



## Legislation Text

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**File #:** 2016-0233, **Version:** 0

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### Title

2016 Development Activity - Additional Staffing Allocation/Adjustments

### History

As experienced in 2015, development activity is up in all areas and continues to increase for the 2016 outlook. Attached you will find an updated list of current development projects and activity within the Village of Orland Park and the Development Services Department. While an additional building inspector/plan reviewer was approved for this year, staff has identified a need for additional staffing in the planning division. We anticipated that development activity would still be up in 2016; there are a number of high priority projects that were not even contemplated at the time of the 2016 budget development.

Due to the addition of these high priority projects, along with the other time sensitive current development projects, the reclassification of our current part-time Planner to a temporary full-time Planner position is requested.

This staffing plan will allow for the redistribution of work in the Planning division to provide the high level analysis, planning, and design work required and expected of the Village. It is requested that the Board approve funding through 2017, at which time the funding for this position will “sunset” unless otherwise authorized by the Board.

### Financial Impact

The net total cost for the staffing adjustments total \$51,696.35 through the end of 2016. For FY2017, the full-time planner position will cost \$79,951.64. A review done by the Finance Department verified that there will be enough salary savings in the department's operating budget to cover the additional salary costs, without needing a budget amendment.

### Recommended Action/Motion

I move to approve the staffing adjustments as proposed.