



Legislation Details (With Text)

File #: 2019-0835 **Version:** 1 **Name:** Occupational Health Services Provider
Type: MOTION **Status:** PASSED
File created: 11/5/2019 **In control:** Board of Trustees
On agenda: 12/2/2019 **Final action:** 12/2/2019
Title: Occupational Health Services Provider

Code sections:

Attachments: 1. Ingalls Contract - Signed, 2. Physicians Immediate Care LLC 2019-0835 Occupational Health Services - Physicians

Date	Ver.	Action By	Action	Result
12/2/2019	1	Board of Trustees		
11/19/2019	1	Village Manager	INTRODUCED TO BOARD	
11/18/2019	0	Finance Committee	RECOMMENDED FOR APPROVAL	Pass
11/5/2019	0	Village Manager	INTRODUCED TO COMMITTEE	

Title
Occupational Health Services Provider

History

Request for Proposals (RFP) 19-025 (Informal) was issued on October 23, 2019 for Occupational Health Services. The following local providers were notified of the RFP: Physician's Immediate Care (current provider), Palos Medical Group, Ingall's Occupational Health (current provider), Physicians Prompt Care Centers, Advocate Medical Group, and Medworks. The following local providers were contacted, however commented that they do not provide the full list of services requested: DuPage Medical Group, Loyola Center for Health at Orland Park, Silver Cross Medical Center, and Silver Cross Emergency Care Center.

The following companies submitted proposals: Physicians Immediate Care, Ingalls Occupational Health Program, and Advocate Aurora Health. Two of the proposers have locations within ten miles of the Orland Park Village Hall - Ingalls 5.3 miles and Physicians Immediate Care 1.7 miles. Advocate Aurora Health noted that its closest locations include Hazel Crest Occupational Health 15.2 miles and Christ Employee Health 11 miles, thus removing them from consideration. Proximity to the Orland Park work locations is critical to reducing the amount of time away from the worksite.

Both Ingalls and Physicians Immediate Care meet the requirements outlined in the RFP and are skilled in providing pre-employment, DOT exams, fitness for duty, injury care and other employee exams. Both are equipped to serve as the collection site for drug and alcohol testing. Ingalls has been our primary Occupational Health Services provider since 2015. Physicians Immediate Care is more conveniently located and has provided back-up services for our current occupational health needs.

Pricing information was provided by each proposer and varies slightly depending on testing and services and is outlined in the chart below. The services listed are those most used by the Village.

Exam	Physicians Immediate Care	Ingalls
Pre-Employment Non-DOT	\$60.00	\$40.00
Pre-Employment DOT	\$88.00	\$40.00
Drug Screen Collection	\$25.00	\$20.00
Breath Alcohol Test	\$35.00	\$20.00

Staff recommends Ingalls Occupational Health Program and Physicians Immediate Care to provide Occupational Health Services including but not limited to, pre-employment exams, initial treatment of occupational injuries, return to work medical exams, and drug and alcohol testing program screening collection. Having two Occupational Health facilities provides the Village resources that are needed during peak hiring times and compliments the hours and strengths of each facility.

On November 18, 2019, this item was reviewed by the Finance Committee, recommended for approval and referred to the Village Board of Trustees for consideration.

Financial Impact

The estimated annual cost for Occupational Health Services is approximately \$30,000.00. Funds have been included in the FY2020 budget to support this expenditure. Total costs are based on actual utilization.

Recommended Action/Motion

I move to approve an agreement for occupational health services with Ingalls Occupational Health Program beginning January 1, 2020, for five (5) years;

And

I move to approve entering into an agreement for occupational health services with Physicians Immediate Care beginning January 1, 2020, for five (5) years.