

**Village of Orland Park  
2024 - Premium Equivalents**



			2023 Recommended	2023 Actual	2024
	Current Enrollment	Renewal Enrollment	2023 Fully Insured "Expected" Equivalents	2023 Fully Insured "Expected" Equivalents	2024 Fully Insured "Expected" Equivalents
EE Only	36	36	\$1,018.18	<u>Silver PPO Plan</u> \$925.12	<u>Silver PPO Plan</u> \$1,087.97
Employee + Spouse	10	10	\$1,948.75	\$1,770.64	\$2,082.34
Employee + Child(ren)	4	4	\$1,869.48	\$1,698.61	\$1,997.63
Family	<u>27</u>	<u>27</u>	<u>\$2,833.78</u>	<u>\$2,574.78</u>	<u>\$3,028.03</u>
	77	77	\$1,681,584	\$1,527,891	\$1,796,852
EE Only	28	28	\$870.40	<u>H.S.A. \$3,500 Ded</u> \$790.85	<u>H.S.A. \$3,500 Ded</u> \$930.07
Employee + Spouse	9	9	\$1,775.27	\$1,613.01	\$1,896.96
Employee + Child(ren)	9	9	\$1,698.16	\$1,542.95	\$1,814.56
Family	<u>46</u>	<u>46</u>	<u>\$2,635.76</u>	<u>\$2,394.86</u>	<u>\$2,816.44</u>
	92	92	\$2,122,524	\$1,928,532	\$2,268,023
EE Only	46	46	\$772.75	<u>BA HMO \$0 Ded \$0/\$0</u> <u>OV Co-pay</u> \$702.12	<u>BA HMO \$0 Ded \$0/\$0</u> <u>OV Co-pay</u> \$825.72
Employee + Spouse	7	7	\$1,528.28	\$1,388.60	\$1,633.04
Employee + Child(ren)	8	8	\$1,466.64	\$1,332.59	\$1,567.17
Family	<u>36</u>	<u>36</u>	<u>\$2,269.16</u>	<u>\$2,061.76</u>	<u>\$2,424.70</u>
	97	97	\$1,676,008	\$1,522,822	\$1,790,892
Total	266	266	\$5,480,116	\$4,979,244	\$5,855,766

2024 Percentage Increase vs 2023 Actual

17.60%

2024 Percentage Increase vs 2023 Recommended

6.85%

**Village of Orland Park**  
**2024 - Premium Equivalents**  
**Includes BCO Plan for Non-Union**



			2023 Recommended	2023 Actual	2024
	Current Enrollment	Renewal Enrollment	2023 Fully Insured "Expected" Equivalents	2023 Fully Insured "Expected" Equivalents	2024 Fully Insured "Expected" Equivalents
		<u>Union</u>		<u>Silver PPO Plan</u>	<u>Silver PPO Plan</u>
EE Only	36	27	\$1,018.18	\$925.12	\$1,087.97
Employee + Spouse	10	10	\$1,948.75	\$1,770.64	\$2,082.34
Employee + Child(ren)	4	4	\$1,869.48	\$1,698.61	\$1,997.63
Family	<u>27</u>	<u>21</u>	<u>\$2,833.78</u>	<u>\$2,574.78</u>	<u>\$3,028.03</u>
	77	62	\$1,681,584	\$1,527,891	\$1,461,333
		<u>Non Union</u>			<u>BCO PPO Plan (92% of Silver PPO)</u>
EE Only	0	9			\$1,000.93
Employee + Spouse	0	0			\$1,915.75
Employee + Child(ren)	0	0			\$1,837.82
Family	<u>0</u>	<u>6</u>			<u>\$2,785.79</u>
	0	15	\$0	\$0	\$308,677
				<u>H.S.A. \$3,500 Ded</u>	<u>H.S.A. \$3,500 Ded</u>
EE Only	28	28	\$870.40	\$790.85	\$930.07
Employee + Spouse	9	9	\$1,775.27	\$1,613.01	\$1,896.96
Employee + Child(ren)	9	9	\$1,698.16	\$1,542.95	\$1,814.56
Family	<u>46</u>	<u>46</u>	<u>\$2,635.76</u>	<u>\$2,394.86</u>	<u>\$2,816.44</u>
	92	92	\$2,122,524	\$1,928,532	\$2,268,023
				<u>BA HMO \$0 Ded \$0/\$0 OV Co-pay</u>	<u>BA HMO \$0 Ded \$0/\$0 OV Co-pay</u>
EE Only	46	46	\$772.75	\$702.12	\$825.72
Employee + Spouse	7	7	\$1,528.28	\$1,388.60	\$1,633.04
Employee + Child(ren)	8	8	\$1,466.64	\$1,332.59	\$1,567.17
Family	<u>36</u>	<u>36</u>	<u>\$2,269.16</u>	<u>\$2,061.76</u>	<u>\$2,424.70</u>
	97	97	\$1,676,008	\$1,522,822	\$1,790,892
Total	266	266	\$5,480,116	\$4,979,244	\$5,828,924

2024 Percentage Increase vs 2023 Actual

17.06%

2024 Percentage Increase vs 2023 Recommended

6.36%

**Village of Orland Park**  
**2024 - Premium Equivalents**  
**UHC Expected**



			2023 Recommended	2023 Actual	UHC 2024
	Current Enrollment	Renewal Enrollment	2023 Fully Insured "Expected" Equivalents	2023 Fully Insured "Expected" Equivalents	2024 Fully Insured "Expected" Equivalents
				<u>Silver PPO Plan</u>	<u>Silver PPO Plan</u>
EE Only	36	36	\$1,018.18	\$925.12	\$1,118.70
Employee + Spouse	10	10	\$1,948.75	\$1,770.64	\$2,141.15
Employee + Child(ren)	4	4	\$1,869.48	\$1,698.61	\$2,054.04
Family	<u>27</u>	<u>27</u>	<u>\$2,833.78</u>	<u>\$2,574.78</u>	<u>\$3,113.55</u>
	77	77	\$1,681,584	\$1,527,891	\$1,847,601
				<u>H.S.A. \$3,500 Ded</u>	<u>H.S.A. \$3,500 Ded</u>
EE Only	28	28	\$870.40	\$790.85	\$956.34
Employee + Spouse	9	9	\$1,775.27	\$1,613.01	\$1,950.53
Employee + Child(ren)	9	9	\$1,698.16	\$1,542.95	\$1,865.81
Family	<u>46</u>	<u>46</u>	<u>\$2,635.76</u>	<u>\$2,394.86</u>	<u>\$2,895.98</u>
	92	92	\$2,122,524	\$1,928,532	\$2,332,076
				<u>BA HMO \$0 Ded \$0/\$0</u>	
				<u>OV Co-pay</u>	<u>Navigate HMO</u>
EE Only	46	46	\$772.75	\$702.12	\$849.04
Employee + Spouse	7	7	\$1,528.28	\$1,388.60	\$1,679.16
Employee + Child(ren)	8	8	\$1,466.64	\$1,332.59	\$1,611.43
Family	<u>36</u>	<u>36</u>	<u>\$2,269.16</u>	<u>\$2,061.76</u>	<u>\$2,493.18</u>
	97	97	\$1,676,008	\$1,522,822	\$1,841,471
Total	266	266	\$5,480,116	\$4,979,244	\$6,021,147

2024 Percentage Increase vs 2023 Actual

20.92%

2024 Percentage Increase vs 2023 Recommended

9.87%