

A RESOLUTION RECOGNIZING LABOR UNION APPRECIATION MONTH

WHEREAS, the Village of Orland Park is home to hardworking men and women whose skills, dedication, and innovation strengthen our communities and drive our economy; and

WHEREAS, organized labor has played a vital role in securing fundamental rights and protections for working people, including child labor laws, the 40-hour workweek, weekends, overtime pay, paid vacations, the minimum wage, sick leave, parental leave, workplace safety standards, employment nondiscrimination, pensions, Social Security, and access to health care; and

WHEREAS, generations of workers and their unions have fought to advance fairness, dignity, and justice in the workplace, and their efforts have built and sustained a strong middle class that is the backbone of our State and nation; and

WHEREAS, union members—including educators, public safety officers, construction workers, tradespeople, health care professionals, transportation workers, and countless others—continue to contribute immeasurably to the prosperity, safety, and well-being of our communities; and

WHEREAS, these contributions remind us that the rights and protections enjoyed by workers today must be preserved, strengthened, and passed on to future generations; and

WHEREAS, Labor Union Appreciation Month provides an opportunity to honor the historic achievements of organized labor and to recognize the ongoing dedication of union members;

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and Village Board of the Village of Orland Park does hereby proclaim the month of September 2025 as “**Labor Union Appreciation Month**” and encourages all residents to join in programs, events, and

activities that celebrate the invaluable contributions of working families and organized labor to the State and nation.