



## Legislation Details (With Text)

**File #:** 2017-0334    **Version:** 0    **Name:** 16 CV 6591 - Settlement Agreement and Release  
**Type:** ORDINANCE    **Status:** PASSED  
**File created:** 4/27/2017    **In control:** Board of Trustees  
**On agenda:** 5/1/2017    **Final action:** 5/1/2017  
**Title:** 16 CV 6591 - Settlement Agreement and Release  
**Code sections:**  
**Attachments:** 1. Settlement Agreement and Release, 2. Stip To Dismiss

Date	Ver.	Action By	Action	Result
5/1/2017	0	Board of Trustees		
4/27/2017	0	Village Manager	INTRODUCED TO BOARD	

Title  
16 CV 6591 - Settlement Agreement and Release

### History

On June 23, 2016 a lawsuit was filed with the United States District Court for the Northern District of Illinois, Eastern Division against the Village of Orland Park concerning claims for civil damages under the Americans with Disabilities Act, for the assumed discriminatory termination and failure to provide reasonable accommodations with the assumption of intentional infliction. A claim of which the Village denied and continues to deny.

The attached Settlement Agreement and Release is now being presented for Board approval in order for the Village to settle the disputed claims and reach dismissal of the above captioned lawsuit.

### Financial Impact

Funds are available in the Insurance Fund for the payment of the settlement agreement.

### Recommended Action/Motion

I move to approve entering into a Settlement Agreement and Release regarding case number 2016 CV 6591.