



Legislation Details (With Text)

**File #:** 2016-0564    **Version:** 1    **Name:** GovHR USA - Approval  
**Type:** MOTION    **Status:** PASSED  
**File created:** 8/4/2016    **In control:** Board of Trustees  
**On agenda:** 8/15/2016    **Final action:** 8/15/2016  
**Title:** GovHR USA - Approval

**Code sections:**

**Attachments:** 1. GovHR USA - Proposal, 2. GovHR USA - Signed Contract - Executive Search Village Manager

Date	Ver.	Action By	Action	Result
8/15/2016	1	Board of Trustees		
8/10/2016	1	Officials	INTRODUCED TO BOARD	
8/8/2016	0	Board of Trustees		
8/4/2016	0	Officials	INTRODUCED TO BOARD	

Title/Name/Summary  
GovHR USA - Approval

History

On Monday August 8, 2016 a Special Board Meeting was held, to interview three recruitment firms to assist in the selection of a Village Manager. Each firm had an opportunity to give a brief presentation and answer questions from the Village Board.

The following firms submitted proposals for consideration:

- Waters & Company, a Springsted Company, St. Paul, Mn.
- PAA-Public Administration Associates, Oskosh, WI.
- GovHR USA, Deerfield, IL.

During the Special Board meeting, the Board determined that GovHR USA would be best suited to assist in the search and selection of a Village Manager.

GovHR USA is an Illinois public management consulting firm serving municipal clients and other public sector entities on a national basis. They have completed over 325 recruitments since its establishment in 2009. They have worked with cities, counties, special districts and other governmental entities of all sizes throughout the country. In addition, the principals in the firm have held leadership positions within local government, giving them an understanding of any challenges that the Village may face.

Heidi Voorhees, President of GovHR USA, was hired to assist the Village in the 2008 search for a Village Manager. Ms. Voorhees has led more than 220 recruitments for local government entities across the county. In addition to her executive recruitment and management experience, she has 19 years of local government leadership and management services.

**Financial Impact:**

This is a non-budgeted item; funding will come from a budget transfer from contingency account within the General Fund to the appropriate line item within the Village Manager's budget.

**.Recommended Action/Motion**

I move to approve accepting the proposal from GovHR USA in an amount not to exceed \$18,000.00;

And

Approve the transfer of contingency funds in the amount \$18,000.00.