PROPOSER SUMMARY SHEET
RFP #24-009
Athletics Operations Maintenance Facility Project

Business Name: The George Sollitt Construction Company

Street Address: 185 Hansen Court, Suite 100

City, State, Zip: Wood Dale, Illinois 60191

Contact Name: Henry B. Ryan III

Title: President

Phone: 630-860-7333 Fax: N/A

E-Mail address: hryan@sollitt.com

Price Proposal

GRAND TOTAL PROPOSAL PRICE $ 2,783,387
Please include Allowances from SECTION 012300 – ALLOWANCES & UNIT PRICES in the Grand Total Proposal Price

AUTHORIZATION & SIGNATURE

Name of Authorized Signee: Henry B. Ryan III

Signature of Authorized Signee: Henry B. Ryan III

Title: President Date: February 29, 2024

VILLAGE OF ORLAND PARK

RFP #24-009

Athletic Operations Maintenance Facility

February 29, 2024

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1 OPERATING HISTORY

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Company Introduction

About The George Sollitt Construction Company (GSCC)

In-House Capabilities
- Preconstruction Consulting
- Construction Management
- General Contracting
- Design-Build
- LEED + Sustainable Construction
- Building Information Modeling

Key Contact Person:
Henry B. Ryan III, President
The George Sollitt Construction Company
185 Hansen Court, Suite 100
Wood Dale, Illinois 60191
Phone: (630) 860-7333, ext. 3945
Email: hryan@sollitt.com

George Sollitt was a 6th generation relative of John Sollitt who began building in Chicago in 1838 and completed many notable projects including the Palmer House, Old Courthouse and Tremont House. The GSCC was incorporated in the state of Illinois in 1935. Today we are a company 100% wholly owned by the employees. We are like a family, so safety is of paramount importance to us along with honestly and efficiently building the vision our client's desire.

Philosophy
As an employee-owned company, our firm is built on people, desire, teamwork and client satisfaction. Our success is the result of our outstanding team of professionals, dedicated to meeting the demands of our clients in today's complex construction industry.

Primary Area of Expertise
The George Sollitt Construction Company is a full-service contractor providing a complete range of pre-construction and construction services related to General Contracting, Construction Management, Design/Build and LEED Construction.

Our primary areas of experience include Affordable Housing, Educational, Institutional, Municipal, Religious and Health Care construction Projects.

Mission
Our mission is to deliver high-quality projects to our clients on time, on budget, as specified. We will provide the resources and specialized services our clients demand with a professional staff ready to assist in all key disciplines.

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Certificate Number 6756 BOOK 943 PAGE 617

STATE OF ILLINOIS
OFFICE OF THE SECRETARY OF STATE

To all to whom these Presents Shall Come, Greeting:

Whereas, *Articles of Incorporation duly signed and verified of* THE GEORGE SOLLITT CONSTRUCTION COMPANY *have been filed in the Office of the Secretary of State on the* 27th *day of* April *A. D. 19* 35, *as provided by "THE BUSINESS CORPORATION ACT" of Illinois, in force July 13, A. D. 1933.*

Now Therefore, I, EDWARD J. HUGHES, *Secretary of State of the State of Illinois, by virtue of the powers vested in me by law, do hereby issue this certificate of incorporation and attach thereto a copy of the Articles of Incorporation of the aforesaid corporation.*

In Testimony Whereof, *I hereto set my hand and cause to be affixed the Great Seal of the State of Illinois.*

Done at the City of Springfield this 27th *day of* April *A.D. 19* 35 *and of the Independence of the United States the one hundred and* 59th.

Edward J. Hughes
SECRETARY OF STATE.

2 PROJECT TEAM / QUALIFICATIONS

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Jeff Baker

Project Manager, LEED AP
The George Solllitt Construction Co.

Project Role

Project Manager

Professional Highlights

Education

Western Illinois University School of Technology
B.S. Construction Management

Training/Certifications

Chicagoland Contractors Safety Council - OSHA 30 Hr. Class
US Army Corps of Engineers - Construction Quality Management

About Jeff

Jeff joined Sollitt after obtaining a Construction Management degree from Western Illinois University. Jeff's education, field experience and eagerness allow him to greatly contribute to a project's success. He will drive the schedule and manage the supply chain, while being an integral part of our Safety and Quality Assurance programs. Jeff will facilitate the communication between all parties. He is an organized leader who has been instrumental in the completion of many of our Municipal and Higher Education projects.

Relevant Experience

Ridge Park Fieldhouse Renovation
Ricky Rockets - Buffalo Grove
Ricky Rockets - Elmwood Park
Ricky Rockets - Kankakee
Chicago Public Schools Hibbard Elementary School
Chicago Public Schools Nixon Elementary School
Chicago Public Schools Daniel C. Beard Elementary School Renovation
Chicago Public Schools - Foreman Modular
Chicago Public Schools - CPS Warehouse
IDOT - Dan Ryan Filed Office Improvemnets
Chicago Public Schools Adlai Stevenson Elementary Pre-K Annex McGuane Park Fieldhouse Renovation
Public Building Commission of Chicago Dore Elementary School
Vetter Commercial Mfg. Building A Renovation and Addition
Wredling Middle School & Norris Recreation Center Renovation and Addition
CTA Pedestrian Tunnel Repairs Renovation and Addition
Miles Square Health Center New Urgent Care/ Family Practice Facility
Historic Rosenwald Courts Apartments & Flats Renovation and Addition
Triton College Health & Science Technology Building

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Mike Pacelli

Superintendent, The George Solllitt Construction Co.

Project Role

Superintendent

About Mike

Mike Pacelli joined Sollitt with relevant experience in commercial and remodeling construction. He is a reliable professional with expertise in all aspects of building, remodeling and managing general construction projects including material estimates, subcontractors and laborers. Mike is a organized and goal-oriented Carpenter Foreman with an inherent ability to effectively coordinate carpentry and related activities, with the goal of ensuring timely completion of projects.

Professional Highlights

Education

Chicago Regional Council of
Carpenters Apprentice Program

Training/Certifications

Chicagoland Contractors Safety Council -
OSHA 30 Hr. Class
Sollitt Safety Program Quarterly Training
Scaffold Use & Erection
Powder Actuated Tools
Aerial Lift

Relevant Experience

Ricky Rockets - Buffalo Grove
Ricky Rockets - Kankakee
Chicago Public Schools Nixon Elementary School
Ricky Rockets - Hickory Hills
St. Joseph Catholic School Addition/Renovation
George B. McClellan Elementary School Addition/Renovation
Illinois National Guard Readiness Center and Army Aviation Support Facility
CTA Pedestrian Tunnel Repairs Renovation and Addition
Wredling Middle School & Norris Recreation Center Renovation and Addition
Richard H. Driehaus Museum Renovation and Restoration
Gottlieb Memorial Hospital Subway/Gift Shop
GMH-Marjorie G. Weinberg Cancer Care Center & Dialysis Center
Gottlieb Memorial Hospital Eye Center Renovation
Gottlieb Memorial Hospital 5th & 6th Floor Renovations
S&C Electric Company #14 Building
S&C Electric Company Advanced Technology Center
Amita Health Cancer Institute and Outpatient Center
University of Chicago Comer Children's Hospital
University of Chicago Midway Crossings
University of Chicago Searle Chemistry Building

Illinois National Guard Readiness Center and Army Aviation Support Facility

Ricky Rockets - Buffalo Grove

Nixon Elementary School

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3 PROJECT EXPERIENCE

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Southside Recycling

Chicago, IL I Owner: Southside Recycling

Large Recycling Facility (LRF)

In 2020, The George Sollitt Construction Company was hired by Southside Recycling to construct a new Large Recycling Facility (LRF) on the southside of Chicago. The project entailed building an $80M industrial metals processing plant consisting of a new office, maintenance shop, pump house, non-ferrous plant, shredding facility and two truck scale buildings that are classified and permitted as a Class IV B Large Recycling Facility on a 25-acre site.

Everything on this project was larger than life. Forty caissons varying in 4 and 8 foot diameter were installed 50' below ground to support the enormous metal shredding equipment & 9,000 HP motor that can cut through 500 tons of scrap materials per hour and in total weighs over 1 million pounds. There is a 69' tall, 20" thick, 50' long anti-shrapnel wall we constructed between the shredding equipment and the adjacent electrical and hydraulic oil system. The columns around the shredding enclosure weigh 18,000 lbs. and multiple massive cranes had to be utilized to safely set these large members. Special sound and shrapnel wall panels were purchased from Germany and slid into the vertical web of these massive columns to physically and visually protect employees from the shredding operation. We placed almost 10 acres of concrete pavements that varied from 14"-24" in thickness throughout the property. Our concrete vendor opened a local batch plant to provide the service needed for this project as we had consistent concrete pours of 800 CY and up to 1400 CY placed in an 8-hour workday.

Additionally, steel fibers were shipped into the country, and we coordinated delivery to the concrete vendor for placement in the concrete mix in order to save costs on local pavement reinforcing.

In building a new recycling facility, Southside Recycling invested in industry leading best practices, including a regenerative thermal oxidizer (RTO) and a super-high efficiency filtering system necessary to eliminate and capture any volatile organic compounds (VOC's) from being released into the atmosphere. Two ponds were constructed as storm water management and water treatment so that any water sent into the public sewer will be properly treated to meet storm water quality regulations. The entire design of this plant included the most advanced control measures known in the industry. The result of these measures created the most environmentally friendly shredding operation in the United States. The implementation of these efforts were driven by the Company's ambition to be the best-in-class shredding operation in the U.S. while meeting the City of Chicago's standards in its Large Recycling Facility (LRF) ordinance while being a responsible corporate neighbor to the surrounding community.

The project is enormously unique, requiring the team to spend time understanding the purpose and functionality of the distinctive pieces of equipment that we would be installing and providing appropriate structural support and utility services to. The Team worked very closely with the Owner's various equipment vendors located throughout the United States and Europe to coordinate the structural, mechanical, plumbing, and electrical needs required for these unique items to operate properly. The project's aggressive schedule was made more difficult coupled with the start of a global pandemic within the first month of breaking ground. The supply chains and transportation lines were closely monitored since many materials and equipment were coming from Mexico, Germany, and other parts of Europe. Daily coordination efforts via telephone conference calls and by virtual meetings were challenging due to the complexity of the facilities and precision that was required to ensure everything would fit appropriately.

A great deal of value engineering was completed between Ownership, Design, and the Construction Team. We were able to provide the owner substantial savings on the project by revising plant layouts, using alternative materials or reusing equipment and materials. These discussions resulted in several materials and pieces of equipment being repurposed and reused from the Owner's existing recycling plant that is closing operations. The project team made numerous site visits so items such as sorting machines, conveyors, polishers, pumps, HVAC/Electrical equipment, scrubbers, coiling doors, etc. could be cataloged, inspected, tested, and brought to the new plant. Extensive meetings with ownership were required to coordinate disassembly and schedule just-in-time delivery of these existing items at the new facility to avoid impeding ongoing operations at the existing facility.

Reference:
Hal Tolin - Reserve Management Group
773.491.3153

Project Completion: 2021

**Project included pre-engineered metal building

M-16 Maintenance Facility

New Construction and Site Improvements

Bensenville, IL I Owner: Illinois State Toll Highway Authority

The Illinois Tollway M-16 Maintenance Facility is a new 95,797-square-foot maintenance facility on 5.7 acres located along the IL 390 Tollway in Bensenville.

The Bensenville (M-16) maintenance facility building will serve as a fleet hub, maintenance garage and Illinois State Police office.

Maintenance facilities provide indoor storage for materials and equipment and vehicles used by the Tollway for responding to roadway incidents, debris removal, snow removal, Highway Emergency Lane Patrols (H.E.L.P.), emergency repairs on the highway and general roadside maintenance.

It provides an enclosed truck wash facility, as well as a salt dome, capable of holding 6,500 tons of salt.

The facility operates 24 hours a day and seven days a week. The Bensenville (M-16) maintenance facility will house a staff of 20 roadway maintenance workers, as well as 12 plow trucks and other fleet vehicles.

Sustainable elements in the Tollway maintenance facility include refueling equipment for low-emitting and fuel-efficient vehicles, installation of white TPO roof and concrete pavement with low reflectivity, reduction of light pollution with the installation of LED electronically programed exterior lighting and interior occupancy lighting and geofoam installation for ground stabilization and reduced loading.

The buildings also incorporate photovoltaic panels to feed power back into the grid and electric vehicle charging stations. Skylights and punched openings in the precast wall panels use translucent, insulting glass and polycarbonate panels to provide abundant natural lighting. The use of in floor hydronic radiant heat and overhead natural gas radiant heat, along with installation of low-flow fixtures further reduce energy and water costs.

Reference:
Illinois State Toll Highway Authority
Mr. William Doyle
(773) 858-3003

Epstein Architects
Mr. Kevin Stephens
(312) 429-8043

Initial Cost: $26,344,821
Final Cost: $26,430,383 (Owner Initiated CO)
Project Start: February 2020
Substantial Completion: September 2021

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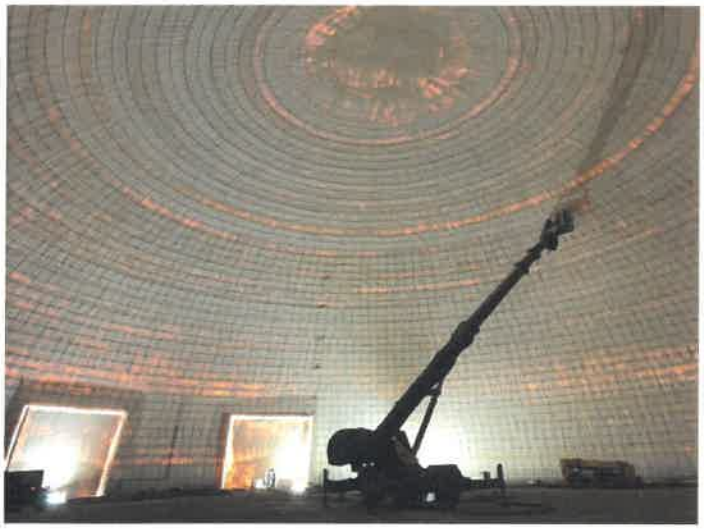
Salt Dome Replacement Facility

New Construction and Site Improvements

Chicago, IL I Owner: Public Building Commission of Chicago



This project consists of a new salt dome and site improvements to the existing salt storage and distribution site located at 2555 W. Grand Ave, Chicago, IL.

The project scope includes a new monolithic concrete salt dome capable of storing 60,000 tons of salt, soil remediation, storm-water detention tank, site electric, new paved driveway, parking lot, and other site improvements.

This unique 100 year structure was constructed by inflating a 236' diameter x 97' tall thin-shell form on a circular concrete grade beam, constructing pressurized entrance, spraying insulation, installing rebar, and shotcrete. Soil remediation was required due to this site's history of a previous quarry converted to city dump. An expedited construction schedule using two shifts was needed to open facility for winter operations. Quality control consisted of independent 3rd party testing, core sampling, manufacturer representative inspections, air quality monitoring, and 3D laser scanning. 3D laser scanning was implemented at multiple stages for design and construction verification.

This project improved the appearance of the previous salt storage pile and alleviated traffic caused by city vehicles with the upgraded site entrance. Streetscape and vegetation improvements were also added at request of the community to compliment the adjacent Smith Park.

Reference:
Public Building Commission of Chicago
Ms. Karina Aguilar
(312) 622-2997

HBK Engineering, LLC
Mr. Greg Hill
(312) 253-1800

Initial Cost: $8,441,814
Final Cost: $9,266,701.60 (Owner Initiated CO)
Project Start: February 2021
Substantial Completion: June 2022

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4 FINANCIAL CONDITIONS / BUSINESS PRACTICES

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WORKERS COMPENSATION EXPERIENCE RATING

Risk Name: GEORGE SOLLITT CONSTRUCTION **Risk ID:** 121022990

Rating Effective Date: 06/30/2023 **Production Date:** 01/01/2023 **State:** ILLINOIS

State	Wt	Exp Excess Losses	Expected Losses	Exp Prim Losses	Act Exc Losses	Ballast	Act Inc Losses	Act Prim Losses
IL	.10	104,765	129,035	24,270	27,855	55,050	46,724	18,869

(A) Wt	(B)	(C) Exp Excess Losses (D - E)	(D) Expected Losses	(E) Exp Prim Losses	(F) Act Exc Losses (H - I)	(G) Ballast	(H) Act Inc Losses	(I) Act Prim Losses
.10		104,765	129,035	24,270	27,855	55,050	46,466	18,611

	Primary Losses	Stabilizing Value	Ratable Excess	Totals
Actual	(I) 18,611	C * (1 - A) + G 149,339	(A) * (F) 2,786	(J) 170,736
Expected	(E) 24,270	C * (1 - A) + G 149,339	(A) * (C) 10,477	(K) 184,086

	ARAP	FLARAP	SARAP	MAARAP	Exp Mod
Factors	1.00				(J) / (K) .93

RATING REFLECTS A DECREASE OF 70% MEDICAL ONLY PRIMARY AND EXCESS LOSS DOLLARS WHERE ERA IS APPLIED.

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THE GEORGE SOLLITT CONSTRUCTION COMPANY

GENERAL CONTRACTORS CONSTRUCTION MANAGERS

February 29, 2024

Village of Orland Park
Orland Park, Cook County, Illinois

Reference: RFP #24-009 – Athletics Operations Maintenance Facility Project

Subject: Business Practices Certification Letter

To Whom It May Concern:

This letter is to certify the following statements for The George Sollitt Construction Company:

- Sollitt has an absence of filings for protection from creditors under federal bankruptcy laws and/or placement under receivership or similar restrictions in the last five years.
- Sollitt has an absence of contracts terminated by Owner for non-performance in the past five years, except where not due to the material fault of the bidder.

I, Henry B. Ryan III, certify the above statements to be true.

Very truly yours,
THE GEORGE SOLLITT CONSTRUCTION COMPANY

By_____
Henry B. Ryan III, President

185 HANSEN CT., SUITE 100 WOOD DALE, IL 60191 630-860-7333 INFO@SOLLITT.COM

Todd D. Baraniak
Account Executive, Officer
Construction Services, Travelers Bond
215 Shuman Blvd., Naperville, IL 60563
Telephone: (630) 961-7002
Fax: (866)216-5979

February 19, 2024

The George Sollitt Construction Company
185 Hansen Court, Suite 100
Wood Dale, IL 60191

RE: The George Sollitt Construction Company – No Claims

To whom it may concern:

This letter confirms the absence of claims on Bidder's bond in the past five years, except where not due to the material fault of the bidder.

Sincerely,

TRAVELERS CASUALTY AND SURETY COMPANY

Todd D. Baraniak
Account Executive, Officer

The George Sollitt Construction Company and Affiliates

Consolidated Balance Sheet
December 31, 2022

The George Sollitt Construction Company and Affiliates

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Plante & Moran, PLLC
10 South Riverside Plaza
9th floor
Chicago, IL 60606
Tel: 312.207.1040
Fax: 312.207.1066
plantemoran.com

Independent Auditor's Report

To the Board of Directors
The George Sollitt Construction Company and Affiliates

Opinion

We have audited the consolidated balance sheet of The George Sollitt Construction Company and Affiliates (the "Company") as of December 31, 2022 and 2021 and the related notes to the consolidated balance sheet.

In our opinion, the accompanying consolidated balance sheet present fairly, in all material respects, the financial position of the Company as of December 31, 2022 and 2021 in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audits of the Consolidated Balance Sheet* section of our report. We are required to be independent of the Company and to meet our ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Emphasis of Matter

As described in Note 3 to the consolidated balance sheet, the Company adopted Financial Standard Accounting Board Accounting Standards Update No. 2016-02, *Leases (Topic 842)*, as of January 1, 2022. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Consolidated Balance Sheet

Management is responsible for the preparation and fair presentation of the consolidated balance sheet in accordance with accounting principles generally accepted in the United States of America and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of a consolidated balance sheet that is free from material misstatement, whether due to fraud or error.

In preparing the consolidated balance sheet, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern within one year after the date that the consolidated balance sheet is issued or available to be issued.

Auditor's Responsibilities for the Audits of the Consolidated Balance Sheet

Our objectives are to obtain reasonable assurance about whether the consolidated balance sheet as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that audits conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated balance sheet.

PRAXITY™
Empowering Business Globally

To the Board of Directors
The George Sollitt Construction Company and Affiliates

In performing audits in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audits.
- Identify and assess the risks of material misstatement of the consolidated balance sheet, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated balance sheet.
- Obtain an understanding of internal control relevant to the audits in order to design audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated balance sheet.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control-related matters that we identified during the audits.

Plante & Moran, PLLC

March 6, 2023

The George Sollitt Construction Company and Affiliates

Consolidated Balance Sheet

December 31, 2022 and 2021

	2022	2021
Assets		
Current Assets		
Cash and cash equivalents	$ 7,117,955	$ 9,987,865
Short-term investments	343,636	5,034,185
Contracts receivable:		
Trade - Net	15,473,525	10,557,084
Costs and estimated earnings in excess of billings on uncompleted contracts	283,080	96,650
Contract assets - Retention	7,463,824	5,612,002
Prepaid expenses and other current assets	299,165	475,061
Total current assets	30,981,185	31,762,847
Right-of-use Asset	441,743	-
Property and Equipment - Net	131,804	163,721
Investments	9,990,381	13,220,953
Total assets	**$ 41,545,113**	**$ 45,147,521**
Liabilities and Equity		
Current Liabilities		
Accounts payable:		
Trade accounts payable	$ 20,290,524	$ 11,833,958
Retentions payable	5,049,338	5,417,429
Current portion of long-term debt	-	11,177
Current portion of operating lease obligation	115,661	-
Contract liability - Billings in excess of costs and estimated earnings on uncompleted contracts	4,545,090	5,436,679
Accrued and other current liabilities	702,622	1,223,163
Total current liabilities	30,703,235	23,922,406
Operating Lease Obligation - Net of current portion	357,094	-
Deferred Rent	-	31,642
Other Long-term Liabilities - Deferred compensation	378,307	377,788
Total liabilities	31,438,636	24,331,836
Equity	10,106,477	20,815,685
Total liabilities and equity	**$ 41,545,113**	**$ 45,147,521**

See notes to consolidated balance sheet.

Note 1 - Nature of Business

The George Sollitt Construction Company and Affiliates (the "Company") is a general contractor and construction manager. The Company's present activities are in the construction of educational, industrial, governmental, and commercial buildings. The Company's projects are principally in the Chicagoland area. The Company enters into financial arrangements with project owners under general industry terms.

Note 2 - Significant Accounting Policies

Principles of Consolidation

Beginning in 2020, the Company's balance sheet has been consolidated with Sollitt/Sachi Joint Venture, as the Company's interest in the joint venture exceeds 50 percent (see accounting policies for joint ventures within Note 4). All material intercompany accounts and transactions have been eliminated in consolidation.

Cash and Cash Equivalents

The Company considers all investments with an original maturity of three months or less when purchased to be cash equivalents, including exchange-traded money market funds, which are reported as short-term investments on the consolidated balance sheet.

The Company maintains its cash in bank deposit accounts that may at times exceed federally insured limits. The Company has not experienced any losses in such accounts and does not believe that it is exposed to any significant credit risk on its cash.

Contracts Receivable

Contracts receivable are based on contracted prices. The Company provides an allowance for doubtful collections, which is based upon a review of outstanding receivables, historical collection information, and existing economic conditions. Receivables are collected in accordance with the contract terms. Receivables past due more than 90 days are considered delinquent. Delinquent receivables are written off based on individual credit evaluation and specific circumstances of the customer. The allowance for doubtful accounts totaled $46,501 at both December 31, 2022 and 2021.

Revenue Recognition

The Company's primary revenue streams are generated from construction management and general contracting contracts with customers, normally for the construction of one or more new or renovated buildings or a portion thereof. General contracting (GC) contracts include promises to provide construction and services in accordance with the customer's approved plans and specifications and are typically delivered for a stipulated lump-sum amount or gross maximum price. Construction management services are provided using construction manager at risk (CMC), a contract delivery method. CMC contracts include promises to provide cost estimates, preliminary schedules, and constructibility reviews, amongst other services, during the preconstruction phase. CMC contracts also include promises to provide construction and services in accordance with the customer's approved plans and specifications and are typically provided for a stipulated lump-sum amount.

GC contracts usually include only one performance obligation for construction services with the transaction price explicitly stated in the contract. Revenue is recognized over time based on contract costs incurred to date as a percentage of estimated total contract costs.

Note 2 - Significant Accounting Policies (Continued)

CMC contracts typically include two separate performance obligations for preconstruction and construction phase services with the transaction price allocated to the separate performance obligations based on amounts management concludes best represent the stand-alone selling price for each performance obligation. Preconstruction services revenue is recognized over time during the various phases of design based on labor hours incurred to date as a percentage of total estimated hours. Construction phase revenue is recognized over time based on contract costs incurred to date as a percentage of estimated total contract costs.

Generally, none of the different contract types identified above include any accounting provisions for variable consideration. Contracts with potential variable consideration items, such as contingency and reimbursable costs, are typically fully recognized over the life of the contract based on the Company's experience. Expected contract values are agreed to prior to the commencement of work. Contract modifications to changes in scope and amounts are approved in writing as change orders. Change orders are ordinary and customary during the construction process and typically modify existing performance obligations.

Under the typical payment terms, progress billings are submitted monthly to the customer based on the work completed. Payment is generally due within 60 days.

Most contracts entered into by the Company provide for an industry-standard one-year period of correction from the date of substantial completion for work not completed in accordance with the contract.

Contract assets include retentions receivable. Retentions receivable are analyzed at the end of the job once the final billings are completed. Retentions receivable are collected in accordance with the contract term, which is generally within one year of the completion of the project. Contract liabilities are recorded when customers are billed in excess of revenue recognized on uncompleted contracts. A receivable is recorded when the Company recognizes revenue in excess of the amounts billed to the customer on uncompleted contracts. Opening balances of receivables, contract assets, and contract liabilities as of January 1, 2021 were $17,714,022, $5,921,107, and $3,164,489, respectively.

Performance Obligations

The Company expects to recognize revenue of $55,616,472 related to performance obligations that have not been fully satisfied as of December 31, 2022. The Company expects to recognize most of this revenue within the next two years.

Costs of Obtaining and Fulfilling a Contract with a Customer

Costs to obtain a contract with a customer are generally incurred regardless of whether the contract was obtained and are expensed as incurred. Costs incurred in fulfilling a contract with a customer are recorded as contract costs. Contract costs include all direct material, labor, subcontract, and certain allocated indirect costs.

Provisions for Estimated Losses

Provisions for estimated losses on uncompleted contracts are recognized in the period such losses are determined. Changes in job performance, conditions, and estimated profitability may result in revisions to costs and income and are recognized in the period they are determined. Due to uncertainties inherent in the estimating process, it is at least reasonably possible that, in the near term, the Company will revise its cost and profit estimates related to construction contracts in progress.

Investments

Investment securities are reported at fair value with unrealized gains and losses included in earnings.

Note 2 - Significant Accounting Policies (Continued)

Property and Equipment

Property and equipment are recorded at cost. Assets are depreciated over their estimated useful lives using the straight-line method.

Leases

The Company has an operating lease for office space. The Company recognizes expense for operating leases on a straight-line basis over the lease term. The Company recognized an operating lease right-of-use asset and related operating lease liability equal to the present value of the fixed rental payments over the term of the lease based on the Company's incremental borrowing rate. Operating right-of-use assets and operating lease liabilities are amortized over the remaining term of the lease.

Income Taxes

Pursuant to provisions of the Internal Revenue Code, the Company has elected to be taxed as an S corporation. Generally, the income of an S corporation is not subject to federal income tax at the corporate level, but rather the stockholders are required to include a pro rata share of the corporation's taxable income or loss in their personal income tax returns, irrespective of whether dividends have been paid. Accordingly, no provision for federal income taxes has been made in the accompanying consolidated balance sheet.

Employee Stock Ownership Plan

On January 1, 1976, the Company adopted an employee stock ownership plan (the "ESOP") covering all eligible employees who qualify as to age and length of service. The ESOP is a noncontributory trustee plan that invests primarily in the common stock of the Company for the benefit of the employees of the Company. Contributions are made at the discretion of the Company's board of directors. Employees who have vested rights in the ESOP are entitled to benefit payments upon termination, as defined. The ESOP or the Company is required to make a market for redemption of company shares when participants redeem their interests in the Company. The ESOP owned 100 percent of the outstanding common stock of the Company as of December 31, 2022 and 2021.

Use of Estimates

The preparation of the consolidated balance sheet in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated balance sheet. Actual results could differ from those estimates.

Subsequent Events

The consolidated balance sheet and related disclosures include evaluation of events up through and including March 6, 2023, which is the date the consolidated balance sheet was available to be issued.

Note 3 - Adoption of New Accounting Pronouncement

As of January 1, 2022, the Company adopted Financial Accounting Standards Board (FASB) Accounting Standards Update (ASU) No. 2016-02, *Leases*. The ASU requires lessees to recognize a right-of-use asset and related lease liability for all leases, with a limited exception for short-term leases. Leases will be classified as either finance or operating, with the classification affecting the pattern of expense recognition in the statement of operations. The Company elected to adopt the ASU using the modified retrospective method as of January 1, 2022 and applied the following practical expedients:

- The Company did not reassess if expired or existing contracts are or contain a lease.
- The Company did not reassess the lease classification for expired or existing leases.

Note 3 - Adoption of New Accounting Pronouncement (Continued)

- The Company did not reassess initial direct costs for any existing leases.

As a result of the adoption of the ASU, the Company recorded a right-of-use asset of $549,684 and a lease liability of $581,326 as of January 1, 2022 for existing operating leases. There was no impact on retained earnings as a result of adopting the new ASU.

Note 4 - Investments in Joint Ventures

The Company accounts for joint ventures in which the joint venture issues subcontracts to each partner for the partner's share of the project under the proportionate method of consolidation. The Company accounts for joint ventures in which no subcontract is issued directly to the individual partners by consolidating the joint venture into its consolidated balance sheet when its interest in the joint venture exceeds 50 percent. For joint ventures accounted for under the proportionate method of consolidation, the Company's current proportionate interest in the joint venture is equivalent to its portion of the billings to the owner. The Company records its proportionate interest in the venture's assets, liabilities, revenue, and expenses on a line-by-line basis and combines the amounts directly with its own assets, liabilities, revenue, and expenses without distinguishing between the amounts related to the joint venture and those held directly by the Company.

Joint Venture Partner A

The Company entered into one joint venture in 2017 (completed as of December 31, 2021) as the general partner with one minority partner. The minority partner is otherwise unrelated to the Company and any other joint venture partners of the Company. The Company's interest was 74 percent. There were no assets or liabilities of the joint venture as of December 31, 2022 or 2021.

Joint Venture Partner B

The Company entered into one joint venture in 2021 (in progress as of December 31, 2022) as the general partner with one minority partner. The minority partner is otherwise unrelated to the Company and any other joint venture partners of the Company. The Company's interest is 75 percent.

The joint venture agreements are to construct one project for one owner. As required by each joint venture agreement, a subcontract has been issued to the Company for work to be performed on behalf of the joint venture. Each partner participates in various stages of the construction project, which is managed by the joint venture. The partners bill the joint venture monthly for their portion of the work, and the joint venture rebills the owner of the project. As such, these joint ventures have been accounted for under the proportionate method of consolidation.

Joint Venture Partner C

The Company entered into one joint venture in 2020 (in progress as of December 31, 2022) as the general partner with one minority partner. The minority partner is otherwise unrelated to the Company and all other joint venture partners of the Company. The Company's interest is 80 percent.

The aforementioned joint venture with joint venture partner C has an agreement to construct one project for one owner. As required by the joint venture agreement, the joint venture will act as a general contractor, self-performing work for the owner of the project. The joint venture will bill the owner monthly for work performed on the project. The partners of the joint venture will be reimbursed from the joint venture for costs directly associated with the project. At the completion of the project, all profit or losses will be assigned to each partner based on its ownership percentages in the joint venture. As such, this joint venture has been consolidated into the balance sheet of the Company.

Note 4 - Investments in Joint Ventures (Continued)

The following is a summary of financial position and results of operations of the joint ventures as of and for the years ended December 31, 2022 and 2021:

Joint Venture Partner B

	2022	2021
Total assets	$ 1,922,723	$ 3,539,922
Total liabilities	1,917,723	3,534,922

Joint Venture Partner C

	2022	2021
Total assets	$ 597,366	$ 1,562,140
Total liabilities	596,175	1,536,874
Total equity	1,191	25,266

Note 5 - Investments

The details of the Company's investments in debt and equity securities at December 31 are as follows:

	2022			
	Amortized Cost	Fair Value	Gross Unrealized Gains	Gross Unrealized Losses
Equity securities - Mutual funds - Domestic	$ 7,538,248	$ 9,990,381	$ 2,452,133	$ -

	2021			
	Amortized Cost	Fair Value	Gross Unrealized Gains	Gross Unrealized Losses
Equity securities - Mutual funds - Domestic	$ 6,950,154	$ 13,220,953	$ 6,270,799	$ -

Note 6 - Fair Value Measurements

Accounting standards require certain assets and liabilities be reported at fair value in the consolidated balance sheet and provide a framework for establishing that fair value. The framework for determining fair value is based on a hierarchy that prioritizes the inputs and valuation techniques used to measure fair value.

The following tables present information about the Company's assets measured at fair value on a recurring basis at December 31, 2022 and 2021 and the valuation techniques used by the Company to determine those fair values.

Fair values determined by Level 1 inputs use quoted prices in active markets for identical assets that the Company has the ability to access.

Fair values determined by Level 2 inputs use other inputs that are observable, either directly or indirectly. These Level 2 inputs include quoted prices for similar assets in active markets and other inputs, such as interest rates and yield curves, that are observable at commonly quoted intervals.

Note 6 - Fair Value Measurements (Continued)

Level 3 inputs are unobservable inputs, including inputs that are available in situations where there is little, if any, market activity for the related asset. These Level 3 fair value measurements are based primarily on management's own estimates using pricing models, discounted cash flow methodologies, or similar techniques, taking into account the characteristics of the asset.

In instances where inputs used to measure fair value fall into different levels in the above fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. The Company's assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each asset.

	Assets Measured at Fair Value on a Recurring Basis at December 31, 2022			
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Balance at December 31, 2022
Assets				
Mutual funds - Domestic	$ 9,990,381	$ -	$ -	$ 9,990,381
Short-term investments - Exchange-traded money market funds	343,636	-	-	343,636
Total assets	$ 10,334,017	$ -	$ -	$ 10,334,017

	Assets Measured at Fair Value on a Recurring Basis at December 31, 2021			
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Balance at December 31, 2021
Assets				
Mutual funds - Domestic	$ 13,220,953	$ -	$ -	$ 13,220,953
Short-term investments - Exchange-traded money market funds	5,034,185	-	-	5,034,185
Total assets	$ 18,255,138	$ -	$ -	$ 18,255,138

Note 7 - Contracts in Progress

Costs and estimated earnings on contracts in progress at December 31, 2022 and 2021 are as follows:

	2022	2021
Costs incurred on uncompleted contracts	$ 137,053,626	$ 97,627,618
Estimated earnings	5,336,623	4,027,705
Total	142,390,249	101,655,323
Billings to date	146,652,259	106,995,352
Total	$ (4,262,010)	$ (5,340,029)
Consolidated balance sheet classification:		
Costs and estimated earnings in excess of billings on uncompleted contracts	$ 283,080	$ 96,650
Billings in excess of costs and estimated earnings on uncompleted contracts	(4,545,090)	(5,436,679)
Total	$ (4,262,010)	$ (5,340,029)

Note 8 - Property and Equipment

Property and equipment are summarized as follows:

	2022	2021	Depreciable Life - Years
Machinery, equipment, and vehicles	$ 716,552	$ 709,567	3-10
Furniture and fixtures	268,076	259,399	2-5
Leasehold improvements	9,845	-	3-5
Total cost	994,473	968,966	
Accumulated depreciation	862,669	805,245	
Net property and equipment	$ 131,804	$ 163,721	

Note 9 - Leases

The Company is obligated under an operating lease for its corporate office, expiring in 2026. The right-of-use asset and related lease liability have been calculated using a discount rate of 3.5 percent. The lease requires the Company to pay taxes, insurance, utilities, and maintenance costs. The right-of-use asset and related lease liability had balances of $441,743 and $472,755, respectively, at December 31, 2022.

The Company made a policy election not to separate lease and nonlease components. Therefore, the full amount of the lease payment is included in the recorded right-of-use asset and lease liability.

Note 10 - Deferred Compensation

In the year 2000, the Company entered into a deferred compensation arrangement available to the members of the board of directors, effective January 1, 2001. The amount of compensation members may defer is limited to $200,000 of their salaries annually, or such greater amounts as the board of directors may approve, and is payable upon the date of termination of employment or death. The agreement, as amended in December 2008, provides for two equal installments paid over two years. The Company is responsible for the administrative fees of the plan.

Note 11 - Line of Credit

As of December 31, 2022, the Company has an unused $2 million revolving line of credit agreement with a bank. As updated by the 2021 extension, borrowings under this agreement bear interest at *The Wall Street Journal* prime rate less 1.65 percent per annum (an effective rate of 5.85 and 1.60 percent at December 31, 2022 and 2021, respectively). The agreement is secured by substantially all of the Company's assets. During 2022 and 2021, the Company did not draw against its revolving line of credit. As of December 31, 2021, the agreement contained certain restrictive financial covenants, including maintaining a minimum tangible net worth. However, this agreement was amended in 2022, and these covenants were removed. The agreement expires on November 1, 2023.

Note 12 - Paycheck Protection Program

During the year ended December 31, 2020, the Company received a Paycheck Protection Program (PPP) loan in the amount of $877,700. The PPP loan program was created under the Coronavirus Aid, Relief, and Economic Security (CARES) Act and is administered by the Small Business Administration (SBA). Under the terms of this program, the loan may be fully or partially forgiven if the loan proceeds are spent on qualifying expenses and if staffing level and salary maintenance requirements are met.

The Company submitted a request for forgiveness of the entire loan balance in October 2020 and received notification of forgiveness in May 2021.

Note 13 - Capital Stock

As of December 31, 2022 and 2021, common stock consists of 75,000 authorized shares of no par value stock. As of December 31, 2022 and 2021, there were 4,213 and 6121 shares, respectively, issued and outstanding. As of December 31, 2022 and 2021, there were no shares committed to be released or suspense shares held by the ESOP. .

During the years ended December 31, 2022 and 2021, the Company repurchased stock at a value of $7,145,420 and $261,558, respectively, at per share values equal to the book value per share, which is consistent with the appraised fair market value.

Note 14 - Equity Composition

As of December 31, 2022 and 2021, the equity balance was made up of the following:

	2022	2021
Common stock	$ 2,175,782	$ 2,605,381
Retained earnings	7,930,457	18,205,251
Noncontrolling interest	238	5,053
Total	$ 10,106,477	$ 20,815,685

Note 15 - Multiemployer Pension Plans

The Company is a participant in two multiemployer defined benefit pension plans under the terms of collective bargaining agreements covering most of its union employees. Contribution rates are determined annually and assessed based on employee payrolls for individuals covered under the plans. Benefits under these plans are generally based on compensation levels and years of service.

Note 15 - Multiemployer Pension Plans (Continued)

The financial risks of participating in multiemployer plans are different from single-employer defined benefit pension plans in the following respects:

- Assets contributed to the multiemployer plan by one employer may be used to provide benefits to employees of other participating employers.
- If a participating employer discontinues contributions to a plan, the unfunded obligations of the plan may be borne by the remaining participating employers.
- If a participating employer chooses to stop participating in a plan, a withdrawal liability may be created based on the unfunded vested benefits for all employees in the plan.

Information regarding significant multiemployer pension benefit plans in which the Company participates is shown in the following table:

			Pension Protection Act Certified Zone Status		
Name of Plan	Plan Employer ID Number	Plan Number	2022	2021	Expiration Date of Collective Bargaining Agreement
Chicago Regional Council of Carpenters Pension Fund	36-6130207	001	Green - 7/1/2022	Green - 7/1/2021	5/31/2024
Laborers' Pension Fund (Chicago and vicinity)	36-2514514	001	Green - 6/1/2022	Green - 6/1/2021	5/31/2026

Based on information as of December 31, 2022, the year end of the plans, the Company's contributions to any of the plans listed above do not represent more than 5 percent of total contributions received by each plan.

Certified zone status in the table above is defined by the Department of Labor Pension Protection Act and represents the level at which the plan is funded. Plans in the red zone are less than 65 percent funded, plans in the yellow zone are less than 80 percent funded, and plans in the green zone are at least 80 percent funded. For all plans, the most recent certified zone status is for the plan's year end as of December 31, 2022.

The George Sollitt Construction Company and Affiliates

Consolidated Financial Report

December 31, 2021

The George Sollitt Construction Company and Affiliates

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Independent Auditor's Report

To the Board of Directors
The George Sollitt Construction Company and Affiliates

Opinion

We have audited the consolidated financial statements of The George Sollitt Construction Company and Affiliates (the "Company"), which comprise the consolidated balance sheet as of December 31, 2021 and 2020 and the related consolidated statements of operations, changes in equity, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2021 and 2020 and the results of its operations and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audits of the Consolidated Financial Statements* section of our report. We are required to be independent of the Company and to meet our ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern within one year after the date that the consolidated financial statements are issued or available to be issued.

Auditor's Responsibilities for the Audits of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that audits conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

To the Board of Directors
The George Sollitt Construction Company and Affiliates

In performing audits in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audits.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audits in order to design audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control-related matters that we identified during the audits.

Plante & Moran, PLLC

March 3, 2022

The George Sollitt Construction Company and Affiliates

Consolidated Balance Sheet

December 31, 2021 and 2020

	2021	2020
Assets		
Current Assets		
Cash and cash equivalents	$ 9,987,865	$ 5,979,516
Short-term investments	5,034,185	3,733,580
Contracts receivable:		
Trade - Net	10,557,084	17,130,066
Costs and estimated earnings in excess of billings on uncompleted contracts	96,650	583,956
Other	-	184,000
Contract assets - Retention	5,612,002	5,921,107
Prepaid expenses and other current assets	475,061	400,859
Total current assets	31,762,847	33,933,084
Property and Equipment - Net	163,721	200,756
Investments	13,220,953	12,463,413
Total assets	**$ 45,147,521**	**$ 46,597,253**
Liabilities and Equity		
Current Liabilities		
Accounts payable:		
Trade accounts payable	$ 11,833,958	$ 18,396,633
Retention payables	5,417,429	4,345,779
Current portion of long-term debt	11,177	10,324
Current portion of Paycheck Protection Program loan	-	486,799
Contract liability - Billings in excess of costs and estimated earnings on uncompleted contracts	5,436,679	3,164,489
Accrued and other current liabilities	1,223,163	1,264,071
Total current liabilities	23,922,406	27,668,095
Long-term Debt - Net of current portion	-	11,268
Paycheck Protection Program Loan - Net of current portion	-	390,901
Deferred Rent	31,642	-
Other Long-term Liabilities - Deferred compensation	377,788	376,126
Total liabilities	24,331,836	28,446,390
Equity	20,815,685	18,150,863
Total liabilities and equity	**$ 45,147,521**	**$ 46,597,253**

See notes to consolidated financial statements.

The George Sollitt Construction Company and Affiliates

Consolidated Statement of Operations

Years Ended December 31, 2021 and 2020

	2021	2020
Contract Revenue	$ 77,063,979	$ 71,467,213
Contract Costs	73,891,076	68,599,928
Gross Profit	3,172,903	2,867,285
General and Administrative Expenses	3,643,115	3,426,845
Contribution to Employee Stock Ownership Plan (ESOP)	560,000	625,000
Operating Loss	(1,030,212)	(1,184,560)
Nonoperating Income (Expense)		
Investment income	1,890,139	1,060,030
(Loss) gain on disposal of property and equipment	(12,624)	500
Unrealized gain on investments	889,789	2,485,314
Other income (expense)	861,198	(21,034)
Interest expense	-	(127)
Total nonoperating income	3,628,502	3,524,683
Consolidated Net Income	**$ 2,598,290**	**$ 2,340,123**
The George Sollitt Construction Company		
Consolidated net income attributable to:		
Noncontrolling interest	$ 206,636	$ (14,666)
The George Sollitt Construction Company	2,391,654	2,354,789
Consolidated net income	**$ 2,598,290**	**$ 2,340,123**

See notes to consolidated financial statements.

Consolidated Statement of Changes in Equity

Years Ended December 31, 2021 and 2020

	Controlling Interest					
	Common Stock	Common Stock Held in Treasury	Retained Earnings	Total Controlling Interest	Noncontrolling Interest	Total Equity
Balance - January 1, 2020	$ 1,626,682	$ -	$ 15,355,100	$ 16,981,782	$ 51,394	$ 17,033,176
Consolidated net income (loss)	-	-	2,354,789	2,354,789	(14,666)	2,340,123
ESOP redemption	-	(1,841,035)	-	(1,841,035)	-	(1,841,035)
Retirement of treasury stock	(176,351)	1,841,035	(1,664,684)	-	-	-
Equity investments in joint venture	-	-	-	-	2,000	2,000
Distributions from joint venture	-	-	-	-	(8,401)	(8,401)
Contribution of stock to ESOP	625,000	-	-	625,000	-	625,000
Balance - December 31, 2020	2,075,331	-	16,045,205	18,120,536	30,327	18,150,863
Consolidated net income	-	-	2,391,654	2,391,654	206,636	2,598,290
ESOP redemption	-	(261,558)	-	(261,558)	-	(261,558)
Retirement of treasury stock	(29,950)	261,558	(231,608)	-	-	-
Distributions from joint venture	-	-	-	-	(231,910)	(231,910)
Contribution of stock to ESOP	560,000	-	-	560,000	-	560,000
Balance - December 31, 2021	**$ 2,605,381**	**$ -**	**$ 18,205,251**	**$ 20,810,632**	**$ 5,053**	**$ 20,815,685**

See notes to consolidated financial statements.

The George Sollitt Construction Company and Affiliates

Consolidated Statement of Cash Flows

Years Ended December 31, 2021 and 2020

	2021	2020
Cash Flows from Operating Activities		
Consolidated net income	$ 2,598,290	$ 2,340,123
Adjustments to reconcile consolidated net income to net cash and cash equivalents from operating activities:		
Depreciation	58,933	59,522
Unrealized gains on investments	(889,789)	(2,485,317)
Realized gain on sale of marketable equity securities	(1,211,243)	(489,149)
Contribution of stock to ESOP	560,000	625,000
Forgiveness of Paycheck Protection Program loan	(877,700)	-
Loss (gain) on sale of property and equipment	12,624	(500)
Changes in operating assets and liabilities that provided (used) cash and cash equivalents:		
Accounts receivable	6,756,982	(12,055,397)
Retention	309,105	(2,430,628)
Costs and estimated earnings in excess of billings	487,306	(376,604)
Prepaid expenses and other assets	(74,202)	(125,549)
Accounts payable	(5,491,025)	13,612,286
Billings in excess of costs and estimated earnings	2,272,190	1,702,425
Deferred rent	31,642	-
Accrued and other liabilities	(40,908)	238,883
Deferred compensation	1,156	(17,018)
Net cash and cash equivalents provided by operating activities	4,503,361	598,077
Cash Flows from Investing Activities		
Purchase of property and equipment	(35,222)	(101,401)
Proceeds from disposition of property and equipment	700	500
Purchase of investments	(927,788)	(1,308,277)
Proceeds from sales and maturities of investments	2,271,786	1,968,537
Change in short-term investments - Net	(1,300,605)	(673,219)
Net cash and cash equivalents provided by (used in) investing activities	8,871	(113,860)
Cash Flows from Financing Activities		
Proceeds from Paycheck Protection Program loan	-	877,700
Payments on debt	(10,415)	(9,857)
Redemption of common stock	(261,558)	(1,841,035)
Distributions to noncontrolling interest	(231,910)	(8,401)
Capital contributions to joint venture	-	2,000
Net cash and cash equivalents used in financing activities	(503,883)	(979,593)
Net Increase (Decrease) in Cash and Cash Equivalents	4,008,349	(495,376)
Cash and Cash Equivalents - Beginning of year	5,979,516	6,474,892
Cash and Cash Equivalents - End of year	**$ 9,987,865**	**$ 5,979,516**

See notes to consolidated financial statements.

Note 1 - Nature of Business

The George Sollitt Construction Company and Affiliates (the "Company") is a general contractor and construction manager. The Company's present activities are in the construction of educational, industrial, governmental, and commercial buildings. The Company's projects are principally in the Chicagoland area. The Company enters into financial arrangements with project owners under general industry terms.

Note 2 - Significant Accounting Policies

Principles of Consolidation

Beginning in 2020, the Company's financial statements have been consolidated with Sollitt/Sachi Joint Venture, as the Company's interest in the joint venture exceeds 50 percent (see accounting policies for joint ventures within Note 3). All material intercompany accounts and transactions have been eliminated in consolidation.

Cash and Cash Equivalents

The Company considers all investments with an original maturity of three months or less when purchased to be cash equivalents, including exchange-traded money market funds, which are reported as short-term investments on the consolidated balance sheet.

The Company maintains its cash in bank deposit accounts that may at times exceed federally insured limits. It has not experienced any losses in such accounts and does not believe that it is exposed to any significant credit risk on its cash.

Contracts Receivable

Contracts receivable are based on contracted prices. The Company provides an allowance for doubtful collections, which is based upon a review of outstanding receivables, historical collection information, and existing economic conditions. Receivables are collected in accordance with the contract terms. Receivables past due more than 90 days are considered delinquent. Delinquent receivables are written off based on individual credit evaluation and specific circumstances of the customer. The allowance for doubtful accounts totaled $46,501 at both December 31, 2021 and 2020.

Revenue Recognition

The Company's primary revenue streams are generated from construction management and general contracting contracts with customers, normally for the construction of one or more new or renovated buildings or a portion thereof. General contracting (GC) contracts include promises to provide construction and services in accordance with the customer's approved plans and specifications and are typically delivered for a stipulated lump-sum amount or gross maximum price. Construction management services are provided using construction manager at risk (CMC), a contract delivery method. CMC contracts include promises to provide cost estimates, preliminary schedules, and constructability reviews, amongst other services, during the preconstruction phase. CMC contracts also include promises to provide construction and services in accordance with the customer's approved plans and specifications and are typically provided for a stipulated lump-sum amount.

GC contracts usually include only one performance obligation for construction services with the transaction price explicitly stated in the contract. Revenue is recognized over time based on contract costs incurred to date as a percentage of estimated total contract costs.

Note 2 - Significant Accounting Policies (Continued)

CMC contracts typically include two separate performance obligations for preconstruction and construction phase services with the transaction price allocated to the separate performance obligations based on amounts management concludes best represent the stand-alone selling price for each performance obligation. Preconstruction services revenue is recognized over time during the various phases of design based on labor hours incurred to date as a percentage of total estimated hours. Construction phase revenue is recognized over time based on contract costs incurred to date as a percentage of estimated total contract costs.

Generally, none of the different contract types identified above include any accounting provisions for variable consideration. Contracts with potential variable consideration items, such as contingency and reimbursable costs, are typically fully recognized over the life of the contract based on the Company's experience. Expected contract values are agreed to prior to the commencement of work. Contract modifications to changes in scope and amounts are approved in writing as change orders. Change orders are ordinary and customary during the construction process and typically modify existing performance obligations.

Under the typical payment terms, progress billings are submitted monthly to the customer based on the work completed. Payment is generally due within 60 days.

Most contracts entered into by the Company provide for an industry-standard one-year period of correction from the date of substantial completion for work not completed in accordance with the contract.

Contract assets include retention receivables. Retention receivables are analyzed at the end of the job once the final billings are completed. Retention receivables are collected in accordance with the contract term, which is generally within one year of the completion of the project. Contract liabilities are recorded when customers are billed in excess of revenue recognized on uncompleted contracts. A receivable is recorded when the Company recognizes revenue in excess of the amounts billed to the customer on uncompleted contracts. Opening balances of receivables, contract assets, and contract liabilities as of January 1, 2020 were $5,466,021, $3,490,479, and $1,462,064, respectively.

Performance Obligations

The Company expects to recognize revenue of approximately $88,349,723 related to performance obligations that have not been fully satisfied as of December 31, 2021. The Company expects to recognize most of this revenue within the next two years.

Costs of Obtaining and Fulfilling a Contract with a Customer

Costs to obtain a contract with a customer are generally incurred regardless of whether the contract was obtained and are expensed as incurred. Costs incurred in fulfilling a contract with a customer are recorded as contract costs. Contract costs include all direct material, labor, subcontract, and certain allocated indirect costs.

Provisions for Estimated Losses

Provisions for estimated losses on uncompleted contracts are recognized in the period such losses are determined. Changes in job performance, conditions, and estimated profitability may result in revisions to costs and income and are recognized in the period they are determined. Due to uncertainties inherent in the estimating process, it is at least reasonably possible that, in the near term, the Company will revise its cost and profit estimates related to construction contracts in progress.

Investments

Investment securities are reported at fair value, with unrealized gains and losses included in earnings.

Note 2 - Significant Accounting Policies (Continued)

Property and Equipment

Property and equipment are recorded at cost. Assets are depreciated over their estimated useful lives using the straight-line method. Costs of maintenance and repairs are charged to expense when incurred.

Employee Stock Ownership Plan

On January 1, 1976, the Company adopted an employee stock ownership plan (the "ESOP") covering all eligible employees who qualify as to age and length of service. The ESOP is a noncontributory trustee plan that invests primarily in the common stock of the Company for the benefit of the employees of the Company. Contributions are made at the discretion of the Company's board of directors and are charged against earnings in the year they are declared. Employees who have vesting rights in the ESOP are entitled to benefit payments upon termination, as defined. The ESOP or the Company is required to make a market for redemption of company shares when participants redeem their interests in the Company. The ESOP owned 100 percent of the outstanding common stock of the Company as of December 31, 2021 and 2020.

Income Taxes

Pursuant to provisions of the Internal Revenue Code, the Company has elected to be taxed as an S corporation. Generally, the income of an S corporation is not subject to federal income tax at the corporate level, but rather the stockholders are required to include a pro rata share of the corporation's taxable income or loss in their personal income tax returns, irrespective of whether dividends have been paid. Accordingly, no provision for federal income taxes has been made in the accompanying consolidated financial statements.

Upcoming Accounting Pronouncement

The Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) No. 2016-02, *Leases*, which will supersede the current lease requirements in ASC 840. The ASU requires lessees to recognize a right-of-use asset and related lease liability for all leases, with a limited exception for short-term leases. Leases will be classified as either finance or operating, with the classification affecting the pattern of expense recognition in the statement of operations. Currently, leases are classified as either capital or operating, with only capital leases recognized on the balance sheet. The reporting of lease-related expenses in the statements of operations and cash flows will be generally consistent with the current guidance. The new lease guidance will be effective for the Company's year ending December 31, 2022 and will be applied using a modified retrospective transition method to either the beginning of the earliest period presented or the beginning of the year of adoption. The Company is still evaluating which method it will apply. The new lease standard is expected to have a significant effect on the Company's financial statements as a result of the Company's operating leases, as disclosed in Note 8, that will be reported on the consolidated balance sheet at adoption. Upon adoption, the Company will recognize a lease liability and corresponding right-of-use asset based on the present value of the minimum lease payments. The effects on the results of operations are not expected to be significant, as recognition and measurement of expenses and cash flows for leases will be substantially the same under the new standard.

Use of Estimates

The preparation of the consolidated financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

Note 2 - Significant Accounting Policies (Continued)

Subsequent Events

The consolidated financial statements and related disclosures include evaluation of events up through and including March 3, 2022, which is the date the consolidated financial statements were available to be issued.

Note 3 - Investments in Joint Ventures

The Company accounts for joint ventures in which the joint venture issues subcontracts to each partner for the partner's share of the project under the proportionate method of consolidation. The Company accounts for joint ventures in which no subcontract is issued directly to the individual partners by consolidating the joint venture into its financial statements when its interest in the joint venture exceeds 50 percent. For joint ventures accounted for under the proportionate method of consolidation, the Company's current proportionate interest in the joint venture is equivalent to its portion of the billings to the owner. The Company records its proportionate interest in the venture's assets, liabilities, revenue, and expenses on a line-by-line basis and combines the amounts directly with its own assets, liabilities, revenue, and expenses without distinguishing between the amounts related to the joint venture and those held directly by the Company.

Joint Venture Partner A

The Company entered into one joint venture in 2017 (completed as of December 31, 2021) as the general partner with one minority partner. The minority partner is otherwise unrelated to the Company and any other joint venture partners of the Company. The Company's interest was 74 percent.

Joint Venture Partner B

The Company entered into one joint venture in 2021 (in progress as of December 31, 2021) as the general partner with one minority partner. The minority partner is otherwise unrelated to the Company and any other joint venture partners of the Company. The Company's interest is 75 percent.

The joint venture agreements are to construct one project for one owner. As required by each joint venture agreement, a subcontract has been issued to the Company for work to be performed on behalf of the joint venture. Each partner participates in various stages of the construction project, which is managed by the joint venture. The partners bill the joint venture monthly for their portion of the work, and the joint venture rebills the owner of the project. As such, these joint ventures have been accounted for under the proportionate method of consolidation.

Joint Venture Partner C

The Company entered into one joint venture in 2020 (in progress as of December 31, 2021) as the general partner with one minority partner. The minority partner is otherwise unrelated to the Company and all other joint venture partners of the Company. The Company's interest is 80 percent.

The aforementioned joint venture with joint venture partner B has an agreement to construct one project for one owner. As required by the joint venture agreement, the joint venture will act as a general contractor, self-performing work for the owner of the project. The joint venture will bill the owner monthly for work performed on the project. The partners of the joint venture will be reimbursed from the joint venture for costs directly associated with the project. At the completion of the project, all profit or losses will be assigned to each partner based on its ownership percentages in the joint venture. As such, this joint venture has been consolidated into the financial statements of the Company.

Note 3 - Investments in Joint Ventures (Continued)

The following is a summary of financial position and results of operations of the joint ventures as of and for the years ended December 31, 2021 and 2020:

Joint Venture Partner A

	2021	2020
Total assets	$ -	$ 323,331
Total liabilities	-	323,331
Contract billings	(14,306)	92,415
Contract costs	(14,306)	92,415

Joint Venture Partner B

	2021	2020
Total assets	$ 3,539,922	$ -
Total liabilities	3,534,922	-
Contract billings	6,511,576	-
Contract costs	6,511,576	-

Joint Venture Partner C

	2021	2020
Total assets	$ 1,562,140	$ 250,106
Total liabilities	1,536,874	221,346
Total equity	25,266	28,760
Contract revenue	7,376,174	142,230
Contract costs	6,215,818	123,315
Net income	1,156,054	18,760

Note 4 - Investments

The details of the Company's investments in debt and equity securities at December 31 are as follows:

	2021			
	Amortized Cost	Fair Value	Gross Unrealized Gains	Gross Unrealized Losses
Equity securities - Mutual funds - Domestic	$ 6,950,154	$ 13,220,953	$ 6,270,799	$ -

	2020			
	Amortized Cost	Fair Value	Gross Unrealized Gains	Gross Unrealized Losses
Equity securities - Mutual funds - Domestic	$ 7,057,228	$ 12,442,193	$ 5,384,964	$ -
Debt securities - Residential mortgage-backed U.S. agency securities	23,458	21,220	-	(2,238)
Total	$ 7,080,686	$ 12,463,413	$ 5,384,964	$ (2,238)

Note 4 - Investments (Continued)

Realized gains and losses are determined on the basis of the specific identification method of determining the cost of securities sold. During the years ended December 31, 2021 and 2020, sales proceeds and gross realized gains and losses on securities were as follows:

	2021	2020
Sales proceeds	$ 2,271,786	$ 1,968,537
Net realized gains	1,211,243	489,149

Note 5 - Fair Value Measurements

Accounting standards require certain assets and liabilities be reported at fair value in the consolidated financial statements and provide a framework for establishing that fair value. The framework for determining fair value is based on a hierarchy that prioritizes the inputs and valuation techniques used to measure fair value.

The following tables present information about the Company's assets measured at fair value on a recurring basis at December 31, 2021 and 2020 and the valuation techniques used by the Company to determine those fair values.

Fair values determined by Level 1 inputs use quoted prices in active markets for identical assets that the Company has the ability to access.

Fair values determined by Level 2 inputs use other inputs that are observable, either directly or indirectly. These Level 2 inputs include quoted prices for similar assets in active markets and other inputs, such as interest rates and yield curves, that are observable at commonly quoted intervals.

Level 3 inputs are unobservable inputs, including inputs that are available in situations where there is little, if any, market activity for the related asset. These Level 3 fair value measurements are based primarily on management's own estimates using pricing models, discounted cash flow methodologies, or similar techniques taking into account the characteristics of the asset.

In instances where inputs used to measure fair value fall into different levels in the above fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. The Company's assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each asset.

	Assets Measured at Fair Value on a Recurring Basis at December 31, 2021			
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Balance at December 31, 2021
Assets				
Mutual funds - Domestic	$ 13,220,953	$ -	$ -	$ 13,220,953
Short-term investments - Exchange-traded money market funds	5,034,185	-	-	5,034,185
Total assets	$ 18,255,138	$ -	$ -	$ 18,255,138

Note 5 - Fair Value Measurements (Continued)

	Assets Measured at Fair Value on a Recurring Basis at December 31, 2020			
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Balance at December 31, 2020
Assets				
Residential mortgage-backed U.S. agency securities	$ -	$ 21,220	$ -	$ 21,220
Mutual funds - Domestic	12,442,193	-	-	12,442,193
Short-term investments - Exchange-traded money market funds	3,733,580	-	-	3,733,580
Total assets	$ 16,175,773	$ 21,220	$ -	$ 16,196,993

The fair value of residential mortgage-backed U.S. agency securities at December 31, 2020 was determined primarily based on Level 2 inputs. The Company estimates the fair value of these investments in residential mortgage-backed U.S. agency securities that transact in markets that are not active based on quoted prices of the identical security or similar securities, with adjustments, as necessary, made using observable inputs, which are market corroborated, including contractual cash flows, benchmark yields, prepayment speeds, collateral performance, and credit spreads.

Note 6 - Contracts in Progress

Costs and estimated earnings on contracts in progress at December 31, 2021 and 2020 are as follows:

	2021	2020
Costs incurred on uncompleted contracts	$ 97,627,618	$ 137,743,823
Estimated earnings	4,027,705	6,273,618
Total	101,655,323	144,017,441
Billings to date	106,995,352	146,597,974
Total	$ (5,340,029)	$ (2,580,533)
Consolidated balance sheet classification:		
Costs and estimated earnings in excess of billings on uncompleted contracts	$ 96,650	$ 583,956
Billings in excess of costs and estimated earnings on uncompleted contracts	(5,436,679)	(3,164,489)
Total	$ (5,340,029)	$ (2,580,533)

Note 7 - Property and Equipment

Property and equipment are summarized as follows:

	2021	2020	Depreciable Life - Years
Machinery, equipment, and vehicles	$ 709,567	$ 857,148	3-10
Furniture and fixtures	259,399	224,177	2-5
Total cost	968,966	1,081,325	
Accumulated depreciation	805,245	880,569	
Net property and equipment	$ 163,721	$ 200,756	

Depreciation expense for 2021 and 2020 was $58,933 and $59,522, respectively.

Note 8 - Operating Leases

On October 1, 2021, the Company entered into a new lease agreement for its corporate office for a period of 60 months. As an inducement to enter into the lease, the Company received an abatement for the first 3 months of rent. For financial statement purposes, the Company recognizes monthly rental expense of $10,547. In addition to rent, the lease requires the Company to pay routine maintenance and utilities for the premises. Prior to October 1, the Company was obligated under an office lease that required monthly rental payments of $12,350. Total rent expense under these leases was $165,565 and $148,200 for 2021 and 2020, respectively.

Future minimum annual commitments under the operating lease are as follows:

Years Ending December 31	Amount
2022	$ 127,197
2023	130,374
2024	133,635
2025	136,980
2026	104,652
Total	$ 632,838

Note 9 - Deferred Compensation

In the year 2000, the Company entered into a deferred compensation arrangement available to the members of the board of directors, effective January 1, 2001. The amount of compensation members may defer is limited to $200,000 of their salaries annually, or such greater amounts as the board of directors may approve, and is payable upon the date of termination of employment or death in two equal installments paid over two years. The Company is responsible for the administrative fees of the plan.

Note 10 - Line of Credit

As of December 31, 2021, the Company has an unused $2 million revolving line of credit agreement with a bank. Borrowings under this agreement bore interest at the one-month London Interbank Offered Rate (LIBOR) plus 1.50 percent per annum (an effective rate of 1.83 percent at December 31, 2020). As updated by the 2021 extension, borrowings under this agreement bear interest at *The Wall Street Journal* prime rate less 1.65 percent per annum (an effective rate of 1.60 percent at December 31, 2021). The agreement is secured by substantially all of the Company's assets. During 2021 and 2020, the Company did not draw against its revolving line of credit. The agreement contains certain restrictive financial covenants, including maintaining a minimum tangible net worth. This agreement expires on November 1, 2022.

Note 11 - Paycheck Protection Program

During the year ended December 31, 2020, the Company received a Paycheck Protection Program (PPP) loan in the amount of $877,700. The PPP loan program was created under the Coronavirus Aid, Relief, and Economic Security (CARES) Act and is administered by the Small Business Administration (SBA). Under the terms of this program, the loan may be fully or partially forgiven if the loan proceeds are spent on qualifying expenses and if staffing level and salary maintenance requirements are met.

The Company submitted a request for forgiveness of the entire loan balance in October 2020 and received notification of forgiveness in May 2021. Loan forgiveness in the amount of $877,700 has been recorded as cancellation of debt income in other income (expense) on the consolidated statement of operations.

Note 12 - Capital Stock

As of December 31, 2021 and 2020, common stock consists of 75,000 authorized shares of no par value stock. As of December 31, 2021 and 2020, there were 6,121 and 6,043 shares, respectively, issued and outstanding. As of December 31, 2021 and 2020, there were no shares committed to be released or suspense shares held by the ESOP. Estimated potential redemptions in 2022 are approximately $6,700,000.

During the years ended December 31, 2021 and 2020, the Company repurchased stock at a value of $261,558 and $1,841,035, respectively, at per share values equal to the book value per share, which is consistent with the appraised fair market value. During the years ended December 31, 2021 and 2020, the Company made contributions to the ESOP of $560,000 and $625,000, respectively. In 2021 and 2020, $560,000 and $625,000, respectively, of these contributions was made in shares of the Company's stock, with no portion of the contributions made in cash.

Note 13 - Multiemployer Pension Plans

The Company is a participant in two multiemployer defined benefit pension plans under the terms of collective bargaining agreements covering most of its union employees. Contribution rates are determined annually and assessed based on employee payrolls for individuals covered under the plans. Benefits under these plans are generally based on compensation levels and years of service.

Note 13 - Multiemployer Pension Plans (Continued)

The financial risks of participating in multiemployer plans are different from single-employer defined benefit pension plans in the following respects:

- Assets contributed to the multiemployer plan by one employer may be used to provide benefits to employees of other participating employers.
- If a participating employer discontinues contributions to a plan, the unfunded obligations of the plan may be borne by the remaining participating employers.
- If a participating employer chooses to stop participating in a plan, a withdrawal liability may be created based on the unfunded vested benefits for all employees in the plan.

Information regarding significant multiemployer pension benefit plans in which the Company participates and total contributions made to all multiemployer plans is shown in the following table:

			Pension Protection Act Certified Zone Status			Contributions Made by Company	
Name of Plan	Plan Employer ID Number	Plan Number	2021	2020	Expiration Date of Collective Bargaining Agreement	2021	2020
Chicago Regional Council of Carpenters Pension Fund	36-6130207	001	Green - 7/1/2021	Green - 7/1/2020	5/31/2024	$ 421,399	$ 326,191
Laborers' Pension Fund (Chicago and vicinity)	36-2514514	001	Green - 6/1/2021	Green - 6/1/2020	5/31/2026	159,331	122,589
Contributions to multiemployer plans not individually significant						-	12,678
Total contributions made						$ 580,730	$ 461,458

Based on information as of December 31, 2021, the year end of the plans, the Company's contributions to any of the plans listed above do not represent more than 5 percent of total contributions received by each plan.

Certified zone status in the table above is defined by the Department of Labor Pension Protection Act and represents the level at which the plan is funded. Plans in the red zone are less than 65 percent funded, plans in the yellow zone are less than 80 percent funded, and plans in the green zone are at least 80 percent funded. For all plans, the most recent certified zone status is for the plan's year end as of December 31, 2021.

5 REFERENCES

SOLLITT
SINCE 1838

REFERENCES

Provide three (3) references for which your organization has performed similar work.

Proposer's Name: The George Sollitt Construction Company
(Enter Name of Business Organization)

1. ORGANIZATION SEE ATTACHED REFERENCE SHEET

   ADDRESS _____

   PHONE NUMBER _____

   CONTACT PERSON _____

   YEAR OF PROJECT _____

2. ORGANIZATION _____

   ADDRESS _____

   PHONE NUMBER _____

   CONTACT PERSON _____

   YEAR OF PROJECT _____

3. ORGANIZATION _____

   ADDRESS _____

   PHONE NUMBER _____

   CONTACT PERSON _____

   YEAR OF PROJECT _____

SOLLITT
SINCE 1838

References
February 2024

Name and Location of Project	Owner	Owner Reference	Date Complete
CPS Hibbard ROF Renovation Chicago, IL	Chicago Public Schools	Mike Natarus 773.824.6349	In Progress
CPS Warehouse Renovation Chicago, IL	Chicago Public Schools	Jeff Havel 630.335.2567	In Progress
M-5 Maintenance Facility New Construction Hoffman Estates, IL	Illinois State Toll Highway Authority	William Doyle 773.892.7414	2024
Belmont Cragin Elementary School Renovation/Addition Chicago, IL	Public Building Commission of Chicago	Paulo Hernandez 312.216.7248	2023
Nixon Elementary School Renovation/Addition Chicago, IL	Chicago Public Schools	Frank Annunzio 773.457.5124	2023
Salt Dome Replacement Facility Renovation/Addition Chicago, IL	Public Building Commission of Chicago	Karina Aguilar 312.622.2997	2023
CPS Daniel C. Beard Elementary School Renovation/Addition Chicago, IL	Chicago Public School	Scott Sutton 312.771.1873	2023
Metropolitan Water Reclamation District Stickney New Mechanical Mixers Stickney, IL	Metropolitan Water Reclamation District	Colin Devit 708.714.4743	2023
College of Lake County New Construction Waukegan, IL	Illinois Capital Development Board	Mark Jones 312.898.6995	2023
Ricky Rockets - Buffalo Grove New Construction Buffalo Grove, IL	Heidner Properties	Eric Grabowski 331.452.2575	2023
M-16 Maintenance Facility and Site Improvements New Construction Bensenville, IL	Illinois State Toll Highway Authority	William Doyle 773.892.7414	2023
CPS Farragut SIT Site Renovation Chicago, IL	Chicago Public Schools	Mayra Vega 312.504.3645	2023
CPS Onahan ROF Renovation Chicago, IL	Chicago Public Schools	Mike Natarus 773.824.6349	2023
Ricky Rockets - Hickory Hills New Construction Buffalo Grove, IL	Heidner Properties	Eric Grabowski 331.452.2575	2021

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References
February 2024

Name and Location of Project	Owner	Owner Reference	Date Complete
Adlai Stevenson Elementary School Pre-K Annex Renovation Chicago, IL	Chicago Public Schools	Arun Kumar 312.450.5998	2021
General Iron III New Construction Chicago, IL	Reserve Management Group	Hal Tolin 773.491.3153	2021
Prussing Elementary School New Construction Chicago, IL	Public Building Commission of Chicago	LeRoy Stewart 773.766.1644	2021
Merlo Branch Library Renovation Chicago, IL	Public Building Commission of Chicago	Karina Aguilar 312.622.2997	2021
McGuane Park Field House Renovation Chicago, IL	Chicago Park District	Stephen Grant 312.742.4649	2021
Governor's State Cafeteria Reno Renovation University Park, IL	Governor's State University	James Zumerchik 708.235.7451	2021
Brian Piccolo Elementary Specialty School Renovation Chicago, IL	Chicago Public Schools	Frank Annunzio 773.457.5124	2020
IDOT Dan Ryan Field Office Renovation Chicago, IL	Illinois Capital Development Board	Darnell Barnes 312.519.5476	2020
Nicholas Senn High School Renovation Chicago, IL	Chicago Public Schools	Scott Sutton 312.771.1873	2020

References
February 2024

Name and Location of Project	Owner	Owner Reference	Date Complete
St. Joseph's School Addition/Renovation Downers Grove, IL	Diocese of Joliet	Christopher Nye cnye@dioceseofjoliet.org	2020
Roquette R&D Facility Renovation Geneva, IL	Roquette America, Inc.	Mark Rector 319.524.5757	2020
O'Hare Deicing Message Boards Renovation Chicago, IL	Chicago Voice & Data Authority	John Beran 847.878.5023	2020
Louis Agassiz Elementary School Renovation Chicago, IL	Chicago Public Schools	Thomas Arey 773.571.2718	2019
Dore Elementary School New Construction Chicago, IL	Public Building Commission of Chicago	Karina Aguilar 312.622.2997	2019

6 PROPOSAL SUMMARY SHEET

SOLLITT
SINCE 1838

THE GEORGE SOLLITT CONSTRUCTION COMPANY

GENERAL CONTRACTORS CONSTRUCTION MANAGERS

February 29, 2024

Village of Orland Park
Orland Park, Cook County, Illinois

Reference: RFP #24-009 – Athletics Operations Maintenance Facility Project

Subject: Addenda Acknowledgement

To Whom It May Concern:

This letter is to confirm The George Sollitt Construction Company is in receipt of the following addenda for the above referenced project.

- Addendum No. 1 dated February 13, 2024
- Addendum No. 2 dated February 20, 2024
- Addendum No. 3 dated February 22, 2024

Very truly yours,
THE GEORGE SOLLITT CONSTRUCTION COMPANY

By_____
Henry B. Ryan III, President

185 HANSEN CT., SUITE 100 WOOD DALE, IL 60191 630-860-7333 INFO@SOLLITT.COM

7 CERTIFICATE OF COMPLIANCE

SOLLITT
SINCE 1838

ORLAND PARK
CERTIFICATE OF COMPLIANCE

Proposals shall complete this Certificate of Compliance. Failure to comply with all submission requirements may result in a determination that the Proposals is not responsible.

The undersigned Henry B. Ryan III,
(Enter Name of Person Making Certification)

as President
(Enter Title of Person Making Certification)

and on behalf of The George Sollitt Construction Company,
(Enter Name of Business Organization)

certifies that Proposers is:

1) **A BUSINESS ORGANIZATION: Yes [X] No [ ]**

Federal Employer I.D. #: 36-1795790
(or Social Security # if a sole proprietor or individual)

The form of business organization of the Proposer is (*check one*):

___ Sole Proprietor
___ Independent Contractor *(Individual)*
___ Partnership
___ LLC
_X_ Corporation Illinois *(State of Incorporation)* April 27, 1935 *(Date of Incorporation)*

2) **STATUS OF OWNERSHIP**

Illinois Public Act 102-0265, approved August 2021, requires the Village of Orland Park to collect "Status of Ownership" information. This information is collected for reporting purposes only. Please check the following that applies to the ownership of your business and include any certifications for the categories checked with the proposal. Business ownership categories are as defined in the Business Enterprise for Minorities, Women, and Persons with Disabilities Act, 30 ILCS 575/0.01 *et seq.*

Minority-Owned [ ]
Women-Owned [ ]
Veteran-Owned [ ]
Disabled-Owned [ ]
Small Business [ ] (SBA standards)
Prefer not to disclose [ ]
Not Applicable [X]

How are you certifying? **Certificates Attached [ ]** **Self-Certifying [ ]** N/A

STATUS OF OWNERSHIP FOR SUBCONTRACTORS

This information is collected for reporting purposes only. Please check the following that applies to the ownership of subcontractors.

Minority-Owned [ ]
Women-Owned [ ]
Veteran-Owned [ ]
Disabled-Owned [ ]

Small Business [ ] (SBA standards)
Prefer not to disclose [X] Unknown at this time
Not Applicable [ ]

3) **AUTHORIZED TO DO BUSINESS IN ILLINOIS: Yes [X] No [ ]**

The Proposer is authorized to do business in the State of Illinois.

4) **ELIGIBILE TO ENTER INTO PUBLIC CONTRACTS: Yes [X] No [ ]**

The Proposer is eligible to enter into public contracts, and is not barred from contracting with any unit of state or local government as a result of a violation of either Section 33E-3, or 33E-4 of the Illinois Criminal Code, or of any similar offense of "bid-rigging" or "bid-rotating" of any state or of the United States.

5) **SEXUAL HARASSMENT POLICY COMPLIANT: Yes [X] No [ ]**

Please be advised that Public Act 87-1257, effective July 1, 1993, 775 ILCS 5/2-105 (A) has been amended to provide that every party to a public contract must have a written sexual harassment policy in place in full compliance with 775 ILCS 5/2-105 (A) (4) and includes, at a minimum, the following information:

(I) the illegality of sexual harassment; (II) the definition of sexual harassment under State law; (III) a description of sexual harassment, utilizing examples; (IV) the vendor's internal complaint process including penalties; (V) the legal recourse, investigative and complaint process available through the Department of Human Rights (the "Department") and the Human Rights Commission (the "Commission"); (VI) directions on how to contact the Department and Commission; and (VII) protection against retaliation as provided by Section 6-101 of the Act. (Illinois Human Rights Act). (emphasis added). Pursuant to 775 ILCS 5/1-103 (M) (2002), a "public contract" includes "...every contract to which the State, any of its political subdivisions or any municipal corporation is a party."

6) **EQUAL EMPLOYMENT OPPORTUNITY COMPLIANT: Yes [X] No [ ]**

During the performance of this Project, Proposer agrees to comply with the "Illinois Human Rights Act", 775 ILCS Title 5 and the Rules and Regulations of the Illinois Department of Human Rights published at 44 Illinois Administrative Code Section 750, et seq.

The Proposer shall:

(I) not discriminate against any employee or applicant for employment because of race, color,

religion, sex, marital status, national origin or ancestry, age, or physical or mental handicap unrelated to ability, or an unfavorable discharge from military service; (II) examine all job classifications to determine if minority persons or women are underutilized and will take appropriate affirmative action to rectify any such underutilization; (III) ensure all solicitations or advertisements for employees placed by it or on its behalf, it will state that all applicants will be afforded equal opportunity without discrimination because of race, color, religion, sex, marital status, national origin or ancestry, age, or physical or mental handicap unrelated to ability, or an unfavorable discharge from military service; (IV) send to each labor organization or representative of workers with which it has or is bound by a collective bargaining or other agreement or understanding, a notice advising such labor organization or representative of the Vendor's obligations under the Illinois Human Rights Act and Department's Rules and Regulations for Public Contract; (V) submit reports as required by the Department's Rules and Regulations for Public Contracts, furnish all relevant information as may from time to time be requested by the Department or the contracting agency, and in all respects comply with the Illinois Human Rights Act and Department's Rules and Regulations for Public Contracts; (VI) permit access to all relevant books, records, accounts and work sites by personnel of the contracting agency and Department for purposes of investigation to ascertain compliance with the Illinois Human Rights Act and Department's Rules and Regulations for Public Contracts; and (VII) include verbatim or by reference the provisions of this Equal Employment Opportunity Clause in every subcontract it awards under which any portion of this Agreement obligations are undertaken or assumed, so that such provisions will be binding upon such subcontractor.

In the same manner as the other provisions of this Agreement, the Proposer will be liable for compliance with applicable provisions of this clause by such subcontractors; and further it will promptly notify the contracting agency and the Department in the event any subcontractor fails or refuses to comply therewith. In addition, the Proposer will not utilize any subcontractor declared by the Illinois Human Rights Department to be ineligible for contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations.

"Subcontract" means any agreement, arrangement or understanding, written or otherwise, between the Proposer and any person under which any portion of the Proposer's obligations under one or more public contracts is performed, undertaken or assumed; the term "subcontract", however, shall not include any agreement, arrangement or understanding in which the parties stand in the relationship of an employer and an employee, or between a Proposer or other organization and its customers.

In the event of the Proposer's noncompliance with any provision of this Equal Employment Opportunity Clause, the Illinois Human Right Act, or the Rules and Regulations for Public Contracts of the Department of Human Rights the Proposer may be declared non-responsible and therefore ineligible for future contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations, and this agreement may be canceled or avoided in whole or in part, and such other sanctions or penalties may be imposed or remedies involved as provided by statute or regulation.

7) **PREVAILING WAGE COMPLIANCE:** **Yes [X] No [ ]**

In the manner and to the extent required by law, this RFP is subject to the Illinois Prevailing Wage Act and to all laws governing the payment of wages to laborers, workers and mechanics of a Proposer or any subcontractor of a Proposer bound to this agreement who is performing services covered by this contract. If awarded the Contract, per 820 ILCS 130 et seq. as

amended, Proposer shall pay not less than the prevailing hourly rate of wages, the generally prevailing rate of hourly wages for legal holiday and overtime work, and the prevailing hourly rate for welfare and other benefits as determined by the Illinois Department of Labor or the Village and as set forth in the schedule of prevailing wages for this contract to all laborers, workers and mechanics performing work under this contract (available at https://www2.illinois.gov/idol/Laws-Rules/CONMED/Pages/Rates.aspx).

The undersigned Proposer further stipulates and certifies that it has maintained a satisfactory record of Prevailing Wage Act compliance with no significant Prevailing Wage Act violations for the past three (3) years.

Certified Payroll. The Illinois Prevailing Wage Act requires any contractor and each subcontractor who participates in public works to file with the Illinois Department of Labor (IDOL) certified payroll for those calendar months during which work on a public works project has occurred. The Act requires certified payroll to be filed with IDOL no later than the 15th day of each calendar month for the immediately preceding month through the Illinois Prevailing Wage Portal—an electronic database IDOL has established for collecting and retaining certified payroll. The Portal may be accessed using this link: https://www2.illinois.gov/idol/Laws-Rules/CONMED/Pages/certifiedtranscriptofpayroll.aspx. The Village reserves the right to withhold payment due to Contractor until Contractor and its subcontractors display compliance with this provision of the Act.

8) **PARTICIPATION IN APPRENTICESHIP AND TRAINING PROGRAM:** **Yes [X] No [ ]**

Proposer participates in apprenticeship and training programs applicable to the work to be performed on the project, which are approved by and registered with the United States Department of Labor's Office of Apprenticeship.

Name of A&T Program: SEE ATTACHED APPRENTICESHIP CERTS.

Brief Description of Program: _____

_____

_____

_____

_____

_____

9) **TAX COMPLIANT:** **Yes [X] No [ ]**

Proposer is current in the payment of any tax administered by the Illinois Department of Revenue, or if it is not: (a) it is contesting its liability for the tax or the amount of tax in accordance with procedures established by the appropriate Revenue Act; or (b) it has entered into an agreement with the Department of Revenue for payment of all taxes due and is currently in compliance with that agreement.

AUTHORIZATION & SIGNATURE:

I certify that I am authorized to execute this Certificate of Compliance on behalf of the Proposer set forth on the Proposer Summary Sheet, that I have personal knowledge of all the information set forth herein and that all statements, representations, that the proposal is genuine and not collusive, and information provided in or with this Certificate are true and accurate.

The undersigned, having become familiar with the Project specified in this RFP, proposes to provide and furnish all of the labor, materials, necessary tools, expendable equipment and all utility and transportation services necessary to perform and complete in a workmanlike manner all of the work required for the Project.

ACKNOWLEDGED AND AGREED TO:

Signature of Authorized Officer

Henry B. Ryan III
Name of Authorized Officer

President
Title

February 29, 2024
Date

The United States Department of Labor

Office of Apprenticeship Training, Employer and Labor Services
Bureau of Apprenticeship and Training
Certificate of Registration

Chicagoland Laborers' J.A.T.C.
Carol Stream, Illinois
For the Trade - Construction Craft Laborer

Registered as part of the National Apprenticeship Program
in accordance with the basic standards of apprenticeship
established by the Secretary of Labor

April 12, 1999
Date REVISED August 13, 2004

IL017990001
Registration No.

DEPARTMENT OF LABOR · UNITED STATES OF AMERICA

L. Chao
Secretary of Labor

Anthony Swoope
Administrator, Apprenticeship Training, Employer and Labor Services

The United States Department of Labor

Bureau of Apprenticeship and Training
Certificate of Registration

CEMENT MASONS' AREA JOINT APPRENTICESHIP & CEMENT MASONS UNION LOC. NO. 502
BELLWOOD, ILLINOIS

FOR THE TRADE OF: CEMENT MASON

Registered as part of the National Apprenticeship Program in accordance with the basic standards of apprenticeship established by the Secretary of Labor

REGISTERED: OCTOBER 17, 1945
REVISED: DECEMBER 29, 1988
Date

008-0816
Registration No.

Ann McLaughlin
Secretary of Labor

James D. Van Erden
Director, Bureau of Apprenticeship and Training

The United States Department of Labor

Office of Apprenticeship

Certificate of Registration of Apprenticeship Program

Illinois District Council No.1 Bricklayers D.C.T.C.

Addison, Illinois

For the Trades of - Bricklayer, Marble Setter, Marble Finisher, Plasterer, Stonemason, Pointer-Cleaner-Caulker, Terrazzo Finisher, Terrazzo Worker, Tile Setter, & Tile Finisher

Registered as part of the National Apprenticeship System

in accordance with the basic standards of apprenticeship

established by the Secretary of Labor

May 30, 2003

Date ***Revised: May 25, 2010***

IL015030003

Registration No.

Secretary of Labor

Administrator, Office of Apprenticeship

The United States Department of Labor

Office of Apprenticeship

Certificate of Registration of Apprenticeship Program

Journeymen Plasterers JATC Local #5
Alsip, Illinois
For the Trade of - Plasterer

Registered as part of the National Apprenticeship System in accordance with the basic standards of apprenticeship established by the Secretary of Labor

January 29, 1946
Date *Revised September1, 2009*

IL015460004
Registration No.

DEPARTMENT OF LABOR · UNITED STATES OF AMERICA

Hilda L. Solis
Secretary of Labor

Administrator, Office of Apprenticeship

The United States Department of Labor

Office of Apprenticeship

Certificate of Registration of Apprenticeship Program

Ironworkers Local #1
Forest Park, Illinois
For the Trade - Structural Steel / IronWorker

Registered as part of the National Apprenticeship System in accordance with the basic standards of apprenticeship established by the Secretary of Labor

September 9, 1953
Date

REVISED January 16, 2008

IL008-530001
Registration No.

Secretary of Labor

Administrator, Office of Apprenticeship

The United States Department of Labor

Office of Apprenticeship Training, Employer and Labor Services
Bureau of Apprenticeship and Training
Certificate of Registration

Sheet Metal Workers Local #1 North JATC
LaSalle, Illinois
For the Trade – Sheet Metal Worker

Registered as part of the National Apprenticeship Program in accordance with the basic standards of apprenticeship established by the Secretary of Labor

February 14, 1990
Date *Revised August 2, 2007*
IL007900001
Registration No.

Secretary of Labor

Administrator, Apprenticeship Training, Employer and Labor Services

The United States Department of Labor

Office of Apprenticeship Training, Employer and Labor Services

Bureau of Apprenticeship and Training

Certificate of Registration

Operating Engineers Local #150
Plainfield, Illinois
For the Trade of Operating Engineer
Registered as part of the National Apprenticeship Program
in accordance with the basic standards of apprenticeship
established by the Secretary of Labor

November 5, 2002
Date

2L 008780173
Registration No.

Secretary of Labor

Administrator, Apprenticeship Training, Employer and Labor Services

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The United States Department of Labor

Bureau of Apprenticeship and Training
Certificate of Registration

CHICAGO & NORTHEAST ILLINOIS DISTRICT COUNCIL OF CARPENTERS
ELK GROVE VILLAGE, ILLINOIS

FOR THE TRADES OF: CARPENTER - LATHER

Registered as part of the National Apprenticeship Program in accordance with the basic standards of apprenticeship established by the Secretary of Labor

AUGUST 30, 1965
REVISED: MARCH 16, 1989

017-0557
Registration No.

Ann McLaughlin
Secretary of Labor

James D. Van Erden
Director, Bureau of Apprenticeship and Training

The United States Department of Labor

Office of Apprenticeship Training, Employer and Labor Services

Bureau of Apprenticeship and Training

Certificate of Registration

Chicagoland Laborers' J.A.T.C.
Carol Stream, Illinois
For the Trade - Construction Craft Laborer
Registered as part of the National Apprenticeship Program
in accordance with the basic standards of apprenticeship
established by the Secretary of Labor

April 12, 1999
Date REVISED August 13, 2004

IL017990001
Registration No.

DEPARTMENT OF LABOR · UNITED STATES OF AMERICA

Secretary of Labor

Administrator, Apprenticeship Training, Employer and Labor Services

The United States Department of Labor

Office of Apprenticeship

Certificate of Registration of Apprenticeship Program

Chicagoland Roofers' Joint Apprenticeship & Trng. Committee
Indian Head Park, Illinois

For the Trade – Roofer –

Registered as part of the National Apprenticeship System in accordance with the basic standards of apprenticeship established by the Secretary of Labor

June 11, 1945
Date Revised : March 27, 2007
IL015450002
Registration No.

DEPARTMENT OF LABOR · UNITED STATES OF AMERICA

Secretary of Labor

Administrator, Office of Apprenticeship

United States Department of Labor

Bureau of Apprenticeship and Training

Certificate of Registration

PIPEFITTERS ASSOCIATION U.A. LOCAL #597 J.A.C.
CHICAGO, ILLINOIS

FOR THE TRADE OF

PIPEFITTER

Registered as part of the National Apprenticeship Program in accordance with the labor standards of apprenticeship established by the Secretary of Labor

FEBRUARY 5, 1951
REVISED: APRIL 4, 1988
DATE

017-0556
REGISTRATION NO.

SECRETARY OF LABOR

DIRECTOR, BUREAU OF APPRENTICESHIP AND TRAINING

The United States Department of Labor

Bureau of Apprenticeship and Training
Certificate of Registration

International Association of Heat & Frost Insulators
Local 17, J.A.T.C., Chicago, Illinois

For the Trade of Insulation Worker
Registered as part of the National Apprenticeship Program
in accordance with the basic standards of apprenticeship
established by the Secretary of Labor

Alexis M. Herman
Secretary of Labor

Anthony Swoope
Director, Bureau of Apprenticeship and Training

September 7, 1990
Date

Revision
IL 012-0480
Registration No.

The United States Department of Labor

Office of Apprenticeship

Certificate of Registration of Apprenticeship Program

Plumbers' J.A.C., Local 130, U.A.

Chicago, Illinois

For the Trade – Plumber

Registered as part of the National Apprenticeship System

in accordance with the basic standards of apprenticeship

established by the Secretary of Labor

June 23, 2008

Date

IL017-440001

Registration No.

Hilda L. Solis

Secretary of Labor

Administrator, Office of Apprenticeship

The United States Department of Labor

Bureau of Apprenticeship and Training

Certificate of Registration

Electricians

Joliet, Illinois

For the Trades of Electrician and Telecommunications Technician

Registered as part of the National Apprenticeship Program in accordance with the basic standards of apprenticeship established by the Secretary of Labor

December 31, 1978

Date Revised February 13, 2001

IL0120514

Registration No.

Secretary of Labor

Director, Bureau of Apprenticeship and Training

United States Department of Labor

Bureau of Apprenticeship and Training

Certificate of Registration

SPRINKLER FITTERS LOCAL #281

PALOS HEIGHTS, IL

FOR THE TRADE OF

SPRINKLER FITTER

Registered as part of the National Apprenticeship Program in accordance with the basic standards of apprenticeship established by the Secretary of Labor

SEPTEMBER 4, 1985
DATE

IL017 680001
REGISTRATION NO.

DEPARTMENT OF LABOR · UNITED STATES OF AMERICA ·

Raymond J. Donovan
SECRETARY OF LABOR

Thomas V. Hogue
DIRECTOR, BUREAU OF APPRENTICESHIP AND TRAINING

The United States Department of Labor

Office of Apprenticeship

Certificate of Registration of Apprenticeship Program

Journeymen Plasterers JATC Local #5
Alsip, Illinois
For the Trade of - Plasterer

Registered as part of the National Apprenticeship System
in accordance with the basic standards of apprenticeship
established by the Secretary of Labor

January 29, 1946
Date *Revised September1, 2009*

IL015460004
Registration No.

Hilda L. Solis
Secretary of Labor

Administrator, Office of Apprenticeship

8 INSURANCE REQUIREMENTS

SOLLITT
SINCE 1838

ORLAND PARK

INSURANCE REQUIREMENTS

Please provide a policy Specimen Certificate of Insurance showing current coverage's along with this form

WORKERS' COMPENSATION & EMPLOYER LIABILITY
Full Statutory Limits - Employers Liability
$500,000 – Each Accident $500,000 – Each Employee
$500,000 – Policy Limit
Waiver of Subrogation in favor of the Village of Orland Park

AUTOMOBILE LIABILITY (ISO Form CA 0001)
$1,000,000 – Combined Single Limit Per Occurrence
Bodily Injury & Property Damage

GENERAL LIABILITY (Occurrence basis) (ISO Form CG 0001)
$1,000,000 – Combined Single Limit Per Occurrence
Bodily Injury & Property Damage
$2,000,000 – General Aggregate Limit
$1,000,000 – Personal & Advertising Injury
$2,000,000 – Products/Completed Operations Aggregate
Additional Insured Endorsements: *(not applicable for Goods Only)*
ISO CG 20 10 or CG 20 26
and
CG 20 01 Primary & Non-Contributory
Blanket Waiver of Subrogation in favor of the Village of Orland Park

☐ CG 20 37 Additional Insured – Completed Operations (provide if box is checked)

In addition to the above, please provide the following coverage, if box is checked.

☑ **LIABILITY UMBRELLA (Follow Form Policy)**
☑ $1,000,000 – Each Occurrence $1,000,000 – Aggregate
☐ $2,000,000 – Each Occurrence $2,000,000 – Aggregate
☐ Other: _____
EXCESS MUST COVER: General Liability, Automobile Liability, Employers' Liability

☐ **PROFESSIONAL LIABILITY**
☐ $1,000,000 Limit – Claims Made Form, Indicate Retroactive Date
☐ $2,000,000 Limit – Claims Made Form, Indicate Retroactive Date
☐ Other: _____
Deductible not-to-exceed $50,000 without prior written approval

☐ **BUILDERS RISK**
Completed Property Full Replacement Cost Limits – Structures under construction

☐ **ENVIRONMENTAL IMPAIRMENT/POLLUTION LIABILITY**
$1,000,000 Limit for bodily injury, property damage and remediation costs resulting from a pollution incident at, on or mitigating beyond the job site

☐ **CYBER LIABILITY**
$1,000,000 Limit per Data Breach for liability, notification, response, credit monitoring service costs, and software/property damage

Any insurance policies providing the coverages required of the Consultant, excluding Professional Liability, shall be specifically endorsed to identify **"The Village of Orland Park, and their respective officers, trustees, directors, officials, employees, volunteers and agents as Additional Insureds on a primary/non-contributory basis with respect to all claims arising out of operations by or on behalf of the named insured."** The required

Additional Insured coverage shall be provided on the Insurance Service Office (ISO) CG 20 10 or CG 20 26 endorsements or an endorsement at least as broad as the above noted endorsements as determined by the Village of Orland Park. Any Village of Orland Park insurance coverage shall be deemed to be on an excess or contingent basis as confirmed by the required (ISO) CG 20 01 Additional Insured Primary & Non-Contributory Endorsement. The policies shall also contain a Waiver of Subrogation in favor of the Additional Insureds in regard to General Liability and Workers' Compensation coverage. The certificate of insurance shall also state this information on its face. Any insurance company providing coverage must hold an A-, VII rating according to Best's Key Rating Guide. Each insurance policy required shall have the Village of Orland Park expressly endorsed onto the policy as a Cancellation Notice Recipient. Should any of the policies be cancelled before the expiration date thereof, notice will be delivered in accordance with the policy provisions. Permitting the contractor, or any subcontractor, to proceed with any work prior to our receipt of the foregoing certificate and endorsements shall not be a waiver of the contractor's obligation to provide all the above insurance.

Consultant agrees that prior to any commencement of work to furnish evidence of Insurance coverage providing for at minimum the coverages, endorsements and limits described above directly to the Village of Orland Park, 14700 S. Ravinia Avenue, Orland Park, IL 60462. Failure to provide this evidence in the time frame specified and prior to beginning of work may result in the termination of the Village's relationship with the contractor.

ACCEPTED & AGREED THIS 29th DAY OF Febraury, 2024

Signature

Henry B. Ryan III, President

Printed Name & Title

Authorized to execute agreements for:

The George Sollitt Construction Company

Name of Company

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 2/19/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER
Cottingham & Butler
800 Main St.
Dubuque IA 52001

CONTACT NAME:
PHONE (A/C, No, Ext): 888-785-4677 **FAX (A/C, No):** 563-583-7339
E-MAIL ADDRESS:

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A : State Automobile Mutual Insurance Company	25135
INSURER B : Plaza Insurance Company	30945
INSURER C :	
INSURER D :	
INSURER E :	
INSURER F :	

INSURED THEGEOR-01
The George Sollitt Construction Company
185 Hansen Court Suite 100
Wood Dale IL 60191

COVERAGES **CERTIFICATE NUMBER:** 499014961 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X COMMERCIAL GENERAL LIABILITY			10179081CP	6/30/2023	6/30/2024	EACH OCCURRENCE	$ 1,000,000
	CLAIMS-MADE X OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	$ 100,000
							MED EXP (Any one person)	$ 5,000
							PERSONAL & ADV INJURY	$ 1,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	$ 2,000,000
	X POLICY X PRO-JECT X LOC						PRODUCTS - COMP/OP AGG	$ 2,000,000
	OTHER:							$
A	AUTOMOBILE LIABILITY			10179083CA	6/30/2023	6/30/2024	COMBINED SINGLE LIMIT (Ea accident)	$ 1,000,000
	X ANY AUTO						BODILY INJURY (Per person)	$
	OWNED AUTOS ONLY / SCHEDULED AUTOS						BODILY INJURY (Per accident)	$
	X HIRED AUTOS ONLY / X NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	$
								$
A	X UMBRELLA LIAB X OCCUR			10179086CU	6/30/2023	6/30/2024	EACH OCCURRENCE	$ 10,000,000
	EXCESS LIAB CLAIMS-MADE						AGGREGATE	$ 10,000,000
	DED X RETENTION $ 10,000							$
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY			10179085WC	6/30/2023	6/30/2024	X PER STATUTE / OTH-ER	
	ANYPROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? Y/N: N (Mandatory in NH)	N / A					E.L. EACH ACCIDENT	$ 1,000,000
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	$ 1,000,000
							E.L. DISEASE - POLICY LIMIT	$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
RE: Project RFP #24-009 - Athletics Operations Maintenance Facility
The certificate holder is additional insured on the General Liability and Auto Liability policy on a primary, non-contributory basis per written contract between the named insured and the certificate holder that requires such a status subject to the terms and conditions of the endorsement attached to the policy.
The General Liability and Workers Compensation policy includes a waiver of subrogation in favor of the certificate holder per written contract between the named insured and the certificate holder that requires such a status subject to the terms and conditions of the endorsement attached to the policy.

CERTIFICATE HOLDER

Village of Orland Park
14700 S. Ravinia Avenue
Orland Park IL 60492

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE
Emily Glanz

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9 AIA A-305

SOLLITT
SINCE 1838

AIA® Document A305® – 2020

Contractor's Qualification Statement

THE PARTIES SHOULD EXECUTE A SEPARATE CONFIDENTIALITY AGREEMENT IF THEY INTEND FOR ANY OF THE INFORMATION IN THIS A305-2020 TO BE HELD CONFIDENTIAL.

SUBMITTED BY:
(Organization name and address.)
The George Sollitt Construction Company
185 Hansen Court, Suite 100
Wood Dale, IL 60191

SUBMITTED TO:
(Organization name and address.)
Village of Orland Park
14700 S. Ravinia Avenue
Orland Park, IL 60462

TYPE OF WORK TYPICALLY PERFORMED
(Indicate the type of work your organization typically performs, such as general contracting, construction manager as constructor services, HVAC contracting, electrical contracting, plumbing contracting, or other.)
General Contracting & Construction Management

THIS CONTRACTOR'S QUALIFICATION STATEMENT INCLUDES THE FOLLOWING:
(Check all that apply.)

[X] Exhibit A – General Information
[X] Exhibit B – Financial and Performance Information
[X] Exhibit C – Project-Specific Information
[X] Exhibit D – Past Project Experience
[ ] Exhibit E – Past Project Experience (Continued)

CONTRACTOR CERTIFICATION
The undersigned certifies under oath that the information provided in this Contractor's Qualification Statement is true and sufficiently complete so as not to be misleading.

Organization's Authorized Representative Signature

February 29, 2024
Date

Henry B. Ryan III, President
Printed Name and Title

NOTARY
State of: Illinois
County of: DuPage
Signed and sworn to before me this 29th day of February 2024

Ashlee A. Dameron
Notary Signature

My commission expires: June 22, 2025

ASHLEE A. DAMERON
OFFICIAL SEAL
Notary Public - State Of Illinois
My Commission Expires
June 22, 2025

ADDITIONS AND DELETIONS:
The author of this document has added information needed for its completion. The author may also have revised the text of the original AIA standard form. An *Additions and Deletions Report* that notes added information as well as revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added necessary information and where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

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User Notes:
(1332770118)

AIA® Document A305® – 2020 Exhibit A

General Information

This Exhibit is part of the Contractor's Qualification Statement, submitted by The George Sollitt Construction Company and dated the 29th day of February in the year 2024
(In words, indicate day, month and year.)

ADDITIONS AND DELETIONS: The author of this document has added information needed for its completion. The author may also have revised the text of the original AIA standard form. An *Additions and Deletions Report* that notes added information as well as revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added necessary information and where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

§ A.1 ORGANIZATION
§ A.1.1 Name and Location
§ A.1.1.1 Identify the full legal name of your organization.

The George Sollitt Construction Company

§ A.1.1.2 List all other names under which your organization currently does business and, for each name, identify jurisdictions in which it is registered to do business under that trade name.

N/A

§ A.1.1.3 List all prior names under which your organization has operated and, for each name, indicate the date range and jurisdiction in which it was used.

Ralph Sollitt and Sons prior to 1935

§ A.1.1.4 Identify the address of your organization's principal place of business and list all office locations out of which your organization conducts business. If your organization has multiple offices, you may attach an exhibit or refer to a website.

185 Hansen Court, Suite 100
Wood Dale, Illinois 60191

§ A.1.2 Legal Status
§ A.1.2.1 Identify the legal status under which your organization does business, such as sole proprietorship, partnership, corporation, limited liability corporation, joint venture, or other.

Corporation

.1 If your organization is a corporation, identify the state in which it is incorporated, the date of incorporation, and its four highest-ranking corporate officers and their titles, as applicable.

Illinois – April 27, 1935

.2 If your organization is a partnership, identify its partners and its date of organization.

.3 If your organization is individually owned, identify its owner and date of organization.

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.4 If the form of your organization is other than those listed above, describe it and identify its individual leaders:

§ A.1.2.2 Does your organization own, in whole or in part, any other construction-related businesses? If so, identify and describe those businesses and specify percentage of ownership.

§ A.1.3 Other Information

§ A.1.3.1 How many years has your organization been in business?

87 years

§ A.1.3.2 How many full-time employees work for your organization?

40

§ A.1.3.3 List your North American Industry Classification System (NAICS) codes and titles. Specify which is your primary NAICS code.

236220

§ A.1.3.4 Indicate whether your organization is certified as a governmentally recognized special business class, such as a minority business enterprise, woman business enterprise, service disabled veteran owned small business, woman owned small business, small business in a HUBZone, or a small disadvantaged business in the 8(a) Business Development Program. For each, identify the certifying authority and indicate jurisdictions to which such certification applies.

§ A.2 EXPERIENCE

§ A.2.1 Complete Exhibit D to describe up to four projects, either completed or in progress, that are representative of your organization's experience and capabilities.

§ A.2.2 State your organization's total dollar value of work currently under contract.

SEE ATTACHED WORK IN PROGRESS SHEET

§ A.2.3 Of the amount stated in Section A.2.2, state the dollar value of work that remains to be completed:

SEE ATTACHED WORK IN PROGRESS SHEET

§ A.2.4 State your organization's average annual dollar value of construction work performed during the last five years.

$95,000,000

§ A.3 CAPABILITIES

§ A.3.1 List the categories of work that your organization typically self-performs.

Demolition, Rough and Finish Carpentry, Millwork Installation, Gyp. Board Partitions, ACT Ceilings

§ A.3.2 Identify qualities, accreditations, services, skills, or personnel that you believe differentiate your organization from others.

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We are a 100% employee-owned company.

§ A.3.3 Does your organization provide design collaboration or pre-construction services? If so, describe those services.

Yes, we perform design-build projects as well as pre-construction services including constructability analyses, cost estimating, scheduling, phasing, logistics, bid packaging, material procurement, etc.

§ A.3.4 Does your organization use building information modeling (BIM)? If so, describe how your organization uses BIM and identify BIM software that your organization regularly uses.

Yes, we use BIM to coordinate our MEP trades.

§ A.3.5 Does your organization use a project management information system? If so, identify that system.

Viewpoint Vista/Team

§ A.4 REFERENCES

§ A.4.1 Identify three client references:
(Insert name, organization, and contact information)

Illinois Capital Development Board: Mark Jones – 312.898.6995
Illinois State Toll Highway Authority: William Doyle – 77.892.7414
Chicago Public Schools: Jeff Havel – 630.335.2567
Apostolic Faith Church: Laurie Jordan – 773.382.4223
Reserve Management Group: Hal Tolin – 773.491.3153

§ A.4.2 Identify three architect references:
(Insert name, organization, and contact information)

FGM Architects, Inc.: Jim Andreoni – 312.948.8461
Koo & Associates: Jonathan Skinner – 312.235.0920
Bailey Edward Architecture: Zach Clark – 312.440.2300

§ A.4.3 Identify one bank reference:
(Insert name, organization, and contact information)

Wintrust Commercial Banking
6262 S. Route 83, Suite 300
Mr. Christopher Van Tassel
Phone: 630-588-4053

§ A.4.4 Identify three subcontractor or other trade references:
(Insert name, organization, and contact information)

HD Supply Construction & Industrial – White Cap: 1000 Elmhurst Road, Elk Grove Village, IL 60007
Ozinga Illinois RMC, Inc.: 19001 Old LaGrange Road, Mokena, IL 60448
Alessio & Sons Company, Mickey Alessio: 377 E. Butterfield Road, Suite 230, Lombard, IL 60148

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AIA® Document A305® – 2020 Exhibit B

Financial and Performance Information

This Exhibit is part of the Contractor's Qualification Statement, submitted by The George Sollitt Construction Company and dated the 29th day of February in the year 2024
(In words, indicate day, month and year.)

§ B.1 FINANCIAL
§ B.1.1 Federal tax identification number:

36-1795790

§ B.1.2 Attach financial statements for the last three years prepared in accordance with Generally Accepted Accounting Principles, including your organization's latest balance sheet and income statement. Also, indicate the name and contact information of the firm that prepared each financial statement.

See Attached

§ B.1.3 Has your organization, its parent, or a subsidiary, affiliate, or other entity having common ownership or management, been the subject of any bankruptcy proceeding within the last ten years?

No

§ B.1.4 Identify your organization's preferred credit rating agency and identification information.
(Identify rating agency, such as Dun and Bradstreet or Equifax, and insert your organization's identification number or other method of searching your organization's credit rating with such agency.)

Dun & Bradstreet – No. 00-798-0865

§ B.2 DISPUTES AND DISCIPLINARY ACTIONS
§ B.2.1 Are there any pending or outstanding judgments, arbitration proceedings, bond claims, or lawsuits against your organization, its parent, or a subsidiary, affiliate, or other entity having common ownership or management, or any of the individuals listed in Exhibit A, Section 1.2, in which the amount in dispute is more than $75,000?
(If the answer is yes, provide an explanation.)

No

§ B.2.2 In the last five years has your organization, its parent, or a subsidiary, affiliate, or other entity having common ownership or management:
(If the answer to any of the questions below is yes, provide an explanation.)

.1 failed to complete work awarded to it?

No

.2 been terminated for any reason except for an owners' convenience?

No

ADDITIONS AND DELETIONS:
The author of this document has added information needed for its completion. The author may also have revised the text of the original AIA standard form. An *Additions and Deletions Report* that notes added information as well as revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added necessary information and where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

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(1366444121)

.3 had any judgments, settlements, or awards pertaining to a construction project in which your organization was responsible for more than $75,000?

No

.4 filed any lawsuits or requested arbitration regarding a construction project?

No

§ B.2.3 In the last five years, has your organization, its parent, or a subsidiary, affiliate, or other entity having common ownership or management; or any of the individuals listed in Exhibit A Section 1.2:
(If the answer to any of the questions below is yes, provide an explanation.)

.1 been convicted of, or indicted for, a business-related crime?

No

.2 had any business or professional license subjected to disciplinary action?

No

.3 been penalized or fined by a state or federal environmental agency?

No

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AIA® Document A305® – 2020 Exhibit C

Project Specific Information

This Exhibit is part of the Contractor's Qualification Statement, submitted by The George Sollitt Construction Company and dated the 29th day of Febraury in the year 2024
(In words, indicate day, month and year.)

ADDITIONS AND DELETIONS:
The author of this document has added information needed for its completion. The author may also have revised the text of the original AIA standard form. An *Additions and Deletions Report* that notes added information as well as revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added necessary information and where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

PROJECT:
(Name and location or address.)

Athletics Operations Maintenance Facility Project
14671 West Avenue, Orland Park, IL 60462

CONTRACTOR'S PROJECT OFFICE:
(Identify the office out of which the contractor proposes to perform the work for the Project.)

185 Hansen Court, Suite 100, Wood Dale, IL 60191

TYPE OF WORK SOUGHT
(Indicate the type of work you are seeking for this Project, such as general contracting, construction manager as constructor, design-build, HVAC subcontracting, electrical subcontracting, plumbing subcontracting, etc.)

General Contractor

CONFLICT OF INTEREST
Describe any conflict of interest your organization, its parent, or a subsidiary, affiliate, or other entity having common ownership or management, or any of the individuals listed in Exhibit A Section 1.2, may have regarding this Project.

§ C.1 PERFORMANCE OF THE WORK
§ C.1.1 When was the Contractor's Project Office established?

April 27, 1935

§ C.1.2 How many full-time field and office staff are respectively employed at the Contractor's Project Office?

40

§ C.1.3 List the business license and contractor license or registration numbers for the Contractor's Project Office that pertain to the Project.

G.C. License: 14342

§ C.1.4 Identify key personnel from your organization who will be meaningfully involved with work on this Project and indicate (1) their position on the Project team, (2) their office location, (3) their expertise and experience, and (4) projects similar to the Project on which they have worked.

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See attached resumes.)

§ **C.1.5** Identify portions of work that you intend to self-perform on this Project.

General Conditions, Supervision, Clean-up, Misc. Carpentry

§ **C.1.6** To the extent known, list the subcontractors you intend to use for major portions of work on the Project.

Unknown at this time.

§ C.2 EXPERIENCE RELATED TO THE PROJECT

§ **C.2.1** Complete Exhibit D to describe up to four projects performed by the Contractor's Project Office, either completed or in progress, that are relevant to this Project, such as projects in a similar geographic area or of similar project type. If you have already completed Exhibit D, but want to provide further examples of projects that are relevant to this Project, you may complete Exhibit E.

§ **C.2.2** State the total dollar value of work currently under contract at the Contractor's Project Office:

See attached Work in Progress Sheet

§ **C.2.3** Of the amount stated in Section C.2.2, state the dollar value of work that remains to be completed:

See attached Work in Progress Sheet

§ **C.2.4** State the average annual dollar value of construction work performed by the Contractor's Project Office during the last five years.

$95,000,000

§ **C.2.5** List the total number of projects the Contractor's Project Office has completed in the last five years and state the dollar value of the largest contract the Contractor's Project Office has completed during that time.

See attached Work Recently Complete Sheet

§ C.3 SAFETY PROGRAM AND RECORD

§ **C.3.1** Does the Contractor's Project Office have a written safety program?

Yes. Can be provided upon request.

§ **C.3.2** List all safety-related citations and penalties the Contractor's Project Office has received in the last three years.

§ **C.3.3** Attach the Contractor's Project Office's OSHA 300a Summary of Work-Related Injuries and Illnesses form for the last three years.

§ **C.3.4** Attach a copy of your insurance agent's verification letter for your organization's current workers' compensation experience modification rate and rates for the last three years.

§ C.4 INSURANCE

§ **C.4.1** Attach current certificates of insurance for your commercial general liability policy, umbrella insurance policy, and professional liability insurance policy, if any. Identify deductibles or self-insured retentions for your commercial general liability policy.

§ **C.4.2** If requested, will your organization be able to provide property insurance for the Project written on a builder's risk "all-risks" completed value or equivalent policy form and sufficient to cover the total value of the entire Project on a replacement cost basis?

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Yes

§ C.4.3 Does your commercial general liability policy contain any exclusions or restrictions of coverage that are prohibited in AIA Document A101-2017, Exhibit A, Insurance A.3.2.2.2? If so, identify.

No

§ C.5 SURETY

§ C.5.1 If requested, will your organization be able to provide a performance and payment bond for this Project?

Yes

§ C.5.2 Surety company name:

Travelers Casualty and Surety Company of America

§ C.5.3 Surety agent name and contact information:

Mr. Oscar Rincon
Arthur J. Gallagher
300 S. Riverside Plaza, Suite 1500
Chicago, IL 60606
773.842.9369

§ C.5.4 Total bonding capacity:

See attached bonding capacity letter

§ C.5.5 Available bonding capacity as of the date of this qualification statement:

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AIA® Document A305® – 2020 Exhibit D

Contractor's Past Project Experience

	1	2	3	4
PROJECT NAME	SEE ATTACHED WORK RECENTLY COMPLETED SHEETS			
PROJECT LOCATION				
PROJECT TYPE				
OWNER				
ARCHITECT				
CONTRACTOR'S PROJECT EXECUTIVE				
KEY PERSONNEL (include titles)				
PROJECT DETAILS	Contract Amount Completion Date % Self-Performed Work	Contract Amount Completion Date % Self-Performed Work	Contract Amount Completion Date % Self-Performed Work	Contract Amount Completion Date % Self-Performed Work
PROJECT DELIVERY METHOD	☐ Design-bid-build ☐ Design-build ☐ CM constructor ☐ CM advisor ☐ Other:	☐ Design-bid-build ☐ Design-build ☐ CM constructor ☐ CM advisor ☐ Other:	☐ Design-bid-build ☐ Design-build ☐ CM constructor ☐ CM advisor ☐ Other:	☐ Design-bid-build ☐ Design-build ☐ CM constructor ☐ CM advisor ☐ Other:
SUSTAINABILITY CERTIFICATIONS				

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User Notes:

(3B9ADA3E)

Work in Progress
February 2024

Name and Location of Project	Approximate Construction Cost	Architect	Precent Complete
Belmont Cragin Elementary School Renovation/Addition Chicago, IL	**Sollitt** - $24,087,506.50 **JV** - $33,525,141.91	SMNG-A	99% - Sollitt 99% - JV
College of Lake County New Construction Waukegan, IL	$31,512,804.36	Legat	99%
M-5 Maintenance Facility New Construction Hoffman Estates, IL	$33,810,492.00	Epstein Architects	94%
CPS Warehouse Renovation Chicago, IL	$2,276,018.05	SpaanTech	93%
CPS Hibbard ROF Renovation Chicago, IL	$7,594,873.87	STL Architects	87%
CPS Onahan ROF Renovation Chicago, IL	$3,325,707.71	STL Architects	99%
Ricky Rockets Kankakee Fuel Center New Construction Kankakee, IL	$12,630,713.00	Luckett & Farley	95%
Belvidere Speedtrek New Construction Belvidere, IL	$12,207,707.00	WT Group	89%

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Work in Progress
February 2024

Name and Location of Project	Approximate Construction Cost	Architect	Precent Complete
Ridge Park Fieldhouse Renovations/Addition Chicago, IL	$2,185,380.06	RADA	94%
CPS Irma Ruiz Elementary School Renovation Chicago, IL	$5,072,961.25	Epstein	99%
McHenry County College - Construct Career, Technical and Manufacturing Center New Construction Crystal Lake, IL	$26,303,066.50	Ross Barney	26%
CPS Hanson Stadium UAF Phase 2 Renovation/Addition Chicago, IL	$18,817,173.00	Forma	27%
Hawk Hollow Elementary School Renovation/Addition Bartlett, IL	$52,438,799.00	Arcon	3%
CDB LaSalle Veteran's Home Renovation LaSalle, IL	$6,821,184.00	Virtual Energy Solutions	0%
CPS Medill ICR Renovation Chicago, IL	$681,195.00	SMNG-A	0%

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Work Recently Completed

Name and Location of Project	Approximate Construction Cost	Architect	Year Complete
CPS Farragut SIT Site Renovation Chicago, IL	$3,118,706.33	EVA Design and Engineering	2024
CPS Michele Clark Site Renovation Chicago, IL	$1,416,086.13	EVA Design and Engineering	2023
Kankakee Retail New Construction Kankakee, IL	$3,165,604.55 *	Luckett & Farley	2023
Belvidere Retail Building New Construction Belvidere, IL	$3,622,965.88 *	Luckett & Farley	2023
M-16 Maintenance Facility and Site Improvements New Construction Bensenville, IL	$25,588,168.60	Epstein Architects	2023

*** Construction Manager - Constructor at Risk with a Guaranteed Maximum Price (GMP)**

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Work Recently Completed

Name and Location of Project	Approximate Construction Cost	Architect	Year Complete
Nixon Elementary School Renovation/Addition Chicago, IL	$7,151,789.00	Mode Architects	2023
Salt Dome Replacement Facility Renovation/Addition Chicago, IL	$9,384,539.28	Ross Barney Architects	2023
CPS Daniel C. Beard Elementary School Renovation/Addition Chicago, IL	$15,279,343.73	STL Architects	2023
Ricky Rockets - Buffalo Grove New Construction Buffalo Grove, IL	$11,209,971.51*	Luckett & Farley	2023
MWRD Mechanical Mixers Renovation Stickney, Illinois	$8,823,724	MWRD	2023
Ricky Rockets Hickory Hills New Construction Hickory Hills, Illinois	$8,264,780.52*	WT Group	2022
Merlo Branch Library Renovation Chicago, Illinois	$4,736,754	Ross Barney Architects	2021
General Iron III Relocation New Construction Chicago, Illinois	$38,122,319*	Knight Architects	2021
Prussing Elementary Addition/Reno. Chicago, Illinois	$18,270,550	Legat Architects	2021
GSU Cafeteria Reno. Renovation University Park, Illinois	$2,460,224	Legat Architects	2021
DeWitt Clinton Elementary Renovation Chicago, Illinois	$14,127,821	BLDD Architects	2020
George McClellan Elementary Renovation Chicago, Illinois	$6,7,02,823	Coyne Architects	2020
Franklin Fine Arts Center Renovation Chicago, Illinois	$7,989,707.96	BLDD Architects	2020

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Work Recently Completed

Name & Location of Project	Approximate Construction Cost	Architect	Year Complete
Brian Piccolo Elementary Specialty School Renovation Chicago, Illinois	$7,039,638	FGM Architects	2020
IDOT Dan Ryan Field Office Renovation Chicago, Illinois	$3,269,634	Knight Architects	2020
Nicholas Senn High School New Construction Chicago, Illinois	$8,438,828	KOO , Inc.	2020
St. Joseph's School Addition/Renovation Downers Grove, Illinois	$7,785,004	Serena Sturm Architects LTD	2020
Roquette R&D Facility Renovation Geneva, Illinois	$1,021,009	Burns McDonnel	2020
O'Hare Deicing Message Boards Renovation Chicago, Illinois	$1,556,609	Ross Barney Architects	2020
Louis Agassiz Elementary School Renovation Chicago, Illinois	4,715,448	Bauer Latoza Studio	2019
Dore Elementary School New Construction Chicago, Illinois	$29,885,199	Cannon Design	2019
Metropolitan Water Reclamation District of Greater Chicago Calumet Tarp Screens Chicago, Illinois	$12,801,867	MWRD	2019
Bronzeville Elementary School Renovation Chicago, Illinois	11,315,601	Koo, LLC	2018
Vetter Commercial Mfg. Building A Renovation Des Palines, Illinois	*$1,937,417	Legat Architects	2018

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Work Recently Completed

Name & Location of Project	Approximate Construction Cost	Architect	Year Complete
Logan Correctional Center Renovation Chicago, Illinois	$8,345,577	Shive - Hattery Inc.	2018
CTA Pedestrian Tunnel Repairs Renovation Chicago, Illinois	$2,435,645	Bailey Edward Design, Inc.	2018
Southeast Area Elementary School New Construction Chicago, Illinois	$29,362,716	SMNG-A	2018
Joliet Junior College Adult Education Facility Joliet, Illinois	$12,241,576	Demonica Kemper	2018
***Apostollic Faith Church** New Sanctuary Chicago, Illinois	*$24,698,152	HCO, Inc.	2018
Wredling Middle School Renovation/Addition St. Charles, Illinois	$4,100,556	Armstrong, Torseth, Skold & Rydeen, Inc.	2017
Kankakee Army Aviation Facility New Construction Kankakee, Illinois	$64,810,228	Bailey Edward Design, Inc.	2017
Chicago Vocational Career Academy New Construction and Renovation Chicago, Illinois	$56,066,942	DLR Group	2016
***Rosenwald Courts** Affordable Housing Chicago, Illinois	*$90,186,592	Hooker | De Jong	2017
Triton College Technology Building River Grove, Illinois	$15,417,140	FGM Architects	2015
Gottlieb Memorial Hospital ICU Renovations Melrose Park, Illinois	$4,540,474	HDR Architecture	2015

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Work Recently Completed

Name and Location of Project	Approximate Construction Cost	Architect	Year Complete
North Shore Baptist Church Renovation Chicago, Illinois	$997,249	Bailey Edward Design	2015
IMD Vertiport New Construction Chicago, Illinois	*$6,915,690	Ware Malcomb	2015
Gottlieb Memoral Hospital Cancer Center Renovation Melrose Park, Illinois	$1,014,589	HDR Architecture	2015
Gottlieb Memorial Hospital 6th Floor Renovation Melrose Park, Illinois	$1,231,703	HDR Architecture	2015
Northeastern Illinois University **El Centro Campus (LEED Gold)** New Construction Chicago, Illinois	$15,884,186	JGMA, Ltd.	2014
Gotlleib Memorial Hospital 5th Floor Renovation Melrose Park, Illinois	$1,231,535	HDR Architecture	2014
Berwyn North School District 98 North Berwyn Office Renovation Berwyn, Illinois	$265,691	FGM Architects	2014
Rosenwald Development Preliminary Demolition Chicago, Illinois	$59,779	Hooker I De Jong	2014
Public Building Commission of Chicago **Back of the Yards High School** New High School **(LEED Gold)** Chicago, Illinois	$63,449,020	STL Architects	2014
Metropolitan Water Reclamation **District of Greater Chicago** Westside Imhoff Batter A & Skimming Tank Demolition Stickney, Illinois	$41,541,502	Greeley and Hansen LLC	2014

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Work Recently Completed

Name & Location of Project	Approximate Construction Cost	Architect	Year Complete
Mile Square Health Center New Construction Chicago, Illinois	$30,963,498	Moody-Nolan, Inc.	2014
Jackson Park Hospital 3 North Renovation Chicago, Illinois	*$3,472,903	SAS Architects	2014
Berwyn North School Dist. 98 Jefferson School Addition Berwyn, Illinois	*$2,650,213	FGM Architects	2014
Illinois Valley Community College Technology Center Oglesby, Illinois	$21,629,519	Basalay, Cary & Alstadt Architects	2014
Public Building Commission of Chicago **Brighton Park II Elementary School** New Elementary School **(LEED Gold)** Chicago, Illinois	$25,256,696	Architrave, Ltd.	2014
Berwyn North School Dist. 98 Havlicek/Lincoln School Addition and Renovation Berwyn, Illinois	*$1,936,674	FGM Architects	2014
Gottlieb Memorial Hospital Renovation Elmwood Park, Illinois	$474,106	Garapolo/Maynard	2013
Illinois Youth Center - Warrenville Renovation Warrenville, Illinois	*$1,283,379	Wight & Company	2013
Chicago Lakeshore Hospital Clarendon Pavilion Chicago, Illinois	*$7,997,822	Stephen Rankin Associates	2013
Becker Specialties Warehouse New Addition Elk Grove Village, Illinois	$2,479,756	Tucker Booker Donhoff + Partners	2013

*** Construction Manager - Constructor at Risk with a Guaranteed Maximum Price (GMP)**

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Work Recently Completed

Name & Location of Project	Approximate Construction Cost	Architect	Year Complete
JCK & LPO ADA Upgrades Upgrades Chicago, Illinois	$410,195	Gharari Associates	2013
Ilinois Youth Home - St. Charles Renovation St. Charles, Illinois	*$4,927,492	DLR Group	2013
Carpenter Elementary School Site Improvements Park Ridge, Illinois	$1,302,443	Fanning/Howey Associates	2013
Mariano's Fresh Market Site Preparation Chicago, Illinois	*$3,108,374	McBride Engineering	2013
Mariano's Fresh Market New Building Chicago, Illinois	*$7,900,138	Camburas & Theodore Architects	2013
Joliet Public Schools District 86 Gompers Elementary School Joliet, Illinois	$14,002,920	Healy, Bender & Associates	2013
Near North Montessori School Phase II Gym Addition Chicago, Illinois	*$5,036,938	Schroeder Murchie Niemiec Gazda Auskalnis Arch Ltd.	2012
Chase Bank Site Preparation Chicago, Illinois	*$580,041	Architrave, Ltd.	2012
Village of Oak Park South Marion Streetscape Oak Park, Illinois	*$5,455,289	Lakota Group	2012
Parkview Orthopaedic Group Parkview MOB New Lenox, Illinois	*$3,373,517	Munson Architects, LLC	2012

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Work Recently Completed

Name & Location of Project	Approximate Construction Cost	Architect	Year Complete
Public Building Commission of Chicago **Little Village Branch Library (LEED Gold)** New Library Chicago, Illinois	$5,777,619	Harley Ellis Devereaux	2012
Public Building Commission of Chicago **Engine Company 109 (LEED Gold)** New Fire Station Chicago, Illinois	$7,793,732	DLR Group	2012
US General Services Adm Exterior Wall Stabilization (FARC) Chicago, Illinois	$1,306,238	Ghafari Associates, LLC	2012
Nestle Professional Vitality Tanker Unloading Shelter & Expanded Electrical Room Chicago, Illinois	$572,100	Spear and Associates, LLC	2012
US General Services Admin Courtyard Improvements (FARC) Chicago, Illinois	$104,961	Ghafari Associates, LLC	2012
Public Building Commission of Chicago **Greater Grand Crossing Branch Library** New Library **(LEED Gold)** Chicago, Illinois	$4,317,360	Lohan Anderson	2011
***US General Services Administration** Carriage House Renovation Chicago, Illinois	$507,622	Johnson-Lasky Architects	2011
Public Building Commission of Chicago **South Shore High School (LEED Gold)** New High School Chicago, Illinois	$73,483,484	DeStefano + Partners	2011
Public Building Commission of Chicago **Paideia Academy (LEED Gold)** (Adam Clayton Powell Jr.) New Elementary School Chicago, Illinois	$25,775,000	Interactive Design, Inc.	2010

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Work Recently Completed

Name & Location of Project	Approximate Construction Cost	Architect	Year Complete
U.S. General Services Administration EPA Central Regional Laboratory Renovation Chicago, Illinois	$3,800,736	SFA Architects, Inc.	2010
Public Building Commission of Chicago **Mariano Azuela Elementary School** (Lee Pasteur) **(LEED Gold)** New Elementary School Chicago, Illinois	$23,269,651	Legat Architects	2010
Gottlieb Memorial Hospital Gottlieb Six West Patient Care Wing Melrose Park, Illinois	$2,412,202	Pratt Design	2010
Public Building Commission of Chicago **West Ridge Elementary School** (Boone Clinton) **(LEED Silver)** New Elementary School Chicago, Illinois	$23,813,020	Muller + Muller, Ltd.	2010
Coal City School Unit District #1 High School Addition & Renovation Coal City, Illinois	*$25,661,791	Healy, Bender & Associates	2010
Near North Montessori School Phase I Renovation Chicago, Illinois	*$8,048,462	Schroeder Murchie Niemiec Gazda Auskalnis Arch Ltd.	2009
So. Water Purification Plant **Chlorine Improvements (LEED Certified)** Water Plant New Construction and Renovation Chicago, Illinois	$48,278,546	Greeley and Hansen LLC	2009
Public Building Commission of Chicago **Westinghouse High School** New High School Chicago, Illinois (LEED - Gold)	$70,219,604	DeStefano + Partners	2009

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Work Recently Completed

Name & Location of Project	Approximate Construction Cost	Architect	Year Complete
Public Building Commission of Chicago **Langston Hughes/ Davis Developmental Elementary School** New Elementary School Chicago, Illinois (LEED - Gold)	$30,220,000	SMNG-A Architects	2009
Public Building Commission of Chicago **Dr. Jorge Prieto Math and Science Academy** (Belmont Cragin) New Elementary School Chicago, Illinois (Seeking LEED -Silver)	$27,407,683	STL Architects	2009
Jackson Park Hospital Medical Office Building Chicago, Illinois (LEED - Gold)	*$6,076,050	DLK Architects	2009
Plainfield East High School 95,000sf Addition Plainfield, Illinois	*$15,112,101	Healy, Bender & Associates	2009
Grace Lutheran Church Addition and Renovation Glen Ellyn, Illinois	*$3,293,239	Jaeger, Nickola & Associates	2009
Village of Plainfield Lockport Street Improvements & Utility Reconstruction Plainfield, Illinois	*$7,548,082	The Lakota Group	2008
Avery Family YMCA Pool Addition Plainfield, Illinois	$3,850,273	Healy, Bender & Associates	2008
Christian Church of Clarendon Hills Addition and Renovation Clarendon Hills, Illinois	*$3,849,875	Bailey Edward Design	2008
Miles Davis Academy New Elementary School Chicago, Illinois (LEED -Silver)	$25,376,000	Ilekis Architects	2008

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Work Recently Completed

Name & Location of Project	Approximate Construction Cost	Architect	Year Complete
Plainfield 18th Elementary School New Elementary School Plainfield, Illinois	*$13,032,137	Healy, Bender & Associates	2008
Goodwin Elementary School Life Safety & HVAC Cicero, Illinois	*$3,962,703	FGM Architects/Engineers	2008
Coal City Unit School Dist. 1 New Early Childhood Center Coal City, Illinois	*$13,734,993	Healy, Bender & Associates	2008
Gottlieb Hospital Dialysis Building New Core & Shell Melrose Park, Illinois	$1,305,974	Matthei & Colin Associates	2008
Mar Thoma Shleeha Cathedral New Cathedral Bellwood, IL 60104	*$7,607,484	Jaeger, Nickola & Associates	2008
Polish Consulate Addition and Renovation Chicago, Illinois	$7,230,510	Cianciara Architects	2008
400 E. Randolph St. Condo Pool Renovation Chicago, Illinois	$1,513,589	Wiss, Janney, Elstner Assoc.	2008
Crete-Monee School Dist. 201-U Crete Monee New High School Crete, Illinois	$51,819,699	Healy, Bender & Associates	2007
CHA Trumbull Homes Family Housing Rehabilitation Chicago, Illinois	$60,935,869	Guajardo REC Assc., LLC	2007
Village Of Oak Park Marion & Westgate Street Improvements Oak Park, Illinois	*$6,026,369	The Lakota Group Strand Engineering METRO Transportation Group	2007
Village of Orland Park (LEED Gold) Orland Park Police Facility Orland Park, Illinois	*$12,528,650	Sente Rubel Bosman Lee Architects, LTD	2007

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Work Recently Completed

Name & Location of Project	Approximate Construction Cost	Architect	Year Complete
Plainfield 16th Elementary School New Elementary School Plainfield, Illinois	$11,639,433	Healy, Bender & Associates	2007
Hines VA Building 215 HVAC Replacement Hines, Illinois	$2,874,561	Cannon Design	2007
VA Abraham Lincoln Nat'l Cemetery Cemetery Renovation Elwood, Illinois	$2,113,116	MACTEC Engineering & Consulting, Inc.	2007
Plainfield 7th Middle School New Middle School Plainfield, Illinois	$19,528,353	Healy, Bender & Associates	2007
Belvidere Community Unit School Seth Whitman Elementary School New Belvidere High School Belvidere, Illinois	$56,407,856	ATS&R	2006 2007
Chicago Greenworks (LEED Platinum) Greenworks Storage & Office Bldg. Public Road and Site Prep Chicago, Illinois	*$8,437,889	Farr Associates	2007
St. Thomas Mar Thoma Church New Church Facility Lombard, Illinois	$2,818,322	Walter C. Carlson Associates	2006
Gottlieb Geriatric Psychiatric Unit Alterations and Finishes Melrose Park, Illinois	$339,498	Garapolo/Maynard Architects	2006
Loyola University Medical Center Center for Cellular Therapy cGMP McCormick Tribune Foundation Maywood, Illinois	$1,258,364	Henningson, Durham & Richardson	2006
Village of Hanover Park New Fire Station Hanover Park, Illinois	$5,805,333	Sente, Rubel, Bosman, Lee Architects	2006

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Work Recently Completed

Name & Location of Project	Approximate Construction Cost	Architect	Year Complete
Troy School District 30-C William B. Orenic Middle School Troy 5th & 6th Grade Facility Plainfield, Illinois	$17,925,900	Healy, Bender & Associates	2006
Plainfield 15th School District 202 New Central Elementary School Plainfield, Illinois	$11,245,786	Healy, Bender & Associates	2006
Plainfield 6th School District 202 New Aux Sable Middle School Joliet, Illinois	$16,501,646	Healy, Bender & Associates	2006
John Marsh Elementary School Addition to Elementary School Chicago, Illinois	$17,146,702	Architrave, Ltd.	2006
Bartlett Village Hall New Village Hall Bartlett, Illinois	$6,867,075	Nagle Hartray Danker Kagan McKay Penney Architects, Ltd.	2006
Gottlieb Memorial Hospital Surgical Addition Melrose Park, Illinois	$5,254,847	Loebl, Schlossman & Hackl	2006
Pullman Presbyterian Church New Church Chicago, Illinois	*$3,217,617	Marcom, N.V., Inc.	2005
Cook County Domestic Violence Courthouse (LEED Silver) Complete Renovation of Existing Bldg. Chicago, Illinois	$37,083,298	Campbell TIU Campbell, Inc.	2005
Duke Ellington Elementary School New Elementary School Chicago, Illinois	$18,037,162	O'Donnell Wicklund Pigozzi	2005
Tarkington Elementary School New Elementary School Chicago, Illinois (LEED Certified)	$23,151,029	O'Donnell Wicklund Pigozzi	2005
Proviso Central Math & Science Academy Additions & Renovation Forest Park, Illinois	*$16,947,495	Legat Architects	2005

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10 BID BOND

SOLLITT
SINCE 1838

BID BOND

Travelers Casualty and Surety Company of America
Hartford, Connecticut 06183

CONTRACTOR:
(Name, legal status and address)

The George Sollitt Construction Company
185 Hansen Court, Suite 100
Wood Dale, IL 60191

SURETY:
(Name, legal status and principal place of business)

Travelers Casualty and Surety Company of America
One Tower Square
Hartford, CT 06183

OWNER:
(Name, legal status and address)

Village of Orland Park
14700 S. Ravinia Avenue
Orland Park, IL 60492

BOND AMOUNT: 10% Ten Percent of Amount Bid

PROJECT:
(Name, location or address, and Project number, if any)

RFP #24-009 – Athletics Operations Maintenance Facility

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this 29th day of February, 2024

The George Sollitt Construction Company
(Principal) (Seal)

By:
(Title) Henry B. Ryan III, President

Ashlee Dameron
(Witness) Ashlee Dameron

Travelers Casualty and Surety Company of America
(Surety) (Seal)

By:
(Title) Peter S. Forker Attorney-in-Fact

(Witness) Oscar F. Rincon

The Company executing this bond vouches that this document conforms to American Institute of Architects Document A310, 2010 Edition

TRAVELERS	**Travelers Casualty and Surety Company of America** **Travelers Casualty and Surety Company** **St. Paul Fire and Marine Insurance Company**

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That Travelers Casualty and Surety Company of America, Travelers Casualty and Surety Company, and St. Paul Fire and Marine Insurance Company are corporations duly organized under the laws of the State of Connecticut (herein collectively called the "Companies"), and that the Companies do hereby make, constitute and appoint **Peter S Forker** of **ROLLING MEADOWS**, **Illinois**, their true and lawful Attorney(s)-in-Fact to sign, execute, seal and acknowledge any and all bonds, recognizances, conditional undertakings and other writings obligatory in the nature thereof on behalf of the Companies in their business of guaranteeing the fidelity of persons, guaranteeing the performance of contracts and executing or guaranteeing bonds and undertakings required or permitted in any actions or proceedings allowed by law.

IN WITNESS WHEREOF, the Companies have caused this instrument to be signed, and their corporate seals to be hereto affixed, this **21st** day of **April, 2021**.

State of Connecticut

By: _____
Robert L. Raney, Senior Vice President

City of Hartford ss.

On this the **21st** day of **April, 2021**, before me personally appeared **Robert L. Raney**, who acknowledged himself to be the Senior Vice President of each of the Companies, and that he, as such, being authorized so to do, executed the foregoing instrument for the purposes therein contained by signing on behalf of said Companies by himself as a duly authorized officer.

IN WITNESS WHEREOF, I hereunto set my hand and official seal.

My Commission expires the **30th** day of **June, 2026**

_____
Anna P. Nowik, Notary Public

This Power of Attorney is granted under and by the authority of the following resolutions adopted by the Boards of Directors of each of the Companies, which resolutions are now in full force and effect, reading as follows:

RESOLVED, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President, any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary may appoint Attorneys-in-Fact and Agents to act for and on behalf of the Company and may give such appointee such authority as his or her certificate of authority may prescribe to sign with the Company's name and seal with the Company's seal bonds, recognizances, contracts of indemnity, and other writings obligatory in the nature of a bond, recognizance, or conditional undertaking, and any of said officers or the Board of Directors at any time may remove any such appointee and revoke the power given him or her; and it is

FURTHER RESOLVED, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President may delegate all or any part of the foregoing authority to one or more officers or employees of this Company, provided that each such delegation is in writing and a copy thereof is filed in the office of the Secretary; and it is

FURTHER RESOLVED, that any bond, recognizance, contract of indemnity, or writing obligatory in the nature of a bond, recognizance, or conditional undertaking shall be valid and binding upon the Company when (a) signed by the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary and duly attested and sealed with the Company's seal by a Secretary or Assistant Secretary; or (b) duly executed (under seal, if required) by one or more Attorneys-in-Fact and Agents pursuant to the power prescribed in his or her certificate or their certificates of authority or by one or more Company officers pursuant to a written delegation of authority; and it is

FURTHER RESOLVED, that the signature of each of the following officers: President, any Executive Vice President, any Senior Vice President, any Vice President, any Assistant Vice President, any Secretary, any Assistant Secretary, and the seal of the Company may be affixed by facsimile to any Power of Attorney or to any certificate relating thereto appointing Resident Vice Presidents, Resident Assistant Secretaries or Attorneys-in-Fact for purposes only of executing and attesting bonds and undertakings and other writings obligatory in the nature thereof, and any such Power of Attorney or certificate bearing such facsimile signature or facsimile seal shall be valid and binding upon the Company and any such power so executed and certified by such facsimile signature and facsimile seal shall be valid and binding on the Company in the future with respect to any bond or understanding to which it is attached.

I, **Kevin E. Hughes**, the undersigned, Assistant Secretary of each of the Companies, do hereby certify that the above and foregoing is a true and correct copy of the Power of Attorney executed by said Companies, which remains in full force and effect.

Dated this **29th** day of **February**, **2024**.

_____
Kevin E. Hughes, Assistant Secretary

To verify the authenticity of this Power of Attorney, please call us at 1-800-421-3880.
Please refer to the above-named Attorney(s)-in-Fact and the details of the bond to which this Power of Attorney is attached.

ACKNOWLEDGMENT BY SURETY

STATE OF Illinois
County of Cook } ss.

On this 29th day of February, 2024, before me personally appeared Peter S. Forker, known to, me to be the Attorney-in-Fact of Travelers Casualty and Surety Company of America, the corporation that executed the within instrument, and acknowledged to me that such corporation executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, at my office in the aforesaid County, the day and year in this certificate first above written.

Notary Public in the State of Illinois
County of Cook

OFFICIAL SEAL
OSCAR F. RINCON
NOTARY PUBLIC - STATE OF ILLINOIS
MY COMMISSION EXPIRES SEPT 17, 2024