

VILLAGE OF ORLAND PARK

14700 S. Ravinia Avenue
Orland Park, IL 60462
www.orlandpark.org



Meeting Minutes

Monday, July 7, 2025

7:00 PM

Village Hall

Board of Trustees

*Village President James V. Dodge, Jr.
Village Clerk Mary Ryan Norwell
Trustees, William R. Healy, Cynthia Nelson Katsenes, Michael R. Milani,
Dina Lawrence, John Lawler and Joanna M. L. Leafblad*

CALL TO ORDER/ROLL CALL

The meeting was called to order at 9:19 P.M.

Present: 7 - Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad and Vice President Dodge Jr.

ORDER OF ITEMS

President Dodge request that items falling on the Village Manager's section be considered next. (refer to audio)

VILLAGE MANAGER

2025-0535 A Resolution Approving and Authorizing the Execution of a Collective Bargaining Agreement Between the Village of Orland Park and Orland Park Police Supervisors Association (OPPSA) 2023-2028

The Orland Park Police Supervisors Association (OPPSA) represents the Village's sworn peace officers in the ranks of sergeant and lieutenant. The most recent collective bargaining agreement expired on April 30, 2023.

Village staff and representatives of OPPSA have negotiated the proposed agreement that will govern this relationship for the period May 1, 2023 to April 30, 2028.

President Dodge, Village Manager Koczwara and Chief of Police Eric Rossi had comments. (refer to audio)

OPPSA Vice President James Grimmatt and OPPSA Secretary Timothy O'Connell were present for the signing of the collective bargaining agreement. (refer to audio)

I move to adopt Resolution 2519, entitled: A RESOLUTION APPROVING AND AUTHORIZING THE EXECUTION OF A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE VILLAGE OF ORLAND PARK AND ORLAND PARK POLICE SUPERVISORS ASSOCIATION (OPPSA) 2023-2028.

A motion was made by Trustee Lawler, seconded by Trustee Lawrence, that this matter be APPROVED. The motion carried by the following vote:

Aye: 7 - Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and Vice President Dodge Jr.

Nay: 0

2025-0563 An Ordinance Amending Title 8 (Police), Chapter 1 (Police Department) of the Orland Park Village Code Regarding the Appointment of Certain Police Officers in the Police Department of the Village of Orland Park

This ordinance amends Title 2 of the Village Code related to Additional Assignments in the Police Department. Specifically, it states appointments to Lieutenant shall come from the rank of Sergeant and that the rank of Commander shall come from among the officers in the ranks of Sergeant or Lieutenant rather than by appointment of the Village Manager. The proposed ordinance also states appointment to Deputy Chief shall come from qualified individuals within or outside of the Orland Park Police Department.

Two minor corrections are addressed by the ordinance. First, it changes the number of Lieutenants from 3 to 5 to reflect the current number of these positions. The second correction updates language regarding eligibility for overtime pay to reflect existing collective bargaining agreement language that allows Lieutenants to receive overtime pay.

I move to adopt Ordinance 6019, entitled: AN ORDINANCE AMENDING TITLE 8 (POLICE), CHAPTER 1 (POLICE DEPARTMENT) OF THE ORLAND PARK VILLAGE CODE REGARDING THE APPOINTMENT OF CERTAIN POLICE OFFICERS IN THE POLICE DEPARTMENT OF THE VILLAGE OF ORLAND PARK.

A motion was made by Trustee Lawler, seconded by Trustee Nelson Katsenes, that this matter be APPROVED. The motion carried by the following vote:

Aye: 7 - Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and Vice President Dodge Jr.

Nay: 0

VILLAGE CLERK'S OFFICE**2025-0545 Approval of the June 16, 2025, Regular Meeting Minutes**

The Minutes of the Regular Meeting of June 19, 2025, were previously distributed to the members of the Board of Trustees. President Dodge asked if there were any corrections or additions to be made to said Minutes. There being no corrections or additions,

I move to approve the minutes of the Board of Trustees Meeting of June 16, 2025.

A motion was made by Trustee Nelson Katsenes, seconded by Trustee Lawler, that this matter be APPROVED. The motion carried by the following vote:

Aye: 7 - Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and Vice President Dodge Jr.

Nay: 0

NON-SCHEDULED CITIZENS AND VISITORS FOR AGENDA-SPECIFIC PUBLIC COMMENT

Resident Terrence Camadeca addressed the Board regarding volunteer. (refer to audio)

Trustee Dodge had comments. (refer to audio)

ACCOUNTS PAYABLE

2025-0549 Accounts Payable June 17, 2025, through July 7, 2025 - Approval

Trustee Katsenes had a comment. (refer to audio)

The lists of Accounts Payable having been submitted to the Board of Trustees for approval and the lists having been determined by the Board of Trustees to be in order and having been approved by the various Department Heads,

I move to approve the Accounts Payable June 17, 2025, through July 7, 2025, in the amount of \$2,512,293.79.

A motion was made by Trustee Healy, seconded by Trustee M. L. Leafblad, that this matter be APPROVED. The motion carried by the following vote:

Aye: 7 - Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and Vice President Dodge Jr.

Nay: 0

CONSENT AGENDA

Trustee Milani requested that the following items be removed from the Consent Agenda for a separate vote.

P.) FY2025 Budget Amendment

Q.) Ordinance - Village Code Amendment - Expenses and Reimbursements for Village Officer

S.) Adoption of Two Memorandum of Understandings between the Village and AFSCME Local 368 Regarding Uniforms and Employee-Facing Dash Cameras

Passed the Consent Agenda

A motion was made by Trustee Milani, seconded by Trustee Nelson Katsenes, to PASS THE CONSENT AGENDA, including all the following items marked as having been adopted on the Consent Agenda. The motion carried by the following vote:

Aye: 7 - Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and Vice President Dodge Jr.

Nay: 0

2025-0507 Payroll for June 20, 2025 - Approval

The lists of Payroll having been submitted to the Board of Trustees for approval and the lists having been determined by the Board of Trustees to be in order and having been approved by the various Department Heads,

I move to approve the Bi-Weekly Payroll for June 20, 2025, in the amount of \$1,895,938.94.

This matter was APPROVED on the Consent Agenda.

2025-0487 Safariland Soft Ballistic Armor Vests and Carriers, New Hire and Replacement Vest Purchases- Purchase History

All sworn officers are required to wear soft ballistic armor during their duty hours. This has been in place since the 1990's. All manufacturers of soft armor only offer a five-year warranty on their vests, thus requiring the OPPD to purchase new vests for every officer as their five-year expiration draws near. Streicher's LLC is the regional distributor for Safariland products. Three years ago, the OPPD upgraded the soft ballistic armor for our officers to the Safariland manufacturer. Along with the vests, we upgraded the outer vest covers that accompany these ballistic vests. Both items fall under the National Association of State Procurement Officials (NASPO) ValuePoint Cooperative Purchasing Contract, however Streicher's provides a better price for direct purchase than the contract offers. The combined cost of the vest and outer carrier is \$1,416.99.

Since 2000, the OPPD has participated in the Patrick Leahy Bullet Proof Vest Partnership (BVP) Program. This is an annual grant application process in which we forecast the number of vests we intend on purchasing for the coming year. Once approved, this program will reimburse our agency for 50% of the cost of each vest/carrier. For 2025 we have budgeted \$14,350.00, which is 50% of the anticipated total cost of \$28,700.00. It appears the estimate for 2025 was lower than what the actual need is with the number of new hires and replacement vests. Current estimates are for the need of (30) vests with a total cost of \$42,809.70.

The police department recommends the purchase of Safariland soft ballistic body armor vests and carriers, with an expected reimbursement of 50% of that cost through the BVP Program. This equates to a total village expense of \$21,404.85

in 2025.

I move to approve the waiver of the competitive bid process in favor of authorizing the execution of a Goods Only contract with Streicher's LLC, a distributor of Safariland products, for the purchase of soft ballistic body armor vests and carriers at a total not-to-exceed cost of \$42,809.70.

This matter was APPROVED on the Consent Agenda.

2025-0488 Heckler and Koch MP-5 Trade-In/Trade-Up Plan

In the 1990's and 2000's the Orland Park Police Department maintained their own Special Response Team (SRT). This was a small 22-member internal SWAT Team. In 2008 the National Tactical Officers Association raised the monthly team training requirements from one day per month up to two days per month. With one day per month already a strain on staffing levels, the increase of two days per month rendered this internal team unsustainable. We then joined the South Suburban Emergency Response Team with three officers representing our agency.

Weapons maintained specifically for the SRT were then placed in storage. These weapons included six 40cal Heckler & Koch (HK) MP-5 SMG's, two 5.56mm HK G36 Rifles and 19 Colt 5.56mm M-16 Rifles (LESO Government loaned rifles). Since this time, the MP-5's and G36's have remained in storage, out of service, and have become outdated models/versions. During a recent assessment of internal firearms resources, it was learned that the .40cal MP-5's are no longer manufactured, but the parts have become in high demand. HK was contacted directly about seeking options for these weapons, and they referred the Orland Park Police Department to PAI Defense, out of Columbia City, Indiana. PAI is a regional distributor of HK products. They purchase older firearms, destroy the receivers, and then sell the remaining firearm parts. PAI also deals with current model firearms purchases. They are willing to apply the money they would pay for these older model firearms toward a new purchase of the most current model firearms.

Additionally, back in 2012, the OPPD purchased seventeen 5.56mm RGuns AR15 Rifles. Within the first few years, it was determined that these rifles were not built sturdy enough to handle the day-to-day stressors put on them by Patrol Officers. These rifles have been removed from service for the last 8 years and only used for training purposes. We have also had an inventory of older model Mossberg 500/590 12ga Shotguns. Currently we only utilize shotguns for Less than Lethal Beanbag Rounds. PAI will acquire all the shotguns we would like to dispose of.

Considering all the aforementioned information, PAI Defense is offering to purchase all six MP-5's, two G36's, seventeen RGuns AR15's, four shotguns, and respective magazines for the MP-5's and G36's. In return, they will sell us four

brand new 9mm HK MP-5's, with five 30rd magazines for each firearm. This will update the firearms inventory and put these four weapons back into service for daily operations.

I move to approve the cost of trading in 29 firearms and 20 magazines for 4 new firearms and 20 new magazines at a cost of \$169.80.

This matter was APPROVED on the Consent Agenda.

2025-0536 Approval of the Board of Trustees Closed Session Minutes

I move to approve the minutes of closed session occurring on April 7, 2025.

This matter was APPROVED on the Consent Agenda.

2025-0516 Cisco Smart Net Services

The Village network utilizes Cisco switch gear for the network infrastructure. To continue to support the network hardware, receive updates and configurations Cisco charges an annual support fee called Smart Net. In previous years the Cisco support contract was purchased through Mindsight using the Omni Partners cooperative purchasing agreement. In 2025 we were able to switch the purchasing agreement to TIPS-USA Interlocal purchasing agreement for a savings of 6% for a total cost of \$46,350.00.

I move to approve the waiver of the competitive bid process in favor of participation in joint purchasing TIPS-USA Interlocal Purchasing System TIPS contract: 230105 and authorize the approval and execution of a one (1) year vendor contract through Vendor ACP CreativIT Reseller Mindsight for Cisco Smart Net services for a cost not to exceed \$46,350.00;

AND

Authorize the Village Manager to execute all related contracts subject to Village Attorney review.

This matter was APPROVED on the Consent Agenda.

2025-0518 Disposal of Decommissioned Information Technology Equipment - Ordinance

Staff requests approval to dispose of information technology equipment listed in the attached Exhibit A. Staff determined these items are no longer of viable use to the Village, no longer supported by their manufacturer, and do not have residual value. These items were replaced with updated technology equipment. The Village will receive a certificate of destruction for these items, ensuring they were destroyed using environmentally responsible and secure methods.

I move to adopt Ordinance 6020, entitled: AN ORDINANCE AUTHORIZING THE DISPOSAL OF UNUSABLE MUNICIPAL PROPERTY.

This matter was PASSED on the Consent Agenda.

2025-0509 Amusement Device Operator License Approvals

The Village has received two (2) requests for an Amusement Device Operator's License. The first is from Amuze, who will be operating the amusement devices for Innovative Heights Orland Park LLC, Slick City Action Park, located at 66 Orland Square Drive Unit D. The second is Claw Empire Orland Park Inc. located at 288 Orland Square Drive Unit F01D.

Slick City Action Park will offer amusement devices in addition to their main business as a slide park. Slick City Action Park will be replacing Gizmo's Fun Factory. Slick City offers a number of indoor attractions including indoor slides, and air courts. Claw Empire will offer amusement devices in addition to their main business as a location for birthday parties and retail sales

With the addition of two (2) Amusement Device Operator's License to the Village, the total active licenses will be seventeen (17). Currently, the Village Code 7-6-2(B) allows twenty-five (25) licenses in the Village.

I move to approve the addition of an Automatic Amusement Device Operator's License for Amuze on behalf of Innovative Heights Orland Park LLC, dba Slick City Action Park;

AND

I move to approve the addition of an Automatic Amusement Device Operator's License for Claw Empire Orland Park Inc.

This matter was APPROVED on the Consent Agenda.

2025-0537 Occupational Health Services Program

In October 2019, proposals were requested for Occupational Health Services. Physicians Immediate Care was awarded a five-year contract to provide services including, but not limited to, pre-employment exams, initial treatment of occupational injuries, return-to-work medical exams, and drug and alcohol screening collections. These services supported approximately 425 seasonal employees, and 600 full-time/part-time employees with peak activity occurring from March through July due to seasonal hiring demands. The contract is set to expire on December 31, 2024.

Request for Proposals (RFP) #25-038 was issued on Friday, June 6, 2025, to establish a new contract for Occupational Health Services. Two (2) proposals were received-from Physicians Immediate Care (WellNow) and Worksite Wellness Occupational Health Services, LLC ("Worksite Wellness").

Physicians Immediate Care operates in a primary location at 9570 West 159th

Street in Orland Park, along with an additional facility at 4800 W. 129th Street in Alsip, IL. Both locations are open seven days a week from 8:00 a.m. to 8:00 p.m. Worksite Wellness is headquartered at 732 Greenfield Turn, Yorkville, IL approximately 37.5 miles away-but also provides mobile services dispatched from that location. Additionally, they operate out of a brick-and-mortar facility at First Choice Occupational Medicine, located at 1971 Gowdey Road, Naperville, IL approximately 30.9 miles away-which is open Monday through Friday, 8:00 a.m. to 5:00 p.m.

Physicians Immediate Care, offers expertise in occupational medicine, including drug and alcohol testing, Department of Transportation (DOT) exams, injury care, and physicals. Their established infrastructure, regulatory compliance, and broad client base provide the Village with the reliability and consistency needed. While Worksite Wellness presented an innovative mobile model with on-site convenience and reduced downtime, the company was founded in 2024 and has limited operational history. Despite being a qualified team, its newer structure and mobile-only delivery of medical equipment introduce potential risks related to scalability and service consistency.

Pricing information was provided by each vendor, and varies slightly depending on the testing and services, The services outlined below are utilized the most by the Village.

2025 - 2026 Service / Physicians / Worksite Wellness

Pre-Employment DOT Exam / \$110.00 / \$150.00

Pre-Employment Non-DOT Exam / \$100.00 / \$125.00

NIDA Drug Screen (collection & analysis) / \$65.00 / \$100.00

Non-NIDA Drug Screen (collection & analysis) / \$65.00 / \$75.00

Breath Alcohol Test (Dot) / \$53.00 / \$75.00

Breath Alcohol Test (Non-Dot) / \$53.00 / \$75.00

2026 - 2027 Service / Physicians / Worksite Wellness

Pre-Employment DOT Exam / \$113.00 / \$150.00

Pre-Employment Non-DOT Exam / \$103.00 / \$125.00

NIDA Drug Screen (collection & analysis) / \$65.00 / \$100.00

Non-NIDA Drug Screen (collection & analysis) / \$65.00 / \$75.00

Breath Alcohol Test (Dot) / \$53.00 / \$75.00

Breath Alcohol Test (Non-Dot) / \$53.00 / \$75.00

2027 - 2028 Service / Physicians / Worksite Wellness

Pre-Employment DOT Exam / \$117.00 / \$150.00

Pre-Employment Non-DOT Exam / \$107.00 / \$125.00

NIDA Drug Screen (collection & analysis) / \$67.00 / \$100.00

Non-NIDA Drug Screen (collection & analysis) / \$67.00 / \$75.00

Breath Alcohol Test (Dot) / \$55.00 / \$75.00

Breath Alcohol Test (Non-Dot) / \$55.00 / \$75.00

Optional Year 2029 - 2030 Service / Physicians / Worksite Wellness
Pre-Employment DOT Exam / \$120.00 / N/A
Pre-Employment Non-DOT Exam / \$110.00 / N/A
NIDA Drug Screen (collection & analysis) / \$69.00 / N/A
Non-NIDA Drug Screen (collection & analysis) / \$69.00 / N/A
Breath Alcohol Test (Dot) / \$55.00 / N/A
Breath Alcohol Test (Non-Dot) / \$55.00 / N/A

Optional Year 2030 - 2031 Service / Physicians / Worksite Wellness
Pre-Employment DOT Exam / \$122.00 / N/A
Pre-Employment Non-DOT Exam / \$112.00 / N/A
NIDA Drug Screen (collection & analysis) / \$69.00 / N/A
Non-NIDA Drug Screen (collection & analysis) / \$69.00 / N/A
Breath Alcohol Test (Dot) / \$57.00 / N/A
Breath Alcohol Test (Non-Dot) / \$57.00 / N/A

As shown, Physicians Immediate Care (WellNow) provides more competitive pricing compared to Worksite Wellness Occupational Health, LLC. Worksite Wellness did not provide rates for the optional years.

Staff recommends executing a contract with Physicians Immediate Care (WellNow) to provide occupational health services for the Village. These services include, but are not limited to, pre-employment exams, initial treatment of occupational injuries, return-to-work evaluations, and drug and alcohol screening collections. Access to two (2) Occupational Health facilities offers the Village additional capacity during peak hiring periods and ensures extended service coverage that aligns with operational needs. Staff also recommends including a contingency amount of \$2,500.00 per year to account for any unforeseen increases in service demand.

I move to approve to authorize the execution of a Professional Services Agreement between the Village of Orland Park and Physicians Immediate Care (WellNow), as the most qualified responsive proposal for RFP #25-038 - Occupational Health Services at a budgeted amount of \$50,000.00 per year commencing with the date of execution and continuing for three calendar years thereafter, with a \$2,500.00 per year contingency, and an option to renew for two (2) additional years at the Village's discretion and on the same terms, for a total not-to exceed contract amount of \$262,500.00;

AND

To authorize the Village Manager to approve change orders not to exceed the contingency amount;

AND

Authorize the Village Manager to execute all related contracts subject to Village Attorney review.

This matter was APPROVED on the Consent Agenda.

2025-0540 Cirque Paranormal Special Event Permit

At the December 6, 2021, Board meeting, the Village Board approved an ordinance amending the Special Events Permit authorizing the Village Manager to approve events under 100 persons and requires Village Board approval for larger events. Special events held on Village grounds are processed through Recreation and Parks, while events held not on Village grounds are processed through Development Services.

Cirque Entertainment, Inc. has submitted a Special Event permit request to host the Cirque Paranormal on July 25-28, 2025. The event is open to the public; however, it is a ticketed event. Organizers plan to utilize the east parking lot of Orland Square Mall. Logistics include fencing the site, one entry/exit with a weapon detector system. Bag searches will be conducted by a contracted, unarmed security firm. Cirque Entertainment, Inc. will provide the necessary insurance for the event. The Orland Park Police Department will staff the event at the organizer's expense.

I move to approve permitting Cirque Entertainment, Inc. to produce and host the Cirque Paranormal on the grounds adjacent to Orland Square Mall on July 25-28, 2025, contingent upon meeting all of the Village's permitting requirements, payment of fees and inspections;

AND

Authorize the Village Manager to execute a security agreement between the Village and Cirque Entertainment, Inc., subject to Village Attorney review.

This matter was APPROVED on the Consent Agenda.

2025-0501 Purchase and Installation of one (1) Henderson Mark III Dump Body

The 2025 Fiscal Year Budget includes funds for the replacement of one (1) Ford Super Duty with a Henderson dump body and hydraulics package. The equipment package will be installed on a recently purchased Ford F450 chassis cab.

Henderson offers a stainless-steel dump body that is corrosion resistant, ensuring the viability of the Village's recently revised long term vehicle replacement program.

The current vehicle is being replaced because the original carbon steel body is very rusted and would require a major restoration in order to continue usage.

The Village is a member of NPPGov, a purchasing cooperative that provides competitive pricing for equipment purchases. As a member of NPPGov, we are eligible to purchase the equipment packages through the cooperative including installation.

Henderson Truck Equipment of Huntley, Illinois, has the NPPGov contract PS22170, and has submitted a quote in the amount of \$46,171.14. Staff recommends utilizing the NPPGov contract PS22170 for the purchase and installation of one (1) Henderson Mark III dump body with hydraulic package.

I move to approve participation in joint purchasing cooperative National Purchasing Partners pursuant to contract PS22170 and authorize the approval and execution of a vendor contract with Henderson Products of Huntley, Illinois, for the purchase and installation of one (1) Henderson Mark III dump body with hydraulic package, based on Henderson Products' proposal dated June 11, 2025, for a total not to exceed cost of \$46,171.14;

AND

Authorize the Village Manager to execute all related contracts, subject to the Village Attorney review.

This matter was APPROVED on the Consent Agenda.

2025-0502 Disposal of Village Equipment (Online Auction) - Public Works Department - Ordinance

The Village's Public Works Department is requesting that the Village declare the following equipment described below and in the attached ordinance as surplus property and dispose of through Public Surplus.com (online auction). These items are no longer necessary or useful for the Village.

One (1) 2012 Ford F550 Super Duty, VIN 1FDUF5GY3CEA59099. Vehicle is being replaced. Unit #4372

One (1) 2012 Ford F250 Super Duty, VIN 1FTBF2B62CEA16258. Vehicle is being replaced. Unit #4357

One (1) 2013 Chevrolet Express van, VIN 1GCWGFCA1D1107488. Vehicle is being replaced. Unit #4418

One (1) 2012 Ford F250 Super Duty, VIN 1FT7W2B65CEA41192. Vehicle is being replaced. Unit #4355

One (1) 2007 Chevrolet Express passenger van, VIN 1GAHG39U771208198. Vehicle is being replaced. Unit #4359

One (1) 2010 Chevrolet Express cut-away van, VIN 1GB6G3BG1A1161992. Vehicle is being replaced. Unit #6093

One (1) 2002 Sterling L7500 class 7 truck, VIN 2FZAATAK92AK13073. Vehicle is being replaced. Unit #5277

One (1) 2002 Sterling L7500 class 7 truck, VIN 2FZAATAK42AK29956. Vehicle is being replaced. Unit #5229

One (1) 1997 Beaver 0W-20 Trailer, VIN 1B9FW202XVM202129. Trailer has been replaced. Unit #TL6114

One (1) 2014 Ford F550 Super Duty, VIN 1FDUF5HTXEEB47024. Vehicle is being removed from the fleet without replacement. Unit #5243

One (1) 2001 Carlton 2400-4 Stump Cutter, S/N 67037. Equipment is no longer utilized and is being removed from the fleet. Unit #5136

One (1) 2004 Sterling L7501 class 7 truck, VIN 2FZAATAK74AM37705. Vehicle is being removed from the fleet without replacement. Unit #5205

One (1) 2001 JB Enterprise 05/10 trailer, VIN 457CAOCO811013477. Equipment is no longer utilized and is being removed from the fleet. Unit #TL5136

One (1) 2020 Ford Explorer PUI, VIN 1FM5K8AB4LGA71336. Vehicle was totaled and replaced. Unit #1456

One (1) 2018 Ford Explorer PUI, VIN 1FM5K8AR4JGB91874. Vehicle needs a transmission and has been used for parts. Unit #1447

One (1) 2022 Ford Explorer PUI, VIN 1FM5K8AB1NGB81036. Vehicle was totaled and is scheduled to be replaced. Unit #1412

In order to legally dispose of municipal property, the Village must adopt an ordinance that describes the items to be sold.

In the event that two (2) attempts have been made to sell said property, and that no bids have been received equal to the minimum price, the property shall be either donated or scrapped as determined by the Village Manager.

I move to adopt Ordinance 6021, entitled: AN ORDINANCE AUTHORIZING DISPOSAL BY PUBLIC AUCTION OF PERSONAL PROPERTY OWNED BY THE VILLAGE OF ORLAND PARK, ILLINOIS.

This matter was APPROVED on the Consent Agenda.

2025-0538 2025 Sanitary Sewer Manhole Rehabilitation Program - ITB 25-037

The Metropolitan Water Reclamation District of Greater Chicago (MWRD) governs the Village's sanitary sewer system. MWRD requires sanitary sewer systems that discharge into MWRD facilities to implement measures to reduce excessive Infiltration and Inflow (I&I) from entering the system.

In 2015, the village selected RJN Group, Inc., of Joliet, Illinois ("RJN Group") as the Comprehensive Sanitary Sewer Evaluation Consultant to develop and implement a village-wide comprehensive evaluation and repair program in order to meet the MWRD requirements for the Inflow and Infiltration Control Program (IICP).

In 2016, RJN Group conducted comprehensive flow monitoring for the village sanitary sewer system. Based on those results, three sewer basin areas came up as the highest priority. One of these basins was also identified as the Short-Term High Priority Area and was submitted to the MWRD for the IICP. Through several testing and inspection programs over the past years, RJN and staff have identified "high priority" defects requiring rehabilitation or repair. RJN Group assisted Village staff with the development of a list of recommended repairs to begin a multi-year sanitary sewer system rehabilitation to meet MWRD compliance.

In 2024, the Village solicited engineering firms to continue the sanitary sewer evaluation and repair program for the Village, and in December 2024, RJN was approved again by the Board for another five (5) year contract.

Invitation to Bid (ITB) 25-037 for the 2025 Sanitary Sewer Manhole Rehabilitation Program work was published on BidNet Direct from June 4 through June 18, 2025. The project consists of the rehabilitation of approximately eighty-three (83) sanitary manholes, which includes sealing and adjusting manhole frames, replacing frames and covers, installing internal chimney seals, installing a barrel section and cone, grouting joints and full manholes, cementitious sealing, epoxy coating, repairing bench and trough, and all related work as further described in the Special Provisions and Plan Set. Through Bidnet, eight (8) vendors were sent courtesy emails, twenty-one (21) vendors downloaded all of the bid documents, and four (4) bids were submitted for consideration. Bids were opened publicly and evaluated for completeness by the Clerk's Office at 11:00 a.m. on Wednesday, June 18. A summary of the bids is as follows:

Airys, Inc., of Joliet, IL - \$368,974.00

Kim Construction Company Inc., of Steger, IL - \$397,110.00

National Power Rodding Corp., of Chicago, IL - \$478,250.00

Insituform Technologies USA, LLC, of Chesterfield, MO - \$655,329.00

Village staff and RJN Group reviewed the bids, and the cost estimates were evaluated/compared for similar past work related to sanitary manhole

rehabilitation and deemed fair and reasonable.

The Village of Orland Park, RJN Group, and many other villages have had positive experiences working with Airys, Inc. on sanitary rehabilitation projects. Therefore, Village staff is recommending Airys, Inc., of Joliet, Illinois, the lowest bidder, be awarded the 2025 Sanitary Manhole Rehabilitation Project in an amount of \$368,974.00, plus a \$36,800.00 contingency, for a total not-to-exceed contract price of \$405,774.00. Contingency is being requested for possible manhole replacement instead of rehab due to the enhanced deteriorated condition of some manholes or anything that comes up unexpectedly during the sanitary manhole rehabilitation project.

I move to approve authorizing the approval and execution of a Contractor Agreement between the Village of Orland Park and Airys, Inc., of Joliet, IL, as the lowest qualified responsive bidder for ITB 25-037 2025 Sanitary Sewer Manhole Rehabilitation Program for a cost of \$368,974.00 plus a contingency of \$36,800.00, for a total not-to-exceed contract price of \$405,774.00;

AND

To authorize the Village Manager to execute all related contracts, subject to Village Attorney review;

AND

Authorize the Village Manager to approve change orders related to this contract within the authorized amount.

This matter was APPROVED on the Consent Agenda.

2025-0525 Microsoft Enterprise Agreement Software Licensing Renewal

The Village's existing Microsoft Enterprise Agreement purchased through Dell Enterprise expires at the end of September 2025. The Board of Trustees approved the existing three-year Microsoft Enterprise Agreement in September of 2022, which was subsequently signed in October 2022. Staff reviewed the current licensing agreement and are keeping a majority of the licenses as they were in the previous agreement, minus a couple of alterations. It is recommended that we add additional Project licenses so the Village can terminate Smartsheet licensing. In addition, staff is recommending purchasing a quantity of ten (10) CoPilot licenses for proof of concept and to test the utilization of AI. If the CoPilot evaluation is successful, additional licenses will be requested at a later date. Staff solicited quotes from three (3) vendors CDW-G (ATTACHMENT A), Dell Technologies - Omnia Partners (ATTACHMENT B), and Insight Public Sector - OMNIA Partners (ATTACHMENT C), who offered cooperative purchase contract pricing.

Insight had the lowest pricing of the three quotes, at \$272,989.07 annually and

\$818,961.21 total over the three-year term. Dell had the second lowest cost at \$273,129.24 annually and \$819,387.72 total over the three-year term. The difference between lowest bid and the second lowest bid is \$142.17 per year or \$425.51 over the three-year term. Please refer to ATTACHMENT D for a detailed vendor pricing comparison. As staff has been happy with Dell's service on the contract over the past three years and the cost difference is minimal, staff is recommending that the second lowest proposer be awarded the Microsoft renewal contract. Staff recommends the Village renew the three-year Microsoft Enterprise Agreement through Dell Enterprise utilizing the Omnia Partners Co-Op.

I move to approve a contract with Dell Technologies using Omnia Partners contract C000001019611 for renewal of three-year Microsoft Enterprise Agreement for an annual cost of \$273,129.24 for a total three-year cost of \$819,387.72;

AND

Authorize the Village Manager to execute all related contracts subject to Village Attorney review.

This matter was APPROVED on the Consent Agenda.

2025-0542 2025 Sidewalk Replacement Program Part 2 (ITB 25-039)

The Village completed a sidewalk condition assessment of all Village-owned sidewalks in 2022. Deficiencies were identified as either low, medium, or high priority based on assessment criteria laid out in the 2021 Sidewalk Condition Assessment via RFP 21-065. Over the past two (2) years, this program focused on the severe tripping hazards requiring removal and replacement. Staff identified eight hundred sixty-five (865) remaining locations to eliminate the severe tripping hazards in the Village with this contract using data from this initial assessment. Once the Village identifies a hazard, the repair work needs to be completed as soon as possible to eliminate the hazard. ITB 25-021 was awarded to Strada Construction Co. on May 19, 2025, to address three hundred sixty-five (365) of the eight hundred sixty-five (865) severe tripping hazards.

To address the remaining tripping hazards, the Village plans to fund the 2025 Sidewalk Replacement Program Part 2 by using Motor Fuel Tax (MFT) funds. The Illinois Department of Transportation (IDOT) requires the Village to pass a resolution each year for the utilization of MFT funds. On January 20, 2025, the Board passed a resolution authorizing the appropriations of funds for this specific program. IDOT-approved guidelines had to be followed in assembling the bid package, along with final IDOT approval and advertisement in the IDOT Bulletin prior to the letting.

ITB 25-039 was opened on June 27, 2025, at which point four (4) contractors had submitted bids. The bid quantity of locations for the 2025 Sidewalk Replacement

Program Part 2 was noted as forty-nine thousand eight hundred forty-four (49,844) square feet for five-inch (5") sidewalk and four hundred (400) square feet for eight-inch (8") high early strength concrete. Contractors bid on a unit price based on the quantity given by Village of type of repair throughout the Village. A summary of the bid prices is provided below:

Strada Construction Co. of Addison, Illinois - \$551,679.12
J&J Newell Concrete Contractors of Crete, Illinois - \$613,096.80
Davis Concrete Construction Co. of Monee, Illinois - \$677,689.12
Gallagher Asphalt Co. of Thornton, Illinois - \$712,308.20

Strada Construction Co. of Addison, Illinois, was identified as the lowest bidder. The unit price submitted by Strada Construction Co. for sidewalk removal and replacement is comparable to larger volume pricing staff has traditionally received for similar work. Strada has previously performed work in the Village of Orland Park and has performed a multi-Village contract for concrete work through the Homewood joint bid for the past five (5) years. They were awarded the contract again in FY2025 for Homewood, Alsip, and South Holland concrete work as well as part 1 work in FY2025.

It is Public Works staff's recommendation to accept the bid from Strada Construction Co. of Addison, Illinois.

A contingency of \$50,000.00 is requested for any unforeseen issues, for a total not-to-exceed cost of \$601,679.12.

I move to approve and authorize the execution of a Contractor Agreement between the Village of Orland Park and Strada Construction Co. of Addison, Illinois, as the lowest qualified responsive bidder for ITB 25-039 2025 Sidewalk Replacement Program Part 2 for a cost of \$551,679.12 plus a contingency of \$50,000.00 for a total not-to-exceed contract price of \$601,679.12;

AND

Authorize the Village Manager to execute all related contracts, subject to Village Attorney review;

AND

Authorize the Village Manager to approve change orders related to this contract within the authorized amount.

This matter was APPROVED on the Consent Agenda.

2025-0554 2025 Resolution for Improvement Under the Illinois Highway Code - Rebuild Illinois Funds - 2026 Neighborhood Roadway Resurfacing Project

On June 28, 2019, Governor Pritzker signed the REBUILD ILLINOIS Capital Plan to fund transportation projects and improvements, along with many other investments. Municipal allocations were distributed based on the regular Motor Fuel Tax (MFT) formula. These Rebuild Illinois (RBI) distributions are not MFT distributions, but rather grants made from bond sale proceeds that must be tracked separately as RBI expenditures. The Illinois Department of Transportation (IDOT) requires the Village to pass a resolution for the utilization of RBI funds. All authorizations must be IDOT approved by July 1, 2025.

Between May 2020 and September 2022, the Village received six (6) installments of \$623,528.11 each in Rebuild Illinois Bond funds, for a total of \$3,741,168.66. On April 5, 2021, the Board passed the 2021 Neighborhood Road Improvement Program - Bid Award, which authorized the usage of two (2) of the six (6) RBI distributions for Phase 2 of the overall project. The attached Resolution allows the use of these funds in 2026.

I move to adopt Resolution 2518, entitled: RESOLUTION FOR IMPROVEMENT UNDER THE ILLINOIS HIGHWAY CODE, related to the expenditure of RBI Funds for the 2026 Neighborhood Roadway Resurfacing Project.

This matter was APPROVED on the Consent Agenda.

2025-0552 Neighbor Mediation Program

Many years ago, the Village had an in-house mediation program. However, it was discontinued by the Village Board in 2011.

The Center for Conflict Resolution (CCR) is a non-profit founded in 1979 by the Chicago Bar Association for the purpose of assisting communities in handling conflict through mediation. CCR has mediated over 10,000 cases in the past five years under the Uniform Mediation Act. Their trained mediators are impartial and facilitate a discussion between two willing parties. If the two parties want to enter into a signed agreement, the CCR mediator will craft a mediation agreement. These agreements are not legally binding.

CCR has an arrangement with the Northwest Municipal Conference to mediate conflicts between residents within member communities and between internal municipal staff. CCR is willing to establish relationships with individual communities. Municipalities pay \$250-\$300 per conflict.

Typically, the municipality will refer two willing parties to CCR. CCR will provide one confidential mediation session lasting up to 4 hours. Most sessions are held via video call. In-person sessions are also available and can be held at CCR's

Chicago office or locally at a space provided by the municipality. Most disputes are eligible for mediation. Exceptions include individuals with a history of violence and/or orders of protection.

In order to use CCR's service, the Village would participate in a free pilot program of 4 to 5 sessions. If at the conclusion of the pilot program both the Village and CCR wish to continue, a formal agreement would be prepared and presented at a future Board of Trustees meeting.

I move to approve directing Village staff to initiate a free mediation pilot program with the Center of Conflict Resolution.

This matter was APPROVED on the Consent Agenda.

2025-0544 FY2025 Budget Amendment #2

A detailed spreadsheet (by fund) reflecting budget adjustments is attached. Additionally, several projects were anticipated to be completed during 2024 but were delayed for a variety of reasons. These expenses were approved in the Village's FY2024 budget. This 2024 list will be presented to the Board at a subsequent Village Board meeting.

In the meantime, below is information regarding the current proposed budget amendments.

Internship Program

At the June 2, 2025 Village Board meeting, the Village Board approved an internship program. Interns will be allocated to a single line item within Human Resources to easily monitor the cost of this program. We are seeking to increase budget spending within Human Resources in the amount of \$157,757.84 which includes the Village's share of Social Security and Medicare.

Tuition Reimbursement

Funding of the established Tuition Reimbursement Program is requested at present and on an annual basis going forward, in accordance with the current adopted policy guidelines, to include all corresponding collective bargaining agreements, in addition to honoring previously denied, eligible employee requests for reimbursement from January 1, 2024, to present. The program was suspended in recent years because budget funding was removed, resulting in the denial of all eligible employee reimbursement requests. Once funding is reinstated, qualifying tuition reimbursement requests will be honored. We have determined that a budget amendment in the amount of \$20,000 will fulfill the obligations of the program, based on completed, eligible application requests that have been turned in by employees for costs incurred during calendar year 2025 and prior calendar year 2024.

Attorney Invoices

Billing of invoices from Prosecutor Donna J Norton, Attorney at Law, LLC were delayed, and Finance has recently received invoices for services in March 2024 through April 2025. We are requesting to roll over legal services by \$51,462.50 for the 2024 portion of these services billed.

Addition of New Positions

A few changes were made to our current staffing as a result of the latest salary ordinance amendment that was approved by the Village Board on June 16, 2025. The salary ordinance amendment consisted of the creation of two newly created positions titled Outreach Coordinator and Clerk Office Coordinator. In addition, the existing position of Executive Assistant within the Village Manager's Office was reclassified to Office Support Supervisor due to the current workload and added supervisory responsibilities, and the current Deputy Clerk position was reclassified from Grade 6 to Grade 7 due to the current workload and added supervisory responsibilities.

- The Clerk Office Coordinator was created to provide much needed assistance to the Clerk and Deputy Clerk
- The Outreach Coordinator position was created to act as a liaison between the community and Village staff to improve relations, promote special projects, plan and implement specialized programs and related events, and publish various content to promote the organization and its brand.

Tree Pruning Program

Annual Parkway Tree Pruning Program

·Currently, the Village Code indicates that it is the responsibility of residents to prune their parkway trees 8 feet above street or sidewalk. Due to lack of knowledge of cutting trees (the Village provides some guidance on website), lack of attention by homeowners (resulting in many Code Enforcement complaints), and the lack of belief on the part of residents that they should be responsible for trees on parkway since the Village planted them and own them, staff previously proposed a cyclical tree pruning program. This last fact can be especially frustrating to residents because the parkway zone includes sidewalks, parkways easements for utilities, trees, driveway aprons, sprinklers, grass, mailboxes and curbs and is a mixed bag of responsibilities of maintenance, ownership, and digging rights.

The previously proposed program was to include a comprehensive urban forestry plan that would include contractors being hired to maintain the Village's parkway trees through a rotation of zones. This staff-initiated program was rejected, instead, staff was directed to provide guidelines to residents, and those residents not meeting the guidelines were to be warned and ultimately ticketed. With a limited Code Enforcement staff, it is difficult to monitor residential tree pruning infractions and divert resources.

·Proposed Program

The proposed 2025 Annual Parkway Tree Pruning Program would involve a regular schedule of tree maintenance to enhance health, safety, and aesthetics. This will include removing dead, diseased, or high-risk branches, as well as branches that interfere with traffic or utility lines. The program would also involve pruning young trees to promote strong structure and growth.

Key aspects of the Annual Parkway Tree Pruning Program will include:

Pruning Frequency:

A seven (7) year cycle would be implemented, with exceptions for unique circumstances.

Pruning Techniques:

Proper pruning techniques would be incorporated to avoid damaging the tree. This will include making cuts at the branch collar, avoiding excessive pruning, and removing only the necessary branches.

Public Safety:

The pruning program will prioritize removing branches that pose a hazard to pedestrians or vehicles.

Tree Health:

Regular pruning will help prevent the spread of disease and insect infestations and promote overall tree health.

Aesthetic Appeal:

Pruning will help maintain the shape and symmetry of trees, enhancing their visual appeal.

Professional Expertise:

Professional arborists and tree care specialists will be involved in implementing the pruning programs, especially for large trees or complex situations.

Would not include private property:

The Annual Parkway Tree Pruning Program would not impact trees on private property. Private property trees would continue to be the responsibility of property owners and in accordance with Village Code.

Utility Pruning:

ComEd performs routine, cyclical tree pruning on four-year cycles around power lines that run from pole-to-pole and may prune between cycles if there are other problems that may result in interruptions to electric service.

The Village is reallocating \$400,000 originally budgeted for Centennial Park West jumbotrons. The program will commence in the Fall, and the Village will cover as

many zones as possible throughout the Village. This amount, which was originally being transferred from the General Fund to the Capital Fund for the \$700,000 Centennial Park West jumbotron program, will instead remain in the General Fund to pay for this much needed urban forestry program. The \$700,000 jumbotron project was rejected at a recent Village Board meeting. The genesis of the jumbotron program was the requirement of one of this summer's bands. However, in further review of the contract, the band is bringing their own jumbotrons, which they will use during the concert, including the promotion of their own merchandise. In subsequent budgets, the Village will budget funds to accommodate this ongoing tree pruning program.

Design & Engineering

Ravinia Avenue will be extended south and west and connected to La Grange Road at 161st Street. The extension will have two lanes each way with center left-turn lanes where needed. Traffic signals will be added at the intersection of La Grange Road and 161st Street. The project will secure Right-of-Way from various private properties to complete the roadway connection. The estimate for design and engineering services is \$246,671.

I move to approve an expenditure increase in the Capital Improvement Fund of \$246,671.00 and an expense increase in the General Fund of \$471,055.09.

A motion was made by Trustee Lawler, seconded by Trustee M. L. Leafblad, that this matter be APPROVED. The motion carried by the following vote:

Aye: 4 - Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and Vice President Dodge Jr.

Nay: 3 - Trustee Healy, Trustee Nelson Katsenes, and Trustee Milani

2025-0529 Ordinance - Village Code Amendment - Expenses and Reimbursements for Village Officers

Section 1-8-4 of the Village's Officers and Employees General Provisions Code, which addresses the reimbursement of automobile expenses, was established in 1982. Since that time, the Village's processes and procedures have significantly evolved, with stronger internal controls now in place. However, the current code does not adequately reflect the appropriate use of, or accountability for, the expenditure of Village taxpayer dollars when conducting official business on behalf of the Village of Orland Park, and does not distinguish adequately between elected officials, Village employees, and independent contractors, each of which are subject to additional provisions in law, regulation, and/or contract.

The Village seeks to codify and amend the current Code to clarify the reimbursements of allowable expenses incurred by elected officials, such as meals, mileage, parking, general transportation costs, materials, seminar costs, and community luncheons, that are eligible for reimbursement by the Village, as well as the procedures relevant to seeking and receiving allowable

reimbursements. The amendment will also outline prohibited expenditure reimbursements.

Trustee Katsenes had comments. (refer to audio)

Trustee Lawler amended the motion to add that each individual expense incurred by an elected official will be a separate line item on the agenda. (refer to audio) It was seconded by Trustee Lawrence. (All were in favor).

I move to adopt Ordinance 6022, entitled: An Ordinance Amending Title 1, Chapter 8 of the Orland Park Village Code Regarding Expenses and Reimbursements for Village Officers;

And

I move to approve that each individual expense incurred by an elected official will be a separate line item on the agenda.

A motion was made by Trustee Lawler, seconded by Trustee M. L. Leafblad, that this matter be APPROVED. The motion carried by the following vote:

Aye: 7 - Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and Vice President Dodge Jr.

Nay: 0

2025-0556 Adoption of Two Memorandum of Understandings between the Village and AFSCME Local 368 Regarding Uniforms and Employee-Facing Dash Cameras

The Village and the American Federation of State, County and Municipal Employees, AFL-CIO Council 31, Local 368 are parties to a collective bargaining agreement (CBA), which expires on April 30, 2026.

To further this important relationship, the parties have discussed two topics: uniforms & protective clothing and employee-facing dash cameras. A memorandum of understanding (MOU) for each topic has been prepared for Board consideration.

Uniforms & Protective Clothing

This MOU replaces the way uniforms are selected for members of AFSCME. A working committee consisting of an equal number of AFSCME and Village management would be created for the purpose of making recommendations to the Director of Recreation & Parks and the Director of Public Works. Each director will decide which uniform items will be allowed for their respective employees. The decisions of the directors are not subject to the grievance procedure of the CBA. All other provisions of the CBA remain in full force and are not impacted by this MOU.

Employee-Facing Dash Cameras

This MOU seeks to clarify language regarding dual facing dash cameras in certain Village vehicles. The current CBA allows for the use of these cameras. As proposed, the employee-facing dash cameras will be turned off and will remain off unless extraordinary circumstances necessitate their use. The Village will use its discretion to determine when an extraordinary circumstance exists. Notice to the Union Board will be provided in writing prior to activation of the employee-facing cameras. If activated, the employee-facing dash cameras will be limited to a specific period where the extraordinary circumstances exist. The street-facing camera will continue to be utilized. All other provisions of the CBA remain in full force and are not impacted by this MOU.

Trustee Leafblad had a question. (refer to audio)

Village Attorney Michael Stillman responded to Trustee Leafblad. (refer to audio)

I move to approve a Memorandum of Understanding regarding uniforms between the Village of Orland Park and AFSCME Local 368;

AND,

I move to approve a Memorandum of Understanding regarding employee-facing dash cameras between the Village of Orland Park and AFSCME Local 368.

A motion was made by Trustee Lawler, seconded by Trustee Lawrence, that this matter be APPROVED. The motion carried by the following vote:

Aye: 5 - Trustee Healy, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and Vice President Dodge Jr.

Nay: 2 - Trustee Nelson Katsenes, and Trustee Milani

PUBLIC WORKS

2025-0504 2025 Facility Electrical Maintenance Support - Change Order #1 and Contract Amendment A

On December 16, 2024, the Village Board authorized the approval and execution of a vendor contract with Dav-Com Electric, Inc (“Dav-Com”) for 2025 Facility Electrical Maintenance Support for a cost of \$77,640.00 plus a 10% contingency of \$7,764.00 for a total not-to-exceed contract price of \$85,404.00. The proposal for this work, which included a total of four hundred eighty (480) labor hours of electrical support, was based on pricing from Omnia Affiliate Compliance Management Contract #02-139. The scope of work associated with this contract focuses on assisting the Public Works with facility electrical tasks that cannot be completed in a timely manner due to staff schedules and/or which require an uncommonly high level of expertise.

Since that time, Public Works has utilized Dav-Com to complete numerous (and oftentimes time-sensitive) electrical tasks, including emergency electrical repairs, repairs to damaged high voltage wires, exterior/interior light fixtures, lighting contactors, power gates, photosensors, wall outlets, emergency sensors, general electrical troubleshooting, and temporary power installations throughout Village buildings. Dav-Com, whose offices are in Orland Park, have consistently responded promptly and efficiently to requests for assistance at any time of day. Typically working in teams with two to four (2-4) electricians, Dav-Com is able to complete the tasks efficiently.

For reference, Public Works Natural Resource and Facilities (NRF) staff have completed two thousand three hundred twenty-three (2,323) facility-related works orders as of June 1, 2025, and two hundred one (201) of them were considered electrical. With the utilization of contracted electrical maintenance support, NRF staff can focus on other work orders. For emergency support or advanced expertise, having a contract in place allows work to begin immediately.

Ultimately, Public Works staff underestimated the value in having an electrical maintenance support contractor readily available. With thirty-two (32) facilities to maintain, the amount of electrical work required to keep the Village running can sometimes seem never-ending. Public Works is still learning to balance the use of contracted support with in-house staff when it comes to electrical maintenance. Consequently, approximately 95% of the funds allocated to the current Facility Electrical Maintenance Support contract have been utilized at the midpoint of the year.

As such, Public Works is requesting approval of a change order to add an additional four hundred (400) labor hours and \$15,000.00 for electrical materials to the 2025 Facility Electrical Maintenance Support contract. Doing so would allow Public Works to effectively continue to address electrical issues while also focusing on other facility related work orders. For 2026, Public Works will request a specific line of funding for facility electrical maintenance support.

The proposal submitted by Dav-Com for Change Order #1 is based on pricing from Omnia Affiliate Compliance Management Contract #02-139. A summary of the proposal price is provided below:

Dav-Com Electric, Inc.
Change Order #1: \$79,440.00

Staff recommends approving the proposal from Dav-Com for a total of \$79,440.00.

Trustee Lawler had a question. (refer to audio)

Public Works Director Joel Van Essen responded to Trustee Lawler. (refer to audio)

I move to approve and authorize the execution of Change Order #1 and Contract Addendum A to the original contract dated December 16, 2024, with Dav-Com Electric, Inc. of Orland Park, Illinois, for 2025 Facility Electrical Maintenance Support to increase the total not to exceed contract amount by \$79,440.00 to \$157,080.00 as outlined in Proposal 25-167-18 dated April 16, 2025, plus carry-over of the existing contingency of \$7,764.00 for a total not to exceed contract amount of \$164,844.00;

AND

To authorize the Village Manager to execute all related contracts subject to Village Attorney review;

AND

Authorize the Village Manager to approve change orders not to exceed the contingency amount.

A motion was made by Trustee Lawler, seconded by Trustee M. L. Leafblad, that this matter be APPROVED. The motion carried by the following vote:

Aye: 7 - Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and Vice President Dodge Jr.

Nay: 0

ENGINEERING

2025-0520 Wolf Road Ditch Improvements at 139th Street, Design Engineering Services, Contract Amendment, Supplement #1

In 2023, the Village Board approved a professional engineering services agreement with Christopher B. Burke Engineering, Ltd. (CBBEL) to improve the drainage on the east side of Wolf Road near 139th Street. The scope of the original engineering proposal included the development of a drainage ditch regrading plan as well as the performance of a culvert analysis to ensure the existing culvert crossing on Wolf Road had adequate capacity. The tasks were completed, but as the Village's McGinnis Slough Multi-Use Path project developed, it was determined that there would be a multi-use path constructed along the east side of Wolf Road as part of the McGinnis Slough project. The multi-use path will require a closed drainage system; therefore, the ditch regrading plans must be replaced with storm sewer plans. This supplement is for CBBEL to complete the engineering design and prepare the bid package for storm sewer improvements along the east side of Wolf Road near the 139th Street intersection.

The total estimated storm sewer length is 2,800 feet.

The Wolf Road Ditch Improvements at 139th Street are being funded by a 2022 Intergovernmental Agreement (IGA) with Cook County for improvements to drainage and roadways under Cook County jurisdiction within Orland Park. According to the IGA, the Cook County Department of Transportation and Highways (CCDoTH) must approve projects prior to the Village proceeding. Funding will be allocated through the reimbursement process defined in the IGA.

I move to approve and authorize the execution of Change Order #4, Addendum #D to the Professional Services Agreement, dated January 16, 2024, with Christopher B. Burke Engineering, Ltd. for the Wolf Road Ditch Improvements at 139th Street, Design Engineering Services to increase the contract amount by \$24,000.00 for the additional scope of design services outlined in the attached Supplement #1 proposal, dated June 13, 2025, for a revised total not-to-exceed contract amount of \$59,500.00;

AND

To authorize the Village Manager to execute all related contracts and change orders, subject to Village attorney review.

A motion was made by Trustee M. L. Leafblad, seconded by Trustee Lawler, that this matter be APPROVED. The motion carried by the following vote:

Aye: 7 - Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and Vice President Dodge Jr.

Nay: 0

RECREATION AND PARKS

2025-0511 Rech Entertainment Company, LLC Contract Amendment A and Change Order #1

On March 17, 2025, the Village Board authorized entering into a Professional Services Agreement (attached) with Rech Entertainment Company, LLC to provide talent buying, contract and rider negotiation, advancing artist production requirements including transportation, backline, hospitality, hotel and other specifications outlined in artist's riders for the Centennial Park West Concert Series and Taste of Orland Park.

The initial terms of the agreement between the Village and Rech (attached) include paying Rech 10% of artist performance fees of artists secured by Rech for an amount not to exceed \$53,500. At the time of entering into the contract, \$535,000 was the expected total for all artists.

The final selection of artists secured by Rech resulted in total artist fees of \$582,500 as detailed below. Rech is due 10% of these total fees (\$58,250). Additionally, Rech is handling the management and payment to Jessie Haines directly resulting in an additional \$750 fee.

The attached invoice details the additional fees due for the booking and advancing of Morgan Evans, Molly Hatchet and the direct payment to Jessie Haynes totaling \$5,500.

July 12, 2025

Firefall, Ambrosia, Pueblo Cruise: \$75,000

August 2, 2025

Jason Scheff/Tommy DeCarlo: \$35,000

August 8, 2025

Lynyrd Skynyrd: \$300,000

Molly Hatchet: \$17,500

August 30, 2025

Trace Adkins: \$125,000

Morgan Evans: \$30,000

Jessie Haines: \$750

A budget amendment of \$182,150 was approved by the Village Board of Trustees on April 21, 2025 (Legistar Item 2025-0347) for concert production, artist fees and artist rider requirements. These funds will be utilized for the additional cost due to Rech.

Staff seek approval to execute Change Order #1 and Contract Addendum A to the original contract dated February 17, 2025, with Rech Entertainment Company, LLC increasing the total not to exceed contract amount by \$5,500 for a new total not to exceed contract amount of \$59,000 for services as outlined in the contract between the Village of Orland Park and Rech Entertainment Company, LLC

I move to approve and authorize the execution of Change Order #1 and Contract Addendum A to the original contract dated February 17, 2025 with Rech Entertainment Company LLC of Milwaukee, WI for talent buying, contract and rider negotiation, advancing artist production requirements including transportation, backline, hospitality, hotel and other specifications outlined in artist's riders for the Centennial Park West Concert Series and Taste of Orland Park increasing the total not to exceed contract amount by \$5,500 for a new total not to exceed contract amount of \$59,000 for services as outlined in the contract between the Village of Orland Park and Rech Entertainment Company, LLC;

AND

To authorize the Village Manager to execute all related contracts and change orders, subject to Village Attorney review.

A motion was made by Trustee Lawler, seconded by Trustee Lawrence, that this matter be APPROVED. The motion carried by the following vote:

Aye: 7 - Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and Vice President Dodge Jr.

Nay: 0

2025-0513 ITB #25-036 Cachey Park Basketball Court Repairs

An invitation to Bid (ITB) (attached) was issued on June 3, 2025, for repairs to the Cachey Park basketball courts and the tennis court fencing.

The basketball court surfaces are severely cracked, the edges are deteriorated and are experiencing ponding. One court has significant surface damage. The south side of the tennis court fence posts have heaved and require resetting.

Repairs that will be made are detailed in the attached Scope of Work.

The ITB was posted on Bid Net and was matched to 123 vendors. Information was partially downloaded by five vendors and completely by eight vendors.

One bid (attached) was received from U.S. Tennis Court Construction Company for \$119,000 as detailed below.

Cachey Park Basketball Court: \$112,000

Cachey Park Tennis Court Fence: \$7,000

U.S. Tennis Court Construction Company has performed numerous repairs and installations for the Village over the last several years. In each repair, U.S. Tennis has exhibited professional workmanship, delivering superior results, while utilizing durable, high quality products consistent with the project specifications.

Staff recommend awarding this court repair to U.S. Tennis Court Construction at a cost of \$119,000, plus a 10% contingency of \$11,900 for unforeseen circumstances that may arise for a total not to exceed \$130,900.00.

Prior to commencement of repairs, residents residing in close proximity to Cachey Park (approximately 500') will be made aware of the repairs.

I move to approve and authorize the execution of a Professional Services Agreement between the Village of Orland Park and U.S. Tennis Construction Company for ITB #25-036, Cachey Park Court Repairs in the amount of

\$119,000.00, plus a 10% contingency of \$11,900.00 for a total not exceed contract amount of \$130,900.00 for Cachey Park basketball court and tennis fence repairs as outlined in the Proposal dated June 16, 2025;

AND

To authorize the Village Manager to execute all related contracts, subject to Village Attorney review;

AND

Authorize the Village Manager to approve change orders not to exceed the contingency amount.

A motion was made by Trustee M. L. Leafblad, seconded by Trustee Lawler, that this matter be APPROVED. The motion carried by the following vote:

Aye: 7 - Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and Vice President Dodge Jr.

Nay: 0

MAYOR

2025-0548 An Ordinance Amending Titles 1 and 2 of the Orland Park Village Code Regarding Boards, Commissions and Committees

Village Code Title 2, Chapter 1, Subsection 2-1-1 (f) states: Following each election cycle for the Village President, a review of existing advisory Boards and Commissions, and their affiliated not-for-profit entities, if any, shall be conducted by the Village President and Board of Trustees. Such review shall include the duties, responsibilities and by-laws to ensure relevance to current needs and direction for amendments as deemed appropriate.

As proposed, this ordinance eliminates the Recreation Advisory Board, the Housing Advisory Committee, the Veterans Commission, and the Technology Commission, several non-statutorily required boards and commissions. It also reconstitutes new boards and commissions.

The new and reconstituted advisory boards:

- Senior Citizen Advisory Board
- Young Families Advisory Board
- Sports Advisory Board
- Grounds and Recreation Facilities Advisory Board
- Recreation Programming Advisory Board
- Cultural Arts Advisory Board
- AI and Information Technology Advisory Board

- Conservation and Sustainability Advisory Board
- Economic Development Advisory Board
- Heritage Sites Advisory Board
- Veterans' Advisory Board
- America 250 Committee
- Sister Cities Committee

If adopted as proposed, a full complement of members will be appointed at a future meeting. Then each newly established board and commission will meet and recommend duties and responsibilities to the Village Board within 60 days. The Village Board will then consider the recommendations and adopt one or more ordinances to reflect the desired mission statement, powers and duties, and bylaws.

The ordinance also creates the "America 250 Committee". Given the limited duration and purpose of this committee, it would not be codified as the others contained in this ordinance.

I move to adopt Ordinance 6023, entitled: An Ordinance Amending Titles 1 and 2 of the Orland Park Village Code Regarding Boards, Commissions and Committees.

A motion was made by Trustee Lawrence, seconded by Trustee M. L. Leafblad, that this matter be APPROVED. The motion carried by the following vote:

Aye: 7 - Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and Vice President Dodge Jr.

Nay: 0

2025-0550 Residential Property Tax Appeal Seminar

On Tuesday, August 12, 2025, members of the Cook County Board of Review will provide a summary of the appeal process at the Tinley Park Convention Center. The seminar will be held between 6:00 p.m. and 8:00 p.m.. Following the presentation, residents can participate in a question-and-answer session.

Orland Park has been asked to participate in this event as a sponsoring community.

Trustee Dodge had comments. (refer to audio)

I move to authorize participation in the Residential Property Tax Appeal on Tuesday, August 12th, 2025, at the Tinley Park Convention Center.

A motion was made by Trustee M. L. Leafblad, seconded by Trustee Lawler, that this matter be APPROVED. The motion carried by the following vote:

Aye: 7 - Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and Vice President Dodge Jr.

Nay: 0

BOARD COMMENTS

Trustee Healy, Katsenes, Milani, Lawler, Lawrence, Leafblad and President Dodge had Board comments. (refer to audio)

EXECUTIVE SESSION

I move to recess to a Closed Executive Session for the purpose of discussion of a) discussion of the minutes of closed meetings; b) the appointment, employment, compensation, discipline, performances or dismissal of specific village employees; c) pending litigation against, affecting or on behalf of the village or when found by the board that such action is probable or imminent.

A motion was made by Trustee Nelson Katsenes, seconded by Trustee M. L. Leafblad, that this matter be RECESS. The motion carried by the following vote:

Aye: 7 - Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and Vice President Dodge Jr.

Nay: 0

RECONVENE BOARD MEETING

The roll was called to reconvene the Regular Meeting and Trustees Healy, Katsenes, Milani, Lawrence, Lawler, Leafblad and President Dodge were present.

Purpose of the Executive Session was for the discussion off move to recess to a Closed Executive Session for the purpose of discussion of a) discussion of the minutes of closed meetings; b) the appointment, employment, compensation, discipline, performances or dismissal of specific village employees; c) pending litigation against, affecting or on behalf of the village or when found by the board that such action is probable or imminent.

Present: 7 - Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad and Vice President Dodge Jr.

ADJOURNMENT: 10:42 P.M.

A motion was made by Trustee M. L. Leafblad, seconded by Trustee Lawrence, that this matter be ADJOURNED. The motion carried by the following vote:

Aye: 7 - Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, Trustee Lawrence, Trustee Lawler, Trustee M. L. Leafblad, and Vice President Dodge Jr.

Nay: 0

2025-0604 Audio Recording for July 7, 2025, Board of Trustees Meeting

NO ACTION

/AS

APPROVED: July 21, 2025

Respectfully Submitted,

Mary Ryan Norwell, Village Clerk