# VILLAGE OF ORLAND PARK

14700 Ravinia Avenue Orland Park, IL 60462 www.orlandpark.org



# **Meeting Minutes**

Monday, March 7, 2022

7:00 PM

Village Hall

# **Board of Trustees**

Village President Keith Pekau Village Clerk Patrick R. O'Sullivan Trustees, William R. Healy, Cynthia Nelson Katsenes, Michael R. Milani, Sean Kampas, Brian Riordan and Joni Radaszewski

# CALL TO ORDER/ROLL CALL

The meeting was called to order at 7:17 P.M.

Deputy Clerk Alexandra Snodsmith served as acting clerk for the meeting.

**Present:** 7 - Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, Trustee Kampas, Trustee Riordan, Trustee Radaszewski and Village President Pekau

# VILLAGE CLERK'S OFFICE

### 2022-0183 Approval of the February 21, 2022, Regular Meeting Minutes

The Minutes of the Regular Meeting of February 21, 2022, were previously distributed to the members of the Board of Trustees. President Pekau asked if there were any corrections or additions to be made to said Minutes. There being no corrections or additions,

I move to approve the minutes of the Board of Trustees Meeting of February 21, 2022.

A motion was made by Trustee Radaszewski, seconded by Trustee Kampas, that this matter be APPROVED. The motion carried by the following vote:

> Aye: 7 - Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, Trustee Kampas, Trustee Riordan, Trustee Radaszewski, and Village President Pekau

**Nay:** 0

# ACCOUNTS PAYABLE

### 2022-0197 Accounts Payable - Approval

The lists of Accounts Payable having been submitted to the Board of Trustees for approval and the lists having been determined by the Board of Trustees to be in order and having been approved by the various Department Heads,

I move to approve the Accounts Payable for February 22, 2022 through March 7, 2022 in the amount of \$3,173,622.68.

# A motion was made by Trustee Healy, seconded by Trustee Riordan, that this matter be APPROVED. The motion carried by the following vote:

Aye: 7 - Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, Trustee Kampas, Trustee Riordan, Trustee Radaszewski, and Village President Pekau

## CONSENT AGENDA

## Passed the Consent Agenda

A motion was made by Trustee Kampas, seconded by Trustee Milani, to PASS THE CONSENT AGENDA, including all the following items marked as having been adopted on the Consent Agenda. The motion carried by the following vote:

> Aye: 7 - Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, Trustee Kampas, Trustee Riordan, Trustee Radaszewski, and Village President Pekau

**Nay:** 0

### 2022-0198 Payroll - Approval

The lists of Payroll having been submitted to the Board of Trustees for approval and the lists having been determined by the Board of Trustees to be in order and having been approved by the various Department Heads,

I move to approve the bi-weekly payroll for February 18, 2022, in the amount of \$1,243,610.78.

# 2021-0378 Lawler Resubdivision of Peony Place Subdivision - Site Plan, Landscape Plan, Plat of Subdivision

On May 6, 2019, the Village Board of Trustees approved a Site Plan, Subdivision, and Variances for the Peony Place Subdivision. The project entails subdividing three (3) existing lots into three (3) new lots. The 0.57-acre site is located in the OOH Old Orland Historic District at 14421 Second Avenue and 9852 W. 144th Place. As part of the project, two (2) variances were granted. Variances were approved to allow for an increase to the maximum lot width from 50 feet to 62.5 feet for Lots 1 and 2, and to waive the construction of the required sidewalk along the east side of Second Avenue and the west side of Third Avenue.

At this time, only Lot 3 of Peony Place Subdivision has been constructed.

The present petition requests to re-subdivide Lots 1 and 2 into three (3) lots of conforming size and approval of a conceptual Site Plan.

On April 25, 2019, a Certificate of Appropriateness was administratively approved to approve the proposed a single-family home on Lot 2 (14420 Third Avenue) and Lot 3 (9852 W. 144th Place). amended March 10, 2020.

On June 20, 2020, a Certificate of Appropriateness was approved to allow for the construction of a single-family home on Lot 1 (14414 Third Avenue).

On August 31, 2021, the current petition was heard in a public hearing at the Plan Commission. By a vote of 6-1, the Plan Commission recommended approval of

the petition. On September 7, 2021, the petition was heard by the Committee of the Whole, who voted 7-0 to recommend approval to the Board of Trustees. The petition for a Plat of Subdivision and Site Plan is now before the Board of Trustees for consideration.

QUICKFACTS Project Lawler Resubdivision of Peony Place Subdivision - Development Petition for Site Plan and Subdivision 2021-0378 / DP-21-00035

Petitioner John Lawler 2nd Avenue Development, LLC

#### Purpose

The purpose of this petition is to subdivide two (2) existing lots, each measuring 9,375 square feet, in the Old Orland Historic District into three (3) lots measuring roughly 6,240 square feet each for the purpose of constructing three (3) single family homes.

Requested Actions: Site Plan, Subdivision

Address: 14414 - 14420 Third Avenue PIN(s): 27-09-211-024; 27-09-211-025 Parcel Size: 0.43 acres (18,750 sf)

Comprehensive Plan Planning District & Designation: Downtown Planning District with Single Family Residential Designation

Existing Zoning: OOH Old Orland Historic District

Existing Land Use: Undeveloped (Approved for Single Family Residential) Proposed Land Use: Single Family Residential

Surrounding Land Use North: OOH Old Orland Historic District - Single Family Residential South: OOH Old Orland Historic District - Single Family Residential East: OOH Old Orland Historic District - John Humphrey House (across Third Avenue) West: OOH Old Orland Historic District - Single Family Residential (across Second Avenue)

Preliminary Engineering Preliminary engineering has been granted for this project.

### **CONTEXT & PROJECT DESCRIPTION**

The subject property is located west of Third Avenue, east of Second Avenue and is situated centrally in the residential area of the Old Orland Historic District. Single family residential homes surround the property on all sides. Just north of this development, is the Kelly Grove subdivision and to the south is the constructed Lot 3 of Peony Place Subdivision as well as two (2) other single family households.

The petitioner is proposing to subdivide the remaining two (2) lots of Peony Place Subdivision (Lots 1 and 2), located at 14414 and 14420 Third Avenue, into three (3) conforming lots. The lots are proposed as single family residential with detached garages at the rear. The proposed homes will be similar in size to recently constructed single family homes in the Historic District. The design and style of the new homes will meet Village building code and Historic District regulations for new construction.

There are no Variances requested as part of this Development Petition. A Variance was granted previously for the Peony Place Subdivision to waive the sidewalk requirements on the west side of Third Avenue and the east side of Second Avenue. It has been determined by Development Services that the present re-subdivision does not constitute a need to re-petition for the Variance.

Overall, with the exception of the previously granted Variance to waive the sidewalks, the project conforms to the Village's Comprehensive Plan, Land Development Codes and policies for this area.

### SITE PLAN

The proposed site plan indicates three (3) new single family residential lots with detached rear garages. The new homes are all located street facing. The three (3) proposed lots are oriented east to west and face Third Avenue, with detached garages located to the rear and accessed via a driveway that enters from the rear yard off of Second Avenue.

I move to approve the Site Plan, Landscape Plan, and Plat of Subdivision, as recommended at the August 31, 2021 Plan Commission meeting and at the September 7, 2021 Committee of the Whole Meeting, and as fully referenced below;

And

I move to authorize staff to execute and record the plat;

# FOR REFERENCE ONLY; NOT NECESSARY TO BE READ I move to approve the Final Site Plan titled "Grading and Geometric Plans", prepared by DesignTek Engineering, LLC and dated September 15, 2021, last revised December 7, 2021, subject to the following conditions:

1. Meet all final engineering requirements including required permits and approvals from outside agencies, and;

- 2. Meet all building code requirements, and;
- 3. Screen all mechanical equipment either at grade or on the rooftop;

#### And

I move approve the Final Landscape Plan titled "Landscape Plan", Sheet L1, prepared by DesignTek Engineering, Inc., dated September 15, 2021, last revised December 7, 2021;

#### And

I move to approve the Final Plat of Subdivision, titled, "Final Plat of Lawler Re-Subdivision of Peony Place", prepared by DesignTek Engineering, LLC and dated August 2, 2021, and last revised November 3, 2021, subject to the following conditions:

1. Submit a Record Plat of Subdivision to the Village for execution and recording.

This matter was APPROVED on the Consent Agenda.

### 2022-0199 Lawler Resubdivision of Peony Place Subdivision - Ordinance

On May 6, 2019, the Village Board of Trustees approved a Site Plan, Subdivision, and Variances for the Peony Place Subdivision. The project entails subdividing three (3) existing lots into three (3) new lots. The 0.57-acre site is located in the OOH Old Orland Historic District at 14421 Second Avenue and 9852 W. 144th Place. As part of the project, two variances were granted. Variances were approved to allow for an increase to the maximum lot width from 50 feet to 62.5 feet for Lots 1 and 2, and to waive the construction of the required sidewalk along the east side of Second Avenue and the west side of Third Avenue.

At this time, only Lot 3 of Peony Place Subdivision has been constructed.

The present petition requests to re-subdivide Lots 1 and 2 into three (3) lots of conforming size and approval of a conceptual Site Plan.

On April 25, 2019, a Certificate of Appropriateness was administratively approved to approve the proposed a single-family home on Lot 2 (14420 Third Avenue) and Lot 3 (9852 W. 144th Place). amended March 10, 2020,

On June 20, 2020, a Certificate of Appropriateness was approved to allow for the construction of a single-family home on Lot 1 (14414 Third Avenue).

On August 31, 2021, the current petition was heard in a public hearing at the Plan

Commission. By a vote of 6-1, the Plan Commission recommended approval of the petition. On September 7, 2021, the petition was heard by the Committee of the Whole, who voted 7-0 to recommend approval to the Board of Trustees.

On March 7, 2022, the Board of Trustees is considering approval of the Final Site Plan, Final Landscape Plan, and Final Plat of Subdivision.

I move to adopt Ordinance 5699, entitled: ORDINANCE APPROVING A FINAL PLAT OF SUBDIVISION, SITE PLAN AND LANDSCAPE PLAN - LAWLER RESUBDIVISION OF PEONY PLACE (14414-14420 THIRD AVENUE).

This matter was PASSED on the Consent Agenda.

# **2022-0163** Resolution for Local Public Agency Agreement for Federal Participation with IDOT for the 104th Avenue Multi-Use Path from 159th to 163rd Place

In 2021, the Village of Orland Park was awarded \$1,352,250 in Illinois Transportation Enhancement Program grant funding (ITEP) for the construction of the 104th Avenue multi-use path. The project will fill an existing gap in the Village system from 159th Street to 163rd Place along the east side of 104th Avenue. Completion of this path will provide an off-road connection between the existing paths along 159th Street in Centennial Park and in the Grasslands.

The agreement lists local participation as \$652,750 because the \$486,500 of Cook County Motor Fuel Tax (MFT) is not listed separately due to the agreement involving local agencies not the Illinois Department of Transportation (IDOT). The Village's portion is estimated to be \$166,250. The ITEP and MFT grant funding totals to \$1,838,750 (92% of estimated construction costs).

IDOT will hold the construction contract and bill the Village for the local share of costs as construction progresses.

I move to adopt Resolution 2203, entitled: RESOLUTION FOR LOCAL PUBLIC AGENCY AGREEMENT FOR FEDERAL PARTICIPATION WITH IDOT FOR THE 104TH AVENUE MULTI-USE PATH FROM 159TH STREET TO 163RD PLACE.

This matter was APPROVED on the Consent Agenda.

# 2022-0176 A Resolution Regarding Surface Transportation Program Local Funding for the New Roundabout at 153rd Street and Ravinia Avenue

The Southwest Conference of Mayors (SWC) is requiring a resolution be passed demonstrating the Village's support of capital improvement projects applying for Surface Transportation Local Funding (STP-L).

In late 2021 and early 2022, Village staff and the Board of Trustees discussed the design direction for the subject project. It was determined that a roundabout will be the preferred option since this will best address future congestion and operational concerns at the intersection. The project will also bring nearby sidewalks and paths into compliance with Americans with Disabilities Act (ADA) requirements.

The Village's consultant, V3 Companies (V3), will apply for STP-L funding for this project on behalf of the Village for Phase II Design Engineering and Phase III Construction Engineering.

If the project is funded by STP-L, a resolution will be required to commit Village funds for the local match. V3 and Village staff will continue to seek other funding opportunities for capital improvement projects.

I move to adopt Resolution 2204, entitled: A RESOLUTION REGARDING SURFACE TRANSPORTATION PROGRAM LOCAL FUNDING FOR THE NEW ROUNDABOUT AT 153RD STREET AND RAVINIA AVENUE PROJECT.

This matter was PASSED on the Consent Agenda.

# **2022-0190** A Resolution Regarding Surface Transportation Program Local Funding for the 82nd Avenue Multi-Use Path

The Southwest Conference of Mayors (SWC) is requiring a resolution be passed demonstrating the Village's support of capital improvement projects applying for Surface Transportation Program Local Funding (STP-L).

The Village is committed to the completion of the multi-use path network connecting residents to the Village and neighboring communities. Completion of the 82nd Avenue Multi-Use Path will form a major north-south link in the Village's path network. The limits of the project are from 145th Place (just north of the Silver Lake County Club) to Arrowhead Lane. The Village's consultant, Baxter & Woodman, Inc. (B&W), will apply for STP-L funding for this project on behalf of the Village for Phase II Design Engineering and Phase III Construction Engineering.

If the project is funded by STP-L, a resolution will be required to commit Village funds for the local match. B&W and Village staff will continue to seek other funding opportunities for capital improvement projects.

I move to adopt Resolution 2205, entitled: A RESOLUTION REGARDING SURFACE TRANSPORTATION PROGRAM LOCAL FUNDING FOR THE 82ND AVENUE MULTI-USE PATH PROJECT.

This matter was PASSED on the Consent Agenda.

# 2022-0191 A Resolution Regarding Surface Transportation Program Local Funding for the New McGinnis Slough Multi-Use Path

The Southwest Conference of Mayors (SWC) is requiring a resolution be passed demonstrating the Village's support of capital improvement projects applying for Surface Transportation Local Funding (STP-L).

The Village is committed to the completion of the multi-use path network connecting residents to the Village and neighboring communities. Completion of the McGinnis Slough Multi-Use Path will form a major east-west scenic route in the Village's path network. The limits of the project are Will-Cook Road to La Grange Road. The path will be located within the ComEd easement. The Village's consultant, Baxter & Woodman, Inc. (B&W), will apply for STP-L funding for this project on behalf of the Village for Phase II Design Engineering and Phase III Construction Engineering.

If the project is funded by STP-L, a resolution will be required to commit Village funds for the local match. B&W and Village staff will continue to seek other funding opportunities for capital improvement projects.

I move to adopt Resolution 2206, entitled: A RESOLUTION REGARDING SURFACE TRANSPORTATION PROGRAM LOCAL FUNDING FOR THE NEW MCGINNIS SLOUGH MULTI-USE PATH PROJECT.

This matter was PASSED on the Consent Agenda.

# 2022-0192 A Resolution Regarding Surface Transportation Program Local Funding for the New 167th Street Multi-Use Path

The Southwest Conference of Mayors (SWC) is requiring a resolution be passed demonstrating the Village's support of capital improvement projects applying for Surface Transportation Local Funding (STP-L).

Completion of the 167th Street Multi-Use Path will complete a major east-west corridor in the Village's path network. The limits of the project are Steeplechase Parkway (entrance to the Grasslands Subdivision) east to 104th Avenue (northwest corner of the Orland Grasslands). The Village's consultant, Civiltech Engineering Inc. (Civiltech), will apply for STP-L funding for this project on behalf of the Village for Phase II Design Engineering and Phase III Construction Engineering.

If the project is funded by STP-L, a resolution will be required to commit Village funds for the local match. Civiltech and Village staff will continue to seek other funding opportunities for capital improvement projects.

I move to adopt Resolution 2207, entitled: A RESOLUTION REGARDING SURFACE TRANSPORTATION PROGRAM LOCAL FUNDING FOR THE NEW 167TH STREET MULTI-USE PATH PROJECT.

## This matter was PASSED on the Consent Agenda.

# **PUBLIC WORKS**

### 2022-0020 RFQ 22-004 - Professional MEP and Architectural Services

The Public Works Department recently issued a Request for Qualifications (RFQ) for Professional Mechanical, Electrical, and Plumbing (MEP) and Architectural Services to provide design, consulting, permitting, project estimating, and construction contract administration services on an as-need basis. The intent of the RFQ was to create a list of no fewer than four (4) pre-qualified firms from which to solicit proposals for various Village facility improvement projects.

The Natural Resources and Facilities (NRF) Division of the Public Works Department is ultimately responsible for the care and maintenance of all Village facilities, including the implementation of capital projects. NRF currently has a list of over twenty (20) projects requiring upfront MEP/Architecture documents before those projects can be put out for bid.

RFQ 22-004 "Professional MEP and Architectural Services" was issued by the Public Works Department on February 3, 2022. The RFQ was opened on February 17, 2022, at which point seventy-one (71) firms had fully or partially downloaded the RFQ documents, and nineteen (19) firms had provided qualifying submissions.

The RFQ asked interested firms to provide a Statement of Qualifications demonstrating a proven record of success working with municipalities on facility improvement projects. Firms were evaluated based on Staff Qualifications (20%), Company Experience/Operating History (30%), Quality Assurance/Quality Control (QA/QC) Processes (15%), and Past Experience with the Village (35%). A "Sample Evaluation Sheet" was provided in the RFQ documents and is attached for reference.

Recommended firms approved by the Village Board would establish a Master Service Agreement with the Village and be included on a pre-qualified list to submit proposals for Village Facility projects between 2022 through 2024, with the option to extend individual contracts for up to two (2) years.

The first step of the evaluation process was for the selection Committee, comprised of four (4) Public Works Department management staff members, to rank the nineteen (19) submissions based on the RFQ criteria. The Selection Committee used the scope of services and review criteria outlined in the RFQ to evaluate each submission. A numerical scale was utilized to rank all submissions. Scores were averaged, and all firms scoring above 3.0 were included on a shortlist of firms. Ultimately, nine (9) firms were shortlisted and scheduled for interviews. A "Short List Scoring Summary" is attached for reference.

Final evaluation interviews were conducted via Zoom on February 24 and February 25, 2022. Firms presented an overview of their firm and details of sample projects, followed by questions from staff. A descriptive scale (Excellent, Very Good, Good) was utilized by the Selection Committee to characterize each firm. At the conclusion of the interviews, the Selection Committee ranked the nine (9) firms interviews as follows:

Excellent: Valdes Engineering Company, Farnsworth Group, Cordogan Clark, Kluber Inc.

Very Good: Tria Architecture, Williams Architects, Robert Juris Associates Architects

Good: Wight and Company, Arcadis US

A "Final Evaluation Summary" is attached for reference. The Selection Committee decided that the seven (7) firms characterized as "Excellent" and "Very Good" best met the RFQ criteria and demonstrated the ability and qualifications to successfully complete a range of projects required by the Village. The recommended firms provide all requested services in house, which should help streamline the proposal and design processes. Having seven (7) firms also ensures that an adequate number of proposals can be obtained for each project.

As such, the Selection Committee recommends the following seven (7) firms for Village Board approval:

Cordogan Clark Associates Farnsworth Group Inc. Kluber Architects Engineers Valdes Engineering Company Tria Architecture Williams Architects Robert Juris Associates Architects

If approved, a master service agreement (MSA) for Professional MEP and Architectural Services would be established with each of these seven (7) firms. Once contracts are established, the Village may request proposals from these firms for facility improvement projects from 2022 - 2024, with the option to extend any or all of those contracts for an additional two (2) years.

Public Works Director Joel VanEssen, Village Manager George Koczwara and President Pekau had comments regarding this matter. (refer to audio file)

I move to approve entering into master services agreements for Professional MEP and Architectural Services with Cordogan Clark Associates, Farnsworth Group Inc., Kluber Architects Engineers, Valdes Engineering Company, Tria Architecture, Williams Architects, and Robert Juris Associates Architects from 2022-2024, with the option to extend individual master services agreements for up

to two (2) additional years;

### AND

Authorize the Village Manager to execute all related contracts, subject to Village Attorney review.

# A motion was made by Trustee Milani, seconded by Trustee Kampas, that this matter be APPROVED. The motion carried by the following vote:

**Aye:** 7 - Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, Trustee Kampas, Trustee Riordan, Trustee Radaszewski, and Village President Pekau

Nay: 0

## ENGINEERING

### 2022-0177 Recreation Program Guide RFP

The Recreation and Parks Department produces three (3) seasonal brochures, which include comprehensive information and details regarding all programs, events, facilities and services offered by the department. The printed guide is distributed to 28,000 households and is the most effective marketing piece utilized.

A three-year contract was previously awarded to Indiana Printing and Publishing Company (Indiana). Indiana was unable to fulfill the contract due to rising paper costs caused by the pandemic.

As a result, on February 8, 2022, the Village of Orland Park issued a Request for Proposal (RFP) 22-012 for printing and the delivery of three (3) recreation program guides beginning with the Summer 2022 guide. In anticipation of higher production costs due to paper shortages, the RFP requires cost estimates for three (3) options. One, which is identical to the current program guide format, which includes 100 - 116 pages, a back-cover gatefold and a 12-page insert; a second option that eliminates the gate fold; and a third option that eliminates both the gatefold and insert.

Proposals attached were received from One Source Printing and Indiana Printing and Publishing.

In reviewing the proposals, option three, while different than what's been utilized in previous years, is the most cost efficient, while still achieving the overall goal of providing a comprehensive Recreation Guide to residents.

Summer 2022, Fall 2022, Winter/Spring 2023 Program Guide Quotes

Indiana Printing One 2 One Communications

100 Pages	\$18,082/edition	\$27,059/edition
108 Pages	\$18,766/edition	\$29,235/edition
116 Pages	\$19,548/edition	\$30,917/edition

Indiana Printing, though unable to fulfill the terms of the previous contract, submitted the lowest proposal, and has agreed to lower future costs if paper prices are reduced. Staff has found Indiana's services and production to be excellent and recommends awarding a three guide contract for the production of the Recreation Program Guide to Indiana Publishing and Printing.

Projected cost for the Summer and Fall 2022, and the Winter/Spring 2023 Guide is estimated to be \$54,246 - \$58,644 depending upon the total number of pages for each Guide. Staff expect to utilize savings from other 283-4001 funds, along with a budget adjustment in the fall for the Winter/Spring 2023 guide.

President Pekau had comments. (refer to audio)

Village Manager George Koczwara responded to President Pekau's comments. (refer to audio)

Trustee Healy had questions. (refer to audio)

Village Manager Koczwara responded to Trustee Healy. (refer to audio)

President Pekau had additional comments. (refer to audio)

I move to approve awarding the production of the Recreation and Parks Program Guide to Indiana Printing and Publishing Company beginning Summer 2022, continuing each season through the production of the Winter/Spring 2025 program guide for the specified amounts in the proposal, not to exceed the budgeted amount.

# A motion was made by Trustee Riordan, seconded by Trustee Radaszewski, that this matter be APPROVED. The motion carried by the following vote:

Aye: 7 - Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, Trustee Kampas, Trustee Riordan, Trustee Radaszewski, and Village President Pekau

### **RECREATION AND PARKS**

### 2022-0201 Staff Augmentation - Lauterbach & Amen Accounting Analyst

In 2020, the Village requested proposals for payroll preparation services, which was intended to be a support for UltiPro payroll software. Lauterbach & Amen LLP (L&A) was selected, and we have utilized their services to not only prepare bi-weekly payroll (Village staff also assists, but we have no dedicated employee for this role), but run the payroll process that was originally intended to be done by UltiPro. In 2021, we modified this contract from hourly billing to a full time payroll coordinator resource. Also in 2021, the Village's Accounts Payable Coordinator retired with two weeks' notice and was replaced with a second full time Lauterbach & Amen resource.

The retirements and departures have highlighted the need to ensure we have adequate backup. In addition, the ERP implementation continues to be a significant draw of staff time that will continue through implementation of Payroll/Human Capital Management in 2022/2023 and Utility Billing planned for 2024. Thus far, the ERP implementation has benefitted from outside resources and assistance. Staff is recommending approval of an Accounting Analyst resource from Lauterbach & Amen to help support a number of our functions. This Accounting Analyst would be able to help our payroll, accounts payable, accounts receivable, accounting and financial reporting, and other areas of finance when needed. This person would be our bench and support for many functions, who could step up in a time of need. That will be critically necessary during the ERP implementation.

President Pekau had a question. (refer to audio)

Village Manager George Koczwara responded to President Pekau. (refer to audio)

I move to approve an amendment to the Village's agreement with Lauterbach & Amen LLP dated March 27, 2020, and amended September 10, 2021, to provide one (1) full time Accounting Analyst at a cost of \$11,500 per month, increasing by 3.0% annually.

A motion was made by Trustee Radaszewski, seconded by Trustee Healy, that this matter be APPROVED. The motion carried by the following vote:

Aye: 7 - Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, Trustee Kampas, Trustee Riordan, Trustee Radaszewski, and Village President Pekau

# **MAYOR'S REPORT**

### 2022-0189 Amend Title 7 Chapter 4 - Number of Class B Liquor License - Ordinance

Decrease the number of Class B liquor licenses from thirty (30) to twenty-nine (29).

I move to adopt Ordinance 5700, entitled: AN ORDINANCE AMENDING TITLE 7, CHAPTER 4 OF THE ORLAND PARK MUNICIPAL CODE, REGARDING THE AVAILABLE NUMBER OF CLASS B LIQUOR LICENSES ISSUED BY THE VILLAGE OF ORLAND PARK, COOK AND WILL COUNTIES, ILLINOIS.

A motion was made by Trustee Nelson Katsenes, seconded by Trustee Milani, that this matter be PASSED. The motion carried by the following vote:

**Aye:** 7 - Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, Trustee Kampas, Trustee Riordan, Trustee Radaszewski, and Village President Pekau

**Nay:** 0

2022-0200 Resolution Honoring the Rights of Victims, Affirming A Vote of No Confidence in Cook County State's Attorney Kim Foxx, Calling On County State's Attorney Kim Foxx to Resign in Order to Help Restore the Public's Confidence in the Criminal Justice System, and Calling Upon Other Elected Bodies to Approve Similar Resolutions.

Protecting public safety in the Village of Orland Park is the Village's highest responsibility. Cook County is experiencing life-changing and life-threatening crime with unprecedented criminal activities putting the general public at risk of hurt, harm and danger. The escalating crime wave includes unsolved murders, shootings, killings of children and youth, and criminal activities which are of such a nature that an extreme response of extra help and support is necessary. The vitality of our community depends on how safe we keep our homes, neighborhoods, schools, and workplaces because crime and fear of crime diminish the quality of life for all.

Tens of thousands of people in Cook County are victims of crime every year. Some victims endure horrific acts of violence, some have personal possessions damaged or stolen, and others are defrauded or exploited financially. Whatever the crime, many victims lose something that can never be fully recovered: a sense of trust and safety. Many of these victims are twice victimized: once by a criminal and once by a criminal justice system that increasingly prioritizes criminals over the safety of law-abiding citizens.

Cook County saw more gun-related homicides in 2021 than in any other year on record. Cook County's 1,002 gun-related homicides were 121 higher than the previous record from 2020 and almost twice as many as the total from 2019. In

2021, eighty-six (86) homicides were recorded with victims under the age of 18 and of those, twelve (12) were under the age of 10.

Criminals should be held accountable for their actions, but a Chicago Tribune analysis found that during Cook County State's Attorney Kim Foxx's first three (3) years as the county's top prosecutor, her office dropped all charges against 29.9% of felony defendants, a dramatic increase over her predecessor.

The Chicago Tribune analysis also found that despite dropping more felony charges than her predecessor, of the felony cases that have been concluded, the Cook County State's Attorney's Office under prior State's Attorney Anita Alvarez won convictions in 75% of cases during the last three (3) years of Ms. Alvarez's term in office, higher than the conviction rate achieved by Cook County State's Attorney Kim Foxx, which was just 66% in the first three (3) years of her term.

The Illinois criminal code compiles Illinois' criminal law, including penalties that may be imposed for criminal offenses, including weapons violations. Having an abundance of criminal laws in place is inadequate if criminals will not be prosecuted based on these laws. Of the one hundred and three (103) Orland Park Police Department firearm arrests from January 1, 2019, through December 31, 2021, only one (1) was held with no bond, thirty-six (36) or 35% were released on I Bonds (on their own personal recognizance), and the remainder were released on low bond amounts.

The abrupt dropping of the sixteen indictments against actor Jussie Smollet during an unannounced court hearing on March 26, 2019, was an egregious example of the failure by Cook County State's Attorney Kim Foxx to hold offenders accountable. The Chicago Police Department worked in excess of 1,700 hours investigating this false claim of a hate crime. They diverted significant resources, and a substantial portion of limited overtime budget to build this case with the staff of the Cook County State's Attorney Office. To have the charges dismissed with no explanation, and a sealed court file, demonstrated a lack of respect for the professionals that worked this case.

As a result, Judge Michael Toomin appointed Dan Webb as a special prosecutor to examine how and why Cook County State's Attorney Kim Foxx dismissed the initial set of criminal charges. The special prosecutor also eventually filed new charges against Smollett, who was convicted in December 2021 on five (5) of six (6) disorderly conduct charges. Special Prosecutor Dan Webb found "major failures" in how Cook County State's Attorney Kim Foxx handled the Jussie Smollett case, as well as an "abuse of discretion."

As leaders charged with ensuring public safety in our communities, we cannot ignore the choices Cook County State's Attorney Kim Foxx has made and the impact it is having on our ability to reduce and deter criminal activities. County State's Attorney Kim Foxx's strategy to address crime in Cook County is to decriminalize or ignore it, regardless of any collateral cost which is born overwhelmingly by individual communities.

The attached Resolution expresses the deep concerns our community has with the leadership of the Cook County State's Attorney's Office, specifically in the areas of felony review, non-prosecution of certain low-level offenses, and pre-trail release of dangerous criminals.

Endless pleas for Cook County State's Attorney Kim Foxx to do her job have fallen on deaf ears. Instead of making our communities safer, her failed policies have made them historically dangerous. As a result, the Village Board:

1. Honors the rights of victims of crimes by supporting the prosecution of all crimes, including gun related crimes, holding violent offenders accountable, and enforcing the maximum bail and punishments allowed by law;

2. Strongly affirms a vote of No Confidence in Cook County State's Attorney Kim Foxx performance;

3. Calls on Cook County State's Attorney Kim Foxx to resign in order to help restore the public's confidence in the criminal justice system; and

4. Calls upon other elected bodies to approve similar resolutions.

President Pekau, Trustee Healy, Trustee Riordan, and Trustee Kampas had comments. (refer to audio)

I move to adopt Resolution 2208, entitled: RESOLUTION HONORING THE RIGHTS OF VICTIMS, AFFIRMING A VOTE OF NO CONFIDENCE IN COOK COUNTY STATE'S ATTORNEY KIM FOXX, CALLING ON COUNTY STATE'S ATTORNEY KIM FOXX TO RESIGN IN ORDER TO HELP RESTORE THE PUBLIC'S CONFIDENCE IN THE CRIMINAL JUSTICE SYSTEM, AND CALLING UPON OTHER ELECTED BODIES TO APPROVE SIMILAR RESOLUTIONS.

A motion was made by Trustee Kampas, seconded by Trustee Nelson Katsenes, that this matter be PASSED. The motion carried by the following vote:

> Aye: 7 - Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, Trustee Kampas, Trustee Riordan, Trustee Radaszewski, and Village President Pekau

**Nay:** 0

## VILLAGE MANAGER'S REPORT

### 2022-0195 Temporary Human Resources Staffing Services

The workload in the Village's Human Resources Department has historically been heavy. Currently, it is operating with an Interim Human Resources Director as a result of vacancies.

Qualified temporary staffing is critical at this time to keep the department in a

position to meet the Village's daily obligations to managers, employees, and external customers, and to keep major time sensitive projects on track. Staff contacted numerous temporary staffing agencies, and one company was able to provide candidates to meet the current needs of the Village is HR Philosophy, LLC (HR Philosophy). HR Philosophy has identified two (2) temporary human resources staff with the experience required to assist the department.

Paula Wagener, former Human Resources Analyst, has also offered to assist the department. Prior to resigning, she assisted with payroll entry, support for benefits, leave, retiree, OSHA issues, and other human resources projects. As a consultant, she would continue to assist the Human Resources Department in those areas.

Due to this immediate need, staff seeks approval to secure these temporary employees identified by HR Philosophy from January 18, 2022 through December 31, 2022, at a rate of \$51 per hour, for 40 hours per week. Staff also seek approval of a professional services agreement with Paula Wagener for human resources services from February 21, 2022 through April 29, 2022, at a rate of \$60 per hour, with a maximum of 40 hours per week, with an option to be extended on a bi-weekly basis to December 31, 2022.

Trustee Milani had questions. (refer to audio)

Village Manager George Koczwara responded to Trustee Milani. (refer to audio)

I move to approve the Agreement for temporary staffing services with HR Philosophy, LLC for two (2) temporary employees for the Human Resources Department, at a rate of \$51 per hour, for 40 hours per week per temporary employee, from January 18, 2022 through December 31, 2022;

### AND

I move to approve the professional services agreement with Paula Wagener for human resources services from February 21, 2022 through April 29, 2022, at a rate of \$60 per hour, with a maximum of 40 hours per week, with an option to be extended on a bi-weekly basis to December 31, 2022;

### AND

Approve and authorize the Village Manager to execute said agreements, subject to Village Attorney review.

# A motion was made by Trustee Riordan, seconded by Trustee Healy, that this matter be APPROVED. The motion carried by the following vote:

Aye: 7 - Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, Trustee Kampas, Trustee Riordan, Trustee Radaszewski, and Village President Pekau

### **NON-SCHEDULED CITIZENS & VISITORS**

Residents Maryann Mahlen and Matt Lulich addressed the Board. (refer to audio)

President Pekau had comments. (refer to audio)

### **BOARD COMMENTS**

Trustees Kampas, Milani, Katsenes, Radaszewski, Healy, Riordan and President Pekau had Board comments. (refer to audio)

# **EXECUTIVE SESSION**

I move to recess to a Closed Executive Session for the purpose of discussion of a) approval of minutes; b) the appointment, employment, compensation, discipline, performances or dismissal of specific village employees.

# A motion was made by Trustee Kampas, seconded by Trustee Milani, that this matter be APPROVED. The motion carried by the following vote:

Aye: 7 - Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, Trustee Kampas, Trustee Riordan, Trustee Radaszewski, and Village President Pekau

**Nay:** 0

### **RECONVENE BOARD MEETING**

The roll was called to reconvene the Regular Meeting and Trustees Healy, Katsenes, Milani, Kampas, Riordan, Radaszewski and President Pekau were present.

Purpose of the Executive Session was for the discussion of a) approval of minutes; b) the appointment, employment, compensation, discipline, performances or dismissal of specific village employees.

**Present:** 7 - Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, Trustee Kampas, Trustee Riordan, Trustee Radaszewski and Village President Pekau

### Report on Executive Session and Action as a Result of, if any.

### 2022-0238 Appointment of Interim Police Chief

I move to confirm the Village Manager's terms for the interim appointment of Eric Rossi as Chief of Police for the Village of Orland Park.

# A motion was made by Trustee Milani, seconded by Trustee Kampas, that this matter be APPROVED. The motion carried by the following vote:

Aye: 7 - Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, Trustee Kampas, Trustee Riordan, Trustee Radaszewski, and Village President Pekau

Nay: 0

# ADJOURNMENT: 8:25 P.M.

# A motion was made by Trustee Kampas, seconded by Trustee Milani, that this matter be ADJOURNED. The motion carried by the following vote:

Aye:7 -Trustee Healy, Trustee Nelson Katsenes, Trustee Milani, Trustee Kampas,<br/>Trustee Riordan, Trustee Radaszewski, and Village President Pekau

**Nay:** 0

# 2022-0240 Audio Recording for March 7, 2022, Board of Trustees Meeting

**NO ACTION** 

/AS

APPROVED: March 21, 2022

Respectfully Submitted,

/s/ Patrick R. O'Sullivan

Patrick R. O'Sullivan, Village Clerk