Village of Orland Park 2024 - Premium Equivalents



			2023 Recommended	2023 Actual	2024
	Current	Renewal	2023 Fully Insured	2023 Fully Insured	2024 Fully Insured
	Enrollment	Enrollment	"Expected"	"Expected"	"Expected"
			Equivalents	Equivalents	Equivalents
EE Only	36	36	\$1,018.18	Silver PPO Plan \$925.12	<u>Silver PPO Plan</u> \$1,087.97
Employee + Spouse	10	10	\$1,948.75	\$1,770.64	\$2,082.34
Employee + Child(ren)	4	4	\$1,869.48	\$1,698.61	\$1,997.63
Family	<u>27</u> 77	<u>27</u> 77	<u>\$2,833.78</u>	<u>\$2,574.78</u>	\$3,028.03
	77	77	\$1,681,584	\$1,527,891	\$1,796,852
EE Only Employee + Spouse Employee + Child(ren) Family	28 9 9 4 <u>6</u> 92	28 9 9 4 <u>6</u> 92	\$870.40 \$1,775.27 \$1,698.16 <u>\$2,635.76</u> \$2,122,524	H.S.A. \$3,500 Ded \$790.85 \$1,613.01 \$1,542.95 \$2,394.86 \$1,928,532	H.S.A. \$3,500 Ded \$930.07 \$1,896.96 \$1,814.56 \$2,816.44 \$2,268,023
EE Only Employee + Spouse Employee + Child(ren) Family	46 7 8 <u>36</u> 97	46 7 8 <u>36</u> 97	\$772.75 \$1,528.28 \$1,466.64 <u>\$2,269.16</u> \$1,676,008	BA HMO \$0 Ded \$0/\$0 OV Co-pay \$702.12 \$1,388.60 \$1,332.59 \$2,061.76 \$1,522,822	BA HMO \$0 Ded \$0/\$0 OV Co-pay \$825.72 \$1,633.04 \$1,567.17 \$2,424.70 \$1,790,892
Total	266	266	\$5,480,116	\$4,979,244	\$5,855,766

2024 Percentage Increase vs 2023 Actual 2024 Percentage Increase vs 2023 Recommended 17.60% 6.85%

Village of Orland Park 2024 - Premium Equivalents

Includes BCO Plan for Non-Union



			2023 Recommended	2023 Actual	2024
	Current	Renewal	2023 Fully Insured	2023 Fully Insured	2024 Fully Insured
	Enrollment	Enrollment	"Expected"	"Expected"	"Expected"
			Equivalents	Equivalents	Equivalents
		Union		Silver PPO Plan	Silver PPO Plan
EE Only	36	<u>Union</u> 27	\$1,018.18	\$925.12	\$1,087.97
Employee + Spouse	10	10	\$1,016.16 \$1,948.75	\$925.12 \$1,770.64	\$1,087.97 \$2,082.34
Employee + Child(ren)	4	4	\$1,869.48	\$1,698.61	\$1,997.63
			\$2,833.78	\$2,574.78	\$3,028.03
Family	<u>27</u> 77	<u>21</u> 62	\$1,681,584	\$1,527,891	\$1,461,333
	11	02	ψ1,001,304	Ψ1,021,091	ψ1, 4 01,333
					BCO PPO Plan (92% of
		Non Union			Silver PPO)
EE Only	0	9			\$1,000.93
Employee + Spouse	0	0			\$1,915.75
Employee + Child(ren)	0	0			\$1,837.82
Family	<u>0</u> 0	<u>6</u> 15			<u>\$2,785.79</u>
	0	15	\$0	\$0	\$308,677
				11 C A #2 F00 D-4	11 C A #2 500 D-4
EE Only	20	00	#070.40	H.S.A. \$3,500 Ded \$790.85	H.S.A. \$3,500 Ded
EE Only	28 9	28 9	\$870.40 \$1,775.27	\$790.85 \$1,613.01	\$930.07 \$1,896.96
Employee + Spouse Employee + Child(ren)	9	9	\$1,775.27 \$1,698.16	\$1,542.95	\$1,896.96 \$1,814.56
			\$2,635.76	\$2,394.86	\$2,816.44
Family	<u>46</u> 92	<u>46</u> 92	\$2,035.76 \$2,122,524	\$1,928,532	\$2,268,023
	92	92	φ2,122,324	φ1,920,332	φ2,200,023
				BA HMO \$0 Ded \$0/\$0	BA HMO \$0 Ded \$0/\$0 OV
				OV Co-pay	Co-pay
EE Only	46	46	\$772.75	\$702.12	\$825.72
Employee + Spouse	7	7	\$1,528.28	\$1,388.60	\$1,633.04
Employee + Child(ren)	8	8	\$1,466.64	\$1,332.59	\$1,567.17
Family	<u>36</u> 97	<u>36</u> 97	\$2,269.16	\$2,061.76	\$2,424.70
	97	97	\$1,676,008	\$1,522,822	\$1,790,892
Total	266	266	\$5,480,116	\$4,979,244	\$5,828,924

2024 Percentage Increase vs 2023 Actual 2024 Percentage Increase vs 2023 Recommended 17.06% 6.36%

Village of Orland Park 2024 - Premium Equivalents





			2023 Recommended	2023 Actual	UHC 2024
	Current	Renewal	2023 Fully Insured	2023 Fully Insured	2024 Fully Insured
	Enrollment	Enrollment	"Expected"	"Expected"	"Expected"
			Equivalents	Equivalents	Equivalents
				Cilver DDO Dier	Cilver DDO Diere
EE Oak	20	20	¢4.040.40	Silver PPO Plan	Silver PPO Plan
EE Only	36	36	\$1,018.18	\$925.12	\$1,118.70
Employee + Spouse	10	10	\$1,948.75	\$1,770.64	\$2,141.15
Employee + Child(ren)	4	4	\$1,869.48	\$1,698.61	\$2,054.04
Family	<u>27</u> 77	<u>27</u> 77	<u>\$2,833.78</u>	<u>\$2,574.78</u>	<u>\$3,113.55</u>
	77	77	\$1,681,584	\$1,527,891	\$1,847,601
				H.S.A. \$3,500 Ded	H.S.A. \$3,500 Ded
EE Only	28	28	\$870.40	\$790.85	\$956.34
Employee + Spouse	9	9	\$1,775.27	\$1,613.01	\$1,950.53
Employee + Child(ren)	9	9	\$1,698.16	\$1,542.95	\$1,865.81
Family	46		\$2,635.76	\$2,394.86	\$2,895.98
T diffiny	<u>46</u> 92	<u>46</u> 92	\$2,122,524	\$1,928,532	\$2,332,076
				BA HMO \$0 Ded \$0/\$0	
				OV Co-pay	<u>Navigate HMO</u>
EE Only	46	46	\$772.75	\$702.12	\$849.04
Employee + Spouse	7	7	\$1,528.28	\$1,388.60	\$1,679.16
Employee + Child(ren)	8	8	\$1,466.64	\$1,332.59	\$1,611.43
Family	<u>36</u> 97	<u>36</u> 97	<u>\$2,269.16</u>	<u>\$2,061.76</u>	<u>\$2,493.18</u>
	97	97	\$1,676,008	\$1,522,822	\$1,841,471
Total	266	266	\$5,480,116	\$4,979,244	\$6,021,147

2024 Percentage Increase vs 2023 Actual 2024 Percentage Increase vs 2023 Recommended

20.92% 9.87%