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RESOLUTION SUPPORTING PAID SICK LEAVE FOR ILLINOIS EMPLOYEES

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WHEREAS, the Cook County Board of Commissioners recently adopted Ordinance No. 16-4229, effective July 1, 2017, mandating that Cook County employers grant “covered employees” one (1) hour of paid sick leave for every forty (40) hours of work up to a maximum of forty (40) hours of paid sick leave for every twelve (12) month period; and

WHEREAS, the Village President and Board of Trustees of the Village of Orland Park, in opposition to this Cook County Ordinance, determined to amend the Village Code to provide that Village employers must comply with Federal and/or State laws and regulations with regard to paid sick leave thereby “opting out” of Cook County Ordinance No. 16-4229; and

WHEREAS, the Village’s opposition to Cook County’s mandate of paid sick leave was the unfair burden placed on only Cook County employers thereby putting these employers at a competitive disadvantage compared to businesses in adjoining counties; and

WHEREAS, there is wide-spread bipartisan support for earned sick pay, and, in fact, the great majority of Orland Park voters supported earned sick leave in a statewide November, 2016, referendum; and

WHEREAS, it is the position of the Village President and Board of Trustees that paid sick leave for Illinois employees, along the lines mandated by the aforesaid Cook County Ordinance, would promote the public health and welfare of those working within the State of Illinois and should be a matter of statewide concern rather than individual counties.

NOW, THEREFORE, Be It Resolved by the President and Board of Trustees of the Village of Orland Park, Cook and Will Counties, Illinois, a home rule municipal corporation, as follows:

SECTION 1:

The Village of Orland Park hereby expresses its support of statewide legislation to mandate that Illinois employers grant their employees paid sick leave

SECTION 2:

Certified copies of this Resolution be filed with the offices of Governor Bruce Rauner, Speaker of the House Michael Madigan, House Minority Leader Jim Durkin, Senate President John Cullerton and Senate Minority Leader Christine Radogno.