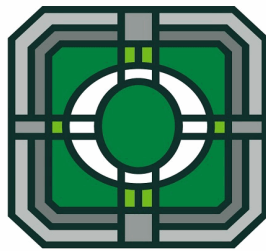


# VILLAGE OF ORLAND PARK

14700 S. Ravinia Avenue  
Orland Park, IL 60462  
[www.orlandpark.org](http://www.orlandpark.org)



## Meeting Minutes

Wednesday, May 15, 2024

6:00 PM

**\*SPECIAL MEETING\***

Village Hall

## Board of Trustees

*Village President Keith Pekau  
Village Clerk Patrick R. O'Sullivan  
Trustees, William R. Healy, Cynthia Nelson Katsenes, Michael R. Milani,  
Sean Kampas, Brian Riordan and Joni Radaszewski*

## CALL TO ORDER/ROLL CALL

**Present:** 7 - Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, Trustee Kampas, Trustee Riordan, Trustee Radaszewski and Village President Pekau

## EXECUTIVE SESSION

President Pekau asked if the Board wanted to go into Executive Session. (refer to audio)

Trustee Kampas made a motion to go into Executive Session. (refer to audio)

I move to recess to a Closed Executive Session for the purpose of discussion of a) pending litigation against, affecting or on behalf of the village or when found by the board that such action is probable or imminent.

**A motion was made by Trustee Kampas, seconded by Trustee Nelson Katsenes, that this matter be RECESS. The motion carried by the following vote:**

**Aye:** 7 - Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, Trustee Kampas, Trustee Riordan, Trustee Radaszewski, and Village President Pekau

**Nay:** 0

## RECONVENE MEETING

The roll was called to reconvene the Regular Meeting and Trustees Healy, Katsenes, Milani, Kampas, Riordan, Radaszewski and President Pekau were present.

Purpose of the Executive Session was for the discussion of a) pending litigation against, affecting or on behalf of the village or when found by the board that such action is probable or imminent.

## PASS THE CONSENT AGENDA

**Present:** 7 - Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, Trustee Kampas, Trustee Riordan, Trustee Radaszewski and Village President Pekau

## ITEMS FOR SEPARATE ACTION

### 2024-0383 La Margo Settlement Agreement

In 2020, the Village's former Village Manager, Joseph La Margo, filed a lawsuit against the Village, Mayor Pekau, Trustee Healy, and the Mayor's political campaign alleging claims for breach of resignation agreement, defamation and intentional infliction of emotional distress. All defendants responded to the Complaint denying all allegations, and the Village also filed counterclaims against Mr. La Margo.

On June 12, 2023, Judge Curry granted summary judgment in favor of all

defendants on La Margo's claims and denied La Margo's motion for summary judgment on the Village's counterclaims. La Margo filed an appeal of Judge Curry's decision granting summary judgment in favor of the Defendants on his claims, and the counterclaims were set to go to trial.

The parties have reached a settlement that resolves the Village's counterclaims and dismisses the appeal. The terms of the settlement are specifically set forth in the Settlement Agreement and include a monetary payment from La Margo to the Village, as well as the provision of a sworn statement from La Margo detailing certain information relating to the issues involved in this matter. Should the Settlement Agreement be approved by the Village Board, it will put an end to this litigation.

Trustees Riordan, Kampas and President Pekau had Board comments. (refer to audio)

I move to approve the settlement agreement between the Village of Orland Park and Joseph La Margo;

AND

Authorize the Village President to execute a settlement agreement subject to Village Attorney review.

**A motion was made by Trustee Nelson Katsenes, seconded by Trustee Milani, that this matter be APPROVED. The motion carried by the following vote:**

**Aye:** 7 - Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, Trustee Kampas, Trustee Riordan, Trustee Radaszewski, and Village President Pekau

**Nay:** 0

**ADJOURNMENT: 6:23 P.M.**

**A motion was made by Trustee Kampas, seconded by Trustee Milani, that this matter be ADJOURNED. The motion carried by the following vote:**

**Aye:** 7 - Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, Trustee Kampas, Trustee Riordan, Trustee Radaszewski, and Village President Pekau

**Nay:** 0

**2024-0439 Audio Recording for May 15, 2024, Board of Trustees Special Meeting**

**NO ACTION**

**/As**

**APPROVED:**

Respectfully Submitted,

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**Patrick R. O'Sullivan, Village Clerk**