



## Legislation Text

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**File #:** 2016-0167, **Version:** 1

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### Title

Drug and Alcohol Testing Third Party Administrator

### History

The Village currently uses First Advantage, a Symphony Technology Group Company, a leading background screening company, as a third party administrator (TPA) to provide Medical Review Officer (MRO) services, random drug program administration, statistical reporting services, and emergency collection sites for the Village's drug and alcohol testing program.

The 2014 service agreement between First Advantage and the Village provides for an automatic renewal in 2015 and 2016. Pricing is competitive and has remained unchanged over the years, \$20.50 per drug screen and \$21.50 per DOT drug screen. Staff recommends exercising the service agreement's renewal provision for additional one year term.

On March 7, 2016, this item was reviewed by the Finance and Information Technology Committee, recommended for approval and referred to the Village Board of Trustees for consideration.

### Financial Impact

The estimated annual cost for this service is approximately \$13,500. Costs are based on actual utilization. Adequate funds have been included in the in the FY2016 budget to support this expenditure.

### Recommended Action/Motion

I move to approve First Advantage to continue to provide third party administration services for the Village of Orland Park's drug and alcohol testing program for FY2016.