragraph 3. is replaced in its entirety as follows and paragraph 8. is added:
 - 3. The Products-Completed Operations Aggregate Limit is the most we will pay for the sum of:

- a. Damages under **COVERAGE A BODILY INJURY AND PROPERTY DAMAGE LIABILITY** because of "bodily injury" and "property damage" included in the "products-completed operations hazard" and

- b. "Product recall expenses".

- 8. Subject to paragraph 5. above [of the CGL Coverage Form], \$25,000 is the most we will pay for all "product recall expenses" arising out of the same defect or deficiency.

5. NONOWNED WATERCRAFT AND NONOWNED AIRCRAFT (HIRED, RENTED OR LOANED WITH PAID CREW)

Exclusion **g. Aircraft, Auto or Watercraft**, paragraph (2) is deleted and replaced with the following:

[This exclusion does not apply to:]

- (2) A watercraft you do not own that is:

- (a) Less than 75 feet long; and
- (b) Not being used to carry any person or property for a charge;

Exclusion **g. Aircraft, Auto or Watercraft**, paragraph (6) is added as follows:

[This exclusion does not apply to:]

- (6) An aircraft you do not own, provided that:

- (a) The pilot in command holds a currently effective certificate issued by the duly constituted authority of the United States of America or Canada, designating that person as a commercial or airline transport pilot;
- (b) The aircraft is rented to you with a trained, paid crew; and
- (c) The aircraft is not being used to carry any person or property for a charge.

6. BLANKET CONTRACTUAL LIABILITY – RAILROADS

Under **SECTION V – DEFINITIONS**, paragraph **c.** of "Insured Contract" is deleted and replaced by the following:

- c.** Any easement or license agreement;

Under **SECTION V – DEFINITIONS**, paragraph **f.(1)** of "Insured Contract" is deleted.

7. CONTRACTUAL LIABILITY – PERSONAL AND ADVERTISING INJURY

Under **SECTION I – COVERAGE B.**, paragraph **2. Exclusions**, paragraph **e. Contractual Liability** is deleted.

8. SUPPLEMENTARY PAYMENTS

Under **SECTION I – SUPPLEMENTARY PAYMENTS – COVERAGES A AND B**, paragraphs **1.b.** and **1.d.** are deleted and replaced with the following:

- b.** Up to \$5,000 for cost of bail bonds required because of accidents or traffic law violations arising out of the use of any vehicle to which the Bodily Injury Liability Coverage applies. We do not have to furnish these bonds.
- d.** All reasonable expenses incurred by the insured at our request to assist us in the investigation or defense of the claim or "suit", including actual loss of earnings up to \$1,000 a day because of time off from work.

9. BROADENED WHO IS AN INSURED

SECTION II – WHO IS AN INSURED is deleted and replaced with the following:

- 1.** If you are designated in the Declarations as:

- a.** An individual, you and your spouse are insureds, but only with respect to the conduct of a business of which you are the sole owner.

- b. A partnership or joint venture, you are an insured. Your members, your partners, and their spouses are also insureds, but only with respect to the conduct of your business.
 - c. A limited liability company, you are an insured. Your members are also insureds, but only with respect to the conduct of your business. Your managers are insureds, but only with respect to their duties as your managers.
 - d. An organization other than a partnership, joint venture or limited liability company, you are an insured. Your "executive officers" and directors are insureds, but only with respect to their duties as your officers or directors. Your stockholders are also insureds, but only with respect to their liability as stockholders.
 - e. A trust, you are an insured. Your trustees are also insureds, but only with respect to their duties as trustees.
2. Each of the following is also an insured:
- a. Your "volunteer workers" only while performing duties related to the conduct of your business, or your "employees," other than either your "executive officers," (if you are an organization other than a partnership, joint venture or limited liability company) or your managers (if you are a limited liability company), but only for acts within the scope of their employment by you or while performing duties related to the conduct of your business. However, none of these "employees" or "volunteer workers" are insured for:
 - (1) "Bodily injury" or "personal and advertising injury":
 - (a) To you, to your partners or members (if you are a partnership or joint venture), to your members (if you are a limited liability company), to a co-"employee" while in the course of his or her employment or performing duties related to the conduct of your business, or to your other "volunteer workers" while performing duties related to the conduct of your business;
 - (b) To the spouse, child, parent, brother or sister of that co-"employee" or "volunteer worker" as a consequence of paragraph (1) (a) above;
 - (c) For which there is any obligation to share damages with or repay someone else who must pay damages because of the injury described in paragraphs (1)(a) or (b) above; or
 - (d) Arising out of his or her providing or failing to provide professional health care services except as provided in provision 10. of this endorsement.
- Paragraphs (1)(a), (1)(b) and (1)(c) above do not apply to your "employees" who are:
- (i) Managers;
 - (ii) Supervisors;
 - (iii) Directors; or
 - (iv) Officers;
- with respect to "bodily injury" to a co-"employee".
- (2) "Property damage" to property:
 - (a) Owned, occupied or used by;
 - (b) Rented to, in the care, custody or control of, or over which physical control is being exercised for any purpose by
- you, any of your "employees," "volunteer workers", any partner or member (if you are a partnership or joint venture), or any member (if you are a limited liability company).
- b. Any person (other than your "employee" or "volunteer worker"), or any organization while acting as your real estate manager.
 - c. Any person or organization having proper temporary custody of your property if you die, but only;

- (1) With respect to liability arising out of the maintenance or use of that property; and
 - (2) Until your legal representative has been appointed.
- d. Your legal representative if you die, but only with respect to duties as such. That representative will have all your rights and duties under this Coverage Form.
- e. Your subsidiaries if:
 - (1) They are legally incorporated entities; and
 - (2) You own more than 50% of the voting stock in such subsidiaries as of the effective date of this policy.

If such subsidiaries are not shown in the Declarations, you must report them to us within 180 days of the inception of your original policy.

- f. Any person or organization, including any manager, owner, lessor, mortgagee, assignee or receiver of premises, to whom you are obligated under a written contract to provide insurance such as is afforded by this policy, but only with respect to liability arising out of the ownership, maintenance or use of that part of any premises or land leased to you, including common or public areas about such premises or land if so required in the contract.

However, no such person or organization is an insured with respect to:

- (1) Any "occurrence" that takes place after you cease to occupy or lease that premises or land; or
 - (2) Structural alterations, new construction or demolition operations performed by or on behalf of such person or organization.
- g. Any state or political subdivision but only as respects legal liability incurred by the state or political subdivision solely because it has issued a permit with respect to operations performed by you or on your behalf.

However, no state or political subdivision is an insured with respect to:

- (1) "Bodily injury", "property damage", and "personal and advertising injury" arising out of operations performed for the state or municipality; or
 - (2) "Bodily injury" or "property damage" included within the "products-completed operations hazard."
- h. Any person or organization who is the lessor of equipment leased to you to whom you are obligated under a written contract to provide insurance such as is afforded by this policy, but only with respect to their liability arising out of the maintenance, operation or use of such equipment by you or a subcontractor on your behalf with your permission and under your supervision.

However, no such person or organization is an insured with respect to any "occurrence" that takes place after the equipment lease expires.

- i. Any architect, engineer, or surveyor engaged by you under a written contract but only with respect to liability arising out of your premises or "your work."

However, no architect, engineer, or surveyor is an insured with respect to "bodily injury," "property damage," or "personal and advertising injury" arising out of the rendering of or the failure to render any professional services by or for you, including:

- (1) The preparing, approving, or failing to prepare or approve maps, drawings, opinions, reports, surveys, change orders, designs or specifications; or
 - (2) Supervisory, inspection, or engineering services.

This paragraph i. does not apply if a separate Additional Insured endorsement providing liability coverage for architects, engineers, or surveyors engaged by you is attached to the policy.

If the written contract, written agreement, or certificate of insurance requires primary and non-contributory coverage, the insurance provided by paragraphs f. through i. above will be primary and non-contributory relative to other insurance available to the additional insured which covers that person or organization as a Named Insured, and we will not share with that other insurance.

3. Any organization you newly acquire or form, other than a partnership, joint venture or limited liability company and over which you maintain ownership or majority interest, will qualify as a Named Insured if there is no other similar insurance available to that organization. However:
 - a. Coverage under this provision is afforded until the end of the policy period.
 - b. Coverage **A** does not apply to "bodily injury" or "property damage" that occurred before you acquired or formed the organization.
 - c. Coverage **B** does not apply to "personal and advertising injury" arising out of an offense committed before you acquired or formed the organization.
 - d. Coverage **A** does not apply to "product recall expense" arising out of any withdrawal or recall that occurred before you acquired or formed the organization.
4. Any person or organization (referred to below as vendor) with whom you agreed under a written contract to provide insurance, is an insured but only with respect to "bodily injury" or "property damage" arising out of "your products" that are distributed or sold in the regular course of the vendor's business.

However, no such person or organization is an insured with respect to:

- a. "Bodily injury" or "property damage" for which the vendor is obligated to pay damages by reason of the assumption of liability in a contract or agreement. This exclusion does not apply to liability for damages that the vendor would have in the absence of the contract or agreement.
- b. Any express warranty unauthorized by you;
- c. Any physical or chemical change in "your product" made intentionally by the vendor;
- d. Repackaging, except when unpacked solely for the purpose of inspection, demonstration, testing, or the substitution of parts under instructions from the manufacturer, and then repackaged in the original container;
- e. Any failure to make such inspections, adjustments, tests or servicing as the vendor has agreed to make or normally undertakes to make in the usual course of business, in connection with the distribution or sale of "your products";
- f. Demonstration, installation, servicing or repair operations, except such operations performed at the vendor's premises in connection with the sale of "your product";
- g. "Your products" which, after distribution or sale by you, have been labeled or relabeled or used as a container, part or ingredient of any other thing or substance by or for the vendor.
- h. "Bodily injury" or "property damage" arising out of the sole negligence of the vendor for its own acts or omissions or those of its employees or anyone else acting on its behalf. However, this exclusion does not apply to:
 - (1) The exceptions contained in subparagraphs d. or f.; or
 - (2) Such inspections, adjustments, tests or servicing as the vendor has agreed to make or normally undertakes to make in the usual course of business, in connection with the distribution or sale of the products.

This paragraph 4. does not apply to any insured person or organization from which you have acquired "your products", or any ingredient, part, or container, entering into, accompanying or containing "your products". This paragraph 4. also does not apply if a separate Additional Insured endorsement, providing liability coverage for "bodily injury" or "property damage" arising out of "your product" that is distributed or sold in the regular course of a vendor's business, is attached to the policy.

No person or organization is an insured with respect to the conduct of any current or past partnership, joint venture or limited liability company that is not shown as a Named Insured in the Declarations.

10. INCIDENTAL MALPRACTICE LIABILITY

As respects provision 9., **SECTION II - WHO IS AN INSURED**, paragraph 2.a.(1)(d) does not apply to any nurse, emergency medical technician or paramedic employed by you to provide medical or paramedical services, provided that you are not engaged in the business or occupation of providing such services, and your "employee" does not have any other insurance that would also cover claims arising under this provision, whether the other insurance is primary, excess, contingent or on any other basis.

Under **SECTION III - LIMITS OF INSURANCE**, provisions 11. through 14. of this endorsement amend the policy as follows:

11. AGGREGATE LIMITS PER PROJECT

The General Aggregate Limit applies separately to each of your construction projects away from premises owned by or rented to you.

12. AGGREGATE LIMITS PER LOCATION

The General Aggregate Limit applies separately to each of your locations, but only when required by written contract, written agreement or certificate of insurance. As respects this provision 12., your locations are premises you own, rent or use involving the same or connecting lots or premises whose connection is interrupted only by a street, roadway, waterway or right-of-way of a railroad. However, your locations do not include any premises where you, or others acting on your behalf, are performing construction operations.

13. INCREASED MEDICAL PAYMENTS LIMIT

A. **SECTION III - LIMITS OF INSURANCE**, paragraph 7., the Medical Expense Limit, is subject to all of the terms of **SECTION III - LIMITS OF INSURANCE** and is the greater of:

1. \$10,000; or
2. The amount shown in the Declarations for Medical Expense Limit.

B. This provision 13. does not apply if **COVERAGE C MEDICAL PAYMENTS** is excluded either by the provisions of the Coverage Form or by endorsement.

14. DAMAGE TO PREMISES RENTED TO YOU - SPECIFIC PERILS AND INCREASED LIMIT

A. The word fire is changed to "specific perils" where it appears in:

1. The last paragraph of **SECTION I - COVERAGE A**, paragraph 2. **Exclusions**;
2. **SECTION IV**, paragraph 4.b. **Excess Insurance**.

B. The Limits of Insurance shown in the Declarations will apply to all damage proximately caused by the same event, whether such damage results from a "specific peril" or any combination of "specific perils."

C. The Damage To Premises Rented To You Limit described in **SECTION III - LIMITS OF INSURANCE**, paragraph 6., is replaced by a new limit, which is the greater of:

1. \$1,000,000; or
2. The amount shown in the Declarations for Damage To Premises Rented To You Limit.

D. This provision 14. does not apply if the Damage To Premises Rented To You Limit of **SECTION I - COVERAGE A** is excluded either by the provisions of the Coverage Form or by endorsement.

E. "Specific Perils" means fire; lightning; explosion; windstorm or hail; smoke; aircraft or vehicles; riot or civil commotion; vandalism; leakage from fire extinguishing equipment; weight of snow, ice or sleet; or "water damage".

"Water damage" means accidental discharge or leakage of water or steam as the direct result of the breaking or cracking of any part of a system or appliance containing water or steam.

15. BROADENED LEGAL LIABILITY COVERAGE FOR LANDLORD'S BUSINESS PERSONAL PROPERTY

Under **SECTION I – COVERAGE A BODILY INJURY AND PROPERTY DAMAGE LIABILITY, 2. Exclusions, j. Damage to Property**, the first paragraph following paragraph (6) is deleted and replaced with the following:

Paragraphs (1), (3) and (4) of this exclusion do not apply to "property damage" (other than damage by fire) to a landlord's business personal property that is subject to, or part of, a premises lease or rental agreement with that landlord.

The most we will pay for damages under this provision 15. is \$10,000. A \$250 deductible applies.

Under **SECTION IV – COMMERCIAL GENERAL LIABILITY CONDITIONS**, provisions 16. through 18. of this endorsement amend the policy as follows:

16. BROADENED KNOWLEDGE OF OCCURRENCE

Under **2. Duties In The Event Of Occurrence, Offense, Claim, Or Suit**, paragraph a. is deleted and replaced and paragraphs e. and f. are added as follows:

- a. You must see to it that we are notified as soon as practicable of an "occurrence" or an offense, regardless of the amount, which may result in a claim. Knowledge of an "occurrence" or an offense by your "employee(s)" shall not, in itself, constitute knowledge to you unless one of your partners, members, "executive officers", directors, or managers has knowledge of the "occurrence" or offense. To the extent possible, notice should include:
 - (1) How, when and where the "occurrence" or offense took place;
 - (2) The names and addresses of any injured persons and witnesses; and
 - (3) The nature and location of any injury or damage arising out of the "occurrence" or offense.
- e. If you report an "occurrence" to your workers compensation carrier that develops into a liability claim for which coverage is provided by this Coverage Form, failure to report such an "occurrence" to us at the time of the "occurrence" shall not be deemed a violation of paragraphs a., b., and c. above. However, you shall give written notice of this "occurrence" to us as soon you become aware that this "occurrence" may be a liability claim rather than a workers compensation claim.
- f. You must see to it that the following are done in the event of an actual or anticipated "covered recall" that may result in "product recall expense":
 - (1) Give us prompt notice of any discovery or notification that "your product" must be withdrawn or recalled. Include a description of "your product" and the reason for the withdrawal or recall;
 - (2) Cease any further release, shipment, consignment or any other method of distribution of like or similar products until it has been determined that all such products are free from defects that could be a cause of loss under the insurance.

17. UNINTENTIONAL FAILURE TO DISCLOSE HAZARDS

Paragraph **6. Representations** is deleted and replaced with the following:

6. Representations

By accepting this policy, you agree:

- a. The statements in the Declarations are accurate and complete;
- b. Those statements are based upon representations you made to us;
- c. We have issued this policy in reliance upon your representations; and
- d. This policy is void in any case of fraud by you as it relates to this policy or any claim under this policy.

We will not deny coverage under this Coverage Form if you unintentionally fail to disclose all hazards existing as of the inception date of this policy. You must report to us any knowledge of an error or omission in the description of any premises or operations intended to be covered by this Coverage Form

as soon as practicable after its discovery. However, this provision does not affect our right to collect additional premium or exercise our right of cancellation or nonrenewal.

18. TRANSFER OF RIGHTS (BLANKET WAIVER OF SUBROGATION)

Paragraph 8. **Transfer of Rights Of Recovery Against Others To Us** is deleted and replaced with the following:

8. If the insured has rights to recover all or part of any payment we have made under this Coverage Form, those rights are transferred to us. The insured must do nothing after loss to impair them. At our request, the insured will bring "suit" or transfer those rights to us and help us enforce them. However, if the insured has waived rights to recover through a written contract, or if "your work" was commenced under a letter of intent or work order, subject to a subsequent reduction to writing with customers whose customary contracts require a waiver, we waive any right of recovery we may have under this Coverage Form.

19. MOBILE EQUIPMENT REDEFINED

Under **SECTION V – DEFINITIONS**, paragraph 12. "Mobile equipment", paragraph f. (1) does not apply to self-propelled vehicles of less than 1,000 pounds gross vehicle weight.

20. ADDITIONAL DEFINITIONS

1. **SECTION V – DEFINITIONS**, paragraph 4. "Coverage territory" is replaced by the following definition:

"Coverage territory" means anywhere in the world with respect to liability arising out of "bodily injury," "property damage," or "personal and advertising injury," including "personal and advertising injury" offenses that take place through the Internet or similar electronic means of communication provided the insured's responsibility to pay damages is determined in a settlement to which we agree or in a "suit" on the merits, in the United States of America (including its territories and possessions), Puerto Rico and Canada.

2. **SECTION V – DEFINITIONS** is amended by the addition of the following definitions:

"Covered recall" means a recall made necessary because you or a government body has determined that a known or suspected defect, deficiency, inadequacy, or dangerous condition in "your product" has resulted or will result in "bodily injury" or "property damage".

"Product Recall expenses" mean only reasonable and necessary extra costs, which result from or are related to the recall or withdrawal of "your product" for:

- a. Telephone and telegraphic communication, radio or television announcements, computer time and newspaper advertising;
- b. Stationery, envelopes, production of announcements and postage or facsimiles;
- c. Remuneration paid to regular employees for necessary overtime or authorized travel expense;
- d. Temporary hiring by you or by agents designated by you of persons, other than your regular employees, to perform necessary tasks;
- e. Rental of necessary additional warehouse or storage space;
- f. Packaging of or transportation or shipping of defective products to the location you designate; and
- g. Disposal of "your products" that cannot be reused. Disposal expenses do not include:
 - (1) Expenses that exceed the original cost of the materials incurred to manufacture or process such product; and
 - (2) Expenses that exceed the cost of normal trash discarding or disposal, except as are necessary to avoid "bodily injury" or "property damage".

21. REASONABLE FORCE – BODILY INJURY OR PROPERTY DAMAGE

Under **SECTION I – COVERAGE A.**, paragraph 2. **Exclusions**, subparagraph a. **Expected Or Intended Injury** is deleted and replaced with the following:

[This insurance does not apply to:]

a. Expected Or Intended Injury

"Bodily injury" or "property damage" expected or intended from the standpoint of the insured. This exclusion does not apply to "bodily injury" or "property damage" resulting from the use of reasonable force to protect persons or property.

22. BROADENED LIABILITY COVERAGE FOR DAMAGE TO YOUR PRODUCT AND YOUR WORK

- A. Under **SECTION I – COVERAGE A**, paragraph **2. Exclusions**, exclusion **k. Damage to Your Product** and exclusion **l. Damage to Your Work** are deleted and replaced with the following:

[This insurance does not apply to:]

k. Damage to Your Product

"Property damage" to "your product" arising out of it or any part of it, except when caused by or resulting from:

- (1) Fire;
- (2) Smoke;
- (3) "Collapse"; or
- (4) Explosion.

For purposes of exclusion k. above, "collapse" means an abrupt falling down or caving in of a building or any part of a building with the result that the building or part of the building cannot be occupied for its intended purpose.

l. Damage to Your Work

"Property damage" to "your work" arising out of it or any part of it and included in the "products-completed operations hazard". This exclusion does not apply:

- (1) If the damaged work or the work out of which the damage arises was performed on your behalf by a subcontractor; or
- (2) If the cause of loss to the damaged work arises as a result of:
 - (a) Fire;
 - (b) Smoke;
 - (c) "Collapse"; or
 - (d) Explosion.

For purposes of exclusion l. above, "collapse" means an abrupt falling down or caving in of a building or any part of a building with the result that the building or part of the building cannot be occupied for its intended purpose.

- B. The following paragraph is added to **SECTION III – LIMITS OF INSURANCE**:

Subject to **5.** above [of the CGL Coverage Form], \$100,000 is the most we will pay under Coverage **A** for the sum of damages arising out of any one "occurrence" because of "property damage" to "your product" and "your work" that is caused by fire, smoke, collapse or explosion and is included within the "product-completed operations hazard". This sublimit does not apply to "property damage" to "your work" if the damaged work, or the work out of which the damage arises, was performed on your behalf by a subcontractor.

23. BROADENED BODILY INJURY COVERAGE

Under **SECTION V – DEFINITIONS**, the definition of "bodily injury" is deleted and replaced with the following:

3. "Bodily injury"

- a.** Means physical:

- (1) Injury;
- (2) Disability;
- (3) Sickness; or
- (4) Disease;

sustained by a person, including death resulting from any of these at any time.

b. Includes mental:

- (5) Anguish;
- (6) Injury;
- (7) Humiliation;
- (8) Fright; or
- (9) Shock;

directly resulting from any "bodily injury" described in paragraph **3.a.**

- c.** All "bodily injury" described in paragraph **3.b.** shall be deemed to have occurred at the time the "bodily injury" described in paragraph **3.a.** occurred.

24. DESIGNATED COMPLETED PROJECTS – AMENDED LIMITS OF INSURANCE

When a written contract or written agreement between you and another party requires project-specific limits of insurance exceeding the limits of this policy;

- A.** for "bodily injury" or "property damage" that occurs within any policy period for which we provided coverage; and
- B.** for "your work" performed within the "products-completed operation hazard"; and
- C.** for which we previously issued Amendment Of Limits Of Insurance (Designated Project Or Premises) CG 71 94 either during this policy term or a prior policy term; and
- D.** that designated project is now complete;

the limits of insurance shown in the CG 71 94 schedule will replace the limits of insurance of this policy for the designated project and will continue to apply for the amount of time the written contract or written agreement requires, subject to the state statute of repose of the project location. These limits are inclusive of and not in addition to the replaced limits.

Unit Price Sheet (7)

**ORLAND PARK****Unit Price Sheet - AMENDED****RFP #25-058****Shussler Park Inclusive Playground**

Proposer agrees to furnish to the VILLAGE all necessary materials, equipment, labor, etc. to complete the PROJECT in accordance with provisions, instructions, and specifications of the VILLAGE for the prices as follows:

SCHEDULE OF VALUES:

The Unit Price Schedule of Values is for number comparison, aiding the Proposer in estimating quantities and preparing the lump sum Proposal price. Proposers are responsible for verifying all quantities and not to rely solely on the quantities shown in this schedule. The contract award is based on single lump sum pricing, however, should the project encounter change orders, the unit prices listed below shall govern. The unit price shall include all equipment, materials, and labor necessary to complete the work.

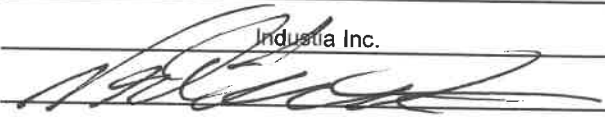
ITEM	DESCRIPTION	QTY	UNIT	UNIT PRICE	Cost
Earthwork					
1	Topsoil Stripping and Placement	280	CY	\$ 5.00	\$ 1,400.00
2	Earth Excavation	300	CY	\$ 125.75	\$ 37,725.00
Erosion Control and Restoration					
3	Silt Fence (Perimeter Erosion Barrier)	400	LF	\$ 3.00	\$ 1,200.00
4	Stabilized Construction Entrance	1	EA	\$ 15,000.00	\$ 15,000.00
5	Inlet Protection	1	EA	\$ 300.00	\$ 300.00
6	Perennial and Grass/Sedge Planting, 1 gal	537	EA	\$ 29.89	\$ 16,050.93
7	Deciduous Shrubs, 24" ht	27	EA	\$ 125.00	\$ 3,375.00
8	Evergreen Shrubs, 24" ht	10	EA	\$ 130.00	\$ 1,300.00
9	Ornamental Tree, 4' ht	5	EA	\$ 250.00	\$ 1,250.00
10	Ornamental Tree, 7' ht	1	EA	\$ 1,000.00	\$ 1,000.00
11	Deciduous Tree, 2" cal.	3	EA	\$ 600.00	\$ 1,800.00
12	Deciduous Tree, 2.5" cal	4	EA	\$ 600.00	\$ 2,400.00
13	Turf Seeding	0.35	ACRE	\$ 25,211.43	\$ 8,824.00
Paving and Aggregate					
14	Asphalt Paving, Surface Course	25	TONS	\$ 165.00	\$ 4,125.00
15	Asphalt Paving Binder Course	40	TONS	\$ 155.00	\$ 6,200.00
16	Bituminous Tack Coat, RC-70	26	GAL	\$ 10.00	\$ 260.00
17	Athletic Pavement Coating and Striping	277	SQ YD	\$ 56.14	\$ 15,550.78
18	CA-6, Compacted at Depths Specified	160	TONS	\$ 30.00	\$ 4,800.00
19	CA-7, Compacted	350	TONS	\$ 35.00	\$ 12,250.00
20	5" PCC Pavement	68	SQ FT	\$ 25.00	\$ 1,700.00
21	6" PCC Pavement	5358	SQ FT	\$ 10.79	\$ 57,812.82
22	Playground 5' Mound Structure	1	LSUM	\$ 1,400.00	\$ 1,400.00
23	6" Playground Ribbon Curb	328	LF	\$ 51.52	\$ 16,898.56
24	Poured-In-Place Playground Surfacing, 2" Base Mat Thickness	2980	SQ FT	\$ 21.66	\$ 64,546.80
25	Poured-In-Place Playground Surfacing, 3" Base Mat Thickness	3600	SQ FT	\$ 21.66	\$ 77,976.00
26	Poured-In-Place Playground Surfacing, 4" Base Mat Thickness	716	SQ FT	\$ 21.66	\$ 15,508.56
Utilities					
27	6" SDR 26 PVC, Installed, Complete	40	LF	\$ 26.00	\$ 1,040.00
28	6" Perforated SDR35 PVC Pipe, Installed, Complete	141	LF	\$ 26.00	\$ 3,666.00
29	4" Perforated HDPE Drain Tile	290	LF	\$ 23.00	\$ 6,670.00
30	6" PVC Cleanout	1	EA	\$ 450.00	\$ 450.00
Furnishings					
31	Playground Equipment Installation, Complete	1	LSUM	\$ 101,350.00	\$ 101,350.00
32	24' x 48' Prefabricated Shelter Installation, Complete	1	EA	\$ 46,500.00	\$ 46,500.00
33	Pavilion Post Masonry Surround with Precast Concrete Cap, Complete	1	LSUM	\$ 23,200.00	\$ 23,200.00
34	Shade Sail Structure, Furnish and Install, Complete	1	EA	\$ 20,000.00	\$ 20,000.00
35	Basketball Goal Assembly, Furnish and Install, Complete	1	EA	\$ 8,000.00	\$ 8,000.00
36	Benches, Furnish and Install, Complete	6	EA	\$ 1,098.67	\$ 6,592.02
37	Bike Rack, Furnish and Install, Complete	12	EA	\$ 472.50	\$ 5,670.00
General Requirements					
38	Bonds	1	LSUM	\$ 9,240.00	\$ 9,240.00
39	Insurance	1	LSUM	\$ 8,000.00	\$ 8,000.00
40	Mobilization	1	LSUM	\$ 209,272.00	\$ 209,272.00

*GRAND TOTAL BID PRICE	\$	820,303.47
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*Please enter Total Cost on Bidder Summary Sheet

Proposer: Neil C. Francis Jr.

Firm Name: Industria Inc.

Signed: 

Title: President

Dated: 10/10/2025

Technical Proposal (8)

Experience, Operating History & Qualifications

INDUSTRIA PROFILE

General Contracting

Construction Management

Design / Build

Building and Civil Capabilities



For the last 30 years Industria has been providing professional Construction Services. For each project we implement professional project management processes and project controls to safely deliver our clients construction projects. Industria is a Small Business and SBA 8(a) graduate. In addition, we have joint-ventures that are certified as Service-Disabled Veteran-Owned (SDVOSB), Women-Owned, and SBA(8(a) businesses.

REPRESENTATIVE PROJECTS



"We drive projects through completion with proper planning, communication, hard work and follow-through."

Industria Inc.

2860 S. River Road, Suite 100
Des Plaines, IL 60018

DUNS Number: 92-649-3784

T. 773. 697. 0190
F. 773. 697. 0191
info@industriainc.com
www.industriainc.com

Ryder Truck Rental, Bensenville IL

General Construction: Large Wash Bay Improvement and Renovation

Belmont Assembly of God, Chicago IL

General Construction: New Construction and Full Interior Renovations

Department of the Navy, Great Lakes Naval Training Center

Design/Build: Medical and Dental Clinic Multi-Phase Renovations

Federal Bureau of Prisons, Chicago Metropolitan Correctional Center

Design/Build: Seven (7) Complete Shower Room Renovations

Dept. of Veterans Affairs, Edward Hines Medical Center, Hines IL

Job Order Contract (JOC): Interior Renovation & MEP Projects

Dept. of Veterans Affairs, Jesse Brown Medical Center, Chicago IL

Security & Access Control: Full Replacment Police CCTV System

O'Hare International Airport, Department of Aviation City of Chicago

Project Management: Runway 9R/27L

Primary NAICS Codes

236210 Industrial Building Construction
236220 Commerical and Institutional Building Construction
237990 Heavy and Civil Engineering Construction
238990 Other Specialty Trade Contractors

COMPANY INFORMATION

Years in Business: 30

Bonding: \$20M Single / \$40M Aggregate

Union: Painters, Laborers & Electricians

Safety: Good Rating with EMR .83 (2024)



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Des Plaines, IL 60018

T. 773. 697. 0190

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info@industriainc.com

www.industriainc.com

An equal opportunity employer.

1	Project Name and Location	CHICAGO PARK DISTRICT- GARFIELD PARK BANDSTAND REHABILITATION 3700 W. Music Court Circle. Chicago, IL 60624	
2	Brief Description	Industria Inc. provided all necessary tools, materials, components, labor, and supervision to perform salvage and restoration of all exterior cladding materials at the exterior of the Bandstand; replacement of the performance level decking; repairs to the roofing material beneath the performance level deck, including repairs to multiple deck drains; repairs / replication of large sections of copper roof soffits; repairs and replacement of exterior paving paths, steps, and construction of a new low-slope ramp; and landscaping. Interior work of Bandstand includes installing new electrical service to the building and surrounding site, repairing/replacing interior light fixtures and convenience outlets, and removing and replacing exterior security lighting. It also involves removing interior debris, repairing interior masonry walls, cleaning and repairing or replacing interior floor drains, and abating hazardous materials like asbestos and lead-based paint as identified in the "Hazardous Materials Assessment" document. Landscaping involves patching and repairing concrete cracks, retaining walls, and bases; removing and replacing concrete stairs and paving; and salvaging and resetting existing marble stairs. It includes re-grading parts of the perimeter site and constructing an accessible low-slope ramp from street level to the middle tie. New landscaping also includes trees and seeds. Alternates included repair of Mosaic Dome, Paving and Performance Stair as well as removal and replacement of dome lighting.	
3	Type of Building Space	Historical Monument (Public Park)	
4	Contract Number	P-16008-059	
	Construction Value	\$ 2,286,390.00	
5	Date of Contract start & completion	- Award date: 10-03-2023 - Original Completion Date: Ongoing - Actual completion date: ongoing - Performance of Period: ongoing	
	Contract value at Award	\$ 2,286,390.00	
	Contract value to Date 10/6/2025	\$ 3,418,541.27	
6	Project Delivery Method	Bid Build	
7	List of subcontracted services with estimated cost of each	- Masonry-\$1,386,456.00 - Mosaic-\$700,000.00 - Electrical-\$96,900.00 - Landscaping-\$7,000.00	- Demolition-\$75,000.00 - Concrete-\$85,000.00 - Carpentry-\$117,259.00 - Steel-\$32,000.00 - Plumbing-\$24,500.00
8	Owner Reference	Michael Fus (Contracting Officer) Phone: 312-257-4837 Email: Michael.Fus@ChicagoParkDistrict.com	



1	Project Name and Location	CHICAGO PARK DISTRICT- PULASKI PARK FIELDHOUSE REHABILITATION 1419 W. Blackhawk Street Chicago, IL 60642	
2	Brief Description	Industria Inc. provided all necessary tools, materials, components, labor, and supervision to perform Site work including construction of new ramp, replacement of downspouts, protection of landscaping and the historic fence. Abatement at interior and exterior areas of work. Repairs of damaged clay roof tiles, gutters and downspouts; installation of continuous Raindrop Gutter Repair of exterior façade which included masonry, wood, and windows. Exterior repairs of brick and brick unit replacement; salvage and reuse of original masonry; limestone replacement and repairs; tuckpointing; crack repairs; spall repairs; grinding of joints and sealant replacement, full-depth rebuilding of parapets and other masonry areas; replacement of lintels with all associated flashing replacement and masonry repairs. Various levels of masonry rebuilding of chimneys, brick replacement and sealing of cracks. Exterior Wood Repairs included removal and replacement of deteriorated or damaged wood components with new components; removal and replacement of sealant at joints; repair and repainting of all timber and wood trim elements, exterior Window Repairs. Structural Repairs included perimeter foundation repairs; slab crack repairs; slab replacement; wall crack repairs; rebar repairs; lintel replacements and repairs. Mechanical work included new equipment at new All Gender Washroom 202, new rooftop exhaust fans and curb caps with bird screens. Electrical work included replacement of panelboards, breakers, conduits, feeders, hand dryers, light fixtures, emergency and exit light fixtures, meters, transformers, wiring, receptacles, switches, life safety equipment, and CO detectors on all levels. Interior work included installation of new floor, replacement of washroom fixtures, construction of new unisex toilet, replacement of ramps, handrails, doors, windows and hardware. Total area of the project was approximately 37,400 Square Feet (SF)	
3	Type of Building Space	Historical Building at Public Park	
4	Contract Number	P-16008-043	
	Construction Value	\$ 3,987,407.00	
5	Date of Contract start & completion	• Award date: 06-14-2022 • Original Completion Date: Ongoing • Actual completion date: Ongoing • Performance of Period: TBD	
	Contract value at Award	\$ 3,987,407.00	
	Contract value to Date 10/6/2025	\$ 4,166,295.52	
6	Project Delivery Method	Bid Build	
7	List of subcontracted services with estimated cost of each	• Roofing-\$202,280.00 • Openings/Wind-\$297,358.00 • Concrete-\$242,822 • Painting-\$211,763.00 • Abatement-\$387,400.00	• Roofing-\$177,530.00 • Electrical-\$253,025. • Plumbing-\$226,233.00 • Masonry-\$718,507. • Underpinning-\$95,000.00
8	Owner Reference	Michael Fus (Contracting Officer) Phone: 312-257-4837 Email: Michael.Fus@ChicagoParkDistrict.com	
			

1	Project Name and Location	VILLAGE HALL BOARD ROOM & EXECUTIVE CONFERENCE ROOM RENOVATION 14700 S. Ravinia Ave, Orland Park, IL 60462	
2	Brief Description	Industria Inc. provided all necessary tools, materials, components, labor, and supervision to perform complete renovation of the main dais and junior daises, with structural enhancements designed to improve functionality, accessibility, and comfort during meetings. The lighting system was overhauled to provide better illumination and energy efficiency, dramatically improving visibility for both attendees and presenters. Additionally, new carpeting and wall finishes were installed, incorporating materials that improved acoustics, reduced noise, and elevated the overall aesthetics of the space. As part of the renovation, new access doors were installed, enhancing both the flow and security of the facility. A dedicated audio-visual room was constructed on the balcony, designed to house and operate advanced multimedia equipment, providing seamless integration with the newly installed AV systems. This room allows for efficient control of sound, visuals, and presentations during meetings. The project was carried out with careful coordination between contractors to ensure all elements—from structural updates to technical integrations—were completed to specification, resulting in a modernized, functional, and visually appealing space that meets the operational needs of the Village of Orland Park. Total area of the project was approximately 2,000 Square Feet (SF)	
3	Type of Building Space	Municipal Building	
4	Contract Number	22001266	
	Construction Value	\$ 647,833.00	
5	Date of Contract start & completion	- Award date: 06-09-2022 - Original Completion Date: 12-15-2022 - Actual completion date: 06-30-2023 - Performance of Period: 387 Calendar days	
	Contract value at Award	\$ 647,833.00	
	Contract value at Completion	\$ 647,833.00	
6	Project Delivery Method	Bid Build	
7	List of subcontracted services with estimated cost of each	- Fire Sprinkler \$13,000 - Mechanical \$47,200 - Demolition \$40,000 - Painting \$18,867	- Steel \$8,500 - Electrical \$134,750
8	Percentage of work self-performed	0%	
9	Owner Reference	Mike Mazza (Operations Manager) Phone: 708-403-6108 Email: mmazza@orlandpark.org	

1	Project Name and Location	ORLAND PARK-VILLAGE CENTER SOFFIT REPAIRS, GLAZING REPLACEMENT, AND EXTERIOR JOINT SEALING. 14700 Ravinia Ave, Orland Park, IL 60462
2	Brief Description	Industria Inc. provided all necessary tools, materials, components, labor, and supervision to perform the repair and replacement of the existing soffit systems and exterior joint sealing at all (3) three Village Center campus buildings as well as the replacement of fogged glazing units at the Village Hall only. Work included removal of existing mortar and caulk, preparation of surfaces, installation of backer rod, primers, sealant all related materials, sealing exterior joints at edges and corners of metal roof fascia panels, including those terminating at brick. It includes sealing exterior joints within, at edges, and corners of metal panels above windows. Additionally, sealing exterior joints around single and double-door frames, with some doors requiring sealant on both sides of additional vertical frame casings, exterior brick vertical control joints, exterior concrete control joints near building entrances under building's canopy, exterior precast sills, caps and exterior columns.
3	Type of Building Space	City Hall Building
4	Contract Number	2022206
	Construction Value	\$ 2,650,693.50
5	Date of Contract start	• Award date: 11-21-2022
6	Contract value at Award	\$ 2,650,693.50
	Contract value at Completion	\$ 2,585,475.38
7	Project Delivery Method	Bid -Build
8	Percentage of work self-performed	5% of work performed as the Prime Contractor, 85% by Subcontractors. Self-Performed work included but was not limited to selective demolition, painting, quality control, safety management, field supervision, and project management
9	Owner Reference	Mike Mazza (Operations Manager) Phone: 708-403-6108 Email: mmazza@orlandpark.org



1	Project Name and Location	UIC- REPLACE MECHANICAL EQUIPMENT – BRL 1840 WEST TAYLOR STREET BLDG. 932., CHICAGO, IL 60612	
2	Brief Description	Industria Inc. provided all necessary tools, materials, components, labor, and supervision to upgrade essential elements of MEP systems in the BRL. Most work for this project was performed on the roof of the east portion of the building which supported the entire facility with supply air, controls, reheat and electric power. The work included the following: • Replacement of six air handling units (AHUs) and associated humidification systems that serviced the BRL • Replacement of reheat coils • Replacement of exhaust fans • Replacement of pneumatic control system with a direct digital control (DDC) system integrated into the campus utility system • Replacement of the building's electrical service switch gear and motor control services. The BRL contained 88,142 sq. ft. of space.	
3	Type of Building Space	Institutional Building	
4	Contract Number	932-C19079	
	Construction Value	\$ 2,989,470.00 (for General Work)	
5	Date of Contract start & completion	• Award date: 04-27-2021 • Original Completion Date: 8-13-2024 • Actual completion date: 8-13-2024 • Performance of Period: 1204 Calendar Days	
	Contract value at Award	\$ 2,989,470.00	
	Contract value at Completion	\$ 3,552,840.00	
6	Project Delivery Method	Bid-Build	
7	List of subcontracted services with estimated cost of each	• Iron Work \$ 486,000.00 • Sheet Metal \$ 274,000.00 • Concrete \$ 161,000.00 • Roofing \$ 578,000.00 • Fire protection \$ 69,000.00 • Painting \$ 100,000.00 • Demolition \$ 230,000.00 • Epoxy Flooring \$ 60,000.00	
8	Percentage of work self-performed	15% of work performed as the Prime Contractor, 85% by Subcontractors. Self-Performed work included but was not limited to selective demolition, painting, quality control, safety management, field supervision, and project management.	
9	Owner Reference	Branko Bogicevic Phone: 312-355-5661 Email: branko@uic.edu	





Chicago & Vicinity Laborers' District Council

Health & Welfare Fund • Retiree Health & Welfare Fund • Pension Fund

LiUNA!
Feel the Power

11465 W. Cermak Road, Westchester, IL 60154-5768 | www.chicagolaborersfunds.com
Toll Free: (866) 906-0200 • Telephone: (708) 562-0200

July 22, 2025

INDUSTRIA, INC.
2860 S RIVER RD STE 100
DES PLAINES IL 60018-6008

Finance Fax:
(708) 562-7295

Email:
Finance@chilpwf.com

BOARD OF TRUSTEES

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Secretary
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Samuel F. Henderson
Clifton M. Horn
David H. Lorig
Dennis P. Martin

Re: Industria, Inc.

To Whom It May Concern:

This letter is to inform you that Industria, Inc. is signatory to a collective bargaining agreement with the Construction and General Laborers' District Council of Chicago which incorporates and adopts the Laborers' Funds' Trust Agreements. Both the bargaining agreement and Trust Agreements provide benefits for covered employees. Industria, Inc. has submitted reports and monies on a timely basis in accordance with the rules in effect through May 2025 to the Laborers' Welfare & Pension Funds.

Please be advised that this letter does not address any issues pending with the Construction and General Laborers' District Council of Chicago and Vicinity including, but not limited to, the submission of current dues reports, the pendency of any wage grievance or any outstanding liquidated damages or shortages owed to the Dues Fund. If you have any questions regarding the Company's reporting status with the District Council, please contact Mrs. Kate Hughes at 630-655-8289.

If you need any additional information or have questions, please feel free to contact this office.

Sincerely,
Laborers' Pension & Welfare Funds

Jina Harkness
Jina Harkness,
Financial Operations Director

GH:ag

Employer Participants: Chicagoland Associated General Contractors, Great Lakes Contractors Association, Illinois Road and Transportation Builders Association, Mason Contractors Association of Greater Chicago, Underground Contractors Association, Chicago Area Drywall Supply Association, Chicago Area Independent Construction Association, Chicago Area Hall Contractors Organization, Chicago Area Scaffolding Association, Contractors Association of Will and Grundy Counties, Concrete Contractors Association of Great Chicago, Chicago Demolition Contractors' Association, Illinois Environmental Contractors Association, Illinois Small Pavers Association, i.e. all those who employ Laborers Engaged in the Building and Construction Industry.

The United States Department of Labor

Office of Apprenticeship Training, Employer and Labor Services

Bureau of Apprenticeship and Training

Certificate of Registration

Chicagoland Laborers' J.A.T.C.

Carol Stream, Illinois

For the Trade - Construction Craft Laborer

Registered as part of the National Apprenticeship Program

in accordance with the basic standards of apprenticeship

established by the Secretary of Labor

April 12, 1999
Date REVISED August 13, 2004
IL 017990001
Registration No.



L. L. Chao
Secretary of Labor

Anthony Suvaga
Administrator, Apprenticeship Training, Employer and Labor Services





Jaime Calvillo

Project Manager



Years with Firm: 4

Years in Industry: 20

Licenses/Certifications

U.S. Army Corps of Engineers,
Construction Quality Management
(CQM) for Contractors

OSHA 30 Hour

First Aid / CPR

ECATTS

Fundamentals of Railway Train
Control and Signaling, including
PTC Systems Course

Procore certified.

Certified Healthcare Manager
CCHM (candidate)

CQM

Specializations

General Contracting

Project Management Services

Estimating

Quality Control

Safety

Municipal and Federal
Construction

Education

Purdue University – Bachelor of
Science in Construction
Management- December 2007

With a degree in Construction Management, Mr. Calvillo brings over 20 years of expertise in different sectors including commercial, senior living, healthcare, multi-unit residential, retail, and civil projects. The leadership skills, excellent communication and verbal skills led him to become expert in problem-resolution, planning, and managing projects from inception through completion.

Related Experience

- Projects:
 1. Orland Park, Village Hall Board Room & Executive Conference Room Renovation \$647,833.20
 2. Orland Park, Village Center Soffit Repairs Glazing, Replacement, and Exterior Joint Sealing \$2,650,693.50
 3. UIC Exam Procedure clinic \$441,761.00
 4. UIC Renovate chemistry labs 3224 & 3228 \$397,154.00
 5. UIC College of Pharmacy Renovate classroom 2N \$622,815.00
 6. Capital Development Board- Olive Harvey College Project \$ 13,500, 000.00
 7. Pace Heritage Mid-Life Project \$ 3,122,000.00
 8. CDB Northwest Armory Building \$ 3,593,261.51
 9. CPD Pulaski Park Fieldhouse \$ 3,987,407.00
 10. UIC NPI Façade Repair \$13,771,831.00
 11. UIC Re Roofing SSB \$4,718,118.00
- Leading and managing a project team in building successful projects.
- Managing day-to-day activities from subcontractors & suppliers, contract administration, procurement, estimating, pay request, change orders, cost control, scheduling, safety controls, maintaining and delivering a high level of quality.
- Projects:
 1. CHA Altgeld Gardens Blocks 7 & 8, 218 Units, \$ 59,010,627.00
 2. CHA Patrick Sullivan Project, Plumbing renovation 480 Units, \$ 21,387,248.00
 3. CHA Judge Slater Project, Plumbing and ADA Renovation, 204 Units \$ 16,107,076.00
 4. CHA Lake Parc Place Project, ADA and Life Safety Upgrade, 56 Units, \$ 12,598,785.00
 5. CHA Minnie Riperton Apartments Project, 338 Units, \$ 21,281,000.00
 6. CHA Major Robert Lawrence Apartments, 192 Units, \$ 13,395,985.00
- Participated with the estimating department during plan review, preparing a preliminary construction schedule and value engineering.
- Responsible of buyouts, prepares scope reviews for all trades, contract negotiation with subcontractors/vendors.
- Reviews and approve all submittals, shop drawings, samples to insure all are attained on a timely fashion in accordance with construction schedule.
- Prepares/Reviews/Evaluate/Approves change order requests.
- Prepares monthly pay applications to the client.
- Reviews performance and qualification throughout the progress of a project.

Jaime Calvillo

Superintendent/Project Manager

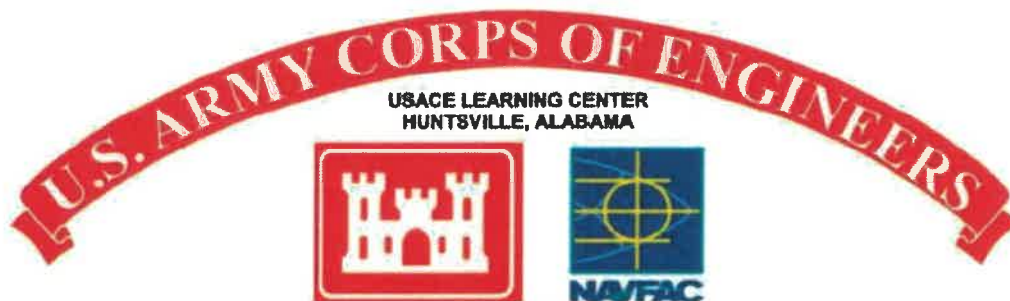
- Ensured subcontractors completed quality check list to meet owner's expectation of zero punch-list.
- Updates monthly project schedules, schedules inspections as required by State or local Building Inspectors.
- Review and maintains project cost reports.
- Responsible of all project closeout documents, record drawings, warranties, owner training,

Project Manager

- Project: Waverly Station Apartments, 107 Unit Class A Luxury Complex, Value \$ 8,000,000 (Multi-Family Complex; 4 Buildings, Wood Framing)
- Complete accountability for the project management, site supervision, operations, estimating, scheduling, and purchasing.
- Actively monitor and ensure daily construction activities move according to the pre-determined project schedule.
- Communicated effectively with all the subcontractors and vendors assigned to the various activities on the project.
- Tracked accounting functions including managing the budget, tracking team expenses, and minimize the risks to the project.
- Maintained strict adherence to the budgetary guidelines and safety standards.
- Identified the elements of the project design and construction likely to give rise to disputes and claims.
- Ensured the project successfully completes ahead of schedule and under the budget.

- Projects:
 1. CTA Dearborn Subway Track Renewal Project, Value \$ 8,700,000
 2. NICTD Phase III Signal Project, Value \$ 13,000,000
- Assisted management in construction procedures, created/updated work schedule, placed material orders and coordinated activities of field crews.
- Compiled, submitted, and tracked submittals for approval and coordinated with suppliers/owner/subcontractors.
- Coordinated material orders/deliveries with construction schedule.
- Monitored work activities to ensure successful completion of project.
- Coordinated vendors, subcontractors, and customer to ensure that project schedule was successfully met, and contract requirements adhered to.
- Tracked and monitored labor costs and labor projection throughout the construction process.
- Updated project schedule with labor force and coordinated with General Contractor.
- Chaired weekly meetings with onsite crews and maintained minutes for projects.
- Assisted with job cost reports to ensure that the project stayed within budget.

- Projects:
 1. Howard Street Station Apartments Building, Value \$ 45,000,000
 2. Smith Village Phase II, Value \$ 35,000,000
 3. Midway Airport Southwest Airlines Concourse Development Ph II, Project Value \$ 4,500,000
 4. Midway Airport IMDS Radar Facility, Project Value \$ 500,000
 5. Midway Airport Federal Inspection Services Facility, Project Value \$300,000
 6. UIC South Campus Adaptive Reuse, Project Phase 2A, Project Value \$ 4,500,000
 7. China Town Square Retail Building, Project Value \$ 2,000,000
 8. Lalo's Mexican Restaurant Build out, Project Value \$ 600,000
 9. VA Hospitals, Various Locations: Job Order Contract (JOC), Projects Value \$ 2,000,000
 10. Great Lakes Naval Base: Various Projects.
- Insured all materials and equipment were released for fabrication and manufacture on time to meet the construction schedule.
- Coordinated vendors, subcontractors, and customers to ensure that the project schedule was successfully met per contract requirements.
- Chaired weekly construction progress meeting and disseminated information to stake holders.
- Created, coordinated, and managed quality checklist.
- Ensured subcontractors completed quality check list to meet owner's expectation of zero punch-list.
- Acted as the quality control coordinator on the Howard Street Project to ensure project objectives were met.
- Inspected work progress daily to ensure that work conformed to specifications.
- Developed, maintained, and coordinated completion of punch list items with all subcontractors.



CERTIFICATE

JAIME CALVILLO

LRC-00-22-00945

has completed the Corps of Engineers and Naval Facility Engineering Command Training Course

CONSTRUCTION QUALITY MANAGEMENT FOR CONTRACTORS - #784

CHICAGO	JANUARY 11, 2022	CHICAGO DISTRICT	PHILIP A. STAVRIDES
Location	Training Date(s)	Instructional District/ NAVFAC	CQM-C Manager
PHILIP A. STAVRIDES	philip.a.stavrides@usace.army.mil	(312) 846-5470	STAVRIDES.PHILIP.A.138 Digitally signed by STAVRIDES.PHILIP.A.138DN: cn=PHILIP A. STAVRIDES, o=USACE, ou=USACE, email=STAVRIDES.PHILIP.A.138@usace.army.mil
Facilitator/Instructor	Email	Telephone	Facilitator/Instructor Signature

THIS CERTIFICATE EXPIRES FIVE YEARS FROM DATE OF ISSUE

Gary F. Anderson
Director, USACE Learning Center

Certificate of Completion



Jaime Calvillo

has completed

Procore Certification: Project Manager (Construction Financials)

offered by

Procore Technologies

PROCORE

Issued: March 7, 2019

Certificate No: bb324v7cveck

View: <http://verify.skilljar.com/c/bb324v7cveck>

A handwritten signature in black ink, appearing to read 'Tooe Courtemanche'.

Tooe Courtemanche, CEO

Certificate of Completion



Jaime Calvillo

has completed

Procore Certification: Project Manager (Core Tools)

offered by

Procore Technologies

PROCORE

Issued: March 5, 2019

Certificate No: qvehf8q8guks

View: <http://verify.skilljar.com/c/qvehf8q8guks>

A handwritten signature in black ink, appearing to read "Toocy Courtemanche".

Toocy Courtemanche, CEO

Certificate of Completion



Jaime Calvillo

has completed

Procore Certification: Project Manager (Project Management)

offered by

Procore Technologies

PROCORE

Issued: March 6, 2019

Certificate No: 5nwg7qxexw7d

View: <http://verify.skilljar.com/c/5nwg7qxexw7d>

A handwritten signature in black ink, appearing to read 'Tooe Courtemanche'.

Tooe Courtemanche, CEO

Certificate of Completion



Jaime Calvillo

has completed

Procore Certification: Project Manager (Quality & Safety)

offered by

Procore Technologies

PROCORE

Issued: March 6, 2019

Certificate No: th2ei3jam4rh

View: <http://verify.skilljar.com/c/th2ei3jam4rh>

A handwritten signature in black ink, appearing to read 'Tooe Courtemanche'.

Tooe Courtemanche, CEO

OSHA

600223376



U.S. Department of Labor
Occupational Safety and Health Administration

JAIME CALVILLO

has successfully completed a 30-hour Occupational Safety and Health
Training Course in

Construction Safety & Health

DOUG HAPPEL

(Trainer)

2/8/08

(Date)



ECATTS

Certificate of Accomplishment

Jaime Calvillo

Has successfully completed the following competencies:

Course	Credit Hours	S/N	Date
Air Quality for Contractors: Illinois	0.5	4104597	Mar-04-2019
Asbestos for Contractors: Illinois	0.5	4104615	Mar-04-2019
Building Construction, Demolition or Renovation	0.5	4104623	Mar-04-2019
Drinking Water for Contractors: Illinois	0.5	4104637	Mar-04-2019
Environmental Management System: NAVSTA Great Lakes	0.5	4104551	Mar-04-2019
Environmental Requirements for Contractors: NAVSTA Great Lakes	0.5	4104583	Mar-04-2019
Hazardous Materials	0.5	4105273	Mar-05-2019
Hazardous Waste for Contractors: Illinois	0.5	4105329	Mar-05-2019
Natural and Cultural Resources for Contractors: Illinois	0.5	4105370	Mar-05-2019
Overview of Environmental Compliance for Contractors: Illinois	0.5	4104538	Mar-04-2019
PCBs Management	0.5	4105406	Mar-05-2019
Pesticides for Contractors: Illinois	0.5	4105419	Mar-05-2019
Petroleum, Oils, and Lubricants Management for Contractors: Illinois	0.5	4105489	Mar-05-2019
Pollution Prevention	0.5	4105553	Mar-05-2019
Project Manager	0.5	4104553	Mar-04-2019
Recycling	0.5	4105568	Mar-05-2019
Solid Waste for Contractors: Illinois	0.5	4105592	Mar-05-2019
Spill Response	0.5	4105647	Mar-05-2019
Storage Tanks for Contractors: Illinois	0.5	4105716	Mar-05-2019

Course	Credit Hours	S/N	Date
Stormwater for Contractors: Illinois	0.5	4105778	Mar-05-2019
Waste Management Guidelines	0.5	4105884	Mar-05-2019
Wastewater for Contractors: Illinois	0.5	4105917	Mar-05-2019
Wetlands for Contractors: Illinois	0.5	4105942	Mar-05-2019

Mar-05-2019

Jerome S. Arcaro, Vice President, Academic Development
International Center for Leadership Development, Inc.
1375 Birch Crest Court
Lake Mary, FL 32746
Phone: (407) 833-8232
Fax: (407) 833-8662