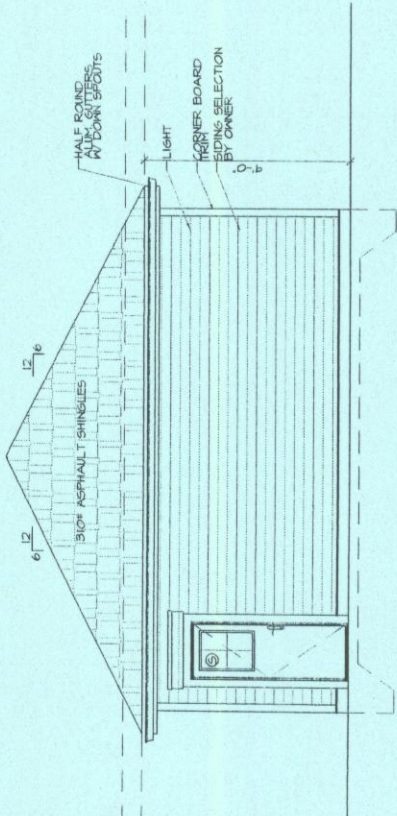
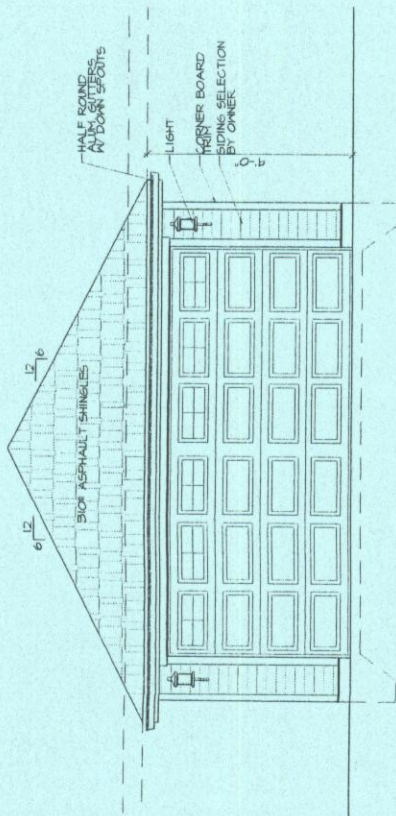
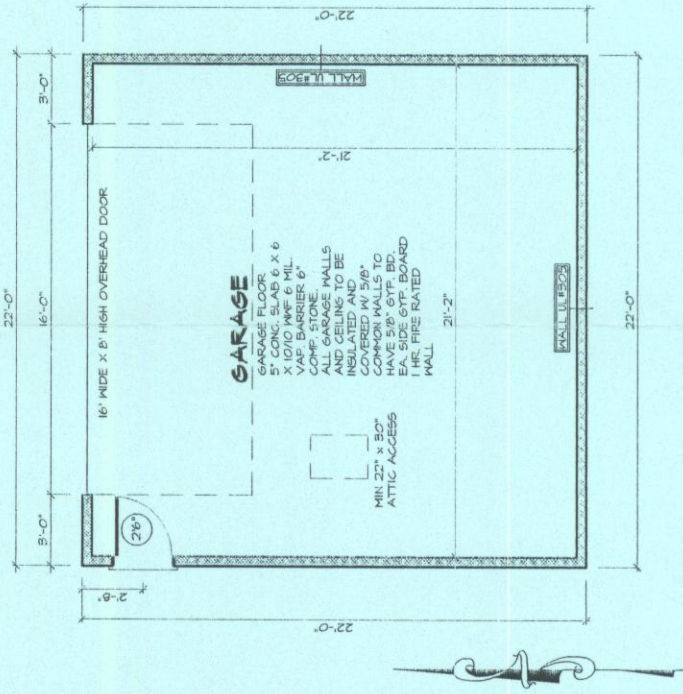
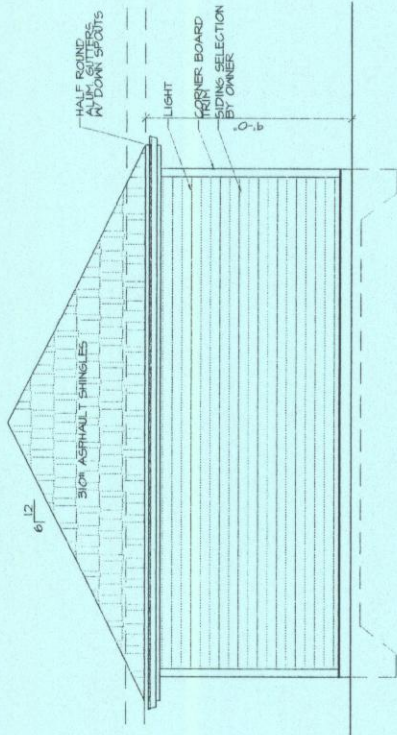
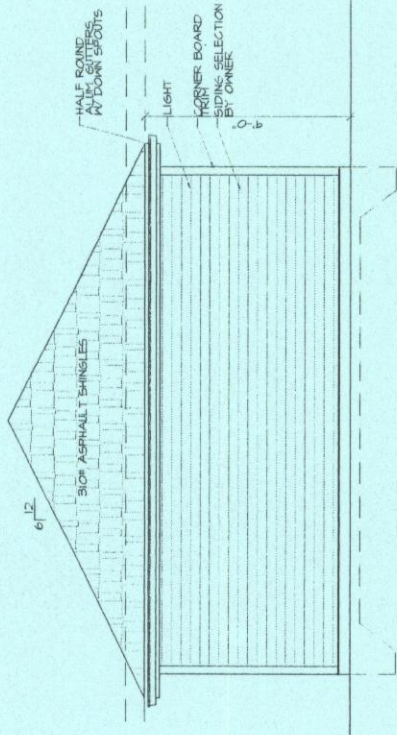




BOARD APPROVED

CASE NO. 2009-044DATE 11/2/09

| W/CONDITIONS                                                     | ✓ |
|------------------------------------------------------------------|---|
| 1. The company has a strong financial position.                  |   |
| 2. The company has a strong market position.                     |   |
| 3. The company has a strong reputation.                          |   |
| 4. The company has a strong customer base.                       |   |
| 5. The company has a strong product line.                        |   |
| 6. The company has a strong management team.                     |   |
| 7. The company has a strong history of growth.                   |   |
| 8. The company has a strong track record of innovation.          |   |
| 9. The company has a strong commitment to social responsibility. |   |
| 10. The company has a strong focus on customer service.          |   |

W/O CONDITIONS