



**Schedule of Hourly Rates
For Professional Consulting Services**

The following rates include salary, overhead and fee. They are valid through December 31, 2014:

Managing Principal, Landscape Architecture/Site Design	135.00
Principal, Director of Landscape Architecture	135.00
Director of Environmental Studies	115.00
Senior Executive QA/QC, Park Planning	150.00
Senior Ecologist	100.00
Project Ecologist	69.00
Landscape Architect	96.00
Assistant Director of Landscape Architecture	98.00
Senior Planner	90.00
Project Designer	72.00
Administrative Assistant	59.00

Direct Costs

Mileage is billed at \$0.55 per mile, photocopies at \$0.10 each, color copies at \$2.00 each, and facsimile transmissions at \$1.00 per page. Hand-held GPS use is \$5.00 per day. Other direct reimbursable costs are billed without markup. All major expenses will be approved by the client prior to being incurred. Receipts and expense sheets are kept on file to verify all expenditures.