

**Schedule of Hourly Rates  
Village Planner Consulting Services**

The following rates include salary, overhead and fee. They are valid through December 31, 2014.

K.L. Graham, ASLA, RLA	Managing Principal, Landscape Architecture/Site Design	\$110.00
D.E. Garrison, ASLA, RLA, CPSI	Principal, Director of Landscape Architecture	110.00
R. Porter	Senior Executive, QAQC, Park Planning	175.00
P.T. Hickey	Senior Ecologist	94.00
S. Kuykendall	Senior Ecologist	94.00
L. M. Vierow, ASLA, RLA	Senior Landscape Architect	92.00
S. M. Halberg, ASLA, RLA	Senior Consultant	95.00
K. Stonehouse, AICP	Senior Planner	90.00
R.J. Alexander	Project Designer	68.00
E.R. Brandt	Project Designer	68.00
J.A. Graham	Administrative Assistant	56.00

**Direct Costs**

Mileage is billed at \$0.55 per mile, photocopies at \$0.10 each, and facsimile transmissions at \$1.00 per page. Other direct reimbursable costs are billed without markup. All major expenses will be approved by the client prior to being incurred. Receipts and expense sheets are kept on file to verify all expenditures.