

**ACTION BY UNANIMOUS CONSENT OF GOVERNMENT ENTITY AMENDMENT OF  
QUALIFIED RETIREMENT PLAN**

The undersigned as the persons entitled to make decisions on behalf of Village Of Orland Park ("Employer") hereby consent to the following resolutions:

WHEREAS, the Employer maintains the Village of Orland Park Police Supervisors, Commanders & Deputy Chief Sick-Time Buy Back Program ("Plan"), a qualified retirement plan, for the benefit of its eligible employees;

WHEREAS, the Employer has decided to amend the Village of Orland Park Police Supervisors, Commanders & Deputy Chief Sick-Time Buy Back Program Adoption Agreement;

WHEREAS, Section 14.01(b) of the Plan authorizes the Employer to amend the selections under the Adoption Agreement; and

WHEREAS, the Employer has reviewed and evaluated the proposed amendments to the Plan.

NOW, THEREFORE, BE IT RESOLVED that the Employer hereby approves the Amendment to The Village of Orland Park Police Supervisors, Commanders & Deputy Chief Sick-Time Buy Back Program, to be effective on 6-25-2020. A true copy of the amendment, as approved by the Employer, is attached hereto;

RESOLVED FURTHER, that the undersigned authorize the execution of the Plan amendment and authorize the performance of any other actions necessary to implement the Plan amendment; and

RESOLVED FURTHER, if the Plan amendment modified the provisions of the Summary Plan Description, Plan participants will receive a Summary of Material Modifications summarizing the changes under the amendment.