

# Village of Orland Park

## 2025 Employee Benefit Renewal

# 2024 Employee Benefit Renewal

## Total Increase

### Medical (spreadsheet):

2024 Annual Premium: \$5,713,102

2025 Annual Premium \$6,057,427

Medical: 6.03% increase

2025 Annual Premium increase:

\$344,325

### Ancillary (Dental, Vision, Life and Disability Admin):

2024 Annual Spend: \$486,438

2025 Annual Projected Spend: \$517,104

2025 Annual Increase:

\$30,766

Dental: 9.40% increase

Vision: 0.00% increase

Disability Admin: 0.00% increase

Core Life and AD&D: 0.00% Increase

Total Premium increase

\$375,091

**Thank you!**