

**VILLAGE OF ORLAND PARK  
EMPLOYEE INSURANCE RENEWAL  
FY2013**

Summary of projected annual expense for each benefit offering provided.

Line of Coverage	Annual Expense	Comments
Medical/Rx	\$5,307,285	0% increase
Dental	\$257,369	3.94% increase overall
Vision	\$36,475	0% increase
Life and AD&D	\$76,316	0% increase
FSA	\$2,710	0% fee increase, assumes 32 ees at 5.75 pepm, and \$500 adm.
STD – ASO	\$2,367	0% increase
Virgin Health Miles	\$26,800	accounts for fee restructure and 20% enrollment increase
CHC Wellness	\$21,000	assumes 200 participants at \$105 per screening
Horton Retainer	\$57,500	no change, quarterly payments of \$14,375
EAP	\$19,500	no change
Crisis Response	\$30,000	no change