

COST OF LIVING INCREASE  
DEPARTMENT DIRECTOR  
FY2014 - 2%

DEPT	DIV	POS TITLE	GROUP	HOURLY	ANNUAL	6/1/2014 HOURLY	6/1/2014 ANNUAL	HOURLY INCREASE	ANNUAL INCREASE	HC EQUALIZER
11	0	ASST VILLAGE MANAGER	DEPARTMENT DIRECTOR	\$60.0721	\$ 124,950.00	\$ 61.2735	\$ 127,448.97	\$ 1.20	\$ 2,498.97	\$ 1,500.00
11	0	HUMAN RESOURCE DIR	DEPARTMENT DIRECTOR	\$50.8774	\$ 105,825.00	\$ 51.8949	\$ 107,941.49	\$ 1.02	\$ 2,116.49	\$ 1,500.00
14	0	DIRECTOR OF FINANCE	DEPARTMENT DIRECTOR	\$60.0721	\$ 124,950.00	\$ 61.2735	\$ 127,448.97	\$ 1.20	\$ 2,498.97	\$ 1,500.00
20	1	DIR DEVELOPMNT SRVCS	DEPARTMENT DIRECTOR	\$60.0721	\$ 124,950.00	\$ 61.2735	\$ 127,448.97	\$ 1.20	\$ 2,498.97	\$ 1,500.00
40	1	RECREATION DIV DIRECTOR	DEPARTMENT DIRECTOR	\$49.0385	\$ 102,000.00	\$ 50.0193	\$ 104,040.08	\$ 0.98	\$ 2,040.08	\$ 1,500.00
40	3	PARKS/BLDG MAINT DIV DIRECTOR	DEPARTMENT DIRECTOR	\$52.4712	\$ 109,140.00	\$ 53.5206	\$ 111,322.90	\$ 1.05	\$ 2,182.90	\$ 1,500.00
60	1	INFRASTRUCTURE MAINT. DIRECTOR	DEPARTMENT DIRECTOR	\$52.4712	\$ 109,140.00	\$ 53.5206	\$ 111,322.90	\$ 1.05	\$ 2,182.90	\$ 1,500.00
70	6	CHIEF OF POLICE	DEPARTMENT DIRECTOR	\$67.4279	\$ 140,250.00	\$ 68.7765	\$ 143,055.03	\$ 1.35	\$ 2,805.03	\$ 1,500.00
<b>Average</b>				<b>\$56.5628</b>	<b>\$ 117,650.63</b>	<b>\$ 57.6941</b>	<b>\$ 120,003.66</b>	<b>\$ 1.13</b>	<b>\$ 2,353.04</b>	
<b>Total</b>									<b>\$ 18,824.30</b>	<b>\$ 12,000.00</b>

COST OF LIVING INCREASE  
NON-UNION  
FY2014 - 2%

DEPT	DIV	POS TITLE	GROUP	GRADE	STEP	HOURLY	ANNUAL	5/1/2014 HOURLY	5/1/2014 ANNUAL	HOURLY INCREASE	ANNUAL INCREASE	HC EQUALIZER
11	0	EXECUTIVE ASST. TO THE VLG MGR	NON-UNION	235	2	\$ 28,487.2	\$ 59,253.38	\$ 29,056.9	\$ 60,438.44	\$ 0.57	\$ 1,185.06	\$ 1,500.00
15	0	EXECUTIVE ASST. TO THE MAYOR	NON-UNION	235	7	\$ 34,344.5	\$ 71,436.56	\$ 35,031.4	\$ 72,865.29	\$ 0.69	\$ 1,428.73	\$ 1,500.00
70	2	ADMNSTRTV ASSISTANT	NON-UNION	235	7	\$ 34,344.5	\$ 71,436.56	\$ 35,031.4	\$ 72,865.29	\$ 0.69	\$ 1,428.73	\$ 1,500.00
11	1	MIS MANAGER	NON-UNION	31	7	\$ 45,307.1	\$ 94,238.77	\$ 46,213.2	\$ 96,123.54	\$ 0.91	\$ 1,884.77	\$ 1,500.00
12	0	DEPUTY VILLAGE CLERK	NON-UNION	31	7	\$ 45,307.1	\$ 94,238.77	\$ 46,213.2	\$ 96,123.54	\$ 0.91	\$ 1,884.77	\$ 1,500.00
12	0	COMMUNICATIONS MANAGER	NON-UNION	90	7	\$ 35,494.4	\$ 73,828.35	\$ 36,204.3	\$ 75,304.92	\$ 0.71	\$ 1,476.57	\$ 1,500.00
14	0	ASST FINANCE DIRECTOR	NON-UNION	93	5	\$ 50,206.0	\$ 104,428.48	\$ 51,210.1	\$ 106,517.05	\$ 1.00	\$ 2,088.57	\$ 1,500.00
14	0	OFFICE SUPPORT SUPVR	NON-UNION	35	1	\$ 27,412.8	\$ 57,018.62	\$ 27,961.1	\$ 58,159.00	\$ 0.55	\$ 1,140.38	\$ 1,500.00
14	0	CONTRACT ADMINSTRTR	NON-UNION	31	7	\$ 45,307.1	\$ 94,238.77	\$ 46,213.2	\$ 96,123.54	\$ 0.91	\$ 1,884.77	\$ 1,500.00
20	1	OFFICE SUPPORT SUPVR	NON-UNION	35	3	\$ 30,222.6	\$ 62,863.01	\$ 30,827.1	\$ 64,120.27	\$ 0.60	\$ 1,257.26	\$ 1,500.00
20	2	BLDG DIVISION MGR	NON-UNION	31	7	\$ 45,307.1	\$ 94,238.77	\$ 46,213.2	\$ 96,123.54	\$ 0.91	\$ 1,884.77	\$ 1,500.00
20	3	ASSISTANT DIRECTOR	NON-UNION	50	6	\$ 46,050.0	\$ 95,784.00	\$ 46,971.0	\$ 97,699.68	\$ 0.92	\$ 1,915.68	\$ 1,500.00
20	4	TRANSPORTATION & ENG. MANAGER	NON-UNION	93	7	\$ 55,352.1	\$ 115,132.37	\$ 56,459.1	\$ 117,435.02	\$ 1.11	\$ 2,302.65	\$ 1,500.00
21	0	FOREMAN	NON-UNION	15	7	\$ 40,129.8	\$ 83,469.98	\$ 40,932.4	\$ 85,139.38	\$ 0.80	\$ 1,669.40	\$ 1,500.00
40	1	RECREATION OPERATIONS MANAGER	NON-UNION	34	7	\$ 40,129.8	\$ 83,469.98	\$ 40,932.4	\$ 85,139.38	\$ 0.80	\$ 1,669.40	\$ 1,500.00
40	1	FACILITY ADMINSTRTR	NON-UNION	34	7	\$ 40,129.8	\$ 83,469.98	\$ 40,932.4	\$ 85,139.38	\$ 0.80	\$ 1,669.40	\$ 1,500.00
40	1	FACILITY ADMINSTRTR	NON-UNION	34	7	\$ 40,129.8	\$ 83,469.98	\$ 40,932.4	\$ 85,139.38	\$ 0.80	\$ 1,669.40	\$ 1,500.00
40	1	FITNESS CENTER MGR	NON-UNION	90	7	\$ 35,494.4	\$ 73,828.35	\$ 36,204.3	\$ 75,304.92	\$ 0.71	\$ 1,476.57	\$ 1,500.00
40	1	REC PROGRAM SUPV I	NON-UNION	36	5	\$ 24,763.4	\$ 51,507.87	\$ 25,258.7	\$ 52,538.03	\$ 0.50	\$ 1,030.16	\$ 1,500.00
40	1	REC PROGRAM SUPV I	NON-UNION	36	2	\$ 21,391.2	\$ 44,493.70	\$ 21,819.0	\$ 45,383.57	\$ 0.43	\$ 889.87	\$ 1,500.00
40	1	REC PROGRAM SUPV II	NON-UNION	35	7	\$ 36,735.7	\$ 76,410.26	\$ 37,470.4	\$ 77,938.46	\$ 0.73	\$ 1,528.20	\$ 1,500.00
40	1	REC PROGRAM SUPV II	NON-UNION	35	5	\$ 33,320.4	\$ 69,306.43	\$ 33,986.8	\$ 70,692.56	\$ 0.67	\$ 1,386.13	\$ 1,500.00
40	1	REC PROGRAM SUPV II	NON-UNION	35	7	\$ 36,735.7	\$ 76,410.26	\$ 37,470.4	\$ 77,938.46	\$ 0.73	\$ 1,528.20	\$ 1,500.00
40	1	SPECIAL EVENTS MANAGER	NON-UNION	35	1	\$ 27,412.8	\$ 57,018.62	\$ 27,961.1	\$ 58,159.00	\$ 0.55	\$ 1,140.38	\$ 1,500.00
40	3	FOREMAN	NON-UNION	15	7	\$ 40,129.8	\$ 83,469.98	\$ 40,932.4	\$ 85,139.38	\$ 0.80	\$ 1,669.40	\$ 1,500.00
40	3	PARKS OPERATIONS MANAGER	NON-UNION	31	7	\$ 45,307.1	\$ 94,238.77	\$ 46,213.2	\$ 96,123.54	\$ 0.91	\$ 1,884.77	\$ 1,500.00
50	2	FOREMAN	NON-UNION	15	7	\$ 40,129.8	\$ 83,469.98	\$ 40,932.4	\$ 85,139.38	\$ 0.80	\$ 1,669.40	\$ 1,500.00
50	2	SUPERINTENDENT STREETS	NON-UNION	50	7	\$ 48,352.6	\$ 100,573.41	\$ 49,319.7	\$ 102,584.88	\$ 0.97	\$ 2,011.47	\$ 1,500.00
50	6	V&E/TRANSPORT. DIV. OPS. MGR.	NON-UNION	31	7	\$ 45,307.1	\$ 94,238.77	\$ 46,213.2	\$ 96,123.54	\$ 0.91	\$ 1,884.77	\$ 1,500.00
60	1	UTILITY OPERATIONS MANAGER	NON-UNION	31	7	\$ 45,307.1	\$ 94,238.77	\$ 46,213.2	\$ 96,123.54	\$ 0.91	\$ 1,884.77	\$ 1,500.00
70	2	SUPPRT SRVCS AST MGR	NON-UNION	37	7	\$ 33,593.7	\$ 69,874.90	\$ 34,265.6	\$ 71,272.39	\$ 0.67	\$ 1,397.49	\$ 1,500.00
70	2	SUPPRT SRVCS AST MGR	NON-UNION	37	3	\$ 27,637.6	\$ 57,486.21	\$ 28,190.4	\$ 58,635.93	\$ 0.55	\$ 1,149.72	\$ 1,500.00
70	2	SUPPORT SRVCS MANAGR	NON-UNION	31	4	\$ 39,198.6	\$ 81,533.09	\$ 39,982.6	\$ 83,163.75	\$ 0.78	\$ 1,630.66	\$ 1,500.00
70	2	CSO SUPERVISOR	NON-UNION	36	5	\$ 24,763.4	\$ 51,507.87	\$ 25,258.7	\$ 52,538.03	\$ 0.50	\$ 1,030.16	\$ 1,500.00
70	2	DETENTION AIDE/ADM SPECIALIST	NON-UNION	689	7	\$ 16,500.0	\$ 34,320.00	\$ 16,830.0	\$ 35,006.40	\$ 0.33	\$ 686.40	\$ 1,500.00
91	0	GEN'L MGR/CIVIC CTR	NON-UNION	91	7	\$ 36,360.0	\$ 75,628.80	\$ 37,087.2	\$ 77,141.38	\$ 0.73	\$ 1,512.58	\$ 1,500.00
11	0	HUMAN RESOURCES GENERALIST	NON-UNION	38	5	\$ 37,037.1	\$ 77,037.17	\$ 37,777.8	\$ 78,577.91	\$ 0.74	\$ 1,540.74	\$ 1,500.00
11	0	MANAGEMENT ANALYST	NON-UNION	88	1	\$ 25,260.4	\$ 52,541.63	\$ 25,765.6	\$ 53,592.46	\$ 0.51	\$ 1,050.83	\$ 1,500.00
11	1	INFORMATION SYS ADM	NON-UNION	159	7	\$ 43,399.6	\$ 90,271.17	\$ 44,267.6	\$ 92,076.59	\$ 0.87	\$ 1,805.42	\$ 1,500.00
11	1	INFO SYSTEM SUPPORT SPECIALIST	NON-UNION	126	7	\$ 33,010.6	\$ 68,662.05	\$ 33,670.8	\$ 70,035.29	\$ 0.66	\$ 1,373.24	\$ 1,500.00
14	0	FINANCIAL ANALYST	NON-UNION	90	4	\$ 30,661.2	\$ 63,775.30	\$ 31,274.4	\$ 65,050.80	\$ 0.61	\$ 1,275.50	\$ 1,500.00
20	1	MANAGEMENT ANALYST	NON-UNION	88	1	\$ 25,260.4	\$ 52,541.63	\$ 25,765.6	\$ 53,592.46	\$ 0.51	\$ 1,050.83	\$ 1,500.00
20	3	SENIOR PLANNER	NON-UNION	95	3	\$ 36,416.4	\$ 73,828.35	\$ 37,144.7	\$ 77,261.03	\$ 0.73	\$ 3,432.68	\$ 1,500.00
20	3	SENIOR PLANNER	NON-UNION	95	7	\$ 44,169.6	\$ 91,872.77	\$ 45,053.0	\$ 93,710.22	\$ 0.88	\$ 1,837.45	\$ 1,500.00
20	3	GIS ANALYST	NON-UNION	38	7	\$ 40,833.4	\$ 84,933.47	\$ 41,650.1	\$ 86,632.14	\$ 0.82	\$ 1,698.67	\$ 1,500.00
20	4	ENGINEER I	NON-UNION	90	7	\$ 35,494.4	\$ 73,828.35	\$ 36,204.3	\$ 75,304.92	\$ 0.71	\$ 1,476.57	\$ 1,500.00
20	4	PBLC IMPRVMTNT TCH II	NON-UNION	162	7	\$ 39,208.8	\$ 81,554.30	\$ 39,993.0	\$ 83,185.39	\$ 0.78	\$ 1,631.09	\$ 1,500.00
40	1	RECREATION FINANCIAL LIAISON	NON-UNION	625	7	\$ 33,409.6	\$ 69,491.97	\$ 34,077.8	\$ 70,881.81	\$ 0.67	\$ 1,389.84	\$ 1,500.00
40	1	SENIOR GRAPHIC DESIGNER	NON-UNION	507	7	\$ 24,221.0	\$ 50,379.68	\$ 24,705.4	\$ 51,387.27	\$ 0.48	\$ 1,007.59	\$ 1,500.00
40	8	SPECIAL REC SPECIALIST	NON-UNION	507	4	\$ 20,923.1	\$ 43,520.05	\$ 21,341.6	\$ 44,390.45	\$ 0.42	\$ 870.40	\$ 1,500.00
50	2	PBLC IMPRVMTNT TCH II	NON-UNION	162	7	\$ 39,208.8	\$ 81,554.30	\$ 39,993.0	\$ 83,185.39	\$ 0.78	\$ 1,631.09	\$ 1,500.00
60	1	MANAGEMENT ANALYST	NON-UNION	88	1	\$ 25,260.4	\$ 52,541.63	\$ 25,765.6	\$ 53,592.46	\$ 0.51	\$ 1,050.83	\$ 1,500.00
60	1	PUBLIC IMPRVMTNT PROJECT COORD.	NON-UNION	162	4	\$ 33,870.0	\$ 70,449.60	\$ 34,547.4	\$ 71,858.59	\$ 0.68	\$ 1,408.99	\$ 1,500.00
60	1	ASSISTANT TO THE DIRECTOR-PW	NON-UNION	235	4	\$ 30,516.0	\$ 63,473.28	\$ 31,126.3	\$ 64,742.75	\$ 0.61	\$ 1,269.47	\$ 1,500.00
70	2	ANIMAL CONTROL OFFCR	NON-UNION	101	7	\$ 27,401.7	\$ 56,995.54	\$ 27,949.7	\$ 58,135.45	\$ 0.55	\$ 1,139.91	\$ 1,500.00
70	2	INFORMTN SYS ANALYST	NON-UNION	38	7	\$ 40,833.4	\$ 84,933.47	\$ 41,650.1	\$ 86,632.14	\$ 0.82	\$ 1,698.67	\$ 1,500.00
<b>Average</b>						<b>\$ 35,866.0</b>	<b>\$ 74,567,108.6</b>	<b>\$ 36,583.4</b>	<b>\$ 76,093,381.4</b>	<b>\$ 0.72</b>	<b>\$ 1,526.27</b>	
<b>Total</b>											<b>\$ 85,471.28</b>	<b>\$ 84,000.00</b>

COST OF LIVING INCREASE  
 IBEW - 2%  
 CBA 5/1/2011 - 4/30/2015

DEPT	DIV	POS TITLE	GROUP	GRADE	STEP	HOURLY	ANNUAL	5/1/2014 HOURLY	5/1/2014 ANNUAL	HOURLY INCREASE	ANNUAL INCREASE	HEALTHCARE EQUALIZER
20	2	BLDG INSP/PLAN REVWR	IBEW	115	7	\$38.6663	\$ 80,425.90	\$ 39.4396	\$ 82,034.42	\$ 0.77	\$ 1,608.52	\$ 1,500.00
20	2	BLDG INFORMATN COORD	IBEW	127	5	\$31.8838	\$ 66,318.30	\$ 32.5215	\$ 67,644.67	\$ 0.64	\$ 1,326.37	\$ 1,500.00
20	2	ELECTRICAL INSPECTOR	IBEW	115	7	\$38.6663	\$ 80,425.90	\$ 39.4396	\$ 82,034.42	\$ 0.77	\$ 1,608.52	\$ 1,500.00
20	2	HEALTH/HOUSING INSP	IBEW	115	5	\$34.6106	\$ 71,990.05	\$ 35.3028	\$ 73,429.85	\$ 0.69	\$ 1,439.80	\$ 1,500.00
20	2	PLUMBING INSPECTOR	IBEW	115	7	\$38.6663	\$ 80,425.90	\$ 39.4396	\$ 82,034.42	\$ 0.77	\$ 1,608.52	\$ 1,500.00
20	2	SR PROPRTY MAINT INSP	IBEW	127	7	\$35.6574	\$ 74,167.39	\$ 36.3705	\$ 75,650.74	\$ 0.71	\$ 1,483.35	\$ 1,500.00
<b>AVERAGE</b>						<b>\$36.3585</b>	<b>\$ 75,625.5733</b>	<b>\$ 37.0856</b>	<b>\$ 77,138.0875</b>	<b>\$ 0.7272</b>	<b>\$ 1,512.5142</b>	
<b>TOTAL</b>											<b>\$ 9,075.09</b>	<b>\$ 9,000.00</b>