EXHIBIT C EXHIBIT OF HOURLY RATES

Additional Services / T&M Quotes: Shall be performed by DesignTek at the following list of hourly rates. These rates are the current rates through December 2020:

Principal of DesignTek Project Manager (PE) Design Engineer (PE)	\$150.00/hour \$130.00/hour \$115.00/hour
Design Engineer III (EIT 3-4 years) Design Engineer III (EIT 2-3 years) Design Engineer III (EIT 1-2 years) Design Engineer II (EIT 0-1 years) Design Engineer I (Tech)	\$110.00/hour \$105.00/hour \$98.00/hour \$92.00/hour \$87.00/hour
Senior Auto CAD Technician Auto CAD Technician II Auto CAD Technician I	\$85.00/hour \$80.00/hour \$75.00/hour
Expert Witness Testimony	\$200.00/hour
Project Surveyor (PLS) Survey Technician (SIT) Survey Crew (one-man w/robotics) (two-man w/robotics)	\$130.00/hour \$100.00/hour \$130.00/hour \$155.00/hour
GPS Equipment	\$450.00/day
Administrative	\$40.00/hour
Incurred Expenses	Direct Cost + 10%

Costs incurred by DESIGNTEK could include, but are not necessarily limited to maps, reproductions, delivery charges, photographs, and rental of special equipment.

24"x 36" Printing (Improvement Plan Sets, etc.) \$2.50/sheet

COPIES (Storm Water Management Reports, etc.)

8.5"x 11" (Black & White)	\$0.20/sheet
8.5"x 11" (Color)	\$0.40/sheet
11"x 17" (Black & White)	\$0.30/sheet
11"x 17" (Color)	\$0.60/sheet