

Assume 10.50% for IMRF beginning in 2012

IUOE

Annual Increase	Avg. Salary	Health	Pension	Total	% Increase	Baseline
	1.50%	7.50%				CPI - 2.5%
2011	75,189	16,013	13,872	105,074		105,074
2012	75,555	17,214	13,713	106,482	1.34%	107,700
2013	76,689	18,505	13,919	109,112	2.47%	110,393
2014	77,839	19,892	14,128	111,859	2.52%	113,153
2015	79,006	21,384	14,340	114,730	2.57%	115,981
2016	80,192	22,988	14,555	117,734	2.62%	118,881
2017	81,394	24,712	14,773	120,880	2.67%	121,853
2018	82,615	26,566	14,995	124,176	2.73%	124,899
2019	83,855	28,558	15,220	127,632	2.78%	128,022
2020	85,112	30,700	15,448	131,260	2.84%	131,222

