



# ORLAND PARK

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## Design/Build RFP #21-056

*Due Date: 11:00 AM CST – Friday, October 29<sup>th</sup>, 2021*

### Doctor Marsh Parking Lot & Nature Trail Orland Park, Illinois





## **TABLE OF CONTENTS**

|   | <b>Page(s)</b> |
|---|----------------|
| <b>I. Technical Proposal</b>  |                |
| 1. RFP Response Introduction  | 4              |
| 2. Experience / Operating History / Qualifications – Integral Construction    | 5 – 15         |
| 3. Experience / Operating History / Qualifications – WT Group                 | 16 – 26        |
| 4. Experience / Operating History / Qualifications – Gary R. Weber Associates | 27 – 45        |
| 5. Proposed Cost Estimate   | 46 – 47        |
| <b>II. Required Forms</b>   |                |
| 1. Proposal Summary Sheet   | 49             |
| 2. Certificate of Compliance  | 50 – 53        |
| 3. References   | 54             |
| 4. Insurance Requirements   | 58 – 69        |
| <b>III. Supplemental Documents</b>  |                |
| 1. Bid Bond (10%)   | 71 – 75        |
| 2. Preliminary Conceptual Plan  | 76             |
| 3. Preliminary Target Schedule  | 77             |
| 4. AIA A305 – Integral Construction   | 78 – 154       |



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## I. – TECHNICAL PROPOSAL

A large, light-grey 3D-style arrow points downwards and to the right. The arrow is thick and has a slight perspective, appearing to point towards the bottom right corner of the page. On the left side of the arrow, there are two smaller, thinner grey triangles pointing in the same downward-right direction, one above the other.

**Project: Doctor Marsh Parking Lot & Nature Trail**  
**Address: Orland Park, Illinois**



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October 29<sup>th</sup>, 2021

Village of Orland Park  
14700 South Ravinia Ave.  
Orland Park, IL 60462

**RE: Design/Build RFP #21-056 – Doctor Marsh Parking Lot & Nature Trail**

To Whom It May Concern:

Please accept this letter as formal response to the design-build RFP #21-056 issued for the proposed Doctor Marsh Parking Lot & Nature Trail project.

It is our understanding that the Village of Orland Park is soliciting design-build contractors and teams to provide proposals for planning and construction of the noted improvements within the issued RFP. The primary scope of design build services includes the development of a (10) space ADA compliant parking lot, nature trail, lookout area, and wetland mitigation located south of 151<sup>st</sup> St. and north of 155<sup>th</sup> St., west of Wolf Rd. within Village limits.

Enclosed behind this letter you will find a comprehensive package for the design-build team comprised of Integral Construction Inc., WT Group of Hoffman Estates, IL, and Gary R. Weber Associates of Wheaton, IL. The response is organized to coincide directly with the “Proposal Submission Requirements” section as outlined in RFP pages #5-7.

The design team is represented by an experienced Engineer with specialized design consultants who have extensive work in civil engineering and site design within the public sector, and relevant project history as you will see demonstrated within the company resumes. WT Group is proposed as the Engineer of record for the entire project and would employ internal departments for design disciplines such as Civil and Structural, and engage Gary R. Weber Associates to facilitate the wetland analysis and landscape design. Integral Construction has extensive general contracting experience with local municipalities, park districts, public works departments, etc. while working on numerous relevant projects with the proposed design professionals.

We look forward to discussing this exciting project opportunity further with you, and appreciate the consideration of our enclosed response. Please feel free to contact us with any questions you may have pertaining to our response as well.

Respectfully,

A handwritten signature in blue ink that appears to read "Christopher A. Osinski".

Christopher Osinski  
Principal  
(M) 312-931-7465

## INTRODUCTION

Integral Construction Inc. was incorporated in March of 2016 as a general contractor headquartered in Romeoville, Illinois, that offers a full spectrum of services. From inception through turnover, we work closely with the client to plan all projects goals and milestones to meet schedule while maintaining budget.

Integral's Principals have a combined 41 years plus of construction experience with specialized focuses in all aspects of construction essential to the successful completion of a project.

We strive to create a culture of synergy, believing that the relationships established enhance the quality of the project. Each and every client is treated with the same level of detail and attention required for their project, no matter the size or the complexity, to ensure a lasting and mutually beneficial relationship.

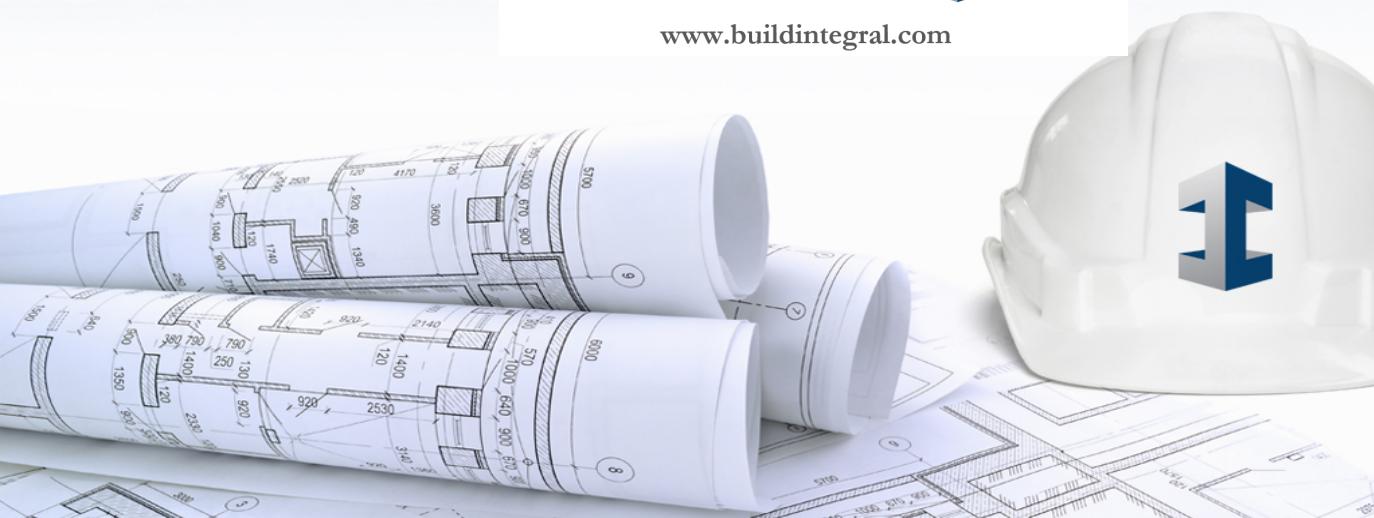
Integral Construction's team has an extensive resume of projects ranging from commercial office and retail, to mixed use and multi-family residential, to healthcare and senior living, to site developments, to industrial, municipal, and institutional projects.

Through each phase of a project, we use a hands-on approach with our clients. This allows us to better understand our client's goals and criteria. Working as a cohesive unit, we determine cost-saving alternatives, sustainable alternatives or products that will improve the overall quality and life-cycle of your project.

Ultimately, we aim to ease the job of the client while delivering superior product built efficiently, economically and of the utmost quality.

Build Confidently. Build  Integral.

[www.buildintegral.com](http://www.buildintegral.com)



# COMPANY INFORMATION

**Headquarters:** 320 Rocbaar Drive  
Romeoville, IL 60446  
**O:** (844) 317-7403  
**F:** (844) 317-7402

**Company Size:** 20

**Website:** [www.buildintegral.com](http://www.buildintegral.com)



**INTEGRAL™**  
CONSTRUCTION, INC.



## Christopher Osinski | Principal

Email: [cosinski@buildintegral.com](mailto:cosinski@buildintegral.com)

M: (312) 931-7465

## Joseph Zinchuk | Principal

Email: [izinchuk@buildintegral.com](mailto:izinchuk@buildintegral.com)

M: (312) 931-7386

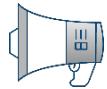
## Lisa Sheehan | Controller

Email: [lsheehan@buildintegral.com](mailto:lsheehan@buildintegral.com)

M: (312) 909-5433

*Build Confidently. Build*  *Integral.*





## General Construction

Budget Management  
On-Site Construction Management  
Safety Management  
Permit Procurement  
Estimating  
Value-Engineering  
Project Meetings & Documentation  
Subcontractor Management  
Change-Order Management  
Detailed Project Status Reports  
Quality Control  
Waste Removal  
Project Scheduling  
Project Turnover



## Design + Build

Design Services  
Client Coordination  
Cost Management  
Scope Generation  
Turnkey Construction  
Preconstruction Services  
Value Engineering  
Subcontractor Management  
Material Sourcing & Procurement  
Complete Permitting Procurement  
Project Meetings & Documentation



## Construction Management

Scheduling  
Budgeting  
Preconstruction Services  
Safety Management  
Site Supervision  
Material Procurement  
Permit Coordination  
Project Meetings & Documentation  
Organization of Necessary Materials



## Facility Services

Repairs  
Remodeling  
Selective Renovation  
Additions  
Demolition  
Maintenance  
Cleaning Services  
Insurance Repairs  
Property Management Services

# Christopher Osinski | Principal

320 Rocbaar Drive | Romeoville, Illinois  
O- 844-317-7403 | F- 844-317-7402  
[cosinski@buildintegral.com](mailto:cosinski@buildintegral.com)



Mr. Osinski is a Principal of Integral Construction Inc. with 19 years of experience. With an extensive list of projects, his experience ranges from commercial office and retail, to mixed use and multi-family residential, to healthcare and senior living, site developments, to industrial, municipal, and institutional projects. As Principal, his responsibilities include managing corporate operations, client relations, and the successful completion of all company projects and endeavors. Christopher Specializes in the oversight of the project management, estimating and accounting/admin staff of the company.

## Education:

### Illinois Institute of Technology

Bachelor of Science-  
Engineering Management  
(Specialization – Construction)

## Certifications:

OSHA 30  
Certified RRP Lead Renovator

## Previous Experience:

Lenox Hill Construction  
Burling Builders, Inc.  
Marion Hill Company  
Three In One Construction  
Knightsbridge Design + Build  
North Creek Construction

## Years of Experience:

19 Years

## Selected Experience:

### Lincoln Park Wilson Field (Chicago, IL)

New construction of artificial turf & track on existing 9.3-acre Chicago Park District property

### Maggie Daley Park Fieldhouse (Chicago, IL)

Renovations and reconstruction of existing 10,000 SF Chicago Park District fieldhouse facility

### Wolf's Crossing Community Park (Naperville, IL)

(35) acre full service park, playground, athletic field/court, multi-purpose development

### Bolingbrook High School Athletic Storage Building (Bolingbrook, IL)

New construction of a 2400 SF community room space to dance studio

### Schaumburg Handlon Administration Renovation (Schaumburg, IL)

Selective interior renovations to a 3-story administrative Park District office facility

### Schaumburg Golf Club Women's Locker Room Renovation (Schaumburg, IL)

Interior renovations to existing locker room of Park District facility

### Nike Sports Complex Pickleball Courts (Naperville, IL)

New construction and site development of (4) pickleball courts

### Palatine Park District Stables Arena #2 (Palatine, IL)

Renovations to an existing stable arena and associated site improvements

### Spring Bluff Forest Preserve Observation Structure (Winthrop Harbor, IL)

Site development and construction of a 2-story steel observation tower

### Centennial Park ADA Improvements (Munster, IN)

Selective site renovations to correct ADA accessibility issues

### Naperville Park District Springbrook Clubhouse Pavilion (Naperville, IL)

New construction of glulam pavilion structure with associated site improvements

### Schaumburg Community Recreation Center Locker Room Renovations

Interior renovations to existing locker room and shower rooms of Park District facility

### Prairie West Park Playground Improvements (St. John, IN)

Demolition and reconstruction of a complete playground site

### Chicago Park District – Rapid Response (Chicago, IL)

JOC projects including park renovations, emergency repair, historic renovations

# Joseph Zinchuk | Principal

320 Rocbaar Drive | Romeoville, Illinois

O- 844-317-7403 | F- 844-317-7402

[jzinchuk@buildintegral.com](mailto:jzinchuk@buildintegral.com)



Mr. Zinchuk is a Principal of Integral Construction with 21 years of experience in the industry. Joseph brings a wide-range of experience including senior-living and healthcare, industrial, and site and infrastructure work. With Integral, Joseph is responsible for managing corporate operations, client relations, and the completion of all company projects and endeavors. He specializes in the oversight of the site superintendent and field staff.

## Education:

**University of Illinois**

Champaign, IL

## Certifications:

OSHA 30

## Previous Experience:

Lenox Hill Construction  
Burling Builders, Inc.  
Marion Hill Company  
Three In One Construction  
North Creek Construction  
JDI Contractors, Inc.

## Years of Experience:

21 Years

## Selected Experience:

### **College of DuPage SRC 2000 Event Space Upgrade (Glen Ellyn, IL)**

Interior Renovations of an existing 10,000 SF conference event space

### **Naperville Central High School Community Room Renovation (Glen Ellyn, IL)**

Interior renovations of a 2,000 SF community room space to dance studio

### **Bolingbrook High School Athletic Storage Building (Bolingbrook, IL)**

New construction of a 2400 SF community room space to dance studio

### **Schaumburg Handlon Administration Renovation (Schaumburg, IL)**

Selective interior renovations to a 3-story administrative Park District office facility

### **Schaumburg Golf Club Women's Locker Room Renovation (Schaumburg, IL)**

Interior renovations to existing locker room of Park District facility

### **Nike Sports Complex Pickleball Courts (Naperville, IL)**

New construction and site development of (4) pickleball courts

### **Palatine Park District Stables Arena #2 (Palatine, IL)**

Renovations to an existing stable arena and associated site improvements

### **Spring Bluff Forest Preserve Observation Structure (Winthrop Harbor, IL)**

Site development and construction of a 2-story steel observation tower

### **Centennial Park ADA Improvements (Munster, IN)**

Selective site renovations to correct ADA accessibility issues

### **Naperville Park District Springbrook Clubhouse Pavilion (Naperville, IL)**

New construction of glulam pavilion structure with associated site improvements

### **Schaumburg Community Recreation Center Locker Room Renovations**

Interior renovations to existing locker room and shower rooms of Park District facility

### **Prairie West Park Playground Improvements (St. John, IN)**

Demolition and reconstruction of a complete playground site

### **Ludwig Elementary School Playground Renovations (Lockport, IL)**

Site improvements and installation of a new playground



**Project Owner:**  
Naperville Park District

**Project Type:**  
New Construction – Park Development

**Project Schedule:**  
August 2019 – October 2020

**Project Architect:**  
Upland Design, Ltd.

**Project Details:**  
Greenfield development of a (35) acre full service park inclusive of open space and multi-purpose fields, athletic fields, athletic courts, nature trails and area, playground, splash pad, maintenance building, bathroom and mechanical building, pedestrian paths, parking facilities, fitness and challenge course, and sledding hill



**Project Owner:**  
Hanover Park Park District

**Project Type:**  
Site Improvements

**Project Schedule:**  
April 2017 – June 2017

**Project Architect:**  
WT Group

**Project Details:**  
New construction of an elevated ADA accessible ramp from the existing parking lot to the elevated staircase inclusive of parking improvements, pathway improvements, landscaping, and structural concrete and steel decking system with railings and site lighting to provide access over the existing waterway





**Project Owner:**  
Village of Homer Glen

**Project Type:**  
New Construction – Park Development

**Project Schedule:**  
August 2018 – August 2019

**Project Architect:**  
TRIA Architecture / Greenberg Farrow

**Project Details:**  
(7) acre development of the primary park core located on the site of Village Hall, inclusive of a playground, sensory garden, challenge course, fitness area, tennis, pickleball and sand volleyball courts, and walking paths, landscaping. Site amenities such as bathroom buildings, pavilion, entrance gateways, park signage, and court games.



**Project Owner:**  
Town of Munster

**Project Type:**  
Site Improvements

**Project Schedule:**  
February 2018 – April 2018

**Project Architect:**  
SEH of Indiana

**Project Details:**  
ADA repairs and improvements around the entire park site including amphitheater renovations, pathway improvements, parking lot improvements, and dog park installation





**Project Owner:**  
Oak Forest Park District

**Project Type:**  
New Construction – Commercial

**Project Schedule:**  
September 2018 – June 2019

**Project Architect:**  
Cody/Braun & Associates, LLC

**Project Details:**  
New construction of a masonry concession stand and attached glu-lam pavilion structure. Site improvements include site concrete, asphalt parking lot, fencing, landscaping, and pathways. to serve the nearby softball fields

## ➤ Park Districts

- Alsip Park District
- Batavia Park District
- Bartlett Park District
- Bensenville Park District
- Bolingbrook Park District
- Broadview Park District
- Buffalo Grove Park District
- Butterfield Park District
- Channahon Park District
- Darien Park District
- Deerfield Park District
- Glencoe Park District
- Glen Ellyn Park District
- Hanover Park Park District
- Lemont Park District
- Lombard Park District
- Mokena Park District
- Naperville Park District
- New Lenox Community Park District
- Norridge Park District
- Oswegoland Park District
- Oak Brook Park District
- Oak Forest Park District
- Oak Lawn Park District
- Palatine Park District
- Park District of Forest Park
- Park District of Oak Park
- River Forest Park District
- Schaumburg Park District
- Streamwood Park District
- Waukegan Park District
- Westchester Park District
- Wheaton Park District
- Winfield Park District

## ➤ Municipal

- City of North Chicago
- City of Highwood
- City of Palos Heights
- City of St. Charles
- County of DuPage
- County of Kane
- Elk Grove Township
- Elwood Fire Protection District
- Forest Preserve District of DuPage County
- Forest Preserve District of Will County
- LaGrange Highlands Sanitary District
- Lake County Forest Preserve District
- McHenry County Government
- Monee Historical Society
- Mokena Public Library
- Town of Munster
- Town of Schererville
- Town of St. John
- Village of Brookfield
- Village of Hazel Crest
- Village of Homer Glen
- Village of Manteno
- Village of Monee
- Village of Orland Park
- Village of Oswego
- Village of Romeoville
- Village of Shorewood
- Village of Skokie
- Village of Tinley Park

## ➤ Institutional

- Clearbrook
- College of DuPage
- Community Consolidated School District 146
- Community High School District 94
- Community High School District 218
- Lincoln-Way Community High School District 210
- Prairie State College
- Troy Community Consolidated School District 30-C
- Valley View Community Unit School District 365U
- Will County School District 92



PARKS & RECREATION  
**STATEMENT OF QUALIFICATIONS**

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**Headquarters**

2675 Pratum Avenue, Hoffman Estates, IL 60192

PH: (224)293-6333 | FX: (224)293-6444 | [wtgroup.com](http://wtgroup.com)

[ Engineering with Precision, Pace & Passion. ]

## Company Information



WT - Olympia Fields Park District - Tolentine Park



### The W-T Group, LLC MISSION

#### Type of Organization

Limited Liability Company  
Established 1971

#### Firm Size

162

#### Headquarters

2675 Pratum Avenue  
Hoffman Estates, IL 60192  
P: 224-293-6333  
F: 224-293-6444

#### Solutions

Accessibility Consulting  
Aquatic Engineering  
Civil Engineering  
Design & Program Management  
Land Surveying  
Mechanical/Electrical/Plumbing  
Structural Engineering  
Telecommunications

#### Website

[wtgroup.com](http://wtgroup.com)

#### WHO

The WT Group provides engineering, design and consulting solutions with precision across all major industries and markets today. As a single, turnkey solution, we take a unified approach working together as a team towards the client's common goal. Our high-trained engineers with an average of 2 decades of industry experience, take pride in each and every project, regardless of scale or budget.

WT Group has remained COMMITTED to the communities in which we live and work. From new construction to renovating existing structures, WT Group ensures compliance with state and federal jurisdictions as well as local codes and ordinances.

#### HISTORY

Since 1971, the WT Group has offered a growing customer base with full-service engineering, design and consulting services. From humble beginnings in founder Donald R. Triphahn's garage in Hoffman Estates, Illinois, WT has been committed to providing world-class engineering and design solutions while never compromising the personal attention our clients deserve.

For 50 years, the WT Group expanded its portfolio of design and engineering services and today consists of 10 teams operating in nearly all 50 states. WT Group's team of innovative and high-skilled professionals across disciplines bring their passion for customer service and unwavering worth ethic to deliver results and meet each clients' specific needs.

***Engineering with Precision, Pace & Passion. We Are WT!***

## WT Group Services

### Athletic Field/Park Design

Bidding/Construction Administration  
Irrigation  
Sports Field Lighting  
Synthetic Turf Field

### Site Development

Infrastructure Design  
Roadway/Transportation Design  
Site Planning/Zoning Services  
Site Storm Water Permitting  
Site Utilities and Grading  
SITEOPS

### Storm Water Management

Infiltration Systems Design  
LEED Coordination and Design  
Storm Water Detention  
Best Management Practices

### Water Resources Engineering

Base Flood Elevation  
FEMA Permitting  
Flood Studies  
Bypass Storm Water  
Conveyance

### Analysis

Eminent Domain  
P.A.S.E.R.

### Structural Engineering

Forensic Analysis  
IDOT Bridge Inspection  
Reinforced Concrete Design  
Structural Steel Design  
Wood Design  
Seismic Design



**Todd O. Abrams**  
PE, CFM

EXECUTIVE VICE PRESIDENT  
PRACTICE LEADER

CIVIL ENGINEERING PRACTICE

Todd joined The W-T Group, LLC in 2003. He performs and oversees site design for various architect, local government and commercial development projects as well as drainage studies for private developers and local governmental agencies. Todd's other managerial responsibilities include supervision of Engineering Specialty Reports for Land Acquisition and Eminent Domain Projects for the Illinois Department of Transportation (IDOT) the McHenry Division of Transportation and Landowners. He holds a Bachelor's Degree in Civil Engineering from Valparaiso University.

#### PROFESSIONAL AFFILIATIONS

- Licensed Professional Certified Flood Plain Manager (CFM)
- American Society of Civil Engineers
- Illinois Association of Floodplain Managers

#### PROFESSIONAL LICENSE

IL, IN, MN, MO, NC, WI

#### PROJECT EXPERIENCE

60+ Park District projects including playgrounds, full recreational park designs, athletic facilities, and drainage improvements

- West Park, Lake Park, Sesquicentennial Park, Blackhawk Park, Seminole Park, 2nd Avenue Park, Cherokee Park
- Tolentine Park, Olympia Fields Barn – Olympia Fields PD
- Beaver Pond Park, Blue Heron Park – Bartlett Park District
- Huebner Park, Fairfield Park – Round Lake Park District
- Springfield Park Ball Fields, Sunnyside Park – Bloomingdale PD
- Sears Park, Apollo Park – Alsip Park District
- McNally Park – Skokie Park District

#### EDUCATION

- Valparaiso University - 2003  
Bachelors of Science | Civil Engineering

#### CONTACT

P: 224-293-6370  
E: Todd Abrams <[tabrams@WTGroup.com](mailto:tabrams@WTGroup.com)>



**Jeffrey S. Gutowsky**  
PE, SE, LEED AP

EXECUTIVE VICE PRESIDENT  
PRACTICE LEADER

STRUCTURAL ENGINEERING PRACTICE

Jeff is Principal in Charge of The W-T Group, LLC's Structural Engineering Practice and has been the engineer of record on numerous types of projects including institutional, educational, healthcare, office, retail, commercial, industrial, telecommunications, and residential projects. Projects have involved new construction, renovations and alterations to existing structures, feasibility studies, inspections, seismic evaluations / upgrades, and repair designs.

#### PROFESSIONAL AFFILIATIONS

- Licensed Professional/Structural Engineering in 50 States
- PE, SE, LEED AP
- LEED Accredited Professional
- Model Law Structural Engineer (NCEES)
- Structural Engineering Institute of the American Society of Civil Engineers
- U.S. Green Building Council
- American Institute of Steel Construction

#### PROJECT EXPERIENCE

- Park District of Forest Park – Administrative Building Improvements
- Schaumburg Park District – Recreation Center Expansion
- Carol Stream Park District – Simkus Recreation Center
- Village of Willowbrook, Willowbrook, IL - Renovations of the Village Hall Building

#### EDUCATION

- Valparaiso University - 1987 Bachelors of Science Civil Engineering
- Benedictine University – 1992 Masters of Business Administration
- Kansas State University – 2009 Masters of Science Civil Engineering
- University of Wisconsin & University of Washington Post Graduate Coursework

#### CONTACT

P: 224-293-6370  
E: Jeff S. Gutowsky <jgutowsky@WTGroup.com>



**Jason E. Green**  
PE, CPESC, DECI

PRINCIPAL

CIVIL ENGINEERING PRACTICE

Jason joined The W-T Group, LLC in 2000. He performs and oversees site design for various architect, local government and developer projects. He holds a Technologist as well as a Bachelor's Degrees in Civil Engineering, giving him the benefit of hands on and academic training. Jason worked for large Canadian construction and engineering companies as a surveyor, inspector and supervisor prior to graduation in 2000.

#### PROFESSIONAL AFFILIATIONS

- Professional Engineer (PE)
- Certified Professional in Erosion and Sediment Control (CPESC)
- Designated Erosion Control Inspector (DECI)
- Public Works Association
- American Society of Civil Engineers
- American Institute of Steel Construction
- FRWRD Sanitary Inspector

#### PROJECT EXPERIENCE

- West Park, Lake Park, Sesquicentennial Park, Blackhawk Park, Seminole Park, 2nd Avenue Park, Cherokee Park Improvements
- Tolentine Park, Olympia Fields Barn – Olympia Fields PD
- Beaver Pond Park, Blue Heron Park – Bartlett Park District
- Huebner Park, Fairfield Park – Round Lake Park District
- Springfield Park Ball Fields, Sunnyside Park – Bloomingdale PD
- Sears Park, Apollo Park – Alsip Park District
- McNally Park – Skokie Park District
- Lincoln Way High School – Central/East/North/West: Frankfort and New Lenox, IL
- Schaumburg High School: Schaumburg, IL
- West Chicago High School – Designed Synthetic Turf Field: West Chicago, IL
- Mendota Township High School – Turf Field & Stadium: Mendota, IL

#### EDUCATION

- Lakehead University – 2000 Bachelors of Science | Civil Engineering
- Sault College – 1997 Associates of Science | Civil Engineering

#### CONTACT

P: 224-293-6371  
E: Jason Green <jgreen@WTGroup.com>



**Christopher M. Slykas**  
PE, CFM

SENIOR PROJECT ENGINEER

CIVIL ENGINEERING PRACTICE

Mr. Slykas is a Civil Engineer with fifteen years of experience in the design of site improvements and the preparation of site engineering plans for various types of commercial, industrial and residential projects within the Chicagoland area. He is typically responsible for the design of necessary site improvements, including sanitary and water utilities, stormwater drainage systems, site grading conditions, stormwater storage facilities, site feature geometrics, and erosion/sediment control procedures. His responsibilities also include the preparation of site work specifications, quantity take-offs, construction cost estimates, stormwater and floodplain studies, stormwater management and erosion/sediment control reports, and permit applications.

#### PROFESSIONAL AFFILIATIONS

- Certified Floodplain Manager
- Illinois Association for Floodplain and Stormwater Management (IAFSM).

#### PROJECT EXPERIENCE

- Deerpath Park – Vernon Hills Park District
- Norman Schack Park – Skokie Park District
- Mayfair Park – Lemont Park District
- Norridge Park District
- Country Lakes Community Park and Commissioner's Park – Naperville Park District
- Maryknoll Park – Glen Ellyn Park District
- John F. Kennedy Elementary School
  - o Schiller Park, IL
- Coolidge Elementary School
  - o Lansing, IL
- Argo High School
  - o Summit, IL

#### EDUCATION

- Santa Clara University – Santa Clara, CA  
Bachelor of Science in Civil Engineering (BSCE), June 1997

#### CONTACT

P: 224-293-6376

E: Christopher Slykas <[cslykas@WTGroup.com](mailto:cslykas@WTGroup.com)>



**John N. McGovern**  
JD

PRACTICE LEADER, PARTNER

ACCESSIBILITY CONSULTING PRACTICE

John McGovern is the project lead on work for the City of Cedar Rapids, Iowa. The City is working under a US DOJ Settlement Agreement. Our work began in 2015 and we are under contract through the settlement agreement, which ends in 2019. His roles include general project oversight, assistance with US DOJ reporting, interpretation of title II requirements, and staff training. McGovern was also the lead in an access consulting and training project for Prince George's County (MD) Department of Parks and Recreation. This yearlong project began in late 2011 and ended in late 2012. Our work included training audits of more than 50 Department sites, reviewing policies and programs for title II compliance, preparing site reports, and drafting a preliminary transition plan. We then worked with County staff so they could finish audits of the remaining 300 sites. McGovern oversaw training, quality control, 2010 Standards interpretation, interpretation of title II, and reporting.

#### QUALIFICATIONS

- Interpretation of the title II and the 2010 Standards
- Reporting
- Public Feedback
- Staff Training
- Establishing retrofit priorities
- Project Management

Licensed to practice law in the State of Illinois: 6200245

#### EDUCATION

- JD, Loyola University of Chicago School of Law 1987 – Chicago, IL
- MA, Recreation Administration, University of New Mexico 1978 – Albuquerque, NM
- BA, Recreation Administration University of New Mexico 1975 – Albuquerque, NM

#### CONTACT

P: 224-293-6455

E: John McGovern <[jmcgovern@WTGroup.com](mailto:jmcgovern@WTGroup.com)>



**Frank Maticic**  
PLS

PRINCIPAL IN CHARGE, PARTNER

LAND SURVEYING PRACTICE

Frank joined The W-T Group, LLC in 1993 and was in charge of the field coordination for 5 years before stepping into the role of President in 1998 for the Land Surveying Division. His experience includes more than 35 years in Land Surveying and Construction Layout, performing ALTA/ACSM Surveys, Topographic Surveys for Engineering Design, and a variety of Boundary Surveys. For the last 17 of those years Frank has been involved in a variety of Land Acquisition projects for the Illinois Department of Transportation. He also surveyed for the United States Army Field Artillery Board, testing new weapon and surveying systems.

#### PROFESSIONAL AFFILIATIONS

- Illinois Professional Land Surveying Association
- National Society of Professional Surveyors
- Wisconsin Society of Land Surveyors

#### PROFESSIONAL REGISTRATIONS

Registered Land Surveyor:

- Illinois
- Wisconsin

#### PROJECT EXPERIENCE

- Illinois Department of Transportation
  - o Various Surveying Projects
- River Forest Park District
  - o River Forest, IL
- Hoffman Estates Park District
  - o Hoffman Estates, IL
- Centennial Elementary School: District U-46
  - o Elgin, IL

#### EDUCATION

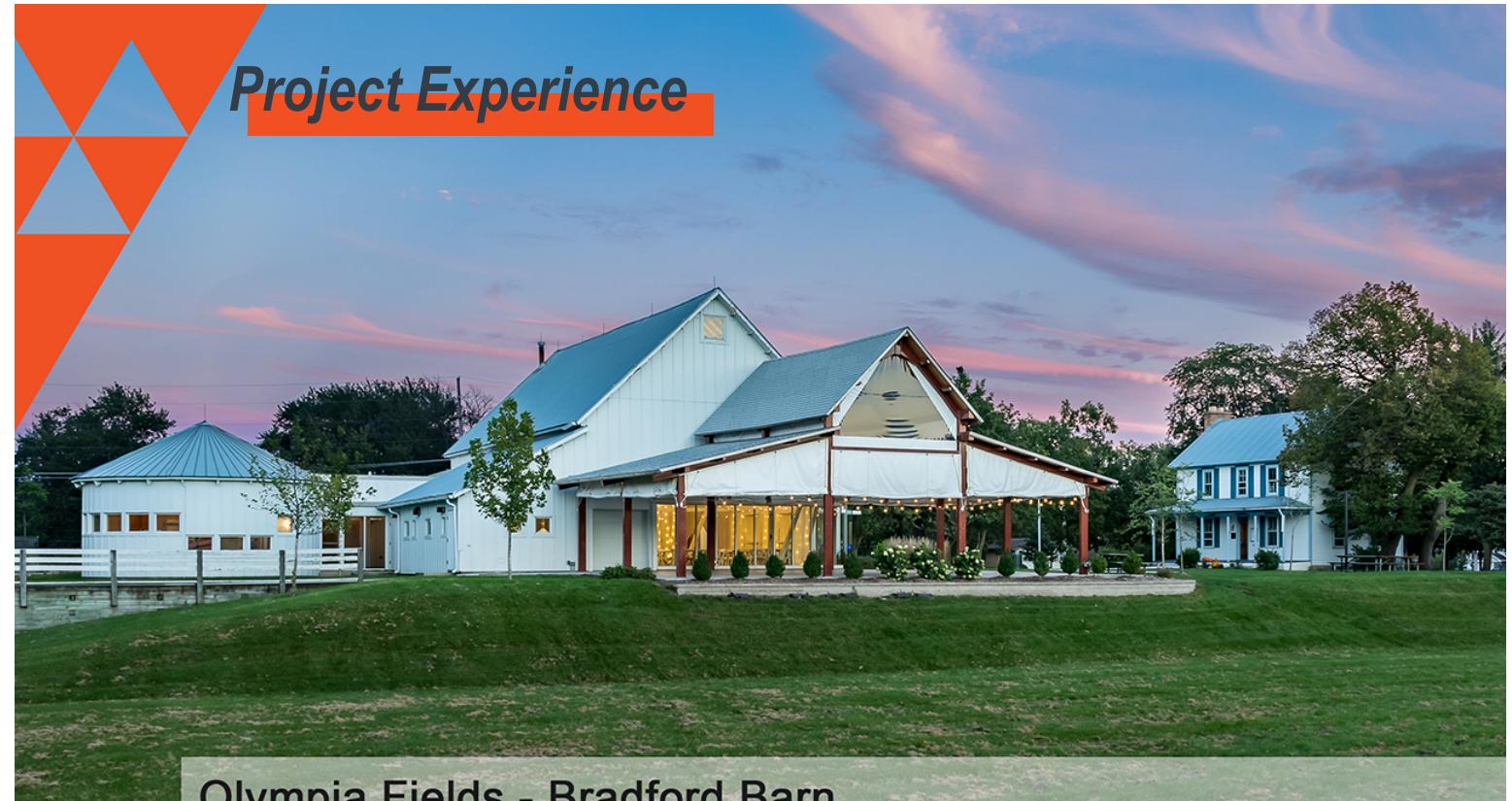
- United States Army

Advanced Individual Training in Field Artillery Surveying

#### CONTACT

P: 224-293-6350

E: Frank Maticic <fmaticic@WTGroup.com>



## Project Experience

### Olympia Fields - Bradford Barn

**Location:**  
20712 Western Ave  
Olympia Fields, IL 60461

**Owner:**  
Olympia Fields Park District

**Client:**  
Williams Architects

**Industry:**  
Municipal  
Parks & Recreation

**Solutions Provided:**  
Mechanical/Electrical Engineering  
Civil Engineering  
Fire Protection Engineering

- The W-T Group's Mechanical / Electrical Engineering team was engaged by Williams Architects to provide Mechanical, Plumbing, Electrical and Fire Protection Engineering Services for the renovation and expansion The Barn Community Center for the Olympia Fields Park District.

The 1,500 Sq. Ft. renovation and expansion includes a glass lobby bringing the outdoors in offering a unique rustic charm. The facility will be used to accommodate program/meetings along with a small kitchen to serve banquet rentals with room for 200 guests.

#### The Bradford Barn Design Features:

- Spiral Ductwork in exposed ceiling areas
- Heavy duty residential grade range hood
- New high efficiency 75-gallon gas fired water heater
- LED type lighting
- Exterior LED dark sky friendly light fixtures



Engineering with Precision, Pace & Passion.



## Johnston Recreation Center - Bloomingdale, IL

**Location:**  
172 S Circle Ave  
Bloomingdale, IL 60108

**Client:**  
Williams Architects, Ltd.  
Corporate Construction Services

**Industry:**  
Municipal  
Parks & Recreation

**Solutions Provided:**  
Mechanical Engineering  
Electrical Engineering  
Plumbing Engineering

WT provided HVAC, Plumbing, Electrical and Sprinkler engineering services for the renovation of the existing facility. The entire facility was modernized to include a space for active older adult programming, improved early childhood/preschool space with enhanced security, enhancements to the registration/front desk access, fitness room and fitness equipment, gymnasium with high school regulation basketball court and three small courts as well and improvements to the HVAC, Plumbing, Electrical (with added efficiencies) and Sprinkler systems.



**WT Group**

Engineering with Precision, Pace & Passion.



## Citizens Park - Barrington, IL

**Location:**  
511 N Lake Zurich Rd  
Barrington, IL 60010

**Industry:**  
Municipal  
Parks & Recreation

**Solutions Provided:**  
Mechanical/Electrical Engineering



**WT Group**

Engineering with Precision, Pace & Passion.



## Tolentine Park - Olympia Fields II

**Location:**  
Olympia Fields, IL

**Client:**  
Olympia Fields Park District

**Industry:**  
Municipal  
Parks & Recreation

**Solutions Provided:**  
Mechanical/Electrical Engineering  
Civil Engineering

- This project included the construction of a new 10 acre OSLAD grant passive park with a spray pad, community garden, new shelter, new parking lot, playground, and extensive landscaping features. The existing site had unmapped flood plain on the premises. A FEMA LOMAR was therefore required. Other challenges included obtaining permits from the IDNR, IDOT, and the MWRD.



Engineering with Precision, Pace & Passion.



## Vernon Hills Park District Sullivan Community Center

**Location:**  
Vernon Hills, IL

**Client:**  
Williams Architects, Ltd.

**Industry:**  
Municipal  
Parks & Recreation

**Solutions Provided:**  
Mechanical Engineering  
Electrical Engineering  
Plumbing Engineering

We provided HVAC, Plumbing, Electrical and Sprinkler engineering services for the renovation of the existing facility.

- Renovation and addition to existing facility
- Renovation to existing gymnasium
- New 7,589 Sq. Ft. gymnasium
- Secure preschool wing
- Administration offices, board room and new entrance
- Dance studio and community center



Engineering with Precision, Pace & Passion.



## Slepicka Homestead Park - Carol Stream, IL

**Location:**  
1301 Lily Lane  
Carol Stream, IL

**Client:**  
Carol Stream Park District

**Industry:**  
Municipal  
Parks & Recreation

**Solutions Provided:**  
Civil Engineering

'Slepicka Homestead Park was named the Illinois Outstanding Park Award winner at the annual Illinois Parks and Recreation Association (IPRA) awards in January 2010' – Carol Stream Park District Website

The Slepicka Park Project included the construction of a new community garden, shelters, and pathways to be constructed on a property which was previously used as a dairy farm. Site features from the dairy farm were implemented into the site design including the silo and old farming equipment. Additional site features included a butterfly garden which coupled as a rain garden for best management practice design as well as a native planted storm water detention pond.



## River Walk - Naperville, IL

**Location:**  
400 S. Eagle St.  
Naperville, IL 60540

**Industry:**  
Municipal  
Parks & Recreation

**Solutions Provided:**  
Mechanical/Electrical Engineering

- WT Group's Mechanical/Electrical Practice Area designed the walkway and plaza lighting and power throughout the Naperville River Walk.





## Romeoville Amphitheatre

**Location:**  
1050 W Romeo Rd  
Romeoville, IL 60446

**Industry:**  
Municipal  
Parks & Recreation

**Solutions Provided:**  
Mechanical/Electrical Engineering



## WT Group Park District Clients

- Birchwood Pool, Eagle Pool, Willow Pool | Palatine, Illinois  
Existing Conditions Assessments
- Buffalo Grove Park District Alcott | Buffalo Grove, Illinois  
Existing Conditions Assessment
- Burbank Park District Stevenson Park Recreation Center  
Burbank, IL
- Chicago Ridge Field House | Chicago Ridge, IL
- Elmhurst History Museum | Elmhurst, Illinois  
Existing Conditions Assessment for two (2) building
- Geneva Baptist Church | Geneva, Illinois  
Existing Conditions Assessment
- Glenview Park District Community Center | Glenview, IL
- Hanover Park Park District Recreation Center  
Hanover Park, IL
- Highland Park Park District Recreation Center  
Highland Park, IL
- Lake County Forest Preserve District | Lake County, Illinois  
Existing Conditions Assessment for all Forest  
Preserve District Facilities
- Lemont Park District Recreation Center | Lemont, IL
- Morton Grove Park District Harrer Aquatic | Morton Grove, IL  
Existing Conditions Assessment
- Naperville Park District | Naperville, Illinois
- Oak Forest Park District | Oak Forest, IL
- Park District of La Grange Recreation Center | La Grange, IL
- Schaumburg Fire Station #2 and #3 | Schaumburg, Illinois  
Existing Conditions Assessment for two (2) Fire Stations
- Schaumburg Park District Community Recreation Center  
Schaumburg, IL
- Schaumburg Park District Meineke Center Schaumburg, IL
- Tinley Park Fire Station #1 and #2 | Tinley Park, Illinois  
Existing Conditions Assessment for two (2) Fire Stations
- Vernon Hills Park District Sullivan Community Center  
Vernon Hills, IL
- Veterans Memorial Aquatic Center E  
xisting Conditions Assessment Evansville, Wisconsin
- Village of Lombard | Lombard, Illinois  
Existing Conditions Assessment for Village Hall,  
Police Station, Fire Station and Public Works Facility
- Village of Riverside | Riverside, Illinois  
Existing Conditions Assessment for all Village Facilities
- Wagner Community Center | Elmhurst, IL
- Wauconda Park District Community Center | Wauconda, IL  
Existing Conditions Assessment
- Wilmette Park District Community Center Wilmette, IL
- Woodridge Park District Athletic Recreation Center Woodridge, IL



## WT Group References

### ADDISON PARK DISTRICT

Jennifer L. Hermonson, MBA, SPHR, SHRM-SCP  
Executive Director  
T (630) 233-7275 ext. 2143 E [jhermonson@addisonparks.org](mailto:jhermonson@addisonparks.org)

### ARLINGTON HEIGHTS PARK DISTRICT

Carrie Fullerton, Executive Director  
T (847) 577-3005 E [cfullerton@ahpd.org](mailto:cfullerton@ahpd.org)

### BLOOMINGDALE PARK DISTRICT

Joe Potts, Executive Director  
E [joe@bloomingdaleparks.org](mailto:joe@bloomingdaleparks.org)

### HOFFMAN ESTATES PARK DISTRICT

Dustin Hugen, Director of Parks, Planning, & Maintenance  
T (847)-285-5465 E [dhugen@heparks.org](mailto:dhugen@heparks.org)

### RIVER FOREST PARK DISTRICT

Mike Sletten, Executive Director  
T (708)-366-6660 ext.101 E [msletten@rfparks.com](mailto:msletten@rfparks.com)

### TOWNSHIP OF SCHAUMBURG

Suzanne McVey, Administrator  
P (847)-285-4555 E [smcvey@schaumburgtownship.org](mailto:smcvey@schaumburgtownship.org)



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402 W. LIBERTY DRIVE WHEATON, ILLINOIS 60187  
PHONE: (630) 668-7197 FAX: (630) 668-9693 [www.grwainc.com](http://www.grwainc.com)

LAND PLANNING • ECOLOGICAL CONSULTING • LANDSCAPE ARCHITECTURE • PARK PLANNING • SUSTAINABLE DESIGN • URBAN DESIGN

## QUALIFICATIONS STATEMENT

### Doctor Marsh Parking Lot and Nature Trail Orland Park, Illinois



*Prepared for:*  
**Office of the Village Clerk**  
**Patrick R. O'Sullivan, Village Clerk**  
**Village of Orland Park**  
**14700 South Ravinia Avenue**  
**Orland Park, IL 60462**



*Prepared by:*  
**Gary R. Weber Associates, Inc.**

in collaboration with:  
**WT Group**



GARY R. WEBER ASSOCIATES, INC.

LAND PLANNING ECOLOGICAL CONSULTING  
LANDSCAPE ARCHITECTURE

October 26, 2021

Todd O. Abrams, PR, CFM  
Executive Vice President  
WT Group  
2675 Pratum Avenue  
Hoffman Estates, IL 60192

SUBJECT: Doctor Marsh Parking Lot and Nature Trail - Orland Park, Illinois  
Statement of Qualifications Gary R. Weber Associates, Inc. / WT Group

Dear Mr. Todd Abrams:

Thank you for the opportunity to submit the attached statement of qualifications for ecological and landscape design services as well as permitting for the Doctor Marsh Parking Lot and Nature Trail. Our team is excited about the opportunity to work with your talented staff to develop an ecological landscape plan for this site.

Thank you again for the opportunity and feel free to contact me if any additional information is needed.

Best Regards,

A handwritten signature in black ink, appearing to read "Carl M. Peterson".

Carl M. Peterson, PWS, CPESC, CA, LEED AP  
Managing Principal, Gary R. Weber  
Associates, Inc.

## Table of Contents

|  |         |
|--|---------|
| Technical Approach .....                     | 5 - 7   |
| Proposed Total Cost .....                    | 8       |
| Firm Experience.....                         | 9 - 16  |
| Operating Capabilities & Staff History ..... | 17 - 21 |



## ***QUALIFICATIONS STATEMENT***

***DOCTOR MARSH PARKING LOT AND NATURE TRAIL***  
*near the intersection of 153rd Street and Wolf Road*  
*Orland Park, Illinois*

## **TECHNICAL APPROACH & BUDGET**

# QUALIFICATIONS STATEMENT

## PROJECT APPROACH

### Technical Approach: Doctor Marsh Parking Lot and Nature Trail RFP #21-055

Overall Approach: GRWA will provide ecological services for the parking lot and nature trail areas including the boardwalk.



Each requested deliverable is listed below in order of work sequence with a clear design development path from beginning to end of each design phase.

#### Task 1: Wetland Delineation Field Work

- 1.1. Map Review: Prior to conducting fieldwork, GRWA will review publicly available water resource maps, soil survey, and topographic maps.
- 1.2. Wetland Boundary Staking: The non-farmed wetland boundaries (if present) will be marked with pin stakes and sample points will be taken in order to assess the vegetation, soils and hydrology within, and adjacent to, the on-site wetlands.
- 1.3. Farmed Wetland Determination: A review of historic aerial photographs will be conducted in an attempt to identify potential farmed wetlands. Approximate farmed wetland boundaries will be illustrated on an aerial exhibit, but will not be staked in the field. Boundaries of farmed wetland areas must be determined using the Farm Service Agency Manual methods and agreed upon by the U.S. Army Corps of Engineers.
- 1.4. Field Sketch: A sketch of the staked wetland boundaries will be sent to the client for survey coordination (GRWA, Inc. does not perform surveys.)

#### Task 2: Report Preparation

- 2.1 Executive Summary: A report will be prepared that summarizes the wetland determination findings.
- 2.2 USACE Data Forms: Wetland delineation data forms will be completed according to "The Regional Supplement to the Corps of Engineers Wetland Delineation Manual Midwest Region (Version 2.0)" in order to record and report field data.
- 2.3 Exhibits: The report will include a location map, NRCS soils map, USGS topographic map, National Wetland Inventory, and County Wetland Map, FEMA Floodplain map, and an aerial photo map indicating approximate wetland boundaries and data point locations. Historic aerial exhibits will be provided in the report as needed.
- 2.4 Site Photos: Site photos showing data point locations will be included as necessitated by the USACE and county requirements.
- 2.5 Threatened and Endangered Species Consultation: GRWA will initiate endangered and threatened species consultation with the Illinois Department of Natural Resources (IDNR) and the U.S. Fish and Wildlife Service (USFWS).
- 2.6 Correspondence: Any correspondence received from IDNR, USFWS or other agencies that is pertinent to the wetland delineation findings will be included as an attachment to the report.

#### Task 3: USACE Jurisdictional Determination and Permitting

- 3.1. USACE Jurisdictional Determination: If necessary, obtain Jurisdictional Wetland Determination that includes confirmation of flagged wetland boundaries. Property owner signature on an official USACE Jurisdictional Request form is required for this task. The cost does not include additional information or investigation requested by the USACE, including but not limited to drain tile surveys or analysis of storm sewer mapping.

**Task 4: Concept Land Plan**

- 4.1 Client Coordination: Discuss program and define goals with client.
- 4.2 Base Plan: Set up base plan with available information.
- 4.3 Concept Land Plan: On base plan, prepare concept land plan, including basic site data.
- 4.4 Design Revision: Prepare one (1) revision to plan based on Client comments.

**Task 5: Preliminary Land Plan**

- 5.1 AutoCAD: Prepare AutoCAD land plan
- 5.2 Land Plan: Prepare rendered land plan for presentation purposes.
- 5.3 Land Plan Revision: Prepare revised land plan up to two (2) revisions.
- 5.4 Meetings: Participate in meeting with Municipal Staff or Project Team (Assumes 2 Meetings)
- 5.5 Prepare Exhibits: Specialty Exhibits (i.e. 3D rendering, lot studies, elevations, etc.)

**Task 6: Preliminary Landscape Plan**

- 6.1 Site Visit: Make site visit to understand surrounding and existing conditions.
- 6.2 Code Review: Review municipal code regarding landscaping requirements.
- 6.3 Consultant Coordination: Coordinate with Project Engineer during preliminary design development.
- 6.4 Preliminary Landscape Plan: Prepare preliminary landscape plan for client review. Submit Preliminary Plan for submittal.
- 6.5 Design Revision: Prepare up to three (3) revisions to plan based on Municipality and/or Client comments.
- 6.6 Cost Opinion: Prepare cost opinions for landscaping.

**Task 7: Final Landscape Plan**

- 7.1 Consultant Coordination: Coordinate with Project Engineer during final design development.
- 7.2 Final Landscape Plan: Prepare final landscape plan, plant list, specifications and landscape details in accordance with Municipal requirements.
- 7.3 Client Coordination: Coordinate with Client to review plan and Municipal comments.
- 7.4 Design Revision: Prepare minor revision to plan based on Municipality and/or Client comments.
- 7.5 Cost Opinion: Update cost opinions for landscaping.

**Task 8: Construction Coordination**

- 8.1 Meeting: Attend one (1) pre-construction meeting on-site.
- 8.2 Bid Forms: Prepare bid forms, review bids for consistency.
- 8.3 Construction Meetings: Participate in three (3) construction meetings and prepare memoranda.
- 8.4 Site Visits: Conduct site visits to review completion of work in accordance with the Plan.
- 8.5 Field Reports: Prepare field reports for each visit.
- 8.6 Punch List: Visit site at substantial completion and prepare punch list for final acceptance of work.
- 8.7 Compliance Review: Review completed punch list items, warranties, etc. for compliance.



***QUALIFICATIONS STATEMENT***

***DOCTOR MARSH PARKING LOT AND NATURE TRAIL***  
***Orland Park, Illinois***

**FIRM EXPERIENCE**

## PROJECT TEAM QUALIFICATIONS

**Gary R. Weber Associates, Inc. (GRWA)** is a land planning, ecological consulting, and landscape Architecture firm offering key services and skill sets that are essential to sustainable planning and development. We have been in business nearly 40 years.

Our past experience in native restoration and master planning makes us uniquely qualified for the Doctor Marsh Parking Lot and Nature Trail project. We have led Riverwalk Master Planning for the Village of Winfield; Performed Ecological Design and Floodplain Restoration work at the Boulevard in Plainfield; and we have had the on-going privilege of preparing the Naperville Riverwalk Master Plan. This experience demonstrates the depth of our planning knowledge from regional conceptual master planning to detailed design and construction.

Our skill sets include Master Planning, Site Design, Project Management, Stormwater Collection Design, Stormwater Management Design, and Permit Coordination with Local and State Agencies.

## Site Planning

## Ecological Consulting

## Landscape Architecture

## Construction Coordination

## Public Planning And Design

## Transportation Corridor Design

## Master Planning

## CERTIFICATIONS:

LEED AP  
BD+C Certified

Professional in Sediment and Erosion Control

Lake Co. Certified Wetland Specialist

Kane Co. Certified Wetland Review Specialist

USACE Construction Quality Manager

Certified Arborist



## WORKLOAD CAPACITY & LOCAL PRESENCE

### Workload Capacity

It is our understanding that the District desires to have the Master Plan completed by mid-summer of 2021. GRWA and its collaborators have the staff and resources available to fully staff the project for the duration of the design effort and will be able to deliver the final product on time. If the project schedule or scope of services changes, we have additional staff and resources available to accommodate the project. Our experience on similar assignments and our ability to shift staff and resources will contribute to the ultimate success of this project.

### Local Presence

Our team at GRWA believes in giving back to our local community. In 2016 we adopted a portion of our local DuPage River and conducted several "river sweeps" each year to collect trash and promote the health of our much loved waterway.

As a group we are avid outdoor enthusiasts and enjoy utilizing the local natural resources in our own backyard, chief among these being the beautiful Forest Preserves scattered throughout our county.

The Preserves provide us with access to the natural realm whether the pastime be running, kayaking, or simply walking the family dog. Each of our staff members is excited to be part of the master planning effort and relish the opportunity to positively impact the Preserves we love.



25th Annual DuPage County River Sweep

## RELEVANT EXPERIENCE

## RIVERWALK MASTER PLAN

## Naperville, Illinois

GRWA has been serving as the consulting Landscape Architect for the Naperville Riverwalk Commission since 2006. The 1.25 mile corridor provides the community with a beautiful space for a variety of special events, festivals, and day to day recreational opportunities.

Created in 1981 as a permanent commemorative to honor Naperville's 150th anniversary, the Riverwalk is considered the "Crown Jewel" of the community. Over the past decade, GRWA has been creating exceptional amenities along the Riverwalk's path including upgrades to Fredenhagen Park, design of the Millennium Wall, the Youth Plaza, and a park located at 430 S. Washington. Old and new amenities are united by our pedestrian signage program that provides uniform and elegant wayfinding and informational functions.

GRWA works closely with the Naperville Riverwalk Commission as a steward of the Riverwalk to insure its longevity. Recently GRWA has begun the next phase in the Riverwalk by preparing the future master plan as a framework that drives prospective development and maintenance goals.

**Client:** Naperville Riverwalk Commission

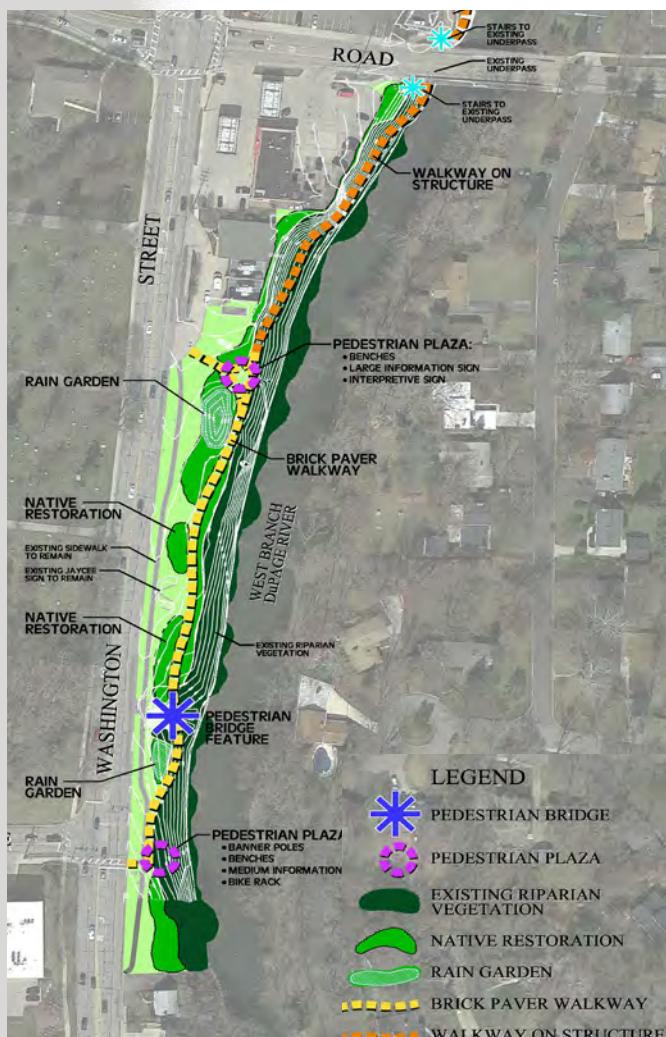
Contact: Janette Erickson

Naperville Riverwalk Administrator

400 South Eagle Street, Naperville

Phone: (630) 305-5984

ericksonj@naperville.il.us



*Schematic Design of Riverwalk Extension*



*Conceptual Graphics*



*Conceptual Graphics*

## RELEVANT EXPERIENCE

### WINFIELD RIVERWALK MASTER PLAN

#### Winfield, Illinois

The Riverwalk Committee was formed in 2007 to evaluate if and how the riverwalk might benefit the Village of Winfield. The vision: to create Chicagoland's most walkable community, with a mission to serve the community at large, Winfield residents, visitors, retailers, DuPage County Forest Preserve and the Winfield Park District, by delivering a comprehensive plan for a unique and sustainable Riverwalk project.

GRWA worked closely with the Riverwalk Committee and the Village Board to finalize plans and prepare for phased implementation.

**Client:** Village of Winfield

Village Manager

Contact: Curtis J. Barrett

27W465 Jewell Road

Winfield, IL 60190

Phone: (630) 665-1778

cbarrett@villageofwinfield.com



**Concept Sketch**



**3D Rendering**



## RELEVANT EXPERIENCE

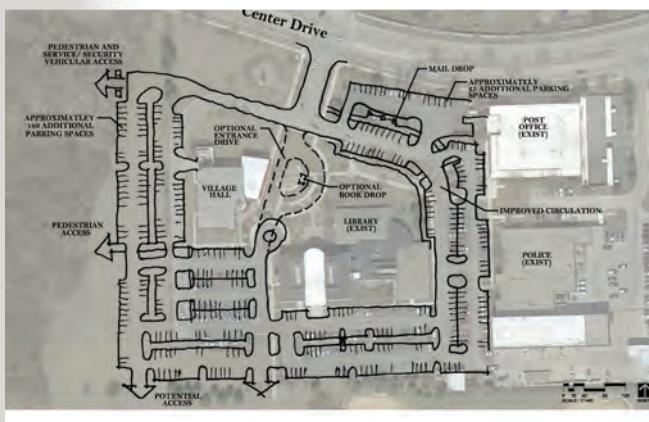
## TOWN CENTRE MASTER PLAN

## Woodridge, Illinois

GRWA served as the landscape architect for the Village of Woodridge Town Centre Concept Master Plan. Three options were prepared; each with over 30 elements identified through web based community outreach (managed by others). Proposed updates included improved traffic circulation, an outdoor pavilion and promenade, community gardens, sledding hill, and fishing areas. Features focused on integrating the existing high school, police station, Village Hall, and Post Office.

A master plan was developed following input from the community, park district and stakeholders. The plan envisions a "campus-like" atmosphere with civic, park and educational facilities within a scenic setting of woods, prairies, and lakes.

**Client:** Village of Woodridge  
Michael Mays  
Dir. of Community Development  
5 Plaza Drive, Woodridge, IL 60517  
PH: (630) 719-4776  
mmays@vil.woodridge.il.us



**Traffic Study** - SKETCH CONCEPT PLAN A



## Concept Master Plan

## RELEVANT EXPERIENCE

### GLENWOOD HILL RESTORATION

#### MASTER PLAN

#### Glenwood, Illinois

This conservation easement was established as a reclamation effort to transform an existing industrial site and land fill into an oasis for wildlife and outdoor enthusiasts alike.

GRWA prepared a master plan for the site which identified ways to make this vision both economically achievable as well as ecologically viable. The area was analyzed regionally to identify important connections to existing trails and cyclists routes to help further the Glenwood Thorn Creek Greenway concept. Great emphasis was given to create a framework where humans and nature could interact in a sustainable and healthy way. Large areas were set aside for uninterrupted wildlife habitat with a structured seam between the built and natural world where visitor's can enjoy and experience the natural environment.

**Client:** Guerard, Kalina & Butkus

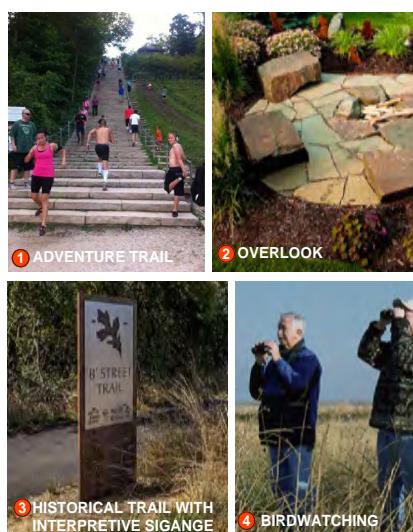
**Contact:** Richard Guerard

Guerard, Kalina & Butkus

310 S. County Farm Road, Suite H,  
Wheaton IL 60187

Phone: (630) 665-9033

richguerard@wydp.com



## RELEVANT EXPERIENCE



## LINCOLN MARSH IMPROVEMENTS

## Wheaton, Illinois

GRWA completed a project on improvements to Downtown Wheaton's "Eco-Belt" known as the Lincoln Marsh. The Wheaton Park District contemplated improvements to this highly regarded natural area that provides recreational and educational opportunities for people of all ages within an urban setting.

Improvements include permeable paver parking lot expansion for the outdoor classroom area, replacement of pedestrian bridge crossings, and updated switchback ramp allowing ADA accessibility from the lower marsh to the Illinois Prairie Path. This project is in its beginning stages.

GRWA completed the wetland delineation within improvement areas and is in the process of developing drainage and stormwater best management applications with project engineers.

**Client:** Wheaton Park District

Contact: Michael Benard, Executive Director  
Wheaton Park District Administration Office  
102 E. Wesley St., Wheaton, IL 60187  
Phone: 630-510-4945  
mbenard@wheatonparks.org





**DOCTOR MARSH PARKING LOT AND NATURE TRAIL**  
*Orland Park, Illinois*

**OPERATING HISTORY &  
STAFF CAPABILITIES**



### Managing Principal

#### Education:

Bachelor of Environmental Science  
Roosevelt University, Chicago

#### Affiliations:

The Conservation Foundation  
Society of Wetland Scientists  
International Erosion Control Association  
International Society of Arboriculture

### Carl M. Peterson, CA, CPESC LEED, AP

Carl Peterson will serve as project manager. Carl has over 25 years of experience in project management and ecological landscape design. As Managing Principal at GRWA, Mr. Peterson applies his expertise to ensure that GRWA work products are innovative, of the highest quality, and that opportunities for sustainable design are maximized. Whether it be a land plan, urban streetscape, park or rain garden; his project management role is to consider the overall sense of place and the ecological attributes of every assignment.

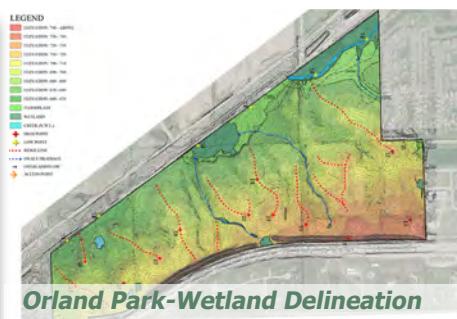
In addition to managing landscape architectural design initiatives, Mr. Peterson has served as a project manager during the physical construction of numerous sustainable landscape projects. His experience of implementing large scale projects translates to real world solutions and realistic goals during the design and planning process.

#### Certifications:

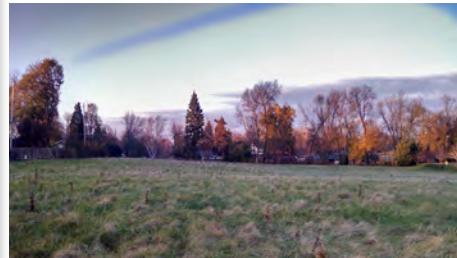
- LEED Accredited Professional
- Certified Professional in Sediment and Erosion Control
- Lake Co. Certified Wetland Specialist
- Kane Co. Certified Wetland Review Specialist
- USACE Construction Quality Manager
- Certified Arborist
- Illinois Prescribed Burn Manager



Riparian Corridor Design, Plainfield, IL



Orland Park-Wetland Delineation



Geneva, Illinois - Tree Inventory

### Richard E. Olson, PLA, LEED AP BD+C

Richard Olson will serve as lead landscape architect for the project. Rich has more than twenty-five years of landscape architecture experience that ranges from concept development through final design and construction observation. Mr. Olson has been involved in assignments ranging from individual site plans and urban streetscapes to master plans covering more than 700 acres. His design experience includes recreational parks, public plazas, urban streetscapes and entry feature development.

Mr. Olson holds a bachelor's in Landscape Architecture from Iowa State University. He is a licensed Landscape Architect in Illinois and a LEED accredited professional with extensive experience on LEED projects.

#### Registration:

Registered Landscape Architect:  
State of Illinois, #157-001037



Winfield Riverwalk  
Master Plan - Winfield, Illinois



Principal

#### Education:

Bachelor of Landscape Architecture,  
1995, Iowa State University

#### Certifications:

Leadership in Energy and Environmental Design, Accredited Professional (LEED AP BD+C)



Community-wide Branding, Elk Grove Village, IL

**Senior Ecologist****Education:**

M.S., Geology & Environmental Geosciences  
Northern Illinois University, DeKalb, Illinois

B.S., Geology & Environmental Geosciences  
Northern Illinois University, DeKalb, Illinois

A.S., Physical & Life Sciences,  
Joliet Junior College, Joliet, Illinois

**Ellen L. Raimondi**

Detail oriented, organized and highly analytical, Ellen brings a solid background in field work and site characterization to enhance the GRWA Ecology Team.

Ellen currently manages the majority of GRWA wetland delineation projects regulatory permitting and native area monitoring. She performs a full spectrum of data collection to investigate wetlands and water resources on site. Ellen is familiar with both local and federal regulatory agencies in both Illinois and Indiana. In addition she is experienced with plant identification, tree inventory and tree assessment.

Her understanding of natural resources, conservation programming, and natural area design plays a key role in identifying and preserving key natural linkages on the master on the planning level.

**Certifications & Relevant Coursework**

- IWEER: Basic Wetland Delineation Training, July 2016
- Sedges: Identification & Ecology Workshop, June 2016
- Wetland Plant ID Course w/Dr. Robert Mohlenbrock, 2018
- Morton Arboretum Grass ID Course, 2018
- Stormwater Training, Qualified Compliance Inspector of Stormwater, March 2018
- Wetland Plant ID at Morton Arboretum, 2017, 2018
- DuPage Hydric Soil Workshop, 2017
- Winter Botany Class, March 2016
- 40-Hour HAZWOPER Training, 2014

**Critical Wetland Review, West Chicago, IL****Plant Identification****Schilling Preserve - St. John, IN**

## QUALIFICATIONS STATEMENT

### Monica Goshorn-Maroney, PLA, CPSI

Monica joined the GRWA team in 2015 and has since expanded her previous parks and recreation experience to master planning, community branding, bridges and streetscapes, land planning, public space development and residential design. She has overseen projects from conceptual design through construction detailing and implementation. Her expertise includes master planning, park and playground design, municipal landscape plan reviews, marketing, hand graphics and 3D renderings. Monica has a passion for designing and implementing outdoor spaces and experiences that bring people outdoors and improve their quality of life.

Monica has a Bachelors degree in Landscape Architecture and has completed several horticultural classes at the Morton Arboretum. She has remained active in volunteer work with the Conservation Foundation and DuPage County Forest Preserve.



**Landscape Architect**

#### Education:

Bachelor of Landscape Architecture, 2013, Ball State University

#### Registration:

Registered Landscape Architect:  
State of Illinois, #157-001649



**Naperville Riverwalk Master Plan Graphic**



**4 Seasons Master Planned Community, Lindenhurst, IL**



**Landmeier Pond Restoration, Elk Grove, IL**



CIVIL ENGINEERING DIVISION  
2675 PRATUM AVENUE  
HOFFMAN ESTATES, IL 60192  
(224) 293-6333  
[WWW.WTENGINEERING.COM](http://WWW.WTENGINEERING.COM)

PROJECT NAME: Dr. Marsh Parking Lot  
LOCATION: Orland Park  
BY: TOA / CO  
DATE: 10/29/2021  
Revised:



**DR. MARSH PARKING LOT & NATURE TRAIL  
OPINION OF PROBABLE COST**

| SCOPE - DEMOLITION WORK     | QUANTITY | UNITS | UNIT COST | TOTAL COST  |
|-----------------------------|----------|-------|-----------|-------------|
| FULL DEPTH ASPHALT REMOVAL  | 900.00   | SF    | \$ 1.75   | \$ 1,575.00 |
| FULL DEPTH CONCRETE REMOVAL | 900.00   | SF    | \$ 2.00   | \$ 1,800.00 |
| SAWCUTS                     | 100.00   | LF    | \$ 10.00  | \$ 1,000.00 |
| BUTT JOINTS                 | 100.00   | LF    | \$ 10.00  | \$ 1,000.00 |

**TOTAL DEMOLITION WORK COST = \$ 5,375.00**

| SCOPE - PAVEMENT WORK   | QUANTITY | UNITS | UNIT COST   | TOTAL COST   |
|---|----------|-------|-------------|--------------|
| NEW IDOT ROADWAY PAVEMENT   | 13.00    | SY    | \$ 150.00   | \$ 1,950.00  |
| NEW ASPHALT PAVEMENT (1.75" SURFACE, 2.5" BINDER, 10" BASE) - PARKING I | 1807.00  | SY    | \$ 35.00    | \$ 63,245.00 |
| NEW PATHWAY STONE (4" BASE) - NATURE TRAIL                              | 680.00   | SY    | \$ 12.00    | \$ 8,160.00  |
| NEW CONCRETE SIDEWALK (5" PCC, 4" BASE)                                 | 2700.00  | SF    | \$ 8.00     | \$ 21,600.00 |
| NEW DETECTABLE WARNING PLATE  | 164.00   | SF    | \$ 35.00    | \$ 5,740.00  |
| NEW B6.12 CONCRETE CURB AND GUTTER                                      | 1000.00  | LF    | \$ 27.00    | \$ 27,000.00 |
| NEW PAVEMENT STRIPING   | 1.00     | LS    | \$ 1,500.00 | \$ 1,500.00  |
| SIGNAGE   | 1.00     | LS    | \$ 500.00   | \$ 500.00    |

**TOTAL PAVEMENT WORK COST = \$ 129,695.00**

| SCOPE - STORM SEWER WORK                        | QUANTITY | UNITS | UNIT COST   | TOTAL COST   |
|---|----------|-------|-------------|--------------|
| NEW 12" RCP STORM SEWER                         | 500.00   | LF    | \$ 50.00    | \$ 25,000.00 |
| NEW OBSERVATION WELL                            | 2.00     | EA    | \$ 500.00   | \$ 1,000.00  |
| NEW CLEANOUT                                    | 2.00     | EA    | \$ 300.00   | \$ 600.00    |
| NEW 24" PRECAST CONCRETE INLET                  | 1.00     | EA    | \$ 2,500.00 | \$ 2,500.00  |
| NEW 72" PRECAST CONCRETE RESTRICTOR CATCH BASIN | 1.00     | EA    | \$ 7,500.00 | \$ 7,500.00  |

**TOTAL STORM SEWER WORK COST = \$ 36,600.00**

| SCOPE - SWPPP / EARTHWORK                 | QUANTITY | UNITS | UNIT COST | TOTAL COST   |
|---|----------|-------|-----------|--------------|
| NEW CONSTRUCTION ENTRANCE                 | 150.00   | SY    | \$ 10.00  | \$ 1,500.00  |
| NEW SILT FENCE                            | 2000.00  | LF    | \$ 2.00   | \$ 4,000.00  |
| NEW EROSION CONTROL BLANKET / RESTORATION | 3500.00  | SY    | \$ 3.00   | \$ 10,500.00 |
| CATCH IT INLET PROTECTION                 | 5.00     | EA    | \$ 150.00 | \$ 750.00    |
| CONCRETE WASHOUT                          | 1.00     | EA    | \$ 600.00 | \$ 600.00    |
| TREE PROTECTION                           | 10.00    | EA    | \$ 350.00 | \$ 3,500.00  |
| TOPSOIL STRIPPING                         | 1000.00  | CY    | \$ 10.00  | \$ 10,000.00 |
| 12" UNDERCUT ALLOWANCE (20% NEW PAVEMENT) | 350.00   | CY    | \$ 75.00  | \$ 26,250.00 |
| EXCAVATION (CUT AND FILL)                 | 8000.00  | CY    | \$ 10.00  | \$ 80,000.00 |
| TOPSOIL RESPREAD (6" DEEP)                | 1000.00  | CY    | \$ 6.00   | \$ 6,000.00  |
| EXPORT CUT TO ONSITE BERM                 | 3200.00  | CY    | \$ 3.00   | \$ 9,600.00  |

**TOTAL EROSION CONTROL / EARTHWORK COST = \$ 152,700.00**



CIVIL ENGINEERING DIVISION  
2675 PRATUM AVENUE  
HOFFMAN ESTATES, IL 60192  
(224) 293-6333  
[WWW.WTENGINEERING.COM](http://WWW.WTENGINEERING.COM)

PROJECT NAME: Dr. Marsh Parking Lot  
LOCATION: Orland Park  
BY: TOA / CO  
DATE: 10/29/2021  
Revised:



**DR. MARSH PARKING LOT & NATURE TRAIL  
OPINION OF PROBABLE COST**

| SCOPE - BRIDGE WORK               | QUANTITY | UNITS | UNIT COST    | TOTAL COST   |
|-----------------------------------|----------|-------|--------------|--------------|
| NATURE TRAIL BRIDGE - FOUNDATIONS | 1.00     | LS    | \$ 15,000.00 | \$ 15,000.00 |
| NATURE TRAIL BRIDGE - WOOD FRAMED | 47.00    | LF    | \$ 700.00    | \$ 32,900.00 |

**TOTAL BRIDGE COST = \$ 47,900.00**

| SCOPE - LOOKOUT AREA                            | QUANTITY | UNITS | UNIT COST   | TOTAL COST   |
|---|----------|-------|-------------|--------------|
| INTERPRETIVE SIGNAGE                            | 6.00     | EA    | \$ 2,000.00 | \$ 12,000.00 |
| LOOKOUT AREA (BOARDWALK) - INCLUDES FOUNDATIONS | 1700.00  | SF    | \$ 30.00    | \$ 51,000.00 |

**TOTAL LOOKOUT COST = \$ 63,000.00**

|   |                   |
|---|-------------------|
| TOTAL BASE BID CONSTRUCTION COST = \$   | 435,270.00        |
| DESIGN COST = \$                        | 83,569.00         |
| PERMITTING ALLOWANCE = \$               | 13,059.00         |
| QUALITY ASSURANCE ALLOWANCE = \$        | 3,000.00          |
| CONSTRUCTION SURVEYING = \$             | 5,000.00          |
| 10% CONSTRUCTION OVERHEAD / PROFIT = \$ | 53,302.00         |
| <b>TOTAL BASE BID COST = \$</b>         | <b>593,200.00</b> |

| ALTERNATE #1 - NATURE TRAIL PAVEMENT                                 | QUANTITY | UNITS | UNIT COST  | TOTAL COST    |
|--|----------|-------|------------|---------------|
| NEW PATHWAY STONE (4" BASE) - NATURE TRAIL                           | 680.00   | SY    | \$ (12.00) | \$ (8,160.00) |
| NEW ASPHALT PAVING (1.5" SURFACE, 2" BINDER, 6" BASE) - NATURE TRAIL | 680.00   | SY    | \$ 28.00   | \$ 19,040.00  |

**ALTERNATE #1 COST = \$ 10,880.00**

| ALTERNATE #2A - LOOKOUT GAZEBO                           | QUANTITY | UNITS | UNIT COST    | TOTAL COST   |
|--|----------|-------|--------------|--------------|
| FURNISH AMISH COUNTRY COMPOSITE/WOOD GAZEBO (OR SIMILAR) | 1.00     | LS    | \$ 42,000.00 | \$ 42,000.00 |
| INSTALL AMISH COUNTRY COMPOSITE/WOOD GAZEBO (OR SIMILAR) | 1.00     | LS    | \$ 15,000.00 | \$ 15,000.00 |

**ALTERNATE #2A COST = \$ 57,000.00**

| ALTERNATE #2B - LOOKOUT PERGOLA                  | QUANTITY | UNITS | UNIT COST    | TOTAL COST   |
|--|----------|-------|--------------|--------------|
| FURNISH CUSTOM CEDAR PERGOLA - LUMBER & HARDWARE | 1.00     | LS    | \$ 17,000.00 | \$ 17,000.00 |
| INSTALL CUSTOM CEDAR PERGOLA                     | 1.00     | LS    | \$ 15,000.00 | \$ 15,000.00 |

**ALTERNATE #2B COST = \$ 32,000.00**

| ALTERNATE #3 - LOOKOUT STONE SEATWALL           | QUANTITY | UNITS | UNIT COST | TOTAL COST   |
|---|----------|-------|-----------|--------------|
| FURNISH & INSTALL STONE SEATWALL w/ FOUNDATIONS | 300.00   | SF    | \$ 150.00 | \$ 45,000.00 |

**ALTERNATE #3 COST = \$ 45,000.00**



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## II. – REQUIRED FORMS

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**Project: Doctor Marsh Parking Lot & Nature Trail**  
**Address: Orland Park, Illinois**

**PROPOSAL SUMMARY SHEET**  
RFP #21-056  
Doctor Marsh Parking Lot and Nature Trail

Business Name: Integral Construction Inc.

Street Address: 320 Rocbaar Dr.

City, State, Zip: Romeoville, IL 60446

Contact Name: Christopher Osinski

Title: Principal

Phone: 844-317-7403 Fax: 844-317-7402

E-Mail address: cosinski@buildintegral.com

**Price Proposal**

**PROPOSAL TOTAL** \$ 593,200.00 (See attached cost estimate for summary)

\* See Alternates included on cost estimate

**AUTHORIZATION & SIGNATURE**

Name of Authorized Signee: Christopher Osinski

Signature of Authorized Signee: 

Title: Principal Date: 10/29/2021



ORLAND PARK  
CERTIFICATE OF COMPLIANCE

---

The undersigned Christopher Osinski, as Principal  
(Enter Name of Person Making Certification) (Enter Title of Person Making Certification)

and on behalf of Integral Construction Inc., certifies that:  
(Enter Name of Business Organization)

**1) BUSINESS ORGANIZATION:**

The Proposer is authorized to do business in Illinois: Yes  No

Federal Employer I.D.#: 81-1896220  
(or Social Security # if a sole proprietor or individual)

The form of business organization of the Proposer is (*check one*):

Sole Proprietor  
 Independent Contractor (*Individual*)  
 Partnership  
 LLC  
 Corporation Illinois 3/21/2016  
(*State of Incorporation*) (*Date of Incorporation*)

**2) ELIGIBILITY TO ENTER INTO PUBLIC CONTRACTS: Yes  No**

The Proposer is eligible to enter into public contracts, and is not barred from contracting with any unit of state or local government as a result of a violation of either Section 33E-3, or 33E-4 of the Illinois Criminal Code, or of any similar offense of "Bid-rigging" or "Bid-rotating" of any state or of the United States.

**3) SEXUAL HARASSMENT POLICY: Yes  No**

Please be advised that Public Act 87-1257, effective July 1, 1993, 775 ILCS 5/2-105 (A) has been amended to provide that every party to a public contract must have a written sexual harassment policy in place in full compliance with 775 ILCS 5/2-105 (A) (4) and includes, at a minimum, the following information: (I) the illegality of sexual harassment; (II) the definition of sexual harassment under State law; (III) a description of sexual harassment, utilizing examples; (IV) the vendor's internal complaint process including penalties; (V) the legal recourse, investigative and complaint process available through the Department of Human Rights (the "Department") and the Human Rights Commission (the "Commission"); (VI) directions on how to contact the Department and Commission; and (VII) protection against retaliation as provided by Section 6-101 of the Act. (Illinois Human Rights Act). (emphasis added). Pursuant to 775 ILCS 5/1-103 (M) (2002), a "public contract" includes "...every contract to which the State, any of its political subdivisions or any municipal corporation is a party."

4) **EQUAL EMPLOYMENT OPPORTUNITY COMPLIANCE:** Yes  No

During the performance of this Project, Proposer agrees to comply with the "Illinois Human Rights Act", 775 ILCS Title 5 and the Rules and Regulations of the Illinois Department of Human Rights published at 44 Illinois Administrative Code Section 750, et seq. The

Proposer shall: (I) not discriminate against any employee or applicant for employment because of race, color, religion, sex, marital status, national origin or ancestry, age, or physical or mental handicap unrelated to ability, or an unfavorable discharge from military service; (II) examine all job classifications to determine if minority persons or women are underutilized and will take appropriate affirmative action to rectify any such underutilization; (III) ensure all solicitations or advertisements for employees placed by it or on its behalf, it will state that all applicants will be afforded equal opportunity without discrimination because of race, color, religion, sex, marital status, national origin or ancestry, age, or physical or mental handicap unrelated to ability, or an unfavorable discharge from military service; (IV) send to each labor organization or representative of workers with which it has or is bound by a collective bargaining or other agreement or understanding, a notice advising such labor organization or representative of the Vendor's obligations under the Illinois Human Rights Act and Department's Rules and Regulations for Public Contract; (V) submit reports as required by the Department's Rules and Regulations for Public Contracts, furnish all relevant information as may from time to time be requested by the Department or the contracting agency, and in all respects comply with the Illinois Human Rights Act and Department's Rules and Regulations for Public Contracts; (VI) permit access to all relevant books, records, accounts and work sites by personnel of the contracting agency and Department for purposes of investigation to ascertain compliance with the Illinois Human Rights Act and Department's Rules and Regulations for Public Contracts; and (VII) include verbatim or by reference the provisions of this Equal Employment Opportunity Clause in every subcontract it awards under which any portion of this Agreement obligations are undertaken or assumed, so that such provisions will be binding upon such subcontractor. In the same manner as the other provisions of this Agreement, the Proposer will be liable for compliance with applicable provisions of this clause by such subcontractors; and further it will promptly notify the contracting agency and the Department in the event any subcontractor fails or refuses to comply therewith. In addition, the Proposer will not utilize any subcontractor declared by the Illinois Human Rights Department to be ineligible for contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations. Subcontract" means any agreement, arrangement or understanding, written or otherwise, between the Proposer and any person under which any portion of the Proposer's obligations under one or more public contracts is performed, undertaken or assumed; the term "subcontract", however, shall not include any agreement, arrangement or understanding in which the parties stand in the relationship of an employer and an employee, or between a Proposer or other organization and its customers. In the event of the Proposer's noncompliance with any provision of this Equal Employment Opportunity Clause, the Illinois Human Right Act, or the Rules and Regulations for Public Contracts of the Department of Human Rights the Proposer may be declared non-responsible and therefore ineligible for future contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations, and this agreement may be canceled or avoided in whole or in part, and such other sanctions or penalties may be imposed or remedies involved as provided by statute or regulation.

5) PREVAILING WAGE COMPLIANCE: Yes  No

In the manner and to the extent required by law, this contract is subject to the Illinois Prevailing Wage Act and to all laws governing the payment of wages to laborers, workers and mechanics of Contractor or any subcontractor of the Contractor bound to this agreement who is performing services covered by this contract. If awarded the Contract, per 820 ILCS 130 et seq. as amended, Contractor shall pay not less than the prevailing hourly rate of wages, the generally prevailing rate of hourly wages for legal holiday and overtime work, and the prevailing hourly rate for welfare and other benefits as determined by the Illinois Department of Labor or the Village and as set forth in the schedule of prevailing wages for this contract to all laborers, workers and mechanics performing work under this contract (available at <http://www.illinois.gov/idol/Laws-Rules/CONMED/Pages/Rates.aspx>).

The undersigned Proposer further stipulates and certifies that it has maintained a satisfactory record of Prevailing Wage Act compliance with no significant Prevailing Wage Act violations for the past three (3) years.

Certified Payroll. The Illinois Prevailing Wage Act requires any contractor and each subcontractor who participates in public works to file with the Illinois Department of Labor (IDOL) certified payroll for those calendar months during which work on a public works project has occurred. The Act requires certified payroll to be filed with IDOL no later than the 15th day of each calendar month for the immediately preceding month through the Illinois Prevailing Wage Portal—an electronic database IDOL has established for collecting and retaining certified payroll. The Portal may be accessed using this link: <https://www2.illinois.gov/idol/Laws-Rules/CONMED/Pages/certifiedtranscriptofpayroll.aspx>. The Village reserves the right to withhold payment due to Contractor until Contractor and its subcontractors display compliance with this provision of the Act.

6) PARTICIPATION IN APPRENTICESHIP AND TRAINING PROGRAM: Yes  No

Contractor participates in apprenticeship and training programs applicable to the work to be performed on the project, which are approved by and registered with the United States Department of Labor's Office of Apprenticeship.

Name of A&T Program: Associated Builders and Contractors Inc. - Illinois Chapter

Brief Description of Program: See attached certifications

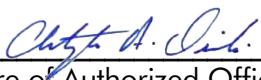
7) TAX CERTIFICATION: Yes  No

Contractor is current in the payment of any tax administered by the Illinois Department of Revenue, or if it is: (a) it is contesting its liability for the tax or the amount of tax in accordance with procedures established by the appropriate Revenue Act; or (b) it has entered into an agreement with the Department of Revenue for payment of all taxes due and is currently in compliance with that agreement.

**8) AUTHORIZATION & SIGNATURE:**

I certify that I am authorized to execute this Certificate of Compliance on behalf of the Contractor set forth on the Proposal, that I have personal knowledge of all the information set forth herein and that all statements, representations, that the Proposal is genuine and not collusive, and information provided in or with this Certificate are true and accurate. The undersigned, having become familiar with the Project specified, proposes to provide and furnish all of the labor, materials, necessary tools, expendable equipment and all utility and transportation services necessary to perform and complete in a workmanlike manner all of the work required for the Project.

**ACKNOWLEDGED AND AGREED TO:**

  
\_\_\_\_\_  
Signature of Authorized Officer

Christopher Osinski  
\_\_\_\_\_  
Name of Authorized Officer

Principal  
\_\_\_\_\_  
Title

10/29/21  
\_\_\_\_\_  
Date

## REFERENCES

Provide three (3) references for which your organization has performed similar work.

**Bidder's Name:** Integral Construction Inc.  
*(Enter Name of Business Organization)*

|                 |   |
|-----------------|---|
| 1. ORGANIZATION | <u>Naperville Park District</u>                   |
| ADDRESS         | <u>320 W. Jackson Ave, Naperville, IL 60540</u>   |
| PHONE NUMBER    | <u>630-848-5012</u>                               |
| CONTACT PERSON  | <u>Mike Piszynski</u>                             |
| YEAR OF PROJECT | <u>Various May 2017-present</u>                   |
| 2. ORGANIZATION | <u>Schaumburg Park District</u>                   |
| ADDRESS         | <u>235 E. Beech Dr, Schaumburg, IL 60193</u>      |
| PHONE NUMBER    | <u>847-985-2115</u>                               |
| CONTACT PERSON  | <u>Niki Rao</u>                                   |
| YEAR OF PROJECT | <u>Various - July 2017 - present</u>              |
| 3. ORGANIZATION | <u>Oak Forest Park District</u>                   |
| ADDRESS         | <u>15601 S. Central Ave. Oak Forest, IL 60452</u> |
| PHONE NUMBER    | <u>708-687-7270</u>                               |
| CONTACT PERSON  | <u>Cynthia Grannan</u>                            |
| YEAR OF PROJECT | <u>Various -August 2018 - present</u>             |



*Your Merit Shop Voice Across Illinois*

Illinois Chapter

December 17, 2020

To Whom It May Concern,

Pursuant to Section 30-20 of the Illinois Procurement Code (30 ILCS 500/30-22 (6)), this letter is to verify that Integral Construction Inc. is a member in good standing through December 31, 2021 with Associated Builders and Contractors – Illinois Chapter. Please be advised that our Association offers apprenticeship programs certified by the United States Department of Labor.

If you need any further information or verification, please feel free to contact me.

Thank you,

A handwritten signature in black ink that reads 'Alicia Martin'.

Alicia Martin  
President  
Associated Builders & Contractors, Inc. – Illinois Chapter



# CERTIFICATE OF MEMBERSHIP

THIS IS TO PROUDLY  
CERTIFY THAT

Integral Construction Inc.

IS A MEMBER IN GOOD STANDING OF ASSOCIATED  
BUILDERS & CONTRACTORS, INC. - ILLINOIS CHAPTER  
FOR THE YEAR OF 2021

*Alicia Martin*

PRESIDENT

600 S. SECOND, SUITE 403  
SPRINGFIELD, IL 62704  
(217) 523-4692

2458 ELMHURST ROAD  
ELK GROVE VILLAGE, IL 60007  
(847) 709-2960

The United States Department of Labor  
Office of Apprenticeship  
Certificate of Registration of Apprenticeship Program

Associated Builders & Contractors of Illinois, Inc.  
Elk Grove Village, Illinois

For the Trades – Carpenter, Electrician, Operating Engineer, Painter  
Pipefitter, Plumber, Welder, Cement Mason, Roofer, Construction Craft Laborer  
Heating & Air Conditioning Mechanic & Installer, Ironworker and Boilermaker

*Registered as part of the National Apprenticeship System  
in accordance with the basic standards of apprenticeship  
established by the Secretary of Labor*

February 22, 1989

*Date* Revised June 11, 2019

IL008890010

Registration No.



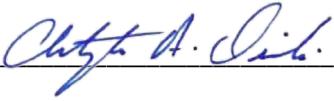
*Al V. Ladd*  
Administrator, Office of Apprenticeship



Village of Orland Park. Any Village of Orland Park insurance coverage shall be deemed to be on an excess or contingent basis as confirmed by the required (ISO) CG 20 01 Additional Insured Primary & Non-Contributory Endorsement. The policies shall also contain a Waiver of Subrogation in favor of the Additional Insureds in regard to General Liability and Workers' Compensation coverage. The certificate of insurance shall also state this information on its face. Any insurance company providing coverage must hold an A-, VII rating according to Best's Key Rating Guide. Each insurance policy required shall have the Village of Orland Park expressly endorsed onto the policy as a Cancellation Notice Recipient. Should any of the policies be cancelled before the expiration date thereof, notice will be delivered in accordance with the policy provisions. Permitting the contractor, or any subcontractor, to proceed with any work prior to our receipt of the foregoing certificate and endorsements shall not be a waiver of the contractor's obligation to provide all the above insurance.

Consultant agrees that prior to any commencement of work to furnish evidence of Insurance coverage providing for at minimum the coverages, endorsements and limits described above directly to the Village of Orland Park, Nicole Merced, Management Analyst, 14700 S. Ravinia Avenue, Orland Park, IL 60462. Failure to provide this evidence in the time frame specified and prior to beginning of work may result in the termination of the Village's relationship with the contractor.

ACCEPTED & AGREED ON \_\_\_\_\_

  
\_\_\_\_\_  
Signature

Printed Name

Authorized to execute agreements for:

Title

Name of Company

*Note: Sample Certificate of Insurance and Additional Insured Endorsements attached.*



SAMPLE

KKERSTING

## CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)  
9/15/2021

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERs NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

|   |  |
|---|--|
| PRODUCER<br>Robertson Ryan - Oak Brook<br>815 Commerce Drive<br>Oak Brook, IL 60523 | CONTACT Kelly Kersting<br>NAME:<br>PHONE (A/C, No, Ext): (630) 468-5425 1540<br>FAX (A/C, No): (630) 468-5432<br>E-MAIL ADDRESS: kkersting@robertsonryan.com |
|   | INSURER(S) AFFORDING COVERAGE<br>INSURER A: Old Guard Insurance Company<br>17558   |
| INSURED<br>Integral Construction, Inc<br>320 Rocbaar Drive<br>Romeoville, IL 60446  | INSURER B: Indiana Harbor Insurance Company<br>36940   |
|   | INSURER C:   |
|   | INSURER D:   |
|   | INSURER E:   |
|   | INSURER F:   |
|   |  |

**COVERS** **CERTIFICATE NUMBER:** **REVISION NUMBER:**  
THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

| INSR LTR | TYPE OF INSURANCE  | ADDL INSD                                    | SUBR WVD | POLICY NUMBER | POLICY EFF (MM/DD/YYYY) | POLICY EXP (MM/DD/YYYY) | LIMITS                                    |  |                                     |
|----------|--|--|----------|---------------|-------------------------|-------------------------|---|--|-------------------------------------|
| A        | <input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY<br><input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR<br><input checked="" type="checkbox"/> Contractual Liab<br><input checked="" type="checkbox"/> XCU<br><br>GEN'L AGGREGATE LIMIT APPLIES PER:<br><input type="checkbox"/> POLICY <input checked="" type="checkbox"/> PRO-<br>JECT <input type="checkbox"/> LOC<br><b>General Aggregate</b> |  | X        | X             | 163390D                 | 9/15/2021               | 9/15/2022                                 | EACH OCCURRENCE  | \$ 2,000,000                        |
|          |  |  |          |               |                         |                         | DAMAGE TO RENTED PREMISES (Ea occurrence) | \$   | 100,000                             |
|          |  |  |          |               |                         |                         | MED EXP (Any one person)                  | \$   | 10,000                              |
|          |  |  |          |               |                         |                         | PERSONAL & ADV INJURY                     | \$   | 2,000,000                           |
|          |  |  |          |               |                         |                         | GENERAL AGGREGATE                         | \$   | 4,000,000                           |
|          |  |  |          |               |                         |                         | PRODUCTS - COMP/OP AGG                    | \$   | 4,000,000                           |
|          |  |  |          |               |                         |                         |   | \$   |                                     |
| A        | AUTOMOBILE LIABILITY<br><input checked="" type="checkbox"/> ANY AUTO OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS<br><input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> NON-OWNED AUTOS ONLY  |  | X        | X             | 163390D                 | 9/15/2021               | 9/15/2022                                 | COMBINED SINGLE LIMIT (Ea accident)  | \$ 1,000,000                        |
|          |  |  |          |               |                         |                         | BODILY INJURY (Per person)                | \$   |                                     |
|          |  |  |          |               |                         |                         | BODILY INJURY (Per accident)              | \$   |                                     |
|          |  |  |          |               |                         |                         | PROPERTY DAMAGE (Per accident)            | \$   |                                     |
|          |  |  |          |               |                         |                         |   | \$   |                                     |
| A        | <input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR<br><input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE<br><br>DED <input type="checkbox"/> RETENTION \$  |  |          |               | 163390D                 | 9/15/2021               | 9/15/2022                                 | EACH OCCURRENCE  | \$ 10,000,000                       |
|          |  |  |          |               |                         |                         | AGGREGATE                                 | \$   | 10,000,000                          |
|          |  |  |          |               |                         |                         |   | \$   |                                     |
| A        | WORKERS COMPENSATION AND EMPLOYERS' LIABILITY<br>ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in N/A)<br>If yes, describe under DESCRIPTION OF OPERATIONS below  | Y/N<br><input checked="" type="checkbox"/> N | N/A      | X             | 163641H                 | 9/15/2021               | 9/15/2022                                 | <input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-<br>E.R.<br>E.L. EACH ACCIDENT<br>E.L. DISEASE - EA EMPLOYEE<br>E.L. DISEASE - POLICY LIMIT | 1,000,000<br>1,000,000<br>1,000,000 |
| A        | Leased & Rented  |  |          |               | 163390D                 | 9/15/2021               | 9/15/2022                                 | Equipment  | 25,000                              |
| B        | Contractors  |  |          |               | PEC005774501            | 10/8/2021               | 10/8/2022                                 | Pollution  | 1,000,000                           |

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)  
Re: TBD

The following are considered additional insureds on a primary and non-contributory basis with respects to the General liability and auto Liability when required by written contract, for work performed by the named insured for the noted project.

TBD

SEE ATTACHED ACORD 101

|                    |  |
|--------------------|--|
| CERTIFICATE HOLDER | CANCELLATION   |
| TBD                | SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. |
|                    | AUTHORIZED REPRESENTATIVE<br>  |

**THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.**

## **PRIMARY AND NONCONTRIBUTORY – OTHER INSURANCE CONDITION**

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART  
LIQUOR LIABILITY COVERAGE PART  
PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE PART

The following is added to the **Other Insurance** Condition and supersedes any provision to the contrary:

### **Primary And Noncontributory Insurance**

This insurance is primary to and will not seek contribution from any other insurance available to an additional insured under your policy provided that:

- (1)** The additional insured is a Named Insured under such other insurance; and

- (2)** You have agreed in writing in a contract or agreement that this insurance would be primary and would not seek contribution from any other insurance available to the additional insured.

**THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.**

## **ADDITIONAL INSURED – OWNERS, LESSEES OR CONTRACTORS – SCHEDULED PERSON OR ORGANIZATION**

This endorsement modifies insurance provided under the following:

### COMMERCIAL GENERAL LIABILITY COVERAGE PART

#### SCHEDULE

|  |  |
|--|--|
| <b>Name of Person or Organization:</b> | Blanket - When required by written contract, agreement or permit |
|--|--|

(If no entry appears above, information required to complete this endorsement will be shown in the Declarations as applicable to this endorsement.)

**A. Section II – Who Is An Insured** is amended to include as an insured the person or organization shown in the Schedule, but only with respect to liability arising out of your ongoing operations performed for that insured.

**B. With respect to the insurance afforded to these additional insureds, the following exclusion is added:**

#### **2. Exclusions**

This insurance does not apply to "bodily injury" or "property damage" occurring after:

- (1) All work, including materials, parts or equipment furnished in connection with such work, on the project (other than service, maintenance or repairs) to be performed by or on behalf of the additional insured(s) at the site of the covered operations has been completed; or
- (2) That portion of "your work" out of which the injury or damage arises has been put to its intended use by any person or organization other than another contractor or subcontractor engaged in performing operations for a principal as a part of the same project.

**THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.**

## **ADDITIONAL INSURED – OWNERS, LESSEES OR CONTRACTORS – COMPLETED OPERATIONS**

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

### **SCHEDULE**

**Name of Person or Organization:**

Blanket - When required by written contract, agreement or permit  
, , IL

**Location And Description of Completed Operations:**

**Additional Premium:**

(If no entry appears above, information required to complete this endorsement will be shown in the Declarations as applicable to this endorsement.)

**Section II – Who Is An Insured** is amended to include as an insured the person or organization shown in the Schedule, but only with respect to liability arising out of "your work" at the location designated and described in the schedule of this endorsement performed for that insured and included in the "products-completed operations hazard".

**THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.**

**WAIVER OF TRANSFER OF RIGHTS OF RECOVERY  
AGAINST OTHERS TO US (WAIVER OF SUBROGATION) –  
AUTOMATIC**

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART  
ELECTRONIC DATA LIABILITY COVERAGE PART  
LIQUOR LIABILITY COVERAGE PART  
POLLUTION LIABILITY COVERAGE PART DESIGNATED SITES  
POLLUTION LIABILITY LIMITED COVERAGE PART DESIGNATED SITES  
PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE PART  
RAILROAD PROTECTIVE LIABILITY COVERAGE PART  
UNDERGROUND STORAGE TANK POLICY DESIGNATED TANKS

The following is added to Paragraph **8. Transfer Of  
Rights Of Recovery Against Others To Us** of  
**Section IV – Conditions:**

We waive any right of recovery against any person or organization, because of any payment we make under this Coverage Part, to whom the insured has waived its right of recovery in a written contract or agreement. Such waiver by us applies only to the extent that the insured has waived its right of recovery against such person or organization prior to loss.

**THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.**

## **PRIMARY AND NONCONTRIBUTORY COVERAGE ENDORSEMENT**

This endorsement modifies insurance provided under the following:

COMMERCIAL LIABILITY UMBRELLA COVERAGE FORM

### **SCHEDULE**

|  |                 |
|--|-----------------|
| <b>Name of Person(s) or Organization(s):</b><br>Blanket - When required by written contract, agreement or permit | <b>Project:</b> |
|--|-----------------|

(If no entry appears above, information required to complete this endorsement will be shown in the Declarations as applicable to endorsement.)

Item 5.a. **Other Insurance** of **SECTION IV – CONDITIONS**, is deleted and replaced with the following:

#### **5. Other Insurance**

- a. This insurance is excess over any other insurance available to the additional insured and project shown in the Schedule above whether primary, excess, contingent or on any other basis

except that this insurance shall be either primary to, or primary to and noncontributing with, such other insurance if so required by written contract or agreement with the additional insured. This condition does not apply to insurance purchased specifically to apply in excess of this insurance.

**THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.**

## **BUSINESS AUTO EXPANDED ENDORSEMENT**

This endorsement modifies insurance provided under the following:

### **BUSINESS AUTO COVERAGE FORM**

#### **SCHEDULE**

The coverage provided by this endorsement is summarized below and is intended to provide a general coverage description only. For the details affecting each coverage, please refer to the terms and conditions in this endorsement.

**A. Who Is An Insured broadened:**

- Additional Insured by Contract, Agreement or Permit
- Legally Incorporated Subsidiaries
- Newly Acquired Organizations

**B. Supplementary Payments**

- Bail Bonds - \$5000
- Loss of Earnings - \$500

**C. Fellow Employee Exclusion Amendment**

**D. Coverage Extensions**

- Transportation Expenses
- Personal Effects (Excess Basis)

**E. Additional Coverages**

- Expenses paid for returning a stolen covered auto
- Fire Department Service Charge

**F. Airbag Coverage - Accidental Discharge**

**G. Knowledge and Notice of an Accident, Claim or Suit**

**H. Unintentional Failure To Disclose Hazards**

**I. Worldwide Coverage**

**J. Definitions**

- Bodily Injury Redefined

In addition to the policy amendments contained in **A.** through **J.** listed above, the endorsements listed below will automatically be attached to your policy to complete the coverage provided by the Business Auto Expanded Endorsement.

- Audio, Visual and Data Electronic Equipment Coverage Added Limits - CA 99 60
- Auto Loan/ Lease Gap Coverage - CA 20 71
- Business Interruption Coverage – CA 99 05
- Drive Other Car Coverage - Broadened Coverage For Named Individuals - (Executive Officers and Spouse/members of that person's household) - CA 99 10
- Employee Hired Autos - CA 20 54
- Employees As Insureds - CA 99 33
- Hired Auto Physical Damage (Refer to Auto Declarations page)
- Rental Reimbursement Coverage - CA 99 23
- Waiver of Transfer of Rights of Recovery (Waiver of Subrogation) - CA 04 44

**A. WHO IS AN INSURED BROADENED**

**SECTION II - COVERED AUTOS  
LIABILITY COVERAGE, Item A. Coverage,**

**1. Who is An Insured** is amended to include the following additional paragraphs:

d. Any legally incorporated subsidiary of

yours in which you own more than 50% of the voting stock on the effective date of this endorsement.

However, "insured" does not include any subsidiary that is an "insured" under any other liability policy or would be an "insured" under such a policy but for its termination or the exhaustion of its limit of insurance. Coverage under this provision is afforded only for the first 180 days after you acquire or form the organization or until the end of the policy period, whichever comes first.

- e. Any organization you newly acquire or form, other than a partnership or joint venture, and over which you maintain ownership or a majority interest. However, coverage under this provision:
  - (1) Does not apply if the organization you acquire or form is an "insured" under another auto liability policy or would be "insured" under such a policy but for its termination or the exhaustion of its limits of insurance;
  - (2) Does not apply to "bodily injury" or "property damage" that occurred before you acquired or formed the organization; and
  - (3) Is afforded only for the first 180 days after you acquire or form the organization or until the end of the policy period, whichever comes first.

- f. Any person or organization with whom you agreed in writing in a contract, agreement or permit, to provide insurance such as is afforded under this policy.

This provision only applies if the written contract or agreement has been executed or permit has been issued, prior to the "bodily injury" or "property damage".

## B. SUPPLEMENTAL PAYMENTS

**SECTION II - COVERED AUTOS LIABILITY COVERAGE** Item A. Coverage, 2. Coverage Extensions, a. Supplementary Payments, sub-paragraphs (2) and (4) are deleted and replaced with the following:

- (2) Up to \$5,000 for cost of bail bonds (including bonds for related traffic law violations) required because of an "accident" we cover. We do not have to furnish these bonds.
- (4) All reasonable expenses incurred by the

"insured" at our request, including actual loss of earnings up to \$500 per day because of time off from work.

## C. FELLOW EMPLOYEE EXCLUSION AMENDMENT

**SECTION II - COVERED AUTOS LIABILITY COVERAGE**, item B. Exclusions, 5. Fellow Employee does not apply if the "bodily injury" results from the use of a covered "auto" you own or hire.

## D. COVERAGE EXTENSIONS

**SECTION III - PHYSICAL DAMAGE COVERAGE**, Item A. Coverage, 4. Coverage Extensions, a. Transportation Expenses is replaced with the following:

### a. Transportation Expenses

We will pay up to \$100 per day to a maximum of \$1,800 for transportation expense incurred by you because of the total theft of a covered "auto" of the private passenger type. We will pay only for those covered "autos" for which you carry either Comprehensive or Specified Causes of Loss Coverage. We will pay for transportation expenses incurred during the period beginning 48 hours after the theft and ending, regardless of the policy's expiration, when the covered "auto" is returned to use or we pay for its "loss".

The following is added to Item 4. Coverage Extensions:

### c. Personal Effects

We will pay up to \$500 for the "loss" of your personal effects that are contained in a covered "auto" due to the total theft of the covered "auto." We will pay only for those personal effects that are contained in covered "autos" for which you carry either Comprehensive or Specified Causes Of Loss Coverage.

Our payment for "loss" of or damage to personal effects will apply only on an excess basis over other collectible insurance.

## E. ADDITIONAL COVERAGES

**SECTION III - PHYSICAL DAMAGE COVERAGE**, A. Coverage, is

amended to include the following additional coverage items:

5. We will pay the expense of returning a stolen covered "auto" to you.

#### **6. Fire Department Service Charge**

When a fire department is called to save or protect a covered "auto", its equipment, its contents or occupants from a Covered Cause Of Loss, we will pay up to \$1,000 for your liability for Fire Department Service Charges:

- (a) Assumed by contract or agreement prior to loss; or
- (b) Required by local ordinance.

No deductible applies to this additional coverage.

#### **F. AIRBAG COVERAGE - ACCIDENTAL DISCHARGE**

**SECTION III - PHYSICAL DAMAGE COVERAGE**, Item **B. Exclusions**, subparagraph **3.a.** is deleted and replaced with the following:

- (a) Wear and tear, freezing, mechanical or electrical breakdown.

Mechanical breakdown does not apply to the accidental discharge of an airbag.

#### **G. KNOWLEDGE AND NOTICE OF AN ACCIDENT, CLAIM OR SUIT**

**SECTION IV - BUSINESS AUTO CONDITIONS**, Item **A. Loss Conditions** is amended as follows:

Subparagraph **a.** under Item **2. Duties In The Event Of Accident, Claim, Suit Or Loss**, is amended to include the following paragraphs:

This requirement applies when the "accident," claim, "suit" or "loss" is first known to:

- (1) You, if you are an individual;
- (2) A partner, if you are a partnership; or
- (3) An executive officer or insurance manager, if you are a corporation.

Subparagraph **b. (2)** under **2. Duties In The Event Of Accident, Claim, and Suit Or Loss** are amended as follows:

- (2) Immediately send us copies of any request, demand, order, notice, summons or legal paper received concerning the claim or "suit."

Your employees may know of documents received concerning a claim or "suit". This will not mean that you have such knowledge, unless receipt of such documents is known to you, any of your executive officers or partners or your insurance manager.

#### **H. UNINTENTIONAL FAILURE TO DISCLOSE HAZARDS**

Under **SECTION IV - BUSINESS AUTO CONDITIONS**, **B. General Conditions**, **2. Concealment, Misrepresentation Or Fraud** is amended to include the following additional paragraph:

If you unintentionally fail to disclose any hazards existing at the inception date of your policy, we will not deny coverage under this Coverage Part because of such failure.

#### **I. WORLDWIDE COVERAGE**

Under **SECTION IV - BUSINESS AUTO CONDITIONS**, **B. General Conditions**, **7. Policy Period, Coverage Territory**, subparagraph **(5)** is deleted and replaced with the following:

- (4) Anywhere in the world, if:

- (a) A covered "auto" of the private passenger type is leased, hired, rented or borrowed without a driver for a period of 45 days or less; and
- (b) The "insured's" responsibility to pay damages is determined in a "suit" on the merits, in the United States of America, the territories and possessions of the United States of America, Puerto Rico or Canada or in a settlement we agree to.
- (c) If, for such "autos" a "suit" is brought outside the territory described in 7.(1) through 7.(4) above, we will reimburse the

insured for defense expenses incurred with our written consent, but we will make no payment, nor will we reimburse the insured for damages.

#### **J. DEFINITIONS**

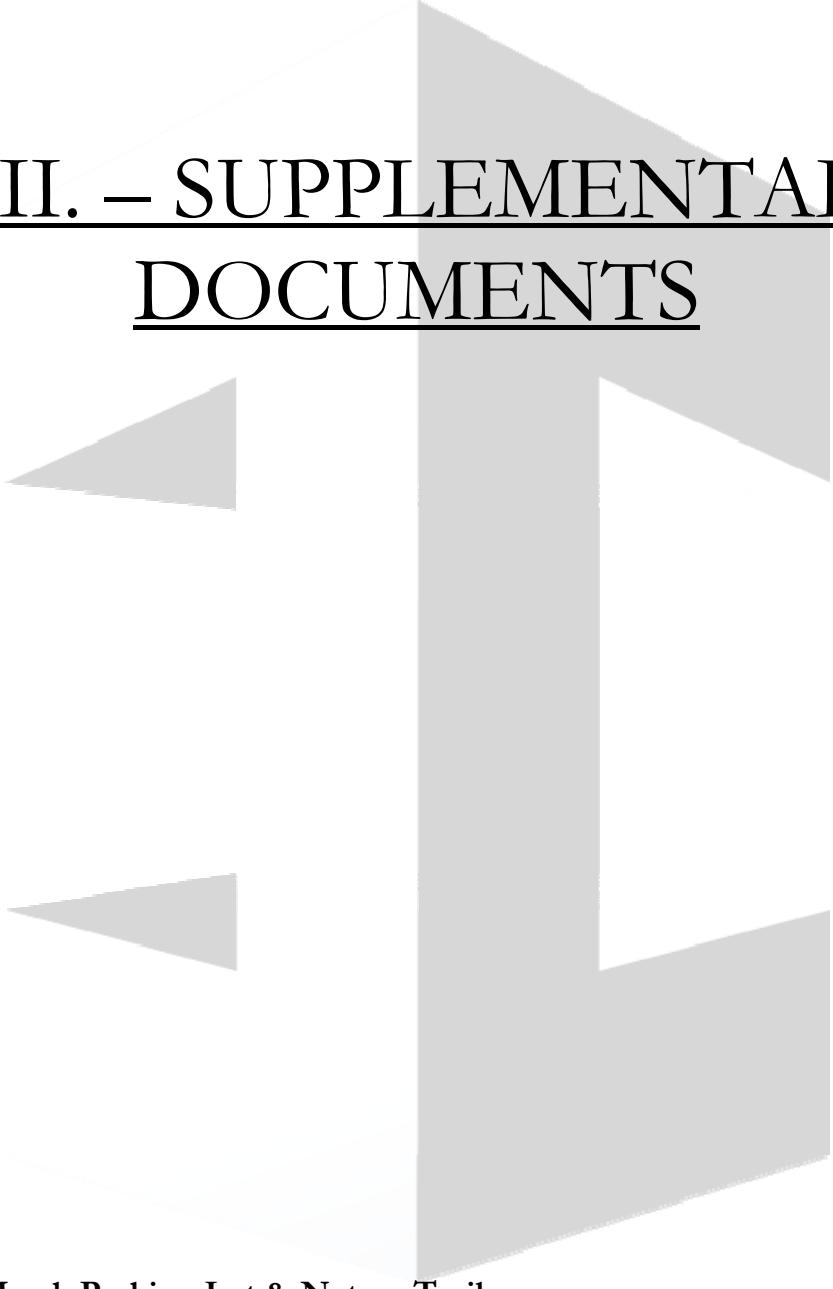
Under **SECTION V - DEFINITIONS**, Item C. is replaced by the following:

**C.** "Bodily injury" means bodily injury, sickness or disease sustained by a person, including mental anguish, mental injury or death resulting from any of these. "Bodily injury" includes mental anguish or other mental injury resulting from "bodily injury".



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### III. – SUPPLEMENTAL DOCUMENTS

A large, semi-transparent grey arrow points downwards from the section title. The arrow is thick and has a slight gradient, with its widest point at the bottom and tapering towards the top. It is positioned to the right of the title and spans most of the page height.

**Project: Doctor Marsh Parking Lot & Nature Trail**  
**Address: Orland Park, Illinois**

---



# Document A310™ – 2010

## Bid Bond

Bond Number: N/A

### CONTRACTOR:

(Name, legal status and address)

Integral Construction, Inc.  
320 Rocbaar Drive  
Romeoville, IL 60446

### OWNER:

(Name, legal status and address)

Village of Orland Park  
14700 S. Ravinia Ave.  
Orland Park, IL 60462

**BOND AMOUNT:** \$ Ten Percent of the Amount Bid

### PROJECT:

(Name, location or address, and Project number, if any)

Doctor Marsh Parking Lot and Nature Trail RFP; Design/build RFP response for a new parking lot and nature trail

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Init.

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(3B9ADA17)

### ADDITIONS AND DELETIONS:

The author of this document has added information needed for its completion. The author may also have revised the text of the original AIA standard form. An *Additions and Deletions Report* that notes added information as well as revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added necessary information and where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

Signed and sealed this 29th day of October , 2021

*Lisan C. Minott*

(Witness)

*B. Scall*

(Witness)



Integral Construction, Inc.

(Contractor as Principal)

(Seal)

*Christopher A. O'Neil*

(Title)

Western Surety Company

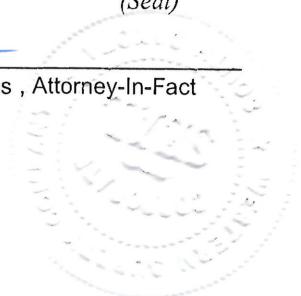
(Surety)

(Seal)

(Title)

Jonathan Lucas , Attorney-In-Fact

*JPJ*



Init.

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User Notes:

## ACKNOWLEDGEMENT OF SURETY

State of Wisconsin

ss:

County of Waukesha

On October 29th, 2021 before me, a Notary Public in and for said County and State, residing therein, duly commissioned and sworn, personally appeared **Jonathan Lucas** known to me to be Attorney-in-Fact of **Western Surety Company** the corporation described in and that executed the within and foregoing instrument, and known to me to be the person who executed the said instrument in behalf of the said corporation, and he duly acknowledged to me that such corporation executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, the day and year stated in this certificate above.

My Commission Expires 12-09-2023



Notary Public  
Todd Looker



# Western Surety Company

## POWER OF ATTORNEY APPOINTING INDIVIDUAL ATTORNEY-IN-FACT

Know All Men By These Presents, That WESTERN SURETY COMPANY, a South Dakota corporation, is a duly organized and existing corporation having its principal office in the City of Sioux Falls, and State of South Dakota, and that it does by virtue of the signature and seal herein affixed hereby make, constitute and appoint

**Todd Looker, Elizabeth M Fedyn, Robert E Flath, Jonathan Lucas, Individually**

of Milwaukee, WI, its true and lawful Attorney(s)-in-Fact with full power and authority hereby conferred to sign, seal and execute for and on its behalf bonds, undertakings and other obligatory instruments of similar nature

### - In Unlimited Amounts -

and to bind it thereby as fully and to the same extent as if such instruments were signed by a duly authorized officer of the corporation and all the acts of said Attorney, pursuant to the authority hereby given, are hereby ratified and confirmed.

This Power of Attorney is made and executed pursuant to and by authority of the By-Law printed on the reverse hereof, duly adopted, as indicated, by the shareholders of the corporation.

In Witness Whereof, WESTERN SURETY COMPANY has caused these presents to be signed by its Vice President and its corporate seal to be hereto affixed on this 4th day of October, 2021.

WESTERN SURETY COMPANY

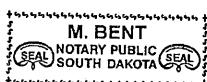


Paul T. Bruflat, Vice President

State of South Dakota      }      ss  
County of Minnehaha      }

My commission expires

March 2, 2026



M. Bent, Notary Public

### CERTIFICATE

I, L. Nelson, Assistant Secretary of WESTERN SURETY COMPANY do hereby certify that the Power of Attorney hereinabove set forth is still in force, and further certify that the By-Law of the corporation printed on the reverse hereof is still in force. In testimony whereof I have hereunto subscribed my name and affixed the seal of the said corporation this 29th day of October, 2021.

WESTERN SURETY COMPANY



L. Nelson, Assistant Secretary

Form F4280-7-2012

Go to [www.cnasurety.com](http://www.cnasurety.com) > Owner / Obligee Services > Validate Bond Coverage, if you want to verify bond authenticity.

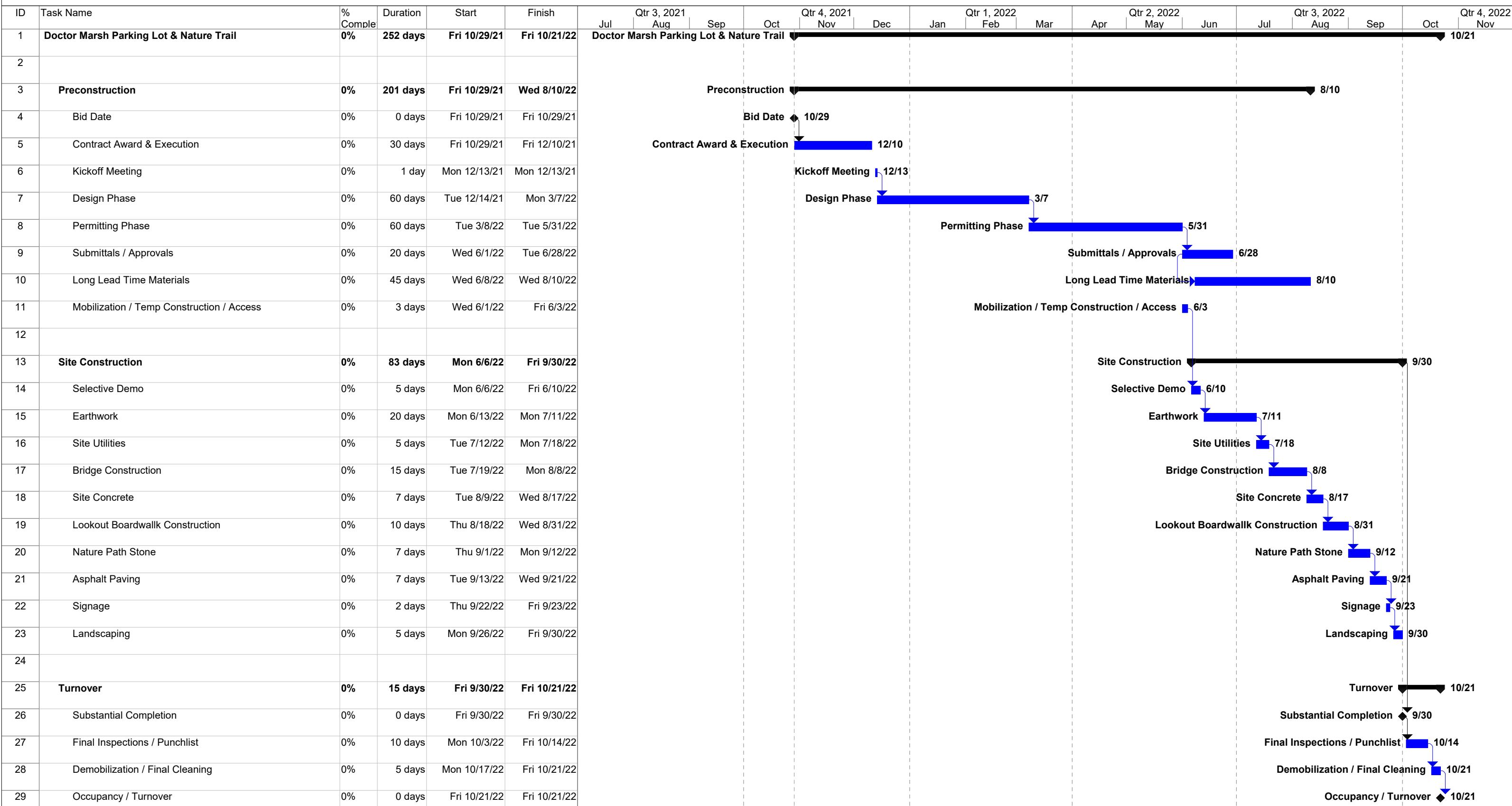
**Authorizing By-Law**

**ADOPTED BY THE SHAREHOLDERS OF WESTERN SURETY COMPANY**

This Power of Attorney is made and executed pursuant to and by authority of the following By-Law duly adopted by the shareholders of the Company.

Section 7. All bonds, policies, undertakings, Powers of Attorney, or other obligations of the corporation shall be executed in the corporate name of the Company by the President, Secretary, and Assistant Secretary, Treasurer, or any Vice President, or by such other officers as the Board of Directors may authorize. The President, any Vice President, Secretary, any Assistant Secretary, or the Treasurer may appoint Attorneys in Fact or agents who shall have authority to issue bonds, policies, or undertakings in the name of the Company. The corporate seal is not necessary for the validity of any bonds, policies, undertakings, Powers of Attorney or other obligations of the corporation. The signature of any such officer and the corporate seal may be printed by facsimile.







# AIA® Document A305™ – 1986

## **Contractor's Qualification Statement**

The Undersigned certifies under oath that the information provided herein is true and sufficiently complete so as not to be misleading.

**SUBMITTED TO:**

Village of Orland Park

**ADDRESS:**

14700 South Ravinia Ave.  
Orland Park, IL 60462

**SUBMITTED BY:**

Integral Construction Inc.

**NAME:**

Christopher Osinski

**ADDRESS:**

320 Rocbaar Dr., Romeoville, IL 60446

**PRINCIPAL OFFICE:**

- Corporation
- Partnership
- Individual
- Joint Venture
- Other

**NAME OF PROJECT (if applicable):**

Doctor Marsh Parking Lot & Nature Trail RFP

**TYPE OF WORK** (file separate form for each Classification of Work):

- General Construction
- HVAC
- Electrical
- Plumbing
- Other (please specify)

**ADDITIONS AND DELETIONS:**

The author of this document has added information needed for its completion. The author may also have revised the text of the original AIA standard form. An *Additions and Deletions Report* that notes added information as well as revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added necessary information and where the author has added to or deleted from the original AIA text.

This document has important legal consequences.

Consultation with an attorney is encouraged with respect to its completion or modification.

This form is approved and recommended by the American Institute of Architects (AIA) and The Associated General Contractors of America (AGC) for use in evaluating the qualifications of contractors. No endorsement of the submitting party or verification of the information is made by AIA or AGC.

**§ 1. ORGANIZATION**

**§ 1.1** How many years has your organization been in business as a Contractor? 5 years 7 months

**§ 1.2** How many years has your organization been in business under its present business name? 5 years 7 months

**§ 1.2.1** Under what other or former names has your organization operated?

N/A

**§ 1.3** If your organization is a corporation, answer the following:

**§ 1.3.1** Date of incorporation: March 21st, 2016

**§ 1.3.2** State of incorporation: Illinois

**§ 1.3.3** President's name: Joseph Zinchuk

**§ 1.3.4** Vice-president's name(s)

N/A

**§ 1.3.5** Secretary's name: Christopher Osinski

**§ 1.3.6** Treasurer's name: Christopher Osinski

**§ 1.4** If your organization is a partnership, answer the following: N/A

**§ 1.4.1** Date of organization:

**§ 1.4.2** Type of partnership (if applicable):

**§ 1.4.3** Name(s) of general partner(s)

**§ 1.5** If your organization is individually owned, answer the following: N/A

**§ 1.5.1** Date of organization:

**§ 1.5.2** Name of owner:

**§ 1.6** If the form of your organization is other than those listed above, describe it and name the principals: N/A

**§ 2. LICENSING**

**§ 2.1** List jurisdictions and trade categories in which your organization is legally qualified to do business, and indicate registration or license numbers, if applicable.

City of Chicago - Class A General Contractor

State of Illinois - Good Standing Corporation

State of Indiana - Certificate of Existence

**§ 2.2** List jurisdictions in which your organization's partnership or trade name is filed.

State of Illinois

State of Indiana

Various Municipalities (provided upon request)

Associated Builders and Contractors, Inc. - Illinois Chapter

**§ 3. EXPERIENCE**

**§ 3.1** List the categories of work that your organization normally performs with its own forces.

General Contracting

Landscaping

Construction Management

Site Utilities

Design/Build Contracting

Selective Demolition

Carpentry / Drywall

Earthwork

**§ 3.2** Claims and Suits. (If the answer to any of the questions below is yes, please attach details.)

**§ 3.2.1** Has your organization ever failed to complete any work awarded to it?

No

**§ 3.2.2** Are there any judgments, claims, arbitration proceedings or suits pending or outstanding against your organization or its officers?

No

**§ 3.2.3** Has your organization filed any law suits or requested arbitration with regard to construction contracts within the last five years?

No

**§ 3.3** Within the last five years, has any officer or principal of your organization ever been an officer or principal of another organization when it failed to complete a construction contract? (If the answer is yes, please attach details.)

No

**§ 3.4** On a separate sheet, list major construction projects your organization has in progress, giving the name of project, owner, architect, contract amount, percent complete and scheduled completion date.

See attached

**§ 3.4.1** State total worth of work in progress and under contract:

\$15,000,000

**§ 3.5** On a separate sheet, list the major projects your organization has completed in the past five years, giving the name of project, owner, architect, contract amount, date of completion and percentage of the cost of the work performed with your own forces.

See attached

**§ 3.5.1** State average annual amount of construction work performed during the past five years:

\$15,000,000

**§ 3.6** On a separate sheet, list the construction experience and present commitments of the key individuals of your organization.

See professional resumes attached for Principals

## **§ 4. REFERENCES**

### **§ 4.1 Trade References:**

See attached

### **§ 4.2 Bank References:**

See attached

### **§ 4.3 Surety:**

#### **§ 4.3.1 Name of bonding company:**

Western Surety Company - CNA Surety

#### **§ 4.3.2 Name and address of agent:**

Robertson Ryan & Associates (Agent) - 815 Commerce Dr., Oak Brook, IL 60523

## **§ 5. FINANCING**

### **§ 5.1 Financial Statement.**

**§ 5.1.1** Attach a financial statement, preferably audited, including your organization's latest balance sheet and income statement showing the following items: See attached for 2019 & 2020 year-end reviewed financial statement

Current Assets (e.g., cash, joint venture accounts, accounts receivable, notes receivable, accrued income, deposits, materials inventory and prepaid expenses);

Net Fixed Assets;

Other Assets;

Current Liabilities (e.g., accounts payable, notes payable, accrued expenses, provision for income taxes, advances, accrued salaries and accrued payroll taxes);

Other Liabilities (e.g., capital, capital stock, authorized and outstanding shares par values, earned surplus and retained earnings).

Kopczyk, Osher, & Scott CPA

#### **§ 5.1.2 Name and address of firm preparing attached financial statement, and date thereof: Chicago, IL**

§ 5.1.3 Is the attached financial statement for the identical organization named on page one?

Yes

§ 5.1.4 If not, explain the relationship and financial responsibility of the organization whose financial statement is provided (e.g., parent-subsidiary).

N/A

§ 5.2 Will the organization whose financial statement is attached act as guarantor of the contract for construction?

Yes

## § 6. SIGNATURE

§ 6.1 Dated at this 29th day of October 2021

Name of Organization: Integral Construction Inc.

By: Christopher Osinski *Christopher Osinski*

Title: Principal

## § 6.2

Christopher Osinski being duly sworn deposes and says that the information provided herein is true and sufficiently complete so as not to be misleading.

Subscribed and sworn before me this 29th day of October 2021

Notary Public: *Lisa C Minetti*

My Commission Expires: 3/24/22

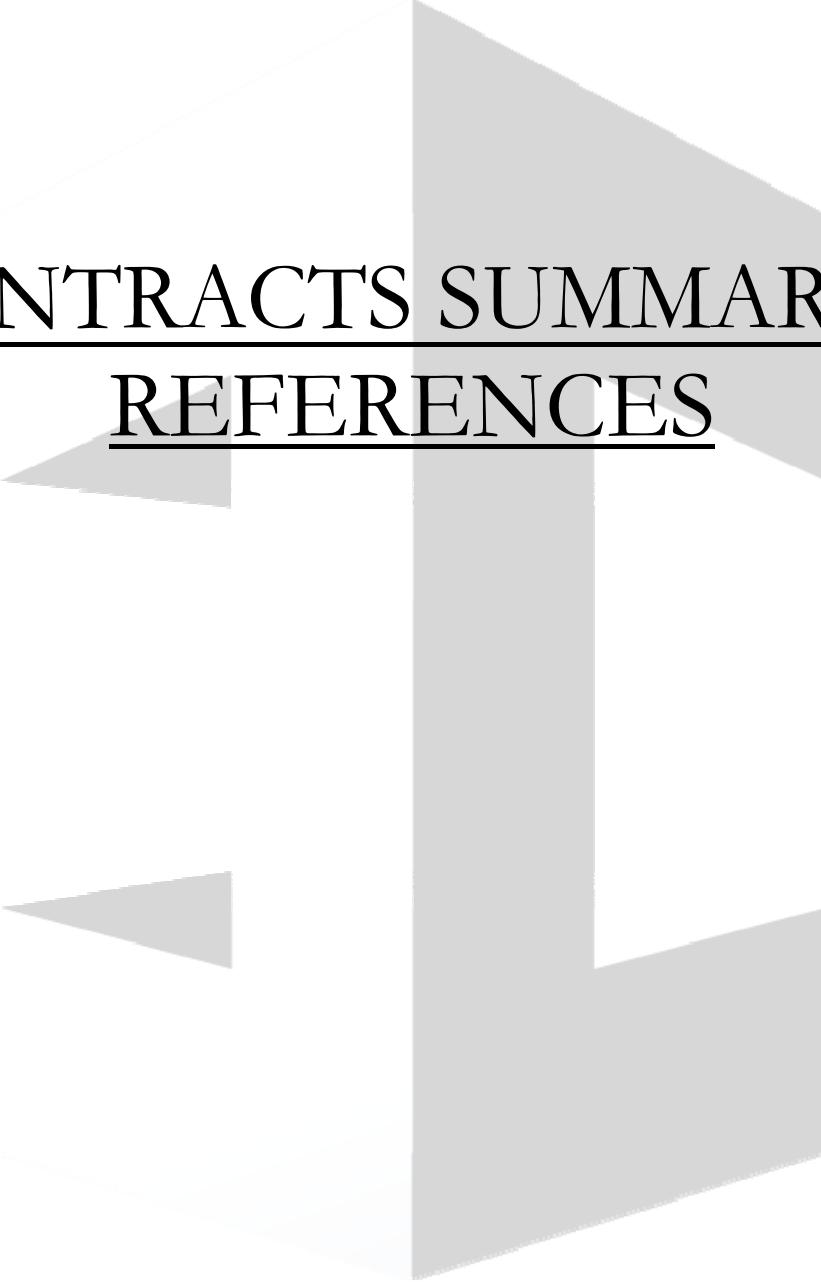




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# CONTRACTS SUMMARY /

# REFERENCES



**PUBLIC CLIENT REFERENCES**

| COMPANY                              | CONTACT(S)     | LOCATION               | CONTACT PHONE  | CONTACT EMAIL  | RELEVANT PROJECTS  |
|--------------------------------------|----------------|------------------------|----------------|--|--|
| Oak Forest Park District             | Cindy Grannan  | Oak Forest, IL         | (708) 687-7270 | <a href="mailto:CGrannan@oakforestparks.org">CGrannan@oakforestparks.org</a>       | Gingerwood Park Concession Stand / Community Center                          |
| LaGrange Highlands Sanitary District | Jason Shepler  | LaGrange Highlands, IL | (708) 246-5657 | <a href="mailto:jmshep78@hotmail.com">jmshep78@hotmail.com</a>                     | LHSD Administration Building   |
| Schaumburg Park District             | Niki Rao       | Schaumburg, IL         | (847) 985-2115 | <a href="mailto:nirao@parkfun.com">nirao@parkfun.com</a>                           | Handlon Administration Remodel / Spring Valley Nature Center Restrooms       |
| Naperville Park District             | Mike Piszynski | Naperville, IL         | (630) 848-5012 | <a href="mailto:mpiszynski@napervilleparks.org">mpiszynski@napervilleparks.org</a> | Wolf's Crossing Community Park / Springbrook Golf Course Maintenance Remodel |
| Elk Grove Township                   | Paul Pioch     | Elk Grove Village, IL  | (224)222-0932  | <a href="mailto:ppioch@elkgrovetownship.com">ppioch@elkgrovetownship.com</a>       | Elk Grove Township Headquarters Remodel                                      |

**ARCHITECT / ENGINEER REFERENCES**

| COMPANY                           | CONTACT(S)                              | LOCATION            | CONTACT PHONE  | CONTACT EMAIL  | RELEVANT PROJECTS   |
|-----------------------------------|---|---------------------|----------------|--|---|
| WT Group                          | Stephen Tripphan / Glenn Dailey / Jason | Hoffman Estates, IL | (224) 293-6333 | <a href="mailto:steve.tripphahn@wtengineering.com">steve.tripphahn@wtengineering.com</a> | Hanover Park Park District / Oak Forest Park District         |
| Williams Architects               | Frank Parisi / Natalie Clemens          | Itasca, IL          | (630) 221-1212 | <a href="mailto:fparisi@williams-architects.com">fparisi@williams-architects.com</a>     | Schaumburg Park District                                      |
| Cody / Braun & Associates         | Jeffrey Braun                           | Bolingbrook, IL     | (630) 771-1333 | <a href="mailto:jeff@codybraun.com">jeff@codybraun.com</a>                               | Oak Forest Park District                                      |
| Charles Vincent George Architects | Jeff Lietz                              | Naperville, IL      | (630) 357-2023 | <a href="mailto:jlietz@cvgarchitects.com">jlietz@cvgarchitects.com</a>                   | Naperville Park District / Integral Office                    |
| Capital Architects LLC            | John Berta                              | Barrington, IL      | (847) 209-1125 | <a href="mailto:jberta@comcast.net">jberta@comcast.net</a>                               | Elk Grove Township HQ Remodel                                 |
| Upland Design Ltd.                | Michelle Kelly                          | Plainfield, IL      | (815) 254-0091 | <a href="mailto:mkelly@uplanddesign.com">mkelly@uplanddesign.com</a>                     | Various - Wolf's Crossing Community Park / Central Park North |

## INTEGRAL CONSTRUCTION - CONTRACTS IN PROGRESS

| PROJECT #   | PROJECT NAME  | OWNER / CLIENT                    | OWNER / CLIENT CONTACT |                |                                       | CURRENT CONTRACT | ANTICIPATED COMPLETION |
|-------------|---|-----------------------------------|------------------------|----------------|---------------------------------------|------------------|------------------------|
|             |   |                                   | NAME                   | PHONE          | EMAIL                                 |                  |                        |
| 20-140-001  | South Suburban Rehab Center Dialysis Room                     | Central Street Management LLC     | Jeremy Boshes          | (708) 957-7152 | administrator@southsuburbannursing.co | \$ 143,200.00    | October 2021           |
| 20-245-001  | Elk Grove Township Bike Safety & Challenge Course             | Elk Grove Township                | Paul Pioch             | (224) 222-0932 | PPioch@elkgrovetownship.com           | \$ 973,200.00    | Spring 2022            |
| 20-600-002  | Central Park & Jesk Park Renovations                          | Oak Forest Park District          | Cindy Grannan          | (708) 687-7270 | CGrannan@oakforestparks.org           | \$ 1,083,200.00  | October 2021           |
| 21-060-001  | Breiter-Palm Park Improvements                                | Bensenville Park District         | Joseph Vallez          | (630) 766-7015 | jvallez@bvilleparks.org               | \$ 413,200.00    | November 2021          |
| 21-060-002  | White Pines Golf Club Driving Range Site Improvements         | Bensenville Park District         | Joseph Vallez          | (630) 766-7015 | jvallez@bvilleparks.org               | \$ 113,200.00    | Spring 2022            |
| 21-075-001  | Weber Path & Lily Cache Path and Bridge Improvements          | Bolingbrook Park District         | Chris Corbett          | (630) 783-6579 | ccorbett@bolingbrookparks.org         | \$ 383,200.00    | October 2021           |
| 21-170-001  | College of DuPage Softball Turf Improvements                  | College of DuPage                 | Donald Inman           | (630) 942-4046 | inmand8@cod.edu                       | \$ 332,000.00    | September 2021         |
| 21-247-001  | Elwood FPD HQ Reserve Bays                                    | Elwood Fire Protection District   | Bill Offerman          | (815) 423-5224 | chief.offerman@elwoodfpd.com          | \$ 2,073,200.00  | Summer 2022            |
| 21-420-001* | Ogden Gardens Water Storage Tank Building                     | County of Kane                    | Jodie Wollnik          | (630) 232-3499 | wollnikjodie@co.kane.il.us            | \$ 273,200.00    | Winter 2021            |
| 21-479-001  | Four Seasons Park   | Lombard Park District             | Paul Friedrichs        | (630) 620-7322 | pfriedrichs@lombardparks.com          | \$ 1,023,141.00  | October 2021           |
| 21-517-001  | Whisper Creek Park Development                                | Mokena Park District              | Greg Vitale            | (708) 390-2410 | gvitale@mokenapark.com                | \$ 610,962.00    | September 2021         |
| 21-580-002  | Naperville 2021 Door and Hardware Replacements                | Naperville Park District          | Mike Piszynski         | (630) 848-5012 | mpiszynski@napervilleparks.org        | \$ 37,932.00     | December 2021          |
| 21-580-003  | Springbrook Golf Course Renovations Phase I                   | Naperville Park District          | Mike Piszynski         | (630) 848-5012 | mpiszynski@napervilleparks.org        | \$ 363,200.00    | November 2021          |
| 21-585-001  | Sky Harbor Park Improvements                                  | New Lenox Community Park District | George Travnicek       | (815) 485-3584 | gtravnicek@newlenoxparks.org          | \$ 813,200.00    | September 2021         |
| 21-615-001  | Andover Park Development                                      | Oswegoland Park District          | Colleen McCarty        | (630) 554-4426 | cmccarty@oswegolandpd.org             | \$ 575,211.00    | October 2021           |
| 21-623-001  | Forest Park Aquatic Center Splash Pad                         | Park District of Forest Park      | Jackie Iovinelli       | (708) 366-7500 | jiovicelli@pdofp.org                  | \$ 1,283,200.00  | May 2022               |
| 21-625-001  | Hawthorne Park - Timber Park - Little Pearl Park Improvements | Park District of Franklin Park    | Joe Modrich            | (847) 455-2852 | jmodrich@fpparks.org                  | \$ 480,924.00    | July 2021              |
| 21-680-001* | Prairie State College Dining Area Upgrades                    | Prairie State College             | Timothy Kosiek         | (708) 709-3500 | tkosiek@prairiestate.edu              | \$ 132,000.00    | January 2022           |
| 21-680-002  | Prairie State College Exterior Concrete Replacement Phase III | Prairie State College             | Timothy Kosiek         | (708) 709-3500 | tkosiek@prairiestate.edu              | \$ 199,600.00    | November 2021          |
| 21-800-001  | Schererville Playground Renovations                           | Town of Schererville              | John Novacich          | (219) 865-5530 | jnovacich@schererville.org            | \$ 102,520.00    | October 2021           |
| 21-805-001  | Founders Park Improvements                                    | Town of St. John                  | Tyler McLead           | (219) 313-1135 | tmclead@stjohnin.com                  | \$ 593,200.00    | December 2021          |
| 21-902-001  | Candy Cane Park   | Village of Brookfield             | Stevie Ferrari         | (708) 485-7344 | sferrari@brookfieldil.gov             | \$ 410,320.00    | September 2021         |
| 21-902-002  | Kiwanis Park Boat Launch                                      | Village of Brookfield             | George Issakoo         | (708) 485-7344 | gissakoo@brookfieldil.gov             | \$ 159,341.00    | November 2021          |
| 21-902-003  | Veteran's Memorial Fountain                                   | Village of Brookfield             | Carl Muell             | (708) 485-7344 | cmuell@brookfieldil.gov               | \$ 611,700.00    | November 2021          |
| 21-910-001  | 175th Street Park Phase I                                     | Village of Hazel Crest            | Dante Sawyer           | (708) 335-9600 | dsawyer@villageofhazelcrest.com       | \$ 303,200.00    | November 2021          |
| 21-925-001  | Lake Strini Improvements                                      | Village of Romeoville             | Kelly Rajzer           | (815) 886-6075 | krajzer@romeoville.org                | \$ 743,200.00    | November 2021          |
| 21-980-001  | Victory Park Renovation                                       | Waukegan Park District            | Tim Girmscheid         | (847) 360-4755 | tgirmscheid@waukeganparks.org         | \$ 693,200.00    | July 2021              |

WIP TOTAL: \$ 14,923,651.00

## Notes:

- 1) Projects noted with (\*) have contracts issued and are pending commencement of construction
- 2) Projects noted with (\*\*) represent public openings with apparent low bid results and are pending contract award

**INTEGRAL CONSTRUCTION - 2021 COMPLETED CONTRACTS**

| PROJECT #  | PROJECT NAME   | OWNER / CLIENT                         | OWNER / CLIENT CONTACT |                |                                 | FINAL CONTRACT  | COMPLETION DATE |
|------------|--|--|------------------------|----------------|---------------------------------|-----------------|-----------------|
|            |  |  | NAME                   | PHONE          | EMAIL                           |                 |                 |
| 19-300-001 | Abington of Glenview 2nd-3rd Floor Common Remodel              | Innovative Management Associates       | Elisha Atkin           | (847) 812-3648 | EAtkin@ima.care                 | \$ 567,432.00   | May 2021        |
| 20-104-001 | Narragansett Park OSLAD Improvements                           | Burbank Park District                  | Bill Olsen             | (708) 599-3873 | bolsen@burbankparkdistrict.org  | \$ 1,217,329.00 | May 2021        |
| 20-108-001 | Glenbriar Park Phase II  | Butterfield Park District              | Larry Reiner           | (630) 858-2229 | LarryR@butterfieldpd.com        | \$ 1,689,379.00 | May 2021        |
| 20-152-001 | North Chicago Metra Station Renovation                         | City of North Chicago                  | Chris Chirikos         | (847) 596-8650 | chrchi@NORTHCHICAGO.ORG         | \$ 266,000.00   | June 2021       |
| 20-155-001 | Everts Park Improvements                                       | City of Highwood                       | Chris Martin           | (847) 432-1924 | cmartin@cityofhighwood.org      | \$ 983,137.00   | July 2021       |
| 20-183-001 | CHSD 218 Turf Fields   | Community HS District 218              | Rodger Ford            | (708) 424-2000 | rodger.ford@chsd218.org         | \$ 5,204,587.00 | August 2021     |
| 20-190-001 | DuPage Public Works Fuel Storage Improvements                  | DuPage County Public Works             | Jay Dahlberg           | (224) 230-0835 | Jay.Dahlberg@dupageco.org       | \$ 723,200.00   | May 2021        |
| 20-248-001 | Mayslake Forest Preserve West Parking Lot Improvements         | Forest Preserve District DuPage County | Jon Melin              | (630) 462-8709 | jmelin@dupageforest.org         | \$ 306,947.00   | May 2021        |
| 20-465-001 | Bambrick Park Improvements                                     | Lemont Park District                   | Larry Rizzo            | (630) 257-6787 | LRizzo@lemontparks.org          | \$ 424,620.00   | April 2021      |
| 20-598-001 | Central Park North Phase 1                                     | Oak Brook Park District                | Bob Johnson            | (630) 645-9544 | bjohnson@obparks.org            | \$ 1,643,200.00 | May 2021        |
| 20-605-001 | Lawn Manor Park Development                                    | Oak Lawn Park District                 | Joel Craig             | (708) 857-2222 | jraig@olparks.com               | \$ 896,114.00   | May 2021        |
| 20-680-001 | PSC Restroom Renovations Phase 3                               | Prairie State College                  | Timothy Kosiek         | (708) 709-3500 | tkosiek@prairiestate.edu        | \$ 53,200.00    | January 2021    |
| 20-750-001 | Commissioners Park Improvements                                | Streamwood Park District               | Jeff Janda             | (630) 372-7275 | jjanda@spdcares.com             | \$ 1,405,320.00 | May 2021        |
| 20-905-001 | Village of Oswego Entertainment Venue                          | Village of Oswego                      | Jennifer Hughes        | (630) 554-3618 | jhughes@oswegoi.org             | \$ 695,112.00   | June 2021       |
| 20-915-001 | Monroe Creamery Restoration                                    | Village of Monee                       | David Wallace          | (708) 534-8307 | dwallace@villageofmonee.org     | \$ 463,200.00   | March 2021      |
| 20-935-001 | Freedom Pond Landscape Enhancements Phase 2                    | Village of Tinley Park                 | John Urbanski          | (708) 444-5000 | jurbanski@tinleypark.org        | \$ 233,820.00   | April 2021      |
| 20-955-001 | Arrowhead Golf Course Environmental Storage Building           | Wheaton Park District                  | Brian Morrow           | (630) 510-4975 | BMorrow@wheatonparks.org        | \$ 274,320.00   | March 2021      |
| 20-960-002 | East Street Park Ballfield Renovation                          | Winfield Park District                 | Mark Pawlowski         | (630) 653-3811 | markp@winfieldparkdistrict.com  | \$ 217,534.00   | April 2021      |
| 21-145-001 | Arroyo Trails Park Phase III                                   | Channahon Park District                | Mike Leonard           | (815) 467-7275 | mlleonard@channahonpark.org     | \$ 15,320.00    | August 2021     |
| 21-180-001 | West Chicago High School Turf & Track Replacement              | Community HS District 94               | Dan Oberg              | (630) 876-6220 | doberg@d94.org                  | \$ 916,320.00   | August 2021     |
| 21-265-001 | Kalk Park Site Improvements                                    | Glencoe Park District                  | Chris Leiner           | (847) 835-3030 | cleiner@glencooparkdistrict.com | \$ 205,832.00   | June 2021       |
| 21-474-001 | Lincoln-Way Central & East High School 2021 General Remodeling | Lincoln-Way Community HS District 210  | Richard Wilkey         | (815) 462-2345 | rwilkey@lw210.org               | \$ 1,839,200.00 | August 2021     |
| 21-580-001 | 95th Street Community Plaza Phase II Development               | Naperville Park District               | Eric Shutes            | (630) 848-5014 | eshutes@napervilleparks.org     | \$ 510,204.00   | April 2021      |
| 21-619-001 | Rehnr Park Site Improvements                                   | Park District of Oak Park              | Chris Lindgren         | (708) 725-2050 | chr.lindgren@pdop.org           | \$ 1,029,000.00 | September 2021  |
| 21-929-001 | Four Seasons Park Tennis Court Refurbishment                   | Village of Shorewood                   | Noriel Noriega         | (815) 725-2150 | NNORIEGA@wil.shorewood.il.us    | \$ 276,301.00   | June 2021       |

2021 COMPLETED PROJECTS: \$ 22,056,628.00

**INTEGRAL CONSTRUCTION - 2020 COMPLETED CONTRACTS**

| PROJECT #  | PROJECT NAME   | OWNER / CLIENT                       | OWNER / CLIENT CONTACT |                |                                  | FINAL CONTRACT  | COMPLETION DATE |
|------------|--|--------------------------------------|------------------------|----------------|----------------------------------|-----------------|-----------------|
|            |  |                                      | NAME                   | PHONE          | EMAIL                            |                 |                 |
| 18-099-001 | Schroeder Park Improvements                                    | Broadview Park District              | Reggie Davis           | (708) 343-5637 | rdavis@broadviewparkdistrict.net | \$ 478,441.00   | April 2020      |
| 18-448-001 | LaGrange Highlands Sanitary District Administration Building   | LaGrange Highlands Sanitary District | Jason Shepler          | (708) 246-5657 | jmshep78@hotmail.com             | \$ 1,234,437.00 | April 2020      |
| 19-050-001 | Batavia Civic Center Gymnasium Improvements                    | Batavia Park District                | Jim Eby                | (630) 879-5235 | jime@bataviaparks.org            | \$ 222,320.00   | May 2020        |
| 19-245-001 | Elk Grove Village Township Headquarters Remodel                | Elk Grove Township                   | Paul Pioch             | (224) 222-0932 | PPioch@elkgrovetownship.com      | \$ 2,161,152.00 | April 2020      |
| 19-460-002 | The Grove of Berwyn Dialysis Room                              | Legacy Healthcare                    | Shai Berdugo           | (847) 679-9797 | sberdugo@legacyhc.com            | \$ 111,320.00   | March 2020      |
| 19-580-002 | Wolf's Crossing Park Development                               | Naperville Park District             | Mike Piszynski         | (630) 848-5012 | mpiszynski@napervilleparks.org   | \$ 7,896,000.00 | August 2020     |
| 19-740-002 | Schaumburg CRC Gym Corridor & Restroom Renovation              | Schaumburg Park District             | Niki Rao               | (847) 985-2115 | nirao@parkfun.com                | \$ 280,320.00   | June 2020       |
| 19-800-001 | Saratoga Park Improvements                                     | Town of Schererville                 | John Novacich          | (219) 865-5530 | jnovacich@schererville.org       | \$ 273,199.00   | June 2020       |
| 19-950-001 | Community Park Playground Renovation                           | Westchester Park District            | Dean Hoskin            | (708) 865-8200 | dhoskin@wpdparks.org             | \$ 275,896.00   | May 2020        |
| 20-012-001 | Laramie Park Renovations                                       | Alsip Park District                  | Jeanette Huber         | (708) 389-1003 | jhuber@alsipparks.org            | \$ 758,820.00   | November 2020   |
| 20-045-001 | Bartlett Park Paving and Landscape Renovation                  | Bartlett Park District               | Kelly O'Brien          | (630) 540-4805 | kbobrien@bartletparks.org        | \$ 48,845.00    | November 2020   |
| 20-050-001 | Big Woods Park Renovation Phase III - Woodland Hills Park Path | Batavia Park District                | Jim Eby                | (630) 879-5235 | jime@bataviaparks.org            | \$ 382,940.00   | October 2020    |
| 20-103-001 | Buffalo Grove Park District 2020 Capital Improvements          | Buffalo Grove Park District          | Mike Maloney           | (847) 850-2109 | MMaloney@bgparks.org             | \$ 567,320.00   | January 2021    |
| 20-158-001 | Palmer Park Redevelopment                                      | City of Palos Heights                | Matthew Fairbanks      | (708) 361-1807 | MFairbanks@palosheights.org      | \$ 570,320.00   | August 2020     |
| 20-171-001 | Troy Caughwell Playground Renovations                          | Troy CCCSD 30-C                      | TBD                    | TBD            | TBD                              | \$ 180,340.00   | August 2020     |
| 20-175-001 | Fierke & Kruse Education Centers Improvements                  | Community Consolidated SD 146        | Matt Shanahan          | (708) 614-4500 | mshanahan@district146.org        | \$ 661,000.00   | August 2020     |
| 20-180-001 | West Chicago High School Tennis Court Renovations              | Community HS District 94             | Gordon Cole            | (630) 876-6301 | gcole@d94.org                    | \$ 635,200.00   | July 2020       |
| 20-458-001 | Tri-Cities Dialysis Improvements                               | Renaissance Management               | Cal Ganong             | (630) 851-1206 | cal@renaissancemgmt.com          | \$ 24,320.00    | January 2021    |
| 20-520-001 | Mokena Public Library Exterior Improvements (North)            | Mokena Public Library                | Matt Surdel            | (708) 479-9663 | msurdel@mokena.lib.il.us         | \$ 146,320.00   | December 2020   |
| 20-580-001 | Centennial Beach Chemical Pit Safety Showers                   | Naperville Park District             | Mike Piszynski         | (630) 848-5012 | mpiszynski@napervilleparks.org   | \$ 69,320.00    | April 2020      |
| 20-580-002 | Brush Hill Park Trail Development                              | Naperville Park District             | Jessica Burgdorf       | (630) 864-3944 | jburgdorf@napervilleparks.org    | \$ 59,500.00    | June 2020       |
| 20-580-003 | DuPage River Sports Complex Inline Skate Rink Renovation       | Naperville Park District             | Mike Piszynski         | (630) 848-5012 | mpiszynski@napervilleparks.org   | \$ 168,520.00   | May 2020        |
| 20-600-001 | Convent Park Garage Repairs                                    | Oak Forest Park District             | Cindy Grannan          | (708) 687-7270 | CGrannan@oakforestparks.org      | \$ 18,320.00    | July 2020       |
| 20-705-001 | Keystone Park Turf Fields                                      | River Forest Park District           | Mike Sletten           | (708) 366-6660 | msletten@rfparks.com             | \$ 115,320.00   | August 2020     |
| 20-920-001 | Sterling Ridge Park Development                                | Village of Orland Park               | Mike Mazza             | (708) 403-6108 | mmazza@orlandpark.org            | \$ 127,386.00   | November 2020   |
| 20-920-002 | Orland Park Pavilion Installations                             | Village of Orland Park               | Mike Mazza             | (708) 403-6108 | mmazza@orlandpark.org            | \$ 102,520.00   | October 2020    |
| 20-960-001 | DuPage Highlands Park Development                              | Winfield Park District               | Mark Pawlowski         | (630) 653-3811 | markp@winfieldparkdistrict.com   | \$ 136,537.00   | September 2020  |

2020 COMPLETED PROJECTS: \$ 17,705,933.00

## INTEGRAL CONSTRUCTION - 2019 COMPLETED CONTRACTS

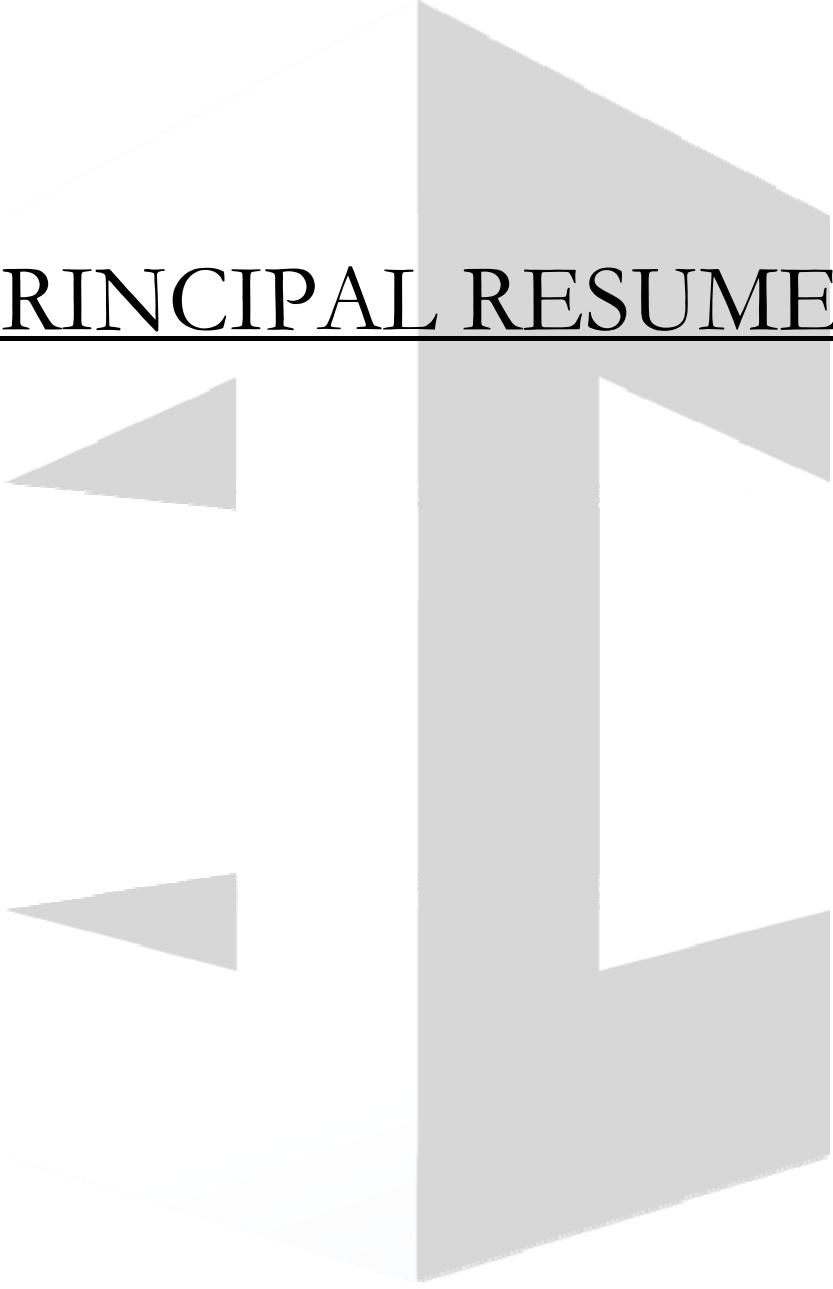
| PROJECT #  | PROJECT NAME  | OWNER / CLIENT                        | OWNER / CLIENT CONTACT |                |                                | FINAL CONTRACT  | COMPLETION DATE |
|------------|---|---------------------------------------|------------------------|----------------|--------------------------------|-----------------|-----------------|
|            |   |                                       | NAME                   | PHONE          | EMAIL                          |                 |                 |
| 18-170-008 | College of DuPage SRC Door #2 Entrance Remodel              | College of DuPage                     | Donald Inman           | (630) 942-4046 | inmand86@cod.edu               | \$ 304,320.00   | December 2019   |
| 18-170-011 | College of DuPage BIC Plaza Deck Rehab                      | College of DuPage                     | Donald Inman           | (630) 942-4046 | inmand86@cod.edu               | \$ 164,320.00   | December 2019   |
| 18-600-001 | Gingerwood Park Concession Building                         | Oak Forest Park District              | Cindy Grannan          | (708) 687-7270 | CGrannan@oakforestparks.org    | \$ 627,032.00   | May 2019        |
| 18-600-002 | Oak Forest Park District Community Center                   | Oak Forest Park District              | Cindy Grannan          | (708) 687-7270 | CGrannan@oakforestparks.org    | \$ 1,557,786.00 | July 2019       |
| 18-700-001 | Waters of Lebanon Dialysis Center                           | RenPro Renal Services                 | Elly Latinik           | (847) 443-2000 | elatinik@xcelmed.com           | \$ 316,632.00   | December 2019   |
| 18-800-001 | Rohrman Park Concession Stand Building                      | Town of Schererville                  | John Novacich          | (219) 865-5530 | jnovacich@schererville.org     | \$ 260,032.00   | June 2019       |
| 18-875-002 | North Shore Center For Performing Arts 2nd Floor Renovation | Village of Skokie                     | Michael Aleksic        | (847) 933-8240 | michael.aleksic@sskokie.org    | \$ 154,200.00   | July 2019       |
| 18-908-001 | Heritage Park Active Core Renovation                        | Village of Homer Glen                 | Brian Burian           | (708) 301-0632 | trusteeburian@gmail.com        | \$ 2,637,886.00 | August 2019     |
| 18-915-001 | Monee Village Hall Renovations                              | Village of Monee                      | David Wallace          | (708) 534-8307 | dwallace@villageofmonee.org    | \$ 102,732.00   | July 2019       |
| 19-130-001 | Centre Pointe Business Center Masonry Restoration           | Cawley Chicago Commercial Real Estate | Tony Marino            | (630) 729-7963 | tmarino@cawleychicago.com      | \$ 215,320.00   | July 2019       |
| 19-130-002 | Washington Commons Entrance Masonry Repairs                 | Cawley Chicago Commercial Real Estate | Tony Marino            | (630) 729-7963 | tmarino@cawleychicago.com      | \$ 15,500.00    | August 2019     |
| 19-160-001 | Clearbrook Center Laundry Room Upgrades                     | Clearbrook                            | Don Frick              | (847) 373-1754 | DFrick@Clearbrook.org          | \$ 24,932.00    | July 2019       |
| 19-160-002 | Clearbrook Center Getz Building Washroom Space Upgrade      | Clearbrook                            | Don Frick              | (847) 373-1754 | DFrick@Clearbrook.org          | \$ 126,923.00   | September 2019  |
| 19-170-001 | College of DuPage SRC 1144 Pathway Offices                  | College of DuPage                     | Donald Inman           | (630) 942-4046 | inmand86@cod.edu               | \$ 65,320.00    | June 2020       |
| 19-170-002 | College of DuPage Glen Ellyn Civic Center Partner Wall      | College of DuPage                     | Donald Inman           | (630) 942-4046 | inmand86@cod.edu               | \$ 14,354.00    | May 2019        |
| 19-170-003 | College of DuPage ADC & CSC Testing Centers Remodel         | College of DuPage                     | Jennifer Kulbida       | (630) 942-4072 | kulbidaj@cod.edu               | \$ 56,320.00    | July 2019       |
| 19-170-004 | College of DuPage PE Switchgear Room Repairs                | College of DuPage                     | Donald Inman           | (630) 942-4046 | inmand86@cod.edu               | \$ 64,620.00    | July 2019       |
| 19-460-001 | The Grove of St. Charles Dialysis Room                      | Legacy Healthcare                     | Shai Berdugo           | (847) 679-9797 | sberdugo@legacyhc.com          | \$ 79,132.00    | March 2019      |
| 19-580-001 | Nike Sports Complex Drainage Repairs                        | Naperville Park District              | Mike Piszynski         | (630) 848-5012 | mpiszynski@napervilleparks.org | \$ 15,432.00    | May 2019        |
| 19-580-003 | Springbrook Golf Course Maintenance Building Renovation     | Naperville Park District              | Mike Piszynski         | (630) 848-5012 | mpiszynski@napervilleparks.org | \$ 199,820.00   | November 2019   |
| 19-580-004 | Naperbrook Golf Course Pergola Roof                         | Naperville Park District              | Mike Piszynski         | (630) 848-5012 | mpiszynski@napervilleparks.org | \$ 16,320.00    | November 2019   |
| 19-740-001 | Schaumburg SVNC Bathroom Renovation                         | Schaumburg Park District              | Niki Rao               | (847) 985-2115 | nirao@parkfun.com              | \$ 125,320.00   | July 2019       |
| 19-900-001 | Bolingbrook & Romeoville HS Turf Improvements               | Valley View Community Unit SD 365U    | Anthony Bersani        | (815) 886-2700 | BERSANIAP@vvsd.org             | \$ 637,919.00   | August 2019     |
| 19-900-002 | Valley View CUSD 365U 2019 Outdoor Renovations              | Valley View Community Unit SD 365U    | Anthony Bersani        | (815) 886-2700 | BERSANIAP@vvsd.org             | \$ 1,160,320.00 | August 2019     |
| 19-900-003 | Romeoville High School Woodshop Addition                    | Valley View Community Unit SD 365U    | Anthony Bersani        | (815) 886-2700 | BERSANIAP@vvsd.org             | \$ 3,450,320.00 | December 2019   |

2019 COMPLETED PROJECTS: \$ 12,372,812.00



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## PRINCIPAL RESUMES

A large, light-grey 3D-style arrow points downwards from the top of the page towards the 'PRINCIPAL RESUMES' section. The arrow is composed of several facets, giving it a modern, architectural feel.

# Christopher Osinski

Integral Construction Inc. - Principal

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## Integral Construction Inc. - Principal

2016 - Present

Responsibilities include managing corporate operations, client relations, and the successful completion of all company projects and endeavors, with a specialized focus on the oversight of the project management, estimating, and accounting/admin staff of the company.

### Previous

#### Experience:

##### Executive VP / Director of PM – Lenox Hill Construction (New Lenox, IL)

2014 – 2016

Responsibilities include coordinating, managing, and controlling overall projects from startup to closeout. Includes management of project management and estimating teams, oversight of daily operations of projects, project estimates on proposed projects from conceptual through final proposals. Responsibilities also include staffing, contract buyout, scheduling, payment requisitions, job cost control, contract compliance, and monthly reporting. Providing value engineering criteria and costs, and oversight of self-perform work.

##### Project Manager – Burling Builders, Inc. (Chicago, IL)

2011 – 2014

Responsibilities include project budgeting and estimating, participation in the company's marketing and sales activities, and managing the successful completion of company projects through planning, design, approval and construction stages. Company focus is in multi-story residential, retail/office commercial construction, industrial construction, site construction, and custom home construction.

##### Project Manager – Marion Hill Company (New Lenox, IL)

2009 – 2011

Responsibilities include project budgeting and estimating, participation in the company's marketing and sales activities, and managing the successful completion of company projects through planning, design, approval and construction stages. Company focus is in multi-story residential, retail/office commercial construction, industrial construction, site construction, and custom home construction.

##### Project Manager – Three In One Construction, Inc. (New Lenox, IL)

2009 – 2011

Responsibilities include project budgeting and estimating, participation in the company's marketing and sales activities, coordination and management of all self-performed work and employees' labor, and managing the successful completion of company projects through bidding, contract award, construction, and punchlist / turnover stages. Projects consist of Union labor carpentry construction with a company focus in large and small box retail construction, commercial office construction, industrial construction, multi-story mixed use construction.

##### Project Manager – Knightsbridge Design + Build, LLC (Naperville, IL)

2006 – 2009

Responsibilities include project budgeting and estimating, participation in the company's marketing and sales activities, and managing the successful completion of company projects through planning, design, approval and construction stages. Company focus is in design/build retail/office construction, design/build industrial construction, site construction, and general contracting and construction management of commercial, industrial, and retail construction projects.

##### Project Manager – Marion Hill Company (Chicago Heights, IL)

2004 – 2006

Responsibilities include managing the successful completion of company developments and construction projects. Company focus is in land development, general contracting and construction management for single family housing residential developments, commercial construction projects and developments, industrial construction projects, and retail construction projects and developments.

##### Project Manager – North Creek Construction, Inc. (Chicago Heights, IL)

2004 – 2006

Responsibilities include managing the successful completion of all company construction projects, including coordination and management of all self-performed work and employees' labor. Projects consist of Union labor concrete construction for municipal, single family residential homes, multi-unit residential homes, industrial projects, and retail projects. General contracting and construction management includes single family housing residential developments, commercial, industrial, and retail projects.

##### Project Engineer – Burling Builders Inc. (Chicago, IL)

2002 – 2004

Responsibilities include assisting bid preparation for the owner and project managers, controlling job costs and project schedules, project document control, subcontractor/vendor bid solicitation, analysis, and buyout, preparing change orders and pay requests, managing correspondence with superintendents, assisting scheduling and managing of self-performed work and subcontractors work. Projects consisted of multi-unit residential renovations, municipal facilities, office buildings, retail centers, industrial/office buildings, and condo/loft conversions.

**Christopher Osinski**  
Integral Construction Inc. - Principal

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**Education:** Illinois Institute of Technology, Chicago, IL  
Bachelor of Science - Engineering Management (specialized in construction)

**Additional**

**Qualifications :** **Project Management:** Primavera Expedition, AutoCAD R14-2016, Primavera Project Planner, Microsoft Project, Microsoft Office, Prolog Construction Manager, Sage Construction & Real Estate 300, Timberline Project Management, Intuit Quickbooks – Contractors Edition, Newforma

**Estimating:** Sage 300 Estimating, Constructware, CostWorks, eTakeoff, vu360, RS Means, GradeBeam, iSqFt, BB-Bid, BidClerk.com, Bidtool.net, Reed Construction Data

**Certifications:** OSHA 30, Certified RRP Lead Renovator

**Current  
Projects:**

**Oak Forest Park District Community Center (Oak Forest, IL)**  
New construction of a single-story 4,500 SF community center with associated site development (\$1.418 M)

**Schroeder Park Improvements (Broadview, IL)**  
Renovation and addition to existing concession stand building with selective field improvements (\$0.478 M)

**Pioneer Park Site Improvements (Broadview, IL)**  
Turf baseball field installation with associated site improvements (\$0.585 M)

**College of DuPage SRC Door #2 Entrance Remodel (Glen Ellyn, IL)**  
Entrance renovation to include new vestibule and canopy system at existing building facade (\$0.304 M)

**College of DuPage BIC Plaza Deck Rehab (Glen Ellyn, IL)**  
Selective repairs and renovation to elevated pedestrian deck to address leak issues (\$0.164 M)

**LaGrange Highlands Sanitary District Administration Building (LaGrange Highlands, IL)**  
New construction of a single-story 3,500 SF office building with associated site improvements (\$1.015 M)

**Gingerwood Park Concession Building (Oak Forest, IL)**  
New construction of concession stand building with pavilion structure and site development (\$0.627 M)

**Waters of Lebanon Dialysis Center (Lebanon, IN)**  
New construction of a new 4,500 SF dialysis center within existing nursing home (\$0.316 M)

**Rohrman Park Concession Stand (Schererville, IN)**  
New construction of an 1,100 SF concession stand building with associated site improvements (\$0.263 M)

**North Shore Center For Performing Arts 2nd Floor Renovation (Skokie, IL)**  
Interior remodel of existing space to include conference center, concession, and kitchenette facilities (\$0.154 M)

**Heritage Park Active Core (Homer Glen, IL)**  
New park development of 7-acre site inclusive of sports facilities, fitness and game areas, nature areas (\$2.63 M)

**Monee Village Hall Renovations (Monee, IL)**  
Interior renovations to entrance lobby, public bathrooms, and admin offices of Village Hall facility (\$0.102 M)

**The Grove of St. Charles Dialysis Room (St. Charles, IL)**  
New construction of a 1,500 SF dialysis center within existing assisted living facility (\$0.079 M)

**Past Project  
Experience:**

**College of DuPage SRC 2000 Event Space Upgrade (Glen Ellyn, IL)**  
Interior renovations of an existing 10,000 sf conference event space (\$0.965 M)

**College of DuPage SRC General Counsel Office Renovation (Glen Ellyn, IL)**  
Interior renovations of existing classroom and office space to new legal counsel admin space (\$0.122 M)

**College of DuPage CHC Kitchen Prep Room (Glen Ellyn, IL)**  
Interior renovations of an kitchen space to food prep room (\$0.048 M)

**College of DuPage SRC Library Media Room (Glen Ellyn, IL)**  
Interior renovations of an existing library space to media lab facility (\$0.173 M)

**Abington of Glenview Dialysis Room (Glenview, IL)**  
New construction of a new 3,500 SF dialysis center within existing nursing home (\$0.085 M)

**Naperville Central High School Community Room Renovation (Naperville, IL)**  
Interior renovations of a 2,500 SF community room space to dance studio (\$0.072 M)

**Nike Sports Complex Pickleball Courts (Naperville, IL)**  
New construction and site development of (4) pickleball courts (\$0.153 M)

**Brook Prairie Retaining Wall Repair (Naperville, IL)**  
Reconstruction a failing retaining wall along existing waterway (\$0.077 M)

**Palatine Park District Stables Arena #2 Renovations (Palatine, IL)**  
Renovations to an existing stable arena and associated site improvements (\$0.073 M)

**Bolingbrook High School Athletic Storage Building (Bolingbrook, IL)**  
New construction of a 2400 SF athletic storage building and associated site development (\$0.225 M)

**Fort Hill Activity Center Track Control (Naperville, IL)**  
Selective interior improvements in existing athletic facility to provide elevated track access control (\$0.035 M)

**Old Republic Title Office TI (Orland Park, IL)**  
Interior tenant buildout of a 2,000 sf office space (\$0.065 M)

**Schaumburg Handlon Administration Renovation**  
Selective interior renovations to 3-story administrative Park District office facility (\$0.565 M)

**Hegele Logistic Office & Warehouse TI (Wood Dale, IL)**  
Office buildout and selective warehouse improvements to medical equipment logistics facility (\$1.2 M)

**Reed Elementary School Renovations (Homer Glen, IL)**  
Selective interior renovations throughout the school inclusive of millwork and flooring upgrades (\$0.20 M)

# Christopher Osinski

Integral Construction Inc. - Principal

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## Past Project Experience:

### **Ludwig Elementary School Playground Renovation (Lockport, IL)**

Site improvements and installation of a new playground (\$0.065 M)

### **College of DuPage BIC Adjunct Office Expansion (Glen Ellyn, IL)**

Selective interior renovations to modify existing classroom space into admin offices (\$0.090 M)

### **College of DuPage MAC 153 Classroom Renovation (Glen Ellyn, IL)**

Selective interior renovations to existing auditorium classroom space (\$0.255 M)

### **College of DuPage SRC 2000 Event Space Upgrade (Glen Ellyn, IL)**

Interior renovations of an existing 10,000 sf conference event space (\$0.965 M)

### **Spring Bluff Forest Preserve Observation Structure (Winthrop Harbor, IL)**

Site development and construction of a 2-story steel observation tower (\$0.264 M)

### **McHenry County Government Center Envelope Rehab (Woodstock, IL)**

Exterior masonry and window façade improvements of government center facility (\$0.246 M)

### **Centennial Park ADA Improvements (Munster, IN)**

Selective site renovations to correct ADA accessibility issues (\$0.127 M)

### **Prairie West Park Playground Improvements (St. John, IN)**

Demolition and reconstruction of a complete playground site (\$0.335 M)

### **Schaumburg Golf Club Women's Locker Room Renovation (Schaumburg, IL)**

Interior renovations to existing locker room of Park District facility (\$0.164 M)

### **S.E. Gross Middle School Interior Demo (Brookfield, IL)**

Selective interior demolition of existing school auditorium and common space (\$0.157 M)

### **College of DuPage BIC Honors Commons Renovations (Glen Ellyn, IL)**

Selective interior renovations to existing college office space (\$0.153 M)

### **College of DuPage Continuing Education Office Renovations (Glen Ellyn, IL)**

Selective interior renovations to existing college office space (\$0.085 M)

### **College of DuPage TEC Food Service Renovation (Glen Ellyn, IL)**

Selective interior renovations to construct food service kiosk (\$0.075 M)

### **Kane County Department of Transportation Office Improvements (Skokie, IL)**

Interior renovations DOT office space (\$0.065 M)

### **Darien Community Park Picnic Shelter (Darien, IL)**

Site improvements and installation of a prefabricated picnic shelter (\$0.065 M)

### **North Shore Center for Performing Arts Interior Improvements (Skokie, IL)**

Interior renovations to existing public restroom facilities (\$0.23 M)

### **The Little Pickle TI (Chicago, IL)**

10,000 SF tenant buildout of sandwich shop restaurant space (\$0.065 M)

### **College of DuPage 50-Year Anniversary Medallion Installation (Glen Ellyn, IL)**

Selective site project to install College's anniversary medallion in existing concrete walk (\$0.01 M)

### **Darien Community Park Bathroom Structure (Darien, IL)**

Exterior renovations to existing Park District bathroom facility (\$0.040 M)

### **Schaumburg Community Recreation Center Locker Room Renovations (Schaumburg, IL)**

Interior renovations to existing locker room and shower rooms of Park District facility (\$0.145 M)

### **Hegele Logistic Warehouse Demolition (Wood Dale, IL)**

Selective demolition of interior tenant buildout to accommodate tenant relocation (\$0.175 M)

### **Jewett Park Community Center East Entrance Ramp (Deerfield, IL)**

Removal and replacement of concrete ADA accessible entrance ramp to community center (\$0.087 M)

### **College of DuPage HSC Office Renovation (Glen Ellyn, IL)**

Selective interior renovations to existing college office space (\$0.025 M)

### **College of DuPage Mailroom Renovation (Glen Ellyn, IL)**

Selective interior renovations to existing college mailroom tenant space (\$0.044 M)

### **Norridge Park District Site Repairs (Norridge, IL)**

Site improvements to baseball field and maintenance/pedestrian areas of existing park site (\$0.27 M)

### **Porch Renovations @ 1140 N. Waller (Chicago, IL)**

Structural and cosmetic renovations to existing 3-story porch structure currently in code violation (\$0.015 M)

### **Tiffany Place HOA Garage Masonry & Site Concrete Repairs (Streamwood, IL)**

Selective masonry façade and site concrete repairs to various townhome facilities (\$0.020 M)

### **Hanover Park Park District North Lot ADA Upgrades (Hanover Park, IL)**

ADA site renovations to existing parking lot to accommodate newly constructed ADA ramp (\$0.132 M)

### **Naperville Park District Springbrook Clubhouse Pavilion (Naperville, IL)**

New construction of glulam pavilion structure with associated site improvements (\$0.083 M)

### **Hanover Park Park District North Entrance ADA Ramp (Hanover Park, IL)**

New construction elevated ADA ramp to Park District facility with associated site improvements (\$0.36 M)

**Past Project  
Experience:**

**St. Charles Kinetic Sculptures (St. Charles, IL)**

Site development and foundation installation for (3) wind sculptures located on the Fox River (\$0.015 M)

**Old Republic Title Tenant Improvement (Chicago, IL)**

Interior renovations of a 5,500 SF office floor (\$0.2 M)

**Atkin Residence Addition (Skokie, IL)**

Home addition and interior remodeling, pool construction, mikvah construction, and site development (\$0.5 M)

**The Abington of Glenview Remodel (Glenview, IL)**

Interior remodeling and upgrades of a (100) bed nursing home facility (\$1.2 M)

**Windsor Estates of St. Charles Remodel (St. Charles, MO)**

Interior common space remodeling and upgrades of a (100) bed assisted/independent living facility (\$0.1 M)

**Oakwood Estates Nursing & Rehab Remodel (St. Louis, MO)**

Interior remodeling and upgrades of a (30) bed nursing home facility wing (\$0.1 M)

**Reader Link Soundproof Storage Room (Romeoville, IL)**

Interior warehouse soundproof room addition for baler equipment work area (\$0.1M)

**Previous  
Company  
Experience:**

**McAllister Nursing Home (Country Club Hills, IL)**

New construction of a 110,000 SF, 4-story, 200-bed nursing home with associated site development (\$21 M)

**FPDCC Dan Ryan Woods Visitor's Center (Chicago, IL)**

Renovations to existing 5,000 SF forest preserve comfort station into visitor's (\$0.6 M)

**Betsy Coleman Aviation Hangar (Gary, IN)**

Site construction and new construction of a 48,000 sf hangar at Gary Airport for charter jet startup (\$6 M)

**Chicago Park District – Rapid Response (Chicago, IL)**

Annual contract for JOC projects including renovations, emergency repair, historic renovations (\$11.1 M)

**Public Building Commission Retrofit One (Chicago, IL)**

Energy saving renovations to existing Streets & Sanitation Dept. plow house facility (\$0.2 M)

**ComEd (Maywood, IL)**

Energy saving renovations to interior of existing 2-story office facility (\$0.4 M)

**Maggie Daley Park Fieldhouse (Chicago, IL)**

Renovations and reconstruction of existing 10,000 sf Chicago Park District fieldhouse facility (\$3.7 M)

**6920 S. Crandon Apartments (Chicago, IL)**

Demolition and construction of new concrete ADA ramp entrance (\$0.1 M)

**University of Illinois-Chicago (Chicago, IL)**

Energy saving renovations to (5) existing classroom buildings (\$0.1 M)

**Illinois Institute of Technology (Chicago, IL)**

Replacement of existing entrance to ASP fraternity house (\$0.1 M)

**Illinois Institute of Technology (Chicago, IL)**

Ed Glancy Baseball Field press box, seating, and spectator safety renovations (\$0.1 M)

**Illinois Institute of Technology (Chicago, IL)**

Design-build construction of new ADA steel and concrete ramp entrance to Hermann Union Building (\$0.2 M)

**Elmhurst College (Chicago, IL)**

Renovations of existing 3,000 sf classroom space to physics lab space (\$0.1 M)

**Lincoln Park Wilson Field (Chicago, IL)**

New construction of artificial turf and track on existing (9.3) acre Chicago Park District property (\$2.1 M)

**Indian Boundary Park Fieldhouse (Chicago, IL)**

Fire restoration and renovations to historic landmark Chicago Park District fieldhouse facility (\$1.1 M)

**Grand Boulevard Plaza (Chicago, IL)**

Parking lot and exterior improvements for (14) acre strip retail campus (\$0.5 M)

**Jackie Robinson Park (Chicago, IL)**

Demolition and reconstruction of Chicago Park District playground facility (\$0.5 M)

**Lawless Garden Apartments (Chicago, IL)**

Parking lot and exterior improvements for 24-story, (852) unit Section 8 housing facility (\$0.5 M)

**Germano Millgate Apartments (Chicago, IL)**

Parking lot and exterior improvements for 3-story, (356) unit Section 8 housing facility (\$0.5 M)

**CR Works Comfort Villas (Gary, IN)**

New construction of 2-story, (8) unit IHCDA apartments and 1 acre site development (\$1.5 M)

**Darul Amaan Senior Living (Chicago, IL)**

New construction of 5-story, (56) unit senior living facility with attached parking garage space (\$10.55 M)

**Previous  
Company  
Experience:**

**Mann Park, Calumet Park, Lincoln Park Conservatory (Chicago, IL)**  
Energy saving renovations and upgrades to existing Chicago Park District facilities (\$0.3 M)

**Lake County Government Center Remodel (Crown Point, IN)**  
Energy savings renovation including escalator replacement with structural stairs and two elevators (\$1.2 M)

**Luther Terrace Apartments (Chicago, IL)**  
Parking lot and exterior improvements for 22-story, (315) unit senior living facility (\$0.5 M)

**Eastwood Tower Apartments (Chicago, IL)**  
Parking lot and exterior improvements for 24-story, (226) unit senior living facility (\$0.3 M)

**North Shore Congregation Israel (Glencoe, IL)**  
Parking lot and exterior improvements for existing synagogue facility (\$0.9 M)

**International Hauling Truck Garage (Romeoville, IL)**  
New construction of a 2,400 sf wood framed semi-truck garage (\$0.15 M)

**HH Gregg (Downers Grove, IL)**  
Carpentry construction on a 31,000 sf buildout of an electronics retail building (\$0.18 M)

**HH Gregg (Naperville, IL)**  
Carpentry construction on a 26,000 sf buildout of an electronics retail building (\$0.15 M)

**HH Gregg (Arlington Heights, IL)**  
Carpentry construction on a 30,000 sf buildout of an electronics retail building (\$0.19 M)

**Aldi #15R (Davenport, IA)**  
Carpentry construction on a new 18,500 sf grocery retail building (\$0.2 M)

**Aldi #79 (Naperville, IL)**  
Carpentry construction on a new 19,000 sf grocery retail building (\$0.2 M)

**Aldi #35 (Harwood Heights, IL)**  
Demolition and carpentry construction on a remodeled 17,500 sf grocery retail building (\$0.15 M)

**AutoZone (New Lenox, IL)**  
Carpentry construction on a new 8,000 sf auto parts retail building (\$0.5 M)

**Walmart #1681 (Mount Prospect, IL)**  
Carpentry construction on a remodel/expansion of a 121,000 sf grocery retail building (\$0.5 M)

**Walmart #5398 (Rockford, IL)**  
Carpentry construction on a remodel of a 149,000 sf grocery retail building (\$0.25 M)

**Walmart #2496 (Boone, NC)**  
Carpentry construction on a remodel/expansion of a 203,000 sf grocery retail building (\$0.55 M)

**Walmart #4529 (New Lenox, IL)**  
Carpentry construction on a new 180,000 sf grocery retail building (\$0.89 M)

**Walmart #1897 (Elk Grove Village, IL)**  
Carpentry construction on a remodel/expansion of a 140,000 sf grocery retail building (\$0.63 M)

**White Castle (New Lenox, IL)**  
Carpentry construction on a new 2,600 sf restaurant retail building (\$0.10 M)

**HH Gregg (Schaumburg, IL)**  
Carpentry construction on a 32,000 sf buildout of an electronics retail building (\$0.18 M)

**Aldi #25R (Rock Island, IL)**  
Carpentry construction on a remodeled 20,000 sf grocery retail building (\$0.16 M)

**Walmart #1897 (Elk Grove Village, IL)**  
Demolition and carpentry construction on a remodeled 17,500 sf grocery retail building (\$0.63 M)

**540 N. Lake Shore Drive Condos (Chicago, IL)**  
New construction of a structural tenant roof deck on an existing 7-story building (\$0.6 M)

**Jackson Residence (Hazel Crest, IL)**  
New construction of a 3,000 custom home and ½ acre site (\$0.42 M)

**747 N. Clark Mixed Use Condo (Chicago, IL)**  
New construction of 7-story mixed use condo building (\$3.7 M)

**Cormar Condos Walkway Replacement (Oak Lawn, IL)**  
Structural repairs and replacement of a two story apartment building steel mezzanine walkway (\$0.5 M)

**Remington Crossings (Bolingbrook, IL)**  
New construction of 22,000 sf of spec retail space and a 4 acre site (\$4 M)

**Gateway Corridor Development (Oak Forest, IL)**  
Site construction for a mixed use redevelopment project on an existing 8 acre Metra parking lot (\$3.5 M)

**Sushi Station Restaurant (Elgin, IL)**  
New construction of a 7,000 sf sushi restaurant and tenant buildout and a 1.5 acre site (\$2 M)

**Previous  
Company  
Experience:**

**NFI Interactive Logistics TI (Bolingbrook, IL)**

3,000 sf tenant improvement to existing warehouse building for truck maintenance facility (\$0.25 M)

**Westmont Spec Office Building (Westmont, IL)**

New construction of a 4,000 sf spec office building and tenant buildout and a 1 acre site (\$1 M)

**Staples @ The Crossings Retail Center (Plainfield, IL)**

New construction of a 20,400 sf Staples retail building and a 13 acre site (\$4 M)

**Peer Companies Testing Room TI (Waukegan, IL)**

Tenant improvements of a 2,000 sf existing warehouse space for equipment and testing laboratory (\$0.25 M)

**Calhoun Residence (Crete, IL)**

New construction of a 2,600 sf custom home and 1/2 acre site (\$0.31 M)

**Aurora Faith Center (Aurora, IL)**

(15) acre site development and 11,000 sf church renovation (\$0.5 M)

**La RonChris Estates Subdivision (Hazel Crest, IL)**

Site development of 7.3 acres & (11) custom homes subdivision (\$3.5 M)

**Ten Point Creek Subdivision (Sauk Village, IL)**

Design, development, and site improvement of a (35) lot residential subdivision (\$1.2 M)

**The Reserve of Geneva (Geneva, IL)**

Concrete construction for a 35,000 sf senior living facility w/ parking garage level (\$1 M)

**Victory Centre of Roseland (Chicago, IL)**

Excavation and concrete construction for a 30,000 sf senior living facility and site (\$0.6 M)

**V.J. Mattson Extension (Mokena, IL)**

Design-build of 15,000 sf addition to existing warehouse for tenant leasing (\$0.75 M)

**University of Illinois-Chicago Structural Biology Instrumentation Building (Chicago, IL)**

New construction of a 12,000 sf single story office and warehouse for world's two biggest magnets (\$2 M)

**Bridgeport Homes Renovation (Chicago, IL)**

(3) Phase CHA (15) building, (110) unit demolition and renovation of apartment housing (\$10 M)

**Archer Town Homes (Chicago, IL)**

Construction of (43) 3-story precast townhome units (\$13 M)

**Bronzeville Lofts (Chicago, IL)**

(42) unit condo, heavy timber loft conversion with mixed use retail ground floor (\$12 M)

# Joseph Zinchuk

Integral Construction Inc. - Principal

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## Integral Construction Inc. - Principal

2016 - Present

Responsibilities include managing corporate operations, client relations, and the successful completion of all company projects and endeavors, with a specialized focus on oversight of the site superintendent and field staff of the company.

### Previous

Experience:

#### General Superintendent – Lenox Hill Construction (New Lenox, IL)

2013 – 2016

Responsibilities include coordination of daily activities on all projects, allocation and scheduling of manpower and material procurement for self-performed trades, supervision of site superintendents, subcontractor coordination to conform to the overall project schedules, bid analysis and scope review, scheduling and managing weekly and monthly project coordination meetings, scheduling and oversight of required project inspections, punchlist review and execution, and project closeout activities.

#### Owner – JDI Contractors, Inc. (Schaumburg, IL)

2010 – 2013

Responsibilities include complete business management from project conception to turnover. Company focus is in residential custom homes and remodel/additions, commercial retail, multi-tenant residential, concrete construction, and demolition.

#### Carpentry Superintendent – Three In One Construction, Inc. (New Lenox, IL)

2009 – 2010

Responsibilities include managing all field operations for commercial Union carpentry projects, inclusive of material procurement, workforce scheduling, and subcontractor meetings. Projects consist of Union labor carpentry construction with a company focus in large and small box retail construction, commercial office construction, industrial construction, multi-story mixed use construction.

#### Superintendent – Marion Hill Company (New Lenox, IL)

2007 – 2009

Responsibilities include managing all field operations inclusive of self-perform trades, material procurement, project scheduling, project inspections for the successful completion of company developments and construction projects. Company focus is in land development, general contracting and construction management for single family housing residential developments, commercial construction projects and developments, industrial construction projects, and retail construction projects and developments.

#### Superintendent – North Creek Construction, Inc. (Chicago Heights, IL)

2005 – 2007

Responsibilities include managing coordinating labor and material procurement required to successfully complete all self-perform trades inclusive of structural and site concrete, excavation and backfill. Oversight of Union manpower inclusive of carpenters, laborers, cement finishers, and operators. Projects consist of Union labor concrete construction for municipal, single family residential homes, multi-unit residential homes, industrial projects, and retail projects. General contracting and construction management includes single family housing residential developments, commercial, industrial, and retail projects.

#### Labor Foreman – Burling Builders Inc. (Chicago, IL)

2000 – 2005

Responsibilities include coordinating labor and material procurement required to successfully complete all self-perform trades inclusive of structural and site concrete, demolition, excavation and backfill. Oversight of Union manpower inclusive of carpenters, laborers, cement finishers, and operators. Projects consisted of multi-unit residential renovations, municipal facilities, office buildings, retail centers, industrial/office buildings, and condo/loft conversions.

#### Laborer – American Tank (Chicago, IL)

1998 – 2000

Responsibilities include laborer tasks focused around demolition and removal and remediation of underground storage tanks.

**Education:** University of Illinois, Champaign, IL

### Additional

**Qualifications:** Microsoft Project, Microsoft Office, Newforma, hh2

**Certifications:** OSHA 30

# Joseph Zinchuk

Integral Construction Inc. - Principal

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## Current Projects:

### **Oak Forest Park District Community Center (Oak Forest, IL)**

New construction of a single-story 4,500 SF community center with associated site development (\$1.418 M)

### **Schroeder Park Improvements (Broadview, IL)**

Renovation and addition to existing concession stand building with selective field improvements (\$0.478 M)

### **Pioneer Park Site Improvements (Broadview, IL)**

Turf baseball field installation with associated site improvements (\$0.585 M)

### **College of DuPage SRC Door #2 Entrance Remodel (Glen Ellyn, IL)**

Entrance renovation to include new vestibule and canopy system at existing building facade (\$0.304 M)

### **College of DuPage BIC Plaza Deck Rehab (Glen Ellyn, IL)**

Selective repairs and renovation to elevated pedestrian deck to address leak issues (\$0.164 M)

### **LaGrange Highlands Sanitary District Administration Building (LaGrange Highlands, IL)**

New construction of a single-story 3,500 SF office building with associated site improvements (\$1.015 M)

### **Gingerwood Park Concession Building (Oak Forest, IL)**

New construction of concession stand building with pavilion structure and site development (\$0.627 M)

### **Waters of Lebanon Dialysis Center (Lebanon, IN)**

New construction of a new 4,500 SF dialysis center within existing nursing home (\$0.316 M)

### **Rohrman Park Concession Stand (Schererville, IN)**

New construction of an 1,100 SF concession stand building with associated site improvements (\$0.263 M)

### **North Shore Center For Performing Arts 2nd Floor Renovation (Skokie, IL)**

Interior remodel of existing space to include conference center, concession, and kitchenette facilities (\$0.154 M)

### **Heritage Park Active Core (Homer Glen, IL)**

New park development of 7-acre site inclusive of sports facilities, fitness and game areas, nature areas (\$2.63 M)

### **Monee Village Hall Renovations (Monee, IL)**

Interior renovations to entrance lobby, public bathrooms, and admin offices of Village Hall facility (\$0.102 M)

### **The Grove of St. Charles Dialysis Room (St. Charles, IL)**

New construction of a 1,500 SF dialysis center within existing assisted living facility (\$0.079 M)

## Past Project Experience:

### **College of DuPage SRC 2000 Event Space Upgrade (Glen Ellyn, IL)**

Interior renovations of an existing 10,000 sf conference event space (\$0.965 M)

### **College of DuPage SRC General Counsel Office Renovation (Glen Ellyn, IL)**

Interior renovations of existing classroom and office space to new legal counsel admin space (\$0.122 M)

### **College of DuPage CHC Kitchen Prep Room (Glen Ellyn, IL)**

Interior renovations of an kitchen space to food prep room (\$0.048 M)

### **College of DuPage SRC Library Media Room (Glen Ellyn, IL)**

Interior renovations of an existing library space to media lab facility (\$0.173 M)

### **Abington of Glenview Dialysis Room (Glenview, IL)**

New construction of a new 3,500 SF dialysis center within existing nursing home (\$0.085 M)

### **Naperville Central High School Community Room Renovation (Naperville, IL)**

Interior renovations of a 2,500 SF community room space to dance studio (\$0.072 M)

### **Nike Sports Complex Pickleball Courts (Naperville, IL)**

New construction and site development of (4) pickleball courts (\$0.153 M)

### **Brook Prairie Retaining Wall Repair (Naperville, IL)**

Reconstruction a failing retaining wall along existing waterway (\$0.077 M)

### **Palatine Park District Stables Arena #2 Renovations (Palatine, IL)**

Renovations to an existing stable arena and associated site improvements (\$0.073 M)

### **Bolingbrook High School Athletic Storage Building (Bolingbrook, IL)**

New construction of a 2400 SF athletic storage building and associated site development (\$0.225 M)

### **Fort Hill Activity Center Track Control (Naperville, IL)**

Selective interior improvements in existing athletic facility to provide elevated track access control (\$0.035 M)

### **Old Republic Title Office TI (Orland Park, IL)**

Interior tenant buildout of a 2,000 sf office space (\$0.065 M)

### **Schaumburg Handlon Administration Renovation**

Selective interior renovations to 3-story administrative Park District office facility (\$0.565 M)

### **Hegele Logistic Office & Warehouse TI (Wood Dale, IL)**

Office buildout and selective warehouse improvements to medical equipment logistics facility (\$1.2 M)

### **Reed Elementary School Renovations (Homer Glen, IL)**

Selective interior renovations throughout the school inclusive of millwork and flooring upgrades (\$0.20 M)

# Joseph Zinchuk

Integral Construction Inc. - Principal

---

## Past Project Experience:

### **Ludwig Elementary School Playground Renovation (Lockport, IL)**

Site improvements and installation of a new playground (\$0.065 M)

### **College of DuPage BIC Adjunct Office Expansion (Glen Ellyn, IL)**

Selective interior renovations to modify existing classroom space into admin offices (\$0.090 M)

### **College of DuPage MAC 153 Classroom Renovation (Glen Ellyn, IL)**

Selective interior renovations to existing auditorium classroom space (\$0.255 M)

### **College of DuPage SRC 2000 Event Space Upgrade (Glen Ellyn, IL)**

Interior renovations of an existing 10,000 sf conference event space (\$0.965 M)

### **Spring Bluff Forest Preserve Observation Structure (Winthrop Harbor, IL)**

Site development and construction of a 2-story steel observation tower (\$0.264 M)

### **McHenry County Government Center Envelope Rehab (Woodstock, IL)**

Exterior masonry and window façade improvements of government center facility (\$0.246 M)

### **Centennial Park ADA Improvements (Munster, IN)**

Selective site renovations to correct ADA accessibility issues (\$0.127 M)

### **Prairie West Park Playground Improvements (St. John, IN)**

Demolition and reconstruction of a complete playground site (\$0.335 M)

### **Schaumburg Golf Club Women's Locker Room Renovation (Schaumburg, IL)**

Interior renovations to existing locker room of Park District facility (\$0.164 M)

### **S.E. Gross Middle School Interior Demo (Brookfield, IL)**

Selective interior demolition of existing school auditorium and common space (\$0.157 M)

### **College of DuPage BIC Honors Commons Renovations (Glen Ellyn, IL)**

Selective interior renovations to existing college office space (\$0.153 M)

### **College of DuPage Continuing Education Office Renovations (Glen Ellyn, IL)**

Selective interior renovations to existing college office space (\$0.085 M)

### **College of DuPage TEC Food Service Renovation (Glen Ellyn, IL)**

Selective interior renovations to construct food service kiosk (\$0.075 M)

### **Kane County Department of Transportation Office Improvements (Skokie, IL)**

Interior renovations DOT office space (\$0.065 M)

### **Darien Community Park Picnic Shelter (Darien, IL)**

Site improvements and installation of a prefabricated picnic shelter (\$0.065 M)

### **North Shore Center for Performing Arts Interior Improvements (Skokie, IL)**

Interior renovations to existing public restroom facilities (\$0.23 M)

### **The Little Pickle TI (Chicago, IL)**

10,000 SF tenant buildout of sandwich shop restaurant space (\$0.065 M)

### **College of DuPage 50-Year Anniversary Medallion Installation (Glen Ellyn, IL)**

Selective site project to install College's anniversary medallion in existing concrete walk (\$0.01 M)

### **Darien Community Park Bathroom Structure (Darien, IL)**

Exterior renovations to existing Park District bathroom facility (\$0.040 M)

### **Schaumburg Community Recreation Center Locker Room Renovations (Schaumburg, IL)**

Interior renovations to existing locker room and shower rooms of Park District facility (\$0.145 M)

### **Hegele Logistic Warehouse Demolition (Wood Dale, IL)**

Selective demolition of interior tenant buildout to accommodate tenant relocation (\$0.175 M)

### **Jewett Park Community Center East Entrance Ramp (Deerfield, IL)**

Removal and replacement of concrete ADA accessible entrance ramp to community center (\$0.087 M)

### **College of DuPage HSC Office Renovation (Glen Ellyn, IL)**

Selective interior renovations to existing college office space (\$0.025 M)

### **College of DuPage Mailroom Renovation (Glen Ellyn, IL)**

Selective interior renovations to existing college mailroom tenant space (\$0.044 M)

### **Norridge Park District Site Repairs (Norridge, IL)**

Site improvements to baseball field and maintenance/pedestrian areas of existing park site (\$0.27 M)

### **Porch Renovations @ 1140 N. Waller (Chicago, IL)**

Structural and cosmetic renovations to existing 3-story porch structure currently in code violation (\$0.015 M)

### **Tiffany Place HOA Garage Masonry & Site Concrete Repairs (Streamwood, IL)**

Selective masonry façade and site concrete repairs to various townhome facilities (\$0.020 M)

### **Hanover Park Park District North Lot ADA Upgrades (Hanover Park, IL)**

ADA site renovations to existing parking lot to accommodate newly constructed ADA ramp (\$0.132 M)

### **Naperville Park District Springbrook Clubhouse Pavilion (Naperville, IL)**

New construction of glulam pavilion structure with associated site improvements (\$0.083 M)

### **Hanover Park Park District North Entrance ADA Ramp (Hanover Park, IL)**

New construction elevated ADA ramp to Park District facility with associated site improvements (\$0.36 M)

# Joseph Zinchuk

Integral Construction Inc. - Principal

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## Past Project Experience:

### **St. Charles Kinetic Sculptures (St. Charles, IL)**

Site development and foundation installation for (3) wind sculptures located on the Fox River (\$0.015 M)

### **Old Republic Title Tenant Improvement (Chicago, IL)**

Interior renovations of a 5,500 SF office floor (\$0.2 M)

### **Atkin Residence Addition (Skokie, IL)**

Home addition and interior remodeling, pool construction, mikvah construction, and site development (\$0.5 M)

### **The Abington of Glenview Remodel (Glenview, IL)**

Interior remodeling and upgrades of a (100) bed nursing home facility (\$1.2 M)

### **Windsor Estates of St. Charles Remodel (St. Charles, MO)**

Interior common space remodeling and upgrades of a (100) bed assisted/independent living facility (\$0.1 M)

### **Oakwood Estates Nursing & Rehab Remodel (St. Louis, MO)**

Interior remodeling and upgrades of a (30) bed nursing home facility wing (\$0.1 M)

### **Reader Link Soundproof Storage Room (Romeoville, IL)**

Interior warehouse soundproof room addition for baler equipment work area (\$0.1M)

## Previous Company Experience:

### **McAllister Nursing Home (Country Club Hills, IL)**

New construction of a 110,000 SF, 4-story, 200-bed nursing home with associated site development (\$21 M)

### **FPDCC Dan Ryan Woods Visitor's Center (Chicago, IL)**

Renovations to existing 5,000 SF forest preserve comfort station into visitor's (\$0.6 M)

### **Prairie Elementary School Gym Addition (Naperville, IL)**

New construction of gym addition and associated sitework at existing elementary school (\$1.8 M)

### **West Chicago Main St. Tunnel Improvements (West Chicago, IL)**

Site improvements to existing pedestrian tunnel at Metra station (\$0.7 M)

### **6912 N. Mendota Custom Home Construction (Chicago, IL)**

Demolition of existing home and construction of new custom home and associated site (\$0.65 M)

### **Tiffany Place Homeowner Association (Streamwood, IL)**

Site concrete and site lighting removals and replacement for (266) unit townhome community (\$0.65 M)

### **Ramco Gershenson Management Retail (West Suburbs, IL)**

Façade and interior tenant improvements at (6) retail strips in western and northwest suburbs (\$0.3 M)

### **Lieberman Management Services Townhomes (Elk Grove Village, IL)**

Exterior improvements and interior renovations to (3) 200-300 unit townhome communities (\$0.5 M)

### **International Hauling Truck Garage (Romeoville, IL)**

New construction of a 2,400 sf wood framed semi-truck garage (\$0.15 M)

### **HH Gregg (Downers Grove, IL)**

Carpentry construction on a 31,000 sf buildout of an electronics retail building (\$0.18 M)

### **HH Gregg (Naperville, IL)**

Carpentry construction on a 26,000 sf buildout of an electronics retail building (\$0.15 M)

### **HH Gregg (Arlington Heights, IL)**

Carpentry construction on a 30,000 sf buildout of an electronics retail building (\$0.19 M)

### **Aldi #15R (Davenport, IA)**

Carpentry construction on a new 18,500 sf grocery retail building (\$0.2 M)

### **Aldi #79 (Naperville, IL)**

Carpentry construction on a new 19,000 sf grocery retail building (\$0.2 M)

### **Aldi #35 (Harwood Heights, IL)**

Demolition and carpentry construction on a remodeled 17,500 sf grocery retail building (\$0.15 M)

### **AutoZone (New Lenox, IL)**

Carpentry construction on a new 8,000 sf auto parts retail building (\$0.5 M)

### **Walmart #1681 (Mount Prospect, IL)**

Carpentry construction on a remodel/expansion of a 121,000 sf grocery retail building (\$0.5 M)

### **Walmart #5398 (Rockford, IL)**

Carpentry construction on a remodel of a 149,000 sf grocery retail building (\$0.25 M)

### **Walmart #2496 (Boone, NC)**

Carpentry construction on a remodel/expansion of a 203,000 sf grocery retail building (\$0.55 M)

### **Walmart #4529 (New Lenox, IL)**

Carpentry construction on a new 180,000 sf grocery retail building (\$0.89 M)

### **Walmart #1897 (Elk Grove Village, IL)**

Carpentry construction on a remodel/expansion of a 140,000 sf grocery retail building (\$0.63 M)

**Joseph Zinchuk**  
Integral Construction Inc. - Principal

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**Previous  
Company  
Experience:**

**White Castle (New Lenox, IL)**

Carpentry construction on a new 2,600 sf restaurant retail building (\$0.10 M)

**HH Gregg (Schaumburg, IL)**

Carpentry construction on a 32,000 sf buildout of an electronics retail building (\$0.18 M)

**Aldi #25R (Rock Island, IL)**

Carpentry construction on a remodeled 20,000 sf grocery retail building (\$0.16 M)

**Walmart #1897 (Elk Grove Village, IL)**

Demolition and carpentry construction on a remodeled 17,500 sf grocery retail building (\$0.63 M)

**540 N. Lake Shore Drive Condos (Chicago, IL)**

New construction of a structural tenant roof deck on an existing 7-story building (\$0.6 M)

**Jackson Residence (Hazel Crest, IL)**

New construction of a 3,000 custom home and ½ acre site (\$0.42 M)

**747 N. Clark Mixed Use Condo (Chicago, IL)**

New construction of 7-story mixed use condo building (\$3.7 M)

**Cormar Condos Walkway Replacement (Oak Lawn, IL)**

Structural repairs and replacement of a two story apartment building steel mezzanine walkway (\$0.5 M)

**Calhoun Residence (Crete, IL)**

New construction of a 2,600 sf custom home and ½ acre site (\$0.31 M)

**Aurora Faith Center (Aurora, IL)**

(15) acre site development and 11,000 sf church renovation (\$0.5 M)

**La RonChris Estates Subdivision (Hazel Crest, IL)**

Site development of 7.3 acres & (11) custom homes subdivision (\$3.5 M)

**Ten Point Creek Subdivision (Sauk Village, IL)**

Design, development, and site improvement of a (35) lot residential subdivision (\$1.2 M)

**The Reserve of Geneva (Geneva, IL)**

Concrete construction for a 35,000 sf senior living facility w/ parking garage level (\$1 M)

**Victory Centre of Roseland (Chicago, IL)**

Excavation and concrete construction for a 30,000 sf senior living facility and site (\$0.6 M)

**V.J. Mattson Extension (Mokena, IL)**

Design-build of 15,000 sf addition to existing warehouse for tenant leasing (\$0.75 M)

**Buena Point Condos (Chicago, IL)**

New construction of 11-story condo building (\$25 M)

**University of Illinois-Chicago Structural Biology Instrumentation Building (Chicago, IL)**

New construction of a 12,000 sf single story office and warehouse for world's two biggest magnets (\$2 M)

**Bridgeport Homes Renovation (Chicago, IL)**

(3) Phase CHA (15) building, (110) unit demolition and renovation of apartment housing (\$10 M)

**Archer Town Homes (Chicago, IL)**

Construction of (43) 3-story precast townhome units (\$13 M)

**Bronzeville Lofts (Chicago, IL)**

(42) unit condo, heavy timber loft conversion with mixed use retail ground floor (\$12 M)

**Chicago Park District UST Removal Program (Chicago, IL)**

Removal of underground storage tanks throughout (30) various Chicago Park District parks (\$5 M)

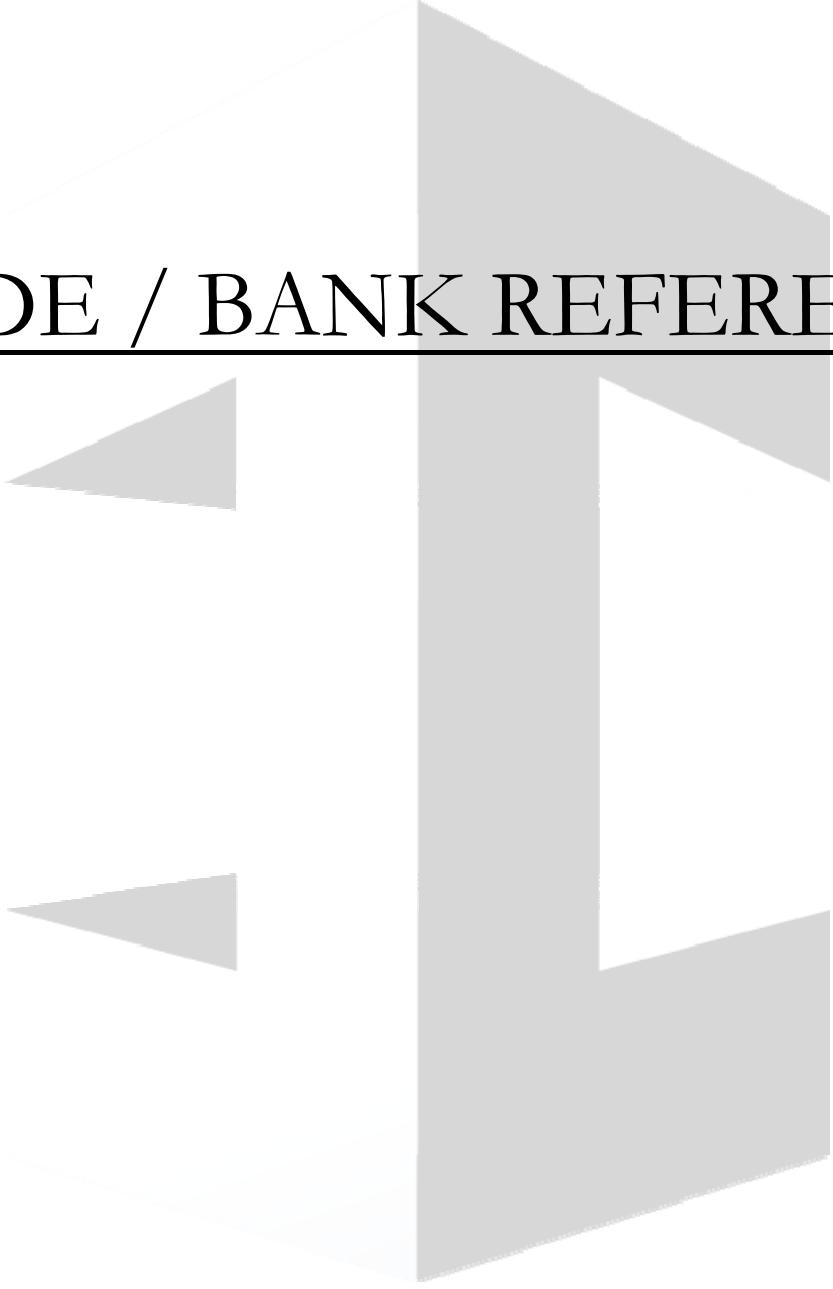
**Waste Management UST Removal (Chicago, IL)**

Removal and remediation of UST with construction of new filling station (\$6 M)



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## TRADE / BANK REFERENCES

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**TRADE REFERENCES**

| COMPANY            | CONTACT         | LOCATION      | CONTACT PHONE  | CONTACT FAX    | CONTACT EMAIL  | ACCOUNT NUMBER | LENGTH OF RELATIONSHIP |
|--------------------|-----------------|---------------|----------------|----------------|--|----------------|------------------------|
| Cassidy Excavating | Cindy Sustek    | Crestwood, IL | (708) 239-6470 | (708) 293-0893 | <a href="mailto:cindy@cassidyexc.com">cindy@cassidyexc.com</a>               | N/A            | 20 Years               |
| Belec Electrical   | R.J. Belluomini | Skokie, IL    | (847) 967-6111 | (847) 967-1388 | <a href="mailto:RI@BECLECTRICAL.COM">RI@BECLECTRICAL.COM</a>                 | N/A            | 20 Years               |
| L&W Supply         | Mark Sweeney    | Roselle, IL   | (630) 894-5801 | (630) 894-5805 | <a href="mailto:mark.sweeney@lwssupply.com">mark.sweeney@lwssupply.com</a>   | 00337403       | 5 Years                |
| Hines Lumber       | Ken Shields     | Alsip, IL     | (708) 388-0045 | (708) 388-5709 | <a href="mailto:ken.shields@hinessupply.com">ken.shields@hinessupply.com</a> | 61317740       | 8 Years                |

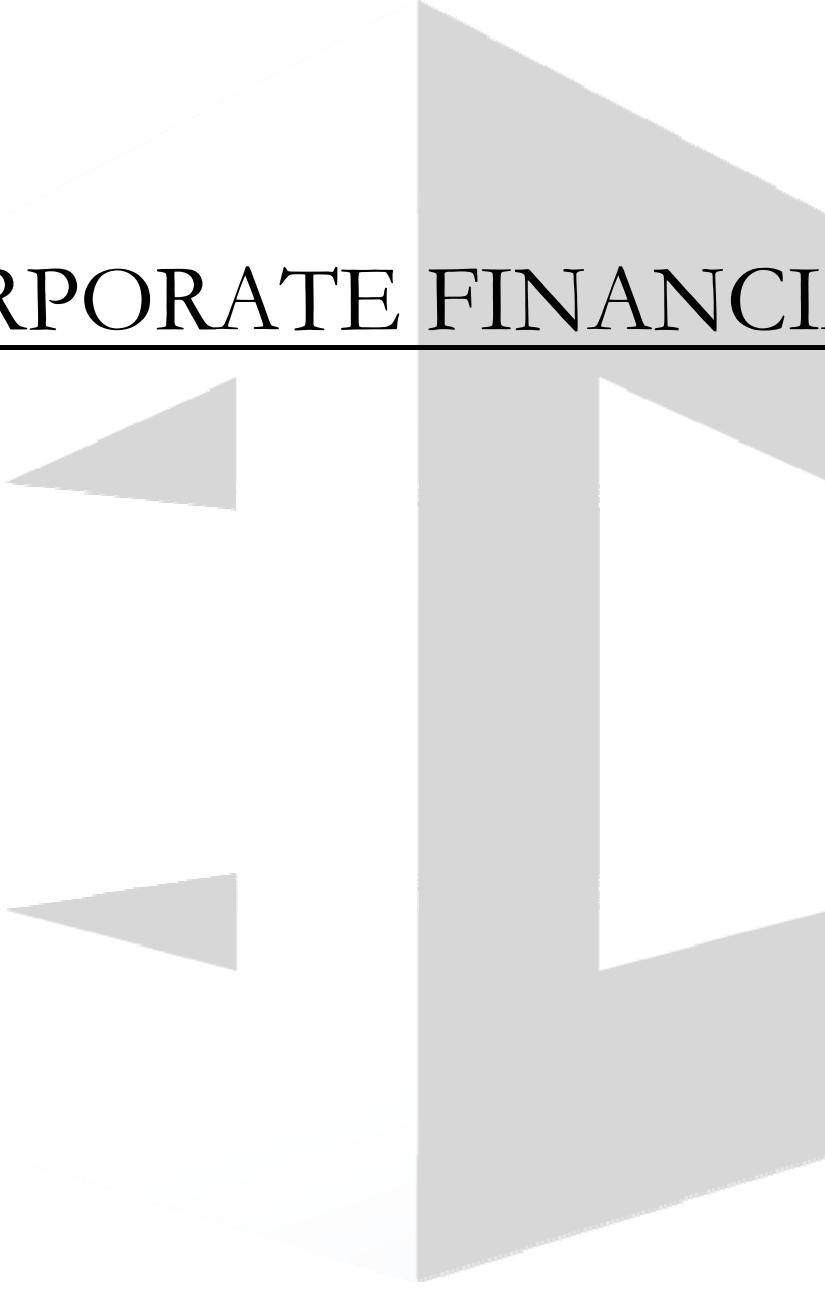
**BANK REFERENCE**

| COMPANY                   | CONTACT   | LOCATION   | CONTACT PHONE  | CONTACT FAX    | CONTACT EMAIL  | ACCOUNT NUMBER | LENGTH OF RELATIONSHIP |
|---------------------------|-----------|--|----------------|----------------|--|----------------|------------------------|
| Cornerstone National Bank | Joe Plahm | 1804 N. Naper Boulevard, Suite 450, Naperville, IL | (331) 702-7433 | (847) 934-3886 | <a href="mailto:jplahm@cornerstonenb.com">jplahm@cornerstonenb.com</a> | 04602017       | 2 Years                |



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## CORPORATE FINANCIALS

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**INTEGRAL CONSTRUCTION, INC.**

**FINANCIAL STATEMENTS  
AND SUPPLEMENTARY INFORMATION**

**YEAR ENDED DECEMBER 31, 2019**

INTEGRAL CONSTRUCTION, INC.

FINANCIAL STATEMENTS AND SUPPLEMENTARY INFORMATION

YEAR ENDED DECEMBER 31, 2019

C O N T E N T S

|   | <u>Page</u> |
|---|-------------|
| Independent Accountant's Review Report .....    | 1-2         |
| <br>Financial Statements:                       |             |
| Balance Sheet.....                              | 3-4         |
| Statement of Income .....                       | 5           |
| Statement of Changes in Stockholders' Equity... | 6           |
| Statement of Cash Flows.....                    | 7           |
| Notes to Financial Statements.....              | 8-14        |
| <br>Supplementary Information:                  |             |
| Schedule of Uncompleted Contracts.....          | 15          |
| Schedule of Completed Contracts.....            | 16          |



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[www.rcscottcpa.com](http://www.rcscottcpa.com)

#### **INDEPENDENT ACCOUNTANT'S REVIEW REPORT**

Board of Directors  
Integral Construction, Inc.  
Romeoville, Illinois

We have reviewed the accompanying financial statement of Integral Construction, Inc. which comprise the balance sheet as of December 31, 2019, and the related statements of income and retained earnings, and cash flows for the year then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of entity management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the consolidated financial statements as a whole. Accordingly, we do not express such an opinion.

##### **Management's Responsibility for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

##### **Accountant's Responsibility**

Our responsibility is to conduct the review engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the American Institute of Certified Public Accountants. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with accounting principles generally accepted in the United States of America. We believe that the results of our procedures provide a reasonable basis for our conclusion.

##### **Accountant's Conclusion**

Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in accordance with accounting principles generally accepted in the United States of America.

Supplementary Information

The accompanying supplementary information is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from, and relates directly to, the underlying accounting and other records used to prepare the financial statements. The supplementary information has been subjected to the review procedures applied in our review of the financial statements. We are not aware of any material modifications that should be made to the supplementary information. We have not audited the supplementary information and do not express an opinion on such information.

*Kopczyk, Osher, & Scott*

KOPCZYK, OSHER, & SCOTT

Chicago, Illinois  
February 18, 2020

## INTEGRAL CONSTRUCTION, INC.

## BALANCE SHEET

DECEMBER 31, 2019

ASSETSCURRENT ASSETS

|  |               |
|--|---------------|
| Cash   | \$ 111,983    |
| Contract accounts receivable,<br>including retainages of \$ 788,521            | 3,395,473     |
| Costs and estimated earnings in<br>excess of billings on uncompleted contracts | 952,108       |
| Due from affiliate   | 13,302        |
| Other current assets   | <u>56,354</u> |
| <br>Total Current Assets   | 4,529,220     |

EQUIPMENT

|   |               |
|---|---------------|
| Vehicles  | 409,924       |
| Equipment   | <u>36,538</u> |
| <br>Less accumulated depreciation                   | 446,462       |
| Total Equipment, Net of<br>Accumulated Depreciation | <u>52,114</u> |
|   | 394,348       |

OTHER ASSETS

|                        |               |
|------------------------|---------------|
| Due from affiliate     | 118,962       |
| Security deposits      | <u>10,800</u> |
| <br>Total Other Assets | 129,762       |
| <br>Total Assets       | \$ 5,053,330  |
|                        | =====         |

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See accompanying notes to the financial statements.

## INTEGRAL CONSTRUCTION, INC.

## BALANCE SHEET

DECEMBER 31, 2019

LIABILITIES AND STOCKHOLDERS' EQUITYCURRENT LIABILITIES

|  |               |
|--|---------------|
| Accounts payable,<br>including retainages of \$577,846                         | \$ 3,247,318  |
| Accrued expenses   | 37,453        |
| Line of credit   | 201,108       |
| Notes payable, current portion   | 56,930        |
| Billings in excess of costs and estimated<br>earnings on uncompleted contracts | <u>24,790</u> |
| Total Current Liabilities  | 3,567,599     |

LONG-TERM LIABILITIES

|  |                |
|--|----------------|
| Notes payable - vehicles                             | <u>271,013</u> |
| Total Long-Term Liabilities, Less<br>Current Portion | 271,013        |
| Total Liabilities                                    | 3,838,612      |

STOCKHOLDERS' EQUITY

|   |                  |
|---|------------------|
| Common stock - \$1 stated value; 100 shares<br>authorized, issued and outstanding | 100              |
| Retained earnings   | <u>1,214,618</u> |
| Total Stockholders' Equity  | <u>1,214,718</u> |
| Total Liabilities and Stockholders' Equity  | \$ 5,053,330     |
|   | =====            |

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See accompanying notes to the financial statements.

INTEGRAL CONSTRUCTION, INC.

STATEMENT OF INCOME

YEAR ENDED DECEMBER 31, 2019

|                                     |                   |
|-------------------------------------|-------------------|
| Contract Revenue                    | \$ 13,544,492     |
| Contract Costs                      | <u>12,332,441</u> |
| Gross Profit                        | 1,212,050         |
| General and Administrative Expenses | <u>467,198</u>    |
| Operating Income                    | 744,853           |
| Other Income                        | <u>(50,885)</u>   |
| Net Income                          | \$ 693,968        |
|                                     | =====             |

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See accompanying notes to the financial statements.

INTEGRAL CONSTRUCTION, INC.

STATEMENT OF CHANGES IN STOCKHOLDERS' EQUITY

YEAR ENDED DECEMBER 31, 2019

|                            | <u>Common Stock</u> | <u>Retained</u>                   |
|----------------------------|---------------------|-----------------------------------|
|                            | <u>Shares</u>       | <u>Earnings</u>                   |
| Balance, December 31, 2018 | 100                 | \$ 100      \$ 767,850            |
| Net Income for Year        |                     | 693,968                           |
| Distributions              | —                   | <u>(247,200)</u>                  |
| Balance, December 31, 2019 | 100<br>====         | \$ 100      \$ 1,214,618<br>===== |

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See accompanying notes to the financial statements.

## INTEGRAL CONSTRUCTION, INC.

## STATEMENT OF CASH FLOWS

YEAR ENDED DECEMBER 31, 2019

CASH FLOWS FROM OPERATING ACTIVITIES

|   |             |
|---|-------------|
| Net Income  | \$ 693,968  |
| Adjustments to Reconcile Net Income to Net Cash Provided by Operating Activities: |             |
| Depreciation  | 45,969      |
| Loss on Disposal of Fixed Assets  | 52,799      |
| Effects of Changes in Operating Assets and Liabilities:                           |             |
| Contracts Receivable  | (2,115,486) |
| Due from Affiliate  | (41,264)    |
| Costs and Estimated Earnings in Excess of Billings on Uncompleted Contracts       | (530,514)   |
| Other Current Assets  | (45,756)    |
| Accounts Payable and Accrued Expenses   | 2,059,497   |
| Billings in Excess of Costs and Estimated Earnings on Uncompleted Contracts       | (10,239)    |
|   | (584,994)   |
| Net Cash Provided by Operating Activities   | 108,974     |

CASH FLOWS FROM INVESTING ACTIVITIES

|                                       |               |
|---------------------------------------|---------------|
| Capital Expenditures                  | (255,706)     |
| Proceeds from Sale of Fixed Assets    | <u>46,500</u> |
| Net Cash Used by Investing Activities | (209,206)     |

CASH FLOWS FROM FINANCING ACTIVITIES:

|   |                  |
|---|------------------|
| Proceeds - Notes Payable                  | 663,370          |
| Repayments - Notes Payable                | (333,245)        |
| Distributions to Stockholders             | <u>(247,200)</u> |
| Net Cash Provided by Financing Activities | 82,925           |
| Net Decrease in Cash                      | (17,307)         |
| Cash Beginning of Year                    | <u>129,290</u>   |
| Cash End of Year                          | \$ 111,983       |
|   | =====            |

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See accompanying notes to the financial statements.

INTEGRAL CONSTRUCTION, INC.

NOTES TO FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2019

Note 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Business and Operating Cycle

Integral Construction, Inc. (the Company) is a general contractor specializing in new construction and renovation in the industrial senior living, multi-residential, office, and retail markets. The Company provides general contracting, value engineering, and design-built services throughout the Midwest. The Company was incorporated in the state of Illinois in March 2016. The Company's accounting policies reflect practices common to contractors and conform to accounting principles generally accepted in the United States of America. The work is performed primarily under lump sum, cost-plus, and unit price contracts, which are typically less than one year. Assets and liabilities related to contracts are reflected as current items on the balance sheet. All noncontract items are reflected as current based one 12-month operating cycle.

Common Control Leasing Arrangements

The Company has elected to adopt the accounting alternative allowed under the Accounting Standards Update *Applying Variable Interest Entities Guidance to Common Control Leasing Arrangements*. This amendment permits a private company to not apply variable interest entity (VIE) guidance to commonly control lessor entities that meet specified criteria. As a result, the Company is not applying VIE accounting rules and disclosure requirements with G&N Management, LLC.

Use of Estimates and Assumptions

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that effect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Significant estimates used in preparing these financial statements include those assumed in computing job cost estimates. It is at least reasonably possible that the significant estimates used will change within the next year.

Revenue and Cost Recognition

Construction revenues are recognized on the percentage-of-completion method, measured by the percentage of costs incurred to date of estimated total cost for each contract. This method is used because

INTEGRAL CONSTRUCTION, INC.

NOTES TO FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2019

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Revenue and Cost Recognition (Continued)

management considers expended costs to be the best available measure of progress on these contracts. Revenues from time and material and cost-plus contracts are recognized as the work is performed.

Contract costs include all direct material, subcontractors, labor costs, equipment costs, and an allocation of those indirect costs related to contract performance. Benefits, such as payroll taxes, are allocated to the various projects based on actual expenses incurred. All other indirect contract costs are allocated based on a standard percentage of actual labor dollars expended on each contract or other reasonable allocation method. General and administrative costs are charged to expense as incurred. Provisions for estimated losses on uncompleted contracts are made in the period in which such losses are determined.

Charges in estimated job profitability resulting from job performance, job conditions, contract penalty provisions, claims, change orders, and settlements are accounted as changes in estimates in the current period.

The asset "Costs and Estimated Earnings in Excess of Billings on Uncompleted Contracts", represents revenues recognized in excess of amounts billed. The liability, "Billings in Excess of Costs and Estimated Earnings on Uncompleted Contracts", represents billings in excess of revenue recognized.

Contract Receivables

Accounts receivable from performing construction activities are based on contracted prices. The Company provides an allowance for uncollectable accounts which is based upon a review of outstanding receivables, historical collection information, and existing economic conditions. Normal contracts receivable are due 30 days after the issuance of the invoice. Contract retentions are due 30 days after completion of the project and acceptance by the owner. Receivables past due more than 120 days are considered delinquent.

Delinquent receivables are written off based on individual credit valuation and specific circumstances of the customer. If there is a deterioration of a major customer's credit worthiness or actual defaults are higher than the historical experience, management's estimates of the recoverability of amounts due to the Company could be adversely affected. Management has determined that an allowance for doubtful accounts is not necessary at December 31, 2019.

INTEGRAL CONSTRUCTION, INC.

NOTES TO FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2019

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Contract Receivables (Continued)

The Company follows the practice of filing liens within the statutory time frame on construction projects for which collection problems are anticipated. The liens act as security for collection of construction receivables and have the effect of restricting the customer's ability to subsequently transfer title of the constructed property and to obtain certain kinds of financing without first satisfying the lien.

Property and Equipment

Property and equipment are carried at cost less accumulated depreciation. The Company depreciates property and equipment using the straight-line method over the estimated lives of the assets. The estimated useful lives are as follows:

|           |               |
|-----------|---------------|
| Equipment | 3 to 10 Years |
| Vehicles  | 7 Years       |

Long-Lived Assets

The Company assesses the impairment of its long-lived assets, including property and equipment, whenever economic events or changes in circumstances indicate the carrying amounts of the assets may not be fully recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset to future net cash flows expected to be generated by the asset. If such assets are considered to be impaired, the impaired to be recognized is measured by the amount by which the carrying amount of the assets exceed the fair value of the assets. Assets to be disposed of are reported at the lower of the carrying amount of fair values less costs to sell.

Income Taxes

The Company is a pass-through entity for income tax purposes whereby any income tax liabilities or benefits are attributable to the Company's owners. The Company is, however, liable for state replacement taxes. The Company evaluates its exposure for certain tax positions on an annual basis. As of December 31, 2019, there were no liabilities related to uncertain tax positions.

INTEGRAL CONSTRUCTION, INC.

NOTES TO FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2019

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Warranties

Many of the Company's construction contracts warranty provisions covering defects in equipment, materials design, or workmanship that generally run for one year after the customer accepts the project. Because of the nature of the Company's projects, including contract owner inspections of the work, both during construction and prior to acceptance, the Company has not experienced significant warranty costs and, accordingly, has not recorded an accrual for these costs.

Revenue from Contracts with Customers

In May 2014, the Financial Accounting Standards Board (FASB) issued amended guidance to clarify the principles for the revenue from customers. The guidance requires an entity to recognize revenue to depict the transfer of goods or services to customers in an amount that reflects the consideration to which an entity expects to be entitled in exchange for those goods or services. The guidance also requires expanded disclosures relating to the nature amount, timing, and uncertainty of revenue and cash flows arising from contracts with customers. Additionally, qualitative and quantitative disclosures are required regarding customer contracts, significant judgments and changes in judgments, and assets recognized from the costs to obtain or fulfill a contract. The guidance will initially be applied retrospectively using one of the two methods. The standard will be effective for the Company for annual reporting periods beginning after December 15, 2019, and interim reporting periods within annual periods beginning after December 15, 2019. Management is evaluating the effect of the amended revenue recognition guidance on the Company's financial statements.

Subsequent Events

Management evaluated subsequent events through February 18, 2020, the date the financial statements were available to be issued.

INTEGRAL CONSTRUCTION, INC.

NOTES TO FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2019

Note 2 - Uncompleted Contracts

Information with respect to uncompleted contracts is summarized as follows:

|   |                   |
|---|-------------------|
| Costs incurred to date  | \$ 13,032,756     |
| Estimated earnings thereon  | 1,000,321         |
|   | <u>14,033,077</u> |
| Less billings to date   | <u>13,105,759</u> |
|   | \$927,318         |
|   | =====             |
| Costs and estimated earnings in excess of billings on uncompleted contracts | 952,108           |
| Billings in excess of costs and estimated earnings on uncompleted contracts | <u>24,790</u>     |
|   | \$927,318         |
|   | =====             |

Note 3 - Due from Affiliate

Due from Affiliate consist of the following:

|   |               |
|---|---------------|
| Note receivable from G&N Management, LLC with \$ 500.00 payments monthly including interest and an additional \$ 5,000.00 payment quarterly, interest rate of 2%. | \$ 132,264    |
| Less current portion  | <u>13,302</u> |
| Long term portion   | \$ 118,962    |
|   | =====         |

INTEGRAL CONSTRUCTION, INC.

NOTES TO FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2019

Note 4 - Line of Credit

Line of Credit, \$ 1,250,000, interest rate of 5.75%,  
secured by inventory and equipment, personally  
guaranteed by LLC Members, maturity date of  
12/21/20, \$ 201,108 used at 12/31/19. \$201,108

Note 5 - Notes Payable

At December 31, 2019, notes payable consist of the following:

Notes Payable, monthly payment of \$ 1,038.93,  
interest rate of 5.84%, secured by vehicle. \$ 65,153

Notes Payable, monthly payment of \$ 1,431.69,  
interest rate of 6.57%, secured by vehicle. 67,834

Notes Payable, monthly payment of \$ 870.33,  
interest rate of 4.84%, secured by vehicle. 45,649

Notes Payable, monthly payment of \$ 870.45,  
interest rate of 7.32%, secured by vehicle. 48,902

Notes Payable, monthly payment of \$ 1,465.24,  
interest rate of 6.62%, secured by two vehicles. 68,270

Notes Payable, monthly payment of \$ 713.71,  
interest rate of 8.90%, secured by vehicle. 32,135

|                      |                   |
|----------------------|-------------------|
| Total Notes Payable  | 327,943           |
| Less Current Portion | <u>56,930</u>     |
| Long Term Portion    | <u>\$ 271,013</u> |

Principal payments due:

| Year ending December 31 | Amount            |
|-------------------------|-------------------|
| 2020                    | \$ 56,930         |
| 2021                    | 60,748            |
| 2022                    | 64,813            |
| 2023                    | 69,142            |
| 2024                    | 53,694            |
| Thereafter              | <u>22,616</u>     |
| Total                   | <u>\$ 327,943</u> |

INTEGRAL CONSTRUCTION, INC.

NOTES TO FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2019

NOTE 6 - RELATED PARTY TRANSACTIONS AND LEASE

The company is leasing space from G&N Management, LLC an affiliated entity that is controlled by the shareholders of the Company. The lease commenced on January 1, 2019 and expires on December 31, 2023 with an option to renew under similar terms. The lease requires monthly rental payments, plus utilities, real estate taxes, tenant improvements, maintenance, and other occupancy costs.

The remaining future minimum rental payments under the lease are:

| Year ending December 31 | Amount                  |
|-------------------------|-------------------------|
| 2020                    | \$ 67,200               |
| 2021                    | 67,200                  |
| 2022                    | 67,200                  |
| 2023                    | 67,200                  |
| <b>Total</b>            | <b><u>\$268,800</u></b> |

The Company incurred \$47,100 and \$48,676 in revenues and costs, respectively, during the year ended December 31, 2019 related to a contract in progress with G&N Management, LLC. Total estimated contract amount and costs on the related party contract at December 31, 2019 are \$300,000 and \$280,000 respectively. Contract accounts receivable on the related party contract as of December 31, 2019 is \$12,000.

NOTE 7 - SIGNIFICANT CONCENTRATIONS

Significant customers are those that account for 10% or more of the Company's total revenue for the year or have receivable balance at year-end in excess of 10% of total contract receivables. As of December 31, 2019, the Company had three customers who account for 82% of total revenues and four customers who accounted for 67% of total contract receivables.

INTEGRAL CONSTRUCTION, INC.  
UNCOMPLETED CONTRACT SCHEDULE  
12/31/2019  
(SEE INDEPENDENT ACCOUNTANT'S REVIEW REPORT)

| JOB#       | CONTRACT DESCRIPTION                                   | CONTRACT PRICE | ORIGINAL<br>ESTIMATED<br>GROSS<br>PROFIT | CURRENT<br>ESTIMATED<br>TOTAL<br>DIRECT COST | ESTIMATED<br>GROSS PROFIT<br>(LOSS) ON<br>COMPLETION | DIRECT<br>COST<br>TO DATE | %<br>COMPLETE | TOTAL GROSS<br>PROFIT(LOSS)<br>RECOGNIZED<br>TO DATE | PROFIT(LOSS)<br>RECOGNIZED<br>IN PREVIOUS<br>PERIOD | PROFIT(LOSS)<br>RECOGNIZED<br>IN THIS<br>PERIOD | BILLED<br>TO DATE<br>INCLUDING<br>RETAINAGE | BILLINGS IN<br>EXCESS OF<br>TOTAL COSTS<br>TO DATE | ESTIMATED<br>EARNINGS IN<br>EXCESS OF<br>BILLINGS | EXCESS OF<br>COSTS AND<br>ESTIMATED<br>EARNINGS |
|------------|--|----------------|--|--|--|---------------------------|---------------|--|---|---|---|--|---|---|
|            |  |                | 496,190                                  | 16,205                                       | 416,134  | 80,056                    | 374,334       | 89.96%   | 72,015  | 859   | 71,156                                      | 439,290  | 64,956  | 7,058   |
| 18-099-001 | Schroder Park Improvements                             | 496,190        | 16,205                                   | 416,134                                      | 80,056   | 374,334                   | 89.96%        | 72,015   | 859   | 71,156  | 439,290                                     | 64,956   | 7,058   | -   |
| 18-170-008 | COD SRC 2000 Door#2 Entrance Remodel                   | 304,320        | 25,095                                   | 274,069                                      | 30,251   | 272,594                   | 99.46%        | 30,088   | 10,790  | 19,298  | 294,065                                     | 21,471   | 8,617   | -   |
| 18-170-011 | COD BIC Plaza Deck                                     | 164,320        | 30,638                                   | 204,236                                      | (39,916)   | 198,710                   | 97.29%        | (38,836)   | 874   | (39,710)  | 164,320                                     | (34,390)   | -   | 4,446   |
| 18-250-001 | Roobaar Office TI Phase I                              | 300,000        | 15,500                                   | 280,000                                      | 20,000   | 104,099                   | 37.18%        | 7,436  | 6,158   | 1,278   | 76,400                                      | (27,699)   | 35,135  | -   |
| 18-448-001 | LaGrange Highlands Sanitary District Adm Bldg          | 1,039,421      | 44,966                                   | 921,009                                      | 118,412  | 239,009                   | 25.95%        | 30,729   | 1,052   | 29,677  | 212,473                                     | (26,536)   | 57,264  | -   |
| 18-600-002 | Oak Forest Park District Community Center              | 1,537,786      | 53,345                                   | 1,405,192                                    | 131,595  | 1,411,295                 | 100.36%       | 132,072  | 20  | 132,052   | 1,486,093                                   | 74,798   | 57,274  | -   |
| 18-700-001 | Waters of Lebanon Dialysis Center                      | 358,463        | 14,000                                   | 337,883                                      | 20,580   | 195,357                   | 57.82%        | 11,899   | 86  | 11,813  | 36,815                                      | (158,542)  | 170,441   | -   |
| 18-908-001 | Heritage Park Active Core Renovation                   | 2,706,877      | 91,621                                   | 2,680,946                                    | 25,931   | 2,452,667                 | 91.49%        | 23,723   | 12,177  | 11,546  | 2,446,806                                   | (5,861)  | 29,584  | -   |
| 18-930-001 | Reed School Interior                                   | 323,491        | 14,837                                   | 235,117                                      | 88,373   | 218,715                   | 93.02%        | 82,208   | 53,250  | 28,958  | 269,805                                     | 51,090   | 31,119  | -   |
| 18-930-002 | Ludwig Playground                                      | 60,093         | 4,802                                    | 50,085                                       | 10,009   | 50,085                    | 100.00%       | 10,009   | 6,083   | 3,926   | 60,093                                      | 10,008   | 0   | -   |
| 19-050-001 | Batavia Civic Center Gymnasium Improvements            | 222,320        | 10,692                                   | 211,628                                      | 10,692   | 604                       | 0.29%         | 31   | -   | 31  | -   | (604)  | 635   | -   |
| 19-150-001 | PA Peterson At The Citadel Dialysis Room               | 130,200        | 4,785                                    | 121,267                                      | 8,933  | 3,362                     | 2.77%         | 248  | -   | 248   | -   | (3,362)  | 3,610   | -   |
| 19-160-002 | Clearbrook Center Getz Building Washroom Space Upgrade | 126,923        | 14,236                                   | 113,693                                      | 13,230   | 113,693                   | 100.00%       | 13,230   | -   | 13,230  | 126,923                                     | 13,230   | -   | -   |
| 19-170-001 | COD SRC 1144 Pathway Offices                           | 65,320         | 11,861                                   | 51,703                                       | 13,617   | 49,203                    | 95.16%        | 12,958   | -   | 12,958  | 65,320                                      | 16,117   | -   | 3,158   |
| 19-245-001 | Elk Grove Township Headquarters Remodel                | 1,418,680      | 32,695                                   | 1,312,076                                    | 106,604  | 531,600                   | 40.52%        | 43,191   | 43,191  | 458,319   | (73,281)                                    | 116,472  | -   | -   |
| 19-300-001 | Abington of Glenview 2nd-3rd Floor Common Remodel      | 764,335        | 113,404                                  | 582,334                                      | 182,001  | 438,078                   | 75.23%        | 136,916  | -   | 136,916   | 348,695                                     | (89,383)   | 226,299   | -   |
| 19-300-002 | Sapphire of Tucson Remodel                             | 105,620        | 18,703                                   | 85,269                                       | 20,351   | 84,296                    | 98.86%        | 20,119   | -   | 20,119  | 105,620                                     | 21,324   | -   | 1,205   |
| 19-460-002 | The Grove of Berywn                                    | 111,320        | 6,875                                    | 80,944                                       | 30,376   | 42,374                    | 52.35%        | 15,902   | -   | 15,902  | 52,923                                      | 10,549   | 5,353   | -   |
| 19-580-002 | Wolf's Crossing Community Park Development             | 7,913,098      | 184,071                                  | 7,710,272                                    | 202,826  | 1,466,067                 | 19.01%        | 38,566   | -   | 38,566  | 1,406,700                                   | (59,367)   | 97,933  | -   |
| 19-580-003 | Springbrook Golf Course Maintenance Bldg               | 234,242        | 22,796                                   | 192,389                                      | 41,853   | 188,961                   | 98.22%        | 41,108   | -   | 41,108  | 234,242                                     | 45,281   | -   | 4,174   |
| 19-700-001 | Bridgeview Healthcare Ctr Dialysis Room                | 75,632         | 4,188                                    | 71,716                                       | 3,916  | 1,441                     | 2.01%         | 79   | -   | 79  | -   | (1,441)  | 1,519   | -   |
| 19-740-002 | Schaumburg CRC Gym Corridor & Restroom Renovation      | 280,320        | 13,063                                   | 267,257                                      | 13,063   | 561                       | 0.21%         | 27   | -   | 27  | -   | (561)  | 588   | -   |
| 19-800-001 | Saratoga Park Improvements                             | 273,199        | 7,520                                    | 265,679                                      | 7,520  | 502                       | 0.19%         | 14   | -   | 14  | -   | (502)  | 516   | -   |
| 19-900-001 | Bolingbrook & Romeoville HS Turf Improvements          | 639,199        | 76,529                                   | 552,743                                      | 86,456   | 551,243                   | 99.73%        | 86,221   | -   | 86,221  | 635,119                                     | 83,876   | 2,345   | -   |
| 19-900-002 | Valley View CUSD 365U 2019 Outdoor Renovations         | 1,142,120      | 54,833                                   | 1,069,742                                    | 72,378   | 996,389                   | 93.14%        | 67,415   | -   | 67,415  | 1,075,610                                   | 79,221   | -   | 11,806  |
| 19-900-003 | Romeoville High School Woodshop Addition               | 3,456,520      | 102,948                                  | 3,286,939                                    | 169,581  | 3,001,616                 | 91.32%        | 154,860  | -   | 154,860   | 3,081,299                                   | 79,683   | 75,177  | -   |
| 19-950-001 | Community Park Playground Renovation                   | 275,898        | 7,514                                    | 268,384                                      | 7,514  | 376                       | 0.14%         | 11   | -   | 11  | -   | (376)  | 387   | -   |
|            | Small Projects Less < 50,000                           | 53,609         | 2,490                                    | 45,527                                       | 8,082  | 45,526                    | 100.00%       | 8,082  | -   | 8,082   | 28,829                                      | (16,697)   | 24,779  | -   |
|            |  | 24,579,516     | 1,000,218                                | 23,095,231                                   | 1,484,284  | 13,032,756                | -             | 1,000,321  | 91,349  | 908,972   | 13,105,759                                  | 73,003   | 952,108   | 24,790  |

INTEGRAL CONSTRUCTION, INC.  
COMPLETED CONTRACT SCHEDULE  
12/31/2019

(SEE INDEPENDENT ACCOUNTANT'S REVIEW REPORT)

| JOB#       | CONTRACT DESCRIPTION                            | CONTRACT PRICE | ORIGINAL ESTIMATED GROSS PROFIT | CURRENT ESTIMATED TOTAL DIRECT COST | ESTIMATED GROSS PROFIT (LOSS) ON COMPLETION | DIRECT COST TO DATE | % COMPLETE | TOTAL GROSS PROFIT(LOSS) RECOGNIZED TO DATE |                           | PROFIT(LOSS) RECOGNIZED IN PREVIOUS PERIOD |                           | PROFIT(LOSS) RECOGNIZED IN THIS PERIOD |                           | BILLED TO DATE INCLUDING RETAINAGE |
|------------|---|----------------|---------------------------------|-------------------------------------|---|---------------------|------------|---|---------------------------|--|---------------------------|--|---------------------------|------------------------------------|
|            |   |                |                                 |                                     |   |                     |            | RECOGNIZED IN PREVIOUS PERIOD               | RECOGNIZED IN THIS PERIOD | RECOGNIZED IN PREVIOUS PERIOD              | RECOGNIZED IN THIS PERIOD | RECOGNIZED IN THIS PERIOD              | RECOGNIZED IN THIS PERIOD |                                    |
| 18-170-001 | COD SRC 2000 Event Center                       | 1,027,629      | 36,194                          | 951,752                             | 75,877                                      | 951,752             | 100.00%    | 75,877                                      | 76,326                    | (449)                                      | 1,027,629                 |  |                           |                                    |
| 18-170-003 | COD MAC 153 Classroom                           | 279,307        | 16,367                          | 247,467                             | 31,840                                      | 247,467             | 100.00%    | 31,840                                      | 31,539                    | 301  | 279,307                   |  |                           |                                    |
| 18-300-001 | Abington Dialysis Room                          | 103,611        | 6,866                           | 80,592                              | 23,019                                      | 80,592              | 100.00%    | 23,019                                      | 5,412                     | 17,607                                     | 103,611                   |  |                           |                                    |
| 18-500-001 | McHenry County Government Center                | 255,836        | 12,444                          | 230,523                             | 25,313                                      | 230,523             | 100.00%    | 25,313                                      | 21,510                    | 3,803                                      | 255,836                   |  |                           |                                    |
| 18-580-003 | Nike Sports Complex Pickleball Courts           | 154,542        | 21,051                          | 129,434                             | 25,108                                      | 129,434             | 100.00%    | 25,108                                      | 21,873                    | 3,235                                      | 154,542                   |  |                           |                                    |
| 18-600-001 | Gingerwood Park Concession                      | 653,197        | 18,738                          | 625,846                             | 27,351                                      | 625,846             | 100.00%    | 27,351                                      | 15,432                    | 11,919                                     | 653,197                   |  |                           |                                    |
| 18-715-001 | Roselle Heights Parking Lot                     | 56,140         | 14,351                          | 42,165                              | 13,975                                      | 42,165              | 100.00%    | 13,975                                      | 13,451                    | 524  | 56,140                    |  |                           |                                    |
| 18-740-001 | Schaumburg Womens Locker                        | 162,514        | 7,586                           | 149,505                             | 13,009                                      | 149,505             | 100.00%    | 13,009                                      | 13,109                    | (100)                                      | 162,514                   |  |                           |                                    |
| 18-740-002 | Schaumburg Handlon Admin                        | 607,334        | 81,611                          | 501,154                             | 106,180                                     | 501,154             | 100.00%    | 106,180                                     | 106,994                   | (814)                                      | 607,334                   |  |                           |                                    |
| 18-740-003 | Schaumburg CRC Pool Locker Upgrade              | 154,028        | 6,146                           | 131,149                             | 22,879                                      | 131,149             | 100.00%    | 22,879                                      | 23,058                    | (179)                                      | 154,028                   |  |                           |                                    |
| 18-800-001 | Rohrman Park Concession Stand Building          | 362,723        | 16,824                          | 348,224                             | 14,499                                      | 348,224             | 100.00%    | 14,499                                      | 1,221                     | 13,278                                     | 362,723                   |  |                           |                                    |
| 18-875-001 | N Shore Performing Arts Ctr-Phaselll            | 86,049         | 31,224                          | 53,129                              | 32,920                                      | 53,129              | 100.00%    | 32,920                                      | 30,907                    | 2,013                                      | 86,049                    |  |                           |                                    |
| 18-875-002 | N Shore Performing Arts Ctr 2nd Floor-Ph I & II | 101,443        | 7,086                           | 95,999                              | 5,444                                       | 95,999              | 100.00%    | 5,444                                       | 5,173                     | 271  | 101,443                   |  |                           |                                    |
| 18-900-001 | Bolingbrook HS Athletic Storage Bldg            | 198,452        | 10,072                          | 181,151                             | 17,301                                      | 181,151             | 100.00%    | 17,301                                      | 8,696                     | 8,605                                      | 198,452                   |  |                           |                                    |
| 18-915-001 | Monee Village Hall Renovation                   | 112,771        | 12,560                          | 97,095                              | 15,676                                      | 97,095              | 100.00%    | 15,676                                      | 1,634                     | 14,042                                     | 112,771                   |  |                           |                                    |
| 19-130-001 | Centre Pointe Business Ctr Masonry Restoration  | 263,830        | 69,700                          | 173,241                             | 90,589                                      | 173,241             | 100.00%    | 90,589                                      |                           | 90,589                                     | 263,830                   |  |                           |                                    |
| 19-170-003 | COD ADC & CSC Testing Centers Remodel           | 56,320         | 12,545                          | 52,509                              | 3,811                                       | 52,509              | 100.00%    | 3,811                                       |                           | 3,811                                      | 56,320                    |  |                           |                                    |
| 19-170-004 | COD PE Switchgear Room Repairs                  | 70,858         | 13,227                          | 62,488                              | 8,370                                       | 62,488              | 100.00%    | 8,370                                       |                           | 8,370                                      | 70,858                    |  |                           |                                    |
| 19-458-001 | Fox Valley Dialysis Site Improvements           | 322,541        | 25,879                          | 293,329                             | 29,212                                      | 293,329             | 100.00%    | 29,212                                      |                           | 29,212                                     | 322,541                   |  |                           |                                    |
| 19-460-001 | The Grove of St. Charles                        | 96,665         | 20,112                          | 78,939                              | 17,726                                      | 78,939              | 100.00%    | 17,726                                      |                           | 17,726                                     | 96,665                    |  |                           |                                    |
| 19-740-001 | Schaumburg SVNC Bathroom Renovation             | 126,646        | 33,229                          | 93,819                              | 32,827                                      | 93,819              | 100.00%    | 32,827                                      |                           | 32,827                                     | 126,646                   |  |                           |                                    |
|            | Small Projects Less < 50,000                    | 251,829        | 43,799                          | 180,564                             | 71,265                                      | 180,564             | 100.00%    | 71,265                                      | 24,780                    | 46,485                                     | 251,829                   |  |                           |                                    |
|            |   | 5,504,265      | 517,611                         | 4,800,072                           | 704,193                                     | 4,800,072           |            | 704,193                                     | 401,115                   | 303,078                                    | 5,504,265                 |  |                           |                                    |

INTEGRAL CONSTRUCTION, INC.

FINANCIAL STATEMENTS AND SUPPLEMENTARY INFORMATION

YEAR ENDED DECEMBER 31, 2020

INTEGRAL CONSTRUCTION, INC.

FINANCIAL STATEMENTS AND SUPPLEMENTARY INFORMATION

YEAR ENDED DECEMBER 31, 2020

C O N T E N T S

|   | <u>Page</u> |
|---|-------------|
| Independent Accountant's Review Report .....    | 1-2         |
| <br><b>Financial Statements:</b>                |             |
| Balance Sheet.....                              | 3-4         |
| Statement of Income .....                       | 5           |
| Statement of Changes in Stockholders' Equity... | 6           |
| Statement of Cash Flows.....                    | 7           |
| Notes to Financial Statements.....              | 8-15        |
| <br><b>Supplementary Information:</b>           |             |
| Schedule of Uncompleted Contracts.....          | 16          |
| Schedule of Completed Contracts.....            | 17          |



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#### INDEPENDENT ACCOUNTANT'S REVIEW REPORT

Board of Directors  
Integral Construction, Inc.  
Romeoville, Illinois

We have reviewed the accompanying financial statement of Integral Construction, Inc. which comprise the balance sheet as of December 31, 2020, and the related statements of income and retained earnings, and cash flows for the year then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of entity management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the consolidated financial statements as a whole. Accordingly, we do not express such an opinion.

##### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

##### Accountant's Responsibility

Our responsibility is to conduct the review engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the American Institute of Certified Public Accountants. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with accounting principles generally accepted in the United States of America. We believe that the results of our procedures provide a reasonable basis for our conclusion.

##### Accountant's Conclusion

Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in accordance with accounting principles generally accepted in the United States of America.

Supplementary Information

The accompanying supplementary information is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from, and relates directly to, the underlying accounting and other records used to prepare the financial statements. The supplementary information has been subjected to the review procedures applied in our review of the financial statements. We are not aware of any material modifications that should be made to the supplementary information. We have not audited the supplementary information and do not express an opinion on such information.

*Kopczyk, Osher, & Scott*  
KOPCZYK, OSHER, & SCOTT

Chicago, Illinois  
March 23, 2021

INTEGRAL CONSTRUCTION, INC.

BALANCE SHEET

DECEMBER 31, 2020

ASSETS

CURRENT ASSETS

|  |               |
|--|---------------|
| Cash   | \$ 134,725    |
| Contract accounts receivable,<br>including retainages of \$ 2,134,861          | 5,615,717     |
| Costs and estimated earnings in<br>excess of billings on uncompleted contracts | 960,096       |
| Notes receivable - affiliate   | 144,925       |
| Notes receivable - shareholders  | 186,619       |
| Other current assets   | <u>21,324</u> |
| <br>Total Current Assets   | 7,063,406     |

EQUIPMENT

|   |                |
|---|----------------|
| Vehicles  | 409,924        |
| Equipment   | <u>73,962</u>  |
|   | 483,886        |
| Less accumulated depreciation                       | <u>102,831</u> |
| Total Equipment, Net of<br>Accumulated Depreciation | 381,055        |

OTHER ASSETS

|                        |               |
|------------------------|---------------|
| Security deposits      | <u>10,800</u> |
| <br>Total Other Assets | 10,800        |
| <br>Total Assets       | \$ 7,455,261  |
|                        | =====         |

-----  
See accompanying notes to the financial statements.

INTEGRAL CONSTRUCTION, INC.

BALANCE SHEET

DECEMBER 31, 2020

LIABILITIES AND STOCKHOLDERS' EQUITY

CURRENT LIABILITIES

|  |                |
|--|----------------|
| Accounts payable,<br>including retainages of \$975,471                         | \$ 4,493,889   |
| Accrued expenses   | 44,950         |
| Line of credit   | 351,608        |
| Notes payable, current portion   | 60,736         |
| Billings in excess of costs and estimated<br>earnings on uncompleted contracts | <u>404,725</u> |
| Total Current Liabilities  | 5,355,908      |

LONG-TERM LIABILITIES

|  |                |
|--|----------------|
| Notes payable - vehicles                             | <u>210,251</u> |
| Total Long-Term Liabilities, Less<br>Current Portion | 210,251        |
| Total Liabilities                                    | 5,566,159      |

STOCKHOLDERS' EQUITY

|   |                  |
|---|------------------|
| Common stock - \$1 stated value; 100 shares<br>authorized, issued and outstanding | 100              |
| Retained earnings   | <u>1,889,002</u> |
| Total Stockholders' Equity  | <u>1,889,102</u> |
| Total Liabilities and Stockholders' Equity  | \$ 7,455,261     |
|   | =====            |

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See accompanying notes to the financial statements.

**INTEGRAL CONSTRUCTION, INC.**

**STATEMENT OF INCOME**

**YEAR ENDED DECEMBER 31, 2020**

|                                     |                   |
|-------------------------------------|-------------------|
| Contract Revenue                    | \$ 23,083,782     |
| Contract Costs                      | <u>21,661,081</u> |
| Gross Profit                        | 1,422,701         |
| General and Administrative Expenses | <u>728,578</u>    |
| Operating Income                    | 694,123           |
| Other Income                        | <u>220,261</u>    |
| Net Income                          | \$ 914,384        |
|                                     | =====             |

-----  
See accompanying notes to the financial statements.

INTEGRAL CONSTRUCTION, INC.

STATEMENT OF CHANGES IN STOCKHOLDERS' EQUITY

YEAR ENDED DECEMBER 31, 2020

|                            | <u>Common Stock</u> | <u>Retained</u>                   |
|----------------------------|---------------------|-----------------------------------|
|                            | <u>Shares</u>       | <u>Earnings</u>                   |
| Balance, December 31, 2019 | 100                 | \$ 100      \$ 1,214,618          |
| Net Income for Year        |                     | 914,384                           |
| Distributions              | —                   | (240,000)                         |
| Balance, December 31, 2020 | 100<br>====         | \$ 100      \$ 1,889,002<br>===== |

-----  
See accompanying notes to the financial statements.

INTEGRAL CONSTRUCTION, INC.  
STATEMENT OF CASH FLOWS  
YEAR ENDED DECEMBER 31, 2020

CASH FLOWS FROM OPERATING ACTIVITIES

|   |                |
|---|----------------|
| Net Income  | \$ 914,384     |
| Adjustments to Reconcile Net Income to Net Cash Provided by Operating Activities: |                |
| Depreciation  | 50,717         |
| Effects of Changes in Operating Assets and Liabilities:                           |                |
| Contracts Receivable  | (2,220,244)    |
| Costs and Estimated Earnings in Excess of Billings on Uncompleted Contracts       | (7,988)        |
| Other Current Assets  | 35,030         |
| Accounts Payable and Accrued Expenses   | 1,254,068      |
| Billings in Excess of Costs and Estimated Earnings on Uncompleted Contracts       | <u>379,085</u> |
|   | (509,332)      |
| Net Cash Provided by Operating Activities   | 405,052        |

CASH FLOWS FROM INVESTING ACTIVITIES:

|                                       |                 |
|---------------------------------------|-----------------|
| Capital Expenditures                  | <u>(37,424)</u> |
| Net Cash Used by Investing Activities | (37,424)        |

CASH FLOWS FROM FINANCING ACTIVITIES:

|   |                  |
|---|------------------|
| Advances - Notes Receivable Affiliate     | (12,661)         |
| Advances - Notes Receivable Shareholders  | (186,619)        |
| Proceeds - Notes Payable                  | 400,000          |
| Repayments - Notes Payable                | (305,606)        |
| Distributions to Stockholders             | <u>(240,000)</u> |
| Net Cash Provided by Financing Activities | (344,886)        |
| Net Increase in Cash                      | 22,742           |
| Cash Beginning of Year                    | <u>111,983</u>   |
| Cash End of Year                          | \$ 134,725       |
|   | =====            |

-----  
See accompanying notes to the financial statements.

INTEGRAL CONSTRUCTION, INC.  
NOTES TO FINANCIAL STATEMENTS  
YEAR ENDED DECEMBER 31, 2020

Note 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Business and Operating Cycle

Integral Construction, Inc. (the Company) is a general contractor specializing in park improvements, commercial buildings, industrial buildings, senior living, multi-residential, office buildings, and retail markets. The Company provides general contracting, value engineering, and design-built services throughout the Midwest. The Company was incorporated in the state of Illinois in March 2016. The Company's accounting policies reflect practices common to contractors and conform to accounting principles generally accepted in the United States of America. The work is performed primarily under lump sum, cost-plus, and unit price contracts, which are typically less than one year. Assets and liabilities related to contracts are reflected as current items on the balance sheet. All noncontract items are reflected as current based one 12-month operating cycle.

Common Control Leasing Arrangements

The Company has elected to adopt the accounting alternative allowed under the Accounting Standards Update *Applying Variable Interest Entities Guidance to Common Control Leasing Arrangements*. This amendment permits a private company to not apply variable interest entity (VIE) guidance to commonly control lessor entities that meet specified criteria. As a result, the Company is not applying VIE accounting rules and disclosure requirements with G&N Management, LLC.

Use of Estimates and Assumptions

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that effect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Significant estimates used in preparing these financial statements include those assumed in computing job cost estimates. If is at least reasonably possible that the significant estimates used will change within the next year.

Revenue and Cost Recognition

Construction revenues are recognized on the percentage-of-completion method, measured by the percentage of costs incurred to date of estimated total cost for each contract. This method is used because

INTEGRAL CONSTRUCTION, INC.  
NOTES TO FINANCIAL STATEMENTS  
YEAR ENDED DECEMBER 31, 2020

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Revenue and Cost Recognition (Continued)

Management considers expended costs to be the best available measure of progress on these contracts. Revenues from time and material and cost-plus contracts are recognized as the work is performed.

Contract costs include all direct material, subcontractors, labor costs, equipment costs, and an allocation of those indirect costs related to contract performance. Benefits, such as payroll taxes, are allocated to the various projects based on actual expenses incurred. All other indirect contract costs are allocated based on a standard percentage of actual labor dollars expended on each contract or other reasonable allocation method. General and administrative costs are charged to expense as incurred. Provisions for estimated losses on uncompleted contracts are made in the period in which such losses are determined.

Charges in estimated job profitability resulting from job performance, job conditions, contract penalty provisions, claims, change orders, and settlements are accounted as changes in estimates in the current period.

The asset "Costs and Estimated Earnings in Excess of Billings on Uncompleted Contracts", represents revenues recognized in excess of amounts billed. The liability, "Billings in Excess of Costs and Estimated Earnings on Uncompleted Contracts", represents billings in excess of revenue recognized.

Contract Receivables

Accounts receivable from performing construction activities are based on contracted prices. The Company provides an allowance for uncollectable accounts which is based upon a review of outstanding receivables, historical collection information, and existing economic conditions. Normal contracts receivable are due 30 days after the issuance of the invoice. Contract retentions are due 30 days after completion of the project and acceptance by the owner. Receivables past due more than 120 days are considered delinquent.

Delinquent receivables are written off based on individual credit valuation and specific circumstances of the customer. If there is a deterioration of a major customer's credit worthiness or actual defaults are higher than the historical experience, management's estimates of the recoverability of amounts due to the Company could be adversely affected. Management has determined that an allowance for doubtful accounts is not necessary at December 31, 2020.

INTEGRAL CONSTRUCTION, INC.  
NOTES TO FINANCIAL STATEMENTS  
YEAR ENDED DECEMBER 31, 2020

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Contract Receivables (Continued)

The Company follows the practice of filing liens within the statutory time frame on construction projects for which collection problems are anticipated. The liens act as security for collection of construction receivables and have the effect of restricting the customer's ability to subsequently transfer title of the constructed property and to obtain certain kinds of financing without first satisfying the lien.

Property and Equipment

Property and equipment are carried at cost less accumulated depreciation. The Company depreciates property and equipment using the straight-line method over the estimated lives of the assets. The estimated useful lives are as follows:

|           |               |
|-----------|---------------|
| Equipment | 3 to 10 Years |
| Vehicles  | 7 Years       |

Long-Lived Assets

The Company assesses the impairment of its long-lived assets, including property and equipment, whenever economic events or changes in circumstances indicate the carrying amounts of the assets may not be fully recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset to future net cash flows expected to be generated by the asset. If such assets are considered to be impaired, the impaired to be recognized is measured by the amount by which the carrying amount of the assets exceed the fair value of the assets. Assets to be disposed of are reported at the lower of the carrying amount of fair values less costs to sell.

Income Taxes

The Company is a pass-through entity for income tax purposes whereby any income tax liabilities or benefits are attributable to the Company's owners. The Company is, however, liable for state replacement taxes. The Company evaluates its exposure for certain tax positions on an annual basis. As of December 31, 2020, there were no liabilities related to uncertain tax positions.

**INTEGRAL CONSTRUCTION, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**YEAR ENDED DECEMBER 31, 2020**

**NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**Warranties**

Many of the Company's construction contracts warranty provisions covering defects in equipment, materials design, or workmanship that generally run for one year after the customer accepts the project. Because of the nature of the Company's projects, including contract owner inspections of the work, both during construction and prior to acceptance, the Company has not experienced significant warranty costs and, accordingly, has not recorded an accrual for these costs.

**Revenue from Contracts with Customers**

In May 2014, the Financial Accounting Standards Board (FASB) issued amended guidance to clarify the principles for the revenue from customers. The guidance requires an entity to recognize revenue to depict the transfer of goods or services to customers in an amount that reflects the consideration to which an entity expects to be entitled in exchange for those goods or services. The guidance also requires expanded disclosures relating to the nature amount, timing, and uncertainty of revenue and cash flows arising from contracts with customers. Additionally, qualitative and quantitative disclosures are required regarding customer contracts, significant judgments and changes in judgments, and assets recognized from the costs to obtain or fulfill a contract. The guidance will initially be applied retrospectively using one of the two methods. The standard will be effective for the Company for annual reporting periods beginning after December 15, 2020, and interim reporting periods within annual periods beginning after December 15, 2020. Management is evaluating the effect of the amended revenue recognition guidance on the Company's financial statements.

**Subsequent Events**

Management evaluated subsequent events through March 23, 2021, the date the financial statements were available to be issued.

**INTEGRAL CONSTRUCTION, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**YEAR ENDED DECEMBER 31, 2020**

**Note 2 - Uncompleted Contracts**

Information with respect to uncompleted contracts is summarized as follows:

|   |                   |
|---|-------------------|
| Costs incurred to date  | \$ 24,879,444     |
| Estimated earnings thereon  | <u>1,431,224</u>  |
|   | <u>26,310,668</u> |
| Less billings to date   | <u>25,755,297</u> |
|   | \$555,371         |
|   | =====             |
| Costs and estimated earnings in excess of billings on uncompleted contracts | 960,096           |
| Billings in excess of costs and estimated earnings on uncompleted contracts | <u>404,725</u>    |
|   | \$555,371         |
|   | =====             |

**Note 3 - Notes Receivable-Affiliate**

|   |            |
|---|------------|
| Note receivable from G&N Management, LLC with a \$ 110,000 payment on 3/22/21 and monthly payments including interest of \$ 5,500, interest rate of 2%. | \$ 144,925 |
|   | =====      |

**Note 4 - Notes Receivable-Shareholders**

|   |                  |
|---|------------------|
| Note receivable from shareholder with a \$ 61,595 payment on 3/19/21 and \$ 5,500 monthly payments including interest. Interest rate of 2%. | \$ 98,295        |
| Interest rate of 2%.  | <u>88,324</u>    |
| Total Notes Receivable-Shareholders   | <u>\$186,619</u> |

**INTEGRAL CONSTRUCTION, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**YEAR ENDED DECEMBER 31, 2020**

**Note 5 - Line of Credit**

Line of Credit, \$ 1,250,000, interest rate of 5.75%,  
secured by inventory and equipment, personally  
guaranteed by Shareholders, maturity date of  
3/21/21, \$ 351,608 used at 12/31/20. **\$351,608**

**Note 6 - Notes Payable**

At December 31, 2020, notes payable consist of the following:

|  |                   |
|--|-------------------|
| Notes Payable, monthly payment of \$ 1,038.93,<br>interest rate of 5.84%, secured by vehicle.      | \$ 56,246         |
| Notes Payable, monthly payment of \$ 1,431.69,<br>interest rate of 6.57%, secured by vehicle.      | 54,720            |
| Notes Payable, monthly payment of \$ 870.33,<br>interest rate of 4.84%, secured by vehicle.        | 37,226            |
| Notes Payable, monthly payment of \$ 870.45,<br>interest rate of 7.32%, secured by vehicle.        | 41,802            |
| Notes Payable, monthly payment of \$ 1,465.24,<br>interest rate of 6.62%, secured by two vehicles. | 54,800            |
| Notes Payable, monthly payment of \$ 713.71,<br>interest rate of 8.90%, secured by vehicle.        | <u>26,193</u>     |
| Total Notes Payable  | 270,987           |
| Less Current Portion   | 60,736            |
| Long Term Portion  | <u>\$ 210,251</u> |

Principal payments due:

| Year ending December 31 | <u>Amount</u>     |
|-------------------------|-------------------|
| 2021                    | \$ 60,736         |
| 2022                    | 64,812            |
| 2023                    | 69,142            |
| 2024                    | 53,698            |
| 2025                    | 19,527            |
| Thereafter              | 3,072             |
| Total                   | <u>\$ 270,987</u> |

INTEGRAL CONSTRUCTION, INC.  
NOTES TO FINANCIAL STATEMENTS  
YEAR ENDED DECEMBER 31, 2020

Note 7 - RELATED PARTY TRANSACTIONS AND LEASE

The company is leasing space from G&N Management, LLC an affiliated entity that is controlled by the shareholders of the Company. The lease commenced on January 1, 2020. A new lease commenced on January 1, 2021 and expires on December 31, 2024 with an option to renew under similar terms. The lease requires monthly rental payments, plus utilities, real estate taxes, tenant improvements, maintenance, and other occupancy costs. The expense on the lease for the year-ended December 31, 2020 was \$ 67,200.

The remaining future minimum rental payments under the lease are:

| Year ending December 31 | <u>Amount</u>    |
|-------------------------|------------------|
| 2021                    | \$ 86,400        |
| 2022                    | 86,400           |
| 2023                    | 86,400           |
| 2024                    | 86,400           |
| Total                   | <u>\$345,600</u> |

The Company incurred \$16,318 in costs during the year ended December 31, 2020 related to a contract in progress with G&N Management, LLC. Total estimated contract amount and costs on the related party contract at December 31, 2020 are \$300,000 and \$280,000 respectively. Contract accounts receivable on the related party contract as of December 31, 2020 is \$12,000.

NOTE 8 - SIGNIGICANT CONCENTRATIONS

Significant customers are those that account for 10% or more of the Company's total revenue for the year or have receivable balance at year-end in excess of 10% of total contract receivables. As of December 31, 2020, the Company had one customer who accounts for 28% of total revenues and one customer who accounted for 17% of total contract receivables.

INTEGRAL CONSTRUCTION, INC.  
NOTES TO FINANCIAL STATEMENTS  
YEAR ENDED DECEMBER 31, 2020

NOTE 9 – Payroll Protection Plan Proceeds

On April 11, 2020, the Organization received loan proceeds in the amount of \$217,600 under the Paycheck Protection Program ("PPP"). The PPP, established as part of the Coronavirus Aid, Relief and Economic Security Act ("CARES Act"), provides for loans to qualifying businesses for amounts up to 2.5 times of the average monthly payroll expenses of the qualifying business. The loans and accrued interest are forgivable after twenty-four weeks if the borrower uses the loan proceeds for eligible purposes, including payroll, benefits, rent and utilities, and maintains its payroll levels.

The full amount of \$ 217,600 has been forgiven in 2020. This amount has been included in Other Income on the Company's Statement of Income.

INTEGRAL CONSTRUCTION, INC.  
UNCOMPLETED CONTRACT SCHEDULE  
12/31/2020  
(SEE INDEPENDENT ACCOUNTANT'S REVIEW REPORT)

| JOB#       | CONTRACT DESCRIPTION                                  | CONTRACT PRICE | ORIGINAL GROSS PROFIT | CURRENT GROSS PROFIT | ESTIMATED GROSS PROFIT | DIRECT COST | % COMPLETION | TOTAL GROSS PROFIT(LOSS) RECOGNIZED |          |                | BILLED TO DATE | BILLINGS IN EXCESS OF TOTAL COSTS | ESTIMATED EARNINGS IN BILLINGS | EXCESS OF COSTS AND ESTIMATED EARNINGS |
|------------|---|----------------|-----------------------|----------------------|------------------------|-------------|--------------|-------------------------------------|----------|----------------|----------------|-----------------------------------|--------------------------------|--|
|            |   |                |                       |                      |                        |             |              | TO DATE                             | PERIOD   | IN THIS PERIOD |                |                                   |                                |  |
| 18-099-001 | Schroder Park Improvements                            | 511,810        | 16,205                | 443,936              | 67,874                 | 443,936     | 100.00%      | 67,874                              | 72,015   | (4,141)        | 493,498        | 49,562                            | 18,312                         | -                                      |
| 18-170-008 | COD SRC 2000 Door#2 Entrance Remodel                  | 304,320        | 25,095                | 280,176              | 24,144                 | 279,676     | 99.82%       | 24,100                              | 30,088   | (5,987)        | 304,320        | 24,644                            | -                              | 543                                    |
| 18-170-011 | COD BIC Plaza Deck                                    | 190,971        | 30,638                | 230,583              | (39,612)               | 226,063     | 98.04%       | (39,612)                            | (38,836) | (776)          | 164,320        | (61,743)                          | 22,131                         | -                                      |
| 18-250-001 | Rocbaar Office TI Phase I                             | 300,000        | 15,500                | 280,000              | 20,000                 | 120,417     | 43.01%       | 8,601                               | 7,436    | 1,166          | 76,400         | (44,017)                          | 52,619                         | -                                      |
| 18-908-001 | Heritage Park Active Core Renovation                  | 2,521,804      | 91,621                | 2,490,530            | 31,274                 | 2,497,475   | 100.28%      | 31,362                              | 23,723   | 7,639          | 2,521,804      | 24,329                            | 7,033                          | -                                      |
| 19-300-001 | Abington of Glenview 2nd-3rd Floor Common Remode      | 764,335        | 113,404               | 603,978              | 160,357                | 526,090     | 87.10%       | 139,678                             | 136,916  | 2,762          | 614,332        | 88,242                            | 51,435                         | -                                      |
| 19-460-002 | The Grove of Bellwyn                                  | 134,693        | 6,875                 | 116,480              | 18,213                 | 104,010     | 89.29%       | 16,263                              | 15,902   | 361            | 123,428        | 19,418                            | -                              | 3,155                                  |
| 19-580-002 | Wolf's Crossing Community Park Development            | 7,988,803      | 184,071               | 7,659,943            | 328,860                | 7,608,613   | 99.33%       | 326,657                             | 38,566   | 288,090        | 7,984,393      | 375,780                           | -                              | 49,124                                 |
| 19-900-003 | Romeoville High School Woodshop Addition              | 3,450,021      | 102,948               | 3,339,517            | 110,504                | 3,156,917   | 94.53%       | 104,462                             | 154,860  | (50,398)       | 3,274,421      | 117,504                           | -                              | 13,042                                 |
| 20-012-001 | Laramie Park Renovations                              | 736,017        | 29,697                | 642,431              | 93,586                 | 567,114     | 88.28%       | 82,614                              | -        | 82,614         | 691,841        | 124,727                           | -                              | 42,112                                 |
| 20-045-001 | Bartlett Park Paving and Landscape Renovation         | 52,389         | 1,824                 | 46,216               | 6,173                  | 46,116      | 99.78%       | 6,159                               | -        | 6,159          | 49,364         | 3,247                             | 2,912                          | -                                      |
| 20-050-001 | Big Woods Park Renovation Phase III - WdInd Hills PK  | 384,497        | 13,400                | 358,371              | 26,125                 | 335,134     | 93.52%       | 24,431                              | -        | 24,431         | 361,410        | 26,276                            | -                              | 1,845                                  |
| 20-103-001 | Buffalo Grove Park District 2020 Capital Improvements | 597,640        | 26,481                | 582,095              | 15,545                 | 436,285     | 74.95%       | 11,651                              | -        | 11,651         | 422,726        | (13,559)                          | 25,210                         | -                                      |
| 20-104-001 | Narragansett Park OSLAD Improvements                  | 1,217,329      | 47,301                | 1,159,770            | 57,559                 | 312,684     | 26.96%       | 15,518                              | -        | 15,518         | 295,788        | (16,896)                          | 32,414                         | -                                      |
| 20-108-001 | Glenbriar Park Phase II                               | 1,789,403      | 60,096                | 1,644,963            | 144,440                | 992,163     | 60.32%       | 87,119                              | -        | 87,119         | 829,724        | (162,438)                         | 249,558                        | -                                      |
| 20-140-001 | South Suburban Rehab Center Dialysis Room             | 143,200        | 6,714                 | 127,444              | 15,756                 | 3,614       | 2.84%        | 447                                 | -        | 447            | -              | (3,614)                           | 4,061                          | -                                      |
| 20-152-001 | North Chicago Metra Station Renovations               | 266,000        | 6,717                 | 234,608              | 31,392                 | 8,472       | 3.61%        | 1,134                               | -        | 1,134          | -              | (8,472)                           | 9,605                          | -                                      |
| 20-155-001 | Everts Park Improvements                              | 983,137        | 25,112                | 890,504              | 92,633                 | 48,147      | 5.41%        | 5,008                               | -        | 5,008          | 33,692         | (14,455)                          | 19,464                         | -                                      |
| 20-158-001 | Palmer Park Redevelopment                             | 660,843        | 25,017                | 656,185              | 4,658                  | 589,223     | 89.80%       | 4,182                               | -        | 4,182          | 648,191        | 58,968                            | -                              | 54,785                                 |
| 20-171-001 | Troy Craughwell Playground Renovation                 | 191,120        | 6,615                 | 182,837              | 8,283                  | 190,631     | 104.26%      | 8,636                               | -        | 8,636          | 185,604        | (5,027)                           | 13,663                         | -                                      |
| 20-183-001 | CHSD 218 Turf Fields                                  | 5,321,396      | 216,801               | 5,007,093            | 314,303                | 1,406,330   | 28.09%       | 88,278                              | -        | 88,278         | 1,486,022      | 79,692                            | 8,586                          | -                                      |
| 20-190-001 | DuPage Public Works Fuel Storage Improvements         | 723,200        | 33,748                | 628,913              | 94,287                 | 308,689     | 49.08%       | 46,279                              | -        | 46,279         | 415,911        | 107,222                           | -                              | 60,943                                 |
| 20-245-001 | Elk Grove Township Bike Safety & Challenge Course     | 973,200        | 36,655                | 936,479              | 36,721                 | 969         | 0.10%        | 38                                  | -        | 38             | -              | (969)                             | 1,007                          | -                                      |
| 20-248-001 | Mayslake Forest Preserve West Parking Lot Improvem    | 306,947        | 11,205                | 295,113              | 11,834                 | 123,586     | 41.88%       | 4,956                               | -        | 4,956          | -              | (123,586)                         | 128,542                        | -                                      |
| 20-465-001 | Bambark Park Improvements                             | 424,620        | 19,134                | 352,433              | 72,187                 | 208,461     | 59.15%       | 42,698                              | -        | 42,698         | 187,095        | (21,366)                          | 64,064                         | -                                      |
| 20-520-001 | Mokena Public Library Exterior Improvements (North)   | 146,320        | 6,732                 | 126,991              | 19,329                 | 41,655      | 32.80%       | 6,340                               | -        | 6,340          | 46,817         | 5,162                             | 1,178                          | -                                      |
| 20-598-001 | Central Park North Phase 1                            | 1,724,735      | 61,949                | 1,510,722            | 214,014                | 1,312,594   | 86.89%       | 185,946                             | -        | 185,946        | 1,658,581      | 345,987                           | -                              | 160,041                                |
| 20-600-002 | Central & Jesk Park Renovations                       | 1,083,200      | 35,927                | 1,038,853            | 44,347                 | 13,497      | 1.30%        | 576                                 | -        | 576            | -              | (13,497)                          | 14,074                         | -                                      |
| 20-605-001 | Lawn Manor Park Development                           | 896,114        | 30,867                | 837,389              | 58,725                 | 545,248     | 65.11%       | 38,238                              | -        | 38,238         | 543,028        | (2,220)                           | 40,458                         | -                                      |
| 20-680-001 | PSC Restroom Renovations Phase 3                      | 63,200         | 4,235                 | 58,511               | 4,689                  | 10,888      | 18.61%       | 873                                 | -        | 873            | -              | (10,888)                          | 11,761                         | -                                      |
| 20-750-001 | Commissioners Park Improvements                       | 1,703,096      | 42,235                | 1,662,484            | 40,612                 | 1,501,855   | 90.34%       | 36,688                              | -        | 36,688         | 1,522,059      | 20,204                            | 16,485                         | -                                      |
| 20-915-001 | Monee Creamery Restoration                            | 463,200        | 17,408                | 407,536              | 55,664                 | 284,219     | 69.74%       | 38,820                              | -        | 38,820         | 327,811        | 43,592                            | -                              | 4,772                                  |
| 20-920-001 | Sterling Ridge Park Development                       | 97,539         | 3,596                 | 93,629               | 3,910                  | 84,038      | 89.76%       | 3,510                               | -        | 3,510          | 97,539         | 13,501                            | -                              | 9,992                                  |
| 20-925-001 | Village of Oswego Entertainment Venue                 | 695,112        | 43,122                | 651,990              | 43,122                 | 866         | 0.13%        | 57                                  | -        | 57             | -              | (866)                             | 924                            | -                                      |
| 20-935-001 | Freedom Pond Landscape Enhancements Phase 2           | 233,820        | 7,302                 | 214,421              | 19,399                 | 40,147      | 18.72%       | 3,632                               | -        | 3,632          | -              | (40,147)                          | 43,779                         | -                                      |
| 20-955-001 | Arrowhead Golf Course Environmental Storage Buildr    | 286,205        | 12,783                | 293,249              | (7,044)                | 225,069     | 76.75%       | (7,044)                             | -        | (7,044)        | 210,038        | (15,031)                          | 7,986                          | -                                      |
| 20-960-001 | DuPage Highlands Park Development                     | 142,122        | 4,324                 | 136,600              | 5,522                  | 132,397     | 96.92%       | 5,352                               | -        | 5,352          | 142,122        | 9,725                             | -                              | 4,372                                  |
| 20-960-002 | East Street Park Ballfield Renovation                 | 217,534        | 6,585                 | 210,985              | 6,549                  | 70,359      | 33.35%       | 2,184                               | -        | 2,184          | -              | (70,359)                          | 72,543                         | -                                      |
|            | Small Projects Less < 50,000                          | 89,125         | 2,534                 | 81,083               | 8,042                  | 75,792      | 93.47%       | 7,517                               | -        | 7,517          | 43,016         | (32,776)                          | 40,293                         | -                                      |
|            |   | 38,779,017     | 1,432,473             | 36,515,041           | 2,263,976              | 24,879,444  |              | 1,431,224                           | 440,670  | 990,554        | 25,755,297     | 875,853                           | 960,096                        | 404,725                                |

INTEGRAL CONSTRUCTION, INC.  
COMPLETED CONTRACT SCHEDULE  
12/31/2020  
(SEE INDEPENDENT ACCOUNTANT'S REVIEW REPORT)

| JOB#                         | CONTRACT DESCRIPTION                                     | CONTRACT PRICE | ORIGINAL ESTIMATED GROSS | CURRENT ESTIMATED GROSS | GROSS PROFIT (LOSS) ON | DIRECT COST | % COMPLETION | TOTAL GROSS PROFIT(LOSS) RECOGNIZED |          |                               | BILLED TO DATE | TO DATE INCLUDING RETAINAGE |
|------------------------------|--|----------------|--------------------------|-------------------------|------------------------|-------------|--------------|-------------------------------------|----------|-------------------------------|----------------|-----------------------------|
|                              |  |                |                          |                         |                        |             |              | TO DATE                             | COMPLETE | RECOGNIZED IN PREVIOUS PERIOD |                |                             |
| 18-448-001                   | LaGrange Highlands Sanitary District Adm Bldg            | 1,234,437      | 44,966                   | 1,117,125               | 117,312                | 1,117,125   | 100.00%      | 117,312                             | 30,729   | 86,583                        | 1,234,437      |                             |
| 18-600-002                   | Oak Forest Park District Community Center                | 1,535,709      | 53,345                   | 1,386,283               | 149,426                | 1,386,283   | 100.00%      | 149,426                             | 132,072  | 17,354                        | 1,535,709      |                             |
| 18-700-001                   | Waters of Lebanon Dialysis Center                        | 358,463        | 14,000                   | 347,005                 | 11,458                 | 347,005     | 100.00%      | 11,458                              | 11,899   | (441)                         | 358,463        |                             |
| 18-930-001                   | Reed School Interior                                     | 270,544        | 14,837                   | 218,863                 | 51,681                 | 218,863     | 100.00%      | 51,681                              | 82,208   | (30,528)                      | 270,544        |                             |
| 18-930-002                   | Ludwig Playground  | 60,093         | 4,802                    | 51,372                  | 8,721                  | 51,372      | 100.00%      | 8,721                               | 10,009   | (1,287)                       | 60,093         |                             |
| 19-050-001                   | Batavia Civic Center Gymnasium Improvements              | 215,952        | 10,692                   | 207,493                 | 8,459                  | 207,493     | 100.00%      | 8,459                               | 31       | 8,429                         | 215,952        |                             |
| 19-160-002                   | Clearbrook Center Getz Building Washroom Space Up        | 126,923        | 14,236                   | 114,971                 | 11,952                 | 114,971     | 100.00%      | 11,952                              | 13,230   | (1,278)                       | 126,923        |                             |
| 19-170-001                   | COD SRC 1144 Pathway Offices                             | 59,027         | 11,861                   | 46,187                  | 12,840                 | 46,187      | 100.00%      | 12,840                              | 12,958   | (119)                         | 59,027         |                             |
| 19-245-001                   | Elk Grove Township Headquarters Remodel                  | 2,161,152      | 32,695                   | 2,010,965               | 150,187                | 2,010,965   | 100.00%      | 150,187                             | 43,191   | 106,995                       | 2,161,152      |                             |
| 19-300-002                   | Sapphire of Tucson Remodel                               | 105,620        | 18,703                   | 84,296                  | 21,324                 | 84,296      | 100.00%      | 21,324                              | 20,119   | 1,205                         | 105,620        |                             |
| 19-580-003                   | Springbrook Golf Course Maintenance Bldg                 | 234,242        | 22,796                   | 192,000                 | 42,242                 | 192,000     | 100.00%      | 42,242                              | 41,108   | 1,134                         | 234,242        |                             |
| 19-740-002                   | Schaumburg CRC Gym Corridor & Restroom Renovati          | 285,812        | 13,063                   | 264,422                 | 21,390                 | 264,422     | 100.00%      | 21,390                              | 27       | 21,363                        | 285,812        |                             |
| 19-800-001                   | Saratoga Park Improvements                               | 273,199        | 7,520                    | 255,477                 | 17,722                 | 255,477     | 100.00%      | 17,722                              | 14       | 17,707                        | 273,199        |                             |
| 19-900-001                   | Bolingbrook & Romeoville HS Turf Improvements            | 635,192        | 76,529                   | 583,055                 | 52,137                 | 583,055     | 100.00%      | 52,137                              | 86,221   | (34,084)                      | 635,192        |                             |
| 19-900-002                   | Valley View CUSD 365U 2019 Outdoor Renovations           | 1,159,004      | 54,839                   | 1,088,870               | 70,134                 | 1,088,870   | 100.00%      | 70,134                              | 67,415   | 2,719                         | 1,159,004      |                             |
| 19-950-001                   | Community Park Playground Renovation                     | 276,419        | 7,514                    | 271,389                 | 5,031                  | 271,389     | 100.00%      | 5,031                               | 11       | 5,020                         | 276,419        |                             |
| 20-175-001                   | Fierke & Kruse Education Centers Improvements            | 589,787        | 37,508                   | 502,993                 | 86,794                 | 502,993     | 100.00%      | 86,794                              | -        | 86,794                        | 589,787        |                             |
| 20-180-001                   | West Chicago HS Tennis Court Renovation                  | 589,116        | 34,787                   | 548,543                 | 40,573                 | 548,543     | 100.00%      | 40,573                              | -        | 40,573                        | 589,116        |                             |
| 20-580-001                   | Centennial Beach Chemical Pit Safety Showers             | 69,320         | 4,231                    | 64,838                  | 4,482                  | 64,838      | 100.00%      | 4,482                               | -        | 4,482                         | 69,320         |                             |
| 20-580-002                   | Brush Hill Park Trail Development                        | 60,920         | 2,695                    | 56,739                  | 4,181                  | 56,739      | 100.00%      | 4,181                               | -        | 4,181                         | 60,920         |                             |
| 20-580-003                   | DuPage River Sports Complex Inline Skate Rink Renovation | 171,731        | 5,394                    | 119,129                 | 52,602                 | 119,129     | 100.00%      | 52,602                              | -        | 52,602                        | 171,731        |                             |
| 20-705-001                   | Keystone Park Turf Fields                                | 116,874        | 5,370                    | 87,159                  | 29,715                 | 87,159      | 100.00%      | 29,715                              | -        | 29,715                        | 116,874        |                             |
| 20-920-002                   | Orland Park Pavilion Installations                       | 93,200         | 3,498                    | 72,617                  | 20,583                 | 72,617      | 100.00%      | 20,583                              | -        | 20,583                        | 93,200         |                             |
| Small Projects Less < 50,000 |  | 123,455        | 851                      | 122,604                 | 851                    | 122,604     | 100.00%      | 851                                 | 8,409    | (7,558)                       | 123,455        |                             |
|                              |  | 10,806,191     | 496,732                  | 9,814,393               | 991,798                | 9,814,393   |              | 991,798                             | 559,652  | 432,146                       | 10,806,191     |                             |



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## BONDING & INSURANCE REFERENCES



#### BONDING REFERENCE:

**Robert Mielke**

*Vice President*



Robertson Ryan & Associates

815 Commerce Dr | Oak Brook, IL 60523

O: 630-468-5424 | F: 630-468-5432

[mielke@robertsonryan.com](mailto:mielke@robertsonryan.com) | [www.robertsonryan.com](http://www.robertsonryan.com)

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*Vice President*



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*Carol L. Hammond*

*Account Executive*



815 Commerce Dr | Oak Brook, IL 60523

D: 630-468-5425 | M: 312-371-4280 | F: 630-468-5432

[hammond@robertsonryan.com](mailto:hammond@robertsonryan.com)



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D: 630-468-5425 | M: 312-371-4280 | F: 630-468-5432  
[chammond@robertsonryan.com](mailto:chammond@robertsonryan.com)

May 4, 2020

Re: Integral Construction, Inc.  
Surety Prequalification

To Whom It May Concern:

Please be advised that Western Surety Company, rated A+ XV by A.M. Best Company, is proud to serve the surety needs of Integral Construction, Inc..

In the event that Integral Construction, Inc. is awarded a contract by your firm, it is the intention of Western Surety Company to provide the performance and payment bond subject to review of the final contract documents and evidence that 100% of the construction financing is in place.

Our consideration and issuance of bonds is a matter solely between Integral Construction, Inc. and ourselves, and we assume no liability to third parties or to you by the issuance of this letter.

If you should have any questions, please feel free to give me a call.

Sincerely

Washington International Insurance Company

A handwritten signature in black ink that reads "Meredith H. Mielke".

Meredith H. Mielke  
Attorney in Fact



SAMPLE

INTECON-05

CHAMMOND

DATE (MM/DD/YYYY)

10/13/2020

## CERTIFICATE OF LIABILITY INSURANCE

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERs NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

|          |  |
|----------|--|
| PRODUCER | CONTACT Carol Hammond  |
|          | NAME:<br>PHONE (A/C, No, Ext): (630) 468-5425 1540 FAX (A/C, No): (630) 468-5432           |
|          | E-MAIL ADDRESS: <a href="mailto:chammond@robertsonryan.com">chammond@robertsonryan.com</a> |
|          | INSURER(S) AFFORDING COVERAGE  |
|          | INSURER A: The Cincinnati Insurance Company 10677  |
| INSURED  | INSURER B: The Cincinnati Indemnity Company 23280  |
|          | INSURER C: Indiana Harbor Insurance Company  |
|          | INSURER D:   |
|          | INSURER E:   |
|          | INSURER F:   |
|          |  |

| COVERAGES   |  | CERTIFICATE NUMBER: |  | REVISION NUMBER: |  |
|---|--|---------------------|--|------------------|--|
| THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS. |  |                     |  |                  |  |

| INSR LTR | TYPE OF INSURANCE   | ADDL INSD   | SUBR WVD | POLICY NUMBER | POLICY EFF (MM/DD/YYYY) | POLICY EXP (MM/DD/YYYY) | LIMITS   |  |
|----------|---|---|----------|---------------|-------------------------|-------------------------|--|--|
| A        | <input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY<br><input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR<br><input type="checkbox"/><br><input type="checkbox"/><br><input type="checkbox"/><br>GEN'L AGGREGATE LIMIT APPLIES PER:<br><input type="checkbox"/> POLICY <input checked="" type="checkbox"/> PROJECT <input type="checkbox"/> LOC<br><input type="checkbox"/> OTHER: |   |          | ENP0505021    | 9/15/2020               | 9/15/2021               | EACH OCCURRENCE  | \$ 1,000,000                                 |
|          |   |   |          |               |                         |                         | DAMAGE TO RENTED PREMISES (Ea occurrence)  | \$ 100,000                                   |
|          |   |   |          |               |                         |                         | MED EXP (Any one person)   | \$ 5,000                                     |
|          |   |   |          |               |                         |                         | PERSONAL & ADV INJURY  | \$ 1,000,000                                 |
|          |   |   |          |               |                         |                         | GENERAL AGGREGATE  | \$ 2,000,000                                 |
|          |   |   |          |               |                         |                         | PRODUCTS - COMP/OP AGG   | \$ 2,000,000                                 |
|          |   |   |          |               |                         |                         | \$   | \$   |
| A        | AUTOMOBILE LIABILITY<br><input checked="" type="checkbox"/> ANY AUTO OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS<br><input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> NON-OWNED AUTOS ONLY   |   |          | ENP0505021    | 9/15/2020               | 9/15/2021               | COMBINED SINGLE LIMIT (Ea accident)  | \$ 1,000,000                                 |
|          |   |   |          |               |                         |                         | BODILY INJURY (Per person)   | \$   |
|          |   |   |          |               |                         |                         | BODILY INJURY (Per accident)   | \$   |
|          |   |   |          |               |                         |                         | PROPERTY DAMAGE (Per accident)   | \$   |
|          |   |   |          |               |                         |                         | \$   | \$   |
| A        | <input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR<br><input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE<br><input type="checkbox"/> DED <input type="checkbox"/> RETENTION \$  |   |          | ENP0505021    | 9/15/2020               | 9/15/2021               | EACH OCCURRENCE  | \$ 5,000,000                                 |
|          |   |   |          |               |                         |                         | AGGREGATE  | \$ 5,000,000                                 |
|          |   |   |          |               |                         |                         | Prod-CompOp Agg  | \$ 5,000,000                                 |
| B        | WORKERS COMPENSATION AND EMPLOYERS' LIABILITY<br>ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in N/A)<br>If yes, describe under DESCRIPTION OF OPERATIONS below   | <input type="checkbox"/> Y/N<br><input checked="" type="checkbox"/> N | N / A    | EWC0505022    | 9/15/2020               | 9/15/2021               | <input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER<br>E.L. EACH ACCIDENT<br>E.L. DISEASE - EA EMPLOYEE<br>E.L. DISEASE - POLICY LIMIT | \$ 1,000,000<br>\$ 1,000,000<br>\$ 1,000,000 |
| C        | Combined  |   |          | PEC0057745    | 10/8/2020               | 10/8/2021               | Occurrence   | \$ 1,000,000                                 |
| C        | Poll / Prof   |   |          | PEC0057745    | 10/8/2020               | 10/8/2021               | Aggregate  | \$ 1,000,000                                 |

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

| CERTIFICATE HOLDER               | CANCELLATION  |
|----------------------------------|---|
| Evidence of Coverage for Bidding | SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.<br><br>AUTHORIZED REPRESENTATIVE<br> |



ROBERTSON RYAN  
& ASSOCIATES

Website: [www.robertsonryan.com](http://www.robertsonryan.com)

Direct Line: 630.468.5425  
E-mail: [chammond@robertsonryan.com](mailto:chammond@robertsonryan.com)

September 13, 2020

RE: Integral Construction, Inc.  
Experience Modification History

To whom it may concern,

As the current insurance broker for Integral Construction, Inc., we can confirm that the insured does not qualify for an experience modification factor as determined by NCCI and the following factors have been used:

|           |      |
|-----------|------|
| 9/16/2020 | .97  |
| 9/16/2019 | 1.00 |
| 9/16/2018 | 1.00 |
| 9/16/2017 | 1.00 |
| 9/16/2016 | 1.00 |

This contractor is a valued client, whose experience has been most satisfactory. Please call our office if you have any questions.

Sincerely,

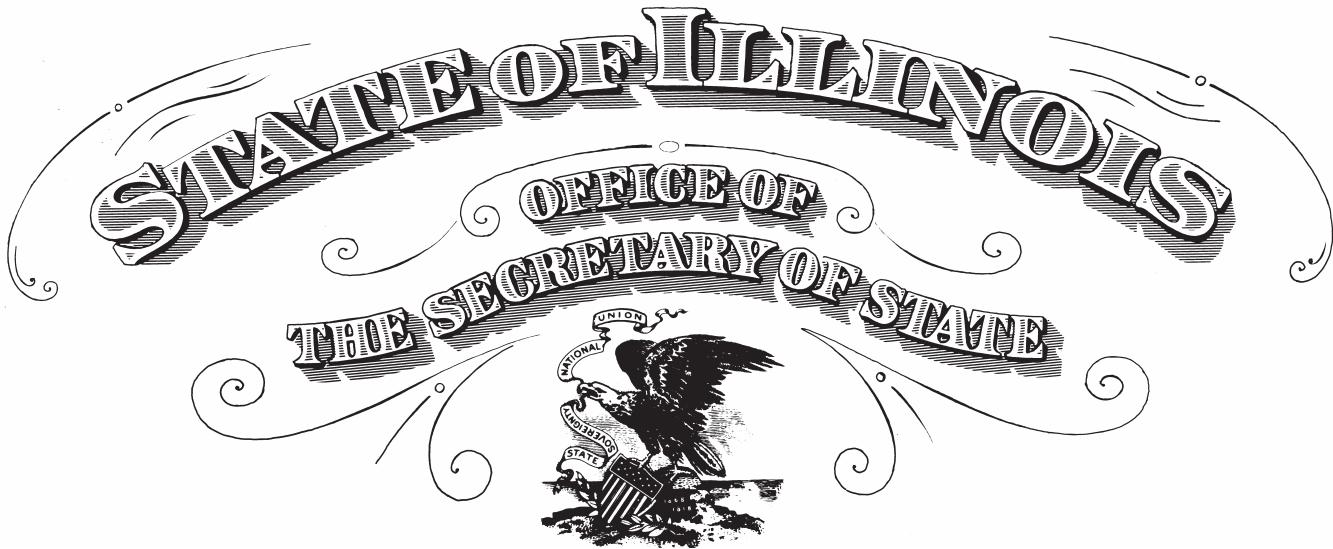
Carol L. Hammond



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## BUSINESS LICENSING & CERTIFICATIONS

A large, light-grey 3D-style arrow points to the right. It is positioned behind the 'BUSINESS LICENSING & CERTIFICATIONS' text, with its tail on the left and its tip pointing towards the right edge of the page. The arrow is composed of several facets, giving it a metallic and modern appearance.



***To all to whom these Presents Shall Come, Greeting:***

*I, Jesse White, Secretary of State of the State of Illinois, do hereby certify that I am the keeper of the records of the Department of Business Services. I certify that*

INTEGRAL CONSTRUCTION INC., A DOMESTIC CORPORATION, INCORPORATED UNDER THE LAWS OF THIS STATE ON MARCH 21, 2016, APPEARS TO HAVE COMPLIED WITH ALL THE PROVISIONS OF THE BUSINESS CORPORATION ACT OF THIS STATE, AND AS OF THIS DATE, IS IN GOOD STANDING AS A DOMESTIC CORPORATION IN THE STATE OF ILLINOIS.



*In Testimony Whereof, I hereto set my hand and cause to be affixed the Great Seal of the State of Illinois, this 10TH day of SEPTEMBER A.D. 2020 .*

*Jesse White*

SECRETARY OF STATE

**City of Chicago  
Department of Buildings  
General Contractor's Licenses**

BY THE AUTHORITY OF THE CITY OF CHICAGO, THE FOLLOWING LICENSE IS HEREBY GRANTED TO :

INTEGRAL CONSTRUCTION INC  
4053 WEST 183RD STREET  
#2846  
COUNTRY CLUB HILLS IL 60478

LICENSE CLASS: (A) **ALL PROJECTS - NO RESTRICTIONS**



LICENSE NUMBER: **TGC091800**

CERTIFICATE NUMBER: **GC091800-1**

FEE: **\$ 2000**

DATE ISSUED: **11/10/2016**

DATE EXPIRES: **11/10/2017**

**THIS LICENSE IS NON-TRANSFERABLE**

THIS LICENSE IS ISSUED AND ACCEPTED SUBJECT TO THE REPRESENTATIONS MADE ON THE APPLICATION FOR SAID LICENSE. THIS LICENSE MAY BE SUSPENDED OR REVOKED FOR CAUSE AS PROVIDED BY LAW. THE ABOVE LICENSEE SHALL OBSERVE AND COMPLY WITH ALL LAWS, ORDINANCES, RULES AND REGULATIONS OF THE UNITED STATES, STATE OF ILLINOIS, COUNTY OF COOK AND CITY OF CHICAGO AND ALL AGENCIES THEREOF.

*Rahm Emanuel*

Rahm Emanuel  
Mayor

*Judith Frydland*

Judith Frydland  
Commissioner

State of Indiana  
Office of the Secretary of State

CERTIFICATE OF EXISTENCE

To Whom These Presents Come, Greeting:

I, CONNIE LAWSON, Secretary of State of Indiana, do hereby certify that I am, by virtue of the laws of the State of Indiana, the custodian of the corporate records and the proper official to execute this certificate.

I further certify that records of this office disclose that

INTEGRAL CONSTRUCTION INC

duly filed the requisite documents to commence business activities under the laws of the State of Indiana on December 08, 2017, and was in existence or authorized to transact business in the State of Indiana on August 31, 2020.

I further certify this Foreign For-Profit Corporation has filed its most recent report required by Indiana law with the Secretary of State, or is not yet required to file such report, and that no notice of withdrawal, dissolution, or expiration has been filed or taken place. All fees, taxes, interest, and penalties owed to Indiana by the domestic or foreign entity and collected by the Secretary of State have been paid.

In Witness Whereof, I have caused to be affixed my signature and the seal of the State of Indiana, at the City of Indianapolis, August 31, 2020



*Connie Lawson*

CONNIE LAWSON  
SECRETARY OF STATE

201712081227295 / 20201601298

All certificates should be validated here: <https://bsd.sos.in.gov/ValidateCertificate>  
Expires on September 30, 2020.



*Your Merit Shop Voice Across Illinois*

Illinois Chapter

December 17, 2020

To Whom It May Concern,

Pursuant to Section 30-20 of the Illinois Procurement Code (30 ILCS 500/30-22 (6)), this letter is to verify that Integral Construction Inc. is a member in good standing through December 31, 2021 with Associated Builders and Contractors – Illinois Chapter. Please be advised that our Association offers apprenticeship programs certified by the United States Department of Labor.

If you need any further information or verification, please feel free to contact me.

Thank you,

A handwritten signature in black ink that reads 'Alicia Martin'.

Alicia Martin  
President  
Associated Builders & Contractors, Inc. – Illinois Chapter



# CERTIFICATE OF MEMBERSHIP

THIS IS TO PROUDLY  
CERTIFY THAT

Integral Construction Inc.

IS A MEMBER IN GOOD STANDING OF ASSOCIATED  
BUILDERS & CONTRACTORS, INC. - ILLINOIS CHAPTER  
FOR THE YEAR OF 2021

*Alicia Martin*

PRESIDENT

600 S. SECOND, SUITE 403  
SPRINGFIELD, IL 62704  
(217) 523-4692

2458 ELMHURST ROAD  
ELK GROVE VILLAGE, IL 60007  
(847) 709-2960



*Your Merit Shop Voice Across Illinois*

Illinois Chapter

December 17, 2020

Dear Integral Construction Inc.,

For over 40 years, ABC has been the leading voice in Illinois promoting free enterprise within the construction industry. Our members believe in fair and open competition where projects are awarded to the most qualified contractor who delivers the best value through exceptional workmanship and service.

We appreciate your hard work and commitment to the merit shop philosophy. We are working every day to advocate for your business by breaking down barriers that might impede your ability to win work and deliver that work safely, ethically, and profitably in the communities where you work. During this unprecedented year of COVID-19 our team spent round-the-clock hours keeping up with the ever-changing work rules and compliance requirements to help you stay informed and navigate through this pandemic.

Your investment gives us the resources we need to represent you on issues critical to the industry, offering aggressive political and legislative advocacy, safety programs, management education, craft training, networking opportunities and business development tools.

The chapter is working tirelessly on multiple fronts with community partners to attract talented people to the construction industry. We will continue to strengthen and expand our training programs to ensure we meet your training needs. We all need to be ambassadors for our industry in cultivating a skilled workforce in the future.

Thank you for your continued confidence and support.  
We look forward to serving you in 2021!

Sincerely,

A handwritten signature in black ink that reads 'Alicia Martin'.

Alicia Martin  
President  
Associated Builders & Contractors, Inc. – Illinois Chapter

# The United States Department of Labor

## Office of Apprenticeship

### Certificate of Registration of Apprenticeship Program

Associated Builders & Contractors of Illinois, Inc.  
Elk Grove Village, Illinois

For the Trades – Carpenter, Electrician, Operating Engineer, Painter  
Pipefitter, Plumber, Welder, Cement Mason, Roofer, Construction Craft Laborer  
Heating & Air Conditioning Mechanic & Installer, Ironworker and Boilermaker

*Registered as part of the National Apprenticeship System  
in accordance with the basic standards of apprenticeship  
established by the Secretary of Labor*

February 22, 1989

Date Revised June 11, 2019

IL008890010

Registration No.



*Ad V. Ladd*  
Administrator, Office of Apprenticeship