CLERK'S CONTRACT and AGREEMENT COVER PAGE

Legistar File ID#: 2014-0053 Innopris

Innoprise Contract #: C14-0010

Year: 2014

Amount: \$11,930.00

Department:

VMO - Ellen Baer

Contract Type:

Consulting

Contractors Name:

Recreation Accessibility Consulting, LLC

Contract Description: Special Recreation Consulting Services

MAYOR
Daniel J. McLaughlin
VILLAGE CLERK
John C. Mehalek
14700 S. Ravinia Ave.
Orland Park, IL 60462
(708) 403-6100
www.orlandpark.org



VILLAGE HALL

TRUSTEES

Kathleen M. Fenton
James V. Dodge
Edward G. Schussler III
Patricia A. Gira
Carole Griffin Ruzich
Daniel T. Calandriello

March 3, 2014

Mr. John McGovern Recreation Accessibility Consultants, LLC 2675 Pratum Avenue Hoffman Estates, Illinois 60192

RE: NOTICE TO PROCEED

Special Recreation Consulting Services

Dear Mr. McGovern:

This notification is to inform you that the Village of Orland Park has received all necessary contracts, certifications, and insurance documents in order for work to commence on the above stated project as of February 21, 2014.

Please contact Ellen Baer at 708-403-6158 to arrange the commencement of the work.

The Village will be processing a Purchase Order for this contract/service and it will be faxed to your company. It is imperative that this number on the Purchase Order be noted on all invoices, correspondence, etc. All invoices should be sent directly to the Accounts Payable Department at 14700 S. Ravinia Ave. Orland Park, IL 60462. Also, your final invoice for this contract/service should state that it is the final invoice pertaining to that Purchase Order.

For your records, I have enclosed one (1) original executed contract dated February 7, 2014 in an amount not to exceed Eleven Thousand Nine Hundred Thirty and No/100 (\$11,930.00) Dollars. If you have any questions, please call me at 708-403-6173.

Sincerely,

Denise Domalewski Contract Administrator

portructions.

Encl:

CC: Ellen Baer

VILLAGE OF ORLAND PARK

Special Recreation Consulting Services

(Professional and Consulting Services Contract)

This Contract is made this 7th day of February, 2014 by and between The Village of Orland

Park (hereinafter referred to as the "VILLAGE") and Recreation Accessibility Consultants, LLC

(RAC) (hereinafter referred to as the "CONSULTANT").

WITNESSETH

In consideration of the promises and covenants made herein by the VILLAGE and the CONSULTANT (hereinafter referred to collectively as the "PARTIES,") the PARTIES agree as follows:

SECTION 1: THE CONTRACT DOCUMENTS: This Contract shall include the following documents (hereinafter referred to as the "CONTRACT DOCUMENTS") however this Contract takes precedence and controls over any contrary provision in any of the CONTRACT DOCUMENTS. The Contract, including the CONTRACT DOCUMENTS, expresses the entire agreement between the PARTIES and where it modifies, adds to or deletes provisions in other CONTRACT DOCUMENTS, the Contract's provisions shall prevail. Provisions in the CONTRACT DOCUMENTS unmodified by this Contract shall be in full force and effect in their unaltered condition.

This Contract

The General Terms and Conditions pertaining to the Contract (attached)

The Proposals dated January 9, 2014 as they are responsive to the VILLAGE's requirements All Certifications required by the VILLAGE

Certificates of Insurance

SECTION 2: SCOPE OF THE WORK, SERVICES AND PAYMENT: The CONSULTANT will perform for the benefit of the VILLAGE the services of Special Recreation policy development and staff training as described in each Proposal dated January 9, 2014, which are included under separate cover and incorporated herein (the "SERVICES"). The CONSULTANT must furnish all professional services, labor, materials, tools, equipment and supervision necessary or appropriate to fully perform the SERVICES and all other duties and responsibilities of the CONSULTANT pursuant to this Contract (hereinafter referred to as the "WORK"). The WORK is to be provided by CONSULTANT as an independent contractor and not as an employee of the VILLAGE. CONSULTANT represents that all employees utilized by CONSULTANT are fully trained. CONSULTANT understands that no training will be provided by the VILLAGE. In performing its obligations pursuant to this Contract, CONSULTANT will do nothing that could adversely affect the goodwill or reputation of the VILLAGE.

The VILLAGE agrees to pay the CONSULTANT pursuant to the provisions of the Local Government Prompt Payment Act (50 ILCS 505/1 et seq.) the following amount for performance of

the WORK:

Policy Development \$7,600.00 Staff Training \$4,330.00

TOTAL: Eleven Thousand Nine Hundred Thirty and No/100 (\$11,930.00) Dollars.

SECTION 3: ASSIGNMENT: CONSULTANT shall not assign the duties and obligations involved in the performance of the WORK which is the subject matter of this Contract without the written consent of the VILLAGE.

SECTION 4: TERM OF THE CONTRACT: This Contract shall commence on the date of its execution. The WORK shall commence on the date of execution and continue expeditiously from that date until final completion. This Contract shall terminate upon completion of the WORK, but may be terminated by either of the PARTIES for default upon failure to cure after ten (10) days prior written notice of said default from the aggrieved PARTY. The VILLAGE, for its convenience, may terminate this Contract with thirty (30) days prior written notice.

SECTION 5: INDEPENDENT CONTRACTOR STATUS: To the fullest extent permitted by law, CONSULTANT shall be an independent contractor hereunder and neither CONSULTANT nor anyone acting on its behalf shall be deemed an agent, employee, joint employee or servant of VILLAGE. Neither VILLAGE nor CONSULTANT shall have any right to act on behalf of or bind the other party for any purpose.

SECTION 6: INDEMNIFICATION AND INSURANCE: To the extent permitted by law, Recreation Accessibility Consultants LLC shall indemnify and hold harmless the Village of Orland Park, its elected officials, officers, directors, officials and employees from and against any third party claims, demands, suits, actions, recoveries, judgments, including reasonable legal fees/costs and expenses recoverable by law, to the extent they arise out of the negligent or alleged negligent acts, errors or omissions of Recreation Accessibility Consultants LLC, its employees, and/or anyone for whom they are legally liable for under the terms of this Agreement, in the performance of Recreation Accessibility Consultants LLC's professional services.

Execution of this Contract by the VILLAGE is contingent upon receipt of Insurance Certificates provided by the CONSULTANT in compliance with the CONTRACT DOCUMENTS.

SECTION 7: COMPLIANCE WITH LAWS: CONSULTANT agrees to comply with all federal, state and local laws, ordinances, statutes, rules and regulations including but not limited to the Illinois Human Rights Act as follows: CONSULTANT hereby agrees that this Contract shall be performed in compliance with all requirements of the Illinois Human Rights Act, 775 ILCS 5/1-101 et seq., and that the CONSULTANT and its subcontractors shall not engage in any prohibited form of discrimination in employment as defined in that Act and shall maintain a sexual harassment policy as the Act requires. The CONSULTANT shall maintain, and require that its subcontractors maintain, policies of equal employment opportunity which shall prohibit discrimination against any employee or applicant for employment on the basis of race, religion, color, sex, national origin, ancestry, citizenship status, age, marital status, physical or mental disability unrelated to the individual's ability to perform the essential functions of the job, association with a person with a

disability, or unfavorable discharge from military service. CONSULTANT and all subcontractors shall comply with all requirements of the Act and of the Rules of the Illinois Department of Human Rights with regard to posting information on employees' rights under the Act. CONSULTANT and all subcontractors shall place appropriate statements identifying their companies as equal opportunity employers in all advertisements for workers to be employed in work to be performed under this Contract.

The CONSULTANT shall obtain all necessary local and state licenses and/or permits that may be required for performance of the WORK and provide those licenses to the VILLAGE prior to commencement of the WORK.

SECTION 8: NOTICE: Where notice is required by the CONTRACT DOCUMENTS it shall be considered received if it is delivered in person, sent by registered United States mail, return receipt requested, delivered by messenger or mail service with a signed receipt, sent by facsimile or e-mail with an acknowledgment of receipt, to the following:

To the VILLAGE:

Denise Domalewski, Contract Administrator Village of Orland Park 14700 South Ravinia Avenue Orland Park, Illinois 60462 Telephone: 708-403-6173

Facsimile: 708-403-9212

e-mail: ddomalewski@orland-park.il.us

To the CONSULTANT:

John N. McGovern, JD, President Recreation Accessibility Consultants, LLC 2675 Pratum Avenue Hoffman Estates, Illinois 60192 Telephone: 224-293-6450 Facsimile: 224-293-6455

e-mail: john.mcgovern@rac-llc.com SSN/Tax ID #

or to such other person or persons or to such other address or addresses as may be provided by either party to the other party.

SECTION 9: STANDARD OF SERVICE: SERVICES shall be rendered to the highest professional standards to meet or exceed those standards met by others providing the same or similar services in the Metropolitan Chicago area. Sufficient competent personnel shall be provided who with supervision shall complete the services required within the time allowed for performance. The CONSULTANT'S personnel shall, at all times present a neat appearance and shall be trained to handle all contact with VILLAGE residents or VILLAGE employees in a respectful manner. At the request of the VILLAGE Manager or a designee, the CONSULTANT shall replace any incompetent, abusive or disorderly person in its employ.

SECTION 10: PAYMENTS TO OTHER PARTIES: The CONSULTANT shall not obligate the VILLAGE to make payments to third parties or make promises or representations to third parties on behalf of the VILLAGE without prior written approval of the VILLAGE Manager or a designee.

SECTION 11: COMPANY PROPERTY: Upon expiration of this Contract or termination

for any reason, CONSULTANT will forthwith deliver and assign to the VILLAGE all the results performed by CONSULTANT pursuant to this Contract including but not limited to all documents, records, notebooks and repositories of or containing secret, confidential or proprietary information concerning the VILLAGE or its business affairs or products, including all copies thereof in the CONSULTANT's possession, whether prepared by the CONSULTANT or others, and all other property of the VILLAGE in the CONSULTANT's possession, including keys and access or security cards providing access to VILLAGE facilities or equipment. In the absence of permission by the VILLAGE, the CONSULTANT will not at any time during the term or after termination of this Contract reveal, divulge or make known to any person outside the VILLAGE's business organization, or use for the CONSULTANT's own account, any secret, confidential or proprietary information concerning the VILLAGE or its business, affairs or products (whether or not developed in whole or in part by the CONSULTANT's efforts). The CONSULTANT will at no time, either during the term or after termination of this Contract make any use of any such information except for the benefit of the VILLAGE.

SECTION 12: COMPLIANCE: CONSULTANT shall comply with all of the requirements of the CONTRACT DOCUMENTS including, but not limited to, all other applicable local, state and federal statutes, ordinances, codes, rules and regulations.

SECTION 13: FREEDOM OF INFORMATION ACT COMPLIANCE: The Illinois Freedom of Information Act (FOIA) has been amended and effective January 1, 2010. This amendment adds a new provision to Section 7 of the Act which applies to public records in the possession of a party with whom the VILLAGE has contracted. The VILLAGE will have only a very short period of time from receipt of a FOIA request to comply with the request, and there is a significant amount of work required to process a request including collating and reviewing the information.

The undersigned acknowledges the requirements of FOIA and agrees to comply with all requests made by the VILLAGE for public records (as that term is defined by Section 2(c) of FOIA) in the undersigned's possession and to provide the requested public records to the VILLAGE within two (2) business days of the request being made by the VILLAGE. The undersigned agrees to indemnify and hold harmless the VILLAGE from all claims, costs, penalty, losses and injuries (including but not limited to, attorney's fees, other professional fees, court costs and/or arbitration or other dispute resolution costs) arising out of or relating to its failure to provide the public records to the VILLAGE under this Contract.

SECTION 14: LAW AND VENUE: The laws of the State of Illinois shall govern this Contract and venue for legal disputes shall be Cook County, Illinois.

SECTION 15: MODIFICATION: This Contract may be modified only by a written amendment signed by both PARTIES.

SECTION 16: COUNTERPARTS: This Contract may be executed in two (2) or more counterparts, each of which taken together, shall constitute one and the same instrument.

This Contract shall become effective on the date first shown herein and upon execution by duly authorized agents of the parties.

FOR: THE VILLAGE	FOR: THE CONSULTANT
By:	By: () / / / 6 ~ ~ ~
Print Name: Paul G. Grimes	Print Namer Ilm N. M'Goven
Village Manager	Its: President
Date: 2/26/14	Date: 2/15/14

VILLAGE OF ORLAND PARK PROFESSIONAL CONSULTING SERVICES GENERAL TERMS AND CONDITIONS

- 1. Relationship Between CONSULTANT and VILLAGE: The CONSULTANT shall serve as the VILLAGE's professional consultant on the WORK, or phases of the WORK, to which this Contract applies. This relationship is that of a buyer and seller of professional services and as such the CONSULTANT is an independent contractor in the performance of this Contract and it is understood that the parties have not entered into any joint venture or partnership with the other. The CONSULTANT shall not be considered to be the agent of the VILLAGE. Nothing contained in this Contract shall create a contractual relationship with a cause of action in favor of a third party against either the VILLAGE or CONSULTANT.
- Responsibility of the CONSULTANT: Notwithstanding anything to the contrary which 2. may be contained in this Contract or any other material incorporated herein by reference, or in any Contract between the VILLAGE and any other party concerning the WORK, the CONSULTANT shall not have control or be in charge of and shall not be responsible for the means, methods, techniques, sequences or procedures of construction, or the safety, safety precautions or programs of the VILLAGE, the construction contractor, other contractors or subcontractors performing any of the work or providing any of the services on the WORK. The CONSULTANT shall not be responsible for the acts or omissions of the VILLAGE, or for the failure of the VILLAGE, any architect, another consultant, contractor or subcontractor to carry out their respective responsibilities in accordance with the WORK documents, this Contract or any other agreement concerning the WORK. Any provision which purports to amend this provision shall be without effect unless it contains a reference that the content of this condition is expressly amended for the purposes described in such amendment and is signed by the CONSULTANT.

The VILLAGE reserves the right by written change order or amendment to make changes in requirements, amount of work, or consulting time schedule adjustments, and CONSULTANT and the VILLAGE shall negotiate appropriate contract adjustments acceptable to both parties to accommodate any changes. The CONSULTANT is not responsible for, and VILLAGE agrees herewith to hold CONSULTANT harmless from any and all errors which may be contained within the CONTRACT DOCUMENTS, unless such errors are the result of the work of the CONSULTANT. It is expressly understood that the uncovering of errors in the plans and specifications, unless such errors should have been uncovered by the CONSULTANT in the exercise of its professional service, is not the responsibility of the CONSULTANT and any and all costs associated with such errors shall be borne by others.

- 3. <u>Changes</u>: VILLAGE reserves the right by written change order or amendment to make changes in requirements, amount of work, or consulting time schedule adjustments, and CONSULTANT and VILLAGE shall negotiate appropriate adjustments acceptable to both parties to accommodate any such changes, if commercially possible.
- 4. <u>Suspension of Services</u>: VILLAGE may, at any time, by written order to CONSULTANT (Suspension of Services Order) require CONSULTANT to stop all, or any part, of the services required by this Contract. Upon receipt of such an order, CONSULTANT shall immediately comply with its terms and take all reasonable steps to minimize the costs associated with the services affected by such order. The VILLAGE, however, shall pay all costs incurred by the suspension, including all costs necessary to maintain continuity and for the resumption of the services upon expiration of the Suspension of Services Order. CONSULTANT will not be obligated to provide the same personnel employed prior to suspension, when the services are resumed, in the event that the period of suspension is greater than thirty (30) days.
- Documents Delivered to VILLAGE: Drawings, specifications, reports, and any other WORK documents prepared by CONSULTANT in connection with any or all of the services furnished hereunder shall be delivered to the VILLAGE for the use of the VILLAGE. CONSULTANT shall have the right to retain originals of all WORK documents and drawings for its files. Furthermore, it is understood and agreed that the WORK documents such as, but not limited to reports, calculations, drawings, and specifications prepared for the WORK, whether in hard copy or machine readable form, are instruments of professional service intended for one-time use in the construction of the WORK. These WORK documents are and shall remain the property of the CONSULTANT to the extent permitted by law. The VILLAGE may retain copies, including copies stored on magnetic tape or disk, for information and reference in connection with the occupancy and use of the WORK.

It is also understood and agreed that because of the possibility that information and data delivered in machine readable form may be altered, whether inadvertently or otherwise, the CONSULTANT reserves the right, upon prior written notice to the VILLAGE, to retain the original tapes/disks and to remove from copies provided to the VILLAGE all identification reflecting the involvement of the CONSULTANT in their preparation. The CONSULTANT also reserves the right to retain hard copy originals of all WORK documentation delivered to the VILLAGE in machine readable form, which originals shall be referred to and shall govern in the event of any inconsistency between the two.

6. Reuse of Documents: All WORK documents including but not limited to reports, opinions of probable costs, drawings and specifications furnished by CONSULTANT pursuant to this Contract are intended for use on the WORK only. They cannot be used by VILLAGE or others on extensions of the WORK or any other project. Any reuse, without specific written verification or adaptation by CONSULTANT, shall be at VILLAGE's sole risk, and VILLAGE shall indemnify and hold harmless CONSULTANT from all claims, damages, losses, and expenses including attorney's fees arising out of or resulting therefrom. Any

such verification or adaptation will entitle CONSULTANT to further compensation at rates to be agreed upon by VILLAGE and CONSULTANT.

The CONSULTANT shall have the right to include representations of the design of the WORK, including photographs of the exterior and interior, among the CONSULTANT's promotional and professional materials. The CONSULTANT's materials shall not include the VILLAGE's confidential and proprietary information if the VILLAGE has previously advised the CONSULTANT in writing of the specific information considered by the VILLAGE to be confidential and proprietary.

- 7. Opinions of Probable Cost: Since CONSULTANT has no control over the cost of labor, materials or equipment, or over the Contractor(s) method of determining prices, or over competitive bidding or market conditions, CONSULTANT's opinions of probable WORK cost provided for herein are to be made on the basis of CONSULTANT's experience and qualifications and represent CONSULTANT's judgment as a professional familiar with the industry, but CONSULTANT cannot and does not guarantee that proposal, bids or the cost will not vary from opinions of probable cost prepared by CONSULTANT. If, prior to any Bidding or Negotiating Phase, VILLAGE wishes greater accuracy as to the probable cost, the VILLAGE shall employ an independent cost estimator consultant for the purpose of obtaining a second probable cost opinion independent from CONSULTANT.
- 8. <u>Successors and Assigns</u>: The terms of this Contract shall be binding upon and inure to the benefit of the parties and their respective successors and authorized assigns.
- 9. <u>Waiver of Contract Breach</u>: The waiver of one party of any breach of this Contract or the failure of one party to enforce at any time, or for any period of time, any of the provisions hereof, shall be limited to the particular instance, shall not operate or be deemed to waive any future breaches of this Contract and shall not be construed to be a waiver of any provision, except for the particular instance.
- 10. Entire Understanding of Contract: This Contract represents and incorporates the entire understanding of the parties hereto, and each party acknowledges that there are no warranties, representations, covenants or understandings of any kind, matter or description whatsoever, made by either party to the other except as expressly set forth herein. VILLAGE and the CONSULTANT hereby agree that any purchase orders, invoices, confirmations, acknowledgments or other similar documents executed or delivered with respect to the subject matter hereof that conflict with the terms of the Contract shall be null, void and without effect to the extent they conflict with the terms of this Contract.
- 11. <u>Amendment</u>: This Contract shall not be subject to amendment unless another instrument is duly executed by duly authorized representatives of each of the parties and entitled "Amendment of Contract".

- 12. <u>Severability of Invalid Provisions</u>: If any provision of the Contract shall be held to contravene or to be invalid under the laws of any particular state, county or jurisdiction where used, such contravention shall not invalidate the entire Contract, but it shall be construed as if not containing the particular provisions held to be invalid in the particular state, country or jurisdiction and the rights or obligations of the parties hereto shall be construed and enforced accordingly.
- 13. <u>Force Majeure</u>: Neither VILLAGE nor CONSULTANT shall be liable for any fault or delay caused by any contingency beyond its or their control including but not limited to acts of God, wars, strikes, walkouts, fires, natural calamities, or demands or requirements of governmental agencies.
- 14. <u>Subcontracts</u>: CONSULTANT may subcontract portions of the WORK, but each subcontractor must be approved by VILLAGE in writing in advance.
- 15. Access and Permits: VILLAGE shall arrange for CONSULTANT to enter upon public and private property and obtain all necessary approvals and permits required from all governmental authorities having jurisdiction over the WORK. VILLAGE shall pay costs (including CONSULTANT's employee salaries, overhead and fee) incident to any effort by CONSULTANT toward assisting VILLAGE in such access, permits or approvals, if CONSULTANT performed such services.
- 16. <u>Designation of Authorized Representative</u>: Each party to this Contract shall designate one or more persons to act with authority in its behalf with respect to appropriate aspects of the WORK. The persons designated shall review and respond promptly to all communications received from the other party.
- 17. <u>VILLAGE's Responsibilities</u>: The VILLAGE agrees to provide full information regarding requirements for and about the WORK, including a program which shall set forth the VILLAGE's objectives, schedule, constraints, criteria, special equipment, systems and site requirements.
 - The VILLAGE agrees to furnish and pay for all legal, accounting and insurance counseling services as the VILLAGE may require at any time for the WORK, including auditing services which the VILLAGE may require to verify the Contractor's Application for Payment or to ascertain how or for what purpose the Contractor has used the money paid by or on behalf of the VILLAGE. In addition, VILLAGE shall give prompt written notice to the CONSULTANT whenever the VILLAGE observes or otherwise becomes aware of any development that affects the scope or timing of the CONSULTANT's services, or any defect or non-conformance of the work of any subcontractor.
- 18. <u>Information Provided by Others</u>: The CONSULTANT shall indicate to the VILLAGE the information needed for rendering of its services for the WORK. The VILLAGE shall provide to the CONSULTANT such information as is available to the VILLAGE and the VILLAGE's consultants and contractors, and the CONSULTANT shall be entitled to rely

upon the accuracy and completeness thereof unless, in the exercise of his professional skill, CONSULTANT determined inaccuracies or incompleteness. The VILLAGE recognizes that it is impossible for the CONSULTANT to assure the accuracy, completeness and sufficiency of such information, either because it is impossible to verify, or because of errors or omissions which may have occurred in assembling the information the VILLAGE is providing.

- 19. Terms of Payment: CONSULTANT shall submit monthly statements for basic and additional services rendered and for reimbursable expenses incurred, based upon CONSULTANT's estimate of the proportion of the total services actually completed at the time of billing or based upon actual hours expended during the billing period. In the event the VILLAGE has not paid amounts properly due the CONSULTANT, CONSULTANT may after giving seven days written notice to VILLAGE, suspend services under this Contract until CONSULTANT has been paid in full all amounts properly due for services, expenses and charges. CONSULTANT shall have no liability whatsoever to VILLAGE for any costs or damages as a result of such suspension.
- 20. <u>Hazardous Materials/Pollutants</u>: Unless otherwise provided by this Contract, the CONSULTANT and any sub-contractors shall have no responsibility for the discovery (unless such discovery should have been made by the CONSULTANT in the exercise of its professional skill), presence, handling, removal or disposal of or exposure of persons to hazardous materials/pollutants in any form at any WORK site, including but not limited to mold/mildew, asbestos, asbestos products, polychlorinated biphenyl (PCB) or other toxic/hazardous/pollutant type substances unless undertaken at the direction of the CONSULTANT or sub-consultants.
- 21. Attorney's Fees: In the event of any dispute that leads to litigation arising from or related to the services provided under this Contract, the substantially prevailing party will be entitled to recovery of all reasonable costs incurred, including court costs, attorney's fees and other related expenses.
- 22. <u>Insurance:</u> The CONSULTANT shall provide the VILLAGE with certificates of insurance evidencing all coverage held by the CONSULTANT, with coverage minimums and from insurance providers in compliance with VILLAGE requirements.
- 23. <u>Facsimile Transmissions:</u> The parties agree that each may rely, without investigation, upon the genuineness and authenticity of any document, including any signature or purported signature, transmitted by facsimile machine, without reviewing or requiring receipt of the original document. Each document or signature so transmitted shall be deemed an enforceable original. Upon request, the transmitting party agrees to provide the receiving party with the original document transmitted by facsimile machine; however, the parties agree that the failure of either party to comply with such a request shall in no way affect the genuineness, authenticity or enforceability of the document. Each party waives and relinquishes as a defense to the formation or enforceability of any contract between the parties, or provision thereof the fact that a facsimile transmission was used.

24. <u>Certifications, Guarantees and Warranties</u>: CONSULTANT shall not be required to sign any documents, no matter by whom requested, that would result in the CONSULTANT having to certify, guarantee or warrant the existence of conditions the existence of which the CONSULTANT cannot ascertain. The VILLAGE also agrees not to make resolution of any dispute with CONSULTANT or payment of any amount due to the CONSULTANT in any way contingent upon the CONSULTANT signing any such certification as to unascertainable conditions.

BY SIGNATURE BELOW (WHICH MAY BE IN ELECTRONIC FORM), THE ABOVE GENERAL TERMS AND CONDITIONS ARE ACCEPTED BY THE VILLAGE AND CONSULTANT:

RECREATION ACCESSIBILITY CONSULTANTS, LLC (CONSULTANT)

By:	2/18/14
) Officer	Date
Print Name: John N McGovern	
VILLAGE OF ORLAND PARK	
By:	2/26/14
Officer Paul G. Grimes	Date
Print Name: Village Manager	

January 9, 2014

Ellen Baer Assistant Village Manager Village of Orland Park 14700 Ravinia Avenue Orland Park, IL 60462

Dear Ellen:

Thanks for our conversations in December and for your interest in retaining our firm to consult with the Village regarding its services for people with disabilities. As you have requested I am providing you with this proposal for a review of policies and procedures. I'll also provide a separate proposal for staff training. Both are particularly important, as the incidence of disability is on the rise, and the Village will likely face more complex situations in the future.

As we discussed, this is an abbreviated proposal. I'll not go into great detail regarding the complex Americans with Disabilities Act (ADA) but will instead focus on our qualifications, and the services we would provide to the Village.

Our Qualifications

We were formed in 2008 as a company under the umbrella of W-T Engineering, one this states' most qualified engineering firms. At W-T, when necessary for our clients, we have access to architects, civil engineers, landscape architects, plumbing consultants, mechanical engineers, structural engineers, aquatics engineers, land surveyors, and more.

Because of my experience though, we meet the soft side of the needs of cities and villages, and provide advice regarding policies, programs, and services. We do not anticipate using other W-T disciplines in our work for the Village.

Our people and our experience are our greatest qualifications.

Providing supports for a person with a disability choosing Village programs, is sometimes best addressed by an administrator, a certified therapeutic recreation specialist, a competent person with a disability, or an attorney. We have all of that on our team. **No other agency or firm has that set of qualifications**.

We have unique credentials regarding access. My 30 years as a special recreation administrator, and my law degree, give us a different perspective on policy issues. My role as the co-founder of the National Recreation and Park Association (NRPA) National Institute on Recreation Inclusion (NIRI) is significant. For 11 years, that continuing education program addressed policies, funding, staff training, and other integral aspects of Village services modified for people with disabilities.

2675 Pratum Avenue

One Source.
Infinite Solutions.

Hoffman Estates, Illinois 60192

(224) 293-6451 Fax: (224) 293-6455

Ellen Baer Proposal to the Village of Orland Park – *Policy Review* January 9, 2014 page 2

In my involvement I either chaired the overall NIRI planning, chaired the program content committee, or both.

I have spoken and trained staffs regarding inclusion and accessibility in 43 states, at national, regional, state, and local events. Additionally, at the request of the Department of Justice enforcement staff, I provided a 3 hour training regarding the ways in which local government recreation providers were meeting the requirements of ADA title II.

We also have been retained by states, counties, cities, park districts, conservation districts, and forest preserve districts for the drafting of accessibility policies.

We are uniquely suited to help the Village of Orland Park.

Scope of Services

Our service to the Village includes policy review and development. Village staff will provide us with Village policies regarding the invitation, registration, and programming for all persons. We'll review those and make recommendations aimed at compliance with ADA title II requirements. We will in particular address the elements of the process to serve people with disabilities, whether in inclusive programs or separate specialized programs. This will include, but is not limited to:

- General Village policies regarding services for the public;
- · Policies and practices regarding brochures, social media, and online marketing materials;
- Policies and practices regarding the process of registering for programs;
- Policies and practices regarding the types of supports the Village will and will not provide;
- Policies and practices regarding the way in which people with disabilities request supports;
- Policies and practices regarding the way in which registrants with disabilities are assessed;
- Policies and practices regarding the way in which, after an assessment, a plan for support in programs is prepared;
- Policies and practices regarding the way in which staff are trained so they can provide planned supports;
- Policies and practices regarding the way in which support plans are communicated to registrants with disabilities or their families;
- Policies and practices regarding the way in which supports are implemented; and
- · Policies and practices regarding the way in which the implementation of supports is evaluated.

Access and Inclusion Policy Development Costs

We believe that the tasks above can be accomplished for \$7,600. This includes:



Ellen Baer Proposal to the Village of Orland Park – *Policy Review* January 9, 2014 page 3

- 30 hours by President John N. McGovern, JD, at \$150 for a cost of \$4,500
- 20 hours by Senior Project Manager Shelley A. Zuniga, CTRS (Certified Therapeutic Recreation Specialist) at \$100 for a cost of \$2,000
- 20 hours of proofing and writing by one of our Accessibility Specialists at \$55 for a cost of \$1,100

We will provide updates regarding hours used and remaining. Without seeing Village policies it is difficult to guarantee a cost. You may wish to encumber a contingency amount.

Timing

We have several commitments in February. However, we can likely start policy review on or around January 28, 2014. We would meet with Village staff, in Orland Park or by way of a remote medium, to discuss policy issues in general, and collect or identify policies to be reviewed.

We can likely complete policy review on or around February 28, 2014. Our recommendations, in the form of a report, would be delivered by March 17, 2014.

Once Village staff has agreed to adopt some of the policy recommendations training can begin. We would suggest April dates for this, but it hinges on Village action.

Assurances and Conditions

This proposal, if accepted, is subject to the assurances and conditions on the attached.

I hope this proposal meets your needs. If so, please sign it and fax a copy to us at 224/293-6455. If there are any questions about the proposal or the alternates, please call me at 224/293-6451 or 847/363-9384.

Thanks for the opportunity to help serve the residents of the Village of Orland Park.

Sincerely,

John N. McGovern, J.D. President

Accepted for Village of Orland Park by -

Accepted for Visiage of Orialia Lark by

Paul G. Grimes Village Manager

Title

Date 2 126 12014

JNM/VILLAGE OF ORLAND PARK PROPOSAL 201302



January 9, 2014

Ellen Baer Assistant Village Manager Village of Orland Park 14700 Ravinia Avenue Orland Park, IL 60462

Dear Ellen:

Thanks for our conversations in December and for your interest in retaining our firm to consult with the Village regarding its services for people with disabilities. As you have requested I am providing you with this proposal for staff training. I'll also provide a separate proposal for a review of policies and procedures. Both are particularly important, as the incidence of disability is on the rise, and the Village will likely face more complex situations in the future.

As we discussed, this is an abbreviated proposal. I'll not go into great detail regarding the complex Americans with Disabilities Act (ADA) but will instead focus on our qualifications, and the services we would provide to the Village.

Our Qualifications

We were formed in 2008 as a company under the umbrella of W-T Engineering, one this states' most qualified engineering firms. At W-T, when necessary for our clients, we have access to architects, civil engineers, landscape architects, plumbing consultants, mechanical engineers, structural engineers, aquatics engineers, land surveyors, and more.

Because of my experience though, we meet the soft side of the needs of cities and villages, and provide advice regarding policies, programs, and services. We do not anticipate using other W-T disciplines in our work for the Village.

Our people and our experience are our greatest qualifications.

Providing supports for a person with a disability choosing Village programs, is sometimes best addressed by an administrator, a certified therapeutic recreation specialist, a competent person with a disability, or an attorney. We have all of that on our team. **No other agency or firm has that set of qualifications**.

We have unique credentials regarding access. My 30 years as a special recreation administrator, and my law degree, give us a different perspective on policy issues. My role as the co-founder of the National Recreation and Park Association (NRPA) National Institute

2675 Pratum Avenue

One Source.
Infinite Solutions.

Hoffman Estates, Illinois 60192

(224) 293-6451 Fax: (224) 293-6455

Ellen Baer Proposal to the Village of Orland Park – *Staff Training* January 9, 2014 page 2

on Recreation Inclusion (NIRI) is significant. For 11 years, that continuing education program addressed policies, funding, staff training, and other integral aspects of Village services modified for people with disabilities. In my involvement I either chaired the overall NIRI planning, chaired the program content committee, or both.

I have spoken and trained staffs regarding inclusion and accessibility in 43 states, at national, regional, state, and local events. Additionally, at the request of the Department of Justice enforcement staff, I provided a 3 hour training regarding the ways in which local government recreation providers were meeting the requirements of ADA title II.

We also have been retained by states, counties, cities, park districts, conservation districts, and forest preserve districts for the drafting of accessibility policies.

We are uniquely suited to help the Village of Orland Park.

Scope of Services

Our firm will prepare and conduct two sessions, each 3 hours in length, in Orland Park. The first, Module One, will address the process of providing supports. John McGovern and Shelley Zuniga will prepare and conduct this event. This will address:

- the invitation and the registration process
- conducting the assessment
- reasonable modifications
- planning supports after the assessment
- staff training regarding the planned supports
- communication
- implementation
- evaluation, and
- related administrative requirements in title II.

This will be very interactive and we will answer questions asked by staff.

Staff Training Cost Module One

We believe that this training can be accomplished for \$2,165. This includes:

8 hours by President John N. McGovern, JD, at \$150 for a cost of \$1,200



Ellen Baer Proposal to the Village of Orland Park – Staff Training January 9, 2014 page 3

- 8 hours by Senior Project Manager Shelley A. Zuniga, CTRS (Certified Therapeutic Recreation Specialist) at \$100 for a cost of \$800
- 3 hours of assistance by one of our Accessibility Specialists at \$55 for a cost of \$165

Staff Training Module Two

Our firm will prepare and conduct one 3 hour session, in Orland Park, on the delivery of reasonable modifications (what are they, how delivered, delivered by who, how assessment and planning interface, evaluation, etc.) following decisions by Village leadership as to what will and will not be provided. This will likely include:

- Mandated supports (changes to rules and policies, sign language interpreters, extra staff, extra training for staff, monitoring blood sugar, and other supports noted in the statute, regulation, court decisions, or settlement agreements);
- Personal supports such as assistance with toileting, assistance with changing clothes, feeding through a feeding tube, holding and presenting medications, and more); and
- Quasi-medical or medical supports such as the administration of seizure medication, administration of insulin, or other invasive or medical supports.

Staff Training Cost Module Two

We believe that this training can be accomplished for \$2,165. This includes:

- 8 hours by President John N. McGovern, JD, at \$150 for a cost of \$1,200
- 8 hours by Senior Project Manager Shelley A. Zuniga, CTRS (Certified Therapeutic Recreation Specialist) at \$100 for a cost of \$800
- 3 hours of assistance by one of our Accessibility Specialists at \$55 for a cost of \$165

Timing

We have several commitments in February. However, we can likely start policy review on or around January 28, 2014. We would meet with Village staff, in Orland Park or by way of a remote medium, to discuss policy issues in general, and collect or identify policies to be reviewed. Once Village staff has agreed to adopt some of the policy recommendations training can begin. We would suggest April dates for this, but it hinges on Village action.

Assurances and Conditions

This proposal, if accepted, is subject to the assurances and conditions on the attached.



Ellen Baer Proposal to the Village of Orland Park – *Staff Training* January 9, 2014 page 4

I hope this proposal meets your needs. If so, please sign it and fax a copy to us at 224/293-6455. If there are any questions about the proposal or the alternates, please call me at 224/293-6451 or 847/363-9384.

Thanks for the opportunity to help serve the residents of the Village of Orland Park.

Sincerely,

John N. McGovern, J.D. President

Accepted for Village of Orland Park by -

Paul G. Grimes
Village Manager

ame Title

Date 2 / 26 /2013

JNM/VILLAGE OF ORLAND PARK PROPOSAL 201303

BUSINESS ORGANIZATION:

Sole Proprietor: An individual whose signature is affixed to this proposal.
Partnership: Attach sheet and state full names, titles and address of all responsible principals and/or partners. Provide percent of ownership and a copy of partnership agreement.
Provide a disclosure of all officers and principals by name and business address, date of incorporation and indicate if the corporation is authorized to do business in Illinois.
In submitting this proposal, it is understood that the Village of Orland Park reserves the right to reject any or all proposals, to accept an alternate proposal, and to waive any informalities in any proposal.
In compliance with your Request for Proposals, and subject to all conditions thereof, the undersigned offers and agrees, if this proposal is accepted, to furnish the services as outlined.
Recreation Accessibility Consultants LLC (Corporate Seal) (none) Business Name
Signature John N. M'Govern Print or type name
Signature Print or type name 2/18/14
Title Date ¹
Troy Triphaha is the Manager of our LLC. John N. Mebovern is the president of our LLC. We me ruthorized to do Gusiness in Illinois and were
McGovern is the president of our LLC. We me
authorized to do business in Illinois and were
Pecreution Accessibility Consultants LLC and 115
recreation Accessibility Consultants LLC and its Vicers is 2675 Pratum Avenue, Hoffman Estates,
Minais, 60192,

CERTIFICATION OF ELIGIBILITY TO ENTER INTO PUBLIC CONTRACTS

IMPORTANT: THIS CERTIFICATION MUST BE EXECUTED.

I, John N. M'Govern, being first duly sworn certify and say that I am resident
(insert "sole owner," "partner," "president," or other proper title)
of Recreation Accessibility Consultants LLC the Prime Contractor
submitting this proposal, and that the Prime Contractor is not barred from contracting with any unit of
state or local government as a result of a violation of either Section 33E-3, or 33E-4 of the Illinois
Criminal Code, or of any similar offense of "bid-rigging" or "bid-rotating" of any state or of the United
States.
01/116

Signature of Person Making Certification

Subscribed and Sworn To

Before Me This 19th Day of February, 2014.

Alian M. Posteliul

OFFICIAL SEAL
ALISON M POSTELNIK
Notary Public - State of Illinois
My Commission Expires June 29, 2014

SEXUAL HARASSMENT POLICY

Please be advised that pursuant to Public Act 87-1257, effective July 1, 1993, 775 ILCS 5/2-105 (A) has been amended to provide that every party to a public contract must:

"Have written sexual harassment policies that shall include, at a minimum, the following information: (I) the illegality of sexual harassment; (II) the definition of sexual harassment under State law; (III) a description of sexual harassment, utilizing examples; (IV) the vendor's internal complaint process including penalties; (V) the legal recourse, investigative and complaint process available through the Department (of Human Rights) and the Commission (Human Rights Commission); (VI) directions on how to contact the Department and Commission; and (VII) protection against retaliation as provided by Section 6-101 of the Act. (Illinois Human Rights Act). (emphasis added)

Pursuant to 775 ILCS 5/1-103 (M) (2002), a "public contract" includes:

ev	ery contract t /."	which the State, any of its political subdivisions or any municipal corporation is a
I,	Shn N.M	(Name of Contractor)
	(Name)	(Name of Contractor)
for_	nucess	escription of Work Proposed on
	(General)	escription of Work Proposed on

certifies that said contractor has a written sexual harassment policy in place in full compliance with 775 ILCS 5/2-105 (A) (4).

Authorized Agent of Contractor

Subscribed and Sworn To

Before Me This 19th Day

of <u>Jebruary</u>, 2014.

Notary Public

OFFICIAL SEAL
ALISON M POSTELNIK
Notary Public - State of Illinois
My Commission Expires June 29, 2014

TAX CERTIFICATION

I, Jahn W. M. Covern , having been first duly sworn depose
and state as follows:
I, John N, Mboven, am the duly authorized
agent for Recreative Accessibility Consultants LLC, which has
submitted a proposal to the Village of Orland Park for
that Recreation Accossibility Grants LLC is not
that Kecreation Accessibility Grantants Lic is not
delinquent in the payment of any tax administered by the Illinois Department of Revenue, or if it is:
a. it is contesting its liability for the tax or the amount of tax in accordance with procedures established by the appropriate Revenue Act; or
b. it has entered into an agreement with the Department of Revenue for payment of all taxes due and is currently in compliance with that agreement.
By: AMC
Title: hesident
Subscribed and Sworn To
Before Me This 19th Day
of Jebruary, 2014.
Alwan M. Pastelnik Notary Public

OFFICIAL SEAL
ALISON M POSTELNIK
Notary Public - State of Illinois
My Commission Expires June 29, 2014

EQUAL EMPLOYMENT OPPORTUNITY

Section I. This EQUAL EMPLOYMENT OPPORTUNITY CLAUSE is required by the Illinois Human Rights Act and the Rules and Regulations of the Illinois Department of Human Rights published at 44 Illinois Administrative Code Section 750, et seq.

Section II. In the event of the Contractor's noncompliance with any provision of this Equal Employment Opportunity Clause, the Illinois Human Right Act, or the Rules and Regulations for Public Contracts of the Department of Human Rights (hereinafter referred to as the Department) the Contractor may be declared non-responsible and therefore ineligible for future contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations, and this agreement may be canceled or avoided in whole or in part, and such other sanctions or penalties may be imposed or remedies involved as provided by statute or regulation.

During the performance of this Agreement, the Contractor agrees:

- A. That it will not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin or ancestry; and further that it will examine all job classifications to determine if minority persons or women are underutilized and will take appropriate affirmative action to rectify any such underutilization.
- B. That, if it hires additional employees in order to perform this Agreement, or any portion hereof, it will determine the availability (in accordance with the Department's Rules and Regulations for Public Contracts) of minorities and women in the area(s) from which it may reasonably recruit and it will hire for each job classification for which employees are hired in such a way that minorities and women are not underutilized.
- C. That, in all solicitations or advertisements for employees placed by it or on its behalf, it will state that all applicants will be afforded equal opportunity without discrimination because of race, color, religion, sex, marital status, national origin or ancestry, age, or physical or mental handicap unrelated to ability, or an unfavorable discharge from military service.
- **D.** That it will send to each labor organization or representative of workers with which it has or is bound by a collective bargaining or other agreement or understanding, a notice advising such labor organization or representative of the Vendor's obligations under the Illinois Human Rights Act and Department's Rules and Regulations for Public Contract.
- E. That it will submit reports as required by the Department's Rules and Regulations for Public Contracts, furnish all relevant information as may from time to time be requested by the Department or the contracting agency, and in all respects comply with the Illinois Human Rights Act and Department's Rules and Regulations for Public Contracts.

- F. That it will permit access to all relevant books, records, accounts and work sites by personnel of the contracting agency and Department for purposes of investigation to ascertain compliance with the Illinois Human Rights Act and Department's Rules and Regulations for Public Contracts.
- G. That it will include verbatim or by reference the provisions of this Equal Employment Opportunity Clause in every subcontract it awards under which any portion of this Agreement obligations are undertaken or assumed, so that such provisions will be binding upon such subcontractor. In the same manner as the other provisions of this Agreement, the Vendor will be liable for compliance with applicable provisions of this clause by such subcontractors; and further it will promptly notify the contracting agency and the Department in the event any subcontractor fails or refuses to comply therewith. In addition, the Vendor will not utilize any subcontractor declared by the Illinois Human Rights Department to be ineligible for contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations.

Section III. For the purposes of subsection G of Section II, "subcontract" means any agreement, arrangement or understanding, written or otherwise, between the Vendor and any person under which any portion of the Vendor's obligations under one or more public contracts is performed, undertaken or assumed; the term "subcontract", however, shall not include any agreement, arrangement or understanding in which the parties stand in the relationship of an employer and an employee, or between a Vendor or other organization and its customers.

ACKNOWLEDGED AND AGREED TO:

DATE

INSURANCE REQUIREMENTS

WORKERS COMPENSATION & EMPLOYER LIABILITY

\$500,000 - Each Accident \$500,000 - Policy Limit \$500,000 - Each Employee Waiver of Subrogation in favor of the Village of Orland Park

AUTOMOBILE LIABILITY

\$1,000,000 – Combined Single Limit

Additional Insured Endorsement in favor of the Village of Orland Park

GENERAL LIABILITY (Occurrence basis)

\$1,000,000 – Each Occurrence \$2,000,000 – General Aggregate Limit
\$1,000,000 – Personal & Advertising Injury
\$2,000,000 – Products/Completed Operations Aggregate
Additional Insured Endorsement & Waiver of Subrogation in favor of the Village of Orland Park

EXCESS LIABILITY (Umbrella-Follow Form Policy)

\$2,000,000 - Each Occurrence \$2,000,000 - Aggregate

EXCESS MUST COVER: General Liability, Automobile Liability, Workers Compensation

PROFESSIONAL LIABILITY

\$1,000,000 Limit -Claims Made Form, Indicate Retroactive Date & Deductible

Any insurance policies providing the coverages required of the Contractor, excluding Professional Liability, shall be <u>specifically endorsed</u> to identify "The Village of Orland Park, and their respective officers, trustees, directors, employees and agents as Additional Insureds on a primary/non-contributory basis with respect to all claims arising out of operations by or on behalf of the named insured." If the named insureds have other applicable insurance coverage, that coverage shall be deemed to be on an excess or contingent basis. The policies shall also contain a Waiver of Subrogation in favor of the Additional Insureds in regards to General Liability and Workers Compensation coverage's. The certificate of insurance shall also state this information on its face. Any insurance company providing coverage must hold an A VII rating according to Best's Key Rating Guide. Permitting the contractor, or any subcontractor, to proceed with any work prior to our receipt of the foregoing certificate and endorsement however, shall not be a waiver of the contractor's obligation to provide all of the above insurance.

The bidder agrees that if they are the selected contractor, within ten days after the date of notice of the award of the contract and prior to the commencement of any work, you will furnish evidence of Insurance coverage providing for at minimum the coverages and limits described above directly to the Village of Orland Park, Denise Domalewski, Contract Administrator, 14700 S. Ravinia Avenue, Orland Park, IL 60462. Failure to provide this evidence in the time frame specified and prior to beginning of work may result in the termination of the Village's relationship with the selected bidder and the bid will be awarded to the next lowest bidder or result in creation of a new bid.

ACCEPTED & AGREED THIS D	AY OF [EALUALY , 2019
Signature TROUT PHANN, VP Printed Name & Title	Authorized to execute agreements for: RECHENZON ACCESSIBILITY CONSULTING, LL C Name of Company



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 02/18/2014

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

iMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(les) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

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ACORD.

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 2/20/2014

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

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Itasca, IL 60143	ADDRESS: laurie.cloninger@usi.biz	E-MAIL ADDRESS: laurie.cloninger@usi.biz					
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Recreation Accessibility Consultants LLC	INSURER B:						
2675 Pratum Ave	INSURER C:						
Hoffman Estates, IL 60192	INSURER D:						
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DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required Professional Liability is written on a 'claims made' policy form.

CERTIFICATE HOLDER	CANCELLATIO

The Village of Orland Park, and their respective officers, trustees, directors, employees and agents 14700 Ravinia Avenue Orland Park, IL 60462

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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