# **VILLAGE OF ORLAND PARK**

14700 Ravinia Avenue Orland Park, IL 60462 www.orland-park.il.us



# **Meeting Minutes**

Monday, September 21, 2015 7:00 PM

Village Hall

# **Board of Trustees**

Village President Daniel J. McLaughlin Village Clerk John C. Mehalek Trustees, Kathleen M. Fenton, James V. Dodge, Jr., Patricia Gira, Carole Griffin Ruzich, Daniel T. Calandriello, and Michael F. Carroll

#### CALL TO ORDER/ROLL CALL

The meeting was called to order at 7:00 PM.

Present: 6 - Trustee Fenton, Trustee Dodge, Trustee Gira, Trustee Griffin Ruzich, Trustee

Calandriello and President McLaughlin

Absent: 1 - Trustee Carroll

#### VILLAGE CLERK'S OFFICE

# 2015-0587 Approval of the September 8, 2015 Regular Meeting Minutes

The Minutes of the Regular Meeting of September 8, 2015, were previously distributed to the members of the Board of Trustees. President McLaughlin asked if there were any corrections or additions to be made to said Minutes. There being no corrections or additions,

I move to approve the minutes of the Board of Trustees Meeting of September 8, 2015.

A motion was made by Trustee Fenton, seconded by Trustee Dodge, that this matter be APPROVED. The motion carried by the following vote:

Aye: 6 - Trustee Fenton, Trustee Dodge, Trustee Gira, Trustee Griffin Ruzich, Trustee Calandriello, and President McLaughlin

**Nay:** 0

Absent: 1 - Trustee Carroll

### 2015-0590 The Orland Park Comedy Improv - Raffle License

The Orland Park Comedy Improv group is requesting a license to sell raffle tickets for a 50/50 split-the-pot during their comedy shows from 8:00 PM to 10:00 PM on the following Fridays, September 25, 2015, October 23, 2015 and November 20, 2015. The raffle drawing will be at the end of the evening after each show at the Cultural Center located at 14760 Park Lane.

I move to approve issuing a raffle license to the Orland Park Comedy Improv group so they may sell raffle tickets during their three comedy show on Friday, September 25, 2015, October 23, 2015 and November 20, 2015.

A motion was made by Trustee Gira, seconded by Trustee Griffin Ruzich, that this matter be APPROVED. The motion carried by the following vote:

**Aye:** 6 - Trustee Fenton, Trustee Dodge, Trustee Gira, Trustee Griffin Ruzich, Trustee Calandriello, and President McLaughlin

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**Nay:** 0

Absent: 1 - Trustee Carroll

VILLAGE OF ORLAND PARK Page 2 of 15

## 2015-0591 Special Recreation Garage Sale - Raffle License

Special Recreation is requesting a license to sell raffle tickets for a 50/50 split-the-pot during their Fall Special Recreation Garage Sale on Saturday, November 7, 2015. The raffle drawing will be at 1:00 PM at the Orland Park Civic Center where the event will take place.

I move to approve issuing a raffle license to the Special Recreation Department so they may sell raffle tickets during their Fall Special Recreation Garage Sale on Saturday, November 7, 2015.

# A motion was made by Trustee Gira, seconded by Trustee Dodge, that this matter be APPROVED. The motion carried by the following vote:

**Aye:** 6 - Trustee Fenton, Trustee Dodge, Trustee Gira, Trustee Griffin Ruzich, Trustee Calandriello, and President McLaughlin

**Nay:** 0

Absent: 1 - Trustee Carroll

#### **CALL THE ROLL**

The roll was called at 7:05 PM. Trustee Carroll entered the meeting.

Present: 7 - Trustee Fenton, Trustee Dodge, Trustee Gira, Trustee Griffin Ruzich, Trustee Calandriello, Trustee Carroll and President McLaughlin

#### PROCLAMATIONS/APPOINTMENTS/PRESENTATIONS

#### 2015-0522 StormReady Certification - Presentation

Police Chief Timothy McCarthy reported that on July 29, 2015, the Village of Orland Park became the 69th community in Illinois to receive the StormReady Certification.

Mike Bardou of the National Oceanic and Atmospheric Administration (NOA) and John Pluta of the Illinois Emergency Services Management Association, presented a StormReady road sign in recognition of the Village's storm ready preparedness.

This was a presentation, NO ACTION was required.

#### CONSENT AGENDA

#### **Passed the Consent Agenda**

A motion was made by Trustee Griffin Ruzich, seconded by Trustee Gira, to PASS THE CONSENT AGENDA, including all the following items marked as having been adopted on the Consent Agenda. The motion carried by the following vote:

VILLAGE OF ORLAND PARK Page 3 of 15

**Aye:** 7 - Trustee Fenton, Trustee Dodge, Trustee Gira, Trustee Griffin Ruzich, Trustee Calandriello, Trustee Carroll, and President McLaughlin

**Nay:** 0

## 2015-0574 Payroll - Approval

The lists of Payroll having been submitted to the Board of Trustees for approval and the lists having been determined by the Board of Trustees to be in order and having been approved by the various Department Heads,

I move to approve the Bi-Weekly Payroll for September 11, 2015 in the amount of \$1,034,335.12.

This matter was APPROVED on the Consent Agenda.

# 2015-0568 Accounts Payable - Approval

The lists of Accounts Payable having been submitted to the Board of Trustees for approval and the lists having been determined by the Board of Trustees to be in order and having been approved by the various Department Heads,

I move to approve the Accounts Payable from September 9, 2015 through September 21, 2015 in the amount of \$2,664,437.24.

This matter was APPROVED on the Consent Agenda.

# 2015-0499 Budget Adjustments 3rd Quarter 2015 - Approval

The Water and Sewer Fund expenditure budget is increasing by \$15,781 to provide additional funding for hydrant flow testing. In addition, bond proceeds in the amount of \$55,000 budgeted in the Bond Fund for the purchase of open space, is being reclassified as the Open Lands Fund will be funding this purchase. A detailed spreadsheet (by fund) of budget adjustments is attached in Legistar showing an overall increase in expenditures of \$15,781.

I move to approve increasing the FY2015 expenditure budget by \$15,781 and reclassifying \$55,000 budgeted for the purchase of open lands from the Bond Fund to the Open Lands Fund.

This matter was APPROVED on the Consent Agenda.

# 2015-0567 159th & LaGrange Road Various Invoices - Approval

A detailed spreadsheet is attached in Legistar showing the invoices requiring payment due to the 159th & LaGrange Road intersection improvement.

I move to approve payment of invoices for the 159th Street and LaGrange Road intersection improvements in the amount of \$26,022.00.

This matter was APPROVED on the Consent Agenda.

VILLAGE OF ORLAND PARK Page 4 of 15

#### 2015-0548 Pinewood North Lift Station Pump #1 Replacement - Purchase

On August 8, 2015, Pump #1, one of two pumps at the Pinewood North Lift Station, failed. This 7.5-horsepower submersible pump was sent to the authorized service representative, Gasvoda & Associates, Inc., of Calumet City, Illinois, for repair. A proposal from Gasvoda & Associates attached in Legistar, itemized repairs require a new motor, shaft assembly, the replacement of all bearings, O-rings and gaskets; including filling of the internal motor housing and seal chamber with new oil, for a total cost of \$4,175.00. The cost to purchase a new pump and warranty is \$5,877.00. Staff recommends purchasing a new more efficient pump with warranty, rather than repairing an aging pump with continued costly maintenance.

I move to approve purchasing a 7.5-horsepower replacement pump for the Pinewood North Lift Station from Gasvoda & Associates, Inc., of Calumet City, Illinois, for an amount not to exceed \$5,877.00.

This matter was APPROVED on the Consent Agenda.

## 2015-0545 Disposal of Village Equipment - Ordinance

The Village's Public Works Department is requesting that the Village declare the following equipment described below as surplus property and to dispose of through Public Surplus.com (online auction). These items are no longer necessary or useful for the Village of Orland Park.

- One (1) 2007 Sharp MX5500N copier, serial # 75001067
- One (1) 2008 CopyStar CS-2050 copy machine, serial # AGJ3132001
- One (1) 2006 CHEVROLET IMPALA serial # 2G1WS551869358084
- · Miscellaneous obsolete Ford LN series truck parts & filters
- Miscellaneous office chairs
- One (1) Lot of 3-Certified Eltron ribbon 200 print # 800015-140

In order to legally dispose of municipal property, the Village must adopt an ordinance that describes the items to be sold.

In the event that two (2) attempts have been made to sell said property, and that no bids have been received equal to the minimum price, the property shall be either donated or scrapped as determined by the Village Manager.

I move to pass Ordinance Number 5024, entitled: AN ORDINANCE AUTHORIZING DISPOSAL BY PUBLIC AUCTION OF PERSONAL PROPERTY OWNED BY THE VILLAGE OF ORLAND PARK, ILLINOIS.

This matter was PASSED on the Consent Agenda.

VILLAGE OF ORLAND PARK Page 5 of 15

## 2015-0554 Sidewalk Gap/Parking Lot Repairs - Approval

To accommodate seamless pedestrian access within Village boundaries, the Village is continuing its initiative to eliminate gaps that exists between sidewalks and pedestrian paths routes. This year Public Works has identified a sidewalk gap that exists on the west side of Thomas Drive north of John Humphrey Drive.

There are funds annually appropriated for the construction of sidewalk and pedestrian path gaps. The 2015 capital budget includes \$50,000 for this work. Staff recommends utilizing the funds still available in the sidewalk gap account and contracting with the Road Improvement Program contractor, Austin Tyler Construction Company to take advantage of the unit pricing already secured by the Village. Funds remaining in this account after the completion of the Thomas Drive gap project will be used to complete additional gaps identified prior to the end of the 2015 construction season.

Separately, the Parks and Building Maintenance Department has a \$130,000 budget available for repairs of asphalt parking lots and bike paths. To take advantage of the unit pricing secured by the Village for the Road Improvement Program, staff recommends that this work be completed as part of this program. The contractor will be able to repair broken and damaged sections of asphalt on bike paths and parking lots this construction season.

I move to approve adding funds to the 2015 Road Improvement Program contract with Austin Tyler Construction Company of Elwood, IL for the installation of sidewalk and pedestrian path gaps at the current contract unit prices in an amount not to exceed the Board approved budget;

And

I move to approve adding funds to the 2015 Road Improvement Program contract with Austin Tyler Construction Company of Elwood, IL for the repair of broken and damaged sections of asphalt bike paths and parking lots in an amount not to exceed \$130,000.

This matter was APPROVED on the Consent Agenda.

# 2015-0543 4-Inch Auto Prime Trash Pump Replacement - Purchase

Funds are budgeted for the purchase of one (1) replacement 4" Auto Prime Trash Pump for the Public Works Department, Utilities Division. The new pump will replace an existing 1972 4" pump and minimize the need for future pump rentals during emergency situations. Legal notice was provided through the Daily SouthTown newspaper on July 15, 2015. One (1) sealed bid from Xylem Dewatering Solutions, Inc., of Lansing Illinois was received and opened by the Village Clerk's Office on Wednesday, July 29, 2015. After careful review of the submitted bid it was determined that the pump proposed did have some

VILLAGE OF ORLAND PARK Page 6 of 15

variances to the specifications as written, however after a product demonstration staff has determined it to be acceptable and fit the needs of the organization.

Staff recommends the purchase of one (1) 2015 Godwin CD103M at a cost of \$31,159.00 and to purchase the following optional items; One (1) 6" Male X 4" Flange Quick Disconnect Fitting at \$288.40, One (1) 6" Female X 4" Flange Quick Disconnect Fitting at \$251.60, One (1) Male Quick Disconnect large Hole Steel Suction Screen at \$259.20. The pump along with the listed option is a total purchase cost of \$31,958.20. Xylem can deliver the pump and fittings in 3-4 weeks after receipt of order.

I move to approve the purchase of one (1) 2015 Godwin CD103M 4-inch Auto Prime Trash Pump with optional items from Xylem Dewatering Solutions, Inc., of Lansing Illinois, in an amount not to exceed \$31,958.20.

This matter was APPROVED on the Consent Agenda.

#### 2015-0549 2015-2016 Road Salt Annual Purchase

In March, the Public Works Department received Board approval to re-enter an agreement with the Illinois Department of Central Management Services (CMS) for our annual purchase of road salt (4,500 tons) through the State's Joint Purchasing Program. Since that time, CMS has completed the bid process and the Village has been advised that their per-ton salt price will be \$59.71; an approximate 10% cost increase over last season (\$53.84/ton in 2014/15). The Village's new supplier will be Morton Salt Incorporated, of Chicago IL. Taking advantage of the last year's contract price, the Village purchased the maximum allotment of road salt (120%) totaling 6,600 tons plus an additional 1,000 tons. Public Works was able to fill our salt barn for the upcoming 2015-2016 winter season. This year, due to our remaining on-site salt inventory (5,500 tons +/-), the Village will be able to purchase less road salt for the start of the 2015/16 winter season, to a maximum of 5,400 tons.

I move to approve the purchase of road salt from Morton Salt, Chicago, IL, for the 2015-2016 winter season, for a cost not to exceed \$59.71 per ton, and a total cost not to exceed the Board approved budgeted amount.

This matter was APPROVED on the Consent Agenda.

## 2015-0388 Charter Fitness - 66 Orland Square Drive - Ordinance

This project was recommended for approval by the Plan Commission on July 28, 2015, by the Development Services Planning and Engineering Committee on August 17, 2015, and approved by the Village Board of Trustees on September 8, 2015. The special use permit ordinance is before the Village Board for approval.

I move to pass Ordinance Number 5025, entitled: ORDINANCE GRANTING A SPECIAL USE PERMIT FOR A FITNESS CENTER (CHARTER FITNESS - 66 ORLAND SQUARE DRIVE)

VILLAGE OF ORLAND PARK Page 7 of 15

### This matter was PASSED on the Consent Agenda.

# 2015-0384 Calvary Church - Special Use Permit Amendment, Site Plan Amendment, Landscape Plan Amendment - Ordinance

On September 8, 2015 the Village Board of Trustees approved a special use permit amendment for Calvary Church, located at 16100 104th Avenue. The special use permit amendment, site plan amendment and landscape plan amendments allow for the expansion of the Calvary Church parking lot and the addition of a right turn lane onto 104th Avenue.

I move to pass Ordinance Number 5026, entitled: ORDINANCE GRANTING AN AMENDMENT TO A SPECIAL USE FOR A PLACE OF WORSHIP (CALVARY REFORMED CHURCH - 16100 S. 104TH AVENUE)

This matter was PASSED on the Consent Agenda.

# DEVELOPMENT SERVICES, PLANNING AND ENGINEERING

## 2015-0586 Orland Township Facility Renovation

Orland Township covers a 36-square-mile area that includes residents living in Orland Park, Tinley Park, and Orland Hills, as well as the unincorporated areas within these boundaries. The Township facility is currently housed in an existing 15,066 square foot building across from Village Hall that was formerly an office building. The building was a part of the Village Center Subdivision and Special Use Planned Development approved in 1991, and was converted to the Township facility in 2009. Township services include senior and youth programs, health services, and services for the disabled and needy, which generate the need for more parking and easier access than the typical office use the site was designed for. Visitors to the Township facility often find a parking shortage that spills over into the grass. Special events further exacerbate the shortage. The Township proposes to address these issues by expanding parking and improving access.

The proposed parking lot is partially located on Village-owned land that is a vestige of the old Ravinia Avenue right of way, which at one time extended straight rather than curving as the road currently does. Most of the other portions of this old right of way have already been vacated by the village. The piece of right of way in question serves no Village function, yet clear ownership and maintenance of the new parking lot by the township is important. The Orland Township Trustees have passed a resolution requesting abandonment of the right of way. A preliminary Plat of Vacation and preliminary Plat of Consolidation are a part of the current approvals, with record document approvals to follow.

Due to the limited scope of the project and engineering associated with the project, the Landscape Plan will be considered concurrently with planning approvals. Full compliance with the Landscape Code is not required for this project; however tree mitigation and incremental landscape improvements related

VILLAGE OF ORLAND PARK Page 8 of 15

to the impacted areas are required.

I move to approve the site plan, landscape plan, elevations, special use permit amendment with modifications, right of way vacation, and lot consolidation, for the Orland Township Facility located at 14807 Ravinia Avenue, as recommended at the September 21, 2015 Development Services Committee meeting and as fully referenced below.

#### THIS SECTION FOR REFERENCE ONLY (NOT NECESSARY TO READ)

I move to approve the site plan titled "Orland Township Facility Renovations Site Plan"; sheet C3.00A; updated 9-15-15; subject to the following conditions:

- 1. The new dumpster cannot function as a drive through/by drop off bin and no materials may be stored on the exterior of the dumpster enclosure.
- 2. Meet all final engineering and building code requirements.

#### And

I move to approve the landscape plan, "Orland Township Facility Renovations Landscape Plan", sheet L1.00, updated 9-15-15.

#### And

I move to approve the elevations titled "Orland Township Facility Renovations Exterior Elevations", sheet A4.00, updated 5-26-15, and "Orland Township Facility Renovations Site Details", sheet A0.03, updated 5-26-15; subject to the following conditions:

- 1. Screen all new mechanical equipment either at grade level with landscaping or hidden behind the roofline.
- 2. Signage is not part of this petition and should be submitted for separate review to the Building Division.
- 3. All exterior building changes are to match the existing building in material, color, style, and finish.
- 4. All building materials must meet building code requirements.
- 5. All masonry must be of anchored veneer type masonry with a 2.625" minimum thickness.

#### And

I move to approve the a special use permit amendment for a planned development subject to the same conditions as outlined in the preliminary site plan motion. Modifications to the special use permit include:

- 1. Parking spaces that exceed Code minimums by more than 20%.
- 2. Reduced eastern landscape buffer from a required 15' to 12'.

VILLAGE OF ORLAND PARK Page 9 of 15

And

I move to approve a Village of Orland Park right of way vacation titled "Preliminary Plat of Vacation", by Morris Engineering, sheet 1; and lot consolidation titled "Preliminary Plat of Consolidation, by Morris Engineering, sheet 1, subject to the following conditions:

1. The petitioner must submit Record Plats to the village for recording.

A motion was made by Trustee Fenton, seconded by Trustee Calandriello, that this matter be APPROVED. The motion carried by the following vote:

**Aye:** 7 - Trustee Fenton, Trustee Dodge, Trustee Gira, Trustee Griffin Ruzich, Trustee Calandriello, Trustee Carroll, and President McLaughlin

**Nay:** 0

# 2015-0583 Ordinance Authorizing Conveyance of Real Estate (Outlot "A" in Parkview Estates-Southeast Corner of 179th Street and Wolf Road)

The Village Attorney has been working to address the property at the southeast corner of 179th and Wolf Road. For many years, this property remained unaccounted for and was not well-maintained due to dissolution of the previous developer. When the new McDonald's was approved on 179th Street, the new developer and the Village created a plan to resolve this outstanding issue in partnership. The Village agreed to acquire this property through Cook County's "No Cash Bid" program which is offered to local municipalities. The Village agreed to subsequently convey the property to the new developer for private ownership and maintenance going forward.

I move to pass Ordinance Number 5027, entitled: AUTHORIZING CONVEYANCE OF REAL ESTATE (OUTLOT "A" IN PARKVIEW ESTATES - SOUTHEAST CORNER OF 179TH STREET AND WOLF ROAD).

A motion was made by Trustee Griffin Ruzich, seconded by Trustee Calandriello, that this matter be PASSED. The motion carried by the following vote:

Aye: 7 - Trustee Fenton, Trustee Dodge, Trustee Gira, Trustee Griffin Ruzich, Trustee Calandriello, Trustee Carroll, and President McLaughlin

**Nay:** 0

# 2015-0566 14334 Raneys Lane - Side Setback Variance

The petitioner has submitted a demolition permit to demolish a detached 1-story single-family house with a detached garage on an existing lot, with the intent of replacing the house with a new 2-story single-family house with an attached garage.

The subject property consists of a legal non-conforming lot that is 50 feet wide (80

VILLAGE OF ORLAND PARK Page 10 of 15

feet is required) and 214 feet deep. The lot area is 10,680 square feet.

The proposed house is approximately 3,200 square feet, and the proposed lot coverage with the new house is 32%.

The petitioner is requesting a variance from the required minimum side setback on the North and South sides of the property. Per LDC 6-204E(2), the required minimum side setback in R-3 zoning district is equal to 10% of the lot width, but not less than 8 feet. The petitioner is proposing to construct a house that is 40 feet wide on a 50 foot wide lot, resulting in 5 foot setbacks on both sides of the house.

The petitioner is asking to reduce the required side setback requirement from 8 feet to 5 feet. According to the petitioner the variance should be granted due to the following unique hardships:

Unique Lot: The lot is only 50 feet wide instead of the required 80 feet width. Due to extensive build-out of the neighborhood, there is no opportunity to re-subdivide nearby lots in order to increase the width of this particular lot and bring its lot dimensions into conformance. There are only 8 other lots of similar width within an 800 foot radius of the subject property. All 8 of these lots have existing non-conforming older homes. It is important to note that the subject lot does conform to the minimum lot area of 10,000 square feet for R-3 district.

Marketability of the new house: If the petitioner adheres to the required side setbacks (8 feet on each side), the resulting house will be only 34 feet wide. At such a narrow width, the internal layout of the house would be impractical. For example, the layout at the front of the house would consist of a 2-car attached garage (approx. 22 feet wide), front entrance (approx. 5 feet wide), and a mere 7 foot wide living room. Such a small living room would be atypical among comparable houses in the marketplace. Also, a 34 feet wide brand new detached house would be considered an anomaly within the larger suburban context.

An alternate design with a detached garage was explored, but due to topographical conditions and larger setbacks than the existing house, such a solution is even less desirable (see below).

Topography: The site presents some unique grading challenges. Due to difference in elevation on the lot (approx. 5 feet difference in elevation from South to North), a house with a detached garage and a long driveway would present site grading difficulties. A detached garage would probably necessitate the construction of a retaining wall along the driveway, with negative impact on site drainage.

I move to approve the reduction of the minimum side setback from 8 feet to 5 feet on the South and North property lines of 14334 Raneys Lane.

VILLAGE OF ORLAND PARK Page 11 of 15

# A motion was made by Trustee Fenton, seconded by Trustee Calandriello, that this matter be APPROVED. The motion carried by the following vote:

**Aye:** 7 - Trustee Fenton, Trustee Dodge, Trustee Gira, Trustee Griffin Ruzich, Trustee Calandriello, Trustee Carroll, and President McLaughlin

**Nay:** 0

#### PARKS AND RECREATION

# 2015-0593 The Public Arts Commission Piano Purchase

I move to take from the table item number 2015-0425 regarding the purchase of the piano as requested by the Public Arts Commission.

A motion was made by Trustee Gira, seconded by Trustee Fenton, that this matter be APPROVED. The motion carried by the following vote:

Aye: 7 - Trustee Fenton, Trustee Dodge, Trustee Gira, Trustee Griffin Ruzich, Trustee Calandriello, Trustee Carroll, and President McLaughlin

**Nay:** 0

#### 2015-0425 The Public Arts Commission Piano - Donation

On August 17, 2015, this item was reviewed and approved by the Parks and Recreation Committee, recommended for approval and referred to the Village Board of Trustees for consideration. Subsequently, Mayor McLaughlin made staff aware of a piano that might be available for donation from the Plumbers Union. The item was then tabled by the Village Board at the meeting of September 8, 2015. The motion approved tabling the item until the next meeting of the Board of Trustees, scheduled for September 21, 2015.

Following the September 8, 2015 meeting, a team of officials, Village staff, and a piano expert made a site visit to see the piano. The group, consisting of Mayor McLaughlin, Trustee Gira, Recreation Director Flores, Recreation Operations Manager Buikema, Recreation Supervisor Jean Petrow, and piano expert Christine Chott, viewed and inspected the piano. Ms. Chott concluded the piano is a concert grand piano of significant historic value and is useable as-is, however, it will require refurbishing at an approximate cost of \$20,000. The review team is inclined to accept the donation with the understanding that refurbishing the concert grand piano would be necessary to retain its value and sound. The piano could be used for the two upcoming concerts at the Cultural Center.

Should the Board approve the acceptance of the donation, the piano would be shipped to the Cultural Arts Center and it would be tuned in time for the concert. Staff would also return in the future to seek Board approval for piano refurbishing which would include action work, pin block, rebushing the keys, hammer work, refinish the exterior, and replacement of the keys.

VILLAGE OF ORLAND PARK Page 12 of 15

Trustee Gira stated that this piano is a Hardroff Grand Piano built in 1928 and at that time only one or two pianos were made by hand within the year. To have something like this available to the Village is very unique and it is not known if there is another in the southwest area. It is her hope that professional performers will want to come and perform on this piano for the Fine Arts Commission and the public. The quality of this instrument will be outstanding.

Funds may have to be invested into some refurbishing, but the expert that examined this piano stated it will be ready to play this fall.

I move to accept the donation of a concert grand piano from the Plumber's Union with the understanding that staff will return in the future to seek approval to fund the refurbishing of the instrument.

A motion was made by Trustee Gira, seconded by Trustee Calandriello, that this matter be APPROVED. The motion carried by the following vote:

**Aye:** 7 - Trustee Fenton, Trustee Dodge, Trustee Gira, Trustee Griffin Ruzich, Trustee Calandriello, Trustee Carroll, and President McLaughlin

**Nay:** 0

# **VILLAGE MANAGER'S REPORT**

# 2015-0592 Ratification of Collective Bargaining Agreement between the Village of Orland Park and IUOE Local 399 - May 1, 2015 - April 30, 2019

Assistant Village Manager Ellen Baer reported to the Board that the tentative agreement was recently reached with IUOE Local 399 and ratified by the union membership and will cover the period May 1, 2015 through April 30, 2019.

This will be a 4-year agreement, from May 1, 2015 to April 30, 2019.

Assistant Village Manager Baer reminded the Board that in 2011, the Village and IUOE entered into a unique health benefits arrangement where IUOE's own Local 399 Health & Welfare Fund would provide health benefits to members of this bargaining unit. The Fund invoices the Village on an annual basis, but those costs are capped at no more than a 5% increase per any year. Under this agreement, those terms will continue, along with an incentive to share in savings for members of this bargaining for any years in which the renewal is less than the 5% cap.

In addition, the Village contributes an annual amount (paid twice per year) to offset uncovered medical expenses by members of this bargaining unit. This "healthcare equalizer" payment is in consideration for the substantial savings to the Village for the cost of this health benefit plan.

I move to approve ratification of the collective bargaining agreement for the period May 1, 2015 through April 30, 2019 between the Village of Orland Park and IUOE

VILLAGE OF ORLAND PARK Page 13 of 15

Local 399:

And

To authorize execution of said agreement by the Village Manager.

A motion was made by Trustee Dodge, seconded by Trustee Fenton, that this matter be APPROVED. The motion carried by the following vote:

Aye: 7 - Trustee Fenton, Trustee Dodge, Trustee Gira, Trustee Griffin Ruzich, Trustee Calandriello, Trustee Carroll, and President McLaughlin

**Nay:** 0

#### **BOARD COMMENTS**

TRUSTEE GIRA – Stated how happy she is and thanked the Plumber's Union for donating such a beautiful concert grand piano to the Village. This piano has so much history. The room that this piano was in at the Union Hall could hold up to 1,200 people easily so the sound of this piano must be amazing!

On Sunday, September 27th from 10 AM to 1 PM the Village is hosting the Hines Hero Fishing Outing that will take place at Lake Sedgewick. Several visually impaired veterans will enjoy a day of fishing. Lunch will be served by Café Gaston and Square Celt. Members from the Kiwanis Club have offered their help.

TRUSTEE DODGE – Stated that the Board several times has spoken about the Village offering more digital help in the future. He stated that he is happy to report that the new app for the Village is now ready to be downloaded. This app has news releases, recreation services, events in the Village, local dinning and shopping areas, InOurCommunity site, and building and road construction just to name a few. This app can now be downloaded on both apple and android phones.

Trustee Dodge believes this app will help individuals that are not from the area to find shopping and dining that they would be looking for.

TRUSTEE RUZICH – Reminded everyone that the Bridge Teen Center's Third Annual Bullying Stops Here Community Walk will take place on Saturday, October 3, 2015. The Bridge Teen and Village's Website has information on how to register to participate in this event.

TRUSTEE CALANDRIELLO – Congratulated the Police Department on receiving the StormReady Certification.

TRUSTEE FENTON – Congratulated Trustee Calandriello on his recent marriage.

VILLAGE OF ORLAND PARK Page 14 of 15

She also thanked staff for all their hard work throughout the spring and summer with the Farmers Market. It was a great success this year with many new vendors. This Friday, September 25th will be the last Farmers Market of the season.

PRESIDENT McLAUGHLIN – Added his congratulations to Trustee Calandriello on his recent wedding.

On a sad note, he expressed his condolences to the Owen's family on the passing of the Late Mayor Fred Owen's wife Sally Owens who is also long time employee Margie Owens-Klotz's mom.

#### **ADJOURNMENT**

A motion was made by Trustee Carroll, seconded by Trustee Gira, that this matter be ADJOURNED. The motion carried by the following vote:

Aye: 7 - Trustee Fenton, Trustee Dodge, Trustee Gira, Trustee Griffin Ruzich, Trustee Calandriello, Trustee Carroll, and President McLaughlin

**Nay:** 0

/nm

APPROVED:

John C. Mehalek, Village Clerk

Casey Griffin, Deputy Clerk

VILLAGE OF ORLAND PARK Page 15 of 15