

**BEFORE THE BOARD OF TRUSTEES
OF THE VILLAGE OF ORLAND PARK, ILLINOIS**

**IN RE: THE APPEAL OF DALE, INC., FROM THE
NOTICE OF SUSPENSION DATED APRIL 17, 2026,
AS CORRECTED MAY 26, 2026**

(Village Code Section 1-16-15; ITB 26-018, Asphalt Pavement Patching)

DECISION AND ORDER

This matter came before the Board of Trustees of the Village of Orland Park (the “Board”), sitting as the appeal body designated under Village Code Section 1-16-15(C), for hearing on July 20, 2026. The Village of Orland Park appeared and presented its position, and Dale, Inc. (the “Company”) appeared through its President, Odilon Maldonado, and was heard. The Board, having reviewed the entire record, including the Notice of Suspension dated April 17, 2026, the correction letter dated May 26, 2026, the Company’s notice of appeal, the affidavit of Brian Fei, and the questioned compliance document, and having considered the arguments of the parties and being fully advised in the premises, finds and orders as follows.

Findings of Fact

1. On February 19, 2026, Dale, Inc. submitted a bid on ITB 26-018 for asphalt pavement patching and was the low bidder. As part of the Village’s pre-award review, the Company was required to establish its status as a responsible bidder under Village Code Section 1-16-7, which requires, among other things, participation in an approved apprenticeship and training program and a qualifying record of graduated apprentices.
2. In support of that requirement, the Company submitted a document dated March 15, 2026, that purported to originate from LiUNA, the Chicago Laborers’ training program, and to certify the Company’s compliance. The document carried irregularities apparent on its face, among them a date falling on a Sunday, data no more recent than 2024, and the signature of a person no longer employed by the issuing organization.
3. Upon inquiry by the Village, the issuing organization confirmed that it had not issued the document and that the document was not accurate. That confirmation is established in the record by the affidavit of Brian Fei. The Board finds that the document the Company submitted was not authentic and was false.
4. At the hearing, the Company admitted that the paperwork it had submitted was incorrect. The Company explained that it had experienced difficulty obtaining the required paperwork from the union and that the document had been prepared by others. The Board does not accept that explanation as an excuse. The public bidding process requires full and complete honesty, and a bidder does not avoid responsibility for placing a false document before the Village by attributing its preparation to another.

Conclusions

Upon these findings, and applying the preponderance of the evidence standard with the burden resting on the Village, the Board concludes that the Village established cause for suspension under Village Code Section 1-16-15(B). The Company's admission that it filed incorrect paperwork, together with its submission of a document that was not authentic, establishes cause under subsection (4). Honesty in the bidding process is essential and required, and any deviation from that standard will not be tolerated in the Village of Orland Park; that principle establishes cause under subsection (6), and the same reasoning establishes cause under subsection (7).

The Board further finds that the Company received adequate notice of the charges against it, including the corrected reference to subsection (4) contained in the Village's letter of May 26, 2026, and that the Company had a full and fair opportunity to be heard.

Order

NOW, THEREFORE, IT IS HEREBY ORDERED that the appeal of Dale, Inc. is DENIED, and the finding of cause for suspension is affirmed.

IT IS FURTHER ORDERED that, upon the Company's request, the suspension is reduced from three (3) years to two (2) years. This reduction shall not be construed as an acceptance of any of the explanations or excuses offered by the Company. It is granted solely to afford the Company an opportunity to correct its practices and to rehabilitate its standing with the Village. The suspension applies to all current and future solicitations, contracts, and agreements with the Village for the two-year period.

This Decision and Order is the final decision of the Village Board under Village Code Section 1-16-15(C).

Board Action

The Board announced its decision in open session at the conclusion of the hearing on July 20, 2026, voting to deny the appeal and to reduce the suspension to two (2) years, as reflected in the minutes of that meeting. This written Decision and Order memorializes the findings and disposition reached by the Board on that date, and was adopted by the Board on August 3, 2026, by the following vote:

Ayes:

Nays:

Absent or Abstaining:

VILLAGE OF ORLAND PARK

By:

Jim Dodge, Village President

ATTEST:

Mary Lou Ryan Norwell, Village Clerk

Certificate of Service

A copy of this Decision and Order was served upon Dale, Inc., by certified mail and electronic mail.

Date of service: