

**Village of Orland Park**  
**Budget Reductions**  
**FY 2009**

| Account Number     | Revenue     | Expenditure |
|--------------------|-------------|-------------|
| 010-0000-321.30-00 | (7,000)     | -           |
| 010-0000-322.10-00 | (210,000)   | -           |
| 010-0000-322.40-00 | (26,000)    | -           |
| 010-0000-323.10-00 | (66,000)    | -           |
| 010-0000-323.20-00 | (34,000)    | -           |
| 010-0000-323.30-00 | (54,000)    | -           |
| 010-0000-323.42-00 | 41,725      | -           |
| 010-0000-323.45-00 | (22,000)    | -           |
| 010-0000-336.10-00 | (3,019,151) | -           |
| 010-0000-337.10-00 | (354,824)   | -           |
| 010-0000-348.40-60 | (12,000)    | -           |
| 010-0000-352.20-00 | (9,828)     | -           |
| 010-0000-371.10-00 | (42,000)    | -           |
| 010-0000-371.49-00 | 45,000      | -           |
| 010-0000-499.31-15 | -           | (13,500)    |
| 010-0000-499.41-10 | -           | (5,430)     |
| 010-0000-499.91-21 | -           | (409)       |
| 010-0000-499.92-83 | -           | (444,626)   |
| 010-1100-413.10-10 | -           | (4,001)     |
| 010-1100-413.10-11 | -           | (561)       |
| 010-1100-413.10-11 | -           | (10,778)    |
| 010-1100-413.20-10 | -           | (283)       |
| 010-1100-413.20-10 | -           | (717)       |
| 010-1100-413.20-20 | -           | (436)       |
| 010-1100-413.20-20 | -           | (1,111)     |

**Village of Orland Park**  
**Budget Reductions**  
**FY 2009**

| Account Number     | Revenue | Expenditure |
|--------------------|---------|-------------|
| 010-1100-413.20-30 | -       | (7,090)     |
| 010-1100-413.20-50 | -       | (66)        |
| 010-1100-413.20-50 | -       | (168)       |
| 010-1100-413.32-80 | -       | (4,000)     |
| 010-1101-413.10-10 | -       | (852)       |
| 010-1101-413.10-11 | -       | (317)       |
| 010-1101-413.20-10 | -       | (73)        |
| 010-1101-413.20-20 | -       | (111)       |
| 010-1101-413.20-50 | -       | (17)        |
| 010-1101-421.60-11 | -       | (4,800)     |
| 010-1101-421.60-11 | -       | (1,200)     |
| 010-1101-421.60-15 | -       | (1,300)     |
| 010-1101-499.42-60 | -       | (3,000)     |
| 010-1101-499.60-11 | -       | (35,500)    |
| 010-1200-414.10-10 | -       | (435)       |
| 010-1200-414.10-11 | -       | (330)       |
| 010-1200-414.20-10 | -       | (47)        |
| 010-1200-414.20-20 | -       | (74)        |
| 010-1200-414.20-50 | -       | (11)        |
| 010-1200-414.42-91 | -       | (1,500)     |
| 010-1400-415.10-10 | -       | (2,123)     |
| 010-1400-415.10-11 | -       | (330)       |
| 010-1400-415.20-10 | -       | (152)       |
| 010-1400-415.20-20 | -       | (235)       |
| 010-1400-415.20-50 | -       | (36)        |

**Village of Orland Park**  
**Budget Reductions**  
**FY 2009**

| Account Number     | Revenue | Expenditure |
|--------------------|---------|-------------|
| 010-1400-415.42-90 | -       | (1,104)     |
| 010-1400-415.60-20 | -       | (176)       |
| 010-1400-415.60-20 | -       | (330)       |
| 010-1400-415.70-30 | -       | (30,000)    |
| 010-1500-411.10-10 | -       | (62,269)    |
| 010-1500-411.10-11 | -       | (330)       |
| 010-1500-411.20-10 | -       | (20)        |
| 010-1500-411.20-10 | -       | (4,057)     |
| 010-1500-411.20-20 | -       | (32)        |
| 010-1500-411.20-20 | -       | (6,249)     |
| 010-1500-411.20-30 | -       | (6,564)     |
| 010-1500-411.20-50 | -       | (5)         |
| 010-1500-411.20-50 | -       | (949)       |
| 010-1500-411.29-40 | -       | (2,000)     |
| 010-2001-416.10-10 | -       | (1,708)     |
| 010-2001-416.10-11 | -       | (67,244)    |
| 010-2001-416.10-30 | -       | (1,700)     |
| 010-2001-416.20-10 | -       | (106)       |
| 010-2001-416.20-10 | -       | (4,268)     |
| 010-2001-416.20-20 | -       | (163)       |
| 010-2001-416.20-20 | -       | (6,573)     |
| 010-2001-416.20-30 | -       | (24,980)    |
| 010-2001-416.20-50 | -       | (25)        |
| 010-2001-416.20-50 | -       | (998)       |
| 010-2001-416.29-10 | -       | (1,250)     |

**Village of Orland Park**  
**Budget Reductions**  
**FY 2009**

| Account Number     | Revenue | Expenditure |
|--------------------|---------|-------------|
| 010-2002-416.10-10 | -       | (435)       |
| 010-2002-416.10-10 | -       | (63,934)    |
| 010-2002-416.10-13 | -       | (7,628)     |
| 010-2002-416.10-75 | -       | (200)       |
| 010-2002-416.20-10 | -       | (27)        |
| 010-2002-416.20-10 | -       | (3,973)     |
| 010-2002-416.20-10 | -       | (473)       |
| 010-2002-416.20-20 | -       | (42)        |
| 010-2002-416.20-20 | -       | (6,118)     |
| 010-2002-416.20-30 | -       | (18,699)    |
| 010-2002-416.20-50 | -       | (6)         |
| 010-2002-416.20-50 | -       | (929)       |
| 010-2002-416.20-50 | -       | (110)       |
| 010-2002-416.29-10 | -       | (1,000)     |
| 010-2003-416.10-10 | -       | (2,533)     |
| 010-2003-416.10-10 | -       | 3,592       |
| 010-2003-416.10-13 | -       | (18,672)    |
| 010-2003-416.20-10 | -       | (157)       |
| 010-2003-416.20-10 | -       | (936)       |
| 010-2003-416.20-20 | -       | (242)       |
| 010-2003-416.20-20 | -       | 343         |
| 010-2003-416.20-50 | -       | (37)        |
| 010-2003-416.20-50 | -       | (218)       |
| 010-2003-416.32-80 | -       | (10,914)    |
| 010-2003-416.84-90 | -       | (5,000)     |

**Village of Orland Park**  
**Budget Reductions**  
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| Account Number     | Revenue | Expenditure |
|--------------------|---------|-------------|
| 010-2003-416.84-99 | -       | (6,581)     |
| 010-2100-424.10-10 | -       | (797)       |
| 010-2100-424.10-11 | -       | (42,131)    |
| 010-2100-424.10-13 | -       | (32,047)    |
| 010-2100-424.20-10 | -       | (49)        |
| 010-2100-424.20-10 | -       | (2,746)     |
| 010-2100-424.20-10 | -       | (1,987)     |
| 010-2100-424.20-20 | -       | (76)        |
| 010-2100-424.20-20 | -       | (4,229)     |
| 010-2100-424.20-30 | -       | (8,148)     |
| 010-2100-424.20-50 | -       | (12)        |
| 010-2100-424.20-50 | -       | (642)       |
| 010-2100-424.20-50 | -       | (464)       |
| 010-2100-424.60-30 | -       | (8,000)     |
| 010-2100-424.61-30 | -       | (13,000)    |
| 010-5001-431.10-10 | -       | (911)       |
| 010-5001-431.10-11 | -       | (198)       |
| 010-5001-431.20-10 | -       | (68)        |
| 010-5001-431.20-20 | -       | (106)       |
| 010-5001-431.20-50 | -       | (16)        |
| 010-5001-431.41-90 | -       | (136)       |
| 010-5002-431.10-10 | -       | (850)       |
| 010-5002-431.10-11 | -       | (377)       |
| 010-5002-431.10-11 | -       | (42,925)    |
| 010-5002-431.10-13 | -       | (26,900)    |

**Village of Orland Park**  
**Budget Reductions**  
**FY 2009**

| Account Number     | Revenue | Expenditure |
|--------------------|---------|-------------|
| 010-5002-431.20-10 | -       | (76)        |
| 010-5002-431.20-10 | -       | (2,661)     |
| 010-5002-431.20-10 | -       | (1,668)     |
| 010-5002-431.20-20 | -       | (117)       |
| 010-5002-431.20-20 | -       | (4,099)     |
| 010-5002-431.20-30 | -       | (21,413)    |
| 010-5002-431.20-50 | -       | (17)        |
| 010-5002-431.20-50 | -       | (622)       |
| 010-5002-431.20-50 | -       | (390)       |
| 010-5002-431.43-30 | -       | (12,500)    |
| 010-5003-435.10-13 | -       | (16,588)    |
| 010-5003-435.20-10 | -       | (1,028)     |
| 010-5003-435.20-20 | -       | (1,584)     |
| 010-5003-435.20-50 | -       | (241)       |
| 010-5006-431.10-10 | -       | (850)       |
| 010-5006-431.20-10 | -       | (53)        |
| 010-5006-431.20-20 | -       | (81)        |
| 010-5006-431.20-50 | -       | (12)        |
| 010-5006-431.62-10 | -       | (140,000)   |
| 010-7002-421.10-10 | -       | (2,906)     |
| 010-7002-421.10-11 | -       | (593)       |
| 010-7002-421.10-11 | -       | (43,607)    |
| 010-7002-421.10-11 | -       | (69,554)    |
| 010-7002-421.10-11 | -       | (32,097)    |
| 010-7002-421.10-11 | -       | (6,773)     |

**Village of Orland Park**  
**Budget Reductions**  
**FY 2009**

| Account Number     | Revenue | Expenditure |
|--------------------|---------|-------------|
| 010-7002-421.10-11 |         | (3,109)     |
| 010-7002-421.10-13 |         | (22,730)    |
| 010-7002-421.10-30 | -       | (2,700)     |
| 010-7002-421.10-75 | -       | (950)       |
| 010-7002-421.20-10 | -       | (217)       |
| 010-7002-421.20-10 | -       | (2,712)     |
| 010-7002-421.20-10 |         | (1,409)     |
| 010-7002-421.20-20 | -       | (335)       |
| 010-7002-421.20-20 | -       | (4,177)     |
| 010-7002-421.20-20 |         | (2,171)     |
| 010-7002-421.20-30 | -       | (24,596)    |
| 010-7002-421.20-30 | -       | (19,200)    |
| 010-7002-421.20-30 | -       | (6,684)     |
| 010-7002-421.20-50 | -       | (51)        |
| 010-7002-421.20-50 | -       | (634)       |
| 010-7002-421.20-50 | -       | (1,047)     |
| 010-7002-421.20-50 |         | (504)       |
| 010-7002-421.20-50 |         | (329)       |
| 010-7002-421.20-50 |         | (98)        |
| 010-7002-421.20-50 |         | (46)        |
| 010-7002-421.41-90 | -       | (237)       |
| 010-9400-499.90-22 | -       | (8,500)     |
| 010-9450-464.10-13 | -       | (448)       |
| 010-9450-464.10-20 | -       | (3,500)     |
| 010-9450-464.10-20 | -       | (1,350)     |

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| Account Number     | Revenue            | Expenditure        |
|--------------------|--------------------|--------------------|
| 010-9450-464.20-10 | -                  | (217)              |
| 010-9450-464.20-10 | -                  | (111)              |
| 010-9450-464.20-20 | -                  | (334)              |
| 010-9450-464.20-20 | -                  | (129)              |
| 010-9450-464.20-50 | -                  | (51)               |
| 010-9450-464.20-50 | -                  | (26)               |
| 010-9450-464.32-25 | -                  | (1,500)            |
| 010-9450-464.32-80 | -                  | (6,773)            |
| 010-9450-464.41-60 | -                  | (540)              |
| 010-9450-464.42-25 | -                  | (64,863)           |
| 010-9450-464.42-99 | -                  | (6,725)            |
| 010-9450-464.42-99 | -                  | (4,800)            |
| 010-9450-464.42-99 | -                  | (680)              |
| 010-9450-464.44-55 | -                  | (560)              |
| 010-9450-464.44-90 | -                  | (370)              |
| 010-9450-464.60-20 | -                  | (3,721)            |
| 010-9450-464.60-50 | -                  | (400)              |
| 010-9450-464.60-99 | -                  | (1,605)            |
| 010-9450-464.60-99 | -                  | (4,670)            |
| 010-9450-464.60-99 | -                  | (18,394)           |
| 010-9450-464.60-99 | -                  | (474)              |
| 010-9450-464.64-10 | -                  | (200)              |
| 010-9450-464.84-85 | -                  | (4,450)            |
|                    | <u>(3,770,078)</u> | <u>(1,689,320)</u> |



**Village of Orland Park**  
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**FY 2009**

| Account Number     | Revenue      | Expenditure      |
|--------------------|--------------|------------------|
| 021-9100-391.10-00 | (409)        |                  |
| 021-9100-500.10-10 | -            | (349)            |
| 021-9100-500.20-10 | -            | (22)             |
| 021-9100-500.20-20 | -            | (33)             |
| 021-9100-500.20-50 | -            | (5)              |
|                    | <u>(409)</u> | <u>(409)</u>     |
| 031-1400-415.10-10 | -            | (176)            |
| 031-1400-415.20-10 | -            | (11)             |
| 031-1400-415.20-20 | -            | (17)             |
| 031-1400-415.20-50 | -            | (3)              |
| 031-6001-433.10-10 | -            | (1,482)          |
| 031-6001-433.10-11 | -            | (509)            |
| 031-6001-433.10-11 | -            | (81,480)         |
| 031-6001-433.10-13 | -            | 10,080           |
| 031-6001-433.20-10 | -            | (124)            |
| 031-6001-433.20-10 | -            | (5,052)          |
| 031-6001-433.20-10 | -            | 625              |
| 031-6001-433.20-20 | -            | (191)            |
| 031-6001-433.20-20 | -            | (7,781)          |
| 031-6001-433.20-30 | -            | (26,580)         |
| 031-6001-433.20-50 | -            | (28)             |
| 031-6001-433.20-50 | -            | (1,181)          |
| 031-6001-433.20-50 | -            | 146              |
|                    | <u>-</u>     | <u>(113,764)</u> |

**Village of Orland Park**  
**Budget Reductions**  
**FY 2009**

| Account Number     | Revenue            | Expenditure      |
|--------------------|--------------------|------------------|
| 281-0000-336.20-00 | (1,018,314)        | -                |
| 281-0000-499.92.82 | -                  | (750,000)        |
|                    | <u>(1,018,314)</u> | <u>(750,000)</u> |
| 282-0000-          | (750,000)          |                  |
| 282-0000-499.32-80 | -                  | 500,000          |
|                    | <u>(750,000)</u>   | <u>500,000</u>   |
| 283-0000-391.10-00 | (444,626)          |                  |
| 283-4001-451.10-10 | -                  | (3,357)          |
| 283-4001-451.10-10 | -                  | (90,010)         |
| 283-4001-451.20-10 | -                  | (208)            |
| 283-4001-451.20-10 | -                  | (5,581)          |
| 283-4001-451.20-20 | -                  | (321)            |
| 283-4001-451.20-20 | -                  | (8,595)          |
| 283-4001-451.20-30 | -                  | (26,580)         |
| 283-4001-451.20-50 | -                  | (49)             |
| 283-4001-451.20-50 | -                  | (1,305)          |
| 283-4001-451.42-61 | -                  | 2,000            |
| 283-4001-451.42-90 | -                  | (1,037)          |
| 283-4002-348.10-05 | (7,664)            | -                |
| 283-4002-348.20-05 | (17,894)           | -                |
| 283-4002-348.20-05 | (2,520)            | -                |
| 283-4002-348.30-05 | (48,943)           | -                |

**Village of Orland Park**  
**Budget Reductions**  
**FY 2009**

| Account Number     | Revenue  | Expenditure |
|--------------------|----------|-------------|
| 283-4008-348.30-05 | 5,183    | -           |
| 283-4005-348.30-05 | (374)    | -           |
| 283-4007-348.30-05 | (20,355) | -           |
| 283-4005-348.10-05 | 108      | -           |
| 283-4007-348.10-05 | 1,638    | -           |
| 283-4008-348.20-05 | (10,206) | -           |
| 283-4005-348.20-05 | (10,239) | -           |
| 283-4007-348.20-05 | (38,873) | -           |
| 283-4008-348.40-10 | 18,849   | -           |
| 283-4002-451.10-13 | -        | (5,460)     |
| 283-4002-451.20-10 | -        | (321)       |
| 283-4002-451.20-50 | -        | (75)        |
| 283-4002-451.60-50 | -        | (1,350)     |
| 283-4002-451.90-20 | -        | 12,000      |
| 283-4002-451.90-99 | -        | (2,000)     |
| 283-4003-451.10-10 | -        | (1,725)     |
| 283-4003-451.10-13 | -        | (9,154)     |
| 283-4003-451.10-13 | -        | (170,369)   |
| 283-4003-451.20-10 | -        | (107)       |
| 283-4003-451.20-10 | -        | (568)       |
| 283-4003-451.20-10 | -        | (10,563)    |
| 283-4003-451.20-20 | -        | (165)       |
| 283-4003-451.20-50 | -        | (25)        |
| 283-4003-451.20-50 | -        | (133)       |
| 283-4003-451.20-50 | -        | (2,470)     |

**Village of Orland Park**  
**Budget Reductions**  
**FY 2009**

| Account Number     | Revenue | Expenditure |
|--------------------|---------|-------------|
| 283-4003-451.43-20 | -       | (4,500)     |
| 283-4003-451.60-50 | -       | (2,775)     |
| 283-4003-451.61-60 | -       | (8,000)     |
| 283-4003-451.61-70 | -       | (4,000)     |
| 283-4003-451.61-99 | -       | (10,000)    |
| 283-4003-451.62-30 | -       | (14,258)    |
| 283-4003-451.63-30 | -       | (9,742)     |
| 283-4003-451.64-80 | -       | (22,500)    |
| 283-4005-451.10-13 | -       | 20,767      |
| 283-4005-451.10-13 | -       | (170,085)   |
| 283-4005-451.20-10 | -       | 1,288       |
| 283-4005-451.20-10 | -       | (10,545)    |
| 283-4005-451.20-50 | -       | 300         |
| 283-4005-451.20-50 | -       | (2,467)     |
| 283-4005-451.32-80 | -       | 1,850       |
| 283-4005-451.90-40 | -       | (1,500)     |
| 283-4007-451.10-13 | -       | (5,313)     |
| 283-4007-451.10-13 | -       | (7,280)     |
| 283-4007-451.20-10 | -       | (329)       |
| 283-4007-451.20-10 | -       | (451)       |
| 283-4007-451.20-50 | -       | (77)        |
| 283-4007-451.20-50 | -       | (106)       |
| 283-4007-451.32-80 | -       | (3,000)     |
| 283-4007-451.42-90 | -       | (2,750)     |
| 283-4007-451.42-93 | -       | (5,695)     |

**Village of Orland Park  
Budget Reductions  
FY 2009**

| <u>Account Number</u>           | <u>Revenue</u>               | <u>Expenditure</u>           |
|---------------------------------|------------------------------|------------------------------|
| 283-4007-451.42-93              | -                            | (7,950)                      |
| 283-4007-451.43-20              | -                            | 7,000                        |
| 283-4007-451.60-30              | -                            | 4,500                        |
| 283-4007-451.61-20              | -                            | 3,875                        |
| 283-4007-451.61-70              | -                            | 4,100                        |
| 283-4008-451.10-10              | -                            | (220)                        |
| 283-4008-451.10-13              | -                            | (13,138)                     |
| 283-4008-451.20-10              | -                            | (14)                         |
| 283-4008-451.20-10              | -                            | (815)                        |
| 283-4008-451.20-20              | -                            | (21)                         |
| 283-4008-451.20-50              | -                            | (3)                          |
| 283-4008-451.20-50              | -                            | (191)                        |
| 283-4008-451.90-21              | -                            | (1,356)                      |
|                                 | <u>(575,916)</u>             | <u>(592,929)</u>             |
| <b>Total Budget Adjustments</b> | <u><u>\$ (6,114,717)</u></u> | <u><u>\$ (2,646,422)</u></u> |

## Description

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Eliminated animal licenses  
Reduce development related fees estimate  
Reduce development related fees estimate  
Reduce development related fees estimate  
Reduce development related fees estimate  
Reduce development related fees estimate  
Rental housing inspection fees  
Reduce development related fees estimate  
Reduce sales tax estimate  
Reduce state income tax estimate  
Cancelled Fine Arts Fair  
Reduce development related fees estimate  
Reduce development related fees estimate  
Retail theft impoundment fees  
Implement electronic deposit to reduce bank service charges  
Conversion of OPX's to POTS  
Reduce transfer to Civic Center due to COLA decrease  
Reduce transfer to Recreation Fund due to budget cuts  
Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors  
Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors  
Postpone hiring of Administrative Assistant  
Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors  
Postpone hiring of Administrative Assistant  
Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors  
Postpone hiring of Administrative Assistant

## Description

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Postpone hiring of Administrative Assistant

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Postpone hiring of Administrative Assistant

Reduce contract consulting

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Cancel purchase of computers for Investigations

Cancel purchase of Police printers

Reduce miscellaneous software

Reduction in T-1 costs

Cancel departmental computer/printer replacements

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Cancel outsourcing of document scanning

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

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Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

## Description

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Reduce armored car pickup to three days a week

Eliminated animal licenses

Eliminated animal licenses

Cancel replacement of copier

Postpone hiring of Assistant to Mayor

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Postpone hiring of Assistant to Mayor

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Postpone hiring of Assistant to Mayor

Postpone hiring of Assistant to Mayor

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Postpone hiring of Assistant to Mayor

Reduce number of attendees to ICSC Conference

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Postpone hiring of Senior Secretary

Postpone hiring of Senior Secretary

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Postpone hiring of Senior Secretary

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Postpone hiring of Senior Secretary

Postpone hiring of Senior Secretary

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Postpone hiring of Senior Secretary

Reduce training by 50%



## Description

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Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors  
Postpone hiring of Building Inspector/Plan Reviewer  
Postpone hiring of PT Health Inspector (\$4K remains for training of new Plumb Insp)  
Postpone hiring of Building Inspector/Plan Reviewer  
Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors  
Postpone hiring of Building Inspector/Plan Reviewer  
Postpone hiring of PT Health Inspector  
Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors  
Postpone hiring of Building Inspector/Plan Reviewer  
Postpone hiring of Building Inspector/Plan Reviewer  
Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors  
Postpone hiring of Building Inspector/Plan Reviewer  
Postpone hiring of PT Health Inspector  
Reduce training  
Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors  
Position reclass  
Reduce hiring of 2 Intern/Masters  
Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors  
Position reclass/Reduce hiring of 2 Intern/Masters  
Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors  
Position reclass  
Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors  
Position reclass/Reduce hiring of seasonal employees  
Reduce consulting by 50%  
Decrease ICSC Conference spending

## Description

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Reduce Historic District façade improvements

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Postpone hiring of Maintenance Worker III

Reduce hiring of seasonal maintenance employees and six month maint workers

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Postpone hiring of Maintenance Worker III

Reduce hiring of seasonal maintenance employees and six month maint workers

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Postpone hiring of Maintenance Worker III

Postpone hiring of Maintenance Worker III

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Postpone hiring of Maintenance Worker III

Reduce hiring of seasonal maintenance employees and six month maint workers

Reduce paper product use by 20%

Reduce building supplies by 20%

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Cancel pagers for employees with cell phones

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Postpone hiring of Maintenance Worker I

Reduce hiring of seasonal maintenance employees

## Description

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Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors  
Postpone hiring of Maintenance Worker I  
Reduce hiring of seasonal maintenance employees  
Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors  
Postpone hiring of Maintenance Worker I  
Postpone hiring of Maintenance Worker I  
Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors  
Postpone hiring of Maintenance Worker I  
Reduce hiring of seasonal maintenance employees  
Reduce asphalt patching by 50%  
Postpone hiring of PT Bus Driver  
Postpone hiring of PT Bus Driver  
Postpone hiring of PT Bus Driver  
Postpone hiring of PT Bus Driver  
Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors  
Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors  
Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors  
Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors  
Reduction in cost of gasoline  
Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors  
Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors  
Postpone hiring of Clerk Typist II  
Included additional Patrol position in error  
Postpone hiring of Patrol  
Patrol promoted to Sergeant at lower step than budgeted

## Description

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Patrol promoted to Sergeant at lower step than budgeted  
Delay hiring of Crime Free Housing Inspector  
Included additional Patrol position in error  
Included additional Patrol position in error  
Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors  
Postpone hiring of Clerk Typist II  
Delay hiring of Crime Free Housing Inspector  
Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors  
Postpone hiring of Clerk Typist II  
Delay hiring of Crime Free Housing Inspector  
Postpone hiring of Clerk Typist II  
Included additional Patrol position in error  
Postpone hiring of Patrol  
Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors  
Postpone hiring of Clerk Typist II  
Included additional Patrol position in error  
Postpone hiring of Patrol  
Delay hiring of Crime Free Housing Inspector  
Patrol promoted to Sergeant at lower step than budgeted  
Patrol promoted to Sergeant at lower step than budgeted  
Cancel pagers for employees with cell phones  
Cancel fireworks for the Taste of Orland  
Cancelled Fishing Derby  
Cancelled Art Fair  
Cancelled Fishing Derby

## Description

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Cancelled Art Fair  
Cancelled Fishing Derby  
Cancelled Art Fair  
Cancelled Fishing Derby  
Cancelled Art Fair  
Cancelled Fishing Derby  
Cancelled Art Fair  
Cancelled Art Fair  
Cancelled Art Fair  
Cancel trolley for 2009 season  
Cancelled Art Fair  
Reduce Sunday Concert Series from 6 to 5 events  
Reduce Wednesday Happenings from 4 to 2 events  
Cancelled Art Fair  
Cancelled Art Fair  
Cancelled Art Fair  
Cancelled Art Fair  
Cancelled Art Fair  
Cancelled Fishing Derby  
Postpone purchase of holiday sign over LaGrange Road  
Reduce Movies in the Park from 7 to 6 events  
Cancelled Art Fair  
Cancelled Art Fair

## Description

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Reduce transfer to Civic Center due to COLA decrease

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

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Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Postpone hiring of Maintenance Worker III

Hired Six Month Maint Worker in place of vacant MWIII

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Postpone hiring of Maintenance Worker III

Hired Six Month Maint Worker in place of vacant MWIII

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Postpone hiring of Maintenance Worker III

Postpone hiring of Maintenance Worker III

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Postpone hiring of Maintenance Worker III

Hired Six Month Maint Worker in place of vacant MWIII

## Description

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Reduce home rule sales tax estimate

Eliminate transfer to Main Street Triangle TIF Fund

Eliminate transfer from Main Street Triangle TIF Fund

Additional consulting expense related to the Main Street Triangle

Reduce transfer to Recreation Fund due to budget cuts

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Postpone hiring of Recreation Operations Manager

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Postpone hiring of Recreation Operations Manager

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Postpone hiring of Recreation Operations Manager

Postpone hiring of Recreation Operations Manager

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Postpone hiring of Recreation Operations Manager

Recreation budget overage

Reduce armored car pickup to three days a week

Reduce recreation fee estimate

Reduce recreation fee estimate

Cancelled three Junior High dances

Reduce recreation fee estimate

## Description

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Increase recreation fee estimate  
Reduce recreation fee estimate  
Reduce recreation fee estimate  
Increase recreation fee estimate  
Increase recreation fee estimate  
Reduce recreation fee estimate  
Reduce recreation fee estimate  
Reduce recreation fee estimate  
Increase recreation fee estimate  
Cancelled three Junior High dances  
Cancelled three Junior High dances  
Cancelled three Junior High dances  
Reduce staff shirts by 50%  
Recreation budget overage  
Reduce number of field trips  
Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors  
Postpone hiring of Complex Supervisor  
Reduce hiring of seasonal employees  
Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors  
Postpone hiring of Complex Supervisor  
Reduce hiring of seasonal employees  
Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors  
Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors  
Postpone hiring of Complex Supervisor  
Reduce hiring of seasonal employees



## Description

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Reduce repair/maintenance for Machinery & Equipment  
Reduce seasonal employee uniforms by 50%  
Reduce playground equipment replacement parts  
Reduce machinery and equipment parts  
Reduce miscellaneous repair supplies  
Reduce stone and sand  
Reduce plants/flowers/evergreens by 50%  
Reduce tree replacements by 50%  
Additional seasonal employees required  
Overbudgeted for lifeguards  
Additional seasonal employees required  
Overbudgeted for lifeguards  
Additional seasonal employees required  
Overbudgeted for lifeguards  
Pool Consultant  
Reduce promotional supplies  
Postpone hiring of Referee  
Reduce number of group exercise classes  
Postpone hiring of Referee  
Reduce number of group exercise classes  
Postpone hiring of Referee  
Reduce number of group exercise classes  
Eliminate retention management service  
Reduce armored car pickup to three days a week  
Overbudgeted for contract cleaning

## Description

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Reduce cleaning shifts during the summer

Recreation budget overage

Recreation budget overage

Recreation budget overage

Recreation budget overage

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Reduce hiring of Recreation Interns

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Reduce hiring of Recreation Interns

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Decrease COLA increase from 3.75% to 3.00% for non-union & 2.00% for Directors

Reduce hiring of Recreation Interns

Reduce number of sports officials