



9575 W. Higgins Road, Suite 700, Rosemont, Illinois 60018  
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## STANDARD CHARGES FOR PROFESSIONAL SERVICES

January 1, 2014

|                                               | <u>Hourly Rate</u> |
|-----------------------------------------------|--------------------|
| Principal .....                               | \$245.00           |
| Senior Engineer .....                         | \$190.00           |
| Engineering Group Manager.....                | \$170.00           |
| Senior Project Manager .....                  | \$135.00           |
| Land Development Resource Manager .....       | \$135.00           |
| Senior Design Engineer .....                  | \$125.00           |
| Project Manager.....                          | \$120.00           |
| Design Engineer III.....                      | \$120.00           |
| Design Engineer II .....                      | \$105.00           |
| Design Engineer I .....                       | \$ 90.00           |
| Technician .....                              | \$105.00           |
| CAD Manager.....                              | \$115.00           |
| Senior Professional Land Surveyor.....        | \$160.00           |
| Surveying Group Manager .....                 | \$130.00           |
| Professional Land Surveyor .....              | \$125.00           |
| Survey Manager .....                          | \$115.00           |
| Survey Crew .....                             | \$170.00           |
| Three Man Crew .....                          | \$230.00           |
| Hydrographic Survey Boat with Equipment ..... | \$550.00/day       |
| Word Processor.....                           | \$85.00            |
| Clerk .....                                   | \$55.00            |
| Engineering Intern .....                      | \$60.00            |
| Director of IT Services.....                  | \$135.00           |

### REIMBURSABLE EXPENSES

|                                                                   |             |
|-------------------------------------------------------------------|-------------|
| Fax .....                                                         | \$0.50/page |
| Outside copy service, messenger, overnight delivery, photos ..... | Cost + 10%  |
| Mileage .....                                                     | \$0.56/mile |
| Electronic Transfer .....                                         | \$ 40.00    |

A surcharge of 50 percent will be added to hourly rates for expert witness testimony and depositions. SPACECO, Inc. reserves the right to increase these rates and costs by 5% after December 31, 2014.